

CAMPBELL COLLEGE

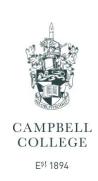
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PASTORAL CARE PARENT/GUARDIAN HANDBOOK

[BOARDING DEPARTMENT VERSION]

A GUIDE TO THE PASTORAL POLICIES AND PROCEDURES AT CAMPBELL COLLEGE

UPDATED JUNE 2017



Dear Parent / Guardian,

I am pleased to issue you with a copy of the Pastoral Care Handbook for Campbell College. I do hope that you will find time to read it carefully for I believe that it is important that you should know the routines, procedures and policies we have in place for the benefit and well-being of your son.

The College operates several Policies and Procedures, including:

- Safeguarding and Child Protection
- Pastoral Care
- Anti-Bullying
- Positive Behaviour
- Special Educational Needs
- E-Safety (including Internet and Mobile devices acceptable use)
- Uniform and Appearance
- Smoking, Alcohol and Drugs
- Educational Trips and Visits
- Attendance and Punctuality
- Relationships and Sexuality Education
- Complaints
- Suspension and Expulsion
- Student Parking
- Medical Provision
- Critical Incidents

This booklet only provides a summary of the main points from these policies.

Policies are reviewed and updated regularly; full and up to date versions of any policy may be viewed by contacting the College.

If you wish to know more details about any aspect of the pastoral provision, or you have specific concerns, it is best to request a copy of the full policy.

It is very important to us that our students and parents know who they can turn to for help and advice. At Campbell, we place great emphasis on you knowing and being able to contact the person who can help you straightaway and who will hopefully set your mind at ease.

Your first point of contact for both academic and pastoral concerns is your son's Personal Tutor. It is the job of the Tutor to monitor your son's academic and pastoral well-being, and should you have a concern you should talk to him/her first. If they cannot immediately help, then the relevant person will be contacted for help, whether that is a Head of Year, Head of Department, Head of Learning Support, Head of Boarding or one of the two Vice-Principals.

If your concern is of a confidential nature, or a Child Protection issue please feel free to talk directly to myself or the Headmaster.

Although teaching, learning and pastoral care are inextricably linked, my fellow Vice-Principal, Mr Will Keown leads the development of teaching and learning within the College, and I lead the development of the pastoral provision.

We aim to encourage all students to participate in a wide range of extra-curricular activities, which help develop personal, social, sporting, teambuilding and social skills which are an essential part of the education we offer.

THIS BOOKLET MAINLY DISCUSSES THE PASTORAL ARRANGEMENTS IN PLACE DURING THE FORMAL SCHOOL DAY

THE <u>BOARDING DEPARTMENT HANDBOOK</u> GIVES SPECIFIC DETAILS ON THE POLICIES AND PROCEDURES WITHIN THE BOARDING DEPARTMENT AND DESCRIBES THE ADDITIONAL PASTORAL CARE ARRANGEMENTS

Together within the College, we are working to create a school which has at its heart people who care about your son and want the very best for him.

We would appreciate your support and co-operation when we request a high standard of attendance, punctuality, dress, work and behaviour.

I hope you will find this guide useful and I welcome any suggestions for improvement.

Yours sincerely,

Mr Chris Oswald

VICE PRINCIPAL

(i/c Pastoral Care)

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1. **KEY STAFF CONTACTS**

LEADERSHIP TEAM

Headmaster: Mr R Robinson

Vice Principals: Mr W Keown [Curriculum]

Mr C Oswald [Pastoral]

Senior Teachers: Mr J McKinney

Mr B Robinson [Head of Boarding]

Mrs K Sheppard [i/c Key Stage 3 - Years 8-10]
Mr C McIvor [i/c Key stage 4 - Years 11-12]
Mrs S Coetzee [i/c Key Stage 5 - Years 13-14]

Junior School: Miss A Brown [Head of Junior School]

BOARDING DEPARTMENT

Head of Boarding Mr B Robinson

Assistant HoB Mr J Rea [Years 8 – 10]

Assistant HoB Mrs W Pearson [Years 11 – 12]

Assistant HoB Mr J McNerlin [Years 13 – 14]

HEADS OF YEAR (2017-2018)

Head of Year 8 Mr C Farr
Head of Year 9 Mr D Styles
Head of Year 10 Mr D M McKee
Head of Year 11 Mr J Rea

Head of Year 11 Mr J Rea
Head of Year 12 Dr J Breen
Head of Year 13 Mr M Cousins
Head of Year 14 Mr J McCurdy
Head of Year 14 Mr C Farr

HOUSEMASTERS

Alden's House Mr G Fry

Allison's House Mrs K Magreehan
Davis's House Mr P Campbell
Dobbin's House Mr S Collier
Price's House Mr F Mukula
Yates's House Mr R Hall

