

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

### REORGANIZATION MEETING

6:00 p.m.

JULY 7, 2009

Middle School/High School

*The Board of Education wishes to congratulate the Graduating Class of the Onteora Central School District of 2009, to thank them for their contribution to the District and to wish them every success and happiness for the future.*

#### 1. Opening Items

**Action: 1.01 Call to Order 6:00**

**Information: 1.02 Tobacco Policy Statement**

**Information: 1.03 Pledge of Allegiance**

**Information: 1.04 Roll Call Attendance 6:05**

#### Members Present

Trustee Osmond, Trustee McGillicuddy, Trustee Flayhan, Trustee Spencer, Trustee Fletcher

#### Also Present

Superintendent Ford, Assistant Superintendent McLaren, Assistant Superintendent O'Brien, District Clerk, Fern Amster

#### 2. OATH OF OFFICE

**Information: 2.01 District Clerk will administer the Oath of Office to elected Board Trustees as follows:**

Trustee Osmond - Three (3) Year Term - 7/1/09 - 6/30/12 Trustee Fletcher - Three (3) Year Term - 7/1/09 - 6/30/12 6:05 - 6:10

#### 3. NOMINATIONS FOR 2009-2010 BOARD PRESIDENT

**Action: 3.01 Call for nominations by the District Clerk for President of the 2009-2010 Board of Education. 6:10**

6:10 Trustee Flayhan nominated Trustee Osmond for President. Trustee Osmond accepted nomination

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer 6:18

4. NOMINATIONS FOR 2009-2010 BOARD VICE PRESIDENT

**Action: 4.01 Call for nominations by the President for Vice President of the 2009-2010 Board of Education.**

6:18 Trustee Fletcher nominated Trustee McGillicuddy for Vice President

Trustee McGillicuddy accepts nomination

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

5. OATH OF OFFICE

**Action: 5.01 District Clerk will administer the Oath of Office to the 2009-2010 Board of Education President and Vice President**

**-6:25**

6. ANNUAL APPOINTMENTS

**Action: 6.01 Appointments of District Officers, Stipends/Fees, effective July 1, 2009, and authorizes the Superintendent of Schools to sign all necessary contracts for District Clerk, District Treasurer, Deputy District Treasurer, Internal Auditor, Claims Auditor, School Tax Collector, Deputy School Tax Collector, Purchasing Agent 6:25**

It was moved by Trustee Spencer and seconded by Trustee Fletcher

Appointments of District Officers, Stipends/Fees, effective July 1, 2009, and authorizes the Superintendent of Schools to sign all necessary contracts:

District Clerk:	Fern Amster	\$25/hour
District Treasurer:	Monica Kim	\$63,963
Deputy District Treasurer:	Maureen VanDyke	-0-
Internal Auditor:	Pat Leimgruber	\$30.38/hr
Claims Auditor	Kristy Wood	\$22.40/hr
School Tax Collector:	Mary Hornung	\$15.97/hr
Deputy School Tax Collector:	Leatrice Winchell	\$15.45/hr
Purchasing Agent:	Victoria McLaren	-0-

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 6.02 Other Appointments, Stipends/Fees, effective July 1, 2009, and authorizes the Superintendent of Schools to sign all necessary contracts: School Attorney, Bond Counsel, Independent Auditor, School Physician, Nurse Practitioner, New Employee Physicals, Alcohol and Drug Testing Site, Fingerprinting, Athletic Events Physician, CSE Impartial Hearing Officer, ECA Treasurer for High School, ECA Chief Faculty Counselors Three (3) elementary schools and High School, Title IX Officer, Coordinator for Section 504, School Community Relations Coordinator, Residency Officer, Records Access Officer, Records Management Officer, Homeless Liaison, Broker of Record, District Health Coordinator, District Nursing Coordinator, Asbestos Designee, School**

**Buildings**

It was moved by Trustee Fletcher and seconded by Trustee Flayhan to approve the other Appointments, Stipends/Fees, effective July 1, 2009, and authorizes the Superintendent of Schools to sign all necessary contracts:

1. School Attorney: Donoghue, Thomas, Auslander & Drohan \$200/hr for attorneys \$90/hr for paralegal services \$2,908.33/month General Counsel
2. Bond Counsel: Squire, Sanders & Dempsey L.L.P. As per RFP fee schedule
3. Independent Auditor: West & Company \$18,000
4. School Physician/Nurse Practitioner: Arthur DiNapoli, M.D. Ph.D., Inc. \$38,758
5. New Employee Physicals: Kingston Worx
6. Alcohol and Drug Testing Site: Kingston Worx
7. Fingerprinting: Reimbursement per District Policy \$94.25
8. Athletic Events Physician: Arthur DiNapoli -0-
9. CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200 1 of the Commissioner's Regulations. State rate utilized
10. ECA Treasurer for High School: Monica Kim \$4,250 (added to base salary)  
ECA Chief Faculty Counselors Three (3) elementary schools and  
High School: Building Principals -0-
11. Title IX Officer: Kathleen O'Brien -0-
12. Coordinator for Section 504: Joyce Long -0-
13. School Community Relations Coordinator: Kathleen O'Brien -0-
14. Residency Officer: Victoria McLaren -0-
15. Records Access Officer: Victoria McLaren -0-
16. Records Management Officer: Victoria McLaren -0-
17. Homeless Liaison: Joyce Long -0-
18. Broker of Record: Rose & Kiernan, Inc. -0-
19. District Health Coordinator: Margaret Haug \$4,623\*
19. District Nursing Coordinator: Colleen McDaniel \$2,233\*
20. Asbestos Designee: Dr. Michael O'Rourke (Interim) -0-
21. School Buildings Structural Inspector and Fire Inspector: Ulster County BOCES Risk Management Program. N/A
22. Substitute Calling Service: Sharon Rushkoski \$8,300

\*as per OTA Contract

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

## 7. AUTHORIZATIONS

### **Action: 7.01 Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel.**

It was moved by Trustee McGillicuddy and seconded by Trustee Osmond to approve the following authorizations:

- A. Payroll Certificate: Superintendent, Dr. Leslie G. Ford -0-
- B. Budget Transfers: Superintendent of Schools, Dr. Leslie G. Ford -0-
- C. Check Signature: Monica Kim -0-
- D. Alternate Check Signature: Maureen VanDyke -0-
- E. Petty Cash Funds: \$100 each for Central Office, High School, Middle School, Bennett, Phoenicia, Woodstock, and Transportation.

Bonding of Personnel: Blanket limit - \$100,000, \$215,000 each for Assistant Superintendent for Business, Treasurer, Deputy Treasurer, Senior Account Clerk/Typist, Account Clerk/Typist and District Clerk, \$2,000,000 for Tax Collector, Deputy Tax Collector, \$1,000,000 each for Treasurer and Deputy Treasurer.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

## 8. DESIGNATIONS

### **Action: 8.01 Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule**

It was moved by Trustee Fletcher and seconded by Trustee Spencer to approve the following designations:

- A. Official Bank Depositories: Wilber National Bank, Bank of America (fka Fleet Bank), and Key Bank of New York; Depositories for Investment purposes: TD Banknorth, Class Investment, JP Morgan/Chase, and Fleet Muni Cash
- B. Official Newspaper for Legal Notices and Bids: Daily Freeman
- C. Board Meeting Schedule

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

## 9. OTHER APPROVALS

### **Action: 9.01 Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, Musical Instrument Rental Fee, 2009-2010 Board of Registration.**

It was moved by Trustee Spencer and seconded by Trustee Osmond to approve the following other approvals:

- A. Mileage Reimbursement - Per Current I.R.S. Rate

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- B. Substitute Teacher Rates - CERTIFIED - \$95.00 UNCERTIFIED- \$80.00 – Registered Nurse - \$95.00/day Licensed Practical Nurse - \$80.00/day
  - C. Substitute Support Staff Rates - Teaching Assistant – CERTIFIED - \$10.00/hr.
    - Teaching Assistant – UNCERTIFIED - \$9.00/hr.
    - Custodial - \$9.00/hr.
    - Clerical - \$9.50/hr.
    - Clerical Retiree - \$13.00/hr
    - Monitor - \$9.00/hr
    - Food Service - \$9.00/hr.
    - Bus Driver - \$11.50/hr.
  - D. Home Instruction Teacher - \$32/hr. (includes travel and prep) per OTA Contract
  - E. Use of Facilities - \$23/hr. cafeteria; \$27/hr. custodial – overtime charge only
  - F. School Lunch Prices - Elementary Lunch = \$1.65, MS/HS Lunch = \$2.00, Milk \$ .50
  - G. Copy rate - \$0.25/page
  - H. Musical Instrument Rental Fee - \$50  
(Note: For families with more than two instruments being rented, a \$100 fee is the maximum to be paid.)
  - I. 2009-2010 Board of Registration - Registrars – Registration and/or Vote Day - \$85.00
    - Chief Registrar Inspectors – Vote Day \$180.00
    - Two Machine Custodians – Vote Date Only - \$80.00
    - Two Machine Inspectors - \$380.00
    - One Chief Machine Inspector - \$115.00
    - Extra hours shall be pro rata for whatever additional hours are actually worked
- Library Tax approved by voters on May 19, 2009 with a total of \$20,000
- Public Library Tax as approved by voters –
- Pine Hill Library - \$700
  - Phoenicia Library - \$3,500
  - Olive Free Library - \$5,600
  - West Hurley Library - \$3,300
  - Woodstock Library - \$6,900

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

## 10. POLICIES

**Action: 10.01 All policies in effect shall remain in effect for the 2009-2010 school year**

**6:28**

It was moved by Trustee McGillicuddy and seconded by Trustee Spencer to approve that all policies in effect shall remain in effect for the 2009-2010 school year.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

11. Authorize District Treasurer to borrow sums of money

**Action: 11.01 BOE authorizes District Treasurer to borrow sums of money 6:45**

It was moved by Trustee Osmond and seconded by Trustee Fletcher .

Resolved, that the Board of Education hereby authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed \$3,000,000 at any one time, during the 2009-2010 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation Notes – RAN)

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

12. Acceptance of Minutes of the June 16, 2009, June 18, 2009 and June 29, 2009 meetings.

**Action: 12.01 Acceptance of Minutes of the June 16, 2009, June 18, 2009 and June 29, 2009 Meetings. 6:45 - 6:50**

It was moved by Trustee Spencer and seconded by Trustee Fletcher to approve the minutes of June 16

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

It was moved by Trustee Osmond and seconded by Trustee Spencer to approve the minutes of June 18

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to approve the minutes of June 29

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

15. Response to last meeting Public Be Heard

**Information: 15.01 The Board will respond to last meeting's Public Be Heard. 6:50 - 7:00**

Trustee Osmond:

- Thanked everyone for coming out on June 16 about class size and strings program
  - showed an intelligent and active community
  - strings program and class size information is on web site

15. Student Comment

**Information: 15.01 Students may comment on any agenda or non-agenda items at this time. 7:00 - 7:10**

Kara O'Connor - senior class souvenir  
 Kelsy Johnan - senior class souvenir  
 6:39

16. Public Be Heard

**Information: 16.01 Public may comment on any agenda or non-agenda items at this time. 7:10 - 7:40**

6:39  
 Richard R. Wolff on Board conduct, values and protocol  
 Christina Edwards on Senior Souvenir  
 6:44

16. Consent Agenda

**Action (Consent): 16.01 Approval of Personnel Report 7:40**

6:44 It was moved by Trustee Osmond and seconded by Trustee Spencer .

**APPOINTMENTS: INSTRUCTIONAL**

**PROBATIONARY APPOINTMENT**

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY/STEP	REMARKS
*Millas, Nicholas	School District Leader – Issued, Health – Permanent, Physical Education – Permanent	Director of Physical Education, Athletics, and Health	7/13/09 – 7/12/12	\$75,000	Replaces J.DiGiovanni
Weisz, Amy	Library Media Specialist – Initial	Library	9/1/09 – 8/31/12	6MA+30	Replaces M. Moore

\*Pending pre-employment processing

**TERMINATION(S): NON-INSTRUCTIONAL**

NAME	POSITION	EFFECTIVE DATE	REMARKS
Wood, Linda	Secretary to the Superintendent	7/12/09	Termination

**APPOINTMENTS: NON-INSTRUCTIONAL**

**APPOINTMENT**

NAME	POSITION	EFFECTIVE DATE	SALARY/STEP	REMARKS
Amster, Fern	Secretary to the Superintendent	7/13/09	\$40,000	Replaces L. Wood

**TEMPORARY APPOINTMENT**

NAME	POSITION	FROM – TO	PAY RATE	REMARKS
DiGiovanni, Joseph	Interim Administrator	7/13/09 – 12/1/09	\$400 Per Diem	Additional days if needed – Max 10 days

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James O'Neill	Interim Building Maintenance Leader	8/1/09 – 12/31/09	\$500 Per Diem	Additional days if needed – Max 10 days
Patricia Knight	Cook Manager	*6/30/09 – 8/31/09 Amended date	Hourly rate	Summer hours - Max 100

**FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:**

NAME	POSITION
Weir, Linda	PT School Monitor – BN

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action (Consent): 16.02 CPSE/CSE Membership**

It was moved by Trustee Osmond and seconded by Trustee Spencer

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the CPSE/CSE membership for the 2009-2010 School Year is hereby approved.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action (Consent): 16.03 Instruction- Special Education Schedule U**

It was moved by Trustee Osmond and seconded by Trustee Spencer .

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, 07/09 Confidential, as reviewed by Trustee Flayhan is hereby approved.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action (Consent): 16.04 Creation of Custodial position**

It was moved by Trustee Osmond and seconded by Trustee Spencer .

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the following position be created: Custodian 1.0 FTE.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action (Consent): 16.05 District Clerk/Superintendent Secretary pay clarification**

It was moved by Trustee Osmond and seconded by Trustee Spencer .

BE IT HEREBY RESOLVED, that for all hours worked beyond 40 in the function of the Superintendent Secretary be paid at one and a half times Ms. Fern Amster's hourly rate. Any hours worked between 37.5 and 40 in the function of District Clerk will be paid at Ms. Amster's straight hourly rate of \$25 per hour.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

17. Consent Agenda/Business and Finance

**Action (Consent): 17.01 Triton Construction Company Contract**

It was moved by Trustee Osmond and seconded by Trustee Spencer .

BE IT RESOLVED, that the Board of Education approve the construction management services agreement with Triton Construction Company for the District's High School Auditorium Renovations Project, upon the terms and conditions contained in that agreement ("Agreement"), as recommended by the District's counsel; and

BE IT FURTHER RESOLVED, that the Board President execute the Agreement, and that a fully executed copy of that Agreement be placed on file with the Assistant Superintendent for Business.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action (Consent): 17.02 Universal Pre-Kindergarten Program**

It was moved by Trustee Osmond and seconded by Trustee Spencer .

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Universal Pre-Kindergarten Program contract with First Steps Day Care be renewed for the 2009-2010 school year.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action (Consent): 17.03 Warrant Schedule I #7/09**

It was moved by Trustee Osmond and seconded by Trustee Spencer

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby accepts the Warrant Schedule I #7/09

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action (Consent): 17.04 Athletic Supplies Bid**

It was moved by Trustee Osmond and seconded by Trustee Spencer .

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Athletic Supplies Bid based on the bid documents of June 4, 2009 to the lowest responsible bidder as follows:

Aluminum Athletic Equipment Co.	\$88.00
Anaconda Sports	\$14,897.23
Cannon Sports, Inc.	\$ 1,008.23
CoachComm, LLC	\$1,180.86
Longstreth Sporting Goods	\$ 230.85
Passon's Sports	\$ 853.03
Stadium System, Inc.	\$ 1,015.20
Team Express, Inc.	\$ 14.40
Tennis Outlet	\$ 232.00
Triple Crown Sports	\$ 2,725.62
VS Athletics	\$ 4,380.00

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action (Consent): 17.05 Renewal Services Agreement for Omni Group**

It was moved by Trustee Osmond and seconded by Trustee Spencer .

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Renewal Services Agreement for the 2009-2010 school year between the Onteora Central School District and The Omni Group to serve as the District's 403(b) Third Party Administrator for the amount of \$6,651.00 and authorizes the Assistant Superintendent for Business to sign such an agreement

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action (Consent): 17.06 MOA OCSD and ONTEA to memorialize the agreement reached between the Onteora Central School District and the Onteora Non-Teaching Employees Association regarding the recognition exclusions. 7:55**

It was moved by Trustee Osmond and seconded by Trustee Spencer .

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Memorandum of Agreement for Article 1 Recognition

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

18. Discussion

**Discussion: 18.01 Strings Program 7:55**

6:50

Superintendent Ford reported the following update:

- Erica Blum has been interviewed for the Middle School/High School strings teacher
- The full time strings position has been advertised

This full time elementary strings teacher will be hired on a full time basis and will be probationary in as much as any teacher. 7:00

**Discussion: 18.02 Senior Souvenir**

7:00

Superintendent Ford reported:

- Extra curricular account
  - the Superintendent is not aware of all expenditures
  - is not district money

Discussion ensued.

7:12 BREAK AT 7:12 - 7:23

7:28

**Discussion: 18.03 Class Size**

7:30

Discussion:

- class size concern
- variances
- staff assignments
- Superintendent Ford to report back with options for Phoenicia

8:15

**Discussion: 18.03 iNDIE Program for 2009-2010 School Year**

8:17

Russell Richardson reported on how he thought iNDIE could best serve our students

8:24

Superintendent Ford reported that she and Mr. Richardson will be meeting Friday to discuss the contract

8:35

**Discussion: 18.04 Board meeting process and time management 8:25**

8:36

- each item time limit –
- try to be out of Executive Session by 10:00 p.m.
- as few presentations as possible

8:50

18. Discussion and Possible Action

**Action: 18.01 Audit Committee (state mandated) 8:25**

8:51

It was moved by Trustee Osmond and seconded by Trustee Spencer .

RESOLVED, that the Board approve a temporary committee and committee chairperson whose responsibilities include:

- 1) Provide recommendations on the appointment of the internal and external auditor;
- 2) Meet with the external auditor to review draft audit, management letter, and risk assessment;
- 3) Oversee the risk assessment, review findings and recommendations; and
- 4) Provide recommendation to Board regarding implementation of corrective action plan for the external auditor.

Audit Committee may conduct an Executive Session. The committee will report to the Board of Education its recommendation for actions to be taken but will have no power to act without the majority vote of the Board of Education to June 30, 2010.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 18.02 Communications Committee**

It was moved by Trustee Osmond and seconded by Trustee Fletcher .

RESOLVED that the Board of Education approve a temporary committee and chairperson whose purpose is to develop a comprehensive communication plan including, but not limited to, electronic, print and interpersonal communication between all stakeholders in the Onteora School District. The Committee will continue to look at ways to engage the community by referring to Board of Education policy regarding community relations in an effort to build stakeholder support for the future of the district The committee will report its recommendation to the Board of Education for actions to be taken but will have no power to act without the majority vote of the Board of Education to June 30, 2010.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 18.03 Facilities Committee**

It was moved by Trustee Osmond and seconded by Trustee Flayhan .

RESOLVED that the Board of Education approve a temporary committee and committee chairperson, whose purpose will be to review facilities issues, including proposed projects, change orders, and review project bids and facilities needs. The committee will also accept any motion to commit on facilities related issues that have been approved by a majority vote of the Board. The committee will report to the Board of Education its recommendation for actions to be taken but will have no power to act without the majority vote of the Board of Education to June 30, 2010.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 18.04 Green Committee**

It was moved by Trustee Osmond and seconded by Trustee Fletcher .

RESOLVED that the Board of Education approve a temporary committee and chairperson whose purpose is to provide research and advice to the district on ecological innovations, building methods, sound environmental practices, purchasing and curriculum inclusions that can aid the district in responsible citizenship, fiscal responsibility and sustainability practices. in line with district sustainability policy (policy #5651)will report to the Board of Education its recommendation for actions to be taken but will have no power to act without the majority vote of the Board of Education to June 30, 2010 The Green Subcommittee will provide support and information to the Facility Committee.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 18.05 Policy Committee**

It was moved by Trustee Osmond and seconded by Trustee Spencer .

RESOLVED that the Board of Education approve a temporary committee and committee chairperson, whose purpose is to assist the Superintendent of Schools in reviewing, revising and tracking the implementation of the written policies in order to keep them current. New policies may need to be written or policies may require revision due to

changes in the law, effectiveness of the policy, or new developments. The committee will then recommend the revisions for review and adoption by the Board of Education but will have no power to act without the majority vote of the Board of Education to June 30, 2010.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 18.06 Technology Committee 8:45**

By consensus, changed to a District Committee - Not Board Committee

Put out a call for community members to get involved in committees-  
Contact Rene Van Dyke.

**Possible other committees/task force:**

Arts

CSE

9:49

**Action: 18.07 NYSSBA Board Officers Academy 8:45-8:50**

9:49

It was moved by Trustee Osmond and seconded by Trustee Spencer:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the newly elected Board President and Vice President are authorized to attend the NYSSBA Board Officers Academy options at the location and on the dates chosen at a maximum registration fee of \$265 each plus housing, mileage and meals.

Trustee Osmond stated that she has already attended this conference. Trustee McGillicuddy has the option of going if she chooses.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 18.09 MOA Middle School Art Stipend 8:50 - 8:55**

9:51

It was moved by Trustee Osmond and seconded by Trustee Spencer to approve the Memorandum of Agreement for the Middle School Art Stipend.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 18.10 The Board of Education will discuss the filling of two Board seats 8:55 - 9:05**

9:53

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to fill the two positions on the Board of Education at the first meeting in September.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 18.11 KSQ Additional Funds for additional services to complete the Woodstock Elementary School Boiler Project 9:05 - 9:15**

10:00

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to approve KSQ Additional Funds for additional services to complete the Woodstock Elementary School Boiler Project

The result of the vote was: Failed

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Spencer

Nay: Trustee Flayhan, Trustee Fletcher

**Action: 18.12 New Math Textbooks 9:15 - 9:20**

10:09

It was moved by Trustee Osmond and seconded by Trustee Flayhan approve purchase of math program textbooks and manipulatives as stated in the quotes given to the Board of Education.

*NY Math Connects 09*

*Grade K*

0-02-112880-4	GR K MA09 NY KINDERGARTEN KIT	8	\$999.00	\$0.00	\$7,992.00
<i>Student Edition</i>					
0-02-107483-6	GR K MA09 NY STUDENT ED VOL 1	150	\$11.97	\$0.00	\$1,795.50
0-02-107484-4	GR K MA09 NY STUDENT ED VOL 2	150	\$11.97	\$0.00	\$1,795.50
0-02-107157-8	GR K MA09 RWPS BIG BOOK	8	\$180.99	\$0.00	\$1,447.92
0-02-107521-2	GR K MA09 NAT TE REF HANDBOOK	8	\$8.13	\$65.04	\$0.00
0-02-112823-5	GR K MA09 BLEND MATH /IMPACT	8	\$19.98	\$159.84	\$0.00
0-02-106399-0	GR K-2 MA09 EXAMVIEW SUITE	8	\$129.99	\$1,039.92	\$0.00
0-02-106401-6	GR K MA09 ADVENTURE W DOT& RAY	8	\$49.98	\$399.84	\$0.00
0-02-106489-X	GR K-2 MA09 CLASSROOM GAME	8	\$49.98	\$399.84	\$0.00
0-02-108405-X	GR K MA09 INTERACT CLASS CD	8	\$99.00	\$792.00	\$0.00

*Grade 1*

*Student Edition*

0-02-107485-2	GR 1 MA09 NY STUDENT ED VOL 1	150	\$16.35	\$0.00	\$2,452.50
0-02-107486-0	GR 1 MA09 NY STUDENT ED VOL 2	150	\$16.35	\$0.00	\$2,452.50
0-02-108029-1	GR 1 MA09 RWPS BIG BOOK	8	\$180.99	\$0.00	\$1,447.92
<i>Teacher Edition</i>					
0-02-107508-5	GR 1 MA09 NY TEACHER ED VOL 1	8	\$75.00	\$600.00	\$0.00

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0-02-107509-3	GR 1 MA09 NY TEACHER ED VOL 2	8	\$75.00	\$600.00	\$0.00
<i>Practice Materials</i>					
0-02-107331-7	GR 1 MA09 PROB DAY FLIPCHART	8	\$61.98	\$495.84	\$0.00
<i>Hands On</i>					
0-02-107311-2	GR 1 MA09 LEARN STA CARDS	8	\$64.98	\$519.84	\$0.00
<i>Additional Teacher Resources</i>					
0-02-108068-2	GR 1 MA09 NAT TEACHER RES PKG	8	\$427.98	\$3,423.84	\$0.00
0-02-107317-1	*GR 1 MA09 HANDS-ON ACT TOOLS	0	\$16.50	\$0.00	\$0.00
0-02-106154-8	*GR 1 MA09 CA STRAT INTERV GUID	0	\$29.97	\$0.00	\$0.00
0-02-106323-0	*GR 1 MA09 CA VISUAL VOCAB	0	\$75.00	\$0.00	\$0.00
0-02-107152-7	*GR 1 MA09 REAL-WORLD TG	0	\$16.98	\$0.00	\$0.00
0-07-888709-7	*MATH INTRV DIA & PLACMNT	0	\$19.98	\$0.00	\$0.00
0-02-106387-7	*GR 1 MA09 IMPACT TE	0	\$30.96	\$0.00	\$0.00
0-02-108322-3	*PRE K-5 TEACH MATH/SCI	0	\$15.47	\$0.00	\$0.00
0-02-106333-8	GR 1 MA09 NAT MATH ON THE GO	8	\$40.98	\$327.84	\$0.00
0-02-107979-X	GR 1 MA09 NAT ELL LEARN GUIDE	8	\$29.97	\$239.76	\$0.00
0-02-107336-8	GR 1 MA09 5-MIN CHECK TRANSP	8	\$48.00	\$384.00	\$0.00
0-02-107324-4	GR 1 MA09 DAILY RETEACH	8	\$72.00	\$576.00	\$0.00
<i>Technology</i>					
0-02-108212-X	GR 1 MA09 NY TE WORKS CD ROM	8	\$189.00	\$1,512.00	\$0.00
0-02-106399-0	GR K-2 MA09 EXAMVIEW SUITE	8	\$129.99	\$1,039.92	\$0.00
0-02-106407-5	GR 1 MA09 ADVENTURE W DOT& RAY	8	\$49.98	\$399.84	\$0.00
0-02-106489-X	GR K-2 MA09 CLASSROOM GAME	8	\$49.98	\$399.84	\$0.00
0-02-106404-0	GR K-1 MA09 MATH SONGS CD	8	\$49.98	\$399.84	\$0.00
0-02-108406-8	GR 1 MA09 INTERACT CLASS CD	8	\$99.00	\$792.00	\$0.00
0-02-108211-1	GR 1 MA09 NY SE WORKS CD ROM	8	\$50.70	\$405.60	\$0.00
<i>Grade 2</i>					
<i>Student Edition</i>					
0-02-107487-9	GR 2 MA09 NY STUDENT ED VOL 1	150	\$16.35	\$0.00	\$2,452.50
0-02-107488-7	GR 2 MA09 NY STUDENT ED VOL 2	150	\$16.35	\$0.00	\$2,452.50
<i>Teacher Edition</i>					
0-02-107511-5	GR 2 MA09 NY TEACHER ED VOL 1	9	\$75.00	\$675.00	\$0.00
0-02-107512-3	GR 2 MA09 NY TEACHER ED VOL 2	9	\$75.00	\$675.00	\$0.00
0-02-107362-7	GR 2 MA09 ON-LVL RDR 6-PACK	4	\$291.60	\$0.00	\$1,166.40
0-02-107362-7	GR 2 MA09 ON-LVL RDR 6-PACK	5	\$291.60	\$1,458.00	\$0.00
<i>Practice Materials</i>					
0-02-107332-5	GR 2 MA09 PROB DAY FLIPCHART	9	\$61.98	\$557.82	\$0.00
<i>HandsOn</i>					
0-02-107312-0	GR 2 MA09 LEARN STA CARDS	9	\$64.98	\$584.82	\$0.00
<i>Additional Teacher Resources</i>					
0-02-108069-0	GR 2 MA09 NAT TEACHER RES PKG	9	\$427.98	\$3,851.82	\$0.00
0-02-107318-X	*GR 2 MA09 HANDS-ON ACT TOOLS	0	\$16.50	\$0.00	\$0.00
0-02-106155-6	*GR 2 MA09 STRAT INTERV GUIDE	0	\$29.97	\$0.00	\$0.00
0-02-106324-9	*GR 2 MA09 VISUAL VOCAB CARDS	0	\$75.00	\$0.00	\$0.00
0-02-107153-5	*GR 2 MA09 REAL-WORLD TG	0	\$16.98	\$0.00	\$0.00
0-07-888709-7	*MATH INTRV DIA & PLACMNT	0	\$19.98	\$0.00	\$0.00
0-02-106388-5	*GR 2 MA09 IMPACT TE	0	\$30.96	\$0.00	\$0.00
0-02-108322-3	*PRE K-5 TEACH MATH/SCI	0	\$15.47	\$0.00	\$0.00
0-02-107523-9	GR 2 MA09 NAT TE REF HANDBOOK	9	\$8.13	\$73.17	\$0.00
0-02-106334-6	GR 2 MA09 NAT MATH ON THE GO	9	\$40.98	\$368.82	\$0.00
0-02-106162-9	GR 2 MA09 ELL GUIDE W/ BLM	9	\$29.97	\$269.73	\$0.00
0-02-107337-6	GR 2 MA09 5-MIN CHECK TRANSP	9	\$48.00	\$432.00	\$0.00
0-02-107325-2	GR 2 MA09 DAILY RETEACH	9	\$72.00	\$648.00	\$0.00
<i>Technology</i>					
0-02-108214-6	GR 2 MA09 NY TE WORKS CD ROM	9	\$189.00	\$1,701.00	\$0.00
0-02-106399-0	GR K-2 MA09 EXAMVIEW SUITE	9	\$129.99	\$1,169.91	\$0.00
0-02-106414-8	GR 2 MA09 ADVENTURE W DOT& RAY	9	\$49.98	\$449.82	\$0.00
0-02-106489-X	GR K-2 MA09 CLASSROOM GAME	9	\$49.98	\$449.82	\$0.00
0-02-106411-3	GR 2-3 MA09 MATH SONGS CD	9	\$49.98	\$449.82	\$0.00
0-02-108407-6	GR 2 MA09 INTERACT CLASS CD	9	\$99.00	\$891.00	\$0.00
0-02-108213-8	GR 2 MA09 NY SE WORKS CD ROM	9	\$50.70	\$456.30	\$0.00
<i>Grade 3</i>					
<i>Student Edition</i>					
0-02-107489-5	GR 3 MA09 NY STUDENT EDITION	150	\$58.80	\$0.00	\$8,820.00
<i>Teacher Edition</i>					
0-02-107513-1	GR 3 MA09 NY TEACHER ED VOL 1	9	\$75.00	\$675.00	\$0.00

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0-02-107514-X	GR 3 MA09 NY TEACHER ED VOL 2	9	\$75.00	\$675.00	\$0.00
<i>Practice Materials</i>					
0-02-107951-X	GR 3 MA09 NY TESTS	9	\$4.98	\$44.82	\$0.00
0-02-107952-8	GR 3 MA09 NY TESTS ATE	9	\$19.98	\$179.82	\$0.00
0-02-107363-5	GR 3 MA09 ON-LVL RDR 6-PACK	4	\$291.60	\$0.00	\$1,166.40
0-02-107363-5	GR 3 MA09 ON-LVL RDR 6-PACK	5	\$291.60	\$1,458.00	\$0.00
<i>HandsOn</i>					
0-02-107313-9	GR 3 MA09 LEARN STA CARDS	9	\$64.98	\$584.82	\$0.00
<i>Additional Teacher Resources</i>					
0-02-108071-2	GR 3 MA09 NAT TEACHER RES PKG	9	\$446.97	\$4,022.73	\$0.00
0-02-107342-2	*GR 3 MA09 TRANSITIONS	0	\$20.97	\$0.00	\$0.00
<b>WORKBOOK</b>					
0-02-107319-8	*GR 3 MA09 HANDS-ON ACT TOOLS	0	\$16.50	\$0.00	\$0.00
0-02-106156-4	*GR 3 MA09 STRAT INTERV GUIDE	0	\$29.97	\$0.00	\$0.00
0-02-106325-7	*GR 3 MA09 VISUAL VOCAB CARDS	0	\$75.00	\$0.00	\$0.00
0-02-107154-3	*GR 3 MA09 REAL-WORLD TG	0	\$16.98	\$0.00	\$0.00
0-07-888709-7	*MATH INTRV DIA & PLACMNT	0	\$19.98	\$0.00	\$0.00
0-02-106389-3	*GR 3 MA09 IMPACT TE	0	\$30.96	\$0.00	\$0.00
0-02-108322-3	*PRE K-5 TEACH MATH/SCI	0	\$15.47	\$0.00	\$0.00
0-02-107524-7	GR 3 MA09 NAT TE REF HANDBOOK	9	\$8.13	\$73.17	\$0.00
0-02-107982-X	GR 3 MA09 NAT ELL LEARN GUIDE	9	\$29.97	\$269.73	\$0.00
0-02-107333-3	GR 3 MA09 PROB DAY TRANSPARENC	9	\$48.00	\$432.00	\$0.00
0-02-107338-4	GR 3 MA09 5-MIN CHECK TRANSP	9	\$48.00	\$432.00	\$0.00
0-02-107326-0	GR 3 MA09 DAILY RETEACH	9	\$72.00	\$648.00	\$0.00
<i>Technology</i>					
0-02-108216-2	GR 3 MA09 NY TE WORKS CD ROM	9	\$189.00	\$1,701.00	\$0.00
0-02-112034-X	GR 3-6 MA09 EXAMVIEW SUITE 6.2	9	\$129.99	\$1,169.91	\$0.00
0-02-106421-0	GR 3 MA09 ADVENTURE W DOT& RAY	9	\$49.98	\$449.82	\$0.00
0-02-106491-1	GR 3-5 MA09 CLASSROOM GAME	9	\$49.98	\$449.82	\$0.00
0-02-106411-3	GR 2-3 MA09 MATH SONGS CD	9	\$49.98	\$449.82	\$0.00
0-02-108236-7	GR 3 MA09NY INTERACT CLASS CD	9	\$99.00	\$891.00	\$0.00
0-02-108215-4	GR 3 MA09 NY SE WORKS CD ROM	9	\$76.80	\$691.20	\$0.00
<i>Grade 4</i>					
<i>Student Edition</i>					
0-02-107491-7	GR 4 MA09 NY STUDENT EDITION	162	\$58.80	\$0.00	\$9,525.60
<i>Teacher Edition</i>					
0-02-107515-8	GR 4 MA09 NY TEACHER ED VOL 1	9	\$75.00	\$675.00	\$0.00
0-02-107516-6	GR 4 MA09 NY TEACHER ED VOL 2	9	\$75.00	\$675.00	\$0.00
<i>Practice Material</i>					
0-02-107953-6	GR 4 MA09 NY TESTS	9	\$4.98	\$44.82	\$0.00
0-02-107954-4	GR 4 MA09 NY TESTS ATE	9	\$19.98	\$179.82	\$0.00
0-02-107364-3	GR 4 MA09 ON-LVL RDR 6-PACK	4	\$291.60	\$0.00	\$1,166.40
0-02-107364-3	GR 4 MA09 ON-LVL RDR 6-PACK	5	\$291.60	\$1,458.00	\$0.00
<i>HandsOn</i>					
0-02-107314-7	GR 4 MA09 LEARN STA CARDS	9	\$64.98	\$584.82	\$0.00
<i>Additional Teacher Resources</i>					
0-02-108072-0	GR 4 MA09 NAT TEACHER RES PKG	9	\$427.98	\$3,851.82	\$0.00
0-02-107321-X	*GR 4 MA09 HANDS-ON ACT TOOLS	0	\$16.50	\$0.00	\$0.00
0-02-106157-2	*GR 4 MA09 STRAT INTERV GUIDE	0	\$29.97	\$0.00	\$0.00
0-02-106326-5	*GR 4 MA09 VISUAL VOCAB CARDS	0	\$75.00	\$0.00	\$0.00
0-02-107155-1	*GR 4 MA09 REAL-WORLD TG	0	\$16.98	\$0.00	\$0.00
0-07-888709-7	*MATH INTRV DIA & PLACMNT	0	\$19.98	\$0.00	\$0.00
0-02-106391-5	*GR 4 MA09 IMPACT TE	0	\$30.96	\$0.00	\$0.00
0-02-108322-3	*PRE K-5 TEACH MATH/SCI	0	\$15.47	\$0.00	\$0.00
0-02-107525-5	GR 4 MA09 NAT TE REF HANDBOOK	9	\$8.13	\$73.17	\$0.00
0-02-107983-8	GR 4 MA09 NAT ELL LEARN GUIDE	9	\$29.97	\$269.73	\$0.00
0-02-107334-1	GR 4 MA09 PROB DAY TRANSPARENC	9	\$48.00	\$432.00	\$0.00
0-02-107339-2	GR 4 MA09 5-MIN CHECK TRANSP	9	\$48.00	\$432.00	\$0.00
0-02-107327-9	GR 4 MA09 DAILY RETEACH	9	\$72.00	\$648.00	\$0.00
<i>Technology</i>					
0-02-108218-9	GR 4 MA09 NY TE WORKS CD ROM	9	\$189.00	\$1,701.00	\$0.00
0-02-112034-X	GR 3-6 MA09 EXAMVIEW SUITE 6.2	9	\$129.99	\$1,169.91	\$0.00
0-02-106428-8	GR 4 MA09 ADVENTURE W DOT& RAY	9	\$49.98	\$449.82	\$0.00
0-02-106491-1	GR 3-5 MA09 CLASSROOM GAME	9	\$49.98	\$449.82	\$0.00
0-02-106417-2	GR 4-5 MA09 MATH SONGS CD	9	\$49.98	\$449.82	\$0.00

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0-02-108237-5	GR 4 MA09 NY INTERACT CLASS CD	9	\$99.00	\$891.00	\$0.00
0-02-108217-0	GR 4 MA09 NY SE WORKS CD ROM	9	\$76.80	\$691.20	\$0.00
<i>Grade 5</i>					
<i>Student Edition</i>					
0-02-107492-5	GR 5 MA09 NY STUDENT EDITION	162	\$58.80	\$0.00	\$9,525.60
<i>Teacher Edition</i>					
0-02-107517-4	GR 5 MA09 NY TEACHER ED VOL 1	9	\$75.00	\$675.00	\$0.00
0-02-107518-2	GR 5 MA09 NY TEACHER ED VOL 2	9	\$75.00	\$675.00	\$0.00
<i>Practice Materials</i>					
0-07-874409-1	MAC1 MA NY MATH DPP WB G5	9	\$7.98	\$71.82	\$0.00
0-07-874410-5	MAC1 MA NY MATH DPP WB G5	9	\$19.98	\$179.82	\$0.00
0-02-107341-4	GR 5 MA09 5-MIN CHECK TRANSP	9	\$48.00	\$432.00	\$0.00
0-02-106165-3	GR 5 MA09 ELL GUIDE W/ BLM	9	\$29.97	\$269.73	\$0.00
0-02-107365-1	GR 5 MA09 ON-LVL RDR 6-PACK	4	\$291.60	\$0.00	\$1,166.40
0-02-107365-1	GR 5 MA09 ON-LVL RDR 6-PACK	5	\$291.60	\$1,458.00	\$0.00
<i>HandsOn/Manipulative Material</i>					
0-02-107315-5	GR 5 MA09 LEARN STA CARDS	9	\$64.98	\$584.82	\$0.00
<i>Additional Teacher Resources</i>					
0-02-108073-9	GR 5 MA09 NAT TEACHER RES PKG	9	\$427.98	\$3,851.82	\$0.00
0-02-107322-8	*GR 5 MA09 HANDS-ON ACT TOOLS	0	\$16.50	\$0.00	\$0.00
0-02-106158-0	*GR 5 MA09 STRAT INTERV GUIDE	0	\$29.97	\$0.00	\$0.00
0-02-106327-3	*GR 5 MA09 VISUAL VOCAB CARDS	0	\$75.00	\$0.00	\$0.00
0-02-107156-X	*GR 5 MA09 REAL-WORLD TG	0	\$16.98	\$0.00	\$0.00
0-07-888709-7	*MATH INTRV DIA & PLACMNT	0	\$19.98	\$0.00	\$0.00
0-02-106392-3	*GR 5 MA09 IMPACT TE	0	\$30.96	\$0.00	\$0.00
0-02-108322-3	*PRE K-5 TEACH MATH/SCI	0	\$15.47	\$0.00	\$0.00
<i>Technology</i>					
0-02-108221-9	GR 5 MA09 NY TE WORKS CD ROM	9	\$189.00	\$1,701.00	\$0.00
0-02-112034-X	GR 3-6 MA09 EXAMVIEW SUITE 6.2	9	\$129.99	\$1,169.91	\$0.00
0-02-106436-9	GR 5 MA09 ADVENTURE W DOT& RAY	9	\$49.98	\$449.82	\$0.00
0-02-106491-1	GR 3-5 MA09 CLASSROOM GAME	9	\$49.98	\$449.82	\$0.00
0-02-106417-2	GR 4-5 MA09 MATH SONGS CD	9	\$49.98	\$449.82	\$0.00
0-02-108238-3	GR 5 MA09 NY INTERACT CLASS CD	9	\$99.00	\$891.00	\$0.00
0-02-108219-7	GR 5 MA09 NY SE WORKS CD ROM	9	\$76.80	\$691.20	\$0.00
<i>Grade 6</i>					
<i>Pupil Edition</i>					
0-07-888335-0	Student Edition	162	\$58.80	\$0.00	\$9,525.60
<i>Teaching Material</i>					
0-07-888336-9	Teacher Edition Unit 1	9	\$75.00	\$675.00	\$0.00
0-07-888337-7	Teacher Edition Unit 2	9	\$75.00	\$675.00	\$0.00
0-07-879580-X	Teacher Classroom resources	9	\$219.00	\$1,971.00	\$0.00
0-07-878293-7	MATH CONN C1 BK1 GRP NVL 09	4	\$12.99	\$0.00	\$51.96
0-07-878293-7	MATH CONN C1 BK1 GRP NVL 09	5	\$12.99	\$64.95	\$0.00
<i>Technology</i>					
0-07-880551-1	Studentworks	9	\$76.80	\$691.20	\$0.00
0-07-880552-X	Teacherworks	9	\$189.00	\$1,701.00	\$0.00
0-07-880553-8	ExamView	9	\$169.98	\$1,529.82	\$0.00
0-07-880554-6	Interactive Classroom	9	\$99.00	\$891.00	\$0.00
<i>Homework Practice Books</i>					
0-02-107301-5	GR K MA09 RETEACH/SKILLS WKBK	135	\$4.98	\$672.30	\$0.00
0-02-107302-3	GR 1 MA09 RETEACH/SKILLS WKBK	150	\$4.98	\$747.00	\$0.00
0-02-107303-1	GR 2 MA09 RETEACH/SKILLS WKBK	150	\$4.98	\$747.00	\$0.00
0-02-107304-X	GR 3 MA09 RETEACH/SKILLS WKBK	150	\$4.98	\$747.00	\$0.00
0-02-107305-8	GR 4 MA09 RETEACH/SKILLS WKBK	162	\$4.98	\$806.76	\$0.00
0-02-107306-6	GR 5 MA09 RETEACH/SKILLS WKBK	162	\$4.98	\$806.76	\$0.00
0-07-881031-0	GR 6 MA09 RETEACH/SKILLS WKBK	162	\$3.99	\$646.38	\$0.00
<i>Math Triumphs K-6</i>					
0-07-892028-0	MATH TRIUM GR-K INTRVN KIT 09	8	\$219.00	\$0.00	\$1,752.00
0-07-892029-9	MATH TRIUM GR-1 INTRVN KIT 09	8	\$219.00	\$0.00	\$1,752.00
0-07-892030-2	MATH TRIUM GR-2 INTRVN KIT 09	9	\$348.00	\$0.00	\$3,132.00
0-07-892031-0	MATH TRIUM GR-3 INTRVN KIT 09	9	\$348.00	\$0.00	\$3,132.00
0-07-892032-9	MATH TRIUM GR-4 INTRVN KIT 09	9	\$348.00	\$0.00	\$3,132.00
0-07-892033-7	MATH TRIUM GR-5 INTRVN KIT 09	9	\$348.00	\$0.00	\$3,132.00
0-07-892034-5	MATH TRIUM GR-6 INTRVN KIT 09	9	\$348.00	\$0.00	\$3,132.00
<i>Extra Math Triumphs SE</i>					

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0-07-888193-5	MATH TRIU G-K STDNT SG 09	45	\$8.49	\$0.00	\$382.05
0-07-888194-3	MATH TRIU G-1 STDNT SG 09	60	\$8.49	\$0.00	\$509.40
0-07-888195-1	MATH TRIU G-2 BK1 STDNT SG 09	60	\$8.49	\$0.00	\$509.40
0-07-888196-X	MATH TRIU G-2 BK2 STDNT SG 09	60	\$8.49	\$0.00	\$509.40
0-07-888197-8	MATH TRIU G-2 BK3 STDNT SG 09	60	\$8.49	\$0.00	\$509.40
0-07-888198-6	MATH TRIU G-3 BK1 STDNT SG 09	60	\$8.49	\$0.00	\$509.40
0-07-888199-4	MATH TRIU G-3 BK2 STDNT SG 09	60	\$8.49	\$0.00	\$509.40
0-07-888200-1	MATH TRIU G-3 BK3 STDNT SG 09	60	\$8.49	\$0.00	\$509.40
0-07-888201-X	MATH TRIU G4 BK1 STDNT SG 09	72	\$8.49	\$0.00	\$611.28
0-07-888202-8	MATH TRIU G4 BK2 STDNT SG 09	72	\$8.49	\$0.00	\$611.28
0-07-888203-6	MATH TRIU G4 BK3 STDNT SG 09	72	\$8.49	\$0.00	\$611.28
0-07-888204-4	MATH TRIU G5 BK1 STDNT SG 09	72	\$8.49	\$0.00	\$611.28
0-07-888205-2	MATH TRIU G5 BK2 STDNT SG 09	72	\$8.49	\$0.00	\$611.28
0-07-888206-0	MATH TRIU G5 BK3 STDNT SG 09	72	\$8.49	\$0.00	\$611.28
0-07-888207-9	MATH TRIU G6 BK1 STDNT SG 09	72	\$8.49	\$0.00	\$611.28
0-07-888208-7	MATH TRIU G6 BK2 STDNT SG 09	72	\$8.49	\$0.00	\$611.28
0-07-888209-5	MATH TRIU G6 BK3 STDNT SG 09	72	\$8.49	\$0.00	\$611.28
			Total:	\$87,931.65	\$95,016.57

*Math Connects Kits*

Classroom Manipulative Kit

0-02-106481-4	GR K MA09 CLASS MANIP KIT	8	\$339.00	\$0.00	\$2,712.00
0-02-106482-2	GR 1-2 MA09 CLASS MANIP KIT	17	\$399.99	\$0.00	\$6,799.83
0-02-106483-0	GR 3-5 MA09 CLASS MANIP KIT	27	\$399.99	\$0.00	\$10,799.73
0-02-833116-8	GR 6 MATH CLASS MANIP KIT	9	\$450.00	\$0.00	\$4,050.00
Totals	\$0.00			\$24,361.56	

Overhead Manipulative Kit

0-02-106484-9	GR K-2 MA09 OVERHEAD MANIP KIT	25	\$98.97	\$0.00	\$2,474.25
0-02-106485-7	GR 3-5 MA09 OVERHEAD MANIP KIT	27	\$98.97	\$0.00	\$2,672.19
0-07-830593-4	ALG1 OVRHD MAN RES03\05	9	\$231.00	\$0.00	\$2,079.00
Totals	\$0.00			\$7,225.44	

Magnetic Manipulative Kit

0-02-106486-5	GR K-5 MA09 MAGNETIC MANIP KIT	52	\$75.00	\$0.00	\$3,900.00
Totals	\$0.00			\$3,900.00	
			Total:	\$0.00	\$35,487.00

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Information: 20.02 Schedule Atlantic Energy Presentation 9:35**

Superintendent Ford reported that she is working on the recommendations and will get back to the Board of Education.

22. New Business

**Information: 22.01 Agenda Format - moving items around, start time, executive session placement 9:35**

10:15 Discussion on moving the Consent agenda before Discussion and Possible Action, 6pm start time, placement of Executive Session on agenda.

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to move the Consent agenda before Discussion and Possible Action on the agenda, keep the 6pm start time this year, placement of Executive Session on agenda may be before start of meeting.

REORGANIZATION MEETING

6:00 p.m.

JULY 7, 2009

Middle School/High School

Pg 20

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

10:20

20. Old Business

**Information: 20.01 Schedule Woody Bio Mass Presentation in August 9:20**

10:20

point of info present in August - early in evening

**Information: 22.02 Elementary Music staff listings**

The district webmaster will work with the schools in September to make the listings uniform.

**Action: 22.03 Board Goals and Board Timeline 9:50**

It was decided to set the Board of Education goals at the August meeting

Trustee Osmond appointed Trustee Spencer to the Audit Committee.

It was moved by Trustee Osmond and seconded by Trustee Spencer Allow board members to attend the Rural Schools Associate Conference \$96.67 plus mileage.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

23. Board Members Request for Information

**Information: 23.01 Board Members may request information at this time 9:50 - 9:55**

10:39

Trustee McGillicuddy requested the June Enrollment Update with the additions to kindergarten enrollment

The Board of Education requested an update on access to change the website.

The Board of Education would like a timeline of the Senior Souvenir purchase, how it came about and how we will avoid it in the future

10:45

24. Public Comment

**Information: 24.01 The public may comment on agenda items at this time. 9:55 - 10:05**

10:45 Sante E. Moesle class size, conferences

Will Melvin - senior souvenirs, board efficiency, MOA on Instruction

Christina Edwards - senior souvenirs

Kelsy Johnan – Central Administration, thank you for everything you did for 2009 class

11:00

25. Executive Session

**Action: 25.01 The Board will enter into executive session at approximately 10:05 p.m. for the purpose of discussions pending litigation, negotiations and the employment of a particular person.**

It was moved by Trustee Osmond and seconded by Trustee Fletcher The Board will enter into executive session at approximately 11:00 p.m. for the purpose of discussions pending litigation, negotiations and the employment of a particular person..

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

It was moved by Trustee Osmond and seconded by Trustee Spencer to enter back into public session at approximately 11:38.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

26. Adjournment

**Action: 26.01 Meeting Adjourned**

**It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to adjourn the meeting at approximately 11:40.**

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

Minutes Recorded by:  
Fern Amster  
District Clerk



# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

### REGULAR MEETING

6:00 p.m.

TUESDAY, AUGUST 4, 2009

Middle School/High School Cafeteria

#### 1. Opening Items

Trustee Osmond called the meeting to order at approximately 6:05 p.m.

**Information: 1.02 Tobacco Policy Statement (proposed 6:30-6:35)**

**Information: 1.03 Pledge of Allegiance**

**Information: 1.04 Present**

Members Present: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Information: 1.05 Also Present**

Superintendent Ford, Assistant Superintendent McLaren, Student Representative Suzie Sofranko, District Clerk Fern Amster and approximately 15 guests

**Information: 1.06 Not Present**

**Information: 1.07 Also Not Present**

Assistant Superintendent O'Brien

#### 0. Executive Session

**Action: 0.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 6:00 p.m. (proposed) to discuss negotiations and personnel and will return to public session at approximately 6:30 p.m. (proposed)**

It was moved by Trustee Osmond and seconded by Trustee Spencer:

The Board to enter into EXECUTIVE SESSION at approximately 6:05 p.m. to discuss negotiations and personnel

The result of the vote was:

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 0.02 Return from Executive Session**

It was moved by Trustee Flayhan and seconded by Trustee McGillicuddy to return to the Regular Meeting at approximately 6:40 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

#### 2. Acceptance of Minutes

**Action: 2.01 Acceptance of Minutes of July 7, 2009 and July 10, 2009 (proposed 6:35-6:40)**

It was moved by Trustee Osmond and seconded by Trustee Spencer to accept the Minutes of July 7, 2009.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

It was moved by Trustee Osmond and seconded by Trustee Spencer to accept the Minutes of July 7, 2009 with one correction.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

### 3. Welcome Message

#### **Discussion: 3.01 Welcome Message**

No welcome message was given

### 4. District News

#### **Information: 4.01 Notable district news will be discussed/presented at this time: Update on Green Sand Filter (proposed 6:40-6:45)**

6:45

Superintendent Ford reported on the Green Sand Filter Project:

- Electric panel and conduit complete.
- Wire and lights to be in by end of week
- Concrete slab to be poured by end of next week.
- Most of the main components such as tanks, booster pump and filter unit slated to be delivered to the school by end of week
- We are waiting to hear delivery date on a valve.
- As previously discussed we are working on an overall credit change order for the project by substituting the iron pipe for heavy duty plastic pipe.
- We are waiting on final pricing to present to the district for approval.
- At this time it still seems possible to complete before school starts barring any unforeseen conditions

Superintendent Ford gave an update on the summer facilities project:

- The computer room A/C's are complete in Bennett, the High School and Woodstock. The Phoenicia A/C unit is on hold. We are also installing two A/C units in the New Visions/TV Station room in the HS.
- The following work is in progress at this time:
  - Paint pertinent areas of the district that need to be done
  - Install new water filtration system at High School to eliminate manganese
  - Prepare fields for fall sports. Patch bare areas with new top soil
  - Ongoing alterations to auditorium
  - Deep cleaning in all schools include removing all furniture from classrooms, stripping and waxing of floors, refinishing of gym floors, cleaning of desks and furniture, wash all windows and doors and all repairs as needed.
  - Catch up on all work orders for work that could not be done during the school year.
  - Roof Repair
- Electric wiring - waiting for final approval from state. Should get this shortly

6:50

### 5. Student Representative Report

#### **Information: 5.01 The Student Representative to the Board, Suzie Sofranko, will give a report at this time. (proposed 6:45-6:50)**

Suzie Sofranko stated that she is looking forward to making improvements for student body 6:50

6. Response to last meeting's Public/Student Be Heard

**Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard. (proposed 6:50-6:55)**

6:50

Trustee Osmond thanked all who showed up and offered their point of view on the senior prom souvenir and Board code of conduct

**Discussion: 13.01 Senior Souvenir procedure (proposed 11:35-11:40)**

Superintendent Ford discussed the procedure for ECA purchases:

- As of 7/1/09 all ECA transaction will be handled through the Business Office with Monica Kim as Central Treasurer.
- The principals will still sign off on all checks and all fundraisers.
- We will add that credit card purchases are highly discouraged, but if they are the only way a purchase can be made, then pre-approval by the principal is a must or else they will not get reimbursed.
- In addition, principals will get monthly updates on all clubs, and the board will get quarterly updates.

7. Student Comment

**Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 6:55-7:10)**

No students made comments

8. Public Comment

**Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (proposed (7:10-7:40)**

Marie Shultis – Teen mentoring program

6:55

**Report: 9.03 Superintendent's Report- INDIE update (proposed 8:05-8:10)**

6:55

Superintendent Ford reported that the contract is not finished.

7:00

**Report: 9.02 - 5 MINUTE BREAK**

10. Consent Agenda

**Action (Consent): 10.01 Approval of Consent Agenda Items 10.02 through 11.06 (proposed 8:10 - 8:20)**

7:00

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy Move to approve Consent agenda item #s10.02 through 11.08.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action (Consent): 10.02 Approve Schedule U, 08/09 CSE & CSPE as reviewed by Trustee Spencer**

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, 08/09 Confidential, as reviewed by Trustee Spencer is hereby approved

**Action (Consent): 10.03 Personnel Consent Agenda dated 8/4/09**

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the following Personnel agenda be accepted

Be It Hereby Resolved employee #2265 is placed on paid Administrative leave beginning on August 4, 2009 until such time as the Superintendent deems it appropriate for the employee to return to active service.

**RESIGNATION(S): ADMINISTRATIVE**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Davenport, Andrew	Principal – MS	August 27, 2009	Personal

**RESIGNATION(S): INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
York, Sarah	Elementary Teacher – WD	July 28, 2009	Personal

**APPOINTMENTS: INSTRUCTIONAL**

**PROBATIONARY APPOINTMENT**

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY/STEP	REMARKS
Weisz, Amy	Library Media Specialist – Initial	Library	9/1/09 – 8/31/11 *Amended date	6MA+30	Replaces M. Moore
Welker, Linnea	School Psychologist - Permanent	Psychologist	9/1/09 – 8/31/12	3MA+42	Replaces S. Johansson

**LONG-TERM SUBSTITUTE**

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Herzog, Melinda	Biology 7-12 - Initial	Science – MS	9/2/09 – 6/23/10	1MA	Replace A. Babcock (LOA)

**EXTRA DUTY STIPENDS**

NAME	POSITION	AMOUNT
Alter, Lori	Soccer – 7/8 grade (Girls)	\$1,712
Bronder, Craig	Football – Varsity – Assistant	\$3,734
Burkhardt, Patrick	Track – Cross Country – Head Coach	\$3,475
Downs, Kelly	Volleyball – Varsity – Head Coach	\$3,343
Fein, Peter	Tennis – Varsity – Head Coach (Girls)	\$2,416
Hoyt-Friedman, Jacob	Soccer – Varsity – Head Coach (Girls)	\$4,119

Johnson, Jaimy	Field Hockey – Varsity – Head Coach	\$3,734
Kasprzyk, Christopher	Football – Varsity – Head Coach	\$5,019
Liberati, Guido	Football – Varsity – Assistant	\$3,734
Oster, Samantha	Cheerlead – Advisor – Fall	\$1,580
Perez, Brian	Soccer – Varsity – Head Coach (Boys)	\$4,119
Perry, Frederick	Football – Jr. H.S. – Assistant	\$2,109
Thomas, Doris	Soccer – 7/8 Grade (Boys)	\$1,712
Via, M. Scott	Golf – Varsity – Head Coach	\$2,705
Wortman, Kevin	Football – Jr. H.S. – Head Coach	\$2,897
Loheide, Laura	Middle School Cabinet (09/10)	\$2,962
Melvin, William	Middle School Cabinet (09/10)	\$2,962
Schenker, Maegan	Middle School Cabinet (09/10)	\$2,962
VanBaren, Kathleen	Middle School Cabinet (09/10)	\$2,962

**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Carr, Melissa	Certified Substitute Teacher	\$95/day
Karaffa, Leah	Certified Substitute Teacher	\$95/day
Quinn, Catherine	Certified Substitute Teacher	\$95/day
Skinner, June	Certified Substitute Teacher	\$95/day
Skinner, June	Certified Substitute Teaching Assistant	\$10/hr

**\*Appointments conditioned upon fingerprint and drug screening clearance. If clearance is not received prior to effective date of appointment, appointment is to be considered void.**

**EXTRA DUTY STIPENDS**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
*Carroll, Megan	Field Hockey – 7/8 Grade – Assistant	\$1,712
*Kight, Justin	Football – J.V. – Head Coach	\$3,343
*Leighton, Michael	Football – J.V. – Assistant	\$3,090
*Perer, Aaron	Football – Jr. H.S. – Assistant	\$2,109
*Sebald, Katy	Field Hockey – J.V. – Assistant	\$2,705
*VanBuren, Amanda	Volleyball – J.V. – Assistant	\$2,574

**APPOINTMENTS: NON-INSTRUCTIONAL**

**TEMPORARY APPOINTMENTS**

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>FROM - TO</b>	<b>PAY RATE</b>
VanLeuvan, Sara	Summer Substitute Custodial Worker	*6/26/09 – 8/28/09 Amended start date	\$9/hr

**FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:**

<b>NAME</b>	<b>POSITION</b>
*Carroll, Megan	Field Hockey – 7/8 Grade – Assistant
*Kight, Justin	Football – J.V. – Head Coach
*Leighton, Michael	Football – J.V. – Assistant
*Perer, Aaron	Football – Jr. H.S. – Assistant
*Sebald, Katy	Field Hockey – J.V. – Assistant
*VanBuren, Amanda	Volleyball – J.V. – Assistant
Weir, Linda	PT School Monitor – BN

## 11. Consent Agenda/Business and Finance

### **Action (Consent): 11.01 Consent Agenda/Business and Finance**

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy Move to approve Consent agenda item #s10.02 through 11.08.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

### **Action (Consent): 11.02 Appointment of Claims Auditor Kristy Wood at an annual salary at \$4,635.**

To approve the appointment of Claims Auditor Kristy Wood at an annual salary of \$4,635.

