



REGULAR BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT

JASON CRAIG

DATE: October 9, 2018 7:00 p.m.

VICE PRESIDENT

TIMOTHY O. ESTHEIMER

BOARD MEMBERS PRESENT: Craig, Estheimer, Freitas, Green, Kupser, Pomponio

BOARD MEMBERS ABSENT: Mossop

SECRETARY

DR. DARLENE L. POMPONIO

ADMINISTRATION PRESENT: Baker-Herring, Pastor, McLachlan, Morin

TREASURER

JASON R. KUPSER

The Pledge of Allegiance was recited.

Mr. Craig read the District Mission and Vision Statements.

TRUSTEES

NEIL J. FREITAS
ANDREW A. GREEN
REBECCA MOSSOP

REVISIONS/APPROVAL OF AGENDA:

2018/19-33 It was moved by Dr. Pomponio supported by Mr. Green, the board approve the October 9, 2018 Regular Board Meeting Agenda.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio

NO:

ADMINISTRATION

CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS

None

SUPERINTENDENT

JILL M. PASTOR

PRESENTATIONS

2017/18 Audit Report: Mr. Michael Georges-Yeo & Yeo, provided the board with documentation on the audit of each major fund of Southgate Community Schools.

Mr. Georges explained the procedures and reviewed the reports. The audit resulted in an unmodified opinion of the highest level of assurance.

The school's financial records and statements are fairly and appropriately presented, and in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

He reviewed the district's revenue, expenditures and fund balance and explained future financial challenges and obligations. He thanked Ms. McLachlan and the Central Office staff for their professionalism and help with the audit.

Ms. McLachlan explained the required, government-wide, financial statements and the reason they were included in the report. Ms. McLachlan thanked her staff and everyone at Central Office for their hard work not only during the audit but during the year. She thanked all the employees in the district that follow our policies and procedures, so when the auditors do their evaluation there are no internal control or risk issues. She appreciates everyone doing the correct thing every day of the year.

BUSINESS AND FINANCE

DIRECTOR

THERESA McLACHLAN, C.P.A.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

DR. MICHELLE BAKER-HERRING

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

Adult Ed: Interim Director, Ms. Wendy Grzych presented the board with a power point update on the Asher Community Education, Adult Education-(GED, ABE, ESL and HSC), Southgate Virtual Academy and Alternative Education. She reviewed the course offerings, testing procedures, graduation requirements and goals. Current enrollment numbers are; Community Education-837 students, GED (HSA) 76 students, ABE-Adult Basic Education-107 students, ESL-139 students, HSC 43, Southgate Virtual Academy has 17 students and Alternative Education has 133 students currently enrolled. Goals; retaining the students who enroll, student growth and ultimately graduation.

Curriculum: Director of Curriculum, Dr. Michelle Baker-Herring, presented the board with an electronic newsletter highlighting Edcamp Southgate. This professional learning event will be at AHS on November 6, focusing on offering practical, technology-based, timely training to Pre-K through 12th grade teachers. Local businesses have donated school supplies, gift cards, technology services etc. to be given out as prizes. Edcamp relies solely on sponsors for funding.

NWEA MAP growth assessments are being given to students to determine their instructional level and to measure academic growth throughout the school year in math and reading for grades K-2 and math, reading, language and science in grades 3-11. Former math teacher Debbie Pappas has returned to the district as a K-5 math coach.

A shift in the timeline of the SCSD 5-Year Plan was needed to address the urgent needs of the math curriculum in Southgate. Updates for 31A; to be eligible for funding it is a requirement that the district provide instructional and direct non-instructional support services for pupils to achieve; regular attendance, ELA proficiency by the end of 3rd grade, math proficiency by the end of 8th grade and Career and College Readiness (CCR) by graduation.

We are exploring online opportunities; the Atlas team is made up of staff from across the district in all buildings and a variety of grade levels. This team is putting together the plan for how we can retain the funds that we are sending to Graduation Alliance for students who prefer the flexibility of an online learning platform and who can be successful in an online environment.

Elementary Summer School: Mr. Robert Wolsek, Summer School Principal, provided the board with a power point update on the Summer Slam 2018-Summer School Program. Elementary Summer School is designed to be fun, entertaining and challenging for the students. A diverse staff provided the Math and English instruction in two separate sessions. Students were offered breakfast and lunch through the Meet-Up and Eat-Up Summer Food Program. Teacher recommendation and/or parent request is how a student will be enrolled; Poor attendance, grade level and the risk of retention are criteria for suggesting a student's enrollment. Students benchmark assessments scores are provided by the classroom teacher. Data on the post assessment scores are given to the students' home school instructor. The benefits of the Summer Slam Experience is stressed to parents; Communication, Attendance, Effort, Attitude and Fun are all a part of the success of Summer Slam.

Consistent attendance, motivation for both students and parents and home/school participation continue to be challenges.

Some Points of Pride; Weekly raffles and student incentives with prizes and supplies donated by area businesses, Continuation of the elementary PBIS-3 B's (Be Respectful, Be Responsible, Be Safe), Coordination of services between Summer Latchkey, Summer Meet-Up and Eat-Up and Summer Slam program, 36 students with perfect attendance and visits from Central Office Administration.

Facilities: Mr. Jacob Galarza-Jimenez, Director of Facilities and Maintenance provided the board with a power point update on the current state of custodial, maintenance and repair projects. Top scrubbing and/or stripping and waxing was taken care of district wide after approximately 7 years. All maintenance staff has been cross trained for; furniture moving, equipment moving, grass cutting, filter changes, small project painting and snow plowing. The Field House concession stand has been updated with paint and passed the city inspection. Missing floor tiles in district buildings have been replaced. Football Stadium lights are now all operational. The warehouse building has had overgrown bushes removed, windows boarded up and accommodations for Dean Transportation employees made.