### **Action (Consent): 11.03 Approval of Decrease in Employee Benefit Reserves**

BE IT HEREBY RESOLVED on the recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve that the Employee Benefits Accrued Liability Reserve be decreased in the amount of \$19,163, for the purpose of compensating unused and unpaid sick leave, personal leave, holiday leave, vacation time, time allowances granted in lieu of overtime compensation and any other forms of payment of accrued but unliquidated time earned by its employees.

### **Action (Consent): 11.04 Cafeteria Bid**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Cafeteria Bid to the lowest responsible bidder based on the bid documents of July 14, 2009 for the 2009-2010 school year to:

Pizza Bid	Nardone Brothers Baking Co. Inc.
Ice Cream Bid	Gillette Creamery
	Ginsberg's Inc.
Beverage Bid	Pepsi Cola of the Hudson Valley Bottling Co.
	Coca-Cola Bottling Company
	Snapple Distributors, Inc.
Bread Bid	Cohen's Bakery
	Formisano Bakery Products
Variety Snack Bid	Ginsberg's Inc.

Trustee McGillicuddy stated that the Onteora Central School District is committed to not have sugar, red dye, blue dye in the schools. She suggested the Health and Wellness Committee work with Chrissy Downs, Head of Cafeteria Services.

**Action (Consent): 11.05 Surplus Science Series out for sale to the highest responsible bidder**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the sale of the following Surplus Science Series Bid to the highest responsible bidder, Follett Educational Services, Inc., based on the bid documents of June 30, 2009:

ISBN #	Quantity	Bid Amount
0-818-03154-5	91	\$126.00
0-618-03155-3	109	\$124.00
0-618-03256-1	50	\$ 90.00
0-618-03157-x	17	\$ 25.00
0-13-714171-8	40	\$ 46.00

**Action (Consent): 11.06 School Nurse Practitioner/School Physician Agreement**

BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Dr. Arthur DiNapoli, MD, PhD, Inc. for the amount of \$39,433.00 for the 2009-2010 school year and authorizes the Assistant Superintendent for Business to sign such an agreement.

**Action (Consent): 11.07 Tax Certiorari**

WHEREAS, the Board of Education has previously authorized its attorneys to intervene and appear on its behalf in the tax certiorari proceedings commenced by the City of New York ("City") against the Town of Hurley with regard to the assessed valuation of that portion of the Ashokan Reservoir that lies within the Town of Hurley; and

WHEREAS, the Board of Education has previously authorized its attorneys to intervene and appear on its behalf in the tax certiorari proceedings commenced by the City against the Town of Shandaken with regard to the assessed valuation of those parcels related to the City's sewer treatment facility; and

WHEREAS, the Superintendent of Schools has been notified of the pendency of new tax certiorari proceedings brought by the City with regard to the 2009 final assessments of these properties;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorize its attorneys to intervene and appear on its behalf in these tax certiorari proceedings.

**Action (Consent): 11.08 Change Order Clark Patterson - \$2,130 Credit**

Resolved to accept the change order recommendation by Clark Patterson for a credit of \$2,130.

7:05

**Action: 12.14 Motion to approve Foreign Language Exchange Program for Fall (proposed 11:25 - 11:35)**

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy:  
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent that the Foreign Language exchange program with Germany in the fall of 2009 be approved as proposed by Margit Kaindl-Richer and HS Principal Lance Edelman: 20 German students and 2 teachers would be at Onteora from October 19 until November 6, 2009. Our students will travel to Germany in July 2010. Students will be fundraising to cover incidental costs not budgeted for.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 12.15 Motion to employ Donohue et al for negotiations**

It was moved by Trustee Osmond and seconded by Trustee Spencer:  
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District to employ the law firm of Donoghue, Thomas, Auslander and Drohan to move forward with union negotiations at an hourly rate of \$200 per hour.

The result of the vote was:

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

9. Reports/Presentations

**Report: 9.01 KSQ and Triton on Auditorium Update, KSQ- Roof Update (proposed 7:40 - 8:00)**

7:15

- John Nargi, from Triton Construction gave an update on the auditorium. He stated the project is moving along, as planned and completion date is late September.
- Scott Hillje of KSQ gave an update on the roof project. He stated the project will be completed before the beginning of school.

7:30

12. Discussion and Possible Action

**Action: 12.01 Class Size (proposed 8:10-9:10)**

7:30

Trustee Osmond stated that class size is not just a Phoenicia School problem, class size is the building block of education

Discussion ensued with Superintendent Ford, Principals Bobbi Schnell, Linda Sella and Gabe Buono giving their expertise:

- In good place overall - lopsided one school to another, one grade to another
- teachers in district are truly gifted and can handle larger classes for one or two years
- Woodstock School also serves West Hurley community
- Discussion to change boundaries
- Put on August 18th agenda parents and teachers to weigh in

8:30

**Break 8:30 –8:50**

**Action: 12.02 - Discussion on Middle School Principal (proposed 9:10 - 9:15)**

8:50

Superintendent Ford reported that Middle School Principal Andy Davenport is going to be the High School principal at Rondout Valley School District.

Board is in agreement to hire an interim principal and fill the position

9:00

**Action: 12.03 Board Goals - work on first 3 goals (proposed 9:15-9:40)**

9:00 - 9:50

It was moved by Trustee Osmond and seconded by Trustee Spencer motion to approve first 3 board goals as read.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 12.04 - 5 MINUTE BREAK**

**Action: 12.05 Committee Tasks (proposed 9:45 - 10:15)**

9:55

Policy Committee:

- student artwork policy - all district art teachers provide input in some way
- look at Audit committee policy
- continue to update policies

Communications Committee:

- board meetings streamed live
- look at policies regarding community ie: 3110, 3120, 1410
- email as a way to communicate with Onteora Central School District families
- interaction of PTAs - sharing of news among PTAs
- find from a survey - what is general feeling in community of direction they would like the Board to go in - schools, renovating, grade configuration
- district calendar & newsletter

Health and Wellness Committee:

- bring locally grown foods into schools
- look at policy on sweetened food in school #5697 district wellness policy
- hear from health and wellness committee - at every meeting - as they meet

Arts Task force:

- auditorium - opportunity for opening with community
  - include music teachers
- looking at events that can be done in the auditorium from community

10:15

**Action: 12.06 Waive Tuition for an Exchange Student (proposed 10:15-10:20)**

It was moved by Trustee Flayhan and seconded by Trustee Osmond:  
To agree to allow an ISE (International Student Exchange) Exchange student to come here in 2009-2010 and waive tuition.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 12.07 Approval of Change Orders as recommended by Triton (proposed 10:20 - 10:25)**

It was moved by Trustee Osmond and seconded by Trustee Fletcher:  
Be it hereby resolved by the Board of Education, upon recommendation of the Superintendent of Schools, that the Board of Education approve the change orders recommended by Triton Construction in the amount of \$251,831.65 as per the letter dated July 10, 2009. Be it further resolved that the Board President and Superintendent be authorized to sign the Change Order documents.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 12.08 KSQ Additional Funds for additional services to complete the Woodstock Elementary School Boiler Project (proposed 10:25 10:35)**

10:20

It was moved by Trustee Osmond and seconded by Trustee Fletcher:

WHEREAS, KSQ Architects ("KSQ") has performed additional services resulting from the default of Noreaster Heating & Cooling, Inc. ("Noreaster") under its contract to complete the Woodstock Elementary School Boiler Project ("Project"); and

WHEREAS, the Contract between the Onteora Central School District and KSQ provides for KSQ to be compensated for additional services resulting from Noreaster's default on the Project; and

WHEREAS, the Performance Bond procured by Noreaster for the Project obligates the Surety for additional design professional costs resulting from Noreaster's default; and

WHEREAS, the Surety disputes the amount claimed by KSQ for additional services arising from Noreaster's default; and

WHEREAS, the Board determines that it is in its best interests to resolve the fee dispute without further delaying the completion of the Project;

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes a sum not to exceed \$2,500 to pay KSQ for additional services performed on the Project, which payment shall be explicitly conditioned upon: (1) the District's attorneys negotiating a final agreement with the Surety as to its liability for these costs; and (2) the execution of such documents as are recommended by the District's attorneys.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**10:20- 10:25**

break

**Action: 12.09 Approval of Asbestos Air/ Project Monitoring Services Proposal (proposed 10:35-10:45)**

10:25

It was moved by Trustee Osmond and seconded by Trustee Fletcher:

Be it hereby resolved by the Board of Education, upon recommendation of the Superintendent of Schools, that the Board of Education approve the Warren & Panzer Engineers' proposal, option II for the for the asbestos/air monitoring services related to the roof replacement project in the amount of \$4,000. Be it further resolved that the Superintendent be authorized to sign and execute the proposal.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 12.10 Board Meeting Schedule - Discussion of starting at 7pm or 6:30 pm instead of 6pm (proposed 10:45 - 10:50)**

It was moved by Trustee Osmond and seconded by Trustee Fletcher motion to approve schedule as is provided.

Discussion:

- Put Executive Session at the beginning of meeting
  - Always tell the public what time out expected to be out
- Change meeting names from session to regular

10:30

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 12.11 Decide which resolution for Large Parcel to vote on - resolution not to vote and feel that this type of legislation fractures the cohesiveness of a school district and that no school district should be involved in political issues OR resolution to authorize apportionment of its school taxes pursuant to the provisions of section 1316 of the Real property Tax Law for the 2009-10 school year. (proposed 10:50 - 11:10)**

It was moved by Trustee Osmond and seconded by Trustee Fletcher to vote on large parcel and not pass it back to the politicians

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 12.12 Large Parcel - resolution not to vote and feel that this type of legislation fractures the cohesiveness of a school district and that no school district should be involved in political issues OR resolution to authorize apportionment of its school taxes pursuant to the provisions of section 1316 of the Real property Tax Law for the 2009-10 school year. (proposed 11:15-11:20)**

10:40

It was moved by Trustee Osmond and seconded by Trustee Spencer:

WHEREAS, section 1316 of the Real Property Tax Law authorizes school districts which consist of property in more than one city or town and which include designated large property that: (a) constitute at least five percent (5%) of the total assessed value of the property in the district that is used to establish the latest state equalization rates; (b) have a full value estimate of at least five million dollars; and (c) if removed from the total assessed value or full value estimate used for computing the latest state equalization rate would cause the equalization rate to be changed by at least five percent (5%); and WHEREAS, the State Board of Real Property Services has identified properties owned by the New York City Water Board in the Town of Hurley and the New York Department of Environmental Protection in the Town of Olive as such designated large property; and WHEREAS, the Board of Education desires to opt for use of the alternative apportionment methodology pursuant to section 1316 of the Education Law for the 2009-10 school year; NOW, THEREFORE, BE IT RESOLVED, that the Board of Education does hereby authorize apportionment of its school taxes pursuant to the provisions of section 1316 of the Real property Tax Law for the 2009-10 school year.

The result of the vote was: Reject

Nay: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

### 13. Old Business

10:40

Trustee Osmond reported on the print ad:

- graphic designer - Woodstock parent volunteered to produce ad
- 2 sizes – one for Olive Press/Phoenicia Times one for Woodstock Times
- will email around when completed
- already approved \$2,000 to spend
  - pay for 8 times running ad over 5 months
  - Twice a month in Olive Press/Phoenicia Times and Woodstock Times in August through September, then April through June
  - more information at the next meeting

10:45

### 14. New Business

**Discussion: 14.01 Auditorium Inauguration - Involve community and Arts Task Force (proposed 11:40- 11:45)**

10:45

- Maxanne Resnick will work with music teachers Krista Cayea and Steve Murphy
- Event planned for mid November
- ongoing concerts events with local artists
- more than one event
- have all music department involved in all this

10:50

**Action: 14.02 NYSSBA workshop - Policy and Effective School Board Meetings  
(proposed 11:45 -11:55)**

10:50

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to approve \$130 for each plus travel for 2 board members to attend the Policy and Effective School Board Meeting Seminar on 8/17/09

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 14.03 NYSSBA convention (proposed 11:55 -12:05)**

It was moved by Trustee Fletcher and seconded by Trustee McGillicuddy: to approve \$425 plus travel expenses for 2 board members to attend the NYSSBA Convention on October 15-18, 2009 in NYC

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 14.04 Board Member Books (proposed 12:05 - 12:15)**

10:55

It was moved by Trustee Spencer and seconded by Trustee Fletcher to approve \$159.95 for a complete set of Board Member Books:

Becoming A Better Board Member, 3 <sup>rd</sup> Edition	\$32.00
Roberts Rules in Plain English, 2 <sup>nd</sup> Edition	\$7.95
Sunshine Laws, 2 <sup>nd</sup> Edition	\$35
School Law 32 <sup>nd</sup> Edition	\$85.00
	\$159.95

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

11:00

- Board needs to put together questions for new board members
- Committee chairs need to reach out to their committees to see if they want to participate again
- Next board meeting all board members should decide what committees prefer to be on

15. Board Members Requests for Information

**Information: 15.01 Board members may request information at this time. (proposed 12:15 - 12:25)**

June Enrollment – already up in Board Docs News  
Put Board Docs news in categories

11:10

16. Public Be Heard

**Information: 16.01 The public may comment on agenda items at this time. (proposed 12:25 - 12:45)**

11:10

Sante E. Moesle - Health and Wellness, Class Size, PTA member, Renting Out Auditorium, Trustees training, Chair of audit committee

11:20

17. Adjournment

**Action: 17.01 Meeting Adjourned**

It was moved by Trustee Osmond and seconded by Trustee Spencer to adjourn the meeting at approximately 11:20.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

18. Next Meeting

**Information: 18.01 Meeting Schedule**

July 7, 2009		Reorganization/Regular Meeting	Middle-High School	6:00 p.m.
August 4, 2009		Regular Meeting	Middle-High School	6:00 p.m.
August 18, 2009		Regular Meeting	Middle-High School	6:00 p.m.
September 8, 2009		Regular Meeting	Woodstock School	6:00 p.m.
September 22, 2009		Regular Meeting	Middle-High School	6:00 p.m.
October 6, 2009		Regular Meeting	Bennett School	6:00 p.m.
October 20, 2009		Regular Meeting	Phoenicia School	6:00 p.m.
November 3, 2009		Regular Meeting	Woodstock School	6:00 p.m.
November 17, 2009		Regular Meeting	Middle-High School	6:00 p.m.
December 1, 2009		Regular Meeting	Bennett School	6:00 p.m.
December 15, 2009		Regular Meeting	Phoenicia School	6:00 p.m.
January 5, 2010		Regular Meeting	Woodstock School	6:00 p.m.
January 19, 2010		Regular Meeting	Middle-High School	6:00 p.m.
February 2, 2010		Regular Meeting	Bennett School	6:00 p.m.
February 16, 2010		Regular Meeting	Phoenicia School	6:00 p.m.
March 2, 2010		Regular Meeting	Woodstock School	6:00 p.m.
March 16, 2010		Regular Meeting	Bennett School	6:00 p.m.
April 6, 2010		Regular Meeting	Middle-High School	6:00 p.m.
<i>Superintendent's 2010-2011 Budget Recommendation</i>				
April 28, 2010	Wednesday	Regular Meeting	Middle-High School	6:00 p.m.
<i>Onteora Board of Education 2010-2011 Budget Adoption (also a countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>				
May 4, 2010		Regular Meeting	Middle-High School	6:00 p.m.
		<i>Budget Hearing</i>		
May 18, 2010		<b>Budget Vote</b>	<b>All four (4) Elementary Schools</b>	<b>2:00 to 9:00 p.m.</b>
May 18, 2010		Special Meeting	Middle-High School	9:30 p.m.
June 1, 2010		Regular Meeting	Woodstock School	6:00 p.m.
June 15, 2010		Regular Meeting	Phoenicia School	6:00 p.m.
July 6, 2010		Reorganization/Regular Meeting	Middle-High School	6:00 p.m.

Meetings are held on Tuesdays @ 6:00 p.m. Cancellations and/or postponements of meetings will be announced (when schools are closed for emergencies, BOE meetings are cancelled). Special meetings and/or special workshops will also be announced. Approved by BOE: 8/4/09

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

### REGULAR MEETING

6:00 p.m.

Tuesday, August 18, 2009

Middle School/High School Cafeteria

#### 0. Executive Session

**Action: 0.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 5:30 p.m. for the purpose of a hearing.**

#### 1. Opening Items

##### **Information: 1.01 Call to Order (Proposed 6:00)**

Meeting was called to order at approximately 6:15 p.m. by Trustee Osmond

##### **Information: 1.02 Tobacco Policy Statement**

##### **Information: 1.03 Pledge of Allegiance**

##### **Information: 1.04 Present**

Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Ann McGillicuddy, Trustee Spencer

##### **Information: 1.05 Also Present**

Superintendent Ford, Assistant Superintendent McLaren, Assistant Superintendent O'Brien, Student Representative Suzie Sofranko, District Clerk, Fern Amster and approximately 12 guests

##### **Information: 1.06 Not Present**

##### **Information: 1.07 Also Not Present**

#### 2. Acceptance of Minutes

##### **Action: 2.01 Acceptance of Minutes of 8/4/09**

It was moved by Trustee Osmond and seconded by Trustee Spencer to accept the minutes of the August 4, 2009 Regular Meeting.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Ann McGillicuddy, Trustee Spencer

#### 3. Welcome Message

##### **Discussion: 3.01 Welcome Message**

No welcome message was given

#### 4. District News

##### **Information: 4.01 Notable district news will be discussed/presented at this time**

Superintendent Ford reported:

- Banisters painted
- Roof is still being completed
- HS schedules out today with a letter including the military opt out form
- Annese working with SED on getting things moving
- Fall sports started yesterday

Assistant Superintendent McLaren explained the large parcel vote

Assistant Superintendent O'Brien reported on the work on the Strategic Plan and CDEP  
Trustee Osmond reported that Killian Mansfield has CD out produced by Ralph Legnini to benefit integrated therapy for children with life threatening diseases  
The family is asking for paper origami cranes - send them to a PO

5. Student Representative Report

**Information: 5.01 The Student Representative to the Board, Suzie Sofranko, will give a report at this time. (proposed 6:05)**

Student Representative Suzie Sofranko had no report.  
6:30

6. Response to last meeting's Public/Student Be Heard

**Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard. (proposed 6:10)**

Trustee Osmond thanked everyone who spoke last week – Marie Shultis and Sante E.Moesle

7. Student Comment

**Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 6:15)**

Erica Beesmer - Sports Program

8. Public Comment

**Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (proposed 6:20)**

Richard R. Wolff – New Negotiating Attorney, Redistricting and Air Conditioning in one 5th grade class  
6:45

9. Reports/Presentations

**Report: 9.01 Collin Miller - Woody Bio Mass Report (proposed 6:35)**

Collin Miller presented about installing a Woody Bio Mass system to replace boiler in HS and Bennett  
7:25

**Report: 9.02 Mark Hahn - Atlantic Energy Presentation (proposed 7:05)**

7:30

Mark Hahn from Atlantic Energy presented about the use of performance contracts to install energy saving measures

**Report: 9.03 5 MINUTE BREAK (proposed 7:35)**

7:55 Break

10. Consent Agenda

**Action: 10.01 Approval of Consent Agenda items 10.02 - 11.05 (proposed 7:40)**

8:05

It was moved by Trustee Osmond and seconded by Trustee Spencer Motion to pass consent agenda items 10.02 - 10.05.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Ann McGillicuddy, Trustee Spencer

**Action: 10.02 Approval of Schedule U CSE and CPSE as reviewed by Trustee Trustee Spencer**

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, 08/09 Confidential, as reviewed by Trustee Spencer is hereby approved

**Action: 10.03 Approval of Memorandum of Agreements for GSA, Modified Baseball, Middle School Cabinet, Regents Prep Living Environment, District Web Master and Music Liaison.**

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Memorandum of Agreements for GSA, Modified Baseball, Middle School Cabinet, District Web Master and Music Liaison.

**Action: 10.04 Approval of Personnel Agenda**

**APPOINTMENTS: ADMINISTRATIVE**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY
Jordan, John	Interim Principal/MS	8/24/09 – 12/18/09	\$550 Per Diem

**APPOINTMENTS: INSTRUCTIONAL**

**PROBATIONARY APPOINTMENT**

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY/STEP	REMARKS
Clark-Barringer, Stephanie	Social Studies	Social Studies	9/1/09 – 8/31/12	1MA	MS - Replaces N.Serkowski
*Theiss, Crystal Jean	Health Education	Health	9/1/09 – 8/31/12	1MA	MS - Replaces R.Sassano

\*pending pre-employment processing

**LONG-TERM SUBSTITUTE**

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Herzog, Melinda	Biology 7-12 - Initial	Science – MS	*9/2/09 – 6/24/10 *amended end date	1MA	Replace A. Babcock (LOA)

**EXTRA DUTY STIPENDS**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Ahouse, Joseph	Elem Rec – BN	\$3,047
Babcock, Alyssa	Eighth Grade Class Advisor	\$762
Barthel, Virginia	Belleayre Bash Co-Advisor	\$578
Boyer, Harvey	Musical Play Production Elementary – WD	\$718
Bucher, Donald	Science Olympiad Asst. Coach – HS	\$1,185
Buono, Gabriel	Co-Coordinator of Elementary Ed. (w/Schnell)	\$1,875
Burkhardt, Jeannine	Liaison – Math	\$2,962
Cahill, Karen	Computer Co-Advisor – PH (w/Roszko)	\$2,266.50
Castle, Mark	School Newspaper – HS	\$1,108
Cayea, Krista	Musical – Sound of Jazz – Dir	\$1,293
Connolly, Denise	PPS Coordinator – HS	\$3,554
Conroy, Elaine	Senior Class Co-Advisor (w/Rosato)	\$1,209.50
Cook, Debra	Liaison – Science	\$2,962
Curlaw, Alicia	Debating Club – Model Congress	\$1,199
Douglas, Jean	DECA Advisor	\$3,860
Douglas, Jean	Liaison – Occup. Ed.	\$1,777
Dudek, Allison	Yearbook Advisor	\$2,169
Dudek, Allison	Yearbook Business Manager	\$1,554
Erlwein, Doreen	G/T Advisor – BN	\$2,047
Godfrey, Diane	Art Club – MS (after school)	\$1,026
Haaland, Kenneth	Elementary Resource (A/V) – BN	\$1,826
Hartmann, Hayden	CSE Coordinator – HS	\$8,799
Haug, Margaret	District Health Coordinator	\$4,623
Haug, Margaret	SAVI Club Advisor	\$1,734
Hodder, Marjorie	Future Homemakers	\$921
Kaindl-Richer, Margit	Liaison – Foreign Lang.	\$2,962
Keenan, Bryan	M.S. Science Fair Coord	\$492
Keenan, Bryan	Science Olympiad Asst. Coach – MS	\$1,185
Loheide, Laura	G/T Advisor – MS	\$2,047
Margolis, JoAnn	G/T Advisor – WD	\$2,047
Margolis, JoAnn	Peer Mediation 2	\$2,537
McDaniel, Colleen	District Nursing Coordinator	\$2,233
+ 1 <sup>st</sup> Longevity		+\$150
+ 2 <sup>nd</sup> Longevity		+\$200
McGurgan, Erin	Liaison – English	\$2,962
McLean, Kelly	Elementary Resource (ELA) – PH	\$1,826
Melvin, William	Computer Advisor – MS	\$4,533
Michalicka, Rebecca	DECA Asst. Advisor	\$1,062
Patschke, Stephen	Elementary Resource Co-Advisor (A/V) – PH (w/Laks)	\$913
Rosato, Phyllis	Quiz Bowl Advisor	\$1,490
Rosato, Phyllis	Senior Class Co-Advisor (w/Conroy)	\$1,209.50
Ryan, Matthew	Computer Advisor – WD	\$4,533
Ryan, Matthew	Elem Rec – WD	\$3,047
Schaffer, Brian	STEP Advisor	\$2,137
Schaffer, Brian	Dept. Chair – Guidance Department	\$6,174
+ \$59 Per Counselor (4)		+\$236
Schaffer, Brian	Peer Mediation	\$2,537

Schnell, Barbara	Co-Coordinator of Elementary Ed. (w/Buono)	\$1,875
Schubert, Paul	Music (K-12) Co-Chair	\$3,087
Seche, Joanne	Science Olympiad Coach – HS	\$1,659
Singer, Angelina	SADD Advisor	\$725
Singer, Angelina	Belleayre Bash Advisor	\$1,734
Singer, Angelina	Junior Class Advisor	\$2,419
Vagle, Patricia	Math Club Advisor – MS	\$1,026
VanBaren, Kathleen	Science Olympiad Coach – MS	\$1,659
Whitlow, Edward	Math Club Advisor (SHS)	\$1,519
Wolfied, Dale	Liaison – Art	\$1,777
Wolfrom, Jane	G/T Advisor – PH	\$2,047

**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Boice, Caroline	Certified Substitute Teacher	\$95/day
Glover, Melissa	Uncertified Substitute Teacher	\$80/day
Graham, Jeffrey	Certified Substitute Teacher	\$95/day
Hutton, Lawrence	Uncertified Substitute Teacher	\$80/day
Mitzel, Desiree	Certified Substitute School Nurse	\$95/day

**LEAVE OF ABSENCE: NON-INSTRUCTIONAL**

<b>EMPLOYEE NUMBER</b>	<b>EFFECTIVE DATE FROM – TO</b>	<b>REASON</b>
#1549	6/26/09 – 8/17/09	Medical – Paid Family Medical Leave

**APPOINTMENTS: NON-INSTRUCTIONAL**

**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Krebsler, Lynn	Substitute School Monitor	\$9/hr
Krebsler, Lynn	Substitute School Bus Monitor	\$9/hr
Krebsler, Lynn	Substitute Food Service Worker	\$9/hr

**FINAL NYSED CLEARANCE RECEIVED:**

<b>NAME</b>	<b>POSITION</b>
Kight, Justin	Football – J.V. – Head Coach
Leighton, Michael	Football – J.V. – Assistant
Perer, Aaron	Football – Jr. H.S. – Assistant
Sebald, Katy	Field Hockey – J.V. – Assistant
VanBuren, Amanda	Volleyball – J.V. – Assistant

**FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:**

<b>NAME</b>	<b>POSITION</b>
Carroll, Megan	Field Hockey – 7/8 Grade – Assistant
Weir, Linda	PT School Monitor – BN

11. Consent Agenda/Business and Finance

**Action: 11.01 Music Instruments, Supplies, & Equipment**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the award of the Music Instruments, Supplies, and Equipment Bid based on the bid documents of June 30, 2009 to the lowest responsible bidder as follows:

Alto Music	\$ 588.25
Cascio Interstate Music	\$1,248.02
Cornet Music	\$ 86.67
Shar Products Company	\$ 500.19
Southwest Strings	\$ 347.56
Washington Music Center	\$2,066.65

**Action (Consent): 11.02 Tax Warrant**

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve and sign the TAX WARRANT authorizing the school district to levy property taxes in the amount not to exceed \$37,480,647.

**Action (Consent): 11.03 Surplus Item - high cyclone slide at the West Hurley Elementary School**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the high cyclone slide at the West Hurley Elementary School as surplus and authorizes the disposal of this slide.

**Action (Consent): 11.04 Surplus Items - curtains from the stage in the Middle High School auditorium and the Library Security System at the Middle High School**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the curtains from the stage in the Middle High School auditorium and the Library Security System at the Middle High School as surplus and authorizes the disposal of these items.

**Action (Consent): 11.05 Surplus Item - Lighting Control Board with accessories**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the Lighting Control Board with accessories from the Middle High School auditorium as surplus and authorizes the sale or disposal of this item.

8:05

12. Discussion and Possible Action

**Action: 12.01 Survey Information from K12 Insights, Westchester Institute for Human Services Research, NYSSBA surveys (proposed 7:45)**

8:10

Superintendent Ford reported on 3 survey companies and recommended K12 Insights

**Action: 12.02 Class Size Discussion/ Questions about Redistricting (proposed 7:55)**

8:20

Redistricting Discussion:

- Need to get a grid to see what the cluster of students is
- Linda Sella reported:
  - that a TA will be in the 5<sup>th</sup> grade class at Phoenicia full time(6hours)
  - 4th 5th and 6th grades do team teaching - in PH - homeroom and switch during day
- Trustee Osmond read emails from teachers
- Board would like to move slowly and cautiously
- Onteora currently does have 18-22 average class size
  - need to address the fact that class size in district changes from 13 –28
- Board consensus for Dave Moraca, Director of Transportation to put together map grids (splatters) at 2nd meeting in Sept.
- Several parents spoke and read statements

9:25

**Action: 12.03 Update on iNDIE (proposed 8:55)**

Assistant Superintendent McLaren reported that they are still finalizing details

9:30

**Action: 12.04- 5 MINUTE BREAK (proposed (9:00)**

9:30 break

**Action: 12.05 Board Goals (proposed 9:05)**

9:40

It was moved by Trustee Osmond and seconded by Trustee Spencer Motion accept the Board of Education Goals as stated below

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Ann McGillicuddy, Trustee Spencer

Completed Board Goals as follows:

1) Student Achievement

***Promote an exciting, challenging and supportive learning environment that actively engages all students.***

- **Implement initiatives and practices as outlined in the district Strategic Plan**
- **Periodic review and enhance curricular and extracurricular programs**
- **Increase interaction between district and community members who have skills that enhance student learning (artistic, historical, technical, environmental, etc.)**

2) Culture and Climate

**Reflect the distinct characteristics of our natural surroundings by prominently integrating the arts and environmental sciences in all schools' mainstream curriculum while concurrently striving for excellence in core subjects.**

a) Students

- Ensure district procedures create a safe, orderly environment (i.e. electronics, dress code consistency, district-wide building safety plans, etc.)
- At least one annual Board meeting with high school students

b) Community Outreach/Collaboration

- Provide information regularly to the local newspapers announcing school news, focusing on student achievement and district events
- Reach out to non-enrolled families
- Create and maintain open, timely and informative communications with the community, including district newsletter, web-site, blog, up-to-date building signage, email notification, surveys, forums and board/community coffee chats.
- Superintendent and Board of Education President to meet with press quarterly
- Promote regular communication between PTAs, Superintendent and Board
- Practice transparency

### **3) Human Resources**

*Support, retain and attract the highest quality staff to enhance student learning.*

- Recruit and retain quality staff to advance the vision and goals of the district. Review staff recruitment process. Update as necessary
- Identify and mentor district staff for future administrative positions
- Annually articulate goal-planning model for staff.
- Ensure that personnel are trained. Establish half-yearly review process
- Establish a procedure for frequently soliciting feedback from teaching and administrative staff with regard to district needs. This information will be compiled and distributed to the Board
- Prioritize health and wellness for students and staff.
  - Create annual plan for PE and Food Services, including input from district Health and Wellness Advisory Committee
- Establish exit interview process to analyze patterns why staff leave, and take required corrective action

### **4) Board Development**

*Encourage and support a democratic, professional governance team, and maintain collaborative relationships to support the district vision.*

#### a) Board Goals

- Create Board goals reflecting student achievement as the priority
- Align goals with district's Strategic Plan and CDEP

#### b) Meetings

- Ensure that meetings educate Board members and community and reflect student achievement as the priority
- Board conduct should align with policy: Civility Procedure and "Statement of Values and Protocol" Policy #2103
- Reflect transparency
- Enhance use of Board Docs
- Create bi-annual Board evaluation

#### c) Committees

- Establish annual committee charges at district reorganization meeting
- Encourage community participation
- Publish committee agendas and minutes

#### d) Collaboration

- Board to increase visibility with both in-school visits and attendance at district events and in classrooms
- Identify and provide opportunities for informal gatherings with stakeholders
- **invite town boards and supervisors to visit**

### **5) Fiscal Responsibility**

*Utilize behaviors, practices and planning that protect and maximize the fiscal assets of the district, while encouraging the reduction of facility operating and maintenance costs.*

#### a) Budget Planning

- Use 3-year average model to aid in formulating budget

- Align district goals with budget
- Detail specific programs supported by budget
- Student learning should be prioritized when looking at Budget reductions
- Analyze tax certiorari implications
- Project pending retirements annually
- Establish rotating departmental budget review to insure effective use of funds matched with student learning

b) Maximize Revenues

- Review federal and state funding sources and advocate for their receipt
- Review program reimbursements (i.e. EXCEL moneys, Medicaid reimbursement, BOCES co-services, etc.)
- Incorporate energy efficient systems and practices into operation and maintenance of district buildings as cost savings measures
- Hire grant writer as needed
- Attract families and students to the district to foster growth. (i.e. advertising, press releases, media relations, radio, etc.)
- Pursue creative funding sources

c) Fiscal Practices

- To insure a minimum of 3 respondents for each RFP (Request For Proposal); seek quality bidders through advertising, and if specialized, through relevant associations
- Investigate the use of performance contracts and other resources where possible
- Complete contract negotiations as soon as possible
- Foster the use of alternative energy sources and practice energy conservation consistent with district Sustainability Policy #5651
- Employ local work forces, where possible, to support our communities consistent with district Sustainability Policy
- Explore avenues for reducing the burden of local school property taxes at the state level through alternative funding, while maintaining excellence in education

## 6) Facilities/Technology

*Renew and maintain the facilities, grounds and services of the district incorporating environmental sustainability practices.*

a) Future direction

- Develop district long term plan for all buildings, including middle school configuration, with community input and support.
- Review buildings' space usage as part of long term plan
- **Research/discuss and, if necessary, create policy on class size**
- **Discuss/research and evaluate grade configurations and district lines**

b) District Infrastructure Plan

- Facilities committee to update 3-year prioritized repair plan
- Consider repair vs. replacement when possible
- Align with district's Sustainability Policy

c) Technology

- Utilize technology where it improves instructional delivery, student achievement or organizational efficiency
- Provide technology training for staff
- Prioritize MS/HS building for technology updates
- Align with requirements for current/future technology when updating infrastructure
- Improve district website with broader range of information, regular updates and checks for timeliness/accuracy
- Develop district-wide email distribution list for disseminating information
- Expand wireless connectivity throughout district buildings
- Explore sources for hardware/software funding or no-cost options

**Action: 12.06 Committee Tasks (proposed 9:35)**

10:20

Finish Facilities and Policy committee tasks at next meeting

10:45

**Action: 12.07 Questions for Board Candidates (proposed 9:55)**

10:45

It was decided to formulate questions privately and formulate questions and hand them out that night to candidates

13. Old Business

**Discussion: 13.01 (proposed 10:10)**

10:50

Print Ad Update - Trustee Osmond reported that there is no news. Still working on the ad being created

Teen Mentoring Program - It was decided to ask Marie Shultis to discuss at next meeting or one after it

14. New Business

**Discussion: 14.01 Board Members will request new business (proposed 10:20)**

- New auditorium is a great place to host the Speaker Series
- Do thematic nights
  - Ulster County Executive and other town supervisors speak
- negotiations lawyer change - clarify that pro bono agreement had expired
- Energy contract grant - NYSERTA- how fits into performance contract  
Superintendent Ford will give an update to Board ASAP
  - deadline moved to October
- Tobe Carey - interested in submitted grant on behalf of district for voltaic arrays - as teaching tool.

15. Board Members Requests for Information

**Information: 15.01 Board members may request information at this time. (proposed 10:30)**

- Look at status of waiting list for Woodstock School
- Get the information from the Future Of The District committee on redistricting

11:00

16. Public Be Heard

**Information: 16.01 The public may comment on agenda items at this time. (proposed 10:35)**

11:00

2 minutes

Sante E Moesle - PTA directive in goals

11:05

17. Adjournment

**Action: 17.01 Meeting Adjourned (proposed 10:35)**

It was moved by Trustee Osmond and seconded by Trustee Fletcher to adjourn the meeting at approximately 11:05 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Ann McGillicuddy, Trustee Spencer

18. Next Meeting

**Information: 18.01 Meeting Schedule**

<b>July 7, 2009</b>		Reorganization/Regular Meeting	Middle-High School	6:00 p.m.
<b>August 4, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>August 18, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>September 8, 2009</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>September 22, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>October 6, 2009</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>October 20, 2009</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>November 3, 2009</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>November 17, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>December 1, 2009</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>December 15, 2009</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>January 5, 2010</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>January 19, 2010</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>February 2, 2010</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>February 16, 2010</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>March 2, 2010</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>March 16, 2010</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>April 6, 2010</b>		Regular Meeting	Middle-High School	6:00 p.m.
		<i>Superintendent's 2010-2011 Budget Recommendation</i>		
<b>April 28, 2010</b>	<i>Wednesday</i>	Regular Meeting	Middle-High School	6:00 p.m.
		<i>Onteora Board of Education 2010-2011 Budget Adoption (also a countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>		
<b>May 4, 2010</b>		Regular Meeting	Middle-High School	6:00 p.m.
		<i>Budget Hearing</i>		
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools</b>	<b>2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School	9:30 p.m.
<b>June 1, 2010</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>June 15, 2010</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School	6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

**CORRECTED  
MINUTES**

**REGULAR MEETING**

**6:00 p.m.**

**TUESDAY, SEPTEMBER 8, 2009**

**Woodstock Elementary School**

**Meeting: 09/08/2009 Regular Meeting**

**Information: 1.01 Call to Order**

The Meeting was called to order by Trustee Osmond at approximately 5:35 pm

**Information: 1.02 Tobacco Policy Statement**

**Information: 1.03 Pledge of Allegiance**

0. Executive Session

**Action: 0.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 5:15 p.m. to discuss personnel.**

It was moved by Trustee Osmond and seconded by Trustee Spencer to move into Executive Session at approximately 5:35 .

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 0.02 Return from Executive Session (proposed 6:30)**

It was moved by Trustee Osmond and seconded by Trustee Spencer to return to the Regular/Work Meeting at approximately 6:45 pm.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

1. Opening Items

**Information: 1.04 Present**

Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Information: 1.05 Also Present**

Superintendent Ford, Assistant Superintendent McLaren, Assistant Superintendent O'Brien, Student Representative Suzie Sofranko, District Clerk, Fern Amster, and approximately 24 guests

**Information: 1.06 Not Present**

**Information: 1.07 Also Not Present**

2. Acceptance of Minutes

**Action: 2.01 Acceptance of Minutes of August 18, 2009 (proposed 6:35)**

It was moved by Trustee Osmond and seconded by Trustee Spencer to accept the

Minutes of September 8, 2009

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

### 3. Welcome Message

#### **Discussion: 3.01 Welcome Message by Woodstock Principal Bobbi Schnell (proposed 6:40)**

6:45

Woodstock Principal Barbara Schnell welcomed the Board to the Woodstock School and reported that the school had enjoyed the President's speech, everyone was looking forward to a new school year and that Kindergarten orientation had gone very well.

### 4. District News

#### **Action: 4.01 Victoria McLaren update of NYSEDA grant and Atlantic Energy, Budget Concerns, ECA Update, Water Update (proposed 6:55)**

6:50

Superintendent Ford reported that the school opening was wonderful in all buildings - she commended the kitchen staff, custodians for all their work. Buses ran close to schedule.

Assistant Superintendent McLaren reported on:

- the NYSEDA grant
- the photo voltaic
- budget concerns
  - federal stimulus money that was in place this year, will be in place for next year, but not the year after
    - bridge gap 2 years from now or
    - wait until 3<sup>rd</sup> year to deal with the loss of funds
  - district contribution for retirement will be significantly higher next year
  - open contracts - still negotiating
  - contingency budget increase
    - CPI is so low - how do you absorb other issues into a 0% increase?
- ECA Treasurer is Monica Kim
  - She is meeting with each club advisor
    - sign that they agree to terms
    - drop safe in HS to drop money instead of someone collecting it
- Last change order for water need to be approved
- Update by Tim Moot - Clark Patterson Lee missing
  - anticipated schedule now is to have components in this week, target on line by Monday the 21st.

7:05

Assistant Superintendent O'Brien reported that:

- the district calendar was delayed due to printing problems – we will have it by the end of the week
- Kindergarten orientation this year gave children and parents time to see what goes on during the day.
  - First time orientation was a ½ day on the first day of school instead of 1 ½ hours on a day before the start of school.

- Phonics update:
  - looking at consistency throughout the grade levels

7:10

Trustee Osmond stated that the teachers are picketing outside, she thanked them for being here and hopes that things get settled quickly.

#### 5. Student Representative Report

**Information: 5.01 The Student Representative to the Board, Suzie Sofranko, will give a report at this time. (proposed 7:10)**

Student Representative Suzie Sofranko reported that High School students are getting used to the new schedule and are looking forward to a great year

#### 6. Response to last meeting's Public/Student Be Heard

**Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard. Erica Beesmer- Sports, New Negotiating Attorney, Redistricting and Air Conditioning in one 5th grade class (proposed 7:15)**

7:10

Trustee Osmond asked what the conclusion was to Erica Beesmer who wanted to play 2 sports.

- Superintendent Ford reported that it was worked out with both coaches.

Trustee Osmond stated that:

- appliances in the classrooms should be taken up with the building principal
- the negotiation lawyer was changed because the previous legal firm was working pro-bono and the agreement to do so had expired.
- redistricting is on next agenda

#### 7. Student Comment

**Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 7:20)**

No student comment was made.

#### 8. Public Comment

**Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (proposed 7:30)**

Kim Raszcewski – ONTEA negotiations

**Information: 8.02 5 MINUTE BREAK (proposed 8:00)**

No break was taken.

#### 9. Reports/Presentations

**Report: 9.01 Superintendent's Report - Survey Information (proposed 8:05)**

7:15

Superintendent Ford reported on the Survey information

7:35

**Report: 9.02 Marie Shultis on Teen Mentoring Program**

7:35

Marie Shultis and her team presented on their AWARENESS Program to help underage drinking

- a DVD of participants and other teens was shown
- Stephan Bielecki, Teen Administrator and other program mentors spoke

8:15 - 5 minute break

10. Consent Agenda

**Action: 10.01 Approval of Consent Agenda items 10.02 - 11.06 (proposed 8:30)**

It was moved by Trustee McGillicuddy and seconded by Trustee Spencer to approve Consent Agenda items 10.02 - 11.06.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

**Action: 10.02 Personnel Agenda**

**LEAVE OF ABSENCE: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1349	9/2/09 – 11/13/09	Medical – Unpaid Family Medical Leave
#2460	9/2/09 – 9/25/09	Medical – Paid Family Medical Leave
#2991	9/2/09 – 6/25/09	Medical – Unpaid Family Medical Leave
#3183	*9/29/09 – 11/20/09	Medical – Paid Family Medical Leave
#3183	*11/21/09 – 12/17/09	Medical – Unpaid Family Medical Leave

\*Approximate dates

**APPOINTMENTS: INSTRUCTIONAL**

**PROBATIONARY APPOINTMENT**

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY/ STEP	REMARKS
Glover, Melissa	Conditional Initial – Music	Music	9/1/09 – 8/31/12	1BA	Replaces R. Paetow
*Lim, Rachel	Initial – Childhood Education (grades 1-6)	Elementary	9/1/09 – 8/31/12	1MA	Replaces S. York

\*pending pre-employment processing

**LONG-TERM SUBSTITUTE**

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Graham, Jeffrey	Initial – Childhood Education (grades 1-6)	Elementary	9/1/09 – 6/24/10	1MA	Replace K. Brown
Rubin, Linda	Speech/Language Therapist	Speech – HS	9/8/09 – 11/13/09*	9MA	Leave replacement

\*Approximate end date

**TEMPORARY APPOINTMENT**

<b>NAME</b>	<b>POSITION</b>	<b>DATES</b>	<b>RATE OF PAY</b>	<b>REMARKS</b>
Barringer, Lisa	Summer Substitute IEP proctor	8/10/09 – 8/14/09	\$32/hr	Summer BOCES
Bucher, Donald	Summer Substitute IEP proctor	8/10/09 – 8/14/09	\$32/hr	Summer BOCES
Georgiou, Constandia	Summer Substitute IEP proctor	8/10/09 – 8/14/09	\$32/hr	Summer BOCES
Hamilton, Shelly	Summer Substitute IEP proctor	8/10/09 – 8/14/09	\$32/hr	Summer BOCES
Kelder, Tina	Summer Substitute IEP proctor	8/10/09 – 8/14/09	On step	Summer BOCES
Rushkoski, Amina	Summer Substitute IEP proctor	8/10/09 – 8/14/09	\$32/hr	Summer BOCES
Rushkoski, Sharon	Summer Substitute IEP proctor	8/10/09 – 8/14/09	On step	Summer BOCES
Spang, Amy	Summer Substitute IEP proctor	8/10/09 – 8/14/09	\$32/hr	Summer BOCES

**EXTRA DUTY STIPENDS**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Loheide, Laura	Middle School Cabinet (09/10)	\$2,855
Melvin, William	Middle School Cabinet (09/10)	\$2,855
Schenker, Maegan	Middle School Cabinet (09/10)	\$2,855
VanBaren, Kathleen	Middle School Cabinet (09/10)	\$2,855

\*per MOA-revised amounts

**EXTRA DUTY STIPENDS**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Ahouse, Joseph	Elem Rec – PH	\$3,047
Battista, Lynn	GSA: Gay-Straight Alliance Club – Co-Advisor	\$867
Calinda, Jason	Liaison – Social Studies	\$2,962
Calinda, Jason	Computer Advisor – HS	\$4,533
Calinda, Jason	Soccer – JV – (Girls) Coach	\$3,090
Cayea, Krista	Liaison – Music	\$1,777
Connolly, Brian	SAVI Clubn – Asst. Advisor	\$1,040
Cytryn, Herbert	Soccer – JV – (Boys) Coach	\$3,090
Formont, Cheryl	District Web Master	\$4,533
Laks, David	Elementary Resource Co-Advisor (A/V) – PH (w/ Patschke)	\$913
Louis, Jean-Daniel	National Honor Society (Co-Advisor)	\$603
Morris, Ashton	Middle School Cabinet (09/10)	\$2,855
Occhi, Andrew	Football – JV – Assistant	\$3,090
Roszko, Michele	Computer Co-Advisor – PH (w/Cahill)	\$2,266.50
Vierstra, Jennifer	CSE Coordinator – Elem	\$791.90 *pro-rated amount
Wildermuth, John	National Honor Society (Co-Advisor)	\$603
Wilson, Molly	Elementary Resource (Science) – WD	\$1,826

**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Chesler, Victoria	Home Tutor	\$32/hr
Marchetti, Lindsay	Certified Substitute Teacher	\$95/day
Skedgell, Constance	Certified Substitute Teacher	\$95/day
Thorn, Marcy	Certified Substitute School Nurse	\$95/day

**RESIGNATION(S): NON-INSTRUCTIONAL**

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>EFFECTIVE DATE</b>	<b>REMARKS</b>
Berryann, Kyle	Custodial Worker – HS	September 9, 2009	To accept Custodian position – PH
Sopata, Elizabeth	Typist – HS	September 2, 2009	Personal

**LEAVE OF ABSENCE: NON-INSTRUCTIONAL**

<b>EMPLOYEE NUMBER</b>	<b>EFFECTIVE DATE FROM – TO</b>	<b>REASON</b>
#2607	9/8/09 – 9/21/09	Administrative – Unpaid

**APPOINTMENTS: NON-INSTRUCTIONAL**

**PROBATIONARY APPOINTMENT**

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>EFFECTIVE DATE</b>	<b>SALARY/STEP</b>	<b>REMARKS</b>
Berryann, Kyle	Custodian – PH	9/9/09 – 3/9/10	3	Replaces R. Morra

**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Mitzel, Desiree	Substitute Clerical Worker	\$9.50/hr

**FINAL NYSED CLEARANCE RECEIVED:**

<b>NAME</b>	<b>POSITION</b>
Carroll, Megan	Field Hockey – 7/8 Grade – Assistant
Weir, Linda	PT School Monitor – BN

**Action: 10.03 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #04/09 A-042209, Confidential, as reviewed by Trustee Osmond.**

Hereby resolved to approve the Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #04/09 A-042209, Confidential, as reviewed by Trustee Laurie Osmond.

11. Consent Agenda/Business and Finance

**Action (Consent): 11.01 - Warrant Schedule J #9/09**

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby accepts the Warrant Schedule J #9/09.

**Action (Consent): 11.02 Donation of Storage Shed for Football Program Equipment Storage**

The Superintendent recommends a donation from Fred Perry of an 8' x 10' storage shed to be used for equipment storage by the Onteora Football Program. The approximate cost of this donation will be \$1,500.

**Action (Consent): 11.03 Donation of Girls' Tennis Team Uniforms**

The Superintendent recommends donations from Katherine McKenna, Michael Stock, KOSCO, Peter Fein, Mike Haggerty, Woodstock Hardware, Oriole 9, Candlestock, Woodstock Meats, Woodstock Framing Gallery, Hurley Ridge Wines and Liquors, Lori's Creative Cafe, Catskill Art and Office, Tischler Dental, Brian Scott, The Door Jamb, James Anthony ( Scandinavian Grace ), Tender Land Home, Morne Imports, Alyce and Rogers Fruit Stand, Gary Port, Calvin Louie, Lois Slade, Heather Mierzwa for \$990 to be used for Girls' Tennis Team uniforms.

**Action (Consent): 11.04 Financial Report for June 2009**

BE IT HEREBY RESOLVED that the Board of Education approve the Financial Report for June, 2009.

**Action (Consent): 11.05 Internal Claims Auditor Conference**

Resolved to approve \$265 plus mileage/tolls for the Internal Claims Auditor to attend the 2009 School District Claims Auditor Conference.

**Action (Consent): 11.06 MOA between OTA and OCSD for the re-establishment of the stipend for French Club**

It is hereby agreed by and between the Onteora Central School District and the Onteora Teachers' Association to re-establish the stipend for the French Club Advisor for 2009-2010 school year, which shall be \$1519

12. Discussion and Possible Action

**Action: 12.01 Board member Interviews (proposed 8:35)**

8:20

The Board of Education asked each candidate the same 8 questions.

It was moved by Trustee Osmond and seconded by Trustee Fletcher BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central School District appoint Tom Hickey and Rob Kurnit as Trustees to fill the office vacated by the resignations of Rick Wolff and Michelle Freidel until the date of the next regular school election.

The result of the vote was Unanimous:

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer

District Clerk, Fern Amster swore in both candidates and they took seats at the Trustees' table.

**Action: 12.02 Committee Tasks (proposed 9:00)**

8:50

Committee tasks completed as follows:

Communications Committee

- explore streaming board meetings live

- look at policies regarding community #3110, #3120, #1410
- district-wide email as a way to communicate with Onteora families
- communicate policy to district
- encourage sharing news among PTAs
- encourage PTAs to share news with each other
- research and recommend survey OPTIONS - what is general feeling in community of direction they would like to go in, i.e. schools, renovating, grade configuration
- district calendar & newsletter development

#### Facilities Committee:

- update 3 year goals
- continue work on space utilization study
- look at Red Hook model of space utilization - especially In regards to building capacity and classroom utilization
- regularly exchange info regarding renewable energy with green committee
- conduct facilities investigation before June 2010
- research and identify potential green architects and green contractors with proven sustainability experience
- means by which to compile specific uses for West Hurley building
- identify and measure projected infrastructure improvements

#### Green Committee:

- Research and recommend ways to bring alternative energy initiatives to district schools for cost savings and student learning
- regularly Exchange info regarding renewable energy with facilities committee
- regularly Exchange info regarding renewable energy opportunities in district with communities committee
- regularly exchange info regarding renewable energy opportunities in district with cabinet
- examine school recycling programs and suggest ways to improve them
- research opportunities for students to enhance curriculum with green technology
- explore opportunities to further develop and maintain district gardens and document the progress
- research and recommend ways for the distreict to reduce the purchase of disposable items

#### Policy Committee

- student artwork policy - all district art teachers provide input in some way
- continue to update, add or delete policies annually as needed
- student cell phone policy
- look at Audit Committee policy

#### Arts Task Force:

- compile an on going data base of district residents in the arts willing to interact with the schools as volunteers
- include district staff art and music teachers
- explore and identify opportunities to expand all the arts in the Onteora School District, across all grades, as part of regular education and also in extra-curricular activities and seek interaction with the arts community-at-large in doing so

- explore and identify ways to use auditorium for school and community events, clubs, etc.

District Health and Wellness Committee:

- meet monthly, report to Board afterwards
- explore ways to bring more locally and/or organically grown foods into schools
- look at policy on sweetened food in school #5660 and district wellness policy #5697 and recommend ways to better align district practices
- explore ways to increase active student participation in health and wellness programs
- explore ways to make physical education more exciting for all students

Trustee Osmond motioned and Trustee Hickey seconded:  
Resolved to accept the Committee Tasks as completed.

The result of the vote was Unanimous:

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Discussion about Board of Education members being the chairs of all committees.

Discussion on whether the chair of committees should be board members.  
Decision was made to not limit chair people to only board members

Discussion on if the board member that attended committee meeting should do the board report, or if the chair should continue to report.  
Decision to have the Board Member present at each committee meeting give the board meeting committee report. If the Board Member is not present at the committee meeting or board meeting, the committee's chair or a designee will give the report.  
9:50

**Action: 12.03 Change October 20 meeting to October 19 (proposed 9:30)**

It was moved by Trustee Osmond and seconded by Trustee Fletcher consider changing the first meeting in October from the 20th to the 19th.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action: 12.04 New Board Member Training (proposed 9:40)**

It was moved by Trustee Fletcher and seconded by Trustee McGillicuddy pay for 2 board members to attend new school board member training for a cost of \$350 plus mileage and for 2 board members to attend fiscal training for a cost of \$350.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**10:00**

**Action: 12.05 Board Member Representative to meet monthly on Budget and report to whole board (proposed 9:50)**

Superintendent Ford reported that given the concerns that Assistant Superintendent McLaren brought forward, it might be helpful to have a representative from the board to meet monthly with administration and report back to the whole board.

The Board of Education will vote on this at the next meeting.

**Action: 12.06 5 MINUTE BREAK (proposed 10:00)  
10:10**

13. Old Business

**Discussion: 13.01 The Board will discuss Old Business (proposed 10:05)**

Students who want to do 2 sports – what was the result?

Superintendent Ford explained that sports have a required number of hours a participant must practice. In this case, they were able to fit in the hours. Students must work with coach and Nick Millas, Athletic Director if they wish to play 2 sports.

10:20

14. New Business

**Discussion: 14.01 Board Members will request new business (proposed 10:25)**

The Board of Education discussed:

- going to cafes across area. This will be discussed at the next meeting.
- Looking at ways to share documents so all can view edits during the board meetings

15. Board Members Requests for Information

**Information: 15.01 Board members may request information at this time. (proposed 10:35)**

- Trustee McGillicuddy requested the most current enrollment numbers
- Trustee Flayhan requested the exit surveys from Pam
- Survey information – cost and number of surveys we got for that cost
- Publish committee tasks and time

16. Public Be Heard

**Information: 16.01 The public may comment on agenda items at this time. (proposed 10:35)**

No public comment was made.

17. Adjournment

**Action: 17.01 Meeting Adjourned (proposed 11:45)- make 10:45)**

It was moved by Trustee Osmond and seconded by Trustee Fletcher to adjourn at 10:45.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Flayhan, Trustee Fletcher, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

18. Next Meeting  
**Information: 18.01 Next Meeting Schedule**

<b>2009 – 2010 Board of Education Meeting Schedule</b>				
<b>July 7, 2009</b>		Reorganization/Regular Meeting	Middle-High School	6:00 p.m.
<b>August 4, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>August 18, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
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<b>October 20, 2009</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>November 3, 2009</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>November 17, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>December 1, 2009</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>December 15, 2009</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>January 5, 2010</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>January 19, 2010</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>February 2, 2010</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>February 16, 2010</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>March 2, 2010</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>March 16, 2010</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>April 6, 2010</b>		Regular Meeting	Middle-High School	6:00 p.m.
		<i>Superintendent's 2010-2011 Budget Recommendation</i>		
<b>April 28, 2010</b>	<i>Wednesday</i>	Regular Meeting	Middle-High School	6:00 p.m.
		<i>Onteora Board of Education 2010-2011 Budget Adoption (also a countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>		
<b>May 4, 2010</b>		Regular Meeting	Middle-High School	6:00 p.m.
		<i>Budget Hearing</i>		
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools</b>	<b>2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School	9:30 p.m.
<b>June 1, 2010</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>June 15, 2010</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School	6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## **CORRECTED MINUTES**

### **REGULAR MEETING**

**6:00 p.m.**

TUESDAY, SEPTEMBER 22, 2009  
Middle School/High School Cafeteria

#### 1. Opening Items

##### **Information: 1.01 Call to Order**

Trustee Osmond called the meeting to order at approximately 5:45 p.m.

##### **Information: 1.02 Tobacco Policy Statement**

##### **Information: 1.03 Pledge of Allegiance**

##### **Information: 1.04 Present**

Members Present: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, ~~Trustee Flayhan,~~  
~~Trustee Spencer~~, Trustee Hickey, Trustee Kurnit

##### **Information: 1.05 Also Present**

Superintendent Ford, Assistant Superintendent O'Brien, Student Representative Suzie Sofranko,  
District Clerk, Fern Amster and approximately 24 guests

##### **Information: 1.06 Not Present**

Trustee Spencer, Trustee Flayhan

##### **Information: 1.07 Also Not Present**

Assistant Superintendent McLaren

#### 1.5 Executive Session

##### **Action: 1.5.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 5:30 to discuss negotiations, pending litigation and personnel**

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to enter into executive session at approximately 5:45.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer

##### **Now Present**

Trustee Flayhan arrived at approximately 5:50

##### **Action: 1.5.02 Return from Executive Session (anticipated 6:45)**

7:45

It was moved by Trustee Osmond and seconded by Trustee Fletcher to return to the Regular Meeting at approximately 7:45.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit,

Trustee Flayhan  
Not Present: Trustee Spencer

## 2. Acceptance of Minutes

### **Action: 2.01 Acceptance of Minutes of September 8, 2009 (proposed 6:45)**

It was moved by Trustee Fletcher and seconded by Trustee McGillicuddy to accept the Minutes of September 8, 2009 with the following correction:  
change Public Be Heard to Kim Raszcewski - ONTEA negotiations

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit, Trustee Flayhan

Not Present: Trustee Spencer

## 3. Welcome Message

### **Discussion: 3.01 HS Principal Lance Edelman will give a welcome message. (proposed 6:50)**

Principal Edelman reported:

- school year is off to great start
- new schedule is working well – it will be modified and revisited as needed
- sports are underway – many students are participating.
- 106 students are in modified teams
- Homecoming is Saturday, October 3 many events are planned
- On Oct. 2 the Woodstock Film Festival will bring 150 students from other schools
  - They will be watching films
  - Spend the afternoon with well known actors
  - 2 Onteora students have films in film festival this year
    - Principal Edelman showed the 2 films “Army” and “Grand Prix”
- HS Alliance meeting Thursday went very well.

## 4. District News

**Information: 4.01 Notable district news will be discussed/presented at this time:**

**Superintendent Ford will update the board**

**Director of Facilities and Operations, Jared Mance will report on the district buildings (proposed 6:55)**

Superintendent Ford reported:

- Nov 9 will be the student board meeting from 1:53 - 2:35
- Recent press conference went well
- Maureen Adams a former teacher at Phoenicia, now an astronaut visited Phoenicia
- Levon Helm will do a fundraiser for the Woodstock School on 10/23 at his barn
- Bennett school is doing a library card application and program to promote reading and libraries

Director of Facilities and Operations Jared Mance reported:

- New job is challenging, but he is enjoying it
- He has been around in all buildings extensively
- Mr. Mance has found long and short term needs of district:
  - electrical infrastructure in Middle School/High School needs to be upgraded
  - parking on Middle School/High School campus needs improvements

- site drainage on the athletic fields and parking areas need to be fixed
- floor coverings in schools (especially the Middle School/High School) are the original floor coverings
- telephone system limited and is maxed out
- ceilings in classrooms need to change along with greener lights
- energy performance contract are only on energy efficiency projects. The Middle School/High School heating system needs to be upgraded. Conversion from steam to hot water based system will be a major expense that will not be covered in performance contract
- The water filter system is moving along, problem with the voltage in the pump
- Woodstock music room heater needs a ventilator which has a 3-4 week ship date
- Auditorium project is on schedule
  - seats are in
  - stage floor scheduled to be done next week

#### 5. Student Representative Report

**Information: 5.01 The Student Representative to the Board, Suzie Sofranko, will give a report at this time. (proposed 7:05)**

Student Representative Suzie Sofranko reported that the Student Affairs Council is organized to start the year

#### 6. Response to last meeting's Public/Student Be Heard

**Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard - Kim Raszcewski ONTEA (proposed 7:10)**

Kim Raszcewski on ONTEA **negotiations** negotiations. Trustee Osmond stated that the board is hoping to resolve all negotiations quickly.

#### 7. Student Comment

**Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 7:15)**

No student comment was made.

#### 8. Public Comment

**Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (proposed 7:20)**

8:10

Corey Cavallaro – Onteora Teachers Association Negotiations

Wendy Wolfenson - redistricting elementary schools

Sante E. Moesele – nurturing teachers at Phoenicia and Woodstock.

#### 8.5 Committee Reports - 5 minutes each

**Information: 8.5.01 Audit Committee - Trustee Spencer report Next meeting 10/5 at 3:30 Central Conference Room (proposed 7:40)**

8:20

Information: 8.5.01 Audit Committee - Trustee Spencer report Next meeting 10/5 at 3:30 Central Conference Room (proposed 7:40)

Sante E. Moesele read the report he gave out to the Board

**Information: 8.5.02 Arts Task Force - Trustee Osmond/Fletcher/Hickey report. Next meeting Thurs. Oct., 15 4pm Room 115**

8:40

Trustee Fletcher (Chair) reported:

- attendance at the meeting was impressive
  - 12 - 15 people from the arts community
- talked about a data base of people that can come in and give lessons to children on a voluntary basis. Teachers were enthusiastic
- would like other teachers and principals there
- committee would like more drama at HS and MS schools
- start an arts and literary magazine
- improve HS newspaper
- do workshops
- promote artist in residence
- auction arts fundraisers
- bring money to community through grants and auctions
- people are excited about the use of the auditorium
- Poetry Out Loud

**Information: 8.5.03 Communications - Trustee McGillicuddy to report 10/5, 5:45 Central Admin Conference Room**

Trustee McGillicuddy reported that the committee has not met yet. Last year wanted to expand art and literary work to local newspapers. The Phoenicia Times and Olive Press has opened a column for artwork/kids work.

Call on everyone on committee to attend. Membership has dwindled.

**Information: 8.5.04 Facilities Committee - Trustee Flayhan to report - Next meeting: TBD**

Trustee Flayhan reported that they have not met yet.

**Information: 8.5.05 Green Committee - Trustee Osmond to report - Next meeting 10/7 2:40 HS Conference Room**

Trustee Osmond reported:

- The committee has decided to meet once a month instead of twice.
- They will meet the 1st wed. ea month in hs conference room
- Cornell Extension master gardeners will work on sustainable gardens for the Middle School/High School courtyard
- Tobe Carey is the chair
- Working on waste reduction and recycling in High School
- Schools need to step up efforts to increase recycling projects
- They are working on performance contract and solar grants possibilities
- Working with facilities and communication committee

**Information: 8.5.06 Policy Committee - Trustee Osmond/McGillicuddy to report - Next meeting 9/30 9:30 Superintendent Office**

Trustee McGillicuddy reported that the committee as not met yet.

**Information: 8.5.07 Technology Committee - Superintendent Ford to report - Next meeting 10/19 at 4 pm at in the conference room**

8:45

Superintendent Ford reported:

- suggestions and objectives will be finalized next meeting
- they will continue to expand technology use in the district
- they support instructional integration
- want the staff to become more proficient
- they are working on professional development that is forward thinking
- they will update the technology plan\
- planning to tie survey into professional development

**Health and Wellness Committee**

Assistant Superintendent O'Brien reported that the Health and Wellness has not met yet.

9. Reports/Presentations

**Information: 9.01 Budget Concern Information (proposed 8:10)**

8:50

Superintendent Ford reported that it is important year to stat budget process early.

- Federal plug into state for this year. State needs to look at reimbursing at 2006 level
  - have not heard from state on receiving any money
- employer contribution - significant increases
- CPI is at negative 3%, which means 0% budget increase

**Information: 9.02 Director of Transportation Dave Moraca will report on district map (proposed 8:20)**

9:00

Director of Transportation Dave Moraca showed a Powerpoint presentation to show where students in each school are located.

**Information: 9.03 5 MINUTE BREAK (proposed 8:30)**

9:30 break

10. Consent Agenda

**Action: 10.01 Approval of Consent Agenda items 10.02 - 11.02 (proposed 8:35)**

9:40

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to approve consent agenda items 10.02 through 11.02. .

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit, Trustee Flayhan  
 Not Present: Trustee Spencer

**Action (Consent): 10.02 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #0909, Confidential, as reviewed by Trustee Osmond for Trustee Fletcher.**

Resolved to approve Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #0909, Confidential, as reviewed by Trustee Osmond for Trustee Fletcher.

**Action: 10.03 Memorandum of Agreement for Liaison-PPS Stipend**

Resolve to approve MOA #9222009A between the Onteora Teachers Association and Onteora Central School District for a Liaison – PPS stipend

**Action: 10.04 Memorandum of Agreement for Art Club Stipend**

Resolved to approve MOA # 9222009B between the Onteora Teachers Association and Onteora Central School District for an HS Art Club stipent

**Action: 10.05 Memorandum of Agreement for HS Spanish Club**

Resolved to approve MOA # 9222009C between the Onteora Teachers Association and Onteora Central School District for a HS Spanish Club stipend

**Action: 10.06 Appoint Jerome Schad as Impartial Hearing Officer for case # 09102009RO**

Resolved to appoint Jerome Schad as the Impartial Hearing Officer for case #09102009RO

**Action (Consent): 10.07 Personnel Consent Agenda dated 9/22/09**

NOTE: correction made to the HS ArtClub stipend incorrect on personnel agenda. Instead of \$1026 it should be \$1519.

Resolved to appoint the following:

Deputy Purchasing Agent: Leslie Ford @ \$0

Acting Purchasing Agent after 9/28/09: Don Gottlieb @ \$0

Acting Residency Officer: Don Gottlieb @ \$0

Acting Records Access Officer: Don Gottlieb @ \$0

Acting Records Management Officer: Don Gottlieb @ \$0

**APPOINTMENTS: ADMINISTRATIVE**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY
Gottlieb, Donald	Acting Assistant Superintendent for Business	9/23/09 – 10/2/09	\$550 Per Diem *one day per week
Gottlieb, Donald	Acting Assistant Superintendent for Business	10/5/09 – 12/31/09	\$550 Per Diem *2-3 days per week as needed

**RESIGNATION(S): INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Davenport, Barbara	Family & Consumer Science Teacher	October 9, 2009	Personal

**LEAVE OF ABSENCE: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
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#1305	9/2/09 – 9/25/09	Medical – Paid Family Medical Leave
#1349	9/2/09 – *12/17/09	Medical – Paid Family Medical Leave
#2991	9/2/09 – *6/25/10 *Amended date	Medical – Unpaid Family Medical Leave
#3183	*9/16/09 – *11/10/09 *Amended date	Medical – Paid Family Medical Leave
#3183	*11/10/09 – *12/9/09 *Amended date	Medical – Unpaid Family Medical Leave

**APPOINTMENTS: INSTRUCTIONAL  
SHORT-TERM SUBSTITUTE**

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Georgiou, Constandia	School Psychologist	Psychologist	9/17/09 – 12/8/09	1MA	Leave Replacement J.Vierstra

**EXTRA DUTY STIPENDS**

NAME	POSITION	AMOUNT
Battista, Lynn	Liaison – PPS	\$2,962
Garcia, Elena	Sixth Teaching Assignment (Spanish I)	\$6,935
Garcia, Elena	Spanish Club Advisor	\$1,519
Kaindl-Richer, Margit	Foreign Lang. Trip/Exchange Coordinator	\$431
Kocher, Michael	Middle School Cabinet (09/10)	\$2,855
Murphy, Steven	Marching Band Advisor	\$4,279
Murphy, Steven	Music (K-12) Co-Chair	\$3,087
Murphy, Steven	Musical – Jazz Ensemble – Dir	\$1,293
Nelsen-Epstein, Christi	French Club Advisor	\$1,519
Ryan, Matthew	Elementary Resource (Audio/Visual) – WD	\$1,826
Sauer, Cassandra	Marching Band Color Guard Inst.	\$1,698
Weber, Ashley	Marching Band Drill Instructor	\$1,698
Welker, Linnea	CSE Coordinator – Elem	\$2,639.70 *Pro-rated amount
White, Lucas	Computer Advisor – BN	\$4,533
+ 2 <sup>nd</sup> Longevity		+\$200
Wolfield, Dale	Art Club – HS (after school)	\$1,026

**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Bassani, Joanna	Uncertified Substitute Teacher	\$80/day
Brown, Valerie	Certified Substitute Teacher	\$95/day
Korol, Amy	Uncertified Substitute Teacher	\$80/day
Smith, Barbara	Certified Substitute Teaching Assistant	\$10/hr
Thorn, Marcy	Certified Substitute Teacher	\$95/day
Thorn, Marcy	Certified Substitute School Nurse – rescind apt.	\$95/day
Zygmunt, Debra	Uncertified Substitute Teaching Assistant	\$9/hr

**LEAVE OF ABSENCE: NON-INSTRUCTIONAL**

<b>EMPLOYEE NUMBER</b>	<b>EFFECTIVE DATE FROM – TO</b>	<b>REASON</b>
#2717	9/2/09 – 9/18/09	Medical – Paid Family Medical Leave

**APPOINTMENTS: NON-INSTRUCTIONAL**

**PART TIME APPOINTMENT**

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>EFFECTIVE DATE</b>	<b>SALARY/STEP</b>	<b>REMARKS</b>
Krebsler, Lynn	School Monitor – PH	9/8/09	Step 3	2/hr per day – replaces J.Gambino

**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Caprotti, Dylan	Substitute School Monitor	\$9/hr
Caprotti, Dylan	Substitute Custodial Worker	\$9/hr

11. Consent Agenda/Business and Finance

**Action (Consent): 11.01 Surplus Items from Transportation (buses, welders)**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District declare the following items as surplus and authorizes the sale of these items at the Ulster County BOCES Auction to be held on October 24, 2009:

- 1999 - 65 passenger school bus #48
- 1999 – 20 passenger school bus #50
- MAC mig welder model #WS117, 220 volt wire feed. 20% duty
- BUZZ Box ARC Lincoln welder model #AC-225-5, 225 amps, 220 volts.

**Action (Consent): 11.02 Donation to Ontario High School of Photo Equipment**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District High School accept the following donation by Leslie Reich:

- 1 Bessler Enlarger
- Asst. Trays and Film loaders
- Value \$475

12. Discussion and Possible Action

**Action: 12.01 Surveys - Finalize discussion and approve funds (proposed 8:40)**

9:45

Superintendent Ford reported on purchasing email address of Onteora tax payers. Discussion ensued on surveys. Put on hold until next meeting.

**Action: 12.02 Board Member to meet monthly with Administration on budget (proposed 8:55)**

10:00

Superintendent Ford reported that she and Assistant Superintendent McLaren proposed this program because there is so much information. It was decided that the board members will rotate 2 board members at a time. It will start in October.

**Action: 12.03 Community coffee chats by board - who, what, where? (proposed 9:00)**

10:10

Discussion about where and when the coffee chats should take place.

It was decided to:

- ask communications committee how to get out to public
- send a note home with students
- limit to 2 hours
- send a letter to editor Woodstock Times to announce
- Start in October

Saturday morning, Oct 10 – Trustee Osmond and Trustee Flayhan, venue and time- 9:00 - 11:00

- venue TBD

Places discussed:

- Libraries
- Pine Hill Community Center
- Sweet Sue's
- Bread Alone
- Kasey's
- Pine View Bakery
- Scandinavian Grace
- Oriale 9
- Deli in Bearsville
- Maria's Bazaar
- Joshuas Coffee Lounge
- Laurie's Café

**Now present**

Trustee Spencer came at 10:25 p.m.

**Action: 12.04 Reinstate October 20 meeting. Discuss changing November 3 meeting to November 2. (proposed 9:10)**

It was moved by Trustee Osmond and seconded by Trustee Flayhan to reinstate October 20 meeting and move the November 3 meeting to Monday, November 2.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action: 12.05 Change orders for Clark Patterson - Water system (proposed 9:15)**

10:30

It was moved by Trustee Osmond and seconded by Trustee Fletcher approve change orders as stated below.

\$4,000 CREDIT for switch to CPVC pipe 4" only (eliminates lead time issues for parts fabrication).

\$1,100 ADD for pressure reducing valve modifications (switch from electronic to manual operation).

\$ 770 ADD for new meter

TOTAL Project CREDIT CO = \$2,130

Additional charge requests:

1. is for the addition of by pass piping for the cartridge filter unit = \$675.00
2. for the additional optional installation of a light fixture directly above the pump unit= \$500.00

Total Project Credit of \$955.00.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action: 12.06 Additional bus runs for sports (proposed 9:20)**

10:30

It was moved by Trustee Hickey and seconded by Trustee Osmond:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that additional 5:15 pm bus runs on Mondays and Fridays beginning on Friday 9/25/09 for a total of 9 days in the fall at an approximate cost not to exceed \$2,700.00..

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action: 12.07 Class Size (proposed 9:25)**

10:35

Class size policy and 2009-2010 class numbers were discussed

**Action: 12.08 Elementary attendance areas (proposed 9:40)**

10:55

The board will continue to reflect on the data and talk about it another time.

**Action: 12.09 Photo Voltaic and NYSERDA Grant Opportunities (proposed 9:55)**

Photo Voltaic and NYSERDA grants were discussed.

**Action: 12.10 Performance Contracts (proposed 10:05)**

It was moved by Trustee Osmond and seconded by Trustee Flayhan for the district to proceed with RFP that will enable us to work with a performance contract company to save the district money on its energy usage.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

11:35

**Action: 12.11 5 MINUTE BREAK (proposed 10:15)**

13. Old Business

**Discussion: 13.01 Student meeting (proposed 10:20)**

Student meeting will be November 9 1:53 – 2:35

**Discussion: 13.02 Speaker series**

This agenda item will be discussed at the next meeting

**Discussion: 13.03 Board acknowledge student achievement**

This agenda item will be discussed at the next meeting

14. New Business

**Discussion: 14.01 Grant team (proposed 10:35)**

This agenda item will be discussed at the next meeting

**Discussion: 14.02 Monthly Message from board on web site**

This agenda item will be discussed at the next meeting

**Discussion: 14.03 MAPS and Dibels training**

This agenda item will be discussed at the next meeting

**Discussion: 14.04 Presentation on International Baccalaureate**

This agenda item will be discussed at the next meeting

15. Board Members Requests for Information

**Information: 15.01 Board members may request information at this time. (proposed 10:45)**

Trustee Flayhan requested information on the school district software licensing costs.

16. Public Be Heard

**Information: 16.01 The public may comment on agenda items at this time. (proposed 10:50)**

Sante E. Moesle - surveys by mail, board members together at coffee chats, performance contracts, mistake during meeting.

17. Adjournment

**Action: 17.01 Meeting Adjourned (proposed 11:00)**

It was moved by Trustee Osmond and seconded by Trustee Hickey to adjourn meeting at approximately 11:45

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

18. Next Meeting  
**Information: 18.01 Meeting Schedule**

ONTEORA CENTRAL SCHOOL DISTRICT		(845) 657-6383	
BOICEVILLE, NEW YORK 12412		(845) 657-9687	
<b>2009 – 2010 Board of Education Meeting Schedule</b>			
<b>July 7, 2009</b>	Reorganization/Regular Meeting	Middle-High School	6:00 p.m.
<b>August 4, 2009</b>	Regular Meeting	Middle-High School	6:00 p.m.
<b>August 18, 2009</b>	Regular Meeting	Middle-High School	6:00 p.m.
<b>September 8, 2009</b>	Regular Meeting	Woodstock School	6:00 p.m.
<b>September 22, 2009</b>	Regular Meeting	Middle-High School	6:00 p.m.
<b>October 6, 2009</b>	Regular Meeting	Bennett School	6:00 p.m.
<b>October 20, 2009</b>	Regular Meeting	Phoenicia School	6:00 p.m.
<b>November 3, 2009</b>	Regular Meeting	Woodstock School	6:00 p.m.
<b>November 17, 2009</b>	Regular Meeting	Middle-High School	6:00 p.m.
<b>December 1, 2009</b>	Regular Meeting	Bennett School	6:00 p.m.
<b>December 15, 2009</b>	Regular Meeting	Phoenicia School	6:00 p.m.
<b>January 5, 2010</b>	Regular Meeting	Woodstock School	6:00 p.m.
<b>January 19, 2010</b>	Regular Meeting	Middle-High School	6:00 p.m.
<b>February 2, 2010</b>	Regular Meeting	Bennett School	6:00 p.m.
<b>February 16, 2010</b>	Regular Meeting	Phoenicia School	6:00 p.m.
<b>March 2, 2010</b>	Regular Meeting	Woodstock School	6:00 p.m.
<b>March 16, 2010</b>	Regular Meeting	Bennett School	6:00 p.m.
<b>April 6, 2010</b>	Regular Meeting	Middle-High School	6:00 p.m.
<i>Superintendent's 2010-2011 Budget Recommendation</i>			
<b>April 28, 2010</b>	<i>Wednesday</i>	Regular Meeting	Middle-High School 6:00 p.m.
<i>Onteora Board of Education 2010-2011 Budget Adoption (also a countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>			
<b>May 4, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
<i>Budget Hearing</i>			
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools 2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School 9:30 p.m.
<b>June 1, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>June 15, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

### REGULAR MEETING

6:00 p.m.

TUESDAY, OCTOBER 6, 2009

Middle School/High School

#### 1. Opening Items

##### **Information: 1.01 Call to Order**

Trustee McGillicuddy called the meeting to order at approximately 5:40 p.m.

##### **Information: 1.02 Tobacco Policy Statement**

##### **Information: 1.03 Pledge of Allegiance**

##### **Information: 1.04 Present**

Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

##### **Information: 1.05 Also Present**

Superintendent Ford, Assistant Superintendent O'Brien, Interim Assistant Superintendent Gottlieb, District Clerk, Fern Amster, Student Representative Susie Sofranko and approximately 14 guests

##### **Information: 1.06 Not Present**

Trustee Osmond, Trustee Flayhan

##### **Information: 1.07 Also Not Present**

Assistant Superintendent McLaren

#### 1.5 Executive Session

Action: 1.15.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 5:30 p.m. to discuss contracts, personnel, and negotiations.

It was moved by Trustee McGillicuddy and seconded by Trustee Fletcher to go into Executive Session at approximately 5:45 p.m.

The result of the vote was: Unanimous

Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit  
Not Present at Vote: Trustee Osmond, Trustee Flayhan,

Corey Cavallaro spoke at approximately 6:05.

##### **Action: 1.5.02 Return from Executive Session (proposed 6:00)**

It was moved by Trustee McGillicuddy and seconded by Trustee Fletcher to return to the Regular Meeting at approximately 6:50 pm.

The result of the vote was: Unanimous

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Now Present:**

Trustee Osmond, Trustee Flayhan

**Trustee Osmond read the following statement:**

“Three of us are new to the Board within fourteen months, and four of us within less than six months. This Board all respects our teachers and staff. This summer, this Board replaced the negotiating attorney with our district attorney, who has decades of successful experience with Onteora. The two parties met last night (Monday), including our newly appointed attorney and three Board members who were at the table. We ask for patience and truly want to resolve these negotiations as quickly and fairly as possible.

There are many things in this district that we all agree upon, especially when it comes to the education and welfare of our students, and we would like to continue to have those productive conversations. We invite you to stay at our meeting and hear about these other matters, and the exciting things we are creating for the district.”

2. Acceptance of Minutes

**Action: 2.01 Acceptance of Minutes of September 22, 2009 (proposed 6:35)**

It was moved by Trustee Osmond and seconded by Trustee Spencer to accept the Minutes of September 22, 2009 with corrections.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

3. Welcome Message

**Discussion: 3.01 Principal Gabriel Buono will give the welcome address (proposed 6:40)**

Principal Buono welcomed and thanked board for their service to the school district. He presented a card to the board for School Board Appreciation Week

- Math text book series is in – did have a glitch
  - 5th grade textbooks missing
  - using on line version of the textbooks
  - math is more engaging than its ever been because it is on the computer
- Starting Rosetta Stone – an after school language computer program

4. District News

**Information: 4.01 Superintendent Ford will report on district news: School Board Appreciation (proposed 6:50)**

6:55

- Superintendent Ford recognized School Board Appreciation with flowers and gifts and thanked the board for their hard work
- In the High School, 160 students came on Friday to watch films and meet celebrities for the Woodstock Film Festival
- In Phoenicia, it is NY Harvest week
  - They had a cooking demonstration by the governor’s chef - harvested vegetables from their garden and cooked them right there

- Sunday 10/25 Halloween Parade
- At the Middle School :
  - 10/24 is diversity day at Middle School, which includes character education
  - 7th grade field trip to Albany Museums to visit the Quadricentennial Exhibitions

#### 5. Student Representative Report

**Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time. (proposed 7:00)**

- great homecoming weekend - good weather
- many clubs came to raise money and the sports teams were there
- the dance was great

#### 6. Response to last meeting's Public/Student Be Heard

**Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard. (proposed 7:05)**

Corey Cavallaro – negotiations –

- see read response above

Wendy Wolfenson - redistricting elementary schools

- these are conversations, no plans, no detailed proposals, sprang out of concern for class maxed out at Woodstock

Sante E. Moesle – nurturing teachers at Phoenicia and Woodstock.

- Trustee Osmond thanked Mr. Moesle for his comments

#### 7. Student Comment

**Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 7:10)**

No student comment was made

#### 8. Public Comment

**Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (proposed 7:20) Corey Cavallaro Negotiations**

No public comment was made at this time

#### 12. Consent Agenda

**Action (Consent): 12.01 Approval of Consent Agenda (proposed 10:20) 12.02 - 13.03**

7:15

It was moved by Trustee Spencer and seconded by Trustee Hickey to approve consent agenda item numbers 12.02 through 13.03.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action (Consent): 12.02 Instruction – Approval of Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #1009, Confidential, as reviewed by Trustee Fletcher for Trustee Osmond.**

**Action (Consent): 12.03 Personnel Agenda**

**RESIGNATION(S): ADMINISTRATIVE**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
O'Connor, Jennifer	Assistant Principal – HS	November 1, 2009	To accept MS principal position

**APPOINTMENTS: ADMINISTRATIVE**  
**PROBATIONARY APPOINTMENT**

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY STEP	REMARKS
O'Connor, Jennifer	School District Administrator	Principal	11/2/09 – 11/1/12	\$103,500	Replaces A.Davenport

**APPOINTMENTS: INSTRUCTIONAL**  
**EXTRA DUTY STIPENDS**

NAME	POSITION	AMOUNT
Clark-Barringer, Stephanie	Student Affairs Council – MS	\$1,740
Chartrand, Louis	Wrestling – Varsity – Head Coach	\$4,375
Cytryn, Herbert	Skiing – Varsity – Head Coach (Boys)	\$2,705
Godfrey, Diane	Yearbook Advisor – MS	\$1,480
Gale, Wyatt	Wrestling – 7/8 grade – Assistant	\$1,776
Haggerty, Michael	Skiing – Varsity – Head Coach (Girls)	\$2,705
Haug, Margaret	SADD Advisor	\$725
Hoyt-Friedman, Jacob	Basketball – J.V. (Boys)	\$3,343
Johnson, Jaimy	Basketball – Varsity – Head Coach (Girls)	\$4,375
McCasland, James	Track – Cross Country – Assistant	\$312
Occhi, Andrew	Basketball – Varsity – Head Coach (Boys)	\$4,375
Pezzello, Eric	Wrestling – J.V. – Assistant	\$3,090
Shultis, Mary	GSA: Gay-Straight Alliance Club – Co-Advisor	\$867

**PER DIEM SUBSTITUTES**

NAME	POSITION	AMOUNT
Zygmunt, Debra	Certified Substitute Teacher	\$95/day
Zygmunt, Debra	Certified Substitute Teaching Assistant	\$10/hr

**RESIGNATION(S): NON-INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Silverman, Carol	Typist – HS	November 2, 2009	Retirement

**LEAVE OF ABSENCE: NON-INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
-----------------	--------------------------	--------

#2378	9/15/09 – 10/19/09	Medical – Paid Family Medical Leave
#2378	10/20/09 – 11/15/09	Medical – Unpaid Family Medical Leave

**APPOINTMENTS: NON-INSTRUCTIONAL**  
**PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/STEP	REMARKS
*D'Aprile, Debra	Account Clerk/Typist	10/7/09 – 4/7/10	\$25,000	Replaces L. Crispell

\*Pending pre-employment processing

**PER DIEM SUBSTITUTES**

NAME	POSITION	AMOUNT
Harkin, Karen	Uncertified Substitute Teaching Assistant	\$9/hr
Harkin, Karen	Substitute Clerical Worker	\$9.50/hr
Harkin, Karen	Substitute Food Service Worker	\$9/hr
Silverman, Carol	Substitute Clerical Worker – retiree	\$13/hr
Silverman, Carol	Uncertified Substitute Teaching Assistant	\$9/hr
Silverman, Carol	Substitute School Monitor	\$9/hr

13. Consent Agenda/Business and Finance

**Action (Consent): 13.01 Approve reduction of liability reserve for Arris litigation**

Whereas, the Reserve for Property Loss was set up to cover the costs associated with the Arris litigation.

Whereas, the district has contracted with Nautilus Consulting, LLC to handle services in reference to the Arris litigation.

Be it hereby resolved, that the Board of Education, upon recommendation of the Superintendent of School, authorizes the payment of the Nautilus Consulting, LLC contract totaling \$77,500 from the Reserve for Property Loss.

**Action (Consent): 13.02 Surplus Equipment**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the 1993 Chevrolet truck VIN # 1GBJK34F7TE197694 as surplus and authorizes the sale of this item at the Ulster County BOCES Auction to be held on October 24, 2009.

**Action (Consent): 13.03 Warrant Schedule**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the 1993 Chevrolet truck VIN # 1GBJK34F7TE197694 as surplus and authorizes the sale of this item at the Ulster County BOCES Auction to be held on October 24, 2009.

9. Old Business

**Discussion: 9.01 How to proceed with Speaker Series (proposed 7:40)**

7:30

The board discussed the different formats and types of speakers they can have.  
Trustee Osmond will do what she can to start the process

**Discussion: 9.02 Board Acknowledge student achievement: How will this be achieved?  
What criteria will be used? (proposed 7:50)**

7:40

Trustee Fletcher discussed acknowledging all the good work Onteora Central School District students are doing

The board decided the district personnel should pass onto Superintendent Ford, who will pass it on to the board

**Discussion: 9.03 Email options for board (proposed 8:00)**

7:45

it was decided to have BOE email forwarded to the board's individual Onteora addresses, and they will forward mail to their private email addresses

**Discussion: 9.04 Budget concerns - which direction should the budget be built?  
(proposed 8:10)**

7:55

Superintendent Ford explained the issues with building a budget:

- Need to consider mid year cuts from governor's budget
- give Superintendent's Cabinet some direction

Discussion about different aspects of the budget this year. Interim Assistant

Superintendent Gottlieb explained

- goal is to provide best educational program for students while being concerned about tax payers
- put expenditure side together, look at property tax - proposal is too high
  - give administration direction on where to cut - something will be affected

The Board would like to

- look back at past year budget where leftover money not being spent
- only spend money that's appropriate and necessary
- see hypothetical budget and be able to plug in numbers
- participate in NYSSBA meeting - sit with other regional group of school board during BOCES board meetings

8:20

**Surveys:**

- Superintendent Ford recapped the survey information from the other meetings
- Board discussed surveys in print (in the newsletters) and/or online
- Put a question a week on the web site
- Trustee Osmond suggested a 2 prong approach newsletter and link on line
  - Can have link if want to see the full survey click here
- Newsletter closes 10/21 2 weeks board meeting - just go ahead with newsletter
  - Get 5 pressing questions for October newsletter- consensus
  - Trustee Osmond to write one question and send in to other board members
  - Put in newsletter, if you would like to be on our email list, email

[districtclerk@onteora.k12.ny.us](mailto:districtclerk@onteora.k12.ny.us) with your email address

**Discussion: 9.05 FIVE MINUTE BREAK (proposed 8:20)**

10. New Business

9:00

Trustee Osmond discussed safety issues on BOCES buses  
Director of Transportation David Moraca reported on the problems with the referral system and with communication with BOCES.

PBIS (Positive Behavior Intervention Support) will help the situation because drivers will know exactly what to do

Discussion about cameras and monitors on the buses ensued.

**Action: 14.02 Additional Information needed from transportation for class size research (proposed 10:35)**

Trustee Kurnit asked for 6th grade information for next year.

**Action: 11.01 Report by the External Auditor Mike Rossi from West & Company (proposed 9:15)**

9:30

Mike Rossi, the External Auditor presented the 2008-2009 External Auditor's report

9:50

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy Resolved to accept the External Auditor's report for 2008-2009 school year.

The result of the vote was unanimous:

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Report: 11.011 Audit committee response to the External Auditor report (proposed 9:35)**

9:50

Audit committee chairman Sante E. Moesle reported that the Audit committee recommends that the board accepts the external auditor's report

9:55

**Discussion: 10.01 Grant Team options: who, what, where, when (proposed 8:25)**

9:55

Grant team options:

- PTAs to get grants for their schools
- Use parents who are grant writers

**Discussion: 10.02 Monthly Message from board president on web site (proposed 8:35)**

10:00

Trustee Osmond will write a monthly message from the Board of Education President and post on the Onteora web site

- things we can truly be proud of
- things discussed at meetings

**Discussion: 10.03 Possible Presentation on International Baccalaureate: in what format? board presentation or speaker series. (proposed 8:45)**

Have them come in and make presentation on positive impact of community then make decision. Do presentation as panel discussion. Red Hook works with Bard on their International Baccalaureate.

**Action: 10.04 Purchase books for school board library (proposed 8:55)**

10:00

It was moved by Trustee Osmond and seconded by Trustee Hickey Resolved to purchase the books listed for \$97.95 plus shipping:

Team Leadership for Student Achievement \$16  
Aligning Resources for Student Achievement \$12  
Key Work of School Boards: A Guidebook \$20  
Collective Bargaining \$49.95  
\$97.95

Also buy one copy of becoming a better board member for \$32.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Discussion: 10.05 Auditorium Technician stipend (proposed 9:05)**

10:10

Superintendent Ford reported that:

- community wants to use auditorium as well
- someone should be present during all performances to oversee the technical aspects, due to the money spent on equipment

The board discussed building the cost of the person into cost of rental. Superintendent Ford responded that she will discuss that with the attorney.

**Discussion: 10.06 Audit Committee Charter (proposed 9:10)**

10:15

Trustee Osmond reported that the attorney said that there is a bullet point that should be stricken.

Trustee Osmond felt it was better to change it to any "fiscal" matters.

She also noted that the charter needs to state that a chair must be elected each year. Trustee Hickey noted that the final page of the charter states that the Audit Committee must revisit their charter and report to the Board of Education

It was motioned by Trustee Osmond and seconded by Trustee Hickey:  
The Board of Education requests the Audit Committee to revise their charter to the following specifics:

- under reporting requirements so that the final bullet point reads “ report on any other fiscal matter that the committee believes should be disclosed to the Board of Education” and
- under administrative matters adding a third bullet point, “hold an annual election of chairperson to be done at the first meeting of the school year.”

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

#### **Discussion: 10.07 Which 2 board members to attend NYSSBA Conference Next week**

It was decided that school board members will contact District Clerk, Fern Amster

10:25

District Clerk, Fern Amster explained what happened with the union in the beginning of the meeting.

The Board decided to put Trustee Osmond's message to the union (read at the beginning of the meeting) on the front page of web site.

The Board discussed addressing that Onteora Teachers Association President Corey Cavallaro took control of the meeting

Ask the attorney to respond to this.

10:35

Trustee Fletcher discussed bringing news to the community

Trustee Fletcher discussed modified cross country having no coach. Suggested that when a situation such as this comes up, reach out to community more to get someone to come forward.

Trustee McGillicuddy asked about the webmaster position: how many hours per week? Superintendent Ford responded that stipends have no set hours.

Trustee Hickey asked about the buses bringing back children from the Indie program. Superintendent Ford responded that the district does not provide transportation from any of the after school programs in the district.

#### 11. Reports/Presentations

**Report: 11.04 District Report Card report by Assistant Superintendent O'Brien and Principal Schnell (proposed 9:45)**

Assistant Superintendent O'Brien and Principal Schnell will give the board the information and get feedback for next meeting.

**Report: 11.05 FIVE MINUTE BREAK (proposed 10:15)**

14. Discussion and Possible Action

**Action: 14.01 Performance Contracts - discuss direction in which to pursue (proposed 10:25)**

10:55

Superintendent Ford explained that a NYSERDA grant is being worked on for an energy audit and part of the performance contract will be for an energy audit. Should they stop the grant work and go for the performance contracts?

The board asked Superintendent Ford to continue with NYSERDA and put out RFP for energy audit because Atlantic Energy said they would work with NYSERDA grants.

15. Committee Reports - 5 minutes each

**Information: 15.01 Audit Committee - Trustee Spencer to report - next meeting 11/9 at 3:30 Central Conference Room (proposed 10:45)**

11:07

Sante E. Moesle read the recommendations from the Audit Committee to the board

11:13

**Information: 15.02 Communication Committee - Trustee McGillicuddy to report - next meeting 10/26, 5:35 Central Administration Conference Room**

11:14

Trustee McGillicuddy stated that the committee discussed the calendar, web site, dissemination of good news. They would like more people on the committee Meetings will be 1<sup>st</sup> Monday of each month

**Information: 15.03 Facilities Committee - Trustee Flayhan to report - next meeting 11/2, 3:30 Central Administration Conference Room**

11:16

Trustee Flayhan reported that there were 8 members present, she is the chair. They discussed

- RFP Director of Facilities and Operations, Jared Mance gave sample RFP
- NYSERDA grant - need engineer or architect
- Building conditions survey (BCS) every 5 years you have to redo it
  - hire an architect to do it

**Information: 15.04 Green Committee - Trustee Osmond to report - next meeting 10/7, 2:40 High School Conference Room**

Trustee Osmond stated that they have not met yet – will meet tomorrow.

**Information: 15.05 Policy Committee - Trustee Osmond/McGillicuddy to report - next meeting 10/13, 9:00 Central Administration Conference Room**

11:21

Trustee McGillicuddy reported that they prioritized list of policies

- student cell phone use
- audit committee
- class size
- ECA
- policy for art in the school

next meeting 10/13 9am

**Information: 15.06 Arts Task Force - Trustee Fletcher to report - next meeting Oct. 15 4pm in Room 115 of HS**

11:22

Trustee Fletcher reported that the Arts Task Force will meet 10/15

**Information: 15.07 District Committees: Technology - Superintendent Ford to report - next meeting- 10/19 at 4 pm Central Administration Conference Room Health and Wellness Committee - Assistant Superintendent O'Brien to report - next meeting - 10/22, at 8 am Central Ad**

11:23

Assistant Superintendent O'Brien reported that the Health and Wellness committee met:

- Athletic Director Nick Millas gave an overview of physical education
- Food Services director Christine Downs discussed the menu
- Health teacher Peg Haug discussed health education
- Sub committees were developed

Next meeting 8am 10/22

11:24

16. Board Members Requests for Information

**Information: 16.01 Board members may request information at this time. (proposed 11:15)**

11:25

Trustee Fletcher requested class list enrollment

Assistant Superintendent O'Brien reported that Guilderland school district does not use the class size policy that the board saw

17. Public Be Heard

**Information: 17.01 The public may comment on agenda items at this time. (proposed 11:20)**

11:28

Sante E. Moesle – Audit committee warnings

18. Adjournment/Next Meeting

**Action: 18.01 Meeting Adjourned (proposed 11:25)**

It was moved by Trustee Osmond and seconded by Trustee Spencer to adjourn the meeting at approximately 11:30

.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

**CORRECTED  
MINUTES**

**SPECIAL MEETING**

**3:15 p.m.**

FRIDAY, OCTOBER 9, 2009

**CENTRAL ADMINISTRATION CONFERENCE ROOM**

## 1. Opening Items

### **Information: 1.01 Call to Order**

Trustee Osmond called the meeting to order at approximately 3:25 p.m.

### **Information: 1.02 Tobacco Policy Statement**

### **Information: 1.03 Pledge of Allegiance**

### **Information: 1.04 Present**

Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

### **Information: 1.05 Also Present**

Superintendent Ford, District Clerk, Fern Amster and 2 guests

### **Information: 1.06 Not Present**

Trustee Fletcher, Trustee Flayhan

It was moved by Trustee Osmond and seconded by Trustee Spencer:

Upon the superintendent's request it is hereby amended to provide that the substitute teacher rate of pay for both uncertified and certified shall be \$200 per day.

The result of the vote was 4 yes, 1 no

Yes: Trustee Spencer, Trustee Hickey, Trustee McGillicuddy, Trustee Osmond

No: Trustee Kurnit

It was moved by Trustee Osmond and seconded by Trustee Spencer:

Upon the superintendent's request the rates for non-teaching substitutes may also be temporarily changed to no more than double the rate.

Roll call vote was 4 yes, 1 no

Trustee Spencer - yes, Trustee Hickey – yes , Trustee McGillicuddy – yes , Trustee Osmond – yes, Trustee Kurnit – no

It was moved by Trustee Osmond and seconded by Trustee Spencer:

Until further notice from the superintendent it is hereby resolved that any substitute who is fingerprinted will be immediately reimbursed by the Onteora Central School District.

The result of the vote was unanimous

Yes: Trustee Spencer, Trustee Hickey, Trustee McGillicuddy, Trustee Osmond, Trustee Kurnit

It was moved by Trustee Osmond and seconded by Trustee Hickey:  
Whereas, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting;  
THEREFORE, BE IT HEREBY RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis pending pre-employment processing:

Greg Doyle  
Mark VanDyke  
Shane King  
Simpson Brown  
Substitute lists from:

Saugerties Central School District– non-certified and certified  
New Paltz Central School District

It was moved by Trustee Osmond and seconded by Trustee Hickey:  
Whereas, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting;  
THEREFORE, BE IT HEREBY RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis pending pre-employment processing:  
Michael Bayaus

Be it further resolved that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Discussion:

- Question asked if the district is also paying the teachers for being out.
  - Teachers that are already approved for the day off (Personal days, etc.) will be paid
  - Teachers who call in sick and can provide a doctor's note will be paid
  - The law calls for all others will be fined 2 days pay plus taxes (as if they were paid) for each day out on strike

The result of the vote was: unanimous

Yes: Trustee Spencer, Trustee Hickey, Trustee McGillicuddy, Trustee Osmond, Trustee Kurnit

Now Present – Trustee Flayhan arrived at approximately 4:15 p.m.

Discussion about the Board of Education's response to Onteora Teachers Association and ONTEA regarding the 10/6 meeting.

Trustee Kurnit left at approximately 5:30 p.m.

The Board of Education went through the current response letter revised it.

It was motioned by Trustee Osmond and seconded by Trustee Hickey to adjourn at approximately 6:30 p.m.

The result of the vote was: unanimous

Yes: Trustee Spencer, Trustee Hickey, Trustee McGillicuddy, Trustee Osmond, Trustee Kurnit

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

### SPECIAL MEETING

11:00 a.m.

Monday, October 12, 2009

Central Administration Conference Room

#### 1. Opening Items

##### **Information: 1.01 Call to Order**

Trustee Osmond called the meeting to order at approximately 11:15 a.m.

##### **Tobacco Policy Statement**

##### **Pledge of Allegiance**

##### **Present**

Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit,  
Trustee Flayhan, Trustee Fletcher

##### **Information: 1.05 Also Present**

Superintendent Ford

Trustee Osmond motioned and Trustee McGillicuddy seconded to appoint Trustee McGillicuddy as District Clerk Pro Tem

The result of the vote was unanimous

Yes: Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee Flayhan, Trustee Fletcher

It was motioned by Trustee Hickey and seconded Trustee Fletcher to enter into Executive Session to discuss negotiations at approximately 11:18 a.m.

The result of the vote was unanimous

Yes: Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee Flayhan, Trustee Fletcher

It was motioned by Trustee Osmond and seconded by Trustee Hickey to re-enter the public session at approximately 1:57 p.m.

The result of the vote was unanimous

Yes: Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee Flayhan, Trustee Fletcher

It was motioned by Trustee Osmond and seconded by Trustee McGillicuddy to adjourn at approximately 1:57 p.m.

The result of the vote was unanimous

Yes: Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee Flayhan, Trustee Fletcher

Special Meeting  
Monday, October 12, 2009  
Central Admin. Conf. Room

Minutes recorded by: \_\_\_\_\_  
Ann McGillicuddy, Clerk Pro Tem



# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

**CORRECTED  
MINUTES**

**REGULAR MEETING**

**6:00 p.m.**

MONDAY, NOVEMBER 2, 2009  
**WOODSTOCK ELEMENTARY SCHOOL**

## 1. Opening Items

### **Information: 1.01 Call to Order (proposed 6:00)**

Meeting was called to order by Trustee Osmond at approximately 5:54 p.m.

### **Information: 1.02 Tobacco Policy Statement**

### **Information: 1.03 Pledge of Allegiance**

### **Information: 1.04 Present**

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit

### **Information: 1.05 Also Present**

Superintendent Ford , Assistant Superintendent O'Brien, District Clerk, Fern Amster,  
Student Representative Susie Sofranko and approximately 12 guests

### **Information: 1.06 Not Present**

Trustee Spencer, Trustee Flayhan

### **Information: 1.07 Also Not Present**

Assistant Superintendent McLaren

## 0. Executive Session

### **Action: 0.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 5:45 p.m. to discuss negotiations.**

It was moved by Trustee Osmond and seconded by Trustee Hickey to enter into executive session at approximately 5:55.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer

### **Action: 0.02 Return from Executive Session**

6:25

It was moved by Trustee Osmond and seconded by Trustee Hickey to return to the Regular Meeting at approximately 6:25 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer

### 3. Welcome Message

**Discussion: 3.01 Principal Barbara Schnell will give the welcome address. (proposed 6:10)**

6:30

Principal Schnell welcomed the Board of Education:

- The first grade worked with Beth Humphrey from Woodstock Artist Association in art room. Beth has worked with all grades for many years.
- The Woodstock Land Conservancy is doing a photography residency with the sixth graders.
- Susan Slotnick just finished a dance residency with the second and fourth grade
- Harvey Boyer and JoAnn Margolis worked with poets, chorus, and band who performed at the NY State Communication Association's Annual Conference

### 2. Acceptance of Minutes

**Action: 2.01 Acceptance of Minutes of October 20, 2009, October 9, 2009, October 12, 2009 and October 14, 2009**

6:40

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to accept the Minutes of October 20, 2009, October 9, 2009, October 12, 2009 and October 14, 2009

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer

### 4. District News

**Action: 4.01 Notable district news will be discussed/presented at this time- Tim Moot and Jared Mance on the water filter project (proposed 6:25)**

6:45

Athletic Director Nick Millas reported:

- boys varsity soccer lost in overtime 4-3 – they are #7 seed
- girls varsity soccer lost last week to Highland
- the cross country team, both girls and boys won the MHALS this year and the team is going to the NYS meet in Plattsburgh on 11/14/09.
  - Onteora is seeded 11<sup>th</sup> in NYS
- field hockey team playing at Hudson Valley Sports Dome
- participation has been good this year
  - filled every team except junior varsity volleyball
- homecoming was successful
  - Sports Fan Association did a fantastic job
- His goals are
  - increased participation

- Capital project to improve facilities and make them safer
- Thanked Director of Facilities Jared Mance and his staff for helping to keep facilities ready for all activities
- Thanked the administration, the board and community for all support
- Mr. Millas discussed the reimbursement for non-teacher coaches on the agenda

6:55

Tim Moot of Clark Patterson Lee and Director of Facilities Jared Mance:

- Problems with water system going on line
- computer system on pump that shuts down
- Suggest using generator to see if it is the pump or electrical
- Discussed the need for a projected \$10,000.
  - Mr. Moot supplied that breakdown in verbal form

It was moved by Trustee McGillicuddy and seconded by Trustee Osmond:  
resolved to spend \$1960 for a generator rental to determine the proficiency of the pump in the water filtration system.

The result of the vote was: Pass

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Hickey, Trustee Kurnit

Nay: Trustee Fletcher

Not Present: Trustee Flayhan, Trustee Spencer

#### 5. Student Representative Report

**Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time.(proposed 6:45)**

7:20

Student Representative Susie Sofranko reported:

- first student affairs council meeting was last week
- Mr. Via is the advisor this year
- talked about paths to go this year
- not alot of people there
- open campus idea was discussed
- cafeteria food was discussed
- SAC is working on the sending for the Onteora students

#### 6. Response to last meeting's Public/Student Be Heard

**Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard. (proposed 6:50)**

Trustee Osmond stated:

Thanks to anyone who has written or phoned in. if you have not heard back, you will

#### 7. Student Comment

**Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 6:55)**

No student comment was made

8. Public Comment

**Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (proposed 7:10)**

No public comment was made

9. Reports/Presentations

**Report: 9.01 District Report Card - Assistant Superintendent O'Brien and Principal Schnell (proposed 7:20)**

Do at next meeting

**Report: 9.02 5 MINUTE BREAK (proposed 7:50)**

**Trustee Hickey left at 7:30**

10. Consent Agenda

**Action (Consent): 10.01 Approve consent agenda item numbers 10.02-11.04 (proposed 7:55)**

7:30

It was moved by Trustee Osmond and seconded by Trustee Fletcher approve agenda item numbers 10.02 - 11.04.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

**Action (Consent): 10.02 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/09, Confidential, as reviewed by Trustee McGillicuddy**

**Action (Consent): 10.03 Personnel Agenda dated 11-2-2009**

**SALARY CHANGES: INSTRUCTIONAL**

**SCHEDULE T 11/09**

The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGES (INSTRUCTIONAL) for the reason(s) indicated and effective dates:

NAME	POSITION/SCHOOL	CURRENT STEP	REC'D STEP	EFFECTIVE DATE	REASON
Barringer, Lisa	Special Education – BN	11M+18	11M+42	9/1/2009	Educational Increment
Davalos, Elohim	Elementary - WD	13M+18	13M+24	9/1/2009	Educational Increment
Davenport, Barbara	Family & Consumer Science – MS <i>(resigned effective 10/9/09)</i>	8M+0	8M+6	9/1/2009 <i>(through 10/9/2009)</i>	Educational Increment
Downs, Kelly	Elementary – BN	9M+6	9M+12	9/1/2009	Educational Increment
Hadley, Karen	Elementary – WD	9M+48	9M+54	9/1/2009	Educational Increment
Holmquist, Nicole	Special Education – HS	11M+18	11M+24	9/1/2009	Educational Increment
Hoyt-Friedman, Jacob	Physical Education – HS	2B	2M	9/1/2008	Educational Increment
Hoyt-Friedman, Jacob	Physical Education – HS	3B+0	3M+0	9/1/2009	Educational Increment

Johnson, Melissa	Elementary – PH	13M+12	13M+18	9/1/2009	Educational Increment
Keenan, Bryan	Science – MS/HS	11M+36	11M+48	9/1/2009	Educational Increment
LaMonda, Heidi	Elementary – PH	20M+18	20M+30	9/1/2009	Educational Increment
Mayone-Allison, Joan	Elementary – BN	12M+36	12M+42	9/1/2009	Educational Increment
McKenna, Karen	Music – BN	13M+12	13M+18	9/1/2009	Educational Increment
Melvin, William	Special Education – MS	22M+54	22M+60	9/1/2009	Educational Increment
Merritt, Cathy	Special Education – HS	22M+36	22M+42	9/1/2009	Educational Increment
Robertson, Jessica	Mathematics – HS	8M+12	8M+18	9/1/2009	Educational Increment
McDaniel, Colleen	Registered Nurse – HS	B+30	B+36	9/1/2009	Educational Increment
Ryan, Matthew	Physical Education – WD	14M	14M+6	9/1/2009	Educational Increment
Ryan, Nicole	Special Education – WD	4M+6	4M+12	9/1/2009	Educational Increment
Sorbellini, Tamika	Elementary – BN	12M+12	12M+18	9/1/2009	Educational Increment
Stewart, Valerie	Foreign Language – MS	7M+12	7M+18	9/1/2009	Educational Increment
Sobolewski, Jaclyn	Elementary – PH	2M	2M+6	9/1/2009	Educational Increment
Speers, Louise	Special Education – BN	22M+54	22M+60	9/1/2009	Educational Increment
Tervenski, Lauryn	Elementary – WD	4M	4M+6	9/1/2009	Educational Increment
Vagle, Patricia	Mathematics – MS	4B+6	4B+18	9/1/2009	Educational Increment
VanDeBogart, Leigh	Elementary – BN	14M+48	14M+60	9/1/2009	Educational Increment
VanWagner, Alice	Social Worker – BN	13M+48	13M+54	9/1/2009	Educational Increment
Warren, Kristen	Elementary – BN	2M	2M+6	9/1/2009	Educational Increment
Wiltsie, Candice	Guidance Counselor – MS	3M+6	3M+12	9/1/2009	Educational Increment
Wunderlich, Brian	Psychologist – BN/MS/HS	14M+24	14M+36	9/1/2009	Educational Increment
Ziamba, Roberta	Art– BN	8M+24	8M+30	9/1/2009	Educational Increment

**RESIGNATION(S): INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
O'Leary, Marilyn	Special Education Teacher – HS	December 2, 2009	Retirement

**LEAVE OF ABSENCE: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1528	10/31/09 – 12/1/09	Medical – Paid Family Medical Leave
#2852	11/3/09 – 6/30/10	Unpaid Leave
#2292	1/11/10 – 3/8/10	Medical – Paid Family Medical Leave

**APPOINTMENTS: ADMINISTRATIVE**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY
Robertson, Jessica	Interim Assistant Principal/HS	11/3/09 – 6/30/10	\$85,000/Pro-rated

**APPOINTMENTS: INSTRUCTIONAL**

**PROBATIONARY APPOINTMENT**

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY/ STEP	REMARKS
*D'Auria, Kimberly	Initial – Family & Consumer Sciences	Family & Consumer Science	11/3/09 – 11/2/12	1BA	Replaces B.Davenport

\*pending pre-employment processing

**LONG-TERM SUBSTITUTE**

<b>NAME</b>	<b>CERTIFICATION</b>	<b>POSITION</b>	<b>EFFECTIVE DATE FROM – TO</b>	<b>SALARY</b>	<b>REASON</b>
*Oren, Daniel	Initial – Mathematics 7-12	Math	11/9/09 – 6/24/10	1MA	Leave Replacement J.Roberston

\*pending pre-employment processing

**EXTRA DUTY STIPENDS**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Burkhardt, Jeannine	A.I.S./Regents Prep (After School) – Math B (1/2)	\$867
Rosato, Phyllis	A.I.S./Regents Prep (After School) – Math B (1/2)	\$867
Chartrand, Louis	Wrestling – Varsity – Head Coach *approved on 10/6/09 agenda	
+ 1 <sup>st</sup> Longevity		\$150
+ 2 <sup>nd</sup> Longevity		\$200
+ 3 <sup>rd</sup> Longevity		\$300

**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Anderson, David	Uncertified Substitute Teacher	\$80/day
Casey, Mary Frances	Certified Substitute Teacher	\$95/day
Grant, Helene	Home Tutor	\$32/hr
Klein, Ann	Certified Substitute Teacher	\$95/day
Lotito, Jana	Certified Substitute Teacher	\$95/day
Parete, Colleen	Certified Substitute Teacher	\$95/day

11. Consent Agenda/Business and Finance

**Action (Consent): 11.01 Donation of 2 TVs for the Belleayre Bash**

Donation of two television sets to the Onteora Belleayre Bash; the drug-free/alcohol-free after graduation party held at Belleayre Mountain. The television sets are needed to operate the Dance – Dance – Revolution Game and karaoke machine that are used during this annual event. The first television is a 27” Panasonic – Model # CT-27G21U – Serial # MC 62700852 and the second is a 24” RCA - Model # 24V511T – Serial # G122DA2DP.

**Action (Consent): 11.02 Donation of cash from the Chorus ECA for the Music Department**

The Superintendent recommends acceptance of a donation totaling \$4,500, CASH, from the Chorus ECA account for use by the Music Department.

The Superintendent recommends approval to increase the 2009-2010 Budget per the following donation:

**CHORUS ECA**

A2110.430.22                      \$4,500

**Action (Consent): 11.03 Financial Management Report for Jul - Sept 2009**

BE IT HEREBY RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education accept the Financial Management Report for Quarter ending September 2009.