Snow equipment is being repaired and tested. A catch basin storm sewer is being inspected for repairs and the Davidson Gymnasium Floor has had to be completely removed due to buckling. Engineer have inspected and made recommendations for the repair work that needs to be made. Playground equipment has been inspected and repairs made. Most work we try to complete in-house to save money. Discussion took place about the air tunnel under the DMS gym floor and the solutions for making repairs so we are not replacing the floor multiple times over the years.

Ms. McLachlan discussed the insurance claim involving the gymnasium floor damage. A pre-existing condition from the tunnels will not be covered. The only thing insurance will do is replace the floor we had. The condition of the air tunnels will continue to create problems in the future if they are not addressed now.

CONSENT

2018/19-34 It was moved by Dr. Pomponio supported by Mr. Kupser, the board approve the September 25 Regular Board Meeting Minutes, HR Update and September 2018 Disbursements.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio

NO:

ACTION

1. **Overnight Field Trip for AHS Wrestling Team:** Ms. Pastor explained the board is being asked to approve the overnight field trip for the Southgate Anderson high School wrestling team to Traverse City. The purpose of this trip is team bonding. The trip will be during our Christmas recess from Friday, December 28th to Sunday December 30, 2018.

2018/19-35 It was moved by Mr. Estheimer supported by Mr. Green the board approve the overnight field trip for the Southgate Anderson High School wrestling team from December 28th to December 30, 2018.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio

NO:

2. **Overnight Out-of-State Field Trip to New York for DECA:** Ms. Pastor explained the board is being asked to approve the overnight and out-of-state field trip for the Southgate Anderson High School DECA students to New York, New York. The purpose of this trip is to reinforce marketing and entrepreneurship class concepts. The trip will be from Wednesday, December 5th to Sunday, December 9th, 2018.

2018/19-36 It was moved by Mr. Green supported by Mr. Estheimer, the board approve the overnight Out-of-State field trip for the Southgate Anderson High School DECA students from Wednesday, December 5th to Sunday, December 9th, 2018.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio

NO:

3. **Approval of the contract for the United (UTS) Teachers of Southgate MEA/NEA:**
Ms. Pastor explained the board is being asked to approve a three-year contract agreement for the UTS for the 2018-19 school year as presented.

2018/19-37 It was moved by Dr. Pomponio supported by Mr. Estheimer, the board approve the three-year agreement for the Untied Teachers of Southgate MEA/NEA for 2018-19, 2019-20 and 2020-21.

Dr. Pomponio expressed her appreciation and thanks to the teachers for the extra work, time and effort put forth for our students and working with the district for a healthier district. She thanked Central Office for reviewing the previous contracts and making sure that we are making a good decision based on budget projections and with comparing what we have done in the past and language.

Mr. Frietas understands the plight of the district, of the teachers and the concessions that they have made. As a teacher himself with Detroit Public Schools he knows what it is like to take concessions. He is concerned about our declining enrollment, but the administration indicated they have a cost savings plan should we continue to lose students. We are hoping for a foundation allowance increase by the State of Michigan. He sees both sides of this. He will support this based on the information received in closed session.

Mr. Green commented on the great points brought up in closed session. He too is a teacher and supports the plight of a teacher. He believes putting faith in the administration that they thought this was a good contract and hearing what will be done if the district starts heading in a not so great direction. He believes the teachers and administration would be willing to discuss if we need to make changes down the road.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio
NO:

EMPLOYEE REPRESENTATIVES

None

INFORMATION AND ANNOUNCEMENTS

Mr. Estheimer announced that Elementary Parent/Teacher conferences will be Thursday October 25 which will be a half day with an 11:30 a.m. dismissal. Shelters PTO meeting will be October 18th at 6:30 p.m. Texas Roadhouse is doing a dining out night on the 16th from 3:45 p.m. until 10:00 p.m., they will donate 10% of the total food purchase to the school. Invitations were sent home with the kids which needs to be presented to the server. The flyer may also be found on the Facebook page. The Book Fair is October 22nd through the 25th, the PTO is in need of volunteers for this event. Parents should contact the school if they can help out. The Boo Bash will be held October 26 from 6:30 p.m. to 8:30 p.m. This is a free event featuring; Trunk or Treating, Spooky Hallway and pumpkin decorating craft, there will be food and drink for a small charge. Donations of candy may be made at the office. The 26th is also a half day with an 11:30 a.m. dismissal.

Fordline's Spooktacular Event will be held October 18th from 6:00 p.m. until 8:00 p.m. featuring a Haunted Hallway, D.J., snow-cone machine. There is a \$5 donation, parents and children 2 and under are free. Donations of candy and decorations may be made to the office. More information for either of these schools' events may be found on the Shelters PTO or Fordline PTO Facebook pages.

Mr. Green announced the Boo Bash at Grogan on October 26. That Book Fair is also that week. He wished all the students at Anderson, Asher, Beacon and visitors to enjoy Homecoming this week against Allen Park.

ADJOURNMENT

2018/19-38 It was moved by Mr. Estheimer supported by Mr. Green, the board adjourn the meeting at 8:20 p.m.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio

NO:

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

For detailed conversation, Board meetings may be viewed in their entirety on our website: www.southgateschools.com