### **Action (Consent): 11.04 Surplus Items**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the following items as surplus and authorizes the sale or disposal of these items:

1. Dayton Model 5Z690 – Air Compressor
2. Emglo Model 242C – Air Compressor
3. Ferris DDSKAV17 – Mower

12. Committee Reports - 5 minutes each

**Information: 12.01 Audit Committee - Trustee Spencer to report - next meeting: 11/09/09 3:30 Central Administration Conference Room (proposed 8:00)**

7:45 No report was given. Trustee Spencer was not present

**Information: 12.02 Communication Committee - Trustee McGillicuddy to report next meeting: 11/9/09, 5:45 Central Administration Conference Room**

7:45

Assistant Superintendent O'Brien reported:

- met on Monday 10/26 5:45
- crafted the survey questions to be in first newsletter of the year
- the calendar for next year - color photos would be at least \$1200 over cost
- they will call other districts to find why they only send to families and not the whole community
- meeting are the last Monday of the month – except December will be 12/21

**Information: 12.03 Facilities Committee - Trustee Flayhan to report next meeting: 12/7//09 3:30 Central Administration Conference Room**

Trustee Kurnit reported in Trustee Flayhan's absence:

- met today at 3:30
- Director of Facilities Jared Mance gave an update on issues:
  - lights in MSHS cafeteria - all checked and reconnect to metal studs
  - possible Co2 issue - investigative work done
- Discussed about water system
- Discussed performance contract - moving along, preliminary RFP
  - work will be done this week to add anything they want
  - administration will bring to board and legal will work on it
- Boiler system in Phoenicia dates back to 1964
  - not in as bad a shape as Woodstock
  - discussion about alternative resources
  - proposals being discussed for woody bio mass and pellet stoves or new oil system
- Master gardener in Middle School/High School to have area in courtyard for students' gardening
- making recycling more available during events
- Need sink to clean out containers to be recycled

- Next meeting 12./7

**Information: 12.04 Green Committee - Trustee Osmond to report - next meeting: 11/4/09 at 2:40 pm in the high school conference room.**

Meeting in 2 days

**Information: 12.05 Policy Committee - Trustee Osmond/McGillicuddy to report - next meeting: 12/7/09 9:30 Central Administration Conference Room**

7:55

Trustee McGillicuddy reported:

- met at Central Administration
- on the agenda was artwork longevity policy
- will have draft form Superintendent Ford to meet with Ms. Wolfield, Principal Edelman and Art teacher Godfrey to get wording
- then it will go to the attorneys
- all policies adopted as a whole at Reorganization meeting
  - Trustee Osmond and Trustee McGillicuddy will create a grid of policies to report back to the Board of Education
- Audit Committee policy - legal will review it
- Policies 7240 & 7242 - Student Record Policies - no action taken at this time
- next meeting Thurs. 12/12

**Information: 12.06 Arts Task Force next meeting: 11/17/09 at 4pm in room 115 of the H.S.**

Has not met

8:00

**Information: 12.07 District Committees: Technology - Superintendent Ford to report - next meeting: 12/7/09, at 4pm in the Central Administration Conference Room. Health and Wellness Committee - Assistant Superintendent O'Brien to report - next meeting: 12/3/09 2:45-3**

Assistant Superintendent O'Brien reported on the Technology Meeting

- talked about sub committees meet during this month to work on various items
  - curriculum & instruction
  - professional development

Assistant Superintendent O'Brien reported on Health and Wellness committee:

- Sub Committee working on 3 policies

### 13. Discussion and Possible Action

**Action: 13.01 Auditorium Technician Stipend (proposed 8:40)**

Job description: Requires ability to supervise, manage and coordinate all technical aspects of stage production. Works closely with venue users to produce state productions including lighting, sound, scenery, and rigging; schedules crew and facility

requirements. Provides specialization in stage lighting, provides leadership, planning, training, maintains equipment inventory and enforces established policies and procedures. Communicates with the Onteora High School Principal regarding long term planning for equipment purchases.

Revise description as follows:

- change state to stage
- add: communicates with principal regarding scheduling as well.
- Add: allow for student training

consensus to send this out to staff

**Action: 13.02 Surveys (proposed 8:50)**

8:10

Went through and revised the survey from the Communications Committee to be put in the newsletter to be mailed 11/30/09

**Action: 13.03 Reimbursement of coaching license for non-teacher coaches (\$50) (proposed 9:00)**

8:40

It was moved by Trustee Osmond and seconded by Trustee Kurnit: resolved that the Onteora Central School District shall reimburse all non-teacher coaches \$50 for the remaining of the school year for their coaching license.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

**Action: 13.04 Approve a Professional Development Team (proposed 9:10)**

8:45

It was moved by Trustee Osmond and seconded by Trustee Fletcher: resolved to approve the following professional development team with possible inclusion of another parent member.

Leslie Ford, Superintendent

Katie O'Brien, Assistant Superintendent

Gabriel Buono, Principal

Jeannine Burkhardt, Teacher

Michelle Funccius, Teacher

Richard DeRuvo, Teacher

Bridget Allison, Teacher

Doreen Erlwein, Teacher

Mary Naccarato, Teacher

Pam Free, Teacher Assistant

Anne Gallin, Parent/Higher Education Representative

- Richard Derovu name is misspelled
- Board requested to get another parent

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit  
Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

#### 14. Old Business

##### **Discussion: 14.01 Speaker Series (proposed 9:20)**

8:50

Trustee Osmond reported that she has contact several organizations for the speakers series and will have more information shortly.

Discussion about the Woody Bio Mass.

- discussion about the committee deciding to hold off on other RFPs until the performance contract is done to include as much work as possible
  - a question was raised about the process by which the Facilities Committee issues an official recommendation

##### **Discussion: 14.02 Coffee Chats (proposed 9:30)**

9:00

Trustee McGillicuddy reported that the coffee chats will start in Boiceville at Kacey's on 11/14 from 3pm-5pm

#### 15. New Business

##### **Discussion: 15.01 5 MINUTE BREAK (proposed 9:40)**

##### **Discussion: 15.02 Board Members will request new business (proposed 9:45)**

9:10

Trustee Fletcher discussed the camera to buy for the board meetings

- District Clerk, Fern Amster will come back with more information

The Board of Education discussed what will be in the newsletter:

- Survey
- upcoming coffee chats announced
- letter from Board of Education President to community
- speaker series
- policy manual up on Board Docs

newsletters out in Dec., March and May (budget newsletter)

It was decided that all board members need baseline budget information Trustee Hickey received.

#### 16. Board Members Requests for Information

##### **Information: 16.01 Board members may request information at this time. (proposed 9:50)**

9:30

- The Board requested information on a school crossing guard for Rte. 28, when

considering the possibility of an open campus for seniors. Superintendent Ford reported it would be the responsibility of the Town of Olive to provide a crossing guard, not Onteora CSD.

- Trustee McGillicuddy requested the November enrollment report to be put up on Board Docs

#### 17. Public Be Heard

**Information: 17.01 The public may comment on agenda items at this time. (proposed 9:55)**

No comment was made

#### 19. Adjournment

**Action: 19.01 Meeting Adjourned**

9:30

It was moved by Trustee Osmond and seconded by Trustee Fletcher to adjourn the meeting at approximately 9:30 pm.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey



# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

### STUDENT MEETING

1:50 p.m.

Monday, November 9, 2009  
Middle School/High School

#### 1. Opening Items

##### **Action: 1.01 Call to Order (proposed 2:05)**

Trustee Osmond called the meeting to order at approximately 2:00 p.m.

##### **Information: 1.02 Tobacco Policy Statement**

##### **Information: 1.03 Pledge of Allegiance**

##### **Information: 1.04 Present**

Trustee Osmond, Trustee McGillicuddy, Trustee Flayhan, Trustee Fletcher, Trustee Hickey

##### **Information: 1.05 Not Present**

Trustee Kurnit, Trustee Spencer

##### **Information: 1.05 Not Present**

Assistant Superintendent O'Brien, Assistant Superintendent McLaren

##### **Information: 1.06 Also Present**

Superintendent Ford, District Clerk, Fern Amster, approximately 65 guests

##### **Information: 1.07 Explanation of who board members are, how they are chosen and what the role of the board is (proposed 2:10)**

Trustee Osmond explained about the Board of Education:

- 7 member board – 2 absent
- They are elected and serve as on a volunteer basis
- There are yearly elections
- hold meetings in public but are not public meetings
- run under parliamentary procedure and utilize Roberts Rules of Order
- all remarks are to be addressed to the president
- function: set policy, put forth educational vision
- work closely for budget
- listen to & represent the community
- come forth with policy suggestions

#### 2. Consent Agenda

##### **Action (Consent): 2.01 Approve consent agenda items 2.02 - 2.04 (proposed 2:15)**

It was moved by Trustee Flayhan and seconded by Trustee McGillicuddy to approve the consent agenda item number 2.02 through 2.04

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Flayhan

Not Present: Trustee Kurnit, Trustee Spencer

**Action (Consent): 2.02 Genie Ariel Work Platform & Straddle Lift Bid**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Genie Ariel Work Platform and Straddle Lift based on the bid documents of November 4, 2009 to the lowest responsible bidder, Best General Inc. (dba Volvo Rents)

**Action (Consent): 2.03 Personnel Agenda**

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting; THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

APPOINTMENTS: NON-INSTRUCTIONAL

PROBATIONARY APPOINTMENT				
NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/STEP	REMARKS
*Lisa Casey	Typist	11/30/09 – 5/28/10	\$20,313 Step 1	Replaces L. Sopata
*Rebecca Evans	Typist	11/19/09 – 5/14/10	\$20,313 Step 1	Replaces C. Silverman

\*Pending pre-employment processing

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

**Action (Consent): 2.04 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/09, Confidential, as reviewed by Trustee McGillicuddy**

Resolved to approved Schedule U #11/09 The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/09, Confidential, as reviewed by Trustee McGillicuddy

3. Open Forum Discussion - Suggested Topics:

**Information: 3.01 Open Campus (proposed 2:15)**

The following students spoke about Open campus and the school lunches

- Alex Urbini
- Jacques DeBeer
- Ali Chetkof
- Jesse Wilson
- Giovanni Holmquist
- Susie Sofranko:
- Elisha Slovensky
- Shane Tart

Ryan Kanuch  
Jacques De Beer  
Gary Williams  
Yaxkin Rodriguez

The board responded as follows:

- Try to get volunteers to build a walkway across Route 28
- Go back to state to put a light on 28
- Go back to town of Olive for crossing guard full time or 1-2 days a week
- Look into an underground passage

#### 4. Adjournment

##### **Information: 4.01 Adjourn meeting at 2:35**

It was moved by Trustee Hickey and seconded by Trustee Fletcher to adjourn the meeting at approximately 2:40

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Flayhan

Not Present: Trustee Kurnit, Trustee Spencer

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

### REGULAR MEETING

6:00 p.m.

Tuesday, November 17, 2009  
Middle School/High School Cafeteria

#### 1. Opening Items

##### **Information: 1.01 Call to Order**

Trustee Osmond called the meeting to order at 5:40

##### **Information: 1.02 Tobacco Policy Statement**

##### **Information: 1.03 Pledge of Allegiance**

##### **Information: 1.04 Present**

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

##### **Information: 1.05 Also Present**

Superintendent Ford, Assistant Superintendent O'Brien Student Representative Susie Sofranko, Interim Assistant Superintendent Don Gottlieb, District Clerk, Fern Amster

##### **Information: 1.06 Not Present**

##### **Information: 1.07 Also Not Present**

Assistant Superintendent McLaren

#### 0. Executive Session

##### **Action: 0.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 5:45 p.m. to discuss negotiations.**

It was moved by Trustee Osmond and seconded by Trustee Spencer to enter into executive session at approximately 5:45 to discuss a personnel issue.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit, Trustee Flayhan, Trustee Spencer

##### **Action: 0.02 Return from Executive Session**

It was moved by Trustee Osmond and seconded by Trustee Fletcher to return to the Regular Meeting at approximately 7:15 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit, Trustee Flayhan, Trustee Spencer

#### 2. Acceptance of Minutes

##### **Action: 2.01 Acceptance of Minutes of November 2, 2009 (proposed 6:00)**

It was moved by Trustee Spencer and seconded by Trustee Hickey to accept the Minutes

of November 2, 2009 with changes.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

### 3. Welcome Message

**Discussion: 3.01 Principal Jennifer O'Connor will give the welcome address (proposed 6:05)**

7:25

Principal Jennifer O'Connor reported:

- Diversity Day is Tuesday, November 24
  - 18 workshops from which the students can choose
  - Scott Chesney – key note speaker
    - Will speak on character education, overcoming adversity, respect for others and disability awareness
- 8th grade English teacher Ms. Maltese was asked to be a presenter at 2 national Conferences:
  - National Council of Teachers of English
  - National Writing Project
- first PTA meeting held this evening
  - Discussed parent portal of Infinite Campus
    - parents can log on and see grades, attendance, health
    - open to parents who are teachers
    - 3<sup>rd</sup> quarter try to roll out to everyone

### 4. District News

**Information: 4.01 Notable district news will be discussed/presented at this time (proposed 6:10)**

Superintendent Ford reported

- Phoenicia proud to announce that the Trinity foundation awarded a large grant to the PTA for garden project
- Senior Thanksgiving luncheon is going on at all the schools
- Woodstock (and other schools as well) is having their Holiday Boutique in 2nd week in December
- Parents are visiting classrooms at Woodstock (and other schools) as part of the American Education Week celebration
- Computer language program, Rosetta Stone off and running
- Math textbook order almost complete
- Brand new K-4 report cards this reporting period
  - Report cards come out Friday
- High School Report
  - Alliance Meeting
    - Reviewed parent portal in Infinite Campus
    - presentation of new college admissions tool for Juniors and Seniors
- Friday was College Fair for 11<sup>th</sup> and 12<sup>th</sup> graders
- Parent/teacher conferences are on November 24<sup>th</sup>
- Math help – open math lab 6<sup>th</sup> period 9<sup>th</sup> and 10<sup>th</sup> grade students in room 170

## REGULAR MEETING

6:00 p.m.

Middle School/High School Cafeteria Regular Meeting

Tuesday, November 17, 2009

Pg 110

- 7<sup>th</sup> period SAT lab for 11<sup>th</sup> and 12<sup>th</sup> grade student
- Guidance Department is hosting a Financial Aid Information Session on Thursday 12/3 at 6:30 in library

### 5. Student Representative Report

**Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time. (proposed 6:15)**

Student Representative Susie Sofranko reported:

- Student Board meeting with Board of Education last week was very successful:
  - students commented that they felt board was there to support students
  - saw connection between board and students
- First official SAC will be tomorrow after school
  - drafting surveys to send out before Thanksgiving break

### 6. Response to last meeting's Public/Student Be Heard

**Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard. (proposed 6:20)**

Trustee Osmond thanked everyone who has written, telephoned or participated at the Student Board meeting

- students spoke about open campus and school lunch
- Asked Superintendent to approach:
  - the Town of Olive for crossing guard
  - the State for light
- Trustee Osmond, Trustee Fletcher, Trustee McGillicuddy had lunch in cafeteria and spoke with Director of Food Services, Christine Downs
  - Spoke about Marinara Sauce, which is now made from scratch
- There was an email comment about students other than seniors being allowed to attend the Student Board meeting
  - Trustee Osmond feels it is a good idea
  - Next year look at inviting other grades
- Board Members talking to Elementary Principals
  - Board is talking to building administrators to build trust and foster a relationship
  - They Have visited Bennett, Phoenicia and Woodstock
  - Will visit the High School next week
- Robert Curran, our BOCES board representative suggested that as many board members as possible visit Ulster BOCES to cut down on appointments
  - They will see welding room and visit facilities
  - Due to the nature of their visit, they are allowed to meet with a quorum or more

### 7. Student Comment

**Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 6:25)**

No comments were made

## 8. Public Comment

**Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (proposed 6:30)**

David Gross - Testing modalities

## 9. Discussion and Possible Action

**Action: 9.00 Spanish Club trip to Mexico (proposed 6:35)**

7:30

It was moved by Trustee Hickey and seconded by Trustee Fletcher:

BE IT HEREBY RESOLVED by the Board of Education of the Ontario Central School District upon recommendation by the Superintendent of Schools that the Spanish Club take the trip to Mexico as outlined in the proposal.

- Trip dates are 3/26/10 - 4/5/10
- Elena Garcia, the Spanish Teacher putting the trip together:
  - Students participating will miss Friday and Monday from school
  - Students will be attending a school in Mexico called the Center for Bilingual Multicultural studies
    - It is a university that now has a program for High School students
  - Students will live with Mexican families
  - Ms. Garcia is a native of the city and has attended the school
  - She will take a maximum of 12 students with 2 chaperones
    - Christine Nelson and Elena Garcia will chaperone
- Discussion about the District paying \$1800 for bus trip to airport

It was moved by Trustee Osmond and seconded by Trustee Flayhan to approve the money not to exceed \$1800 with the understanding that Director of Transportation, Dave Moraca will work to do this with as little money as possible

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action: 9.01 Additional late runs for sports (proposed 6:45)**

7:40

Discussion about late bus runs

- 2 budgets ago made cut backs in bus late runs and do them on an as needed basis
  - look to change in this year's budget

It was moved by Trustee Osmond and seconded by Trustee Spencer BE IT HEREBY RESOLVED by the Board of Education of the Ontario Central School District upon recommendation by the Superintendent of Schools that additional 5:15 pm bus runs on the following Mondays and Fridays: November 20th, 23rd, and 30th December 4th, 7th, 11th,

REGULAR MEETING

6:00 p.m.

Middle School/High School Cafeteria Regular Meeting

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14th, 18th, and 21st January 4th, 8th, 11th, 15th, 22nd, 25th, 29th February 1st, 5th, 8th  
Total days: 19 at an approximate cost not to exceed \$6,270.00.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action: 9.02 Director of Facilities Jared Mance and Tim Moot from Clark Patterson Lee on water filter system (proposed 6:50)

7:50

Director of Facilities Jared Mance and Tim Moot from Clark Patterson Lee reported:

- The water pump does run on generator power

It was moved by Trustee Osmond and seconded by Trustee Flayhan to move forward with approving money not to exceed \$10,000 with the understanding that Trustee Spencer will be in touch with Tim Moot and Jared Mance to see if can be solved at a lower rate.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

10. Reports/Presentations

**Report: 10.01 District Report Card - Principal Barbara Schnell and Assistant Superintendent Katie O'Brien (proposed 7:15)**

8:05

Principal Barbara Schnell and Assistant Superintendent Katie O'Brien gave a Power Point presentation about the District Report Card.

- Need to be sure data we report is accurate

**Report: 10.011 5 MINUTE BREAK (proposed 7:45)**

8:25

**Report: 10.02 Dave Moraca Director of Transportation on Update/Review in preparation for contract discussion (proposed 7:50)**

8:40

Trustee Osmond stated that this is a preliminary discussion on the decision to go out to bid for transportation or not

- Discussion intended to bring new board members up to speed

Director of Transportation, Dave Moraca reported:

- He is to meet with Interim Assistant Superintendent Gottlieb to compare what Onteora is paying to other local districts

Question and answer session ensued with Board and Director of Transportation, Dave Moraca

Director of Transportation, Dave Moraca stated that the Bluebird Bus company will be dropping off a propane bus for him to see, his mechanics to look at and his drivers to test drive. He invited the board to come see the bus.

**Report: 10.03 Interim Assistant Superintendent Don Gottlieb on five year budgeting and levy (proposed 8:00)**

9:00

Interim Assistant Superintendent Gottlieb and Treasurer Monica Kim gave a presentation on a five year budget projection

**Action: 10.04 Interim Assistant Superintendent Don Gottlieb on RFP for Performance Contracts**

9:25

Randolph Horner did a presentation on the Photo Voltaic grant to put solar panels on the Woodstock School

It was proposed by Trustee Osmond and seconded by Trustee Spencer:

WHEREAS, the Onteora Central School District Board of Education is considering the undertaking of a capital improvement project to install a Photovoltaic (PV) Electricity Generating System for some or all of the district's facilities ("Project"), subject to obtaining a grant from NYSERDA for ARRA funding that would cover 100% of the proposed Project costs, including design, installation and administration; and

WHEREAS, the proposed Project is a routine activity of the District, and entails no substantial changes or expansion beyond 10,000 square feet of gross floor area of existing structures and/or facilities; and

WHEREAS, the Board has considered the information and documentation, which describe the design and intent of the Project;

NOW, THEREFORE, BE IT RESOLVED, that the Onteora Central School District Board of Education, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that:

- a. The proposed Project is classified as a Type II Action; and
- b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is precluded from further environmental review.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**5 MINUTE BREAK**

10:15

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10:25

It was moved by Trustee Osmond and seconded by Trustee Spencer:

Be it hereby resolved that the Board of Education of the Onteora Central School District wishes to proceed with the application for the ARRA grant, as administered by NYSERDA under Program Opportunity Notice 1613 (PON 1613) for potential installation of an on-site Photovoltaic System at the Woodstock Elementary School with the understanding that there is no District money involved.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

11. Consent Agenda

**Action (Consent): 11.01 Approve consent agenda item numbers 11.02-12.03 (proposed 8:40)**

10:25

It was moved by Trustee Osmond and seconded by Trustee Spencer to approve consent agenda item #s 11.02 though 12.03, with changes:

Pull out Winter Track Coach

Jason Knight should be Jason Kight

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

It was moved by Trustee Fletcher and seconded by Trustee Hickey to go into Executive Session to discuss a personnel matter at approximately 10:55 p.m

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

It was moved by Trustee Osmond and seconded by Trustee Fletcher to return to regular session at approximately 11:25 p.m.

**Action (Consent): 11.02 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/09, Confidential, as reviewed by Trustee McGillicuddy**

Resolved to approve Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/09, Confidential, as reviewed by Trustee McGillicuddy

**Action (Consent): 11.03 Personnel Consent Agenda dated 11/17/09**

**APPOINTMENTS: INSTRUCTIONAL**

**LONG-TERM SUBSTITUTE**

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM - TO	SALARY	REASON
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Rubin, Linda	Speech/Language Therapist	Speech – HS	9/2/09 – 12/17/09*	9MA	Leave replacement
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\*Amended end date

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Burkhardt, Patrick	Track – Cross Country – Head Coach *approved on 8/4/09 agenda	
+ 1 <sup>st</sup> Longevity		\$150
Knight, Justin	Weightlifting – Advisor	\$1,836
Oren, Daniel	Track – Winter – Assistant	\$2,416
Oster, Samantha	Cheerleading – Advisor (Winter)	\$1,580
Perrotta, Jeremy	Track – Winter – Head Coach	\$2,705

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Mielcarek, Karen	Uncertified Substitute Teaching Assistant	\$9/hr
Mielcarek, Karen	Uncertified Substitute Teacher	\$80/day
Singer, Angelina	Uncertified Substitute Teaching Assistant	\$9/hr

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2378	11/16/09 – 1/21/10	Medical – Unpaid Family Medical Leave

RESIGNATION(S): NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Carr, April	Part Time Food Service Worker – HS	November 6, 2009	Personal

APPOINTMENTS: NON-INSTRUCTIONAL

PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/STEP	REMARKS
VanLeuvan, Dillon	Custodial Worker – Itinerant	11/30/09 – 5/30/10	Step 2	Replaces K.Berryann

**WHEREAS**, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting;

**THEREFORE, BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/STEP	REMARKS
*Casey, Lisa	Typist – HS	11/30/09 – 5/30/10*	Step 1	Replaces E.Sopata
*Evans, Rebecca	Typist – HS/PPS	11/19/09 – 5/19/10*	Step 1	Replaces C.Silverman

\* Pending pre-employment processing. \*Amended probationary date

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**BE IT FURTHER RESOLVED**, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Mielcarek, Karen	Substitute Clerical Worker	\$9/hr
Mielcarek, Karen	Substitute School Monitor	\$9/hr
Mielcarek, Karen	Substitute Food Service Worker	\$9/hr
Singer, Angelina	Substitute Clerical Worker	\$9/hr
Singer, Angelina	Substitute School Monitor	\$9/hr

12. Consent Agenda/Business and Finance

**Action (Consent): 12.01 Corrective Action Plan**

BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Corrective Action Plan for the Independent Audit for the 2008/2009 school year filed with the New York State Education Department and the Office of the New York State Comptroller.

**Action (Consent): 12.02 Catskill Watershed Corporation Grant**

BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the Catskill Watershed Corporation to accept the public education program grant for the Phoenicia Elementary School in the amount of \$2,000.00 for the 2009-2010 school year and authorizes the Superintendent to sign such an agreement ensuring that activities and programs funded by said grant are carried out in accordance with grant requirements.

**Action (Consent): 12.03 Acceptance of donation**

Resolved to accept a donation from Target of a \$75 gift card to the Bennett After School Early Intervening Tutoring Service. The gift card will be used to purchase snacks for this program.

13. Old Business

**Discussion: 13.01 Preliminary Middle School Grade Discussion (proposed 8:45)**

Move to next meeting

**13.02 Coffee Chat Update (proposed 9:00)**

11:25

Last Saturday Trustee Osmond and Trustee McGillicuddy had first Coffee Chat at Kasey's Café

- no one came- Kasey not usually open late in the afternoon and not on a walking street
- future chats to be held at locations that are more easily stumbled upon
- PTAs sent out notices that they were happening
- A client of Kasey asked why the West Hurley grounds are not being maintained

Trustee McGillicuddy making up schedule rotating every month amongst 3 towns.

Discussion about finding a place in the town of Hurley/West Hurley:

- Possibly:
- In spring or summer at West Hurley market and Reservoir Inn in West Hurley

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Trustee McGillicuddy will Email schedule to Assistant Superintendent O'Brien for the newsletter

**No longer present**

Trustee Fletcher left at approximately 11:30

Trustee Flayhan left at approximately 11:30

**13.03 Speaker Series (proposed 9:05)**

11:30

Trustee Osmond reported

- There is no firm date but Catskill Watershed Coalition and Master Gardeners are interested.
- still working on it
- January 21 is local government night
  - Use moderator for panel discussion then Q & A – 2 hours at most
  - County Executive Mike Hein confirmed
  - Woodstock Supervisor Jeff Moran and Olive Supervisor Berndt Leifeld confirmed
  - Hurley Supervisor Gary Bellows confirmed
- Discussion on asking Kevin Cahill to come

**13.04 Coffee with Supervisors (proposed 9:10)**

11:35

Trustee McGillicuddy reported:

- Woodstock Supervisor Jeff Moran and Olive Supervisor Berndt Leifeld came on Friday, November 13 for coffee and discussion, also a tour of the auditorium
  - Trustee McGillicuddy, Trustee Osmond, Trustee Fletcher and Superintendent Ford met with them
  - Jeff Moran stated that he is interested in a study to be done regarding the feasibility of district lines changing and the possibility of creating a separate district

**13.05 Clarify Executive session times**

Trustee Osmond proposed that when there is executive session, the Board start executive session at 6 pm and the meetings at 7pm

The board gave consensus for this change.

**15. New Business**

**Discussion: 15.01 Board Members will request new business (proposed 9:55)**

11:40

Board consensus to move New Business before committee reports for this meeting

Trustee Hickey inquired as to why we do not have a district-wide ski program. There is one for certain towns

- Trustee Hickey will look into allowing all Onteora students to take advantage of ski program at Belleayre
- Belleayre working with state to get approval

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○ Will give presentation to board as soon as they have state approval  
Trustee Osmond reported that in December the board needs to do the superintendent evaluation and Board self-evaluation

- All board members to come prepared to next meeting with a decision as to which form to use for the evaluations

Trustee Osmond reported that there has been a proposal from a Wood Pellet Stove manufacturer to help Onteora with a grant to put a wood pellet stove in the Phoenicia Elementary School

- Interim Assistant Superintendent Gottlieb will be contacting him
- Trustee Kurnit stated that is was discussed in Facilities Meeting
  - Original boiler is from 1964
  - Director of Facilities, Jared Mance told committee that pellet system required to have back up system
  - Current boiler is not able to be maintained as back up

14. Committee Reports - 5 minutes each

**Information: 14.01 Audit Committee - Trustee Spencer to report - next meeting 11/23/09 3:30 Central Admin Conference Room (proposed 9:15)**

Has not met yet

**Information: 14.02 Communication Committee - Trustee McGillicuddy to report - next meeting: 11/30, 5:45 Central Administration Conference Room**

Has not met yet

**Information: 14.03 Facilities Committee - Trustee Flayhan to report. The next meeting 12/7 3:30 Central Administration Conference Room**

Has not met yet

**Information: 14.04 Green Committee - Trustee Osmond to report - next meeting 12/9 2:40 pm in the high school conference room.**

11:45

Trustee Osmond reported:

- The committee discussed the RFP
- Director of Facilities Jared Mance will have sink installed for liquids to be poured out for recycling in the Middle School/High School
- Committee discussed putting an electric hand dryer next to that

**Information: 14.05 Policy Committee - Trustee Osmond/McGillicuddy to report - next meeting 12/7 11:30 Central Administration Conference Room**

Trustee McGillicuddy reported:

- The committee met last Thursday
- They went over priority list of policies
- They discussed the district wide art longevity policy

REGULAR MEETING

6:00 p.m.

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- Superintendent Ford will send it to the art teachers and principals then it will go to legal and before the board
- The next meeting 12/7 9am

**Information: 14.06 Arts Task Force 11/19, 4pm in room 115**

11:50

Trustee Osmond reported (in Trustee Fletcher absence):

- Maxanne Resnick and Steve Murphy updated the committee on the auditorium concerts
  - They would like to plan one event per month through June, some months not covered
    - Looking for a performance oriented event that doesn't only offer classical or jazz
    - Onteora's Got Talent proposal discussed
- They discussed the need for a more fully flushed out theatrical program
  - The committee feels it is an important bridge builder for students who do not ordinarily socialize with each other

Trustee Hickey reported that on 11/19 STS is doing performance in Phoenicia and invited Onteora Central School District Board of Education

**Information: 14.07 District Committees: Technology - Superintendent Ford to report - next meeting- 12/9 4:30 Central Administration Conference Room Health and Wellness Committee - Assistant Superintendent O'Brien to report - next meeting: 12/3 2:45 Room 207 in the HS**

Technology Committee has not met

Assistant Superintendent O'Brien reported that the Health and Wellness committee is meeting on 12/3

- the policy sub-committee met about the Tobacco Policy

16. Board Members Requests for Information

**Information: 16.01 Board members may request information at this time. (proposed 10:00)**

11:55

Superintendent Ford asked:

- Woody Bio Mass information requested – want to clarify what is wanted
  - Trustee McGillicuddy reported that Trustee Fletcher wanted to follow up on it, felt it was dropped.
  - She asked for specifics from Trustee Fletcher for next Agenda meeting

Trustee Spencer asked:

- If textbooks are issued to a class does teacher have to use it?
- Process for retrieving tapes from former committee chair
  - Trustee Spencer will communicate with former chair
- Is there a process for putting a new member on the Audit committee

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- Does this need to go before board because is it a chartered committee and mandated?
  - Trustee Osmond believes it is informal process

Trustee Osmond requested an updated version of Request for Information Chart from the District Clerk

Trustee McGillicuddy requested that the new FACTS report be put up on web site when done

17. Public Be Heard

**Information: 17.01 The public may comment on agenda items at this time. (proposed 10:05)**

No comment was made

18. Adjournment

**Action: 18.01 Meeting Adjourned - Next meeting 12/1/09 (proposed 10:10)**

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to adjourn the meeting at 12:05 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not present at vote: Trustee Flayhan, Trustee Fletcher

REGULAR MEETING

6:00 p.m.

Middle School/High School Cafeteria Regular Meeting

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<b>July 7, 2009</b>		Reorganization/Regular Meeting	Middle-High School	6:00 p.m.
<b>August 4, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>August 18, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>September 8, 2009</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>September 22, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>October 6, 2009</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>October 20, 2009</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>November 3, 2009</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>November 17, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>December 1, 2009</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>December 15, 2009</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>January 5, 2010</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>January 19, 2010</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>February 2, 2010</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>February 16, 2010</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>March 2, 2010</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>March 16, 2010</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>April 6, 2010</b>		Regular Meeting	Middle-High School	6:00 p.m.
<i>Superintendent's 2010-2011 Budget Recommendation</i>				
<b>April 28, 2010</b>	<i>Wednesday</i>	Regular Meeting	Middle-High School	6:00 p.m.
<b>May 4, 2010</b>		Regular Meeting	Middle-High School	6:00 p.m.
		<i>Budget Hearing</i>		
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools</b>	<b>2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School	9:30 p.m.
<b>June 1, 2010</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>June 15, 2010</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School	6:00 p.m.

**MINUTES**

**SPECIAL MEETING**

**12:00 p.m.**

Monday, November 23, 2009  
Central Administration Conference Room

**1. Opening Items**

**Action: 1.01 Call to Order**

Trustee Osmond called the meeting to order at approximately 12:10

**Information: 1.02 Tobacco Policy Statement**

**Information: 1.03 Pledge of Allegiance**

**Information: 1.04 Roll Call Attendance**

Present: Trustee Osmond, Trustee Spencer, Trustee McGillicuddy, Trustee Kurnit, Trustee Hickey

**Also Present: District Clerk Fern Amster and 2 guests**

**2. Agenda Items**

**Information: 2.01 Personnel Agenda**

It was moved by Trustee Osmond and seconded by Trustee Spencer to approve the following:

**APPOINTMENTS: INSTRUCTIONAL  
EXTRA DUTY STIPENDS**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Perrotta, Jeremy	Track – Winter – Head Coach	\$2,705

It was moved by Trustee McGillicuddy and seconded by Trustee Osmond to enter into Executive Session to discuss a personnel issue at approximately 12:11

It was moved by Trustee Osmond and seconded by Trustee Hickey to re-enter the public session at approximately 12:40.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Spencer, Trustee McGillicuddy, Trustee Kurnit, Trustee Hickey

Not present at vote: Trustee Flayhan, Trustee Fletcher

**3. Adjournment**

**Action: 3.01 Meeting Adjourned**

**It was moved by Trustee Osmond and seconded by Trustee Spencer to adjourn the meeting at approximately 12:40**

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee Spencer, Trustee McGillicuddy, Trustee Kurnit, Trustee Hickey

Not present at vote: Trustee Flayhan, Trustee Fletcher

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## **CORRECTED MINUTES**

### **REGULAR MEETING**

**6:00 p.m.**

Tuesday, December 1, 2009  
**Bennett Elementary School**

#### 1. Opening Items

##### **Information: 1.01 Call to Order**

Trustee Osmond called the meeting to order at approximately 6:00 p.m.

##### **Information: 1.02 Tobacco Policy Statement**

##### **Information: 1.03 Pledge of Allegiance**

##### **Information: 1.04 Present**

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

##### **Information: 1.05 Also Present**

Superintendent Ford, Assistant Superintendent O'Brien, Interim Assistant Superintendent Gottlieb, District Clerk, Fern Amster

##### **Information: 1.06 Not Present**

##### **Information: 1.07 Also Not Present**

Assistant Superintendent McLaren, Student Representative Susie Sofranko

#### 1.5 Executive Session

##### **Action: 1.5.1 The Board will enter into Executive Session at approximately 6:00 to discuss a personnel evaluation and negotiations.**

It was moved by Trustee Hickey and seconded by Trustee McGillicuddy .

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

##### **No Longer Present**

Trustee Flayhan left at approximately 7:15

##### **Action: 1.5.2 The Board will return to the regular session at approximately 6:45 p.m.**

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to re-enter the public session at approximately 7:30 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not present at vote: Trustee Flayhan

#### 2. Acceptance of Minutes

##### **Action: 2.01 Acceptance of Minutes of November 9, 2009, November 17, 2009 and November 23, 2009**

It was moved by Trustee Osmond and seconded by Trustee Hickey to accept the Minutes of November 9, 2009, November 17, 2009 and November 23, 2009.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit  
Not Present at Vote: Trustee Flayhan

### 3. Welcome Message

#### **Discussion: 3.01 Principal Gabriel Buono will give the welcome address (proposed 6:50)**

7:35

Principal Gabriel Buono gave the news about Bennett School:

- With ARRA funds they are using Maps assessment tool for reading implement and acquire data for first quarter
  - sophisticated tool to identify reading ability and inefficiencies for teachers to adjust teaching
- Student government hosted a craft fair and raised over \$1000
- Barnes & Noble fundraiser by the PTA was successful
  - did not get results back, but attendance was high
- Infinite Training is happening for teachers to learn the grade book to be able move forward with Parent Portal by 3<sup>rd</sup> quarter
  - Will take time to implement
- Math Training
  - still having trouble with McGraw Hill Math Books
    - hands on approach
    - still do not have all the books

Discussion on the MAPS program

- K-2 DIBELS (Dynamic Indicators of Basic Early Literacy Skills) – not MAPS
- 3-6 Maps in reading
- 7-8 Maps in math

Discussion on Infinite Campus

- Onteora is growing into Infinite Campus - teachers want more training on it.
- Report cards are all from Infinite Campus now
- Portal piece is very exciting because parents have the opportunity to view student progress on a daily basis, if desired
- Looking into setting up messaging part
  - to make phone calls to the entire district with out tying up phone lines.

#### **Now Present**

Trustee Flayhan returned at approximately 7:45 p.m.

### 4. District News

#### **Information: 4.01 Notable district news will be discussed/presented at this time (proposed 7:00)**

Superintendent Ford reported:

- Winning boys and girls team Cross Country State level competition. Individual winners include:
  - Greg Johnsmeyer
  - Emily Waligurski
  - Cara Ugolino
  - Alex Nichols
  - Kim Wiley
  - Erica Beesmer
  - Julia Rubin-Armstrong
  - Marlise Combe
- Five of our seven varsity teams for the fall receive the New York State Public High School Athletic Association Scholar Athlete Team Award. Which means that the team average using a minimum number of team members had a combined team average of 90 or higher. They are:
  - Boy's and Girl's soccer
  - Field hockey
  - Girl's Cross Country
  - Girl's Tennis
  - Girl's Volleyball
- In last year's Deloitte Challenge (online business team simulation) Virtual Team Challenge the Onteora team from the Sports Marketing Class, TeamIslandPros, placed 58th out of 100 and 6th in New York State.
- The High School has now expanded the after school homework help program.
  - Teachers from the Math, English, Science, Social Studies, and Languages other than English are now available.
  - The high school website has the full schedule.
  - Follows strategic plan
- High School Guidance is hosting a Financial Aid information session Thursday 6:30 in Library
- The Harlem Wizards were back to take on the Onteora Central School District on Saturday, Dec. 5<sup>th</sup> at 1:00 p.m.
- DECA's Toys for Onteora Tots program took place 12/1
  - We are airing this program live on our TV station from the high school's television studio.
  - Featuring music from Onteora students
- December 16<sup>th</sup> is the HS Chorus/Orchestra Winter Concert at 7PM.
  - This will be the first music event in the new auditorium!
- Middle School is working on "Stuff the Bus".
  - Students and staff are buying one dollar turkey feathers.
  - The feathers go on the big turkey on the main hall and the dollars buy food for needy family.
  - On December 22 - 2 buses will be decorated, then loaded with canned goods and brought to Family of Woodstock
- First grade at Woodstock invited their parents to read with them
- Woodstock hosted the first district wide family event.
  - Andes Manta, a musical group from Equator performed with the Woodstock children on stage playing panpipes and drums.
- Phoenicia Holiday Fair and Coat Exchange on Dec. 4<sup>th</sup> 3:30 – 5:00
  - Children will make all natural hand made crafts.
  - Bring in gently used coats, winter boots, and mittens to donate (no used hats)

please!)

- New hats, mittens, scarves and socks can be donated and hung on the Hat and Mitten Tree in the lobby
- All donations are given to local families with children

Trustee Fletcher clarified about the Cross Country Team:

- 6 girls competed as team at state level placed 6th and seeded 11
  - highest ever in history of Onteora
- Greg Johnsmeyer competed as individual at state level
  - seeded 110, finished 45<sup>th</sup>

Trustee Fletcher reported on his attendance at the Middle School Diversity Day

- Diverse number of different subjects covered
- Students seemed to be very interested
- highly successful

#### 5. Student Representative Report

**Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time. (proposed 7:05)**

Student Representative Susie Sofranko was not present to give report

#### 6. Response to last meeting's Public/Student Be Heard

**Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard.- David Gross on Test Taking Modalities (proposed 7:10)**

7:50

Trustee Osmond thanked David Gross on Test Taking Modalities  
Assistant Superintendent O'Brien has the information to contact him

#### 7. Student Comment

**Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 7:15)**

No student comments were made

#### 8. Public Comment

**Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (proposed 7:20)**

Jesse Jones – Board's budget consideration in current economic climate

#### 9. Reports/Presentations

**Report: 9.01 Assistant Superintendent Katie O'Brien will report on the Teachers College Program (proposed 7:30)**

7:55

Assistant Superintendent O'Brien reported about the Teachers College Affiliation Program:

- First year of program
- Teachers and staff in K- 6 grades are increasing their knowledge about writing
- Representatives from Teachers College come and work with staff and students on

- improving writing abilities
  - Efficiently using substitutes to float around district for training
  - Presenters go in a model behavior with students for staff
  - Interactive training
- When training is not happening, have study groups to discuss teaching writing and publishing
  - Create professional learning communities
  - have children see themselves as life long learners
- Follows Strategic Plan and CDEP plan

#### 10. Discussion

##### **Discussion: 10.01 Update on value of the West Hurley property- information only. (proposed 7:50)**

8:05

Superintendent Ford reported that it was needed to see if the Pyramid Study from last year held the information and found it did not

- Information of comparables for West Hurley School is on Board Docs
- Consider this in multi-year budget planning

##### **Discussion: 10.02 5 MINUTE BREAK (proposed 8:05)**

Trustee Osmond stated that we will move break to later in the meeting

##### **Discussion: 10.03 Preliminary Middle School Grade Discussion (proposed 8:10)**

8:05

Trustee Osmond stated that on Board Docs is all the information from the past on Middle School Grade Discussion

- This is on the agenda to just reopen discussion. Is not intended to take action

Superintendent Ford reported:

- Have pieces of documents
  - not intended to be the full set of information that was done
- Middle School is interested in listening to the discussion
- Middle School Principal Jennifer O'Connor is willing to stand up and discuss this
- Must look at entire district
- A 2 grade Middle School does not meet description of a middle school
- As you look at redistricting – this is a piece

Middle School Principal Jennifer O'Connor asked if there were questions:

- Trustee Osmond asked:
  - what needs improvement
  - how to do you feel as an educator in charge of a Middle School with just 7<sup>th</sup> and 8<sup>th</sup> grade and what would you like to see in a perfect world?
    - 7<sup>th</sup> and 8<sup>th</sup> by itself is hard
    - students are in and out
    - want to get language in Middle School
    - Part of Strategic Plan is to get language in Middle School
      - Don't have room in schedule
      - If 6<sup>th</sup> grade were there, can offer more classes- offer some 7<sup>th</sup> grade classes in 6<sup>th</sup> grade

Discussion about offering 7<sup>th</sup> grade classes in 6<sup>th</sup> grade in the Elementary

## School

Discussion on the physical space in Middle School to allow for more grades and general discussion on bringing other grades to Middle School.

There is Board consensus to direct Facilities Committee to look at feasibility to use existing building can house a middle school with 3 grades.

Superintendent Ford reported that each year the assignment of space is by building administrators

Superintendent Ford will come back in mid February will report from the building administrators

Superintendent Ford is to bring information from administrators to the Facilities Committee and the Board.

Facilities Committee will report back to board in mid- February – structural and academic schedule snapshot

Superintendent Ford will talk to administrators and report back on date she will report back to board.

### **Discussion: 10.04 Ongoing 2010-2011 Budget Discussion (proposed 8:30)**

8:30

Superintendent Ford outlined issues facing the budget decisions. She reported that she and the administration are waiting for direction from the board as to how to move forward.

Discussion ensued about staffing issues and the budget.

Trustee McGillicuddy reported that when she met with Interim Assistant Superintendent Gottlieb and Treasurer Monica Kim she asked for the following to get an overall picture to look at budget closely:

- out of district tuition
- software and licensing
- textbooks numbers
- conferences
- BOCES
- Stipends
- Fieldtrips
- Clubs
- Sports

Interim Assistant Superintendent Gottlieb reported:

- that his office is putting all information together
- as far as projecting information
  - when contract is complete will be able to project salaries and fringe benefits
- as revenue projections come in from state
  - will see what state aid should be
  - we'll be able to see where property levy will be

- we'll see where the expenditure level will be
- administration can figure out what needs to be changed
- December 15<sup>th</sup> bond payments are due so state aid for districts may be cut. Either way something will be known on December 15<sup>th</sup>.

Discussion ensued on budget considerations:

- Cut operating costs instead of electives
- Look at fuel bills and green schools
- Work with BOCES, NYSSBA and other school boards as to how to deal with this economic situation
- Keep looking at grants available and fundraising
- Bottom line is what public will approve – contingency budget automatically cuts programs and core academics must be maintained
  - Contingency budget will allow for 0% increase in budget
  - Severe situation
- Even though 2009-2010 school year was a hard economic time, a record number of NYS school district budgets passed
  - Will be more difficult this year because last year's budget was so lean – near contingency, this year contingency is 0%
  - The board needs to find a number for the tax levy that the community will support

Trustee Flayhan asked to see budget with no changes in expenses. Interim Assistant Superintendent Gottlieb stated that he will change the projection he did and go over it with the Board.

**Discussion: 10.05 Water filter update by Trustee Spencer (proposed 8:50)**

9:00

Trustee Osmond thanked Trustee Spencer and his co-workers at Ametek Rotron

Trustee Spencer reported:

- Tim Moot and Director of Facilities Jared Mance gave a tour of facility
- Ametek Rotron engineers took data and then their own measurements taken
- Still working on it

**5 Minute Break 9:05**

11. Discussion and Possible Action

**Action: 11.01 Professional Development Team (proposed 9:00)**

9:15

It was moved by Trustee Osmond and seconded by Trustee Spencer to approve the Professional Development Team:

Professional Development Committee

Leslie Ford, Superintendent

Katie O'Brien, Assistant Superintendent

Gabriel Buono, Principal

Jeannine Burkhardt, Teacher

Michelle Funccius, Teacher

Richard DeRuvo, Teacher

Bridget Allison, Teacher

Doreen Erlwein, Teacher

Mary Naccarato, Teacher|  
Pam Free, Teacher Assistant  
Anne Gallin, Higher Education Representative  
Liz Estes Ryan, Parent

Assistant Superintendent O'Brien reported that the Board approved a team least meeting but requested an additional parent representative, which is why the Board is voting on this again.

The result of the vote was: Unanimous  
Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action: 11.02 Ratification of OTA Contract (proposed 9:05)**

9:15

Superintendent Ford joined the Board in thanking the Onteora Teachers Association for team work and effort in making it possible.

It was moved by Trustee Osmond and seconded by Trustee Hickey:

Resolved, that the Memorandum of Agreement executed on Oct 13, 2009 between the Onteora Central School District and Onteora Teachers Association is hereby ratified and funded to the extent provided by law and to the extent modified by the communication between council for the District and the Union dated October 27, 2009.

Interim Assistant Superintendent Gottlieb explained the financial benefits of OTA contract:

Discussion on Onteora Teachers Association contract:

Year 1 2008-2009 3.5% increase effective 2/1/09- Effective 08/09 increase 1.75%

Year 2 2009-2010 3.25% increase effective 2/1/10- Effective 09/10 increase 3.375. 1.75% from 7/1/09-01/31/10 + 1.625% from 2/1/10-6/30/10

Year 3 2010-2011 3.00% increase effective 2/1/11- Effective 10/11 increase 3.125% 1.625% from 7/1/10-1/31/11 + 1.5% from 2/1/11-6/30/11

Year 4 2011-2012 2.75% increase effective 7/1/11- Effective 11/12 increase 2.75%

Over the life of contract - 11.00%

Simultaneously the Teachers have agreed that the Health Insurance contribution by the Teachers will increase from 5% to 10% over the life of the agreement. Current rates are Individual \$7,190.28 and Family \$16,034.16.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action: 11.03 Approve Auditorium Use Form (proposed 9:25)**

9:30

Discussion about the new Auditorium Use Form.

- There is board consensus on the hourly rate of \$46 charged to for-profit groups
- Currently do not charge to non-profits; there is board consensus to maintain the current policy.

- Current policy limits use to educational benefit
- Decision was reached about looking to change policy if there is demand for the auditorium

**Action: 11.04 Approve MOA #1212009- Technical Director (proposed 9:30)**

9:40

It was moved by Trustee Osmond and seconded by Trustee Spencer:

It is hereby agreed by and between the Ontario Central School District and the Ontario Teachers' Association to establish the 12 month stipend position of Theatre Technical Director for \$3,000, prorated for the 2009-2010 school year.

Discussion about the new position

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action: 11.05 5 MINUTE BREAK (proposed 9:35)**

No break was taken

12. Consent Agenda

**Action (Consent): 12.01 Approve consent agenda item numbers 12.02 - 13.05 (proposed 9:40)**

9:50

Discussion of Warrant Schedule and asking questions of District Treasurer Monica Kim

Board consensus to include notations of what checks are for in Warrant Schedule

It was moved by Trustee Spencer and seconded by Trustee Osmond to approve the consent agenda item numbers 12.02 – 13.05

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action (Consent): 12.02 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/09, Confidential, as reviewed by Trustee Hickey**

Approve the Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/09, Confidential, as reviewed by Trustee Hickey

**Action (Consent): 12.03 Personnel Consent Agenda dated 12/1/2009**

Approve personnel agenda dated 12/1/09

**SALARY CHANGES: INSTRUCTIONAL**

**SCHEDULE T 12/09**

The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGES (INSTRUCTIONAL) for the reason(s) indicated and effective dates:

NAME	POSITION/SCHOOL	CURRENT STEP	REC'D STEP	EFFECTIVE DATE	REASON
Morris, Ashton	Social Studies – MS	1M	1M+30	9/1/08	Educational Increment
Morris, Ashton	Social Studies – MS	2M	2M+30	9/1/09	Educational Increment
Louis, Jean-Daniel	English – HS	1M	1M+30	9/1/07	Educational Increment
Louis, Jean-Daniel	English – HS	2M	2M+30	9/1/08	Educational Increment
Louis, Jean-Daniel	English – HS	3M	3M+30	9/1/09	Educational Increment

**APPOINTMENTS: ADMINISTRATIVE**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY
Gottlieb, Donald	Acting Assistant Superintendent for Business	1/1/10 – 1/10/10	\$550 Per Diem *2-3 days per week as needed

**LEAVE OF ABSENCE: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1228	10/28/09 – 12/1/09 Approximate end date	Medical – Paid Family Medical Leave
#3008	3/8/10 – 4/25/10 Approximate dates	Medical – Paid Family Medical Leave

**APPOINTMENTS: INSTRUCTIONAL**

**PER DIEM SUBSTITUTES**

NAME	POSITION	AMOUNT
Dolamore, Matthew	Uncertified Substitute Teacher	\$80/day
Doyle, Gregory	Uncertified Substitute Teacher	\$80/day
Gallin, Anne	Uncertified Substitute Teacher	\$80/day
LaPierre, Elizabeth	Certified Substitute Teacher	\$95/day
Occhi, Virginia	Home Tutor	\$32/hr
Raffaldi, Erin	Uncertified Substitute Teacher	\$80/day
Raffaldi, Erin	Uncertified Substitute Teaching Assistant	\$9/hr

**APPOINTMENTS: NON-INSTRUCTIONAL**

**PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/STEP	REMARKS
*Ginelewicz, Walter	Custodian – HS	12/2/09 – 6/2/10	Step 5	New Position – replaces P.Giambrone

**PER DIEM SUBSTITUTES**

NAME	POSITION	AMOUNT
Dadarria, Gregory	Substitute Food Service Worker	\$9/hr
Mielcarek, Karen	Substitute Clerical Worker	*\$9.50/hr
Raffaldi, Erin	Substitute School Monitor	\$9/hr
Singer, Angelina	Substitute Clerical Worker	*\$9.50/hr
Zygmunt, Debra	Substitute Clerical Worker	\$9.50/hr

\*Amended Amount

### 13. Consent Agenda/Business and Finance

#### **Action (Consent): 13.01 403(b) Retirement Plan Amendment**

WHEREAS, the Onteora Central School District ("District") maintains the Onteora Central School District 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Plan was duly adopted on the 16<sup>th</sup> day of December, 2008 by the District's Board of Education ("Board"); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility;

NOW, THEREFORE, BE IT RESOLVED that section 2.1 of the Plan is hereby restated and amended to read as follows:

#### 2.1 Eligibility

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 1<sup>st</sup> day of December, 2009.

#### **Action (Consent): 13.02 Management Additional Response**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Corrective Action Plan additional response for the Special Aid fund for the Independent Audit for the 2008/2009 school year filed with the New York State Education Department and the Office of the New York State Comptroller

#### **Action (Consent): 13.03 Unpaid Tax Warrant**

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of \$4,239,163.11 and agree by signing such warrant.

#### **Action (Consent): 13.04 Warrant Schedule B #11-09**

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby accepts the Warrant Schedule B #11/09.

### **5 Minute Break 10:00**

### 14. Committee Reports - 5 minutes each

#### **Information: 14.01 Audit Committee - Trustee Spencer to report - next meeting 3:30 Central Admin Conference Room 12/14/09 3:30 Central Administration Conference Room (proposed 9:45)**

10:10

Trustee Spencer reported that they met on 11/23 at 3:30:

- Acknowledge Sante E. Moesle's resignation
  - The committee will greatly miss his knowledge

- The committee acknowledges and appreciates all his work
- Committee discussed with Mr. Bogess to join the committee
- The committee approved Mr. Bogess as a member
- Still a member needed., since one of the members would like to step down
- Minutes
  - several outstanding minutes
  - consensus that minutes will be reduced into listing of actions, motions, for permanent record
  - by 12/14 get minutes back up to date
- Internal Auditor Pat Leimgruber gave a presentation on her role and duties
- The board approved the Audit Report and Management Letter
  - The Audit Committee reviewed and approved the Audit Report and Management Statement and does recommend that the board approve it
- Additional Management Response was also approved and will be brought to board at next meeting
- ECA audit and Management letter also approved and will be brought to board
- Bond rating for the district had increased due to the fiscal stability, our fund balance and qualifications of administration.

**Information: 14.02 Communication Committee - Trustee McGillicuddy to report next meeting: 11/30, 5:45 Central Administration Conference Room**

Trustee McGillicuddy reported that the committee met 11/30 at Central Administration Conference Room. They discussed:

- Alternative calendar possibilities/who produces, who it is sent to
- promoting café chats, etc.
- a committee member helping to write press releases for school district
- good news items to be publicized
- next meeting 12/21

**Information: 14.03 Facilities Committee - Trustee Flayhan to report - next meeting: 12/7 3:30 Central Administration Conference Room**

10:25

Committee has not met

**Information: 14.04 Green Committee - Trustee Osmond to report - next meeting: 12/2 at 2:40 pm in the high school conference room.**

Committee has not met

**Information: 14.05 Policy Committee - Trustee Osmond/McGillicuddy to report - next meeting 12/7, 9:00 Central Administration Conference Room**

Committee has not met

Health and Wellness Committee is working on tobacco policy

**Information: 14.06 Arts Task Force next meeting: 12/17, 4pm in room 115**

Committee has not met

**Information: 14.07 District Committees: Technology -Superintendent Ford to report - next meeting- 12/14 4 pm Central Administration Conference Room Health and Wellness**

**Committee - Assistant Superintendent O'Brien to report - next meeting: 12/3 2:45  
Central Ad**

Neither committee has met

15. Old Business

**Discussion: 15.01 Woody Bio Mass Discussion (proposed 10:25)**

10:25

Trustee Fletcher suggested the board talk about pros and cons of pursuing Woody Bio Mass option

Discussion on Woody Bio Mass ensued

- locally produced fuel
- tonnage of chips to be delivered to campus is problem
  - can do when school is not in session
  - Middle School/High School ~~and Bennett are is~~ a steam system boilers and need to switch to hot water
- Put in performance contract discussion
- Ask for estimates
- Free software to monitor energy usage
  - Superintendent Ford reported that Director of Facilities Jared Mance will be looking at that

Discussion about putting in a pellet system in Phoenicia

- more efficient and easier to install
- still need a back up boiler and the current boiler can not be used

Trustee Osmond concluded the discussion:

- Woody Bio Mass is of interest to board and any grant information that comes up
- Facilities Committee should keep it on their radar
- Trustee Hickey will email the information he found about grass burners to board members

Trustee Spencer asked about the boilers that need to be changed from steam to hot water

- Get estimates
- RFP should respond to this

16. New Business

**Discussion: 16.01 Board Members will request new business (proposed 10:40)**

Trustee Kurnit asked about asking town about crossing guard and asking state police to enforce speed limit in front of the school.

Trustee Spencer asked about a radar sign that will tell drivers how fast they are going

Trustee Fletcher asked how the Local Government nights will be promoted

Superintendent Ford reported that the RFP is just about ready to go out. Should go out at the end of this week or beginning of next

10:55

Trustee Fletcher asked that board members be reimbursed to go to other meetings- not

just conferences. Needs a change of policy. He asked that it is done retroactive from UCSBA meeting.  
Consensus to bring to policy committee to revise.

Trustee McGillicuddy motioned and Trustee Hickey seconded to approve funds for 2 Onteora Board Members to go to the NYSSBA conference on Wednesday, December 9, 2009 for \$210 per person plus mileage.

The result of the vote was: Unanimous  
Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Trustee Spencer asked for the following:

- more definition on where are we going with Infinite Campus – update is scheduled
- if documents are in Excel do not convert them to PDF

Discussion on where to put the details of the new Onteora Teachers Association new contract on the website.

Special Executive Session meeting on 12/14/09 for Superintendent Evaluation. District Clerk, Fern Amster will coordinate time.

Trustee Fletcher asked that the policy manual dates be changed to the original ratification date. There is consensus

#### 17. Board Members Requests for Information

**Information: 17.01 Board members may request information at this time. (proposed 10:45)**

11:10

Trustee McGillicuddy asked for FACTS report, which is not out yet.

Trustee Osmond asked that the Wayrick report be added to the Request for Information Chart

Trustee Spencer asked if Director of Facilities Jared Mance give an update on power to the buildings and any electrical issues.

#### 18. Public Comment

**Information: 18.01 The public may comment on agenda items at this time. (proposed 10:50)**

Rick Wolff stated:

He heard 3 numbers for funds raised at the DECA telethon \$1500, \$2100, \$2,400  
Ulster County Safety Board has the radar sign

#### 19. Adjournment

**Action: 19.01 Meeting Adjourned - next meeting 12/15/09 (proposed 11:00)**

11:10

It was moved by Trustee Osmond and seconded by Trustee Spencer to adjourn the meeting at approximately 11:10 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

ONTEORA CENTRAL SCHOOL DISTRICT			(845) 657-6383
BOICEVILLE, NEW YORK 12412			(845) 657-9687
<b>2009 – 2010 Board of Education Meeting Schedule</b>			
<b>July 7, 2009</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.
<b>August 4, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>August 18, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>September 8, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>September 22, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>October 6, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>October 20, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>November 3, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>November 17, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>December 1, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>December 15, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>January 5, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>January 19, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>February 2, 2010</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>February 16, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>March 2, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>March 16, 2010</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>April 6, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
<i>Superintendent's 2010-2011 Budget Recommendation</i>			
<b>April 28, 2010</b>	<i>Wednesday</i>	Regular Meeting	Middle-High School 6:00 p.m.
		<i>Onteora Board of Education 2010-2011 Budget Adoption (also a countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>	
<b>May 4, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
		<i>Budget Hearing</i>	
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools 2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School 9:30 p.m.
<b>June 1, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>June 15, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

**CORRECTED  
MINUTES**

**REGULAR MEETING**

6:00 p.m.

**TUESDAY, DECEMBER 15, 2009  
PHOENICIA ELEMENTARY SCHOOL**

## 1. Opening Items

### **Information: 1.01 Call to Order (proposed 6:00)**

Trustee Osmond called the meeting to order at approximately 6:10 p.m.

### **Information: 1.02 Tobacco Policy Statement**

### **Information: 1.03 Pledge of Allegiance**

### **Information: 1.04 Present**

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

### **Information: 1.05 Also Present**

Superintendent Ford, Assistant Superintendent O'Brien, Interim Assistant Superintendent Don Gottlieb, Student Representative Susie Sofranko, District Clerk, Fern Amster and approximately 12 guests

### **Information: 1.06 Not Present**

### **Information: 1.07 Also Not Present**

Assistant Superintendent McLaren

## 2. Acceptance of Minutes

### **Action: 2.01 Acceptance of Minutes of the Regular Meeting on December 1, 2009**

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to accept the Minutes of the Regular Meeting on December 1, 2009 with corrections.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

## 3. Welcome Message

### **Discussion: 3.01 Principal Linda Sella will give the welcome address. (proposed 6:05)**

6:15

Principal Linda Sella welcomed the board:

- successful ½ day of Professional Development
  - Elementary rolled out PBIS (Positive Behavior Intervention Support)
    - Thanked the Phoenicia team:
      - Patti Rosenbloom
      - Debbie Van Etten
      - Charlene Kellogg
      - Melissa Johnson
      - Mark Dornan
      - Laurie Hoy
    - whole school community together will make shift
- adopted a new school mascot – the eagle
- developed behavioral expectations for the school

#### 4. District News

**Information: 4.01 Notable district news will be discussed/presented at this time**

6:20

- The Phoenicia Elementary School Community provided new clothes and toys for 22 families and 66 children this holiday season.
  - Heidi LaMonda, a Phoenicia kindergarten teacher, has organized this school wide community event for 7 years and it's getting bigger and better every year
  - All the donations are given by Phoenicia staff and volunteers to support children and families.
  - This year we saw more families in need. So, in addition, radio station WGHQ provided gift certificates to Walmart for 15 more families and Toys for Tots distributed an additional 32 gift certificates.
- The HS Band and Ensemble's Winter Concert is tomorrow night at 7pm in the newly renovated auditorium.
- The HS Chorus and Orchestra's Winter Concert was cancelled last week due to the inclement weather. It has been rescheduled for Tuesday, December 22<sup>nd</sup> at 7pm.
- The HS National Honor Society has coordinated a Poetry Slam for this Friday at 7pm
- 5 week report cards this Friday
- The Varsity Boy's Basketball team took first place at the Shane Geisler Memorial Tournament in Saugerties defeating Pine Bush and Saugerties.
- The Varsity Wrestling team took 2nd place at the East Ramapo Titan Wrestling tournament.
- The state report card will be ready in January

#### 5. Student Representative Report

**Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time.**

6:25

Student Representative Susie Sofranko handed out the survey taken by SAC

- They are collecting them now and will report back the results

#### 6. Response to last meeting's Public/Student Be Heard

**Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard. Jesse Jones – Board's budget consideration in current economic climate**

Trustee Osmond thanked Jesse Jones for speaking last time

#### 7. Student Comment

**Information: 7.01 Students may comment on any agenda or non-agenda items at this time.**

No student comment was made

#### 8. Public Comment

**Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (proposed 6:15)**

No public comment was made

## 9. Reports/Presentations

### **Report: 9.01 Russell Richardson - iNDIE update (proposed 6:25)**

6:30

Russell Richardson reported on iNDIE:

- changed to an after school program
- operating Monday through Thursday 3 pm –5 pm for grades 8-12
- contains a computer lab with editing equipment and a lounge area - mini cinema/brainstorming area
- 34 students come once a week
- 21 students come everyday
- Monday and Tuesday is beginner training - teaching filming and Photoshop
- Wednesday and Thursday advanced students
- Students can come everyday if they are intensely working on a project
- putting together a DVD of their students' work to show publicly

Discussion ensued about the iNDIE program

### **Report: 9.02 Peg Haug and Maegan Schenker on the Pride Survey (proposed 6:35)**

6:50

Maegan Schenker, Sarah Turck, Peg Haug reported on the Pride Survey and Prime for Life Program:

- All 9 school districts in Ulster county participated in the Pride Survey
  - multiple choice questions
- Onteora and Saugerties had the highest report of alcohol and drug use in student perception
- Tobacco use in Onteora is very low
  - Due to tobacco policy and other programs in place
- Prime for Life is a new program for Onteora
  - Evidence based program
  - A 20 year old, pre-treatment program that has been around 20 years
  - A program for 13-20 year olds who've have been making high risk choices

Discussion ensued about the Prime for Life program

Principal Edelman and Peg Haug agreed that they would also look into incorporating peer-based interaction in their approach to alcohol and drug use among students.

### **Report: 9.03 Update on Water Filtration System by Trustee Spencer (proposed 6:45)**

7:45

Trustee Spencer reported:

- Ametek Rotron brought in equipment and engineers
- They collected data to have conversation with contractor this week

## **5 MINUTE BREAK**

7:50

## 10. Discussion

**Report: 10.01 Ongoing Budget Discussion. Don Gottlieb will update on the status of state aid. (proposed 6:55)**

8:00

Interim Superintendent Don Gottlieb updated on the facilities projects and the budget:

- Onteora Central School District owes a debt of gratitude to Dan Spencer and Bill Kazlauskas from Rotron
- Woodstock Boiler-extending the smokestack is the last thing that needs to be done
  - boiler is fully functional
- High School roofing project complete
  - Final punch list being prepared
- Technology – wiring project
  - everything ordered
  - items are on back order
  - no closing or installation date
  - kick off meeting soon
- Auditorium - Director of Facilities Jared Mance is working with Middle School/High School administrators to coordinate workmen coming in and room being used
  - Work will be complete by 1/15/10
  - Lighting workshop cancelled and will be rescheduled
- Sink in cafeteria is in and will be installed over Christmas break
- RFP for energy performance contract
  - An ad is in the newspaper
  - Documents have been sent out to vendors
  - before it was completed it was reviewed by Green Committee Members and professionals in the alternative energy field. Their suggestions were included
  - there is a meeting of contractors that wish to participate during Christmas break
    - this includes a tour of the buildings
- Business office busy with completion of OTA contract negotiations
  - Salary notices have been sent out to teachers 10 days ago
  - 09-10 corrected salaries & retroactive pay will be paid prior to beginning of New Year
  - 08-09 retroactive pay will be held until January – after the W2s go out
  - as a result have been able to project 10-11 salaries
    - completed today/tomorrow
  - working with projected figures for ONTEA
- Maximum district liability for unemployment insurance for one individual is \$18,000
- Explained BOCES laws
  - BOCES contract is a lifetime commitment
- Discussed BOCES budget items
  - The state aid was received today for 10% less than it should be
    - This is a state cash flow problem, not a state budgetary problem
    - State is hoping the 4<sup>th</sup> quarter sales tax and the 4<sup>th</sup> quarter income tax will help
      - Sales tax depends on Christmas sales
      - Income tax depends on Wall Street bonuses
  - Onteora will not have to borrow money to meet payroll
    - our cash flow is fine
  - Interest earnings will not be where we need

- Next year's budget
  - If there is a reduction in aid, fund balance will be reduced
    - Use fund balance to help tax levy to be low
  - Preparing a budget based on current programs, current staffing
    - Asking administrators to put together preliminary budget with "wish list items" and potential areas to reduce spending
  - as revenue picture begins to become clear we will be able to make decisions on maintaining, adding or deleting programs
  - Contingency budget
    - in unique situation this year because CPI is at 0 or negative now
    - if budget defeats in May there will be 0% growth in the budget, and the appropriation can not increase

Discussion ensued about BOCES and the budget.

Trustee McGillicuddy addressed a concern in the community – consider all the students that are not enrolled in the Onteora Central School District that the district must pay for in other schools/districts

Interim Assistant Superintendent Don Gottlieb will bring a general picture of the budget with current figures without BOCES budget numbers (will be getting on 1/7) at next BOCES meeting.

#### 10.5 Discussion and Possible Action

**Action: 10.5.1 BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central District hereby approve the first reading of policy # 5321 - Use of District Credit Card. (proposed 7:25)**

9:15

It was moved by Trustee Osmond and seconded by Trustee Hickey to adopt the corrected policy #5321 – Use of District Credit Card after first reading of policy.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Discussion on second readings of policies. It was decided to always read policies twice before adopting.

**Action: 10.5.2 On recommendation by the Superintendent of Schools the Board of Education of the Onteora Central District hereby approve the first reading of policy # 5570 - Audit Committees.**

Add to this policy:

- after "a,b,c" add "immediately listed above"
- after first letter C add "How committee members are added"
  - Audit committee to bring forward language

**Action: 10.5.2 On recommendation by the Superintendent of Schools the Board of Education of the Onteora Central District hereby approve the first reading of policy # 7242 - Student Directory Information.**

Change policy:

- add notify parents with letter
- change parents to say parents/guardians

**Action: 10.5.3 5 MINUTE BREAK (proposed 7:35)**

No break was taken

11. Consent Agenda

**Action (Consent): 11.01 Approve consent agenda item numbers 11.02-12.02 (proposed 7:40)**

It was moved by Trustee Osmond and seconded by Trustee Spencer to approve consent agenda items 11.02-12.02.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action (Consent): 11.02 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12-09, Confidential, as reviewed by Trustee Hickey**

Approve the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12-09, Confidential, as reviewed by Trustee Hickey

Trustee Kurnit asked if audiological testing is performed on preschoolers who have learning disabilities, or speech issues.

**Action (Consent): 11.03 New Position created**

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the following position be created: Special Education Consultant for GED Program- up to 2 times a month.

**Action (Consent): 11.04 Personnel Consent Agenda dated 12/15/09**

LEAVE OF ABSENCE: ADMINISTRATIVE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#3024	12/5/09 – 1/18/10	Medical – Paid Family Medical Leave

APPOINTMENTS: ADMINISTRATIVE

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY
Gottlieb, Donald	Acting Assistant Superintendent for Business	1/1/10 – *1/18/10 Amended end date	\$550 Per Diem *2-3 days per week as needed

**LEAVE OF ABSENCE: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1228	12/2/09 – 12/31/09 Approximate end date	Medical – Paid Family Medical Leave
#1275	12/9/09 – 1/4/10	Medical – Paid Family Medical Leave

**APPOINTMENTS: INSTRUCTIONAL**

LONG-TERM SUBSTITUTE

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Rubin, Linda	Speech/Language Therapist	Speech – HS	12/18/09 – 1/15/10	9MA	Leave replacement

TEMPORARY APPOINTMENT

NAME	POSITION	DATES	RATE OF PAY	REMARKS
DiGiovanni, Joseph	Interim Administrator	7/13/09 – *12/10/09 Amend end date	\$400 Per Diem	Amend date
O’Leary, Marilyn	Special Education Consultant – GED Program	12/16/09 – 6/24/10	\$42/hr	Up to 2 days p/month

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Trager, Debra	Certified Substitute Teacher	\$95/day

**APPOINTMENTS: NON-INSTRUCTIONAL**

PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/STEP	REMARKS
Ginelewicz, Walter	Custodian – HS	12/7/09 – 6/7/10 Amended dates	Step 5	New Position – replaces P.Giambrone

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Stevens, Daniel	Substitute School Monitor	\$9/hr

**12. Consent Agenda/Business and Finance**

**Action (Consent): 12.01 Surplus Equipment Bid**

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the sale of the Lighting Control Board to the highest responsible bidder, Woodstock Youth

Theater Inc., for the amount of \$156.00 based on the bid documents of December 1, 2009.

### **Action (Consent): 12.02 Acceptance of Donation**

The Superintendent recommends the acceptance of donations totaling \$4,655, CASH, from the Woodstock School PTA for music program supplies.

The Superintendent recommends approval to increase the 2009-2010 budget per the following donation.

#### WOODSTOCK PTA

A2110.431.07 Supplemental-Woodstock \$4655.00

### 13. Committee Reports - 5 minutes each

**Information: 13.01 Audit Committee - Trustee Spencer to report. Next meeting is at 3:30 in the Central Administration Conference Room on 1/11/2010. (proposed 7:45)**

9:45

Trustee Spencer reported:

- committee met yesterday
- 3 members were present
- discussed the payroll report with internal auditor
- next meeting Friday 1/15 at 4:30 s

**Information: 13.02 Communication Committee - Trustee McGillicuddy to report. Next meeting is at 5:45 in the Central Administration Conference Room on 12/21/09**

Trustee McGillicuddy reported that the committee has not met since the last board meeting

**Information: 13.03 Facilities Committee - Trustee Kurnit to report for Trustee Flayhan. Next meeting is at 3:30 in the Central Administration Conference Room on 1/4/10**

Trustee Kurnit reported for Trustee Flayhan

- The committee met on 12/7 and discussed 4 issues:
  - The water filtration system update
  - The space assessment the Board of Education asked the Facility committee to do
    - to possibly incorporate another grade level into the Middle School/High School
    - asked if data can be obtained from Infinite Campus
    - asked if they can go through buildings as to how are set up
    - did not come to conclusion
    - will discuss at the January committee meeting
  - Woodstock Solar grant- NYSERDA
    - If grant goes forward, can electricity go back into grid?
  - RFP for Performance Contract will be going out before Christmas
    - How will assessment happen? Will district rely on facility committee?
- 5 year building assessment needs to be done next year
  - school district needs to issue a RFP

- state wide mandate
- KSQ did last one
- January 4 is next meeting

**Information: 13.04 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 pm in the High School Conference Room on 1/7/10**

Trustee Osmond reported:

- Sink is in for the HS Cafeteria
- Randolph Horner came to discuss Photo Voltaic NYSERDA grant for Woodstock
  - Thought it could provide 2/3 of electricity for Woodstock

**Information: 13.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 11:00 am in the Central Administration Conference Room on 1/6/10**

Trustee McGillicuddy check on date of next meeting – should be 1/6

**Information: 13.06 Arts Task Force - Trustee Fletcher to report. Next meeting is at 4:00 pm in Room 115 of the High School on 1/21/10**

Trustee Fletcher asked that all committees put their minutes on line.

Arts Task Force has not met **yet. since the last board meeting.**

**Information: 13.07 District Committees: Technology - Superintendent Ford to report. Next meeting is at 4:00 pm in the Central Administration Conference Room on TBD**

Superintendent Ford reported. Allison West from BOCES is a co-chair of the committee:

- Four sub-committees are working to complete the technology plan
- Goal is to read draft in early February
- Basing work on National Technology Standards

**Information: 13.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is at 2:00 p.m. in room 207 of the High School on 1/7/10**

Assistant Superintendent O'Brien reported:

- Sub committees - 2 out of 3 met
  - Nutrition
  - Policy
- Discussion on sub committees meeting in same day - then meet together

14. Old Business

**Discussion: 14.01 Cafe Chat update (proposed 8:25)**

10:00

Trustee Kurnit reported:

- He was stationed at Maria's Bazaar
  - talked with Jay Wenk, who is on the Woodstock Town Board
- Publicity is not reaching out to community in a way that is of interest

- Possibly schedule more meetings in later part of the day

Trustee McGillicuddy reported that it will be discussed at the Communications Committee meeting

- Sign for street and on table, "Onteora trustee have our ear" with a big ear

#### **Discussion: 14.02 Speaker Series update (proposed 8:30)**

10:10

Trustee Osmond reported

- local government night is January 21, with a snow date of January 28

Discussion on format for local government night:

- use a moderator – John Ianotti (administration to contact) or Brian Hollander (Trustee Osmond to contact)
- introduction of speakers
- panel discussion
- 30 minute question and answer
- proposed topic of "Role of Local Politics in School Districts"

10:15

Trustee Osmond reported on Local Environment/Local Education night:

- 2/18 snow date 2/25
- Possible participants:
  - Catskill Water Coalition
  - Catskill Center
  - Cornell Cooperative Master Gardeners co-presenting with teacher from Woodstock Elementary
  - Jay Unger from Shokan Center
  - Woodstock Land Conservancy
    - educational initiatives with properties

#### **Discussion: 14.03 Kevin Cahill Meeting update (proposed 8:35)**

Trustee Osmond reported that an initial appointment with Kevin Cahill had been set but was canceled due to the snow storm. Trustee Osmond is awaiting a new date.

#### **Discussion: 14.04 Announcement of Ski Program (proposed 8:40)**

10:20

Trustee Hickey reported on the Onteora Ski Program:

- All information on website
- Fill out form
- Bring to Belleayre and for \$5 get card for discounts

Trustee Flayhan wanted to thank Trustee Hickey publicly for putting program together.

Trustee Hickey asked about the Auditorium Use Form.

- Add a box that says "Is there an opportunity for intern work for an Onteora student?" Discussion ensued
- Board consensus for Superintendent Ford to look into asking on form if there are

opportunities for students to play a role during this event

Superintendent Ford asked about the upcoming Transportation Conference

- Inviting a board member to go or have District Treasurer Monica Kim and Director of Transportation, Dave Moraca report back

Trustee Hickey and Superintendent Ford reported on district grant writing team:

- Bringing idea to administrators
- Making sure the district catches all the opportunities
- Asked if board has people in community that are interested with writing expertise or grant writing expertise - and train them
- Get all grant information to new grant writing team so there is no duplication of effort

Discussion ensued about the grant writing team

Trustee Fletcher reported that at this Thursday Arts Task Force meeting, the Dutchess County Arts Council is coming to discuss grants they have available and seminars to help schools get grant money.

Trustee Kurnit and Trustee McGillicuddy did not attend NYSSBA workshop last week due to the snow storm.

#### 15. New Business

##### **Discussion: 15.01 Board Members will request new business (proposed 8:45)**

10:35

Trustee McGillicuddy suggested some of board should go to January 7 BOCES board meeting

Trustee Osmond motioned and Trustee Hickey seconded to approve the Internal Auditor to go to a conference for \$395 for conference plus mileage

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Trustee Fletcher asked about his request for information regarding reimbursement for mileage for Board Members.

Trustee Fletcher asked that the Poetry Slam be put on the web site.

#### 16. Board Members Requests for Information

##### **Information: 16.01 Board members may request information at this time. (proposed 8:55)**

No request for information was made

#### 17. Public Be Heard

**Information: 17.01 The public may comment on agenda items at this time. (proposed 9:10)**

No public comment was made

18. Executive Session

**Action: 18.01 The board will enter into executive session at approximately 9:30 to discuss a personnel matter.**

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to enter into executive session at approximately 10:40

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

It was moved by Trustee Fletcher and seconded by Trustee Spencer to return to public session at approximately 11:00

19. Adjournment

**Action: 19.01 Meeting Adjourned. Next meeting is 1/5/10. Happy New Year!**

It was moved by Trustee Hickey and seconded by Trustee Osmond to adjourn at approximately 11:00 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

<b>July 7, 2009</b>		Reorganization/Regular Meeting	Middle-High School	6:00 p.m.
<b>August 4, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>August 18, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>September 8, 2009</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>September 22, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>October 6, 2009</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>October 20, 2009</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>November 3, 2009</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>November 17, 2009</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>December 1, 2009</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>December 15, 2009</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>January 5, 2010</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>January 19, 2010</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>February 2, 2010</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>February 16, 2010</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>March 2, 2010</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>March 16, 2010</b>		Regular Meeting	Bennett School	6:00 p.m.
<b>April 6, 2010</b>		Regular Meeting	Middle-High School	6:00 p.m.
<i>Superintendent's 2010-2011 Budget Recommendation</i>				
<b>April 28, 2010</b>	<i>Wednesday</i>	Regular Meeting	Middle-High School	6:00 p.m.
<b>May 4, 2010</b>		Regular Meeting	Middle-High School	6:00 p.m.
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools</b>	<b>2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School	9:30 p.m.
<b>June 1, 2010</b>		Regular Meeting	Woodstock School	6:00 p.m.
<b>June 15, 2010</b>		Regular Meeting	Phoenicia School	6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School	6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

### SPECIAL MEETING

9:30 p.m.

MONDAY, DECEMBER 21, 2009

Central Administration Conference Room

#### 1. Opening Items

#### **Call to Order (proposed 6:00)**

Trustee Osmond called the meeting to order at approximately 9:30 a.m.

#### **Tobacco Policy Statement**

#### **Pledge of Allegiance**

#### **Present**

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

#### **Personnel Consent Agenda dated 12/21/09:**

It was moved by Trustee Osmond and by seconded Trustee Spencer to approve Personnel Agenda dated 12/21/09:

#### **APPOINTMENTS: NON-INSTRUCTIONAL**

#### **PART TIME APPOINTMENT**

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>EFFECTIVE DATE</b>	<b>SALARY/STEP</b>	<b>REMARKS</b>
Gambino, Jennifer	Food Service Worker – HS/MS	12/21/09	Step 1	Replaces A. Carr

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

It was moved by Trustee Osmond and seconded by Trustee Fletcher to go into executive session to discuss a personnel matter at approximately 10:00 a.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

It was moved by Trustee Osmond and seconded by Tom return to public session at approximately 1:00 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

It was moved by Trustee Osmond and seconded by Trustee Hickey to adjourn the meeting at approximately 1:10 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

### REGULAR MEETING

6:00 p.m.

TUESDAY, JANUARY 5, 2010  
Woodstock Elementary School

#### 1. Opening Items

##### **Information: 1.01 Call to Order (proposed 6:00)**

Trustee Osmond called the meeting to order at approximately 6:15 p.m.

##### **Information: 1.02 Tobacco Policy Statement**

##### **Information: 1.03 Pledge of Allegiance**

##### **Information: 1.04 Present**

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

##### **Information: 1.05 Also Present**

Assistant Superintendent O'Brien, Interim Assistant Superintendent Don Gottlieb, District Clerk, Fern Amster, Student Representative Susie Sofranko and approximately 16 visitors

##### **Information: 1.06 Not Present**

##### **Information: 1.07 Also Not Present**

Superintendent Ford

#### 2. Acceptance of Minutes

##### **Action: 2.01 Acceptance of Minutes of December 15, 2009 and December 21, 2009**

It was moved by Trustee Spencer and seconded by Trustee Osmond to accept the Minutes of December 15, 2009 (with corrections) and December 21, 2009 (as submitted).

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

#### 3. Welcome Message

##### **Discussion: 3.01 Principal Barbara Schnell will give the welcome address. (proposed 6:05)**

In Principal Schnell's absence, the welcome was given by Principal Gabriel Buono

- 6th grade residency with Billy Miles, a professional photographer, Roz Dickinson, from the Woodstock Land Conservancy & Liz Unterman from the Centre for Photography in Woodstock
- 3 meetings with 6th grade
- Student reports by Kale Esposito and Ellary Camara

#### 4. District News

##### **Information: 4.01 District news will be discussed/presented at this time: Speaker Series begins 1/21/10, Poetry Slam success**

6:20

- Speaker series
  - 1/21/10 snow date 1/28/10 Local Government/Local Education
    - Brian Hollander to moderate
  - 2/18/10 Local Environment/Local Education

- Poetry Slam
  - Friday before Christmas was well attended, and energetic
  - high quality of poetry
  - credit to honor society and teachers JD Louis and John Wildermuth
- Next café chat in town of Shandaken at Sweet Sue's on January 14, 2010
- RFP process moving along
  - Vendors had meeting
  - Will get proposals in spring
- Duanesburg had \$3 million transferred to overseas account
  - Our business office is working with banks to be sure this will not happen to Onteora.
- Opening and rededication of Auditorium is on January 13, 2010 tickets are required at no cost
- Trustee Osmond thanked Interim Assistant Superintendent Don Gottlieb on behalf of board for his outstanding work with the district
- Concerts in auditorium were well attended and acoustics were great
- Bennett winter concert also very successful

#### 5. Student Representative Report

**Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time.**

6:34

Onteora High School Survey Results

Approximately 210 students participated

Basic Curriculum

11 students gave a rating of 1

23 students gave a rating of 2

71 students gave a rating of 3

85 students gave a rating of 4

21 students gave a rating of 5

Arts

17 students gave a rating of 1

23 students gave a rating of 2

54 students gave a rating of 3

58 students gave a rating of 4

57 students gave a rating of 5

Sports

18 students gave a rating of 1

22 students gave a rating of 2

62 students gave a rating of 3

65 students gave a rating of 4

40 students gave a rating of 5

Overall Experience

18 students gave a rating of 1

23 students gave a rating of 2

72 students gave a rating of 3  
76 students gave a rating of 4  
22 students gave a rating of 5

#### Most Popular Issue

there were 84 votes for healthier choices in the cafeteria  
there were 50 votes for replacing the bathroom stalls  
1 replacing locks on stalls  
there were 43 votes for beautifying the courtyard  
there were 36 votes for more Pure11 hand sanitizers  
there were 27 votes for more recycling bins  
there were 20 votes for automatic paper towel dispensers  
there were 20 votes for getting germ sheet to go on bathroom toilets

Please Note: some students voted for more than one issue or left questions blank

Planning on drafting a proposal concerning absence of mirrors in boys rest rooms

#### 6. Response to last meeting's Public/Student Be Heard

**Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard.**

No public or student comment was made at the last meeting.

#### 7. Student Comment

**Information: 7.01 Students may comment on any agenda or non-agenda items at this time.**

No student comment was made.

#### 8. Public Comment

**Information: 8.01 The public may comment on any agenda or non-agenda items at this time.**

Lisa Ingalsbe – Café chats -send flyers home to population

#### 9. Discussion and Possible Action

**Action: 9.01 First reading of Policy 1336 Duties of Extraclassroom Activities Funds Treasurer(s) (proposed 6:10)**

First reading accepted. Schedule second reading at next meeting

**Action: 9.02 BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central District hereby approve the second reading and adoption of policy # 5570 - Audit Committees.**

Audit Committee has not met since last board meeting, postpone until next meeting.

**Action: 9.03 BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central District hereby approve the second reading and adoption of policy #7242 Student Directory Information.**

It was moved by Trustee Osmond and seconded by Trustee Fletcher .

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action: 9.04 RESOLVE, that the Board of Education of the Onteora Central School District,**

It was moved by Trustee Osmond and seconded by Trustee Flayhan to adopt the 2010 Legislative Program of the Ulster County School Boards Association.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

10. Consent Agenda

**Action (Consent): 10.01 Approve consent agenda item numbers 10.02 - 11.01**

It was moved by Trustee Spencer and seconded by Trustee Fletcher to approve all of the consent agenda except # 10.02.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

It was moved by Trustee Kurnit and seconded by Trustee Osmond to go into executive session at approximately 6:45 to discuss a confidential student matter

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

It was moved by Trustee McGillicuddy and seconded by Trustee Hickey to return to regular session at approximately 7:30 pm

**Action (Consent): 10.02 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #01/10, Confidential, as reviewed by Trustee Kurnit**

It was moved by Trustee Spencer and seconded by Trustee Fletcher to approve the Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #01/10, Confidential, as reviewed by Trustee Kurnit

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action (Consent): 10.03 Personnel Consent Agenda dated 1/5/10**

**LEAVE OF ABSENCE: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1228	1/1/10 – 2/14/10 Approximate end date	Medical – Paid Family Medical Leave
#2795	1/1/10 – 2/14/10 Approximate end date	Medical – Unpaid Leave
#3053	1/4/10 – 1/15/10	Medical – Paid Family Medical Leave
#2691	11/13/09 – 12/31/09	Medical – Paid Family Medical Leave
#2691	1/1/10 – 4/7/10 Days granted from sick bank	Medical – Paid Family Medical Leave

**APPOINTMENTS: INSTRUCTIONAL**

**PER DIEM SUBSTITUTES**

NAME	POSITION	AMOUNT
Benson, Heather	Home Tutor	\$34/hr
Kuerlemann, Laurie	Certified Substitute Teacher	\$95/day
Reynolds, Megan	Uncertified Substitute Teacher	\$80/day
Trager, Debra	Uncertified Substitute Teacher	\$80/day

**LEAVE OF ABSENCE: NON-INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2245	1/4/10 – 2/1/10	Medical – Paid Family Medical Leave

**PER DIEM SUBSTITUTES**

NAME	POSITION	AMOUNT
Sebald, Katy	Substitute School Monitor	\$9/hr

**Action (Consent): 10.04 Side Letter of Agreement for Sick Bank**

Resolved to approve the Side Letter of Agreement for the Sick Bank

11. Consent Agenda/Business and Finance

**Action (Consent): 11.01 Financial Management report for November**

Resolved to accept the Financial Management report for November 2009.

12. Discussion

**Discussion: 12.01 Ongoing Budget Discussion/ Transportation Contract information to make a decision at the next meeting. (proposed 6:15)**

7:35

Budget discussion ensued.

Discussion about a multi-year transportation contract ensued.

- Multi-year deal must go to voter approval
  - Transportation contracts increases are 3% or the May 15<sup>th</sup> CPI - which ever is lower

Board consensus to finish the agenda, and then go to executive session

13. Committee Reports - 5 minutes each

**Information: 13.01 Audit Committee - Trustee Spencer to report. Next meeting is at 4:30 in the Central Administration Conference Room on 1/15/2010**

Committee has not met since the last board meeting

**Information: 13.02 Communication Committee - Trustee McGillicuddy to report. Next meeting is at 5:45 in the Central Administration Conference Room on 1/11/10**

Committee has not met since the last board meeting

**Information: 13.03 Facilities Committee - Trustee Flayhan to report. Next meeting is at 3:30 in the Central Administration Conference Room on 2/1/10**

Trustee Kurnit reported:

- Met 1/4/10. Discussed:
  - State of auditorium renovation
  - Middle School/High School configuration
  - Energy RFP – preliminary recommendations:
    - Consider 3<sup>rd</sup> party evaluation - hire engineer – possible candidates already familiar with Onteora facilities
    - Send to attorneys to evaluate proposals
  - West Hurley building
- Trustee Flayhan discussed the Woodstock boiler problems
  - Director of Facilities Jared Mance is aware of problems in Woodstock and is working on it

**Information: 13.04 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 pm in the High School Conference Room at 2:40 in the HS Conference Room on 1/6/10**

Committee has not met since the last board meeting

**Information: 13.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 11:00 in the Central Administration Conference Room on 1/6/10**

Committee has not met since the last board meeting

**Information: 13.06 Arts Task Force - Trustee Fletcher to report. Next meeting is at 4:00 in Room 121C of the High School on 1/21/10.**

Trustee Fletcher reported:

- Dutchess County Arts Council came to discuss arts in education grants available
- John Wildermuth – drama and English teacher is planning a musical this year
- 2 recommendations discussed:
  - idea of sponsorship of seats – use funds for auditorium needs and arts needs
  - so much happening with arts there is a desire to have an independent web site to be updated internally for arts task force or use to announce the arts to get word out

**Information: 13.07 District Committees: Technology - Superintendent Ford to report. Next meeting is at 4:00 pm in the Central Administration Conference Room on 1/8/10**

Assistant Superintendent O'Brien reported:

- Working on 3 year Technology Plan for 2010

**Information: 13.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is at 2:00 pm in Room 207 of the HS on 1/7/10**

Committee has not met since the last board meeting

Special Education Teacher Jill Stempler Olin thanked the board and administration for putting through the Sick Bank Side Letter of Agreement

14. Old Business

**Discussion: 14.01 The Board will discuss Old Business**

Generate Infinite campus report for room utilization in Middle School/High School.

- Only shows classes – does not show other uses for classrooms for extra help, independent study, clubs, etc.
- Roughly 80% of the time it is being used – but does not take extra time into account

Trustee Spencer reported that there will be a meeting this Thursday to come to a solution for the water filter pump

15. New Business

**Discussion: 15.01 Board Members will request new business**

- Hold staff forums for purpose of building budgets and town hall meetings to build good relationships
- Trustee Fletcher wanted to put on the record that employee benefits account for almost 30% of budget - increase is 50% of proposed increase
  - Recognize the increase
- FACTS report November 2008 off by close to 25% in Kindergarten
  - Based on solid data but is not only data
  - High School will go up slightly, Middle School will decline by 42
- Trustee Osmond reported that policy 7680 will allow the recording of CSE meetings is going to policy meeting change to require taping of meetings
  - Approved by attorney
  - Will help to clarify miscommunications

16. Board Members Requests for Information

**Information: 16.01 Board members may request information at this time.**

Trustee Fletcher requested an Excel breakdown of how ONTEA salaries might affect budget

Trustee McGillicuddy requested the number of students in BOCES bus runs

17. Public Be Heard

**Information: 17.01 The public may comment on agenda items at this time.**

No public comment was made.

12.5 Executive Session

**Action: 12.5.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 7:00 p.m. to discuss personnel matters.**

It was moved by Trustee Osmond and seconded by Trustee Hickey to go into executive session to discuss a personnel matter at approximately 9:05 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action: 12.5.02 Return from Executive Session (proposed 10:00)**

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to return to the Regular Meeting at approximately 12:00 a.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

18. Adjournment/Next Meeting

**Action: 18.01 Meeting Adjourned Next Meeting is 1/19/10**

It was moved by Trustee Fletcher and seconded by Trustee Hickey to adjourn the meeting at approximately 12:00 a.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

2009 – 2010 Board of Education Meeting Schedule			
July 7, 2009		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.
August 4, 2009		Regular Meeting	Middle-High School 6:00 p.m.
August 18, 2009		Regular Meeting	Middle-High School 6:00 p.m.
September 8, 2009		Regular Meeting	Woodstock School 6:00 p.m.
September 22, 2009		Regular Meeting	Middle-High School 6:00 p.m.
October 6, 2009		Regular Meeting	Bennett School 6:00 p.m.
October 20, 2009		Regular Meeting	Phoenicia School 6:00 p.m.
November 3, 2009		Regular Meeting	Woodstock School 6:00 p.m.
November 17, 2009		Regular Meeting	Middle-High School 6:00 p.m.
December 1, 2009		Regular Meeting	Bennett School 6:00 p.m.
December 15, 2009		Regular Meeting	Phoenicia School 6:00 p.m.
January 5, 2010		Regular Meeting	Woodstock School 6:00 p.m.
January 19, 2010		Regular Meeting	Middle-High School 6:00 p.m.
February 2, 2010		Regular Meeting	Bennett School 6:00 p.m.
February 16, 2010		Regular Meeting	Phoenicia School 6:00 p.m.
March 2, 2010		Regular Meeting	Woodstock School 6:00 p.m.
March 16, 2010		Regular Meeting	Bennett School 6:00 p.m.
April 6, 2010		Regular Meeting	Middle-High School 6:00 p.m.
April 28, 2010	Wednesday	Regular Meeting	Middle-High School 6:00 p.m.
May 4, 2010		Regular Meeting	Middle-High School 6:00 p.m.
May 18, 2010		<b>Budget Vote</b>	<b>All four (4) Elem.Schools 2:00 to 9:00 p.m.</b>
May 18, 2010		Special Meeting (Declaration of Votes Cast)	Middle-High School 9:30 p.m.
June 1, 2010		Regular Meeting	Woodstock School 6:00 p.m.
June 15, 2010		Regular Meeting	Phoenicia School 6:00 p.m.
July 6, 2010		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

### REGULAR MEETING

6:00 p.m.

TUESDAY, JANUARY 19, 2010  
Middle School/High School Auditorium

#### 1. Opening Items

##### **Information: 1.01 Call to Order (proposed 6:00)**

Trustee Osmond called the meeting to order at approximately 6:15 p.m.

##### **Information: 1.02 Tobacco Policy Statement**

##### **Information: 1.03 Pledge of Allegiance**

##### **Information: 1.04 Present**

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

##### **Information: 1.05 Also Present**

Superintendent Ford, Assistant Superintendent McLaren, Student Representative Susie Sofranko, District Clerk, Fern Amster and approximately 12 visitors

##### **Information: 1.06 Not Present**

##### **Information: 1.07 Also Not Present**

Assistant Superintendent O'Brien

#### 1.5 Executive Session

##### **Action: 1.15.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 6:00 to discuss legal issues and personnel issues.**

It was moved by Trustee Osmond and seconded by Trustee Flayhan to go into executive session at approximately 6:15 p.m to discuss legal and personnel matters.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

##### **Action: 1.5.02 Return from Executive Session (approximately 7:30)**

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to return to the Regular Meeting at approximately 8:25.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

##### **Action: 1.5.04 Approve Tenure recommendation**

It was moved by Trustee Osmond and seconded by Trustee Hickey:

The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York, and provisions of the Commissioner's Regulations; and having received continuing satisfactory evaluations of performance are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS:

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Barringer, Lisa	Initial	Special Education	9/1/08	9/1/09

The result of the vote was: Unanimous  
Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action: 1.5.05 Vote on Stipulation of Settlement**

It was moved by Trustee McGillicuddy and seconded by Trustee Hickey to approve the stipulation of settlement for \$750.

The result of the vote was: Unanimous  
Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

2. Acceptance of Minutes

**Action: 2.01 Acceptance of Minutes of January 5, 2010 (proposed 7:45)**

8:29

It was moved by Trustee McGillicuddy and seconded by Trustee Spencer to accept the Minutes of January 5, 2010.

The result of the vote was: Unanimous  
Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

3. Welcome Message

**Discussion: 3.01 Principal Lance Edelman will give the welcome address (proposed 7:50)**

Assistant Principal Jessica Robertson gave the welcome address:  
January 26th - January 29th is Regents week for the High School. Middle School and BOCES classes will resume their normal schedule. Regents information and the schedule is posted on the Onteora website.

February 11<sup>th</sup>, in room 166 at 6:30 the HS Parent Alliance is meeting to expand Infinite Campus's Parent Portal Pilot group. Contact Mary Hornung by January 25th to begin the process. The meeting will help parents log into their accounts and show parents how to navigate through the portal.

Astrid Delgado and Phoebe McCann were both selected as Round II candidates for the Hispanic Youth Leadership Institute. Only 20 students were selected from a pool of candidates that included students from 20 different school districts.

Onteora DECA took home 25 trophies to take first place in the Region 3 Competitions on January 7th. They qualified to compete at the state level in Rochester on March 10th.  
First place winners: Tyler Barringer, Danny Brennan, Robbie Walkowiak, Giovanni Holmquist, Zach Doyle, Rachel Castellano, Rigdzin Drolma, Tatianan Pease, Max Kwarteng, Liz Caprotti, Angie Cross, and Finn Alvaro  
Second place winners: Connor Berg, Sarah Corwin, Matt Singer, and Michelle Swanson  
Third place winners: Danielle Barringer, Evan Wolff, and Zach Kelder  
Fourth place winners: Ian Jameson, Jacob Combe, Mike Morgan, Rio Morales, and Spencer Ciaccio  
Fifth place runner-ups: Brandon Harkin, Forrest Schaffer, and Patrick Keplinger  
Their club advisors are Jeanne Douglas and Becky Michalicka

#### 4. District News

**Information: 4.01 Notable district news will be discussed/presented at this time- ONTEA negotiations rescheduled to 1/28/10 (proposed 7:55)**

8:35

Superintendent Ford reported

The incident today in a HS Science Class:

While demonstrating the properties of the chemical potassium chlorate in the 5th period Chemistry Class, an unexpected chemical reaction occurred. The incident involved less than three grams of the substance, and occurred while the teacher demonstrated the chemicals' reaction to food products.

The reaction caused an explosion that one Science teacher stated sounded like a really loud door slam through his closed door. Teachers in the wing went immediately to the teacher's assistance, followed immediately by the high schools' quick response team. The response team is composed of all building administrators, school nurses, social workers and counselors. Seven students and the teacher were transported to local hospitals by Olive and Mobile Life ambulances. Two students and the teacher were treated for minor lacerations, and the rest were checked for minor injuries. Middle and high school social workers accompanied students to the hospitals. All parents were contacted quickly by staff.

The high school was put in modified lockdown, termed "stay put" in order to concentrate on moving students and the staff member as efficiently as possible. Schedules for the rest of the middle and high school students were adjusted to allow all students to receive lunch service. We are grateful to the quick action of the Olive Fire Department, Olive EMT, Olive Police, especially Sergeant Kreegan, our SRO Trooper Callahan and other troopers, Mobile Life, and our Onteora staff.

The Board of Education would like to give thanks to the administration and best wishes for everyone who was involved.

State aid money will come soon, but we don't know how or when at this point.

ONTEA negotiations are postponed until January 28, 2010

Julia Hinchey score her 1000<sup>th</sup> basketball point

Gemma Scow is making food twice a month for the Daily Bread Soup kitchen.

Update from Tim Moot of Clark Patterson Lee on water pump:

Working with Bill Kazlauskas and Trustee Spencer of Ametek Rotron  
End of day Thursday they will be able to say definitively what will have to happen to get the pump working

5. Student Representative Report

**Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time. (proposed 8:00)**

9:00

Student Representative Susie Sofranko reported:

SAC is working on a follow up to the survey.

specifically on cafeteria food i.e. salad bar.

meeting with Director of Food Services Christy Downs and High School Principal Lance Edelman

They would like to get their web site updated on the school web site with a calendar for the fund raising events that clubs and schools are doing

6. Response to last meeting's Public/Student Be Heard

**Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard.-**

Lysa Ingalsbe on sending flyers home about Cafe Chats

Trustee Osmond thanked Lisa Ingalsbe for talking about sending flyers about the Café Chats.

7. Student Comment

**Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 8:05)**

No student comment was made

8. Public Comment

**Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (proposed 8:10)**

No public comment was made

**Change of Agenda**

Board consensus to move the policies this meeting to the next meeting

9. Reports/Presentations

**Report: 9.01 Special Education Graduation Rates, Curriculum and Testing (proposed 8:20)**

9:00

Director of Pupil Personnel Joyce Long reported:

Working with Database Administrator Pam Walkowiak to get information from the old system, which has contaminated data.

Discussed the cohorts and drop out rate

When a child gets a special education diploma or gets a GED they are counted in our drop out rate

**Report: 9.02 Race To The Top and Commissioner's Statement (proposed 8:30)**

Superintendent Ford reported that Commissioner Steiner is pursuing Race to the Top grants. Regardless of whether the state receives the grants, the Board of Regents will make these four elements priorities for NYS school districts:  
standards and assessments  
data systems to support instruction  
teachers and leaders  
turning around low achieving schools (Onteora Central School District is not a low achieving school)

**Report: 9.03 5 MINUTE BREAK (proposed 8:40)**

A break was not taken at this time.

9.5 Discussion

**Discussion: 9.5.1 Ongoing Budget Discussion (proposed 8:45)**

9:17

Assistant Superintendent McLaren began the discussion:

State aid runs from Governor's office came today looking a little better than expected  
40 million dollar levy

discussion on percentage of tax levy increase

Trustee Fletcher clarified:

5.5% increase in budget equals 8% increase in tax levy

discussion about DHIC (district health care) and looking into other health care companies  
discussion about transportation

Discussion about cutting \$1.5 million to get to 4% levy.

What shared services we can receive from BOCES to consolidate administrative cuts

Information Board of Education wants to continue budget discussion:

Looking to administrators – can you support some percentage cut – what would it be?

Get information on budget items that still have money to see where cuts can come in for this budget

**Discussion: 9.5.2 Discussion on extending transportation contract 1 year. Need to vote at 2/2/10 meeting**

10:25

Discussion about extending the contract. All transportation information given so far will be posted on Board Docs.

10. Discussion and Possible Action

**Action: 10.01 Board of Education of the Onteora Central School District hereby approve the second reading of Policy 1336 Duties of Extraclassroom Activities Fnds Treasurer(s) (proposed 9:45)**

Moved to next board meeting

**Action: 10.02 Be it hereby resolved on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the second reading of Policy 5570 Audit Committee (proposed 9:50)**

Moved to next board meeting

**Action: 10.03 Arts Task Force web page, fund raising for auditorium by selling seats. (proposed 9:55)**

10:25

Trustee Fletcher began the discussion:

The Arts Task Force having its own web page linked to the Onteora web site.

Consensus to move forward with Arts Task Force web site

Sponsorship of seats in the auditorium

11. Consent Agenda

**Action (Consent): 11.01 Approve consent agenda item numbers 11.02 - 12.06 (proposed 10:05)**

10:35

It was moved by Trustee McGillicuddy and seconded by Trustee Spencer to approve the consent agenda item number 11.02 – 12.06.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**Action (Consent): 11.02 Personnel Consent Agenda dated 1/19/10**

**It was moved by Trustee McGillicuddy and seconded by Trustee Spencer .**

**LEAVE OF ABSENCE: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1349	12/18/09 – 2/12/10 Days granted by side letter of agreement dated 12/18/09	Medical – Paid Family Medical Leave

**APPOINTMENTS: INSTRUCTIONAL**

**LONG-TERM SUBSTITUTE**

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Rubin, Linda	Speech/Language Therapist	Speech – HS	1/16/10 – 2/12/10	9MA	Leave replacement

**EXTRA DUTY STIPENDS**

NAME	POSITION	AMOUNT
Albamont, Brian	AIS/Regents Prep (After School) – Algebra (1/2)	\$902
Bucher, Donald	AIS/Earth Science (After School)	\$1,804

Calinda, Jason	US History Regents Prep (After School)	\$1,804
Chartrand, Louis	Track – Spring – Head Coach (Girls)	\$4,552
1 <sup>st</sup> Longevity		\$150
2 <sup>nd</sup> Longevity		\$200
3 <sup>rd</sup> Longevity		\$300
Cohen, Wendy	AIS/Regents Prep (After School) – Geometry (1/2)	\$902
Connolly, Brian	AIS/Regents Prep (After School) – Global Studies	\$1,804
Cook, Debra	AIS/Living Environment (After School) (1/2)	\$902
Fein, Peter	Tennis – Varsity – Head Coach (Boys)	\$2,513
1 <sup>st</sup> Longevity		\$150
2 <sup>nd</sup> Longevity		\$200
3 <sup>rd</sup> Longevity		\$300
Johnson, Jaimy	Track – Spring – Assistant Coach	\$3,080
Knoche, Stephen	AIS/Instructor (After School)	\$1,804
Kocher, Michael	Baseball – Varsity – Head Coach (1/2)	\$1,874.50
Nelsen-Epstein, David	Diversity Club – Amnesty International	\$602
Oren, Daniel	Track – Modified – Head Coach	\$2,194
Perrotta, Jeremy	Track – Spring – Assistant Coach	\$3,080
Perry, Frederick	Track – Modified – Head Coach	\$2,194
Pezzello, Eric	Track – Spring – Head Coach (Boys)	\$4,552
Rosato, Phyllis	AIS/Regents Prep (After School) – Algebra (1/2)	\$902
Seche, Joanne	AIS/Chemistry (After School)	\$1,804
Thomas, Doris	Softball – Varsity – Head Coach	\$3,749
1 <sup>st</sup> Longevity		\$150
Thompson, Carolyn	AIS/Living Environment (After School) (1/2)	\$902
Whitlow, Edward	AIS/Regents Prep (After School) – Geometry (1/2)	\$902
Via, M. Scott	Baseball – Varsity – Head Coach (1/2)	\$1,874.50

**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Haug, Bridget	Uncertified Substitute Teacher	\$80/day
Gallin, Anne	Certified Substitute Teacher	\$95/day
Leighton, Michael	Uncertified Substitute Teacher	\$80/day
Thorn, Marcy	Home Tutor	\$34/hr

**APPOINTMENTS: NON-INSTRUCTIONAL**

**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Kirwan, Christine	Substitute Food Service Worker	\$9/hr
Ryder, Jessica	Substitute Food Service Worker	\$9/hr
Sebald, Katy	Substitute Clerical Worker	\$9.50/hr

**Action (Consent): 11.03 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #1-19-10, Confidential, as reviewed by Trustee Kurnit**

12. Consent Agenda/Business and Finance

**Action (Consent): 12.01 BE IT HEREBY RESOLVED** on recommendation by the

Superintendent of Schools that the Board of Education of the Ontario Central School District approve change order #1 with NGM Insurance Co., as completing surety for Noreaster Heating and Cooling Inc., in the amount of -\$6,397.71 and authorizes the Superintendent to sign the change order.

**Action (Consent): 12.02** BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve change order #2 with NGM Insurance Co., as completing surety for Noreaster Heating and Cooling Inc., decreasing the contract amount by \$25,000.00 and authorizes the Superintendent to sign the change order

**Action (Consent): 12.03** BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve payment to KSQ Architects, PC in the amount of \$25,000.00 for additional services rendered with regard to the Woodstock Boiler project.

**Action (Consent): 12.04** Acceptance of Donation for \$100 to Supplemental - band from Bob McBroom at Ontario Mountain House

**Action (Consent): 12.05** Acceptance of donation of 3 Woodstock Kid's Fantasy Guitars to the Phoenicia School

**Action (Consent): 12.06 Change of 2009-2010 calendar- County wide Superintendent Conference Day is not 4/23/10, but is 5/12/10.**

Be it hereby resolved that the 2009-2010 calendar be changed to reflect the following:  
Friday, April 23, 2010 will no longer be a county wide Superintendent's Conference Day.  
Instead Wednesday, May 12, 2010 will be the County Wide Superintendent's Conference Day

There WILL BE school on April 23<sup>rd</sup>. There WILL NOT be school on May 12<sup>th</sup>.

**Action (Consent): 12.07 5 MINUTE BREAK (proposed 10:10)**

13. Committee Reports - 5 minutes each

**Information: 13.01 Audit Committee - Trustee Spencer to report. Next meeting is at 3:30 in the Central Administration Conference Room on 2/08/2010 (proposed 10:15)**

10:40

Trustee Spencer reported:

Discussion about the Internal Auditor presenting a live report or written report on the Payroll Audit and bring Internal Auditor back the next meeting for questions.

Trustee Spencer will send to board via email to make a decision at the next meeting

**Information: 13.02 Communication Committee - Trustee McGillicuddy to report. Next meeting is at 5:45 in the Central Administration Conference Room on 1/25/10 (proposed 10:20)**

Trustee McGillicuddy reported:

met on 1/11 /10  
discussed calendar and how to improve communication in district  
came up with different media and venues  
Discussed Café Chats  
One member offered to write press releases for the district  
Needs to go through Superintendent Ford's office  
Meeting again this Monday (1/25/10)  
Committee may have recommendation after the next meeting about the calendar

**Information: 13.03 Facilities Committee - Trustee Flayhan to report. Next meeting is at 3:30 in the Central Administration Conference Room on 2/1/10 (proposed 10:25)**

Trustee Kurnit reported:  
Met on 1/13/10  
General discussion about the configuration of Middle School/High School to include 6th grade  
ongoing discussion  
what would educational format would be, scheduling, cafeteria, etc.

**Information: 13.04 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 pm in the High School Conference Room at 2:40 in the HS Conference Room on 2/3/10 (proposed 10:30)**

Trustee Osmond reported  
Discussed the Middle School/High School Go Green Day  
Discussion about recycling in Middle School/High School  
List of requests from Green Committee for information will be emailed around and to make public

**Information: 13.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 9:00 in the Central Administration Conference Room, on 2/1/10 (proposed 10:35)**

10:45

Trustee McGillicuddy reported:  
Met on 1/13/10  
Policies to review at next Board Meeting:  
Medicare Fraud Waste and Abuse  
Tobacco Policy  
Contest for Students and Student Awards  
Board of Education travel reimbursement  
whole board discussion  
Artwork Longevity policy was edited.  
Going through legal  
Will be in Board meeting in February  
Class size policy Trustee Osmond brought forth language  
Superintendent Ford to bring to legal  
Superintendent Ford reported that it was discussed with the administrative cabinet  
Revision to small paragraph in 7640 Special Education recording CSE  
Change to require recording

**Information: 13.06 Arts Task Force - Trustee Fletcher to report. Next meeting is at 4:00 pm in Room 121C of the High School on 1/21/10 (proposed 10:40)**

**10:55**

Committee has not met since last board meeting.

**Information: 13.07 District Committees: Technology - Superintendent Ford to report. Next meeting is at 4:00 pm in the Central Administration Conference Room on 1/22/10 (proposed 10:45)**

Superintendent Ford reported that they are working on Technology Plan

**Information: 13.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is at 2:00 pm in Room 207. (proposed 10:50)**

Trustee Fletcher reported:

met as sub committees, then gathered to discuss work

Health Fair is being planned for end of school year

took place 2 years ago

Next meeting is 2/11/10, snow date 2/18/10

14. Old Business

**Discussion: 14.01 Holding staff forums and town hall meetings to build good relationships (proposed 10:55)**

10:55

Discussion about staff forums and town hall meetings:

Could help during budget building

Consensus to discuss this at next meeting.

Discussion about the successful Café Chat in Phoenicia

Discussion about West Hurley school.

**Discussion: 14.02 Board Self Evaluation and President Change (proposed 11:05)**

11:05

Trustee Osmond reported that she is happy to stay on as President.

Put Board Self Evaluation on second February meeting's agenda.

**Discussion: 14.03 Board members reimbursement for travel**

Consensus to discuss at the next Board of Education meeting.

**Trustee Kurnit read the following letter:**

**Board of Education  
Onteora Central Schools  
Boiceville, New York 12412**

**Dear Board of Education**

This letter is to inform the Onteora community that I, Trustee Robert Kurnit, am married to a teacher in school district.

I am disclosing this now, having been informed of a District Policy # 6110 regarding code of ethics for district personnel.

Having been recently informed of this policy, I have noted that all Board members were to be given a copy of this Code of Ethics before entering upon the duties of his/her office or employment by the Superintendent.

This was not done as outlined in the Policy Manual under the code of ethics section.

Thank you,

Rob Kurnit



Onteora Board Trustee

**Trustee Spencer discussed the Onteora Ski Program**

Trustee Hickey will call Belleayre to see if the program can be reopen.

**Next Café Chat** is at Scandinavian Grace on Route 28 in Shokan on Saturday 2/6/10 from 11am-1pm

15. New Business

**Discussion: 15.01 Board Members will request new business (proposed 11:15)**

11:15

Trustee Fletcher began the discussion on alternating board member to respond to letters to the Board of Education

Trustee Spencer volunteered to respond to letters for the next 2 weeks

Discuss at next meeting during New Business next which board member will take over the task

Discussion on accessing U-Tube from the school – discuss at next meeting specific sites to allow.

16. Board Members Requests for Information

**Information: 16.01 Board members may request information at this time. (proposed 11:25)**

- Trustee McGillicuddy requested the number of BOCES students on buses
- Trustee Osmond requested the Wayrick study information
- Are there regulations that require a DAT team?
- What shared services we can receive from BOCES to consolidate administrative cuts?
- What line items in the 09-10 Budget have money leftover?
- What would we need to do to lease, rent or sell West Hurley School?
- Why are there no mirrors in the boys bathrooms in the High School and what can be done to remedy that?

17. Public Be Heard

**Information: 17.01 The public may comment on agenda items at this time. (proposed 11:35)**

No public comment was made

18. Adjournment/Next Meeting

**Action: 18.01 Meeting Adjourned Next meeting February 2, 2010 (proposed 11:45)**

11:25

It was moved by Trustee Hickey and seconded by Trustee Fletcher to adjourn the meeting at approximately 11:25 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit



# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING

6:00 p.m.  
TUESDAY, FEBRUARY 2, 2010

## 1. Opening Items

Information: 1.01 Call to Order at Bennett School (proposed 6:00)

Trustee Osmond called the meeting to order at approximately 6:17 p.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Information: 1.05 Also Present

Superintendent Ford, Assistant Superintendent O'Brien, Assistant Superintendent McLaren, District Clerk, Fern Amster, Student Representative Susie Sofranko, and approximately 12 visitors

Information: 1.06 Not Present

Information: 1.07 Also Not Present

Change of Agenda

The Board has consensus to move the opening address, Student Be Heard and Public Be Heard to before Executive Session

## 3. Welcome Message

Discussion: 3.01 Principal Gabriel Buono will give the welcome address

6:30

Principal Buono announced:

- District wide spelling bee this Friday – all Elementary Schools participating
  - Grades 4, 5, 6 to compete to go to the next level in Albany
- Bennett is working to collect money for Pennies for Patients
  - goal to raise more than \$3000 for cancer patients
- Next week is Valentine's Day and the Sweetheart Breakfast is February 11th at 8 a.m.
- Met with PTAs, they are in support of a district wide Dodgeball Tournament for adults. Get community and all of Onteora staff involved.
  - March 5<sup>th</sup> in the Middle School/High School gymnasium

## 7. Student Comment

Information: 7.01 Students may comment on any agenda or non-agenda items at this time.

## 8. Public Comment

Information: 8.01 The public may comment on any agenda or non-agenda items at this time.

6:35

1. The DAT Team - possibly cutting the team.
2. Bobby Russell - West Hurley property

## 1.5 Executive Session

Action: 1.15.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 6:00 p.m. to discuss a legal issue and negotiations.

It was motioned by Trustee Osmond and seconded by Trustee Hickey to enter Executive Session at approximately 6:50 p.m. to discuss negotiations and a legal issue

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action: 1.5.02 Return from Executive Session at approximately 6:30 p.m.

It was moved by Trustee Osmond and seconded by Trustee Hickey to return to the Regular Meeting at approximately 8:00 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

## 2. Acceptance of Minutes

Action: 2.01 Acceptance of Minutes of January 19, 2010 (proposed 6:30)

It was moved by Trustee Osmond and seconded by Trustee Hickey to accept the Minutes of January 19, 2010.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

## 4. District News

Information: 4.01 Notable district news will be discussed/presented at this time

8:00

Superintendent Ford reported:

- Update on the chemistry incident
  - Currently cooperating with state police
  - Chemicals and safety plan are reviewed by Michael O'Rourke, BOCES Safety officer
- Next 3 board meetings will have extended Public Be Heard to allow for public comment on the budget
- On February 5<sup>th</sup>, Justin Kolb will perform in the Middle School/High School auditorium.

- Phoenicia good news:
  - Green Team and Student Council have an initiative to use/reuse silverware and donate silverware to the school
  - Valentine's Day Dance is February 19<sup>th</sup>
- Middle School good news:
  - Hudson River Playback Theater – interactive theater to end bullying
    - February 3<sup>rd</sup> for grade 7 and Feb 5<sup>th</sup> for grade 8.
  - Internet Safety Night by PTSO February 5<sup>th</sup>
  - Student Council Valentine's Day dance on February 19<sup>th</sup>
  - French, German and Spanish classes will be making posters for Foreign Language week
  - Battle of the Books teams preparing for preliminary rounds on April 6, 7, 8
- High School good news:
  - The first semester has officially ended. Second quarter report cards will be mailed out towards the end of the week.
  - The next High School Parent Alliance meeting is scheduled for February 11th. At this meeting, attendees will be provided with Parent Portal accounts. Information will also be available about scheduling for the 2010/2011 school year.
  - Onteora High School student Phoebe McCann has been selected to serve as a delegate in the Mid Hudson Delegation to the 2010 Puerto Rican/Hispanic Youth Leadership Institute in Albany, NY, April 17-19, 2010. Astrid Delgado has been selected to serve as an alternate in the Mid Hudson Delegation. As an alternate, Astrid is to attend all of the remaining local training sessions, to be prepared in the event that one of the delegates is unable to attend the Albany conference. If a place for Astrid becomes open in the delegation, we will inform her and you immediately. The Selection Review Committee selected 12 delegates and 3 alternates out of 44 finalists who submitted complete, qualified applications.
  - The High School is pleased to announce that there will be a musical performed this year. Students have been auditioning for "Fame". More details will follow.
  - Homework help is available to all high school students in Math, English, Social Studies, Science, and Languages other than English. An updated schedule has been posted on the high school's website.
- Woodstock good news:
  - Go Green Committee visited classrooms and gave presentations to review recycling practices
  - Science Fair is on February 26<sup>th</sup> at 6:30
  - The second and third grades started a poetry residence next week

Assistant Superintendent O'Brien reported:

- Friday, February 5<sup>th</sup> the Senior class is having "Are You Smarter than a 5th Grader"

Trustee Osmond reported:

- Another speakers series on February 28<sup>th</sup> in auditorium
  - Local Environment/Local Education
    - Representatives from many local groups will come to discuss what is going on in the schools and what is available

Trustee Fletcher reported that Phoenicia Elementary and Middle School had their winter

concerts

- Phoenicia introduced their Jazz Band
- Middle School was a “packed house”

## 5. Student Representative Report

Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time.

8:05

Student Representative Susie Sofranko reported:

- Doing a survey about the food. Brought draft to show the board

## 6. Response to last meeting's Public/Student Be Heard

Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard.

No Student/Public Be Heard was made at the last meeting

## 9. Reports/Presentations

Report: 9.01 Update on Water Filter (proposed 6:45)

Tim Moot gave an update on the Water Filter

Report: 9.02 Assistant Superintendent Katie O'Brien will report on the graduation rate. (proposed 7:00)

8:15

Assistant Superintendent O'Brien reported on the graduation rate

- Discussed graduation rates from 2006-2007, 2007-2008, 2008-2009

## 9.5 Discussion

Discussion: 9.5.1 Ongoing Budget Discussion (proposed 7:15)

8:55

Superintendent Ford began the budget discussion:

- Administrative Cabinet brainstormed how to get to the desired budget numbers

Discussion ensued on budget

Discussion: 9.5.2 Discussion on putting West Hurley School sale, lease or rent on the ballot (proposed 8:00)

9:50

Discussion ensued about the West Hurley School:

- Do not need voter approval to sell, lease or rent
- Put on ballot out of respect for community
  - Discuss at next meeting or one after that

Discussion: 9.5.3 5 MINUTE BREAK (proposed 8:15)

10:10

#### **10. Discussion and Possible Action**

Action: 10.01 Resolution to extend bus contract one year (proposed 8:20)

10:20

Director of Transportation, Dave Moraca reported that the board must vote tonight on extending one year, but don't need to vote on multiple year contract to be put on the ballot tonight.

It was moved by Trustee Osmond and seconded by Trustee Spencer to approve the following:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education approve the extension of the student transportation contracts between the Onteora Central School District and Arthur F. Mulligan, Inc. for the 2010-2011 school year and authorizes the Board of Education President and Superintendent to sign such contracts.

The result of the vote was: Pass

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Abstain: Trustee Flayhan

Action: 10.011 Discussion to put multi-year transportation contract on ballot (proposed 8:50)

It was moved by and seconded by BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education approve the extension of the student transportation contracts between the Onteora Central School District and Arthur F. Mulligan, Inc. for the 2010-2011 school year and authorizes the Board of Education President and Superintendent to sign such contracts.

No vote was taken. Discussion will continue at a future board meeting.

Action: 10.02 Staff and Public Forum Discussion including town board meetings and PTA meetings (proposed 9:05)

11:00

Discussed staff and public forum discussions and possibly starting a board meeting right after school to give staff an opportunity to come to the meeting and build better relationship between board and staff

Action: 10.03 Board members reimbursement for travel (proposed 9:20)

Consensus to reimburse board members for travel.

Action: 10.04 Allow access for Onteora Web (proposed 9:30)

11:15

Move this to the next Board of Education meeting.

Action: 10.041 5 MINUTE BREAK (proposed 10:00)

No break was taken

Action: 10.05 Be it hereby resolved on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the second reading of Policy 5570 Audit Committee (proposed 10:05)

Move this reading to the next Board of Education meeting

Action: 10.06 Board of Education of the Onteora Central School District hereby approve the second reading of Policy 1336 Duties of Extraclassroom Activities Funds Treasurer(s)

11:15

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy Board of Education of the Onteora Central School District hereby approve the second reading of Policy 1336 Duties of Extraclassroom Activities Funds Treasurer(s).

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action: 10.07 Board of Education of the Onteora Central School District hereby approve the first reading of Policy 5520 Extraclassroom Activities Fund

First reading of Policy 5520 Extraclassroom Activities Fund was accepted

Action: 10.08 Board of Education of the Onteora Central School District hereby approve the first reading of Policy 3280 Community Use of School Facilities

First reading of Policy 3280 Community Use of School Facilities was accepted

Action: 10.09 Board of Education of the Onteora Central School District hereby approve the first reading of Policy 5640 Tobacco Free, Smoke Free Environment Policy

First reading of Policy 5640 Tobacco Free, Smoke Free Environment Policy was accepted

Action: 10.10 Board of Education of the Onteora Central School District hereby approve the first reading of Policy 7430 Contests for Students, Student Awards and Scholarships

First reading of Policy 7430 Contests for Students, Student Awards and Scholarships was accepted

Action: 10.11 Board of Education of the Onteora Central School District hereby approve the first reading of Policy ##### Medicaid, Fraud Waste and Abuse

First reading of Policy ##### Medicaid, Fraud, Waste and Abuse accepted

**11. Consent Agenda**

Action (Consent): 11.01 Approve consent agenda item numbers 11.01 - 12.02 (proposed 10:40)

It was moved by Trustee McGillicuddy and seconded by Trustee Spencer to approve the consent agenda item numbers 11.01 – 12.02

It was moved by Trustee Osmond and seconded by Trustee Fletcher to move into executive session to discuss a confidential student matter at approximately 11:30.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

It was moved by Trustee Flayhan and seconded by Trustee Fletcher to come back to regular session at approximately 12:15 a.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action (Consent): 11.02 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #02/10, Confidential, as reviewed by Trustee Trustee Flayhan

Action (Consent): 11.03 Personnel Consent Agenda dated 02/02/10  
 Approve the personnel consent agenda dated 2/2/10

**LEAVE OF ABSENCE: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1349	2/13/10 – 3/26/10 Days granted by side letter of agreement dated 12/18/09	Medical – Paid Family Medical Leave
#3054	4/19/10 – 5/19/10 Approximate dates	Medical – Paid Family Medical Leave
#3054	5/20/10 – 6/24/10 Approximate dates	Medical – Unpaid Family Medical Leave

**APPOINTMENTS: INSTRUCTIONAL**

**LONG-TERM SUBSTITUTE**

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
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Rubin, Linda	Speech/Language Therapist	Speech – HS	2/13/10 – 3/26/10	9MA	Leave replacement
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**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Gray, Melissa	Certified Substitute Teaching Assistant	\$10/hr
Haug, Bridget	Rescind: Uncertified Substitute Teacher	\$80/day
Haug, Bridget	Uncertified Substitute Teaching Assistant	\$9/hr
Johnson, Elizabeth	Uncertified Substitute Teacher	\$80/day
Reynolds, Megan	Uncertified Substitute Teaching Assistant	\$9/hr
Story, Susan	Uncertified Substitute Teaching Assistant	\$9/hr
Trager, Debra	Certified Substitute Teacher	\$95/day

**APPOINTMENTS: NON-INSTRUCTIONAL**

**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Gray, Melissa	Substitute School Monitor	\$9/hr
Gray, Melissa	Substitute Clerical Worker	\$9.50/hr
Haug, Bridget	Substitute School Monitor	\$9/hr
Haug, Bridget	Substitute Clerical Worker	\$9.50/hr
Mielcarek, Karen	Substitute Food Service Worker	\$9/hr
Story, Susan	Substitute School Monitor	\$9/hr

**12. Consent Agenda/Business and Finance**

Action (Consent): 12.01 December Financial Report

Approve the December Financial Report

Action (Consent): 12.02 Approve Internal Auditor additional hours

Be it hereby resolved to pay Internal Auditor Pat Leimgruber for 40 additional hours over her approved hours for the time period 5/8/09 to 7/17/09 at a rate of \$30.38 for a total of \$1,215.20.

**13. Committee Reports - 5 minutes each**

Information: 13.01 Audit Committee - Trustee Spencer to report. Next meeting is at 3:30 in the Central Administration Conference Room on 2/08/2010 (proposed 10:40)

Information: 13.011 Discussion on the Internal Auditor giving a live or written report on Payroll Audit

No report was given. Moved to the next meeting

Information: 13.02 Communication Committee - Trustee McGillicuddy to report. Next meeting is at 5:45 in the Central Administration Conference Room on 2/22/2010

No report was given. Moved to the next meeting

Information: 13.03 Facilities Committee - Trustee Flayhan to report. Next meeting is at 3:30 in the Central Administration Conference Room on 3/1/10

No report was given. Moved to the next meeting

Information: 13.04 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 pm in the High School Conference Room at 2:40 in the HS Conference Room on 2/3/10

No report was given. Moved to the next meeting

Information: 13.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 9:00 in the Central Administration Conference Room on 3/1/10

No report was given. Moved to the next meeting

Information: 13.06 Arts Task Force - Trustee Fletcher to report. Next meeting is at 4:00 pm in Room 115 of the High School on 2/18/2010

12:15

Trustee Fletcher reported:

- Arts Task Force web site:
  - <http://artstaskforce.blogspot.com/>
  - The Board gave consensus for the ATF to continue working on it
  - Send content to superintendent when major changes occur
  - David Goldin and Barbara Mansfield created web site
  - Put link on school web site in a few weeks
- Next board meeting discuss auditorium sponsorship of seats

Information: 13.07 District Committees: Technology - Superintendent Ford to report. Next meeting is at 4:00 pm in the Central Administration Conference Room on 2/5

No report was given. Moved to the next meeting

Information: 13.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is at 2:00 pm in room 207 of the High School on 2/11/10

No report was given. Moved to the next meeting

#### **14. Old Business**

Discussion: 14.01 Which board member will take next 2 weeks to respond to letters to the Board of Education (proposed 11:25)

It was decided for Trustee Fletcher to answer correspondence for next two weeks

#### **15. New Business**

Discussion: 15.01 A board meeting will be added - April 20 will be the Budget Adoption (proposed 11:30)

12:25

The meeting must be added because the 2010-2011 Budget must be transmitted to the state by April 21<sup>st</sup>, the latest date the budget can be adopted in April 20<sup>th</sup>.

**16. Board Members Requests for Information**

Information: 16.01 Board members may request information at this time. (proposed 11:40)

No request was made

**17. Public Be Heard**

Information: 17.01 The public may comment on agenda items at this time. (proposed 11:50)

No public comment was made

**18. Adjournment/Next Meeting**

Action: 18.01 Meeting Adjourned Next meeting 2/16/10 (proposed 11:55)

It was moved by Trustee Osmond and seconded by Trustee Hickey to adjourn the meeting at approximately 12:30 a.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

REGULAR MEETING  
6:00 p.m.  
**TUESDAY, MARCH 2, 2010**  
WOODSTOCK ELEMENTARY SCHOOL

### 1. Opening Items

Information: 1.01 Call to Order

Trustee Osmond called the meeting to order at approximately 6:00 p.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Kurnit

Information: 1.05 Also Present

Superintendent Ford, Assistant Superintendent McLaren, Assistant Superintendent O'Brien, Student Representative Susie Sofranko, District Clerk, Fern Amster

Information: 1.06 Not Present

Trustee Spencer, Trustee Hickey

Information: 1.07 Also Not Present

### 1.5 Executive Session

Action: 1.15.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 6:00 to discuss legal issues.

It was moved by Trustee Osmond and seconded by Trustee Fletcher .

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Kurnit

Not Present: Trustee Spencer, Trustee Hickey

Action: 1.5.02 Return from Executive Session at approximately 6:45 p.m.

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to return to the Regular Meeting.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Kurnit

Not Present: Trustee Spencer, Trustee Hickey

## 2. Acceptance of Minutes

Action: 2.01 Acceptance of Minutes of 2/2/10 (proposed 6:45)

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to accept the Minutes of February 2, 2010.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Kurnit

Not Present: Trustee Spencer, Trustee Hickey

## 3. Welcome Message

Discussion: 3.01 Principal Barbara Schnell will give the welcome address.

7:10

Principal Barbara Schnell reported:

- Annual Poetry Café is at the end of April
- Winter Food drive began
- Woodstock Day and Woodstock Elementary have collected coins for Haiti
- They collected \$2400
- Science Fair is Wednesday, March 3, 2010
- Over 200 entries

## 4. District News

Information: 4.01 Notable district news will be discussed/presented at this time

Superintendent Ford reported:

- Woodstock:
  - “Big Stock” , an ongoing after school program for adults has been very successful
- Bennett:
  - Dodge ball is 7:00 Friday March 5<sup>th</sup> at the Middle School/High School
  - Bennett has launched PBIS
- Phoenicia
  - Justin Kolb is coming as an artist in residence sponsored by Kids in the Catskills focusing on understand essential life skills
  - District wide Family night Friday, March 12 “Celebrate India” is theme
  - Renown musicians: tabla player Ray Spiegel and flute player Steve Gorn
    - Indian bazaar and Indian cuisine planned
- High School
  - moving ahead with wiring switch for wireless project over on March 12<sup>th</sup>
  - 2010 Poetry Out Loud Competition: Our school winners, Adi Baum and Elisha Slovensky, will be participating in the Catskill Regional Poetry competition at the Oneonta State Campus on Friday, February 26<sup>th</sup> at 5:00 pm. It should be a really exciting contest- Adi and Elisha have been working hard to get ready for the contest.

- The High School Science Olympiad team came in 8th place out of 30 teams at the regional competition at UCCC on Feb 6, 2010. Two teams of 14 students each competed in 18 events; a total of 30 teams from Ulster, Dutchess, Orange and Putnam county competed overall.
  - All of our students did an amazing job, placing in the top half of the competition. First place medals were awarded for Dynamic Planet, second place medals for Disease Detectives, and for Write It/Do It. Third place medals were awarded for Fossils.
- Report from Harvard Model Congress 2010 -Twenty-four high school students participated in the Harvard Model Congress from Thursday February 25<sup>th</sup> through Sunday February 28<sup>th</sup>. After preparing for the Congress for several months by studying their assigned committees' issues and the political philosophies of their assigned Senators and Representatives, our students headed to Boston. There they attended committee sessions and full House and Senate sessions, independently or collaboratively drafted bills and amendments to bills, and debated and voted on proposed bills- all using parliamentary procedure. Some of our better-known roles included Representative Jerold Nadler (from the 8<sup>th</sup> District of NY), Representative Peter King (from the 3<sup>rd</sup> District of NY), Senator Jim Webb of Virginia, Senator Dick Lugar of Indiana, Senator John Ensign of Nevada, Senator Jon Tester of Montana, and Senator Joe Lieberman of Connecticut.
  - Our students passed several of their own bills and bills and amendments they collaborated on- which were then signed into law by the mock president. Two of our students, Jacques de Beer and Liam Kahn, earned awards for their exemplary participation in their respective committees. Jacques played the role of Representative Jesse Jackson Jr. (from the 5<sup>th</sup> district of Illinois) and Liam played the role of Secretary of Homeland Security Janet Napolitano on the National Security Council. Jacques' most important bill passed involved the future of the American space program. Liam learned about the high-pressure atmosphere of the National Security Council when presented with crises- like Iran developing nuclear weapons and Pakistan's government losing stability- and the difficult debate between military action and economic sanctions.
- Foreign Language week is March 1<sup>st</sup> through March 5<sup>th</sup>.
  - Posters- 90 posters created by students will be hung in main hallway.
  - Movies (after school):
    - Tuesday there will be a German movie room 119
    - Wednesday there will be a Spanish movie 107
    - Thursday there will be a French movie room 100
  - There will be a Trivia contest
  - There will be Daily announcements in different languages
  - On Thursday, students are being asked to wear something international day

Other news:

- NYSERDA grant not awarded to Onteora. Randolph Horner is helping us to move forward in other ways
  - Ambulance Service answer to Board question:

- Olive - B.L.S., Shandaken - A.L.S. & B.L.S., Woodstock - A.L.S. & B.L.S., West Hurley - B.L.S.
- When the school calls 911, they decide which service to send
- Justin Kolb is performing on Thursday March 11<sup>th</sup> at 7:30

Assistant Superintendent O'Brien reported:

- For 2 days in the Middle School students role played bully prevention

Trustee McGillicuddy reported:

- District Wide Spelling Bee at Bennett was on February 5<sup>th</sup>
- Are You Smarter Than a Fifth Grader Junior class fund raiser was successful
- Literary Magazine reading of the National Honor Society students was wonderful
- Week before last was a Café Chat in Shandaken, next one is at Joshua's in Woodstock this Friday 11-1 and Sat. at Bread Alone in Boiceville
- State Ski Finals, girls placed 3<sup>rd</sup> overall in slalom, boys placed well also

## 5. Student Representative Report

Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time.

7:20

Student Representative Susie Sofranko reported:

15 went students to the Health & Wellness committee meeting.

- Came up with a 4 page survey to go to students and give to Director of Food Service, Christine Downs for feedback

## 6. Response to last meeting's Public/Student Be Heard

Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard.

Trustee Osmond stated that this is a difficult time and the Board is looking everywhere and questioning everything and hopes everyone can work together.

Thanked the people who spoke last meeting:

The DAT Team - possibly cutting the team. 2. Bobby Russell - West Hurley property, Board of Education and the administration, proposed mandatory recording of CSE meetings. 3. Ambulance Dispatch

## 7. Student Comment

Information: 7.01 Students may comment on any agenda or non-agenda items at this time.

7:25

Katie Patchke and Angela Cross on the Green Committee on recycling in the district

## 8. Public Comment

Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (extended as necessary) (proposed 6:50) Rick Wolff - Budget and Conduct of a Board member

Rick Wolff - Code of Conduct, Budget, OTA use of Addresses

Rita Vanacore - Budget, Board conduct

## 9. Reports/Presentations

Report: 9.01 Partial Special Classes at Woodstock by Lisa Haller and Bonnie Lanton  
(proposed 7:20)

7:40

Principal Barbara Schnell and teacher Lisa Haller gave a presentation on the partial special classes in Woodstock

## 9.25 Committee Reports - 5 minutes each

Information: 9.25.01 Audit Committee - Trustee Spencer to report. Next meeting is at 3:30 in the Central Administration Conference Room on 3/08/2010 (proposed 7:35)

8:05

Information: 9.25.02 Communication Committee - Trustee McGillicuddy to report. Next meeting is at 5:45 in the Central Administration Conference Room on 3/29/10

Trustee McGillicuddy reported:

- They are discussing the school calendar and an electronic newsletter

Information: 9.25.03 Facilities Committee - Trustee Flayhan to report. Next meeting is at 3:30 in the Central Administration Conference Room on 3/1/10

8:10

Trustee Kurnit reported:

- They met at the West Hurley school to take a tour
- They discussed the Woodstock School, the energy RFPs, and having a joint meeting with the Green Committee
- Middle School/High School sign has been delivered and will be installed when the weather permits
- Greensand filter is working. Final water testing will be soon
- The committee has concluded that if the Board and administration wants to move the 6<sup>th</sup> grade to the Middle School/High School, it is feasible. The building will need work with minimal cost.

Information: 9.25.04 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 pm in the High School Conference Room at 2:40 in the HS Conference Room on 3/3/10

8:15

Trustee Osmond reported:

As per district sustainability policies: information requested to be available for the Green Committee and for posting on the Onteora web site to highlight base line statistics, sustainability efforts and progress made over the year. It is recommended that these are to be integrated into the curriculum as teaching tools

- Calendar year 2009 electric usage and costs for each building and/or meter in a collated format. Information about tracking software used. Plans/programs for reducing electrical usage: i.e. room occupancy sensors, use of line power switches to stop phantom loads on computers, and other appliances, etc.

- Calendar year 2009 diesel and gasoline fuel usage in district owned and operated vehicles.
- Listing of district owned and operated alternative fueled vehicles including electric/battery-run vehicles. Listing of programs/plans to reduce fuel usage.
- Calendar year 2009 heating oil usage and costs for each building. Listing of plans/programs to reduce heating oil use.
- Calendar year 2009 recycling totals for plastic/glass/metal/paper for each district building by weight; non-recycled waste stream totals for each building. Plans for increasing recycling awareness, materials collection and sorting. Information on integration into curriculum areas.
- Calendar year 2009 waste pick-up charges including any recycling rebates or costs.
- Listing of purchasing plans to increase use of sustainable products. Listing of any purchases made for sustainable products/green materials being implemented throughout the district to lessen our carbon footprint in materials used.
- Listing of sustainable practices/systems and materials used in the auditorium renovation and any other district refurbishment or building projects.
- Water usage totals for each building and listing of efforts to reduce water use...i.e. new automatic faucets, urinals, etc.
- Vegetable garden information for each school; when established; success stories; information about integration into curriculum and use of produce in cafeteria offerings.
- Listing of buildings and programs using kitchen scraps for garden composting. Weight of materials diverted from waste stream by composting.

Information: 9.25.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 9:00 in the Central Administration Conference Room on 3/1 at 9am

8:20

Trustee McGillicuddy Policy Committee will be meeting on March 9<sup>th</sup>

Information: 9.25.06 Arts Task Force - Trustee Fletcher to report. Next meeting is at 4:00 pm in the Vision 21 Room of the High School on 3/18/10

8:20

Trustee Fletcher reported:

- Musical production of Fame will be on April 29<sup>th</sup> through May 2<sup>nd</sup>
  - More than 50 students in production
- There will be another concert with local opera singers
- Looking at drawing in liaisons to reach other areas of arts i.e. visual arts or music
- During this tough budget time, reach out to community for donations to help breach funding gaps
- next meeting is March 17<sup>th</sup> instead of March 18<sup>th</sup>

Information: 9.25.061 Arts Task Force - Discuss sponsorship of seats in Middle School High School Auditorium

- Key points:

- Gifts will be tax deductible
- Supporting arts in Onteora Central School District
- Get into online check out
- 592 seats
- Not to own seat, but to sponsor
- All key points on the Onteora web site under Arts Task Force Committee
- Discussed ensued

Information: 9.25.07 District Committees: Technology - Superintendent Ford to report. Next meeting is at 4:00 pm in the Central Administration Conference Room on TBD

8:30

Superintendent Ford reported that the committee has gone through all parts of the new Technology Plan. Committee Co-Chair Allison West and member Andrew Taylor from BOCES are doing final draft.

Information: 9.25.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is at 2:00 pm in room 207 of the High School on 3/11/10

Assistant Superintendent O'Brien reported that the meeting concentrated on the students that attended.

Information: 9.25.09 5 MINUTE BREAK (proposed 8:15)

8:35

## 9.5 Discussion

Discussion: 9.5.1 PPS survey to all students with postage paid return envelope (proposed 8:20)

8:45

Superintendent Ford reported for PPS Director Joyce Long:

- Administration believes that the population of Asperger Syndrome is not properly identified. Part of Strategic Plan is to reach out to community and be sure we are meeting the needs of these children
- Surveys went out hand sent by family and mailing in back

Discussion: 9.5.2 K-2 Consultant teacher consolidation (proposed 8:30)

8:50

Trustee Fletcher stated that over the last few weeks parents in Phoenicia whose children will need consultant teachers next year were told that the program from K-2 was being moved to Bennett

Assistant O'Brien was clear about the inherent problems of this plan and confirmed that because of various concerns, it was not being implemented next year. The Woodstock Times paraphrased O'Brien as saying that "at this particular time grouping the kids into one school

was not an option." The tape recording will confirm her exact words. None of this is reflected in the minutes and it needs to be.

The conclusion was that the program was staying in the respective schools for next year (i.e., staying as is) but that the idea of consolidating the co-teaching model in one school would be looked at again next year.

Assistant Superintendent O'Brien reported:

- Rationale is that the Special Education Dept was looking to provide more time with children by
- It was determined to have issued addressed and look at co-teaching model to see feasibility.
- Research has shown Co-Teaching model very effective
- Is part of Strategic Plan

Principal Linda Sella reported:

- Co-Teaching model is blend of regular educator and special educator – Consultant Teacher
  - Consultant Teacher is least restrictive environment.
    - Leaves child in regular education classroom all day
  - Middle School and High School has a Co-Teaching model, elementary schools need to follow suit for continuity

Board discussion including leaving students in home schools for social-emotional well being

Trustee Kurnit made the point that individual IEPs determine the amount of time a student is to have with a CT, and that a blanket time of 1 or 2 hours is not necessarily relevant.

Superintendent Ford stated that this is also part of the budget discussion.

Discussion: 9.5.3 Discussion on putting West Hurley School sale, lease or rent on the ballot (proposed 8:45)

9:20

Discussion:

- Ask administration if we can find someone who wants to lease the building.
- Organize a tour of the building for Board
- Whether or not to mothball facility
- Take down unsafe playground equipment
- Trustee Kurnit reported that work will need to be done before leasing the building

Discussion: 9.5.4 Ongoing Budget Discussion (proposed 8:55)

9:25

Superintendent Ford gave a presentation on budget concerns and the work the Administration has been doing

Assistant Superintendent O'Brien discussed the Assistant Superintendent for Curriculum and Instruction absorbing the work of the PPS Director

Discussion ensued:

- 2% budget increase will be .45% tax levy increase
  - Student planners costs are Elementary \$2600 Middle School \$1500
- Can not excess people who are paid through ARRA funds
- Can only draw on reserve funds to lower the levy, not fund the budget. If we go on contingent budget, the budget will have to be cut.
- Consensus:
  - Energy cost conservation – percentage decrease in energy cost
  - Ask bargaining units to take a pay freeze
  - Superintendent Ford will get detail about Special Education cost
  - Assistant Superintendent O'Brien will look into any teachers in the district certified in Gifted and Talented
  - Administration will bring the Level 1 budget with the PPS director and DAT team cut

Discussion: 9.5.5 5 MINUTE BREAK (proposed 10:55)

11:15

#### **10. Discussion and Possible Action**

Action: 10.01 Board of Education of the Onteora Central School District hereby approve the second reading of Policy 5520 Extraclassroom Activities Fund (proposed 11:00)

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to approve the second reading of Policy 5520 Extraclassroom Activities Fund

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Kurnit

Not Present: Trustee Spencer, Trustee Hickey

Action: 10.02 Board of Education of the Onteora Central School District hereby approve the second reading of Policy 3280 Community Use of School Facilities

It was moved by Trustee Osmond and seconded by Trustee Flayhan approve the second reading of Policy 3280 Community Use of School Facilities

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Kurnit

Not Present: Trustee Spencer, Trustee Hickey

Action: 10.05 Board of Education of the Onteora Central School District hereby approve the second reading of Policy 5580 Medicaid, Fraud Waste and Abuse

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy approve the second reading of Policy 5580 Medicaid, Fraud Waste and Abuse

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Kurnit

Not Present: Trustee Spencer, Trustee Hickey

Action: 10.06 Resolution to increase amount appropriated for investigation

It was moved by Trustee Osmond and seconded by Trustee Flayhan to approve the following:

WHEREAS, employee no. 71009, filed a harassment complaint with the Board of Education on or about July 7, 2009; and

WHEREAS, on July 10, 2009, the Board of Education appointed Joseph Wooley to investigate said complaint at a sum not to exceed \$2,500; and

WHEREAS, due to additional allegations being raised by the complainant, Mr. Wooley's investigation has been broadened;

NOW, THEREFORE, BE IT RESOLVED, that the Board increase the authorization necessary for Mr. Wooley to complete his investigation of the harassment complaint to an amount not to exceed \$7,500.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Kurnit

Not Present: Trustee Spencer, Trustee Hickey

Action: 10.07 Resolution to approve late bus runs

It was moved by Trustee Osmond and seconded by Trustee Flayhan to approve the following:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that additional 5:15 pm bus runs on Mondays and Fridays beginning on Monday 3/8/10 at an approximate cost not to exceed \$6,600.00.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Kurnit

Not Present: Trustee Spencer, Trustee Hickey

## 11. Consent Agenda

Action (Consent): 11.01 Approve consent agenda item numbers 11.02 - 12.03 (proposed 11:05)

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to approve consent agenda item numbers 11.02 – 12.03

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Kurnit

Not Present: Trustee Spencer, Trustee Hickey

Action (Consent): 11.02 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #02-10 Confidential, as reviewed by Trustee Flayhan

Action (Consent): 11.03 Personnel Consent Agenda dated 02/23/10

**LEAVE OF ABSENCE: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2180	1/28/10 – 2/19/10	Medical – Paid Family Medical Leave
#1228	1/1/10 – 1/31/10 Amended end date	Medical – Paid Family Medical Leave
#2616	1/4/10 – 2/28/10	Medical – Paid Family Medical Leave
#2795	2/15/10 – 2/28/10 Approximate end date	Medical – Unpaid Leave

**APPOINTMENTS: INSTRUCTIONAL**

**EXTRA DUTY STIPENDS**

NAME	POSITION	AMOUNT
Downs, Kelly	Softball – JV – Head Coach	\$2,814
Downs, Kelly	Elementary Resource – Bennett 1	\$1,900
Harder, William	Baseball – JV – Head Coach	\$2,814
Nelsen-Epstein, David	Theatre Technical Director – pro-rated for half a year	\$1,500
Shultis, Robert	Baseball – Modified – Head Coach	\$1,139
Schenker, Maegan	Middle School Cabinet (09/10) Summer – Fall – Winter	\$2,310.75 *revised pro-rated amount
Wiltsie, Candice	Middle School Cabinet (09/10) Spring	\$770.25
Wise, Betsy	Track – Spring – Assistant Coach	\$3,080

**PER DIEM SUBSTITUTES**

NAME	POSITION	AMOUNT
Carlson-Mackenzie, Faye	Uncertified Substitute Teacher	\$80/day
Dederick, Caitlin	Uncertified Substitute Teacher	\$80/day
Dore, Stacy	Certified Substitute Teacher	\$95/day
Galeano, Kerry	Certified Substitute Teacher	\$95/day
Johnson, Elizabeth	Uncertified Substitute Teaching Assistant	\$9/hr
Leighton, Michael	Certified Substitute Teacher	\$95/day

Thomas, Christopher	Uncertified Substitute Teaching Assistant	\$9/hr
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**LEAVE OF ABSENCE: NON-INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#3308	1/12/10 – 2/19/10	Medical – Paid Family Medical Leave
#1240	9/29/09 – 4/1/10	Medical – Unpaid Family Medical Leave
#2378	1/22/10 – 5/21/10	Medical – Unpaid Family Medical Leave

**APPOINTMENTS: NON-INSTRUCTIONAL**

**PER DIEM SUBSTITUTES**

NAME	POSITION	AMOUNT
Bunce, Elizabeth	Substitute Food Service Worker	\$9/hr
Johnson, Elizabeth	Substitute School Monitor	\$9/hr
Thomas, Christopher	Substitute School Monitor	\$9/hr

**PERMANENT STATUS: NON-INSTRUCTIONAL**

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY/STEP
Mance, Jared	Director of Facilities and Operations	8/1/09	2/1/10	\$80,000

**12. Consent Agenda/Business and Finance**

Action (Consent): 12.01 Real Property Tax Exemptions

**BE IT RESOLVED**, that the Board of Education of the Onteora Central School District approve the senior citizen and disabled tax exemption new law income level effective for the 2010 tax year.

**WHEREAS**, the Board of Education has previously adapted the provisions of Sections 459-c of the Real Property Law (providing for a partial exemption from taxation on residential property owned by qualified, disabled persons) and Section 467 of the Real Property Tax Law (providing for a partial exemption from taxation on residential property owned by qualified persons at least 65 years of age), to the maximum extent provided by those respective statutes; and

**WHEREAS**, Sections 459-c and 467 of the Real Property Tax Law have been amended, respectively, by Chapters 201 and 202 of the 2002 Laws of the State of New York, to raise the maximum income limits for persons qualifying for said partial exemptions from \$28,000 to \$29,000;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education does hereby establish the maximum income limit for the partial real property tax exemptions for qualified persons with disabilities and for qualified persons at least 65 years of age to be \$29,000 in accordance with the amendments to Sections 459-c and 467 of the Real

Property Tax Law.

Action (Consent): 12.02 Accept Fire Reports

**BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the 2009-2010 Public School Fire Safety Inspection Reports and Summaries from Dr. Michael O'Rourke (BOCES Safety Compliance Officer) for the Onteora Central School District and authorizes the Superintendent to sign such reports.

Action (Consent): 12.03 BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby accepts the Warrant Schedule B #02/10

#### 14. Old Business

14.01 Allow access for Onteora Web (proposed 11:10)

Move this item to the next meeting

#### 15. New Business

Discussion: 15.01 NYSSBA Legislative Conference (proposed 11:20)

Legislative Conference:

- Trustee McGillicuddy would like to go
- Trustee Kurnit will possibly go
- Discuss SRO withdrawal by state
  
- Change next meeting (March 16<sup>th</sup>) location to Phoenicia 3/16
- Change April 6<sup>th</sup> meeting to Bennett
  
- Trustee Osmond will produce an article in the newspaper once a month about Board business
  
- Meeting rain/snow dates should be Wednesday or Thursday of the same week
  - Build them into the calendar for next year
  - Consensus for the remainder of March do weather date on Thursday

Match 11<sup>th</sup> BOCES UC Board of Education meeting attendees:

- Trustee Flayhan and Trustee Kurnit

#### 16. Board Members Requests for Information

Information: 16.01 Board members may request information at this time. (proposed 11:30)

11:35

Consensus about the budget:

- Energy cost conservation – percentage decrease in energy cost
- Ask bargaining units to take a pay freeze
- Superintendent Ford will get detail about Special Education cost
- Assistant Superintendent O'Brien will look into any teachers in the district

- certified in Gifted and Talented
- Administration will bring the Level 1 budget with the PPS director and DAT team cut

Ask administration if someone can be found to lease the West Hurley building

District Clerk is to organize a tour of the West Hurley building

District Clerk to put a new category in Board Docs news for Fund Balance and Treasurer's Report

Get information about offering teachers buyouts

Is February 16<sup>th</sup> being considered a snow day?

### **17. Public Be Heard**

Information: 17.01 The public may comment on agenda items at this time. (proposed 11:35)

11:40

Gabriel Buono – Thank Dr. Ford for inviting Board to cabinet and Board for budget work  
Peter Freidel – Budget, Middle School configuration, Board conduct, West Hurley  
Fred Perry – supports a 4% tax levy, supports keeping community schools open, he thanked the board for its service.

### **18. Adjournment/Next Meeting**

Action: 18.01 Meeting Adjourned next meeting 3/16/10 (proposed 11:40)

12:00

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to adjourn the meeting at approximately 12:00 a.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Kurnit

Not Present: Trustee Spencer, Trustee Hickey

<b>2009 – 2010 Board of Education Meeting Schedule</b>			
<b>July 7, 2009</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.
<b>August 4, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>August 18, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>September 8, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>September 22, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>October 6, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>October 20, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>November 3, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>November 17, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>December 1, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>December 15, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>January 5, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>January 19, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>February 2, 2010</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>February 16, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>March 2, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>March 16, 2010</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>April 6, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
		<i>Superintendent's 2010-2011 Budget Recommendation</i>	
<b>April 20, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
		<i>Onteora Board of Education 2010-2011 Budget Adoption</i>	
<b>April 28, 2010</b>	<i>Wednesday</i>	Regular Meeting	Middle-High School 6:00 p.m.
		<i>Countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>	
<b>May 4, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
		<i>Budget Hearing</i>	
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools 2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School 9:30 p.m.
<b>June 1, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>June 15, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

**TUESDAY, MARCH 16, 2010**

PHOENICIA ELEMENTARY SCHOOL

## MINUTES

### 1. Opening Items

Information: 1.01 Call to Order (proposed 6:00)

Trustee Osmond called the meeting to order at approximately 6:15 p.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Information: 1.05 Also Present

Superintendent Ford, Assistant Superintendent McLaren, Assistant Superintendent O'Brien, Student Representative Susie Sofranko, District Clerk, Fern Amster and approximately 30 visitors.

Information: 1.06 Not Present

Information: 1.07 Also Not Present

Information: 1.08 Performance by the Phoenicia Jazz Band and All County Chorus (6:00 - 6:10)

### 1.5 Executive Session

Action: 1.15.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 6:00 p.m. to discuss a legal matter and negotiations.

6:30

It was moved by Trustee Osmond and seconded by Trustee Hickey to enter into executive session to discuss a legal matter and negotiations.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action: 1.5.02 Return from Executive Session (proposed 6:45)

7:15

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to return to the Regular Meeting.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee

**REGULAR MEETING**

6:00 p.m.

TUESDAY, MARCH 16, 2010

PHOENICIA ELEMENTARY SCHOOL

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Spencer, Trustee Hickey, Trustee Kurnit

**2. Acceptance of Minutes**

Action: 2.01 Acceptance of Minutes of March 2, 2010 and March 10, 2010

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to accept the minutes of March 2, 2010 meeting.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

It was moved by Trustee Osmond and seconded by Trustee Hickey to accept the minutes of March 10, 2010 meeting.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**3. Welcome Message**

Discussion: 3.01 Principal Linda Sella will give the welcome address (proposed 6:50)

Principal Sella reported:

- Appreciation is given to the staff and administrators whose collaborative efforts made the new jazz band possible and to Mr. Laks for demonstrating new technology integration by "skyping in" one student performing with the chorus from a distance of 6000 miles.
- Celebrate India, a district family night was held on Friday, March 12 with over 300 people in attendance.
- On Friday, March 19 Phoenicia will welcome Justin Kolb for a full day music residency in grades K-6.
- The Phoenicia PTA will host a 6 hour workshop, Agriculture in the Classroom, by Cornell University on April 8<sup>th</sup> from 9 - 3 pm in the Phoenicia Elementary Library.
- Scott Booth is the Onteora Central School District Spelling Bee Champion. Scottie competed in the 2010 Regional Spelling Bee on March 15<sup>th</sup>.

**4. District News**

Information: 4.01 Notable district news will be discussed/presented at this time (proposed 7:00)

7:20

Superintendent Ford reported:

- Bennett:
  - Thank you to Mr. Buono for organizing the Dodgeball Tournament
  - over 300 people participated
  - raised over \$4500 toward the Web Leonard Wind Turbine
  - \$5,000 more to raise
- Woodstock:
  - The Science Fair had 200 entries and was very successful
  - The Talent show is Friday March 19<sup>th</sup> at 6:30 p.m.

**REGULAR MEETING**

6:00 p.m.

TUESDAY, MARCH 16, 2010

PHOENICIA ELEMENTARY SCHOOL

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- The Go Green Committee is busy preparing for this years' Go Green Day in May
- There was an "Assembly with Beethoven" which taught children about the life of Beethoven
- Poets Janine Pommey Vega and Susan Hoover are busy working with students, as they prepare for the annual Poetry Cafe on April 30<sup>th</sup>
- Student Council subcommittee is preparing PBIS skits, which will be performed for all grade levels during lunch periods
- Middle School
  - Celebrated Movers and Shakers last week, with a great turn out of students, teachers, and parents.
  - The 8th graders are going to Albany to see a performance of To Kill a Mockingbird.
  - This Saturday morning the gym will be turned into a gigantic science fair, which will run from 9:00 until 11:45 AM.
  - Justin Kolb concert was successful, educational and very supportive of Onteora Music program. Thank you to Krista Cayea and Maxanne Resnick.
- High School:
  - This past week, Onteora DECA trekked off the New York State Competition with 18 of our students competing.
    - The following students qualified for the DECA National Competition in April:
      - Giovanni Holmquist placed 5th in New York State in Retail Merchandising, capturing top 10 medalist winner in the test, both role plays and overall event.
      - Robbie Walkowiak captured the 3rd place trophy in Automotive Marketing, taking medals in the test and both role plays as well as overall.
      - Tyler Barringer also placed 3rd in Principles of Finance taking medals in test, role play and overall event winner.
    - The following students were medalist winners:
      - Danielle Barringer, Top 10 Test, top 10 overall in Principles of Marketing
      - Angie Cross, Top 10 in Public Service Broadcast Advertising
      - Spencer Ciaccio, Top 10 in Marketing Math
      - Zack Doyle, Top 10 in test
      - Max Kwarteng, Top 10 in Public Speaking-Extemporaneous
  - Due to the positive feedback received from the Parent Portal Pilot group, we have decided to open up the Portal to an additional 75 parents. A notice went out with student progress reports to the parents of all middle and high school parents. The training will be held on April 5<sup>th</sup> at the High School. Parents need to sign up in advance.
  - Two staff members, guidance counselor Sarah Turk and Social Worker Maegan Schenker, have received the Prime for Life Training. We have identified a pilot group of students and plan on implementing the program on March 22<sup>nd</sup>.
  - The High School would like to thank everyone for their support during our time of need last week. We are still mourning the loss of Cindy Vanburen, who was an integral member of our Onteora Family.

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Assistant Superintendent O'Brien reported:

- Friday at 7:00 p.m. is a Quiz Bowl fundraising event for the Belle Ayre Bash

Trustee McGillicuddy reported on the Annual NYSSBA State Issues conference she attended yesterday:

- School Board and Superintendents prepared to lobby and advocate on behalf of public schools
- Met with representatives from the offices of Senator Jon Bonacic and Assemblyman Kevin Cahill to ask for support for:
  - Full funding of state mandates
  - Consolidation of services to help save school districts money
  - Repeal of the Wicks Law
    - New York is the only state that still has this law
    - can add 10-30% to project costs
  - No NEW unfunded mandates from the state
- David Little, Governmental Relations Advocate suggests
  - that the Board encourages schools to form coalitions to reform the state approach to funding
  - that the Board inform the public of the manner in which schools are currently being funded
  - Bring legislators to schools and work with them on legislation

**5. Student Representative Report**

Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time. (proposed 7:10)

7:30

Student Representative Susie Sofranko reported that the National Honor Society is selling shamrocks to right money for the fight of MS

**6. Response to last meeting's Public/Student Be Heard**

Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard. (proposed 7:15)

7:30

Trustee Osmond acknowledged the people and students who spoke last meeting

**7. Student Comment**

Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 7:20)

7:30

The following students spoke:

- Kelsey Van Etten- Budget cuts toward the Arts
- Jack Warren, Sequoia Sellinger, Liza Tuman and Anna Weissman- Budget Cuts
- Roberto Noel-Berman – Budget Cuts
- Casey Childers - Budget Cuts
- Corey Stockwell, J'nae Gibbs, Sarah Corwin, Elana Schaef - French Club Trip & IT

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program& Orchestra program

- Alex Wacksman Milo Humberger, Grace Humberger – IT Program
- Sara Rauschendorfer - Arts Program Cuts
- Dylan Denny - Sports Program
- Shane Berryann – Sports Program

**8. Public Comment**

Information: 8.1 The public may comment (proposed 7:30)

7:50

The following people spoke:

- Winnie Paetow - Budget Cuts
- Paul Schubert - Cuts to the Music Dept.
- Rick Wolff -Response to the board's response
- Barbara Mansfield - Budget Cuts
- Maxanne Resnick – Budget
- Vinnie Martucci- Proposed Music Department Cuts
- Mark Dornan – DAT team
- Rita Vanacore – Budget
- Jim Dinsmore - work together
- Marjorie Hodder and Kimberly D'Auria - Budget cuts to Family Consumer Science
- Jesse Jones - need for long term plan & working together
- Christine Nelson-Epstein - support of French trip
- Stuart Auchincloss – Increase in taxes is affordable
- Robert Warren – Budget
- Sante E. Moesle - Budget

**9. Reports/Presentations**

Report: 9.01 Vice Principal Jessica Robertson will report for Athletic Director Nick Millas on winter and spring sports (proposed 7:40)

9:00

High School Assistant Principal Jessica Robertson reported for Athletic Director Nick Millas: on Highlights for the Athletic Program

- 180 students grades 7-12 participated on a winter team
- 40 Varsity athletes earned all academic honors for the Mid-Hudson Athletic League
- The following teams earned the New York State Public High School Athletic Association Scholar Team Award: Girl's and Boy's Ski teams, Girl's Indoor Track, Wrestling, and Girl's Basketball. These teams had an average of 90 or higher.
- Teams drew large crowds and support from students, parents, and community members
- Team Highlights:
  - Indoor Track-
    - The girls were section 9 runner-ups
    - The boys took 5<sup>th</sup> place in section 9
    - Section 9 individual champions
    - Emily Waligurski in the 600, 1000, and 1500. Emily had a 5<sup>th</sup> place finish at the states in the 1500

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- Nate Deboever in the 1000
- Shannon Frano in the weight throw. Shannon also qualified and competed at the Millrose games in New York City
- Boy's 4X800 Relay team (Nate Deboever, Sean Alvarado, Greg Johnsmeyer, Solstice Warnes)
- Section 9 runner-ups
  - Alexandra Nichols in the 3000
  - Caitlin Moeller in the 600
  - Michelle Chartrand in the Triple Jump
  - Nate Deboever in the 600
  - 14 School records were broken
- Alpine Skiing
  - Boys finished 45-3
  - Girls finished 48-0
  - Boys were runner ups at the section 9 championships qualifying and sending 2 skiers to state championships at Bristol Mountain
  - The Girls were section 9 champions (present hardware) and qualified five girls to go to states at Bristol Mountain. The girls had a 3<sup>rd</sup> place finish at states.
  - Marlise Combe finished 2<sup>nd</sup> in the slalom and qualified for Eastern High School Championships
- Wrestling
  - Won the section 9 duals
  - Were the undefeated division champions at 10-0
  - Overall record of 23-5
  - The section 9 tournament had great success with the following individuals and their placing.
    - 1<sup>st</sup> in their weight class (Chet Cochrane, Donnie VanBuren, and Pete Hottum) all competed at State Championships in Albany
    - 2<sup>nd</sup> in their weight class (CJ Goldzein, Jordan Gluskin, Zak Appolito, and Lucas Puertas)
    - 3<sup>rd</sup> in their weight class (Avery Leighton, Dan Brennan, and Joe Friedel)
    - 4<sup>th</sup> in their weight class (Dylan Mackenzie and Austin Weigel)
- Boy's Basketball
  - 11-7 league record and a 13-7 overall record
  - A strong year with only three returning players from the year before.
  - Won the Shane Geisler Tournament in Saugerties(present hardware)
  - Won the division for the first time since 2001 qualifying for the MHAL tournament
  - Qualified for sectionals
- Girl's Basketball
  - 9-8 League record and a 10-9 overall record
  - Julia Hinchey scored her 1000<sup>th</sup> point this season and will have her name placed on the scroll at the conclusion of her senior year.
  - Qualified for sectionals before losing to the eventual section 9 champion.
- All purpose trail renovation
  - The approval has been given to Reilly Hayes for this project by the Boy

- Scouts of America
  - Insurance and liability issues have been taken care of.
  - Waiting for a permanent thaw and to see what the weather will bring our way the next couple of weeks before developing a timeline of work. We would like to have an opening of the trail at the start of the fall seasons
- Physical Education
  - The High school and Middle school has purchased new equipment for the fitness facility through AARA funds including a treadmill, elliptical, row machine, and heart rate monitors.
  - The Middle school gymnasium had a new walk draw gym curtain divider installed.
  - The Elementary Physical Education Teachers met last Friday and worked on curriculum mapping. This involved putting the curriculum into an online database that the department is field-testing and providing feedback on its effectiveness.
- Spring Sports
  - Tryouts for Varsity and JV teams took place last week. Final numbers will be released at the end of the season.
  - Modified begins tryouts March 22<sup>nd</sup>
  - Modified Softball will be playing at Shokan Park and Modified Baseball will be playing at Davis park
  - Schedules are not yet finalized, but will be up soon.
- The website is in the process of being redone as things such as links for directions, game schedules and varsity results have been placed on the welcome page. Other improvements will be coming.
- In closing the Athletic Department wishes to recognize Cindy VanBuren and express our condolences to her family. She has meant a great deal to our program as a coach, parent, team mom, booster, fan, and friend. The many athletes' lives she touched could be seen in the hallways last Friday. Her contributions will not be forgotten.

## 9.5 Discussion

Discussion: 9.5.1 Allow access for Onteora Web (proposed 7:50)

9:05

Trustee Fletcher asked if the district can remove web access filters so more varied content can be accessed.

Student Representative Susie Sofranko agreed that the filtered access is frustrating when researching

Discussion ensued.

There is Board consensus to investigate different, more innovative means to filter web sites other than BOCES

Discussion: 9.5.2 K-2 Consultant Teacher consolidation letters to parents (proposed 8:00)

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9:15

Trustee Osmond gave the background that some K-2 students were proposed to be moved to Bennett, then were told the program is not moving

Discussion: 9.5.3 5 MINUTE BREAK (proposed 8:10)

9:15

Discussion: 9.5.4 Ongoing Budget Discussion (proposed 8:15)

9:30

High School Principal Lance Edelman provided a summary of scheduling, course offerings and staffing needs. He explained that the idea is to maximize the ability of students to enroll in electives and be creative in how it is accomplished

Bennett Principal Gabriel Buono reported that student courses are offered by student choices and there are constraints of scheduling

Superintendent Ford explained the challenges in this year's budget and presented the current proposal from the Administrative Cabinet

Trustee Fletcher and Trustee Flayhan asked administration to look at:

- Eliminate JV and make Modified sports 3 grades and Varsity sports 3 grades
  - Can 9th graders play modified?
  - Can 8th graders make varsity?

Trustee Osmond asked if there are other conferences not so critical to teacher training to be able to cut the conference line?

Trustee McGillicuddy asked that the columns have subtotals

Trustee Kurnit and Osmond asked what equipment in the \$104,000 equipment line

Trustee Fletcher asked that Director of Transportation, Dave Moraca contact Kingston City Schools about contracting the Onteora buses

Trustee Fletcher asked Director of Transportation, Dave Moraca to look into having less bus stops and what that savings would be

Superintendent Ford asked the Board what the highest priority concerns to go to the Cabinet meeting tomorrow?

Trustee Osmond read and had consensus:

- move \$57,000 Junior Varsity cuts to 1<sup>st</sup> tier
- no cuts to music position
- cut all late bus runs
- increase energy savings further
- eliminate calendar completely
- further reduce transportation

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- drastically reduce equipment budget on first tier or move all \$104,000 to the first tier
- look for creative ways to provide differentiated instruction to provide for Gifted and Talented program

Trustee Fletcher began a discussion about going to a 4.5% tax levy and if there will be public support

Trustee Osmond asked to have information as to the cost to the tax payer of a tax levy increase

Consensus to note which cuts are due to enrollment

Trustee Hickey wanted the public to know that a roll over budget will be a 10.3% increase to the levy

**9.75 Public Be Heard**

Information: 9.75.1 The public may comment on any agenda or non-agenda items at this time. (proposed 10:15)

12:15

Sante E. Moesele - Budget

It was moved by Trustee Osmond and seconded by Trustee Spencer to go into executive session for the purpose of discussing a personnel matter

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

It was moved by Trustee Osmond and seconded by Trustee Hickey to go back into regular session

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

**10. Discussion and Possible Action**

Discussion: 10.01 5 MINUTE BREAK (proposed 10:45)

No break was taken

Action: 10.03 Adoption of Chemistry Textbooks (proposed 11:00)

12:32

It was moved by Trustee Osmond and seconded by Trustee Spencer:

BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central School District, upon recommendation by the Superintendent of Schools, hereby adopts the following textbook: Prentice Hall Chemistry.

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The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action: 10.04 French Club Trip (proposed 11:05)

The French Club Trip will be discussed at the next meeting

**11. Consent Agenda**

Action (Consent): 11.01 Approve consent agenda item numbers 11.02 - 12.05 (proposed 11:10)

12:40

It was moved by Trustee Osmond and seconded by Trustee Hickey to approve consent agenda item numbers 11.02 - 12.05

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action (Consent): 11.02 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #03/10, Confidential, as reviewed by Trustee Osmond (Trustee Spencer on leave)

Action (Consent): 11.03 Personnel Consent Agenda dated 3/16/10

**TENURE APPOINTMENTS: INSTRUCTIONAL**

SCHEDULE P #03/10

The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York, and provisions of the Commissioner's Regulations; and having received continuing satisfactory evaluations of performance are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Vagle, Patricia	Mathematics 7-12	Mathematics	9/1/07	3/16/10

The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGES (INSTRUCTIONAL), as the result of EDUCATIONAL INCREMENTS, effective FEBRUARY 1, 2010.

NAME	POSITION/SCHOOL	CURRENT STEP (SALARY)	REC'D STEP/SALARY
Battista, Lynn	Special Education – HS	11M+18 (\$75,469)	11M+24 (\$76,213)
Evers-Parker	Guidance Counselor – HS	13M+18 (\$86,391.80)	13M+24 (\$87,210.20)
Hadley, Karen	Elementary – WD	9M+54 (\$76,681)	9M+60 (\$77,425)
Haller, Lisa	Special Education – WD	18M+36 (\$89,442)	18M+42 (\$90,186)
Kocher, Michael	Mathematics – MS	11M+48 (\$79,189)	11M+54 (\$79,933)

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Loheide, Laura	English - MS	17M+42 (\$88,717)	17M+48 (\$89,461)
Mayone-Allison, Joan	Elementary – BN	12M+42 (\$79,976)	12M+48 (\$80,720)
McKinley, Shelly	Special Education – MS	22M (\$101,232)	22M+6 (\$101,976)
McLean, Kelly	Reading – PH	3M+6 (\$61,063)	3M+12 (\$61,807)
Patschke, Steve	Library Media Specialist – PH	21M+30 (\$97,754)	21M+36 (\$98,498)
Rumbutis-D’Auria, Kimberly	Family & Consumer Science – MS/HS	1B (\$54,417)	1B+24 (\$55,953)
Stewart, Valerie	Foreign Language – MS/HS	7M+18 (\$68,954)	7M+24 (\$69,698)
Vagle, Patricia	Mathematics – MS	4B+18 (\$59,768)	4B+24 (\$60,152)
Van Baaren, Gale	Special Education – BN	12M+18 (\$77,000)	12M+24 (\$77,744)
Via, Scott	Biology – HS	7M (\$66,722)	7M+6 (\$67,466)
White, Ingrid	Elementary – PH	20M+24 (\$93,259)	20M+30 (\$94,003)
White, Lucas	Elementary – BN	21M+12 (\$95,522)	21M+18 (\$96,266)
Wiltsie, Candice	Guidance Counselor – MS	3M+12 (\$67,987.70)	3M+18 (\$68,806.10)

**Onteora Central School District BOARD MEETING – March 16, 2010 Page 1 of 2****RESIGNATION(S): INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Chicoine, Jane	Special Education BN	6/30/10	Retirement
Dudek, Allison	Special Education HS	6/30/10	Personal
Heppner, Holly	Elementary Teacher BN	6/30/10	Retirement
Schultz, Linda	Art Teacher WD	6/30/10	Retirement
Vagle, Patricia	Math Teacher MS	6/30/10	Personal

**LEAVE OF ABSENCE: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#3113	3/11/10 – 3/26/10	Medical – Paid Family Medical Leave

**APPOINTMENTS: INSTRUCTIONAL****LONG-TERM SUBSTITUTE**

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Rubin, Linda	Speech/Language Therapist	Speech – HS	3/27/10 – 4/30/10	9MA	Leave replacement

**SHORT-TERM SUBSTITUTE**

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Kellogg, Jaimie	Visual Arts	Art Teacher – BN/HS	3/17/10 – 4/16/10	1BA	Leave replacement
White, Kevin	School Social Worker	School Social Worker – HS/MS	4/12/10 – 6/24/10	12M	Leave replacement

**EXTRA DUTY STIPENDS**

NAME	POSITION	AMOUNT
Alexander, Brittany	Softball – Modified – Head Coach	\$1,139
Carroll, Molly	Softball – Modified – volunteer Coach	\$0
Nelsen-Epstein, David	Theater Technical Director (12/1/09-6/30/10)	\$1,750

\*revised pro-rated amount

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Rushkoski, Sharon	Musical Coordinator	\$449
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**PER DIEM SUBSTITUTES**

<b>NAME</b>	<b>POSITION</b>	<b>AMOUNT</b>
Benjamin, Cynthia	Certified Substitute Teacher	\$95/day
Carlson-Mackenzie, Faye	Home Tutor	\$32/hr
DeForest, Jaime	Uncertified Substitute Teacher	\$80/day
DeForest, Jaime	Uncertified Substitute Teaching Assistant	\$9/hr
Kellogg, Jamie	Certified Substitute Teacher	\$95/day
Reinke, Michelle	Uncertified Substitute Teacher	\$80/day
Swarthout, Joanna	Certified Substitute Teacher	\$95/day

**APPOINTMENTS: NON-INSTRUCTIONAL**

**PART TIME APPOINTMENT**

<b>NAME</b>	<b>POSITION/SCHOOL</b>	<b>EFFECTIVE DATE FROM - TO</b>	<b>SALARY/STEP</b>	<b>REMARKS</b>
Maxim, Jarred	Custodial Worker – PH	3/17/10 – 6/30/10	Step 1	Replaces D.VanLeuvan

**PERMANENT STATUS: NON-INSTRUCTIONAL**

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

<b>NAME</b>	<b>POSITION</b>	<b>PROBATIONARY DATE</b>	<b>PERMANENT DATE</b>	<b>SALARY/STEP</b>
Berryann, Kyle	Custodian – PH	9/9/09	3/9/10	3

**12. Consent Agenda/Business and Finance**

Action (Consent): 12.01 Memorandum of Agreement regarding retirement incentive - ONTEA **BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Memorandum of Agreement (Retirement Incentive 2009/2010) between the Onteora Central School District and the Onteora Non-Teaching Employees Association and authorizes the Superintendent to sign such an agreement.

Action (Consent): 12.02 Memorandum of Agreement regarding retirement incentive - OTA **BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Memorandum of Agreement (Retirement Incentive 2009/2010) between the Onteora Central School District and the Onteora Teachers Association and authorizes the Superintendent to sign such an agreement.

Action (Consent): 12.03 Surplus Items **BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the Ab/Back Machine (#10999), the Flat Bench Press (#000772), the Gray Squat Rack (#000775), and the Recumbant Bike as surplus and authorizes the sale or disposal of these items.

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Action (Consent): 12.04 Memorandum of Agreement regarding February 16 school closing  
**BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Memorandum of Agreement between the Onteora Central School District and the Onteora Teachers Association and authorizes the Superintendent to sign such an agreement.

Action (Consent): 12.05 January Financial Report  
**BE IT HEREBY RESOLVED**, upon recommendation of the Superintendent of Schools, that the Board of Education accept the Financial Management Report for the month of January 2010

**13. Committee Reports - 5 minutes each**

Information: 13.01 Audit Committee - Trustee Spencer to report. Next meeting is at 3:30 in the Central Administration Conference Room on 4/12/2010 (proposed 11:15)

Committee Report is moved to the next meeting on 4/6/10

Information: 13.02 Communication Committee - Trustee McGillicuddy to report. Next meeting is at 5:45 in the Central Administration Conference Room on 3/29/10 (proposed 11:20)

Committee Report is moved to the next meeting on 4/6/10

Information: 13.03 Facilities Committee - Trustee Flayhan to report. Next meeting is at 3:30 in the Central Administration Conference Room on 4/5/10 (proposed 11:25)

Committee Report is moved to the next meeting on 4/6/10

Information: 13.04 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 pm in the High School Conference Room at 2:40 in the HS Conference Room on 4/7/10 (proposed 11:30)

Committee Report is moved to the next meeting on 4/6/10

Information: 13.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 10:00 in the Central Administration Conference Room on 4/5/10 (proposed 11:35)

Committee Report is moved to the next meeting on 4/6/10

Information: 13.06 Arts Task Force - Trustee Fletcher to report. Next meeting is at 4:00 pm in the Vision 21 Room of the High School on WED 3/17/10 (proposed 11:40)

Committee Report is moved to the next meeting on 4/6/10

Information: 13.07 District Committees: Technology - Superintendent Ford to report. Next meeting is at 4:00 pm in the Central Administration Conference Room on TBD (proposed 11:45)

Committee Report is moved to the next meeting on 4/6/10

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Information: 13.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is at 2:00 pm in room 207 of the High School on 4/8/10 (proposed 11:50)

Committee Report is moved to the next meeting on 4/6/10

**14. Old Business**

14.01 Board Self Evaluation (proposed 11:55)

Trustee Osmond asked if all board members would bring the completed self-evaluation form to the next meeting

Discussion about answering correspondence from the public. Trustee Osmond and Trustee McGillicuddy will take responsibility until the next meeting, then Trustee Flayhan.

**15. New Business**

Discussion: 15.01 Green Committee students' concerns (proposed 12:10)

12:45

Superintendent Ford read a memo from Director of Facilities, Jared Mance. Discussion ensued.

**16. Board Members Requests for Information**

Information: 16.01 Board members may request information at this time. (proposed 12:20)

12:50

Trustee McGillicuddy asked that the columns on the Cabinet Budget Worksheet have subtotals

Trustee Kurnit and Osmond asked what equipment in the \$104,000 equipment line

Trustee Fletcher asked that Director of Transportation, Dave Moraca contact Kingston City Schools about contracting the Onteora buses

Trustee Fletcher asked Director of Transportation, Dave Moraca to look into having less bus stops and what that savings will be

Trustee Fletcher began a discussion about going to a 4.5% tax levy and if there will be public support

There is Board consensus to investigate different, more innovative means to filter web sites other than BOCES

Trustee Osmond asked to have information as to what the tax levy increase means to the individual tax payers

Consensus to note which cuts are due to enrollment

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Trustee Osmond asked about the questions from the Green Committee

Trustee McGillicuddy requested the sports teams costs: number of coaches, number of participants, and total cost per team

**17. Public Be Heard**

Information: 17.01 The public may comment on agenda items at this time. (proposed 12:25)

**18. Adjournment/Next Meeting**

Action: 18.01 Meeting Adjourned. Next meeting 4/6/10 (proposed 12:35)

It was moved by Trustee Osmond and seconded by Trustee Hickey to adjourn the meeting at approximately 12:55

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

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<b>2009 – 2010 Board of Education Meeting Schedule</b>			
<b>July 7, 2009</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.
<b>August 4, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>August 18, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>September 8, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>September 22, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>October 6, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>October 20, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>November 3, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>November 17, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>December 1, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>December 15, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>January 5, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>January 19, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>February 2, 2010</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>February 16, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>March 2, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>March 16, 2010</b>		Regular Meeting	<del>Bennett</del> Phoenicia School 6:00 p.m.
<b>April 6, 2010</b>		Regular Meeting	<del>Middle-High</del> Bennett School 6:00 p.m.
<i>Superintendent's 2010-2011 Budget Recommendation</i>			
<b>April 20, 2010</b>		Regular Meeting <i>Onteora Board of Education 2010-2011 <b>Budget Adoption</b></i>	Middle-High School 6:00 p.m.
<b>April 28, 2010</b>	<i>Wednesday</i>	Regular Meeting	Middle-High School 6:00 p.m.
		<i>Onteora Board of Education 2010-2011 Budget Adoption (also a countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>	
<b>May 4, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
		<i>Budget Hearing</i>	
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools 2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School 9:30 p.m.
<b>June 1, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>June 15, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

### REGULAR MEETING

6:00 p.m.

**TUESDAY, APRIL 6, 2010**

Bennett Elementary School

### **0. Budget Forum**

Information: 0.1 The Board will conduct a Public Budget Forum from 5:00 - 6:00

### **1. Opening Items**

Information: 1.01 Call to Order (proposed 6:00)

Trustee Osmond called the meeting to order at approximately 6:25 p.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Information: 1.05 Also Present

Superintendent Ford, Assistant Superintendent McLaren, Assistant Superintendent O'Brien, District Clerk, Fern Amster and approximately 25 visitors

Information: 1.06 Not Present

Information: 1.07 Also Not Present

Student Representative Susie Sofranko

### **2. Acceptance of Minutes**

Action: 2.01 Acceptance of Minutes of the meeting on March 16, 2010 (proposed 6:05)

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to accept the Minutes of March 16, 2010.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

### **3. Welcome Message**

Discussion: 3.01 Principal Gabriel Buono will give the welcome address (proposed 6:10)

6:30

Principal Buono gave the welcome address:

- Recognize the reading night on March 9th in gymnasium using Tumble Books - interactive on line books. Thank you to PTA, volunteers and coordinators.
- This Friday Bennett PTA will host carnival 7-9 p.m.
- Next Friday Bus Driver Breakfast – to recognize the bus drivers for their hard work and dedication with our students
- May 14<sup>th</sup> Bennett PTA is hosting district wide family night with a laser light show
- Teachers and students working toward state exams to be taken in a few weeks

Trustee Osmond reported that on April 15<sup>th</sup> 4:00-5:30pm the Board's Speaker Series continues with "Local Environment/Local Education in the HS Auditorium"

## 5. Student Comment

Information: 5.01 Students may comment on any agenda or non-agenda items at this time.(proposed 8:30)

6:30  
DECA

- Club Advisor Jean Douglas introduced the DECA students who recently won a competition. The DECA Club members spoke about DECA and the competitions in which they successfully compete.
- DECA Fundraisers:
  - Blood Drive: April 30<sup>th</sup> 8:30 – 2:00 in new gym
  - Onteora Toys for Onteora Tots – raise money for Onteora children in need

Taylor Armstrong - Winter Track

## 3.5 Discussion

Discussion: 3.5.1 Ongoing Budget Discussion (proposed 6:20)

6:43  
Superintendent Ford stated:

- The largest budget levy would be a roll over budget
- The board has looked at levy increases of 3.5% 4.0% 4.5%
- Now board is looking at a 3.9% tax levy increase

Assistant Superintendent McLaren stated:

- As contractual negotiations are winding down, been looking to reduce that line
  - now can realize \$25,000 in savings
- In trying to manage our money wisely, we paid off vehicle loans that were part of the budget for next few years
  - Realize \$43,000 in savings
  - Still see the aid on this purchase for next 5 years
- Will go to voters for a 7 passenger vehicle

Discussion regarding Gifted and Talented Program ensued

Trustee Osmond asked if there are any other areas where overall administration costs can be reduced?

Trustee Osmond asked to hear from Administration and Building and Grounds about what needs to happen before the West Hurley building can be leased.

Trustee Osmond asked about the Open Source Software contact, would like to see the district connect with him for free software we may be paying for now.

Discussion ensued about FACETS and the need for resources for students

#### **6. Public Comment**

Information: 6.01 The public may comment on any agenda or non-agenda items at this time.(proposed 9:00)

No comment was made

Discussion: 3.5.2 5 MINUTE BREAK (proposed 8:20)

#### **4. Response to last meeting's Public/Student Be Heard**

Information: 4.01 The Board will respond to the last meeting's Public/Student Be Heard. (proposed 8:25)

#### **7. Student Representative Report**

Information: 7.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time.(proposed 9:30)

Student Representative Susie Sofranko was not present to give her report

#### **8. District News**

Information: 8.01 Notable district news will be discussed/presented at this time (proposed 9:40)

7:55

Superintendent Ford reported:

- High School
  - Parents Alliance met last night last night in cafeteria – 50 parents worked on Parent Portal and did a trial on the wireless portal
  - High School Art Department - 3 students accepted in NYS Summer School of the Arts –Visual Arts Program
    - Tiffany Lane - grade 11
    - Briana Hasenflue - grade 11
    - Cassandra Lane– grade 9 is the alternate
  - Students on the Mexico Trip have returned safely and the trip was a success
  - Spring Sports have started
- Middle School
  - Students will be having art on display in the downstairs student gallery at the Woodstock Artists Assoc. for the month of April. The gallery is located on Tinker St. and is open on weekends from 12-5.
  - Battle of the Books began today and will continue all week after school in the library. There are about 40 students competing in teams of 4. They have read 18 books, and will participate in a Jeopardy-style game.
  - The Middle School English teachers are doing a book drive for the victims of Haiti.
- Phoenicia

- Phoenicia Oral History Project in collaboration with the Pine Hill Community Center.
  - This project brings students and elders from the Shandaken community together. Mr. LaMonda (6th gr), Mr. Patschke (Librarian) and Ms. McLean (Reading) recently traveled with the 6th grade class to the Pine Hill Community Center to interview elders who lived in the Hudson Valley for most of their lives. The students prepared interview questions and techniques to capture local history and personal stories.
  - These recorded stories are being transformed into a power point, a song, a drama, and a story book using state of the art technology in the classroom.
  - On April 23, at 6 pm at the Pine Hill community Center the students will be presenting their projects to parents and community members. After the presentations the 6th graders, their parents, and teachers along with the elders will enjoy a celebration dinner.
- Food land and educator training on April
  - The Phoenicia Elementary School will host: Food, Land and People Educator Training on April 8th from 9-3 pm in the library. This full day training by local Cornell Cooperative Extension educators will help elementary teachers integrate knowledge about agriculture and the food & fiber system into curriculum and address the NYS learning standards, through relevant learning experiences. The curriculum consists of 55 hands on lessons. Subject matter ranges from environmental science and stewardship to human populations and land mass issues. The goal is to develop citizens literate about the relationships between agriculture, the environment and the human population.
  - Openings are still available thru My Learning Plan
- Woodstock
  - Fifth graders are continuing their gardening in the front of the building. They have been collecting compost from classrooms and they will soon be building a larger compost bin.
  - Arm of the Sea Theater will be at Woodstock School tomorrow for a puppet performance about Henry Hudson.
  - Woodstock, as all the schools are getting ready for No Name Calling Week

Assistant Superintendent O'Brien reported that Teachers College training is continuing in the elementary Schools

## 9. Executive Session

Action: 9.01 It is anticipated that the Board will enter into EXECUTIVE SESSION to discuss real estate that may be offered for sale or lease and negotiations (proposed 9:50)

8:03

It was moved by Trustee Osmond and seconded by Trustee Hickey to go into executive session at approximately 8:00 p.m to discuss real estate that may be offered for sale or lease and negotiations

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action: 9.02 Return from Executive Session (proposed 10:15)

8:45

It was moved by Trustee Osmond and seconded by Trustee Hickey to return to the Regular Meeting.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

## 10. Discussion

Trustee Osmond reminded Trustee Flayhan that she will be on correspondence duty for the next 2 weeks.

Report: 10.01 The Board will work on their self-evaluation (proposed 10:20)

8:45

Trustee Osmond went through the Board Self-evaluation form and put together all of the board's answers.

Once compiled, all information will be put on Board Docs

## 11. Consent Agenda

Action (Consent): 11.01 Approve consent agenda item numbers 11.02-12.03 (proposed 10:40)

9:30

It was moved by Trustee Osmond and seconded by Trustee Spencer to approve item numbers 11.02 through 12.03

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action (Consent): 11.02 Approve Personnel Agenda dated 4/6/10

## LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
#2795	3/1/10 - 6/25/10	Medical - Unpaid Leave



## **12. Consent Agenda/Business and Finance**

### **Action (Consent): 12.01 UC BOCES Cooperative Bid**

WHEREAS it is the desire of the participating school districts of the Board of Cooperative Educational Services, Ulster County, adopting this resolution to jointly request bids for certain commodities to be determined by the Superintendent of this school district from time to time for the 2010-11 school year,

NOW, therefore, be it

RESOLVED that the Onteora School District hereby agrees to participate with other school districts of the Board of Cooperative Educational Services, Ulster County, New York, in the joint bidding of commodities to be requested by the school district Purchasing Agent and approved by the Superintendent; and be it further

RESOLVED that the specifications as prepared by the Steering Committee of participating school districts and presented to this Board of Education will be used and that this

Board, if it desires to purchase these commodities agrees to purchase said commodities at the lowest bid price recommended by the Steering Committee of the joint school districts; provided, however, that each participating Board of Education in exercising its legal responsibilities, has the right to reject and/or modify the recommendation of the Steering Committee in the awarding of the bid; and be it further

RESOLVED that the invitation to bid will be advertised by BOCES in the Kingston Daily Freeman, the Middletown Record and the Poughkeepsie Journal in accordance with the provisions of Section 103 of the General Municipal Law.

### **Action (Consent): 12.02 Resolution to increase sums previously authorized for investigation of harassment complaint**

RESOLVED, that the Board of Education increase the sums previously authorized for Joseph Wooley to complete his investigation of the harassment complaint by employee no. 71009 to an amount not to exceed \$10,500.00.

### **Action (Consent): 12.03 Approve April 30th as the revised date from April 9<sup>th</sup> for ONTEA members to submit a letter of resignation for the purposes of retirement**

Be it hereby resolved for the 2009-2010 school year only, a unit member shall be eligible for the retirement incentive set forth in Article XI1 of the ONTEA collective bargaining agreement regardless of whether it is his/her first year of eligibility to retire without penalty as long as he/she meets all of the other eligibility requirements- regarding years of service to receive the incentive, and submits an irrevocable letter of resignation for the purposes of retirement by no later than April 30, 2010 with an effective retirement date of June 30,2010.

## **13. Committee Reports - 5 minutes each**

Information: 13.01 Audit Committee - Trustee Spencer to report. Next meeting is at 3:30 in the Central Administration Conference Room on 4/12/2010 (proposed 10:45)

9:35

Trustee Spencer reported:

- Completed Payroll Audit report – still working on it with Internal Auditor

Information: 13.02 Communication Committee - Trustee McGillicuddy to report. Next meeting is at 2:45 in the Vision 21 Room of the HS on 4/26/10

Has not met since last board meeting. Next meeting is at 2:45 in the Visions 21 room on 4/26/10

Information: 13.03 Facilities Committee - Trustee Kurnit to report. Next meeting is at 3:30 in the Central Administration Conference Room on 5/3/10

Trustee Kurnit reported:

- Four Energy RFPs have been received. They are not identical in any way and are large
  - Consensus is to have the facilities committee review them instead of hiring someone
    - Timeline for reviewing proposals
      - Technically is 180 days but would want work to start by next summer
      - Finish review by June 30<sup>th</sup>
    - Meeting more often – 2 week interval
    - Develop a team to commit to coming to these meetings for continuity of review
- Discussed mothballing West Hurley
  - Varying opinions
  - Assistant Superintendent McLaren is working with insurance company on viability
  - Consensus is to keep the building active for a few more years and not mothball at this time

Information: 13.04 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 pm in the High School Conference Room at 2:40 in the HS Conference Room on 4/7/10

Trustee Osmond reported has not met - will forward answers to questions to committee

Information: 13.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 10:00 in the Central Administration Conference Room on 4/12/10

Trustee Osmond meeting was postponed until Monday 4/12/10.

Information: 13.06 Arts Task Force - Trustee Fletcher to report. Next meeting is at 4:00 pm in the Vision 21 Room of the High School on 4/15/10

Trustee Fletcher reported that he will report next week. Speaker Series conflicts with meeting so the meeting may be changed to the following Thursday

Information: 13.07 District Committees: Technology - Superintendent Ford to report. Next meeting is at 4:00 pm in the Central Administration Conference Room on TBD

Committee is no longer meeting

Information: 13.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is at 2:00 pm in room 207 of the High School on 4/15/10

Assistant Superintendent O'Brien reported that the subcommittee for nutrition met:

- Signs will go up in the High School Cafeteria for nutrition.
- There will be an Earth Day Menu
- Report on gardens and possible chef demo next fall
- High School students have given survey so they will report at next meeting
- Discussion on Meat Out Day or Vegetarian Day
- Trying to move next meeting to 4/22

#### **14. Old Business**

Discussion: 14.01 The Board will discuss Green Committee Requests (proposed 11:25)

9:50

Trustee Osmond forwarded Green Committee Chair Tobe Carey answers from Director of Facilities, Jared Mance and Director of Transportation, Dave Moraca

Director of Facilities Jared Mance stated that he is aware of the green energy use, try to make changes where possible – it is a slow process. He said the schools have been making strides and improvements in the amount of recycling and saving energy.

Ulster County School Board Dinner - Trustee McGillicuddy and Trustee Kurnit would like to attend

Trustee Fletcher began a discussion about West Hurley- put out to vote or have the board make the decision on whether to lease, rent or sell property

- Trustee Osmond asked that the record reflect that attorney advice is to not put the advisory referendum on the ballot, when the board can make the decision
  - the commissioner is not in favor of an advisory referendum to the public
- Trustee McGillicuddy asked the District Clerk put new category under news for West Hurley – real estate information, policy that is pertinent and the attorney communication

#### **15. New Business**

Discussion: 15.01 Board Members will request new business (proposed 11:35)

10:00

Trustee Fletcher asked that Skype be ready for any time the board may need it in the future.

#### **17. Public Be Heard**

Information: 17.01 The public may comment on agenda items at this time. (proposed 11:55)

10:07

The following people spoke:

- Conner Berg - Board Meetings & Modified Baseball
- Ryan Hickey - Track team coaches

## **16. Board Members Requests for Information**

Information: 16.01 Board members may request information at this time.(proposed 11:45)

10:12

Trustee McGillicuddy requested spring sports team numbers:

- how many are on each team this spring and how many coaches
  - in a ratio format coach to student
- Update on iNDIE and what will happen to it next year if it is cut from budget

Trustee Kurnit asked that the CT model that has been used is clarified:

- Speech Path can't be a CT teacher
- How decisions are made
- What state regulations are on CTs that are basis of the decisions
- Clearly outline procedures being used for young students to get the services they need

Trustee Osmond asked if there are any other areas where overall administration costs can be reduced?

Trustee Osmond asked to hear from Administration and Building and Grounds about what needs to happen before the West Hurley building can be leased.

Trustee Osmond asked about the Open Source Software contact, would like to see the district connect with him for free software we may be paying for now.

## **18. Adjournment/Next Meeting**

Action: 18.01 Meeting Adjourned. Next meeting 4/13/10 (proposed 12:05)

10:15

It was moved by Trustee Osmond and seconded by Trustee Hickey to adjourn the meeting at approximately 10:15

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

<b>2009 – 2010 Board of Education Meeting Schedule</b>			
<b>July 7, 2009</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.
<b>August 4, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>August 18, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>September 8, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>September 22, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>October 6, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>October 20, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>November 3, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>November 17, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>December 1, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>December 15, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>January 5, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>January 19, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>February 2, 2010</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>February 16, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>March 2, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>March 16, 2010</b>		Regular Meeting	Bennett Phoenicia School 6:00 p.m.
<b>April 6, 2010</b>		Regular Meeting	Middle-High Bennett School 6:00 p.m.
		<i>Superintendent's 2010-2011 Budget Recommendation</i>	
<b>April 20, 2010</b>		Regular Meeting <i>Onteora Board of Education 2010-2011 Budget Adoption</i>	Middle-High School 6:00 p.m.
<b>April 28, 2010</b>	<i>Wednesday</i>	Regular Meeting	Middle-High School 6:00 p.m.
		<del><i>Onteora Board of Education 2010-2011 Budget Adoption</i></del> <i>(also a countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>	
<b>May 4, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
		<i>Budget Hearing</i>	
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools 2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School 9:30 p.m.
<b>June 1, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>June 15, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## MINUTES

### SPECIAL MEETING

6:00 p.m.

**TUESDAY, APRIL 13, 2010**

Middle School/High School

## 1. Opening Items

Information: 1.01 Call to Order (proposed 6:00)

Trustee Osmond called the meeting to order at approximately 6:10 p.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Information: 1.05 Also Present

Superintendent Ford, Assistant Superintendent O'Brien, Assistant Superintendent McLaren, Student Representative Susie Sofranko, District Clerk, Fern Amster and approximately 30 visitors

Information: 1.06 Not Present

Trustee Flayhan

Information: 1.07 Also Not Present

## 4. District News

Information: 4.01 Notable district news will be discussed/presented at this time (proposed 6:20)

6:17

Superintendent Ford reported:

- The Board's Speakers Series Local Environment/Local Education is Thursday 4 – 5:30 in the Middle School/High School auditorium
- Middle School
  - Battle of Books is continuing in the Middle School and the students will be visiting Washington, DC on 4/21/10.
- Woodstock
  - Teachers College Writers Workshop is going on for K-2 teachers college writers workshop
  - The chorus will join the Haitian project fundraiser on 4/23 at Back Stage Productions
  - The Poetry Café 4/30/10 at 6pm
- In the High School - Day of Silence is Friday, 4/16/10 school wide. Middle and High School students take a vow of silence to symbolize stopping name calling, bullying and harassing

**3. Welcome Message**

Discussion: 3.01 Principal Lance Edelman will give the welcome address (proposed 6:10)

Principal Lance Edelman reported:

- Friday is end of the 3<sup>rd</sup> quarter. Report cards will be out Tuesday, 4/20/10. Included will be letters from DA reminding people that with prom and graduation seasons upon us, students needs to be reminded of their responsibilities related to drug and alcohol use.
- Barnes and Noble Book Fair Fundraiser, sponsored by SADD and the Bellayre Bash is all week this week
- Barnes and Noble is also hosting a gathering honoring High School Honors English and Earth Day on 4/22/10 at 6pm. There will be an artists' reception recognizing the students for their art displayed in the Barnes and Noble café during month of April
- Alliance meeting is Wednesday at 6:30. On the agenda:
  - impact of 10-11 budget and where we are in the process
  - master schedule 10-11 year
  - review of ELA standards and English curriculum
  - district wide fundraiser
- An informational college admission planning session is Thursday 6:30 library
- Prime for Life pilot was completed March 24<sup>th</sup>. There were 15 participants - students were referred through guidance, social workers psychologists and parents. They are planning to offer at least 4 sessions next year - one per quarter
- SADD Fundraiser Carnival is Saturday 4/17/10 for grades k-6.
- The Tomahawk Dance is 4/23/10 8-11pm

Paula Dutcher, secretary of the GSA explained the Day of Silence on Friday.

Trustee Osmond reported that the Festival of the Voice is this Sunday in the auditorium at 3pm. Three world class opera singers who live locally will perform.

**5. Student Representative Report**

Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time (proposed 6:30)

6:30

Student Representative Susie Sofranko reported that the survey results are in and will be presented at the Health and Wellness Committee Meeting

**6. Response to last meeting's Public/Student Be Heard**

Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard (proposed 6:40)

6:30

Trustee Osmond thanked everyone who has come out and spoken for their participation and caring. Also, there will be another Public Be Heard after the Budget discussion.

**7. Student Comment**

Information: 7.01 Students may comment on any agenda or non-agenda items at this time (proposed 6:45)

6:30

- Seth Owitz- Marching Band cut
- Marching Band and Color Guard members, parents and advisors: Ashley Rose, Jordan Winters, Tami Yamawaki, Captain Olivia Fitzpatrick, Michael Hall, Lauren Peters, Kara Herdman, Judy Peters Lauren Peters, and Instructor Cassandra Sauer - Marching Band and Color Guard cut

## **8. Public Comment**

- Rita Vanacore – Policy and Superintendent
- Kathy Carle- Gifted and Talented Program

## **9. Reports/Presentations**

Report: 9.01 Superintendent's Budget Recommendations (proposed 7:15)

6:45

Superintendent Ford and Assistant Superintendent McLaren presented the recommended budget

## **9.5 Discussion**

Discussion: 9.5.1 Ongoing Budget Discussion (proposed 8:15)

7:15

Trustee Osmond asked about a Gifted and Talented program proposal that cut the money needed and put the Gifted and Talented staff in the district half the time

Discussion about the Gifted and Talented program ensued

Trustee Osmond read into the record that Trustee Flayhan was disturbed that the Gifted and Talented proposal was not given to the Board

Discussion about Marching band and Color Guard ensued

Discussion about Consultant Teachers and Speech Pathologists ensued

The board requested to know the process by which professional (speech or consultant teacher) is chosen to provide special education services

The board requested to see a comparison between what Onteora and Rondout Central School District provides for Special Education

The board requested data by next week that the speech path cut is based on need

Consensus to put \$112,000 back in the budget for Gifted and Talented

Consensus to put Marching Band and Color Guard back in the budget with 3 stipends instead of 4

Consensus to put late bus runs back in for \$20,000

**SPECIAL MEETING**

6:00 p.m.

**TUESDAY, APRIL 13, 2010**

**Middle School/High School**

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Trustee Fletcher asked administration to look at the remaining money and put back in after school homework help

**9.75 Public Comment**

Information: 9.75 The public may comment on any agenda or non-agenda items at this time (proposed 9:20) Peggy Hottum- Clubs, Athletics, Extra Curricular Activities

9:00

Peggy Hottum - After school activities at the High School

Jean Rose - Budget

Rita Vanacore - Superintendent, Gifted and Talented

**10. Discussion and Possible Action**

Action: 10.01 Board of Education of the Onteora Central School District hereby approve the second reading and adoption of Policy 2110 Orienting New Board Members (proposed 10:00)

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to approve the second reading and adoption of Policy 6110 Orienting New Board Members

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

Action: 10.02 Board of Education of the Onteora Central School District hereby approve the second reading of Policy 5511 Collection of Non-Sufficient Funds Check (proposed 10:05)

It was moved by Trustee Osmond and seconded by Trustee Hickey to approve the second reading and adoption of Policy 5511 Collection of Non-Sufficient Funds Check

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

Action: 10.03 Board of Education of the Onteora Central School District hereby approve the first reading of Policy 7640 Student Individualized Education Program (proposed 10:10)

9:15

Discussion ensued. It was decided to bring back to policy committee to review Ask attorney if district supplies the recording, does that open us up to liability?

Action: 10.03 Board of Education of the Onteora Central School District hereby approve the first reading of Policy 8480 Class Size (proposed 10:15)

[NOTE: This policy was mistakenly placed on the agenda]

**Now Present**

Trustee Flayhan arrived at approximately 9:30

**SPECIAL MEETING**

6:00 p.m.

TUESDAY, APRIL 13, 2010

Middle School/High School

**11. Consent Agenda**

Action (Consent): 11.01 Approve consent agenda item numbers 11:03 - 12.05 (proposed 10:20)

9:30

It was moved by Trustee Osmond and seconded by Trustee Spencer to approve 11.02 – 12.05.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee Flayhan

Action (Consent): 11.02 Instruction - Schedule U- No Schedule U this meeting

Action (Consent): 11.03 Personnel Consent Agenda dated 4/13/10

Approve Personnel Consent Agenda dated 4/13/10

**12. Consent Agenda/Business and Finance**

Action: 12. 01 Accept donation from the Ancient Order of Hibernians for the Marching Band

The Superintendent recommends acceptance of a donation totaling \$500.00, CASH, from The Ancient Order of Hibernians to be used for the Onteora Marching Band.

The Superintendent recommends approval to increase the 09/10 Budget per the following donation:

A2110.430.23	Miscellaneous Expense - Band	\$500.00
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Action: 12.02 Accept donation from The Trinity Foundation Charitable Trust for kindergarten registration

The Superintendent recommends acceptance of a donation totaling \$329.38, CASH, from The Trinity Foundation Charitable Trust to be used for kindergarten registration.

The Superintendent recommends approval to increase the 09/10 Budget per the following donation:

A2110.430.08	Miscellaneous Expense - Instruction	\$329.38
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Action (Consent): 12.03 Accept the Financial Management Report for the month of February 2010

BE IT HEREBY RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education accept the Financial Management Report for the month of February 2010

Action (Consent): 12.04 Warrant Schedule C #03/10

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and

**SPECIAL MEETING**

6:00 p.m.

**TUESDAY, APRIL 13, 2010**

**Middle School/High School**

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hereby accepts the Warrant Schedule C #03/10

Action: 12.05 Approve ECA Faculty Auditor

Resolved to appoint Internal Auditor Pat Leimgruber as ECA Faculty Auditor

**13. Committee Reports - 5 minutes each**

Information: 13.01 Audit Committee - Trustee Spencer to report. Next meeting is at 3:30 in the Central Administration Conference Room on 4/19/10 (proposed 10:30)

9:35

Committee has not met since the last board meeting

Information: 13.02 Communication Committee - Trustee McGillicuddy to report. Next meeting is at 2:45 in the Vision 21 Room of the High School on 4/26/10

Committee has not met since the last board meeting

Information: 13.03 Facilities Committee - Trustee Kurnit to report. Next meeting is at 3:30 in the Central Administration Conference Room on 5/3/10

Committee has not met since the last board meeting

Information: 13.04 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 pm in the High School Conference Room at on 5/5/10

Trustee Osmond reported that they are reviewing the answers from administration

Information: 13.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 9:00 in the Central Administration Conference Room on 5/3/10

Trustee McGillicuddy reported that they are working on the Class Size policy, but it is not ready for reading. The committee is also working on the Student Cell Phone & Electronics use policy.

Information: 13.06 Arts Task Force - Trustee Fletcher to report. Next meeting is at 4:00 pm in the Vision 21 Room of the High School on 4/22/10

Trustee Fletcher reported on what the committee discussed at the March 18<sup>th</sup> meeting:

- Sunday is vocal concert
- further events and fundraisers in the auditorium
- clarification of for profit events to raise money
- seat sponsorship
- the need for a foundation due to the low funding of the arts program in this budget time
- Mr. Louis wants to produce an art show – still looking into it

Information: 13.07 District Committees: Technology - Superintendent Ford to report. Next meeting is at 4:00 pm in the Central Administration Conference Room on TBD

**SPECIAL MEETING**

6:00 p.m.

**TUESDAY, APRIL 13, 2010**

**Middle School/High School**

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Committee is no longer meeting

Information: 13.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is at 2:00 pm in room 207 of the High School on 4/22/10

Committee has not met since the last board meeting

**14. Old Business**

Discussion: 14.01 The Board will discuss their self-evaluation (proposed 11:00)

9:40

Trustee Osmond asked all board members to send her their completed board self-evaluation and she will compile the written answers for discussion at a later meeting

Discussion: 14.02 Schedule additional coffee chats (proposed 11:15)

9:45

Discussion about the scheduling of budget presentations to the Town Boards and PTAs ensued.

Trustee Osmond stated that it is important that the administration be there, since the board are volunteers.

Trustee McGillicuddy reported that the Café Chat last week at the Pine Hill Community Center was productive:

- 3 people came
- Good conversation with the councilman

Discussion ensued about continuing Café Chats

Trustee Spencer asked that instead of doing Café Chats, go to meetings already scheduled, such as PTAs

Trustee Fletcher asked that the board go to senior citizens and Rotary Clubs with budget presentations

- Go to senior luncheons at the schools
- Work out via email

Trustee McGillicuddy asked for a staff and Board of Education forum

- After school
- Trustee Flayhan asked to do a staff forum when there is an existing staff meeting so there does not have to be another meeting

Trustee McGillicuddy asked to listen to David Little and use district newsletters to inform how state does budgeting to change the way our schools are funded

- Trustee McGillicuddy will bring it to the Communications Committee

Trustee Flayhan asked if at all of the schools there could be an event on the day of the vote

## **15. New Business**

Discussion: 15.01 Board Members will request new business (proposed 11:25)

Trustee Fletcher discussed the Ulster County School Boards Association in March

- presentation on Budget Development during Tough Fiscal Times

Trustee Fletcher asked for consensus on a procedure to handle anonymous emails.

Consensus:

- The email will go to Board President who will respond:
  - The Board of Education appreciates comments from the public but makes it a practice to not respond to anonymous email. Please resend with your name.

## **16. Board Members Requests for Information**

Information: 16.01 Board members may request information at this time (proposed 11:25)

10:10

District Clerk, Fern Amster will update the Request for Information Chart

Trustee Hickey asked why does one school have so many more students in the Gifted and Talented Program than the others

The board requested to know the process by which professional (speech or consultant teacher) is chosen to provide special education services

The board requested to see a comparison between what Onteora and Rondout Central School District provides for Special Education

Trustee Fletcher asked for clarification of for profit events to raise money for the school

The board requested data by next week that the speech path cut is based on need

Trustee Osmond asked to ask the attorney if district supplies the recording, does that open us up to liability?

Trustee McGillicuddy asked for a staff forum after school- Trustee Flayhan suggested that it could be when there is an existing meeting.

Trustee Flayhan asked if at all of the schools there could be an event on the day of the vote

## **17. Public Be Heard**

Information: 17.01 The public may comment on agenda items at this time (proposed 11:35)

No public comment was made

## **18. Adjournment/Next Meeting**

Action: 18.01 Meeting Adjourned. Next meeting 4/20/10 - Budget Adoption (proposed 11:45)

It was moved by Trustee Osmond and seconded by Trustee Hickey .

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee Flayhan

<b>2009 – 2010 Board of Education Meeting Schedule</b>			
<b>July 7, 2009</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.
<b>August 4, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>August 18, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>September 8, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>September 22, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>October 6, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>October 20, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>November 3, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>November 17, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>December 1, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>December 15, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>January 5, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>January 19, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>February 2, 2010</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>February 16, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>March 2, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>March 16, 2010</b>		Regular Meeting	<del>Bennett</del> Phoenicia School 6:00 p.m.
<b>April 6, 2010</b>		Regular Meeting	<del>Middle-High</del> Bennett School 6:00 p.m.
<i>Superintendent's 2010-2011 Budget Recommendation</i>			
<b>April 20, 2010</b>		Regular Meeting <i>Onteora Board of Education 2010-2011 Budget Adoption</i>	Middle-High School 6:00 p.m.
<b>April 28, 2010</b>	<i>Wednesday</i>	Regular Meeting	Middle-High School 6:00 p.m.
<i>Onteora Board of Education 2010-2011 Budget Adoption (also a countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>			
<b>May 4, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
<i>Budget Hearing</i>			
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools 2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School 9:30 p.m.
<b>June 1, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>June 15, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## REGULAR MEETING

6:00 p.m.

**Wednesday, April 28, 2010**

Middle School/High School

## MINUTES

### 1. Opening Items

Information: 1.01 Call to Order (proposed 6:00)

Trustee Osmond called the meeting to order at approximately 6:00

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Information: 1.05 Also Present

Superintendent Ford, Assistant Superintendent O'Brien, Student Representative Susie Sofranko, District Clerk, Fern Amster and approximately 15 visitors

Information: 1.06 Not Present

Trustee Flayhan

Information: 1.07 Also Not Present

Assistant Superintendent McLaren

### 4. District News

Information: 4.01 Notable district news will be discussed/presented at this time (proposed 6:05)

6:12

Superintendent Ford reported:

- Phoenicia Square Dance is 5/7. It is a fundraising event for PTA .
- Kids in the Catskills May Fair is on 5/13
- On 5/18 – Vote Day:
  - Phoenicia will have a Mini Open House and Garden Tour
  - Woodstock will have their Book Fair
  - Bennett is having a Bake Sale
- High School's French Club Talent Show is Friday 5/30 at 7pm
- Early results on PBIS from Bennett is that the program is doing well
- Some DECA students were in Louisville, KY for competition - 16,000 student were there

Trustee McGillicuddy reported on events she attended:

- Softball, Baseball and Track Meet
- Oral History project at Pine Hill Community Center with Phoenicia 6th graders and elders in the community

## **5. Student Representative Report**

Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time. (proposed 6:10)

6:15

Student Representative Susie Sofranko reported:

- Student survey was presented to Health and Wellness committee and Christine Downs, School Lunch Manager
- Blood drive on April 30<sup>th</sup>

## **6. Response to last meeting's Public/Student Be Heard**

Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard. (proposed 6:15)

Trustee Osmond thanked all comments from the past

## **7. Student Comment**

Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 6:20)

No student comment was made

## **8. Public Comment**

Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (proposed 6:30)

No public comment was made

## **9. Discussion**

Discussion: 9.02 Criteria on how we define foods for purchase by food services, what we can control (proposed 7:15)

6:20

Trustee Osmond stated that item 9.02 will be discussed before 9.01

Christine Downs, School Lunch Manager had conversation with the Board about the school food program and providing healthy foods for our students

Discussion: 9.01 Special Ed Answers (proposed 6:50)

6:40

The board discussed having more focus on K-2 students behind in reading and speech but not qualified for special education

- Assistant Superintendent O'Brien reported on the programs currently in place to meet this need
- Director of Pupil Personnel Services, Joyce Long explained the Child Study Team at each building, where the teacher identifies a student and reports to the principal who brings them to the Child Study Team, which recommends services for the child

As per the Board's request, Director of Pupil Personnel Services, Joyce Long explained Rondout Central School District's programs for Special Education

Consensus to take out pages with names from "Answers to Special Ed" document and put back on Board Docs

#### **10. Discussion and Possible Action**

Action: 10.01 2010 - 2011 Ulster BOCES Administrative Budget (proposed 7:35)

7:10

It was moved by Trustee Osmond and seconded by Trustee Fletcher:

It is hereby resolved by the Onteora Central School District Board of Education to approve the Board of Cooperative Educational Services Administrative Budget in the amount of \$2,370,171.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

Action: 10.02 BOCES Board Seat (proposed 7:55)

It was moved by Trustee Osmond and seconded by Trustee Hickey:

It is hereby resolved that the Onteora Central School District Board of Education casts its votes in the annual election of members of the Board of Cooperative Educational Services for the person or persons indicated on the ballots.

The result of the vote was: Pass

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey

Nay: Trustee Kurnit

Not Present: Trustee Flayhan

Action: 10.03 Approve Board of Education members' travel reimbursement . (proposed 8:20)

It was moved by Trustee Osmond and seconded by Trustee Fletcher:

Resolved that the Onteora Board of Education members may be reimbursed for travel expenses to and from school district business events which are outside of the district.

The result of the vote was: Pass

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit

Nay: Trustee Spencer

Not Present: Trustee Flayhan

Action: 10.05 Legal overages (proposed 8:30)

7:20

Discussion ensued about the amount of attorney hours the district has used and the proposal by the attorney firm

It was moved by Trustee Osmond and seconded by Trustee Hickey to accept an increase in the current attorney retainer by 95 hours at the reduced hourly rate

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

7:30

A break was taken

### **Student Be Heard**

7:40

Rachel Kellogg- special education

### **11. Consent Agenda**

Action (Consent): 11.02 Be it hereby resolved that the board approved the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #04/10 and ADDENDUM 04/10 Confidential, as reviewed by Trustee Fletcher (proposed 8:45)

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

### **12. Consent Agenda/Business and Finance**

There was no Business and Finance agenda

### **13. Committee Reports - 5 minutes each**

Information: 13.01 Audit Committee - Trustee Spencer to report. Next meeting is at 4:30 in the Central Administration Conference Room on 5/10/2010 (proposed 8:50)

7:45

The committee has not met since the last Board meeting

Information: 13.02 Communication Committee - Trustee McGillicuddy to report. Next meeting is at 2:45 in the Central Administration Conference Room on 5/24/10 (proposed 8:55)

Trustee McGillicuddy reported:

- Andrew Taylor from BOCES came about the web site and calendar
- There was a volunteer from the community to do copy editing and proofreading
- Discussed students writing press releases
- Discussed having an email list of parents
  - Looking for update from Assistant Superintendent O'Brien about Infinite campus email list
- Recommend to Board that every paper home has the district web site address
- Ask Superintendent Ford and Assistant Superintendent McLaren to write a PSA on the Budget – Superintendent Ford provided it this evening
- The next meeting 5/24 2:45

Information: 13.03 Facilities Committee - Trustee Kurnit to report. Next meeting is at 3:30 in the Central Administration Conference Room on 5/3/10 (proposed 9:00)

7:50

The committee has not met since the last Board meeting

Information: 13.04 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 pm in the High School Conference Room at on 5/5/10 (proposed 9:05)

The committee has not met since the last Board meeting

Information: 13.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 9:00 in the Central Administration Conference Room on 5/3/10 (proposed 9:10)

The committee has not met since the last Board meeting

Information: 13.06 Arts Task Force - Trustee Fletcher to report. Next meeting is at 4:00 pm in the Vision 21 Room of the High School on 5/20/10 (proposed 9:15)

7:50

Trustee Fletcher reported:

- Dutchess County Arts Council and Arts Task Force applied for 2 grants and one did get approved
  - Onteora High School and Uncle Rock applied for \$1700 for 40 students in grades 10 and 11 in Vision 21 to explore music composition through the genre of rock opera and to create a multi song work using Jack Kerouac's On the Road, which is a required text for Vision 21 10<sup>th</sup> and 11<sup>th</sup> grade students
  - Students will write and perform their own rock opera
- Jonah Schenker from BOCES came to talk the Common Grounds conference
  - Mentioned that Commissioner Steiner discussed an Arts Regents in coming years
- Levon Helm will perform a "ramble" in the auditorium in October. The proceeds will be going to the five schools' PTA and PTSO organizations

Information: 13.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is at 2:00 pm in room 207 of the High School on TBD (proposed 9:20)

8:00

Assistant Superintendent O'Brien reported:

- Students presented their survey results
- Continuing conversation about District Wellness policy
- Students reported that another main concern is the quality of the meat in our cafeteria.
- The Salad bar is of main concern

[Note after meeting: The results are in a PowerPoint format, on the Onteora website, under BOE header, under Committees, under Heath and Wellness committee, as are the specific meeting minutes] .

Trustee Fletcher reported

- there is a real interest in having a salad bar
- students and parents are creating posters for healthy eating to go up in cafeteria

Dimitri Hernandez and Denise Maltese are teaching teachers yoga and mindfulness to apply in working with children

Superintendent Ford reported on the Technology Committee:

- the 2010-2013 Technology Plan is almost complete
- committee will be working with the CDEP plan

#### **14. Old Business**

Discussion: 14.01 The board will complete its self evaluation (proposed 9:25)

8:05

Trustee Osmond will take all comments on the Self Evaluations and synthesize them. The board will discuss this at next meeting

Trustee Kurnit asked if there is another round of NYSERDA grants that of which we are not aware and how we can be apprised

- Trustee Osmond stated that she had just discussed this with her contact at NYSERDA

The board asked for the email from the State informing us that we did not receive grant

Trustee Fletcher asked:

- who is attending town board meetings- discussion ensued on PTA and Town Board meetings
  - Dates and times are on the Onteora web site
- Assigning correspondence replies – discussion ensued
  - Consensus that the District Clerk will respond to Board emails
    - The district clerk will wait 3-4 days to see what board will like to say in the response

#### **15. New Business**

Discussion: 15.01 Board Members will request new business (proposed 9:45)

8:30

Trustee Osmond asked:

- Is there any procedure in place to send half sheet home instead of whole sheet?
- Why are students watching movies in class instead of learning or moving around (outdoor play)?

Trustee Fletcher asked what the best way to get budget information out

- It was decided to put the Superintendent's letter/PSA as top link on web site

Trustee Fletcher asked about the budget newsletter timeline

- Assistant Superintendent O'Brien will get timeline to board

Trustee Osmond asked that the newsletter translate the budget as to how much it will cost taxpayer

Trustee Spencer asked that the board put priorities in place

- For example - configuration in schools, the West Hurley property

Trustee Osmond stated that it needs to include staff and community and put on future agenda

Trustee Osmond to write a letter for the newsletter

Trustee Fletcher reported:

- NYSSBA On Board newspaper featured Onteora for BOCES grants
- 35 New York State school districts were able to get concessions from unions

## **16. Board Members Requests for Information**

Information: 16.01 Board members may request information at this time.(proposed 9:55)

8:45

The board asked for the email from the State informing us that we did not receive grant (from Old Business)

Trustee Osmond asked:

- Is there any procedure in place to send ½ sheet home instead of whole sheet?
- Why are students watching movies in class instead of learning or moving around (play)? (From New Business)

Trustee McGillicuddy asked:

- Update on FastForWord
- Update on Visions 21
- Status of iNDIE for next school year

Trustee Fletcher would like to hear anything heard about regents in the Arts

Trustee Spencer asked:

- Points of contact for community gardens in the schools
  - MSHS - needs a 1 or 2 passionate teachers who rally students to keep gardens going

**17. Public Be Heard**

Information: 17.01 The public may comment on agenda items at this time. (proposed 10:05)

No public comment was made

**18. Adjournment/Next Meeting**

Action: 18.01 Meeting Adjourned. Next meeting 5/4/10 (proposed 10:15)

It was moved by Trustee Osmond and seconded by Trustee Hickey to adjourn the meeting at approximately 9:00 pm

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

<b>2009 – 2010 Board of Education Meeting Schedule</b>			
<b>July 7, 2009</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.
<b>August 4, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>August 18, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>September 8, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>September 22, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>October 6, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>October 20, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>November 3, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>November 17, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>December 1, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>December 15, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>January 5, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>January 19, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>February 2, 2010</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>February 16, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>March 2, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>March 16, 2010</b>		Regular Meeting	Bennett Phoenicia School 6:00 p.m.
<b>April 6, 2010</b>		Regular Meeting	Middle-High Bennett School 6:00 p.m.
<i>Superintendent's 2010-2011 Budget Recommendation</i>			
<b>April 20, 2010</b>		Regular Meeting <i>Onteora Board of Education 2010-2011 Budget Adoption</i>	Middle-High School 6:00 p.m.
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<i>Onteora Board of Education 2010-2011 Budget Adoption (also a countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>			
<b>May 4, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
<i>Budget Hearing</i>			
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools 2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School 9:30 p.m.
<b>June 1, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>June 15, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## REGULAR MEETING

6:00 p.m.

**TUESDAY, MAY 4, 2010**

Middle School/High School

## MINUTES

### **1. Opening Items**

1.01 Call to Order (proposed 6:00)

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Present

Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Flayhan, Trustee Kurnit, Trustee Fletcher

1.05 Also Present

Superintendent Ford, Assistant Superintendent McLaren, Assistant Superintendent O'Brien, District Clerk, Fern Amster, approximately 50 visitors

1.06 Not Present

1.07 Also Not Present

Student Representative Susie Sofranko

### **2. Acceptance of Minutes**

2.01 Acceptance of Minutes of April 13, 2010

It was moved by Trustee Osmond and seconded by Trustee Spencer to accept the minutes of April 13, 2010

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee Flayhan

### **3.5 Discussion**

3.5.1 Budget Hearing Presentation (proposed 6:05)

Middle school and High School students spoke about various programs at Onteora.

Superintendent Ford and Assistant Superintendent McLaren gave the Budget Hearing Presentation

### **5. Student Representative Report**

5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time. (proposed 7:05)

Student Representative Susie Sofranko was not present to give her report

## **6. Response to last meeting's Public/Student Be Heard**

6.01 The Board will respond to the last meeting's Public/Student Be Heard.(proposed 7:15)

## **7. Student Comment**

7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 7:20)

No student comment was made

## **8. Public Comment**

8.01 The public may comment on any agenda or non-agenda items at this time. (proposed 7:30)

No public comment was made

## **10. Discussion**

10.02 Initial discussion on 2010-2011 legal services retainer (proposed 8:15)

Assistant Superintendent McLaren reported that the district has gone over the legal retainer hours for a number of years.

The attorney proposed to increase the retainer hours at a reduced rate, or keep same and be billed the extra hours at the full rate

It was decided to discuss this again next month

## **10.5 Executive Session**

10.5.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 8:40 to discuss the purchase or lease of real estate and a personnel matter.

It was moved by Trustee Osmond and seconded by Trustee Hickey to go into executive session the purchase or lease of real estate and a personnel matter at approximately 7:00 pm

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee Flayhan

10.5.02 Return from Executive Session (proposed 9:15)

It was moved by Trustee Osmond and seconded by Trustee Spencer to go back into public session at approximately 8:05

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee Flayhan

10.01 Wastewater Treatment Plan progress (proposed 7:45)

8:05

Director of Facilities Jared Mance gave an update on the wastewater treatment plant

- It is near completion
- Onteora will be able to tie into it

**10.75 Discussion and Possible Action**

10.751 Acceptance of Technology Plan (proposed 9:15)

This will be discussed at a future meeting

10.752 Approve District Agreement RTI Review (proposed 9:35)

8:20

Assistant Superintendent O'Brien explained the agreement with NYSSBA

It was moved by Trustee Hickey and seconded by Trustee Flayhan:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education approve the Title 1 grant funded agreement for RTI Program Review between the Onteora Central School District and New York State School Boards Association and authorizes the Board of Education President and Superintendent to sign such contract.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee Flayhan

**11. Consent Agenda**

11.01 Approve consent agenda item numbers 11.02-12.02 (proposed 9:55)

8:30

It was moved by Trustee Spencer and seconded by Trustee Hickey to approve the consent agenda item numbers 11.02-12.02

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit, Trustee Flayhan

11.02 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #5-10, Confidential, as reviewed by Trustee Osmond

11.03 MOA among OAA, J. Robertson and the Onteora Central School District

It is hereby agreed by and between the Onteora Central School District and the Onteora Administrators Association and Ms. Jessica Robertson to accept the MOA attached.

11.04 Position to be created

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the following position be created: Family and Consumer Sciences 0.5 FTE

11.05 Positions to be abolished

BE IT HEREBY RESOLVED on the recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District that the following positions shall be abolished effective June 30, 2010:

English - 1FTE  
Science - 1 FTE  
Social Studies - 1 FTE  
Home and Careers - 1 FTE  
Teaching Assistants - 11 FTE  
Speech - 1 FTE

11.06 Personnel Consent Agenda dated 5/4/10

APPOINTMENTS: ADMINISTRATIVE

NAME	POSITION/SCHOOL	TENURE AREA	EFFECTIVE DATE	SALARY
Robertson, Jessica	Interim Assistant Principal/HS	Assistant Principal	7/1/10 – 6/30/11	\$87,975

RESIGNATION(S): INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Williams, Katherine	Teaching Assistant – HS	June 30, 2010	Retirement

TERMINATIONS: INSTRUCTIONAL

The Superintendent of Schools hereby recommends the TERMINATION of the following INSTRUCTIONAL staff members. These terminations are in accordance with and subject to the Education Laws of New York State, the rules and regulations of the Commissioner of Education, and the policies of the Onteora Board of Education. BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the following individuals, having the least seniority in the tenure area affected by the abolishment, shall be laid off from their positions with the District effective June 30, 2010. Any individual who is laid off shall have his or her name placed on a preferred eligibility list consistent with the requirements of the Education Law.

NAME	FTE/TENURE AREA
Hanzl, Jacqueline	1.0/Speech
Clark-Barringer, Stephanie	1.0/Social Studies
Rumbutis-D'Auria, Kimberly	1.0/Family & Consumer Sciences
Seche, Joanne	1.0/Science
Wildermuth, John	1.0/English
May, Barbara	1.0/Teaching Assistant
Tomlinson, Christmas	1.0/Teaching Assistant
Lohrer, Veronica	1.0/Teaching Assistant
Francese, Danielle	1.0/Teaching Assistant
Silverman, Tara	1.0/Teaching Assistant
Nieves, Leana	1.0/Teaching Assistant

VanKleeck, Deborah 1.0/Teaching Assistant  
Hopper, Elizabeth 1.0/Teaching Assistant

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2487	4/7/10 – 4/21/10	Medical – Paid Family Medical Leave
#2852	7/1/10 – 6/30/11	Unpaid Leave
#3054	4/19/10 – 5/17/10 Amended dates	Medical – Paid Family Medical Leave
#3054	5/18/10 – 6/24/10 Amended dates	Medical – Unpaid Family Medical Leave
#3170	7/13/10 – 10/6/10 Approximate dates	Medical – Paid Family Medical Leave
#3170	10/7/10 – 12/3/10 Approximate dates	Medical – Unpaid Family Medical Leave

APPOINTMENTS: INSTRUCTIONAL

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Nelsen-Epstein, David	Computer Club Advisor	\$623.76 *Pro-rated amount

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Garrick-Waldman, Jacqueline	Uncertified Substitute Teacher	\$80/day
Kellogg, Jamie	Certified Substitute Teacher	\$95/day
MacGregor, Grian	Uncertified Substitute Teacher	\$80/day
MacGregor, Grian	Home Tutor	\$34/hr

TEMPORARY APPOINTMENT

NAME	POSITION	PERIOD	RATE	OF	REMARKS
Marchetti, MaryAnn	Special Education Evaluator	7/1/10 – 8/31/10	\$34/hour		Summer Services
Viestra, Jennifer	School Psychologist	7/1/10 – 8/31/10	\$34/hour		Summer Services
Elmendorf, Suellen	Summer Nursing	6/25/10 – 9/1/10	Hourly rate		32.5 Summer hours
McDaniel, Colleen	Summer Nursing	6/25/10 – 9/1/10	Hourly rate		180 Summer hours
Panza, Marcia	Summer Nursing	6/25/10 – 9/1/10	Hourly rate		32.5 Summer hours
Paton, Stephanie	Summer Nursing	6/25/10 – 9/1/10	Hourly rate		32.5 Summer hours
Skeats, Susan	Summer Nursing	6/25/10 – 9/1/10	Hourly rate		32.5 Summer hours

RESIGNATION(S): NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
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Davis, Alan	Custodial Worker HS	6/30/10	Retirement
Whipple, John	Monitor – HS/MS	1/22/10	Retirement

LEAVE OF ABSENCE: NON-INSTRUCTIONAL  
EMPLOYEE EFFECTIVE DATE FROM – REASON  
NUMBER TO  
#3308 2/22/10 – 6/1/10 Medical – Unpaid Family Medical Leave

APPOINTMENTS: NON-INSTRUCTIONAL  
TEMPORARY APPOINTMENTS

NAME	POSITION/SCHOOL	FROM - TO	PAY RATE
Carr, Donna	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr
Frawley, Nicole	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr
Gale, Wanda	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr
Gille, Ella	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr
Hull, William	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr
Jansen, Tina	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr
Palmerini, Louis	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr
Scheible, Elizabeth	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr
Sommor, Torre	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr
VanLeuvan, Sarah	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr
Walters, Nancy	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr

**12. Consent Agenda/Business and Finance**

12.01 BE IT HEREBY RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education accept the Financial Management Report for the month of March 2010

12.02 Approve Board of Registration

The Board of Education hereby approves the Board of Registration for the 2010 Vote and Election

**13. Committee Reports - 5 minutes each**

13.01 Audit Committee - Trustee Spencer to report. Next meeting is at 4:30 in the Central Administration Conference Room on 5/10/2010 (proposed 10:00)

8:50

The committee has not met yet since the last board meeting. Trustee Spencer stated that the external auditor will report to the Board of Education at a June meeting

13.02 Communication Committee - Trustee McGillicuddy to report. Next meeting is at 2:45 in the Vision 21 room on 5/24/10

The committee has not met yet since the last board meeting.

13.03 Facilities Committee - Trustee Kurnit to report. Next meeting is at 3:30 in the Central Administration Conference Room on 5/18/10

Trustee Kurnit reported:

- RFP team met to continue to do a preliminary assessment
- The meeting on 5/18/10 will be an extended session to move along the process
- Trying to aim to be completed by end of June

13.04 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 pm in the High School Conference Room at on 5/5/10

The committee has not met yet since the last board meeting. Trustee Fletcher asked if there can be a board member present at the meeting tomorrow.

13.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 9:00 in the Central Administration Conference Room on 6/7/10

The committee has not met yet since the last board meeting.

13.06 Arts Task Force - Trustee Fletcher to report. Next meeting is at 4:00 pm in the Vision 21 Room of the High School on 5/20/10

The committee has not met yet since the last board meeting.

13.07 District Committees: Technology - Superintendent Ford to report. Next meeting is at 4:00 pm in the Central Administration Conference Room on TBD

Committee is no longer meeting this year.

13.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is at 2:00 pm in room 207 of the High School on 5/20/10

The committee has not met yet since the last board meeting.

#### **14. Old Business**

14.01 The Board will discuss their self-evaluation (proposed 10:30)

The Board's self-evaluation will be discussed at the next meeting

9:00

Trustee Fletcher inquired about:

- Formally thanking the teachers for their service who are being cut.
  - There is a letter drafted by the board that was put on the web site, sent to the press and put in the newsletter
- Events taking place in all the elementary schools for the Vote and Election
  - Superintendent Ford described each school's event

## 15. New Business

15.01 Board Members will request new business (proposed 10:35)

9:05

Trustee Flayhan stated that language students at SUNY New Paltz students can work with Onteora students on languages. Just needs a point person at each building.

- Assistant Superintendent O'Brien said that they can fill out volunteer form
- Trustee Flayhan will send Assistant Superintendent O'Brien the contact at SUNY New Paltz by email

Trustee Osmond asked if the Rosetta Stone license will be in budget

- Each building will pay for it out of their building budgets

Trustee Osmond reported on "All Love, All Woodstock" fundraiser for the ACLU

- Asked if there can be a statement of support from the board?
  - Consensus to draft a statement of support

Trustee McGillicuddy suggested that the board should start discussing in June ideas about which direction the district will go

- Grade configuration
- Use of buildings and improvements using grant money

Trustee Osmond stated that the board will include the work that has already been done such as from the Future of the District Committee

Trustee Fletcher reported that there is a Rural School Association conference in July.

- Trustee Osmond said that she will try to go

Trustee Fletcher stated an agenda request

- The district to get involved with the DEHIC board and follow where health care costs are going for the district

Trustee Kurnit asked Assistant Superintendent McLaren about the RFP for the building condition survey

- Building Condition Survey will be completed by fall 2010

## 16. Board Members Requests for Information

16.01 Board members may request information at this time. (proposed 10:45)

9:20

Trustee McGillicuddy stated that in minutes from 4/13/10 it was asked for a comparison of Rondout Valley and Onteora Special Education programs. Also in that meeting the board asked about going to Rotary Clubs and senior citizens groups

Trustee McGillicuddy asked about bus runs that have empty or nearly empty buses

- Bus in Chichester
- Bus on Moonhaw Road

Trustee Fletcher heard about chromium in the water at Onteora.

- Superintendent Ford still trying to find out where that information came from
- Water is tested for metals every 3 years and will be tested this summer

Trustee Spencer asked about the Onteora Teachers Association using personal information about the students

- Superintendent Ford will re-update the Board in the Friday Memo

## 17. Public Be Heard

17.01 The public may comment on agenda items at this time.(proposed 10:55)

No public comment was made

## 18. Adjournment/Next Meeting

18.01 Meeting Adjourned. Next meeting 5/18/10 to accept the vote (proposed 11:05)

It was moved by Trustee Osmond and seconded by Trustee Fletcher to adjourn the meeting at approximately 9:45 pm.

2009 – 2010 Board of Education Meeting Schedule			
July 7, 2009		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.
August 4, 2009		Regular Meeting	Middle-High School 6:00 p.m.
August 18, 2009		Regular Meeting	Middle-High School 6:00 p.m.
September 8, 2009		Regular Meeting	Woodstock School 6:00 p.m.
September 22, 2009		Regular Meeting	Middle-High School 6:00 p.m.
October 6, 2009		Regular Meeting	Bennett School 6:00 p.m.
October 20, 2009		Regular Meeting	Phoenicia School 6:00 p.m.
November 3, 2009		Regular Meeting	Woodstock School 6:00 p.m.
November 17, 2009		Regular Meeting	Middle-High School 6:00 p.m.
December 1, 2009		Regular Meeting	Bennett School 6:00 p.m.
December 15, 2009		Regular Meeting	Phoenicia School 6:00 p.m.
January 5, 2010		Regular Meeting	Woodstock School 6:00 p.m.
January 19, 2010		Regular Meeting	Middle-High School 6:00 p.m.
February 2, 2010		Regular Meeting	Bennett School 6:00 p.m.
February 16, 2010		Regular Meeting	Phoenicia School 6:00 p.m.
March 2, 2010		Regular Meeting	Woodstock School 6:00 p.m.
March 16, 2010		Regular Meeting	Bennett Phoenicia School 6:00 p.m.
April 6, 2010		Regular Meeting	Middle-High Bennett School 6:00 p.m.
<i>Superintendent's 2010-2011 Budget Recommendation</i>			
April 20, 2010		Regular Meeting <i>Onteora Board of Education 2010-2011 Budget Adoption</i>	Middle-High School 6:00 p.m.
April 28, 2010	Wednesday	Regular Meeting	Middle-High School 6:00 p.m.
<i>Onteora Board of Education 2010-2011 Budget Adoption (also a countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>			
May 4, 2010		Regular Meeting	Middle-High School 6:00 p.m.
<i>Budget Hearing</i>			
May 18, 2010		<b>Budget Vote</b>	<b>All four (4) Elementary Schools 2:00 to 9:00 p.m.</b>
May 18, 2010		Special Meeting (Declaration of Votes Cast)	Middle-High School 9:30 p.m.
June 1, 2010		Regular Meeting	Woodstock School 6:00 p.m.
June 15, 2010		Regular Meeting	Phoenicia School 6:00 p.m.
July 6, 2010		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION{PRIVATE }  
BOICEVILLE, NEW YORK 12412

## SPECIAL MEETING/BUDGET VOTE AND ELECTION

MINUTES

9:00 p.m.

**TUESDAY, MAY 18, 2010**

Middle School/High School Conference Room

### 1. Opening Items

#### 1.01 Call to Order

Trustee Osmond called the meeting to order at approximately 9:45 pm

#### 1.02 Tobacco Policy Statement

#### 1.03 Pledge of Allegiance

#### 1.04 Roll Call Attendance

Trustee Osmond, Trustee Fletcher, Trustee Osmond, Trustee Hickey, Trustee Spencer, Trustee Kurnit

Also Present:

Superintendent Ford, Assistant Superintendent McLaren, District Clerk, Fern Amster

### 2.01 May 18, 2010 - Annual Meeting and Election Declaration of Votes Cast

It was moved by Trustee Osmond second by Trustee Fletcher to accept the votes cast on Proposition #1 and Proposition #2

Proposition #1 2010-2011 Budget: \$50,022,026 - Yes 1179 No 925

Proposition #2 Purchase of Vehicles: \$35,000

Yes 1058 No 1015

Vote: Unanimous

Yea: Trustee Osmond, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

### 2.02 Board Seats - Declaration of Votes Cast

It was moved by Trustee Osmond second by Trustee Fletcher to accept the votes cast for two Vacancies: 3 year terms - Effective July 1, 2010 to June 30, 2013

Declaration of Votes Cast:

Tom Hickey: 1257

Rob Kurnit: 1150

Vote: Unanimous

Yea: Trustee Osmond, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

## 2.05 Approve additional Board of Registration

It was moved by Trustee Osmond and seconded by Trustee Hickey:  
Resolved to add Linda Rose (West Hurley), Marcella May (West Hurley) and Sereria Fecci (Shandaken) to the Board of Registration for the 2010 Vote and Election

Vote: Unanimous

Yea: Trustee Osmond, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

## 2.06 The board will discuss old and new business

Discussed:

- Sending a thank you message to the staff that will be laid off
- Increasing voting hours
- Communication director
- Website changes

## 3. Adjournment

It was moved by Trustee Osmond and seconded by Trustee Hickey to adjourn the meeting at approximately 11:00 pm.

Vote: Unanimous

Yea: Trustee Osmond, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

<b>2009 – 2010 Board of Education Meeting Schedule</b>			
<b>July 7, 2009</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.
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<b>September 22, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>October 6, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>October 20, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>November 3, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
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<b>January 5, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>January 19, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
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<i>Superintendent's 2010-2011 Budget Recommendation</i>			
<b>April 20, 2010</b>		Regular Meeting <i>Onteora Board of Education 2010-2011 <b>Budget Adoption</b></i>	Middle-High School 6:00 p.m.
<b>April 28, 2010</b>	<i>Wednesday</i>	Regular Meeting	Middle-High School 6:00 p.m.
		<i>Onteora Board of Education 2010-2011 Budget Adoption (also a countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>	
<b>May 4, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
		<i>Budget Hearing</i>	
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools 2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School 9:30 p.m.
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<b>June 15, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING

6:00 p.m.

**TUESDAY, JUNE 1, 2010**

WOODSTOCK ELEMENTARY SCHOOL

## **1. Opening Items**

Information: 1.01 Call to Order (Proposed 6:00)

Trustee Osmond called the meeting to order at approximately 6:15 p.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer,  
Trustee Hickey, Trustee Kurnit

Information: 1.05 Also Present

Superintendent Ford, Assistant Superintendent McLaren, Student Representative  
Susie Sofranko, District Clerk, Fern Amster

Information: 1.06 Not Present

Trustee Flayhan

Information: 1.07 Also Not Present

Assistant Superintendent O'Brien

## **1.5 Executive Session**

Action: 1.15.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 6:00 to discuss real property sale or lease, negotiations and a personnel matter.

It was moved by Trustee Osmond and seconded by Trustee Hickey to enter into executive session to discuss real property sale or lease, negotiations and a personnel matter at approximately 6:15 pm

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer,  
Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

Action: 1.5.02 Return from Executive Session (Proposed 7:00)

It was moved by Trustee Osmond and seconded by Trustee Fletcher to return to the Regular Meeting at approximately 7:45 p.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

**1.75 Tenure recommendations**

Action: 1.75 Approve Tenure recommendations (Proposed 7:00 duration 15 minutes)

Superintendent Ford welcomed all staff members and their families

It was moved by Trustee Osmond and seconded by Trustee Kurnit:

The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York, and provisions of the Commissioner's Regulations; and having received continuing satisfactory evaluations of performance are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS:

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Hoyt-Friedman, Jacob	Professional	Physical Education	09/01/08	09/01/10
Louis, Jean-Daniel	Initial	English	09/01/07	09/01/10
McLean, Kelly	Initial	Reading	09/01/07	09/01/10
Ryan, Nicole	Initial	Special Education	10/01/07	10/01/10
Scherry, Cynthia	Permanent	Elementary	09/01/08	09/01/10
Vierstra, Jennifer	Permanent	School Psychologist	09/24/07	09/24/10
Wiltsie, Candice	Permanent	Guidance Counselor	09/01/07	09/01/10

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

Break for cake for the staff receiving and guests tenure

**2. Acceptance of Minutes**

Action: 2.01 Acceptance of Minutes of April 20, 2010 (Proposed 7:15 duration 5 minutes)

8:00

It was moved by Trustee Hickey and seconded by Trustee McGillicuddy to accept the Minutes of April 20, 2010.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

### 3. Welcome Message

Discussion: 3.01 Principal Barbara Schnell will give the welcome address (Proposed 7:20 duration 10 minutes)

Principal Barbara Schnell reflected on the year:

- She thanked the Woodstock teachers who are true masters at their craft
- Thanks to the PTA for all they do for the school and for great parent support
- Events that took place:
  - Ashokan field trip for 5th grade
  - Artists residencies for 3 grades
  - Poetry Café coordinated by Librarian JoAnn Margolis
  - Peace packs for Haiti which was a PTA sponsored event
  - Music concerts
  - Go Green Day
  - School gardens 1st grade K, 5th grade
  - Reading buddies

### 4. District News

Information: 4.01 Notable district news will be discussed/presented at this time (Proposed 7:30 duration 10 minutes)

8:08

Bennett

- Students in 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade orchestra & band went to Carnegie Hall
- Phoenicia
- Academic Awards for the 4<sup>th</sup> and 5<sup>th</sup> grades is on 6/3/10 at 7pm
  - 6/14 is Flag Day event

Middle School

- Parent Orientation is 6/3/10 in the Library at 6:30
- The Academic Awards will be held on Tues. 6/8/10, in the auditorium at 7:00
- Moving Up ceremony will take place on 6/21/10

High School

- 5 Week Progress Reports for the fourth quarter were mailed out to parents prior to Memorial Day Weekend.

- A shared decision making team, made up of High School and Middle School faculty, administration, parents, and students met today to review the buildings electronic devices rules and regulations. More information will follow.
- The High School's Academic Award Ceremony is scheduled for tomorrow 6/2/10 at 7 pm in the Auditorium. Students who will be recognized have been mailed invitations. All are welcome to attend.
- The Jazz Band /Chamber Ensemble's Spring concert will be held on 6/3/10 at 7 pm in the auditorium.
- The Athletic Department will host an informational meeting on 6/3/10 at 7:30 pm in the HS/MS cafeteria by Athletic Director, Nick Millas.
- The Senior Prom is scheduled for this 6/5/10 at the Steele House in Kingston.
- The National Honor Society Induction Ceremony will be held 6/9/10 at 5 pm in the auditorium.
- The Senior Scholarship and Awards Ceremony will be held 6/9/10 at 7 pm in the auditorium.
- The last day of high school classes is 6/11/10
- Final examinations and Regents begin 6/14/10. Information will be available on the website within the next few days

Other

- 80 students were screened for kindergarten
- Director of Transportation, Dave Moraca and Superintendent Ford drove around to investigate redistricting

### **5. Student Representative Report**

Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time. (Proposed 7:40 duration 10 minutes)

Student Representative Susie Sofranko did not have a report to give.

### **6. Response to last meeting's Public/Student Be Heard**

Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard.- (No public or student comment was made)

Trustee Osmond thanked everyone who came forward during the budget process to state desires and concerns

### **7. Student Comment**

Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (Proposed 7:50 duration 10 minutes or longer)

No student comment was made

### **8. Public Comment**

Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (Proposed 8:00 duration 10 minutes or longer)- Abbe Aronson- donation from "All Love, All Woodstock"

8:12

Abbe Aronson - All, Love, All Woodstock Benefit  
Rita Vanacore - Superintendent contract

### **9. Reports/Presentations**

Report: 9.01 Claims Auditor's Report to the Board - Kristy Wood, Internal Claims Auditor (Proposed 8:10 duration 10 minutes)

8:20

Kristy Wood, Internal Claims Auditor reported:

- Created written report – most things can be resolved

### **9.5 Discussion**

Action: 9.5.0 -- 5 MINUTE BREAK -- (Proposed 8:20 duration 5 minutes)

No break was taken

Action: 9.5.1 Newspaper Ad (Proposed 8:25 duration 10 minutes)

8:20

Trustee Fletcher stated that he thought it should be discussed, as it was on the calendar

Discussion ensued

Consensus to get rates and run ads in July/August

Action: 9.5.2 Clarification of Merchandise Sale (Proposed 8:35 duration 10 min)

8:30

Any for-profit organizations should use the auditorium for educational purposes only. Also at least 25% of proceeds should go back to the school district

Action: 9.5.2 Communication Specialist (Proposed 8:45 duration 10 minutes)

8:40

Trustee Fletcher stated that the Communication Specialist has been raised by Communications Committee and the board:

- Are we doing enough to being proactive with community relations and press relations.

- It is felt that there is a great need to have someone overseeing communication and who is proactive in communicating to the district at large

The Board has asked if the Web master stipend and a communication stipend (to be proactive with press and web master) can be created

Trustee Osmond asked if mechanics of Schoolwires web site have become so simple that the full web master stipend is needed

Trustee Osmond asked if a process needs to be looked at for people who have left the district. A checklist needs to be created that includes removal from the web site

Action: 9.5.4 IEP Recording Policy (Proposed 8:55 duration 10 minutes)

8:55

Discussion on recording IEP meetings. The Board of Education accepted the first reading

#### **10. Discussion and Possible Action**

Action: 10.01 2010-2011 Board of Education Meeting Schedule (Proposed 9:00 duration 5 minutes)

It was moved by Trustee Osmond and seconded by Trustee Hickey:  
Resolved that the Board of Education approve the meeting schedule for 2010-2011 school year with the following change:  
5 meetings at each elementary school, 8 at the Middle School/High School

The result of the vote was: Unanimous  
Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit  
Not Present: Trustee Flayhan

Action: 10.02 MOA #06012010 between the Onteora Central School District and the Onteora Non-Teaching Employees Association (ONTEA) for the summer work schedule (proposed 9:05 duration 5 minutes)

9:12

It was moved by Trustee Osmond and seconded by Trustee Spencer:  
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Memorandum of Agreement # 06012010 between the Onteora Central School District and the Onteora Non-Teaching Employees Association (ONTEA) regarding a 4 day summer work schedule and hereby authorizes the Superintendent to sign such agreement

The result of the vote was: Unanimous  
Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer,  
Trustee Hickey, Trustee Kurnit  
Not Present: Trustee Flayhan

Action: 10.03 Adopt the following textbook: "United States History" by Holt/McDougal  
(Prop. 9:10 dur-10 min)

It was moved by Trustee Osmond and seconded by Trustee Hickey:  
BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central  
School District, upon recommendation by the Superintendent of Schools, hereby  
adopts the following textbook: . "United States History" by Holt/McDougal

The result of the vote was: Unanimous  
Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer,  
Trustee Hickey, Trustee Kurnit  
Not Present: Trustee Flayhan

Action: 10.04 Statement of the Chairperson for Special Meeting, May 18, 2010  
(Proposed 9:20 duration 5 minutes)

9:15  
It was moved by Trustee Osmond and seconded by Trustee Spencer:  
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central  
School District that the Statement of the Chairperson for Special Meeting, May 18,  
2010, be accepted.

The result of the vote was: Unanimous  
Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer,  
Trustee Hickey, Trustee Kurnit  
Not Present: Trustee Flayhan

## **11. Consent Agenda**

Action (Consent): 11.01 Approve consent agenda item numbers 11.02 - 12.11  
(Proposed 9:25 duration 5 minutes)

It was moved by Trustee Osmond and seconded by Trustee Fletcher to approve  
consent agenda item numbers 11.02 – 12.11

The result of the vote was: Unanimous  
Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer,  
Trustee Hickey, Trustee Kurnit  
Not Present: Trustee Flayhan

Action (Consent): 11.02 Instruction - Schedule U

The board approves the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, 0610, Confidential, as reviewed by Trustee McGillicuddy

Action (Consent): 11.03 Personnel Agenda

**RESIGNATION(S): INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Kaftan, Kathleen	Speech Teacher – WD	4/9/10	Retirement

**LEAVE OF ABSENCE: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1984	5/6/10 – 6/4/10	Medical – Paid Family Medical Leave Amended reason
#2136	4/26/10 – 5/11/10	Medical – Paid Family Medical Leave
#3054	6/1/10 – 6/24/10 Days granted by sick bank	Medical – Paid Family Medical Leave

**PERMANENT STATUS: NON-INSTRUCTIONAL** The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY/STEP
Casey, Lisa	Typist – HS	11/30/09	5/30/10	Step 1
Evans, Rebecca	Typist – PPS/HS	11/19/09	5/19/10	Step 1
Ginelewicz, Walter	Custodian – HS	12/7/09	6/7/10	Step 5

**APPOINTMENTS: NON-INSTRUCTIONAL**

**PART TIME APPOINTMENT**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/STEP	REMARKS
Ryder, Jessica	Food Service Worker – HS	5/24/10	Step 1	Replaces S.Gale

**PER DIEM SUBSTITUTES**

NAME	POSITION	AMOUNT
Martin, James	Substitute Custodial Worker	\$9/hr

**SHORT-TERM SUBSTITUTE**

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM – TO	SALARY/STEP	REASON
Kirwan, Christine	Food Service Worker – WD	5/24/10 – 6/24/10	Step 1	LOA replacement for C.Rice

## TEMPORARY APPOINTMENTS

NAME	POSITION/SCHOOL	FROM - TO	PAY RATE
Chartrand, Michelle	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr
VanLeuvan, Amanda	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr
Benjamin, Roger	Summer School Bus Driver	7/1/10 – 8/31/10	On Step
Benjamin, Stewart	Summer School Bus Driver	7/1/10 – 8/31/10	On Step
Wolfrom, William	Summer School Bus Driver	7/1/10 – 8/31/10	On Step
Leone, Denis	Summer Substitute School Bus Driver	7/1/10 – 8/31/10	On Step
Anderson, Rose Marie	Summer School Bus Attendant	7/1/10 – 8/31/10	On Step
Billadeau, Brenda	Summer School Bus Attendant	7/1/10 – 8/31/10	On Step
Hoag, June Ann	Summer School Bus Attendant	7/1/10 – 8/31/10	On Step
Iversen, Cynthia	Summer School Bus Attendant	7/1/10 – 8/31/10	On Step
Ravetier, Franca	Summer School Bus Attendant	7/1/10 – 8/31/10	On Step
Sorbellini, Dianne	Summer School Bus Attendant	7/1/10 – 8/31/10	On Step
Faulkner, Kim	Summer Substitute Bus Attendant	7/1/10 – 8/31/10	On Step
Krebsler, Lynn	Summer Substitute Bus Attendant	7/1/10 – 8/31/10	On Step

## 12. Consent Agenda/Business and Finance

### Action (Consent): 12.01 Surplus Equipment

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the Xerox Printer (Tag # 50151) and the Stereo Receiver (Tag# 50016) as surplus for disposal and authorizes the Assistant Superintendent for Business to sign the disposition forms.

### Action (Consent): 12.02 Approval to Establish and Fund an Unemployment Reserve

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the establishment of a Unemployment Insurance Reserve Fund.

BE IT HEREBY FURTHER RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District approve that the Unemployment Insurance Reserve Fund be funded in an amount up to \$500,000 to cover the District's unemployment obligations

### Action (Consent): 12.04 Approval to Increase Tax Certiorari Reserve

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora School District approve that the Tax Certiorari Reserve Fund for the 2009-2010 school year be increased in an amount up to \$1,500,000.00 to safeguard the district when and if claims from the 2009-2010 fiscal year from assessment petitions are resolved and tax refunds are required.

### Action (Consent): 12.05 Vinyl Composition Tile Bid

BE IT HEREBY RESOLVED on recommendation by the Assistant Superintendent for Business that the Board of Education of the Onteora Central School District approve the award of the Vinyl Composition Tile Replacement Bid for replacing vinyl composition tile at the Woodstock Elementary School to the lowest responsible bidder, Accurate Floor

Coverings, for the amount of \$5,616.00 based on the bid documents of May 19, 2010.

Action (Consent): 12.07 Warrant Schedule

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby accepts the Warrant Schedule D #4-10

Action (Consent): 12.08 Financial Report

BE IT HEREBY RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education accept the Financial Management Report for the month of April 2010

Action (Consent): 12.09 Physical Education Bid

BE IT HEREBY RESOLVED on recommendation by the Assistant Superintendent for Business that the Board of Education of the Onteora Central School District approve the award of the Physical Education Bid for the amount \$9,521.36 based on the bid documents of May 13, 2010 to the lowest responsible bidder as follows:

Anaconda Sports \$ 115.20  
Cannon Sports, Inc. \$ 1,359.33  
Flaghouse, Incorporated \$ 783.60  
Gopher Sport \$ 4,140.00  
Nasco \$ 446.80  
Passons \$ 2,453.87  
S&S Worldwide \$ 222.56

Action (Consent): 12.10 Building Condition Survey Request for Proposal

BE IT HEREBY RESOLVED on recommendation by the Assistant Superintendent for Business that the Board of Education of the Onteora Central School District approve the award of the Building Condition Survey RFP to comply with NYS Education Regulations 155.4(a)(1) Five-Year Building Condition Survey to Mosaic Associates Architects for the amount of \$0.03 per square foot for the basic proposal and an additional \$0.0125 per square foot for the enhanced proposal based on the RFP documents of May 20, 2010.

Action (Consent): 12.11 Donation by the Trinity Foundation Charitable Trust for 4th grade Field Trip

The Superintendent recommends acceptance of a donation totaling \$450.00 from the Trinity Foundation Charitable Trust to be used for a Phoenicia School 4th grade field trip to the Catskill Mountain Railroad in Phoenicia

The Superintendent recommends approval to increase the 2009-2010 Budget per the following donations:

**Trinity Foundation Charitable Trust**

A2110.431.04 - \$450.00

Action: Executive Session:

It was moved by Trustee Osmond and seconded by Trustee Hickey to go into Executive Session to discuss a personnel matter at approximately 9:40 pm

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

It was moved by Trustee Osmond and seconded by Trustee Spencer to return to the public session at approximately 10:20

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

**13. Committee Reports - 5 minutes each**

Information: 13.01 Audit Committee - Trustee Spencer to report. Next meeting is at 4:30 in the Central Administration Conference Room on 6/14/2010 (Proposed 9:30 duration 5 minutes)

Trustee Spencer reported that the committee has not met since the last board meeting. Internal Auditor has asked to have time at the June 15<sup>th</sup> meeting to report on the entire risk assessment for year ending 2010. Trustee Spencer asked that the dates be put on the calendar.

Information: 13.02 Communication Committee - Trustee McGillicuddy to report. Next meeting is at 5:45 in the Central Administration Conference Room on 6/8/10

10:25

Trustee McGillicuddy reported:

- Discussed completing the summer summation of survey results
  - Decided to create a survey sub committee
- Next meeting is on 6/8/10 at 5:45 at the Central Administration Conference Room
- Discussed Communication Specialist

Information: 13.03 Facilities Committee - Trustee Kurnit to report. Next meeting is at 3:30 in the Central Administration Conference Room on 6/7/10

Trustee Kurnit reported that the committee has not met since the last board meeting.

Information: 13.04 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 pm in the High School Conference Room at 2:40 in the HS Conference Room on 6/2/10

Trustee Osmond reported that the committee has not met since the last board meeting.

Information: 13.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 9:00 in the Central Administration Conference Room on ~~6/4/10~~

Trustee McGillicuddy reported that the meeting needs to be rescheduled. The committee will meet about the policies from the Health and Wellness Committee

Information: 13.06 Arts Task Force - Trustee Fletcher to report. Next meeting is at 4:00 pm in the Vision 21 Room of the High School on 6/3/10

Trustee Fletcher reported that the committee has not met since the last board meeting. The meeting is not on the calendar. This is the last meeting of the year.

Information: 13.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is at 2:00 pm in room 207 of the High School on 6/17/10

Trustee McGillicuddy reported that they fine turned the wording for the policy on high fructose corn syrup

#### **14. Old Business**

Discussion: 14.01 The Board will discuss old business (Proposed 10:00 duration 15 minutes)

10:30

Trustee McGillicuddy stated that on 4/20 meeting she asked for ambulance protocol. Discussion ensued. Superintendent Ford will call Olive Ambulance for more information.

Trustee McGillicuddy asked about the Cross Country Trail status – should be the district's responsibility

Trustee Osmond reported that the Board's self-evaluation comments are compiled and have been distributed to the board and then will be posted on the web site

Trustee Osmond has highlighted the areas that need attention and may be discussed at a board retreat.

Trustee Osmond asked for a detailed description of items A-D in policy 5650 Energy/Water Conservation and Recycling of Solid Waste

#### **15. New Business**

Discussion: 15.01 Board Members will request new business (Proposed 10:15 duration 15 minutes)

10:45

Trustee McGillicuddy asked board members to think about:

- A board retreat
- Serving as president and vice president

Trustee Osmond and Trustee Hickey asked about the board annually review attendance as in Policy 7110. The board requested the principals to report on any students who have increased attendance.

#### **16. Board Members Requests for Information**

Information: 16.01 Board members may request information at this time. (Proposed 10:30 duration 10 minutes)

10:45

The Board has asked if the Web master stipend and a communication stipend (to be proactive with press and web master) can be created (from Communication Specialist discussion)

Trustee Osmond asked if mechanics of Schoolwires web site have become so simple that the full web master stipend is needed (from Communication Specialist discussion)

Trustee Osmond asked if a process needs to be looked at for people who have left the district. A checklist needs to be created that includes removal from the web site (from Communication Specialist discussion)

In ADHD area (especially K – 2) who are not getting counseling or too little counseling-get more information. Have an ongoing conversation (from Consent Agenda)

Trustee McGillicuddy stated that on 4/20 meeting she asked for ambulance protocol. Superintendent Ford will call Olive Ambulance for more information.  
(from Old Business)

Trustee McGillicuddy asked about the Cross Country trail status – should be the district's responsibility (from Old Business)

Trustee Osmond asked for a detailed description of items A-D in policy 5650 Energy/Water Conservation and Recycling of Solid Waste (from Old Business)

Trustee Osmond and Trustee Hickey asked about the board annually review attendance as in Policy 7110. The board requested the principals to report on any students who have increased attendance. (from New Business)

Trustee Fletcher asked about Home School Process, how it is monitored.

Trustee McGillicuddy asked Superintendent Ford about her comment at a town board meeting. Superintendent Ford stated that the district periodically reaches out to Home Schooled children to try to bring them back into the district. What is the process for that?

Trustee Kurnit asked about Assistant Superintendent O'Brien's meetings on Pre-CSE. May board members be present?

Trustee Osmond asked District Clerk, Fern Amster to be sure the board member who

requested information is satisfied with the answer received.

Action (Consent): 12.06 Wheelchair Lift Bid

It was moved by Trustee Osmond and seconded by Trustee Hickey:  
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the award of the Wheelchair Lift Bid for providing and installing a wheelchair lift at the Middle Senior High School to the lowest responsible bidder, Barrier Free Systems Inc., for the amount of \$16,700.00 based on the bid documents of May 5, 2010.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

**17. Public Be Heard**

Information: 17.01 The public may comment on agenda items at this time. (Proposed 10:40 duration 10 minutes or longer)

Principal Gabriel Buono requested an audience in Executive Session with the board to discuss the communication specialist position

**18. Adjournment/Next Meeting**

Action: 18.01 Meeting Adjourned. Next meeting is June 15th (Proposed 10:50)

It was moved by Trustee Osmond and seconded by Trustee Spencer to adjourn the meeting at approximately 10:50

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Not Present: Trustee Flayhan

<b>2009 – 2010 Board of Education Meeting Schedule</b>			
<b>July 7, 2009</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.
<b>August 4, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>August 18, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>September 8, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>September 22, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>October 6, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>October 20, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>November 3, 2009</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>November 17, 2009</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>December 1, 2009</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>December 15, 2009</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>January 5, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>January 19, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
<b>February 2, 2010</b>		Regular Meeting	Bennett School 6:00 p.m.
<b>February 16, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>March 2, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>March 16, 2010</b>		Regular Meeting	<del>Bennett</del> Phoenicia School 6:00 p.m.
<b>April 6, 2010</b>		Regular Meeting	<del>MiddleHigh</del> Bennett School 6:00 p.m.
<i>Superintendent's 2010-2011 Budget Recommendation</i>			
<b>April 20, 2010</b>		Regular Meeting <i>Onteora Board of Education 2010-2011 Budget Adoption</i>	Middle-High School 6:00 p.m.
<b>April 28, 2010</b>	<i>Wednesday</i>	Regular Meeting	Middle-High School 6:00 p.m.
<i>Onteora Board of Education 2010-2011 Budget Adoption (also a countywide vote date for BOCES Board Seats and BOCES Administrative Budget)</i>			
<b>May 4, 2010</b>		Regular Meeting	Middle-High School 6:00 p.m.
<i>Budget Hearing</i>			
<b>May 18, 2010</b>		<b>Budget Vote</b>	<b>All four (4) Elementary Schools 2:00 to 9:00 p.m.</b>
<b>May 18, 2010</b>		Special Meeting (Declaration of Votes Cast)	Middle-High School 9:30 p.m.
<b>June 1, 2010</b>		Regular Meeting	Woodstock School 6:00 p.m.
<b>June 15, 2010</b>		Regular Meeting	Phoenicia School 6:00 p.m.
<b>July 6, 2010</b>		Reorganization/Regular Meeting	Middle-High School 6:00 p.m.

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

## SPECIAL MEETING

12:00 p.m.

**Monday, June 14, 2010**

Central Administration

## MINUTES

### **1. Opening Items**

Information: 1.01 Call to Order

Trustee McGillicuddy called the meeting to order at approximately 12:00 p.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit, Trustee Flayhan

Information: 1.05 Also Present

Superintendent Ford

Information: 1.06 Not Present

Trustee Osmond, Trustee Spencer

### **1.5 Executive Session**

Action: 1.15.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 12:05 pm to discuss a personnel matter.

It was moved by Trustee McGillicuddy and seconded by Trustee Hickey to enter into executive session to discuss a personnel matter

The result of the vote was: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit, Trustee Flayhan

Action: 1.5.02 Return from Executive Session

It was moved by Trustee McGillicuddy and seconded by Trustee Spencer to return to the Regular Meeting at approximately 1:20 p.m.

The result of the vote was: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit, Trustee Flayhan

Action: 2.00 Adjournment

It was moved by Trustee McGillicuddy and seconded by Trustee Kurnit to adjourn the meeting at approximately 1:25 p.m.

The result of the vote was: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Kurnit, Trustee Flayhan

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

**TUESDAY, JUNE 15, 2010**

PHOENICIA ELEMENTARY SCHOOL

## **Congratulations to the Class of 2010**

The Board of Education wishes to congratulate the Graduating Class of the Onteora Central School District of 2010, to thank them for their contribution to the District and to wish them every success and happiness for the future.

## **0. BOE TOUR OF PHOENICIA**

Information: 0.1 The Board will tour the Phoenicia Elementary School

### **1. Opening Items**

Information: 1.01 Call to Order (proposed 6:00)

Trustee Osmond called the meeting to order at approximately 6:25

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Information: 1.05 Also Present

Superintendent Ford, Assistant Superintendent McLaren, Assistant Superintendent O'Brien, Student Representative Susie Sofranko, District Clerk, Fern Amster and approximately 20 Guests

Information: 1.06 Not Present

Information: 1.07 Also Not Present

### **1.25 Retirement Plaques**

Information: 1.25.1 Retirement Plaques

The Board will present retirement plaques: Gail Anderson, Jane Chicione, Holly Heppner, Wendy Lorzing-Wilmoth, Marilyn O'Leary, Susan Rosen, Linda Schultz, Donna Wilkes, Alan Davis, Dorothy Negron, Linda Thomas, John Whipple, Katherine Williams, Kathy Kaftan

## **2. Acceptance of Minutes**

Action: 2.01 Acceptance of Minutes

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to accept the Minutes of April 28, 2010.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

### 3. Welcome Message

Discussion: 3.01 Principal Linda Sella will give the welcome address (proposed 6:15, duration 10 min)

6:30

Principal Linda Sella gave the welcome message:

- On 6/11/10 Phoenica School's participation in the Summer Reading Challenge was kicked off by Assemblymen Cahill whom sponsors and supports the program
  - The students pledged to read 15 minutes and exercise for 30 minutes everyday during the summer
  - The students and staff provided Assemblymen Cahill with their own Public Service Announcement for the Summer Reading Challenge

### 4. District News

Information: 4.01 Notable district news will be discussed/presented at this time (proposed 6:25, duration 10 min)

6:40

Superintendent Ford gave a Power Point presentation on the board goals and accomplishments over this year.

Trustee Spencer reported that he attended the Ulster Dutchess Tobacco Free Dinner many politicians were there. Peggy Haug was honored as a health educator.

Trustee McGillicuddy reported that she and Trustee Flayhan went to Ulster County School Board Association dinner. Chief of the Ulster County Development Corporation spoke on getting county and local schools partnered up in green and sustainable opportunities.

- High School is offering new a elective in called Green Solutions

Trustee Fletcher reported:

- All of the school concerts were all successful
- The Onteora Middle School Symphonic Band performed in the New York State School Music Association Majors Festival at Kingston High School on 6/3/10 and received a Gold Rating. This is the second time in three years that the band has earned a Gold Rating.
- The varsity track team competed this past weekend in Binghamton. The team had its best showing ever, sending 8 athletes to compete. Emily Waligurski captured two state titles winning both the 800 meters in 2:13, and the 1500 meters in 4:36. Emily also anchored the 4x800 meter relay team which placed fifth. Also on the relay team were : Caitlin, Cara, Alex and Anna. Michelle placed 12th in the girls triple jump, and Martin placed 12th in the boys discus throw.
- Trustee Osmond congratulated all students for a successful year and their accomplishments and thanked all the teachers and parents for their support.

### 5. Student Representative Report

Information: 5.01 The Student Representative to the Board, Susie Sofranko, will give a report at this time. (proposed 6:35, duration 5 min)

6:50

Student Representative Susie Sofranko introduced the new student representative Angie Cross. She recognized Katie Patschke as Vice President of Student Affairs Council, who will fill in as necessary and wished Onteora students the best of luck.

Student Representative Susie Sofranko thanked the Board for the experience on the Board of Education.

## **6. Response to last meeting's Public/Student Be Heard**

Information: 6.01 The Board will respond to the last meeting's Public/Student Be Heard.

6:55

Thanked last meetings' Public Be Heard participants

## **7. Student Comment**

Information: 7.01 Students may comment on any agenda or non-agenda items at this time. (proposed 6:25, duration 10 min or more)

No student comment was made

## **8. Public Comment**

Information: 8.01 The public may comment on any agenda or non-agenda items at this time. (proposed 6:35, duration 10 min or more) Luke White - Hiring and Evaluation

6:55

Luke White - Hiring process  
Mark Wilens,  
Anna Millenson,  
Katie Legnini on behalf of Georgia LoPresti-Meckes  
Rita Vanacore  
Posie Strenz  
Michelle Garner

## **8.5 Reports**

Report: 8.5.1 Internal Auditor's Annual Risk Assessment Report (proposed 7:05, duration 5 min)

7:15

Pat Leimgruber Internal Auditor's reports

## **9. Discussion**

Discussion: 9.01 The Board will have an initial discussion about kindergarten classes (proposed 7:10, duration 20 min)

7:20

The Board discussed the 2010-2011 Kindergarten Classes at Phoenicia

Trustee Fletcher asked to have the record state that he has a son in the class being discussed.

The Board came to consensus to receive information on the ELL services received by the students who have been transferred from Phoenicia.

The Board came to consensus to add an additional Public Be Heard

### **Public Be Heard**

The following people spoke about the 2010-2011 Kindergarten classes:

Heida La Monda (kindergarten teacher)

Pamela Olson (speech pathologist)

Rebecca Barry

Mark Wilens

Cindy Boyer (present kindergarten parent so you can check)

Melissa Johnson (kindergarten teacher)

Linda Sella (elementary principal)

Ann a Millenson again

Pamela Olson again

The Board had consensus to strongly recommend that the administration proceed with the 2 kindergarten classes as budgeted for and not make any decisions until later in the summer

5 Minute Break

### **12.25 Executive Session**

Action: 12.25.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 7:55 pm to discuss personnel.

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy Motion to enter into executive session at approximately 9:10.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action: 12.25.02 Return from Executive Session at approximately 10:00)

It was moved by Trustee Hickey and seconded by Trustee Flayhan to return to the Regular Meeting at approximately 11:25

### **11. Consent Agenda**

Action (Consent): 11.01 Approve consent agenda

It was moved by Trustee Flayhan and seconded by Trustee Osmond to approve consent agenda item numbers 11.02-12.04 (proposed 7:50, duration 5 min)

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action (Consent): 11.02 Instruction - Schedule U

The Board of Education hereby approves the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6-10, Confidential, as reviewed by Trustee McGillicuddy

Action (Consent): 11.03 Personnel Consent Agenda dated 6/15/10

**LEAVE OF ABSENCE: INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
#1984	6/5/10 – 6/11/10	Medical – Paid Family Medical Leave
#1868	5/10/10 – 6/4/10	Medical – Paid Family Medical Leave

**APPOINTMENTS: INSTRUCTIONAL**

**TEMPORARY APPOINTMENT**

NAME	POSITION	PERIOD	RATE OF PAY	REMARKS
Amatrano, Bonita	Special Education Teacher	7/1/10 – 8/31/10	\$35/hour	Summer Services
Hartmann, Hayden	School Psychologist	7/1/10 – 8/31/10	\$35/hour	Summer Services
Olson, Pamela	Speech/Language Therapist	7/1/10 – 8/31/10	\$35/hour	Summer Services
Thongs, Melissa	Special Education Teacher/Evaluator	7/1/10 – 8/31/10	\$35/hour	Summer Services
Goodemote, Patricia	Speech/Language Therapist/Evaluator	7/1/10 – 8/31/10	\$35/hour	Summer Services

**SHORT-TERM SUBSTITUTE**

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM - TO	SALARY	REASON
Hommel, Jessica	School Counselor	Guidance – MS	8/23/10 – 12/6/10	1MA	LOA replacement

**PER DIEM SUBSTITUTES**

NAME	POSITION	AMOUNT
Korol, Amy	Certified Substitute Teacher	\$95/day
	Revised appointment	

**APPOINTMENTS: NON-INSTRUCTIONAL**

**TEMPORARY APPOINTMENT**

NAME	POSITION	FROM - TO	PAY RATE	REMARKS
Patricia Knight	Cook Manager	6/30/10 – 8/31/10	Hourly rate	Summer hours - Max 100

**TEMPORARY APPOINTMENTS**

NAME	POSITION/SCHOOL	FROM - TO	PAY RATE
Benjamin, Katelyn	Summer Substitute Custodial Worker	6/28/10 – 8/31/10	\$9/hr

**12. Consent Agenda/Business and Finance**

Action (Consent): 12.01 Catskill Watershed Corporation Grant

**BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that

the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the Catskill Watershed Corporation to accept the public education program grant for the Phoenicia Elementary School in the amount of \$2,000.00 for the 2010-2011 school year and authorizes the Superintendent to sign such an agreement ensuring that activities and programs funded by said grant are carried out in accordance with grant requirements.

Action (Consent): 12.02 The Omni Group Services Agreement

**BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Renewal Services Agreement along with the amendment to provision 2 (u) for the 2010-2011 school year between the Onteora Central School District and The Omni Group to serve as the District's 403(b) Third Part Administrator for the amount of \$6,642.00 and authorizes the Assistant Superintendent for Business to sign such an agreement.

Action (Consent): 12.03 Acceptance of Donations for the Class of 2010 from various donors

The Superintendent recommends acceptance of donations totaling \$14,441.21, CASH, from various donors as scholarship awards for the Class of 2010.

The Superintendent recommends approval of the following donations:

DiGiovanni \$50.00	WNB Customer Relations \$200.00
Wereszynski \$500.00	Lottie Cease \$50.00
OTA \$600.00	Deborah Cease \$50.00
Beacon Light Foundation \$250.00	Robin Hunter \$250.00
J.S Olin \$25.00	Care for OCS \$1,200.00
Phoenicia Post of American Legion \$100.00	J. Olin \$300.00
Karen & Paul Wereszynski \$200.00	Anonymous \$350.00
Maverick Family Medical \$500.00	Historical Society of Wdstk \$100.00
Southside Rod & Gun \$500.00	Olive Senior Citizens \$200.00
ONTEA \$200.00	Lake Hill Sportsman Club \$150.00
For Cindy VanBuren \$116.21	American Legion Auxiliary \$200.00
Patricia Tosi \$300.00	Steuben Society of America \$100.00
Robert Shultis III \$500.00	Jackie Earley \$100.00
Jeanne Marie Blank \$100.00	McWhinne \$50.00
Olin Family Foundation \$500.00	DiGiovanni \$50.00
MHV Credit Union \$250.00	Westwood Metes & Bounds \$500.00
Matthew Ostoyich \$250.00	Olive Historical Society \$100.00
Jeffrey Parker \$100.00	Olive Legion Post \$500.00
Amos Fleisher \$1,500.00	Evelyn Stone \$200.00
Jeannine Burkhardt \$150.00	John & Diana Klippel \$200.00
Nicholas Millas \$100.00	Karen Wereszynski \$50.00
Onteora Middle-High School \$300.00	National Honor Society \$200.00
West Hurley Rescue Squad \$200.00	DECA \$1,800.00
Holly Heppner \$250.00	

Action (Consent): 12.04 The Board reviewed and accepts the Internal Auditor's Annual Risk Assessment

The Board of Education hereby accepts the Internal Auditor's Annual Risk Assessment

### **Discussion and Possible Action**

Action 12.75.02 Appoint Impartial Hearing Officer

It was moved by Trustee Flayhan and seconded by Trustee Osmond to appoint Judith Schneider as Impartial Hearing Officer for Case # 56204

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

### **12.25 Executive Session**

Action: 12.25.01 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 7:55 pm to discuss personnel.

It was moved by Trustee McGillicuddy and seconded by Trustee Kurnit to enter into executive session at approximately 11:35

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Flayhan, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action: 12.25.02 Return from Executive Session at approximately 10:00

It was moved by Trustee Hickey and seconded by Trustee Flayhan to return to the Regular Meeting at approximately 12:30

### **18. Adjournment/Next Meeting**

Action: 18.01 Meeting Adjourned. Next meeting 7/6/10 (proposed 11:55)

It was moved by Trustee McGillicuddy and seconded by Trustee Hickey to adjourn the meeting at approximately 12:35

**\*\* The rest of the agenda was moved to the next meeting which includes:\*\***

### **12.5 Discussion**

Discussion: 12.5.2 The Board will take consensus to run an ad in the Phoenicia Times/Olive Press and the Woodstock Times to congratulate the graduates of 2010.

Discussion: 12.5.01 Discussion about attorney retainer for 2010-2011 (proposed 10:00 duration 15 min)

### **12.75 Discussion and Possible Action**

Action: 12.75.01 Board of Education of the Onteora Central School District hereby approve the second reading of Policy 7640 Student Individualized Education Program (proposed 10:15, duration 5 min)

### **13. Committee Reports - 5 minutes each**

Information: 13.01 Audit Committee - Trustee Spencer to report. Next meeting is at 4:30 in the Central Administration Conference Room on 7/12/2010 (proposed 10:20)

Information: 13.02 Communication Committee - Trustee McGillicuddy to report. Next meeting is at 5:45 in the Central Administration Conference Room on TBD

Information: 13.03 Facilities Committee - Trustee Kurnit to report. Next meeting is at 3:30 in the Central Administration Conference Room on TBD

Information: 13.04 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 pm in the High School Conference Room at 2:40 in the HS Conference Room on TBD

Information: 13.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 9:00 in the Central Administration Conference Room on TBD

Information: 13.06 Arts Task Force - Trustee Fletcher to report. Next meeting is at 4:00 pm in the Vision 21 Room of the High School on TBD

Information: 13.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is at 2:00 pm in room 207 of the High School on 6/17/10

#### **14. Old Business**

Discussion: 14.01 The board will discuss conducting a Summer Community Forum (proposed 10:55, duration 10 min)

Discussion: 14.02 The Board will discuss their Self-Evaluation (proposed 11:05, duration 10 min)

Discussion: 14.03 The Board will discuss a Summer Board Retreat (proposed 11:15, duration 10 min)

#### **15. New Business**

Discussion: 15.01 Board Members will request new business (proposed 11:25, duration 10 min)

#### **16. Board Members Requests for Information**

Information: 16.01 Board members may request information at this time. (proposed 11:35, duration 10 min)

#### **17. Public Be Heard**

Information: 17.01 The public may comment on agenda items at this time. (proposed 11:45, duration 10 min or more)

**2010– 2011 Board of Education Meeting Schedule**

**\*NOTE: snow dates**

July 6, 2010		Reorganization/Regular Meeting	Middle-High School	6:00 p.m.
August 3, 2010		Regular Meeting	Middle-High School	6:00 p.m.
August 24, 2010		Regular Meeting	Middle-High School	6:00 p.m.
September 14, 2010		Regular Meeting	Woodstock School	6:00 p.m.
September 28, 2010		Regular Meeting	Bennett School	6:00 p.m.
October 12, 2010		Regular Meeting	Phoenicia School	6:00 p.m.
October 26, 2010		Regular Meeting	Woodstock School	6:00 p.m.
November 9, 2010*		Regular Meeting	Bennett School	6:00 p.m.
November 30, 2010		Regular Meeting	Phoenicia School	6:00 p.m.
December 14, 2011		Regular Meeting	Woodstock School	6:00 p.m.
January 11, 2011		Regular Meeting	Bennett School	6:00 p.m.
January 25, 2011		Regular Meeting	Phoenicia School	6:00 p.m.
February 8, 2011		Regular Meeting	Woodstock School	6:00 p.m.
February 22, 2011		Regular Meeting	Bennett School	6:00 p.m.
March 8, 2011		Regular Meeting	Phoenicia School	6:00 p.m.
		Superintendent's 2010-2011		
March 22, 2011		Budget Recommendation	Woodstock School	6:00 p.m.
		Regular Meeting		
April 5, 2011		<b>2010-2011 Budget Adoption</b>	Middle-High School	6:00 p.m.
April 27, 2011	<i>Wed</i>	Regular Meeting AND <i>a countywide vote date for BOCES Board Seats and BOCES Administrative Budget</i>	Middle-High School	6:00 p.m.
May 3, 2011		Regular Meeting and <i>Budget Hearing</i>	Middle-High School	6:00 p.m.
May 17, 2011		<b>Budget Vote</b>	<b>All four (4) Elementary Schools</b>	<b>2:00 to 9:00 p.m.</b>
May 17, 2011		Special Meeting (Declaration of Votes Cast)	Middle-High School	9:30 p.m.
June 7, 2011		Regular Meeting	Bennett School	6:00 p.m.
June 21, 2011		Regular Meeting	Phoenicia School	6:00 p.m.
July 5, 2011		Reorganization/Regular Meeting	Middle-High School	6:00 p.m.

- \* Meetings are held on Tuesdays @ 6:00 p.m. unless the meeting date is a **snow date**, the meeting will be held the **Thursday** of that week, except **November 9<sup>th</sup>**, snow date **Wednesday**
- Cancellations and/or postponements of meetings will be announced (when schools are closed for emergencies, BOE meetings are cancelled).
- Special meetings and/or special workshops will also be announced.

Approved by BOE:7/6/10

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

9:00 a.m.

**MONDAY JUNE 28, 2010**

CENTRAL ADMINISTRATION CONFERENCE ROOM

MINUTES

## **1. Opening Items**

Action: 1.01 Call to Order

Trustee Osmond called the meeting to order at approximately 9:00 a.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Roll Call Attendance

Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

## **1.5 Executive Session**

Action: 1.5.1 The Board will enter into executive session at approximately 9:00 am to discuss a personnel matter.

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to enter into executive session to discuss a personnel matter.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan Trustee Spencer Trustee Hickey

Action: 1.5.2 The Board will enter back into the public session at approximately 10:30 a.m.

It was moved by Trustee Osmond and seconded by Trustee Fletcher to return to the public session at approximately 10:30 a.m.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

## **1.75 Acceptance of Minutes**

Action: 1.751 The Board hereby accepts the minutes of 5/4/10

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to accept the minutes of 5/4/10

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

## **2. Discussion and Possible Action**

Action: 2.01 Board of Education of the Onteora Central School District hereby approve the second reading and adoption of Policy 7640 Student Individualized Education Program

It was moved by Trustee Osmond and seconded by Trustee Kurnit to approve the second reading and adoption of Policy 7640

Discussion about changing the procedure, instead of asking for the parents to to put it in writing to ask for recording, all IEP meetings will be recorded, with the parent putting it in writing that they do not want a recording

Discussion about charging for the CD - is it considered a gift?

Consensus to send the new language to the attorney for review

Motion set aside.

## **2.5 Consent Agenda**

### **Action: 2.5.1 Financial Management Report**

It was moved by Trustee Osmond and seconded by Trustee Fletcher:  
BE IT HEREBY RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education accept the Financial Management Report for the month of May 2010

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

### **Action: 2.5.2 Warrant Schedule**

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy:  
BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby accepts the Warrant Schedule #E5-10

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

### **Action: 2.5.3 Approval of Retirement Incentive**

It was moved by Trustee Osmond and seconded by Trustee Fletcher:  
BE IT RESOLVED, That the of the Board of Education of the Onteora Central School District does hereby elect to provide the benefits of the Chapter 105 Part A retirement incentive program to all targeted employees who are members of the New York State Teachers' Retirement System and who retire with an effective date of retirement during the "open period" (not more than 90 days nor less than 30 days) commencing on, June 29, 2010 and ending on, July 29, 2010 and who are otherwise eligible to participate in such program.

Discussion: Other employees are eligible, but the district needs to target certain titles because of the state requirements for this retirement incentive.

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

Action: 2.5.4 Acceptance of Donations from various donors

It was moved by Trustee Osmond and seconded by Trustee Fletcher:

The Superintendent recommends acceptance of donations totaling \$2,400.00, CASH, from various donors as scholarship awards for the Class of 2010. The Superintendent recommends approval of the following donations:

Rose & Kiernan \$1,000.00

Onteora Sports Fan Assoc \$ 600.00

Phoenicia Rotary Club \$ 250.00

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

Action: 2.5.5 Personnel Consent Agenda dated 6/28/10

It was moved by Trustee Osmond and seconded by Trustee Fletcher to approve:

**RESIGNATION(S): INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Ahouse, Joseph	Physical Education Teacher – BN/PH	6/30/10	Retirement

**APPOINTMENTS: NON-INSTRUCTIONAL**

**PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/ STEP	REMARKS
Maxim, Jarrod	Custodial Worker – HS	7/1/10 – 1/1/11	Step 1	Replaces: A.Davis

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

Action (Consent): 2.5.6 Underwriting 2009-2010 Yearbook

It was moved by Trustee Osmond and seconded by Trustee Fletcher:

BE IT HEREBY RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education of the Onteora School District underwrite the 2009-2010 yearbook in the amount of \$11,195.34

Discussion:

This year:

- Less people bought yearbooks
- Less people advertised
- Advisor misunderstood numbers given from the company

Next year:

- Different advisor
- Put the yearbook through the district account and bid out printing

Trustee Fletcher asked about the yearbook: How many copies we print, total cost, and the amount of ad dollars came in

Trustee Osmond asked that the sustainability policy be considered in bid printing

Discuss in the fall about how to make the stipends work better for the yearbook

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

### 3. Discussion

Discussion: 3.01 Discussion about attorney retainer for 2010-2011

The Board discussed the options set forth by Donoghue, Thomas, Auslander and Drohan.

Consensus to choose 275 hour retainer cap (option #3), which is a new cap retainer based on past years' usage. This is not spending more than last year, just for billing purposes.

Discussion: 3.02 The Board will take consensus to run an ad in the Phoenicia Times/Olive Press and the Woodstock Times to congratulate the graduates of 2010.

Consensus to spend money from the Board's budget to pay for ads in the Woodstock Times and Phoenicia Times/Olive Press to congratulate the class of 2010

### 4. Committee Reports

Information: 4.01 Audit Committee - Trustee Spencer to report. Next meeting is at 4:30 in the Central Administration Conference Room on 6/28/2010 (proposed 10:20)

Meeting is today

Information: 4.02 Communication Committee - Trustee McGillicuddy to report.

Committee has not met since the last board meeting. The committee is meeting this summer.

Information: 4.03 Facilities Committee - Trustee Kurnit to report. Next meeting is at 3:30 in the Central Administration Conference Room on 6/21/10

Trustee Kurnit reported on 6/21/10 meeting:

- continued discussion of RFPs
- narrowed down to 2 vendors
- collating questions to send to vendors
- arrange time for vendors to come and present to committee and Board
- will not be done by 6/30
- still hoping to have the work done next summer

Information: 4.04 Green Committee - Trustee Osmond to report.

Trustee Osmond reported that Committee Chair Tobe Carey will be supplying an end of year report

Information: 4.05 Policy Committee - Trustee Osmond/McGillicuddy to report. Next meeting is at 9:00 in the Central Administration Conference Room on 8/23 at 9am

Committee has not met since the last board meeting

Information: 4.06 Arts Task Force - Trustee Fletcher to report.

Trustee Fletcher reported that he will be giving an end of year report

Information: 4.08 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report.

Trustee McGillicuddy and Trustee Fletcher reported for Assistant Superintendent O'Brien:

- Another district has an administrative guideline that is more specific than our policy. The committee will discuss the exercise part of it with Athletic Director Nick Millas
- Next meeting will be 3<sup>rd</sup> Thursday in September from 2 to 4pm in the Health Room
- Maxanne Resnick has secured a freezer for our district to allow for purchase of locally grown foods through a grant worked on by Barbara Mansfield

## 5. Old Business

Discussion: 5.01 The Board will discuss conducting a Summer Community Forum

Trustee Osmond stated that she feels the board needs community input to discuss:

- Middle school
- West Hurley property
- "Future of the District"
  - Set a date maybe in September
  - Set a date at a subsequent meeting
    - last 2 weeks of September

Discussion: 5.02 The Board will discuss their Self-Evaluation

Trustee Osmond stated that the board evaluation has been completed and she has compiled items from self evaluation which may be used for a board retreat

- Put self evaluation on web site for public

Discussion: 5.03 The Board will discuss a Summer Board Retreat

Trustee Osmond stated that it would be good to have a summer board retreat to talk about and discuss how to work better and goals together as a board

Discussion about finding a place for no cost off campus

Discuss with NYSSBA the legality and procedure for Board Retreats

Discussion: 5.04 The Board will discuss attending the Rural Schools Assoc. Conference

The Board had money left over in 2009-2010 Conference Budget Line which will go back

to the taxpayers or into the fund balance.

It was motioned by Trustee Osmond and seconded by Trustee Fletcher to have up to 2 trustees attend the Rural School Association Conference in Cooperstown, with an eye to frugality, to include registration fee, travel expenses, lodging and meals

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

Trustee Kurnit asked for an update of the sewer tie in from Director of Facilities Jared Mance

## 6. New Business

Discussion: 6.01 The Board will discuss new business

Trustee Osmond discussed a procedure for responding to phone messages

- Use same protocol as email
  - District Clerk returns call, says that Board is aware of call and who will return their call
- Put screening of "Gasland" and director Q & A under upcoming events and featured prominently
- County Waste is using single stream recycling
  - Can the District use them?

Assistant Superintendent McLaren explained that during the bid – Onteora Central School District went to Royal Carting. It is a 3 year bid

- Director of Facilities Jared Mance will review our bid
  - Trustee Osmond asked to get back from Director of Facilities Jared Mance what information made it into final bid

Trustee Fletcher asked about NYSSBA Annual Conference early bird fees. Discuss this at the next meeting.

## 7. Request for Information

Discussion: 7.01 The Board will request information

Trustee Fletcher asked about the yearbook: How many copies we print, total cost, and the amount of ad dollars came in (from Consent agenda)

Trustee Kurnit asked for an update for sewer tie in from Director of Facilities Jared Mance (from Old Business)

Trustee Osmond asked to get back from Director of Facilities Jared Mance what information made it into final waste bid (from New Business)

## 8. Meeting Adjourned

Action: 8.01 Meeting Adjourned

It was moved by Trustee Osmond and seconded by Trustee Fletcher .

The result of the vote was: Unanimous

Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit

Not Present: Trustee Flayhan, Trustee Spencer, Trustee Hickey

### 2010– 2011 Board of Education Meeting Schedule

\*NOTE: snow dates

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January 25, 2011	Regular Meeting	Phoenicia School	6:00 p.m.
February 8, 2011	Regular Meeting	Woodstock School	6:00 p.m.
February 22, 2011	Regular Meeting	Bennett School	6:00 p.m.
March 8, 2011	Regular Meeting	Phoenicia School	6:00 p.m.
	Regular Meeting		
March 22, 2011	Superintendent's 2010-2011 Budget Recommendation	Woodstock School	6:00 p.m.
	Regular Meeting		
April 5, 2011	<b>2010-2011 Budget Adoption</b>	Middle-High School	6:00 p.m.
April 27, 2011	<b>Wed</b> Regular Meeting AND <i>a countywide vote date for BOCES Board Seats and BOCES Administrative Budget</i>	Middle-High School	6:00 p.m.
May 3, 2011	Regular Meeting and <b>Budget Hearing</b>	Middle-High School	6:00 p.m.
May 17, 2011	<b>Budget Vote</b>	<b>All four (4) Elementary Schools</b>	<b>2:00 to 9:00 p.m.</b>
May 17, 2011	Special Meeting (Declaration of Votes Cast)	Middle-High School	9:30 p.m.
June 7, 2011	Regular Meeting	Bennett School	6:00 p.m.
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July 5, 2011	Reorganization/Regular Meeting	Middle-High School	6:00 p.m.

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