School House (Boarding) Mr B Robinson

DESIGNATED PERSONS FOR CHILD PROTECTION (SAFEGUARDING)

Designated Teacher: Mr C Oswald (Vice-Principal)

Deputy Designated Teachers: Mrs W Pearson (Boarding)

Mrs R McNaught

Governor for Child Protection: Mr R Hassard

Chairman of the Board of Governors: Mrs F Chamberlain

HEADS OF DEPARTMENT

Mrs K Crooks Art **Biology** Mr T Thompson **Business Studies** Ms G Lamont Chemistry Mr R Morrow Mrs E McIlvenny Drama **English** Mr M Chalkley Mrs C Irwin Geography History Mr C McIvor LLW Mrs J Bailie Mr N Ashfield Mathematics Modern Languages Mrs R McNaught **Physics** Mrs C Crozier PΕ Mr B F Robinson RE Mr D Walker Mr A McCrea Technology & Design

HEAD OF CAREERS

Head of Careers Mrs S Coetzee

Mrs K Marshall

HEAD OF LEARNING SUPPORT

Head of Learning Support (SENCo) Mrs K Sheppard

MATRONS (Medical Centre)

Matron Mrs E Hoey
Assistant Matron Mrs B Kennedy

SCHOOL COUNSELLOR

From Independent Counselling Services for Schools (ICSS)

The current contract holders are 'FamilyWorks Counselling Services'.

2. THE PASTORAL STRUCTURE AT CAMPBELL COLLEGE FOR BOARDERS

PASTORAL CARE IS:

the nurturing of social development in children enabling them to develop character, personality, sense of value, judgement, self-discipline and the ability to mix and form relationships.

At Campbell College we aim to help in the total integration of academic, spiritual, social, emotional, physical and cultural well-being and development of a student; bearing in mind the possible contrasting interface between home and school.

Concern for the student as an individual, and an attempt (through a consideration of all factors that affect and influence the student) to develop to a maximum the all-round potential that is inherent in every student.

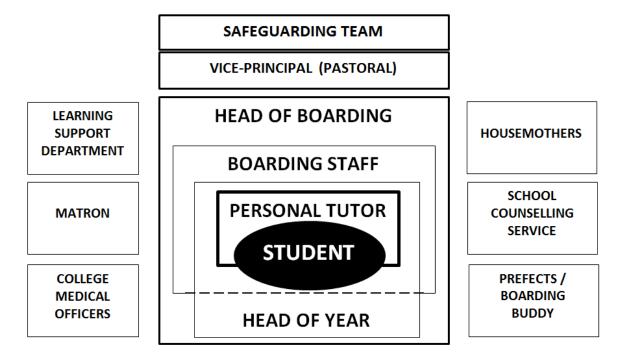
Last but not least:

It is simply looking after other people's children as if they were our own. Those who are best at it don't regard taking great trouble over their charges as trouble at all.

In all that we do

The Welfare of the Student is of Paramount Consideration.

THE PASTORAL STRUCTURE



Head of Boarding (HoB)

The Head of Boarding oversees the academic and pastoral welfare of all members of the Boarding Community, and leads a team of Boarding Staff who have a wealth of experience.

The Head of Boarding is supported by three **Assistant Heads of Boarding (AHoB)** one for each key stage.

Both the Head of Boarding and an Assistant Head of Boarding live permanently on-site.

Personal Tutor

Each student is allocated a Personal Tutor.

Tutors meet with the students on an individual basis to discuss concerns, discuss their progress and agree a timetable of study.

Boarding Duty Staff

Boarding Duty Staff act as boarding 'parents' and oversee the pastoral care and social welfare of the students.

Boarding Duty Staff create an environment where supervision, care and guidance is exercised in a happy, disciplined, family atmosphere.

Matron

Matron and her team are responsible for the general medical cover for students and staff. She is also involved in health promotion across the Boarding Department. Matron is responsible for the medical welfare of all members of the boarding community and works alongside the College Doctors to coordinate medical appointments for boarders.

Housemothers

Within Junior Boarding (Years 8 – 10) a Housemother is on duty 24 hours a day, 7 days a week. The Housemothers play a vital role in the pastoral life of the Boarding Department and keep a close eye on the emotional as well as physical wellbeing of the students, liaising regularly with Matron, the Boarding Duty Staff and the Head of Junior Boarding.

Boarding Assistants

Boarding Assistants look after the everyday care of the students and the domestic affairs of the House.

EAL Tutors

The EAL Tutors support students for whom English is an additional language. In tandem with the educational side of providing language support, the EAL Tutors provide emotional, social and cultural support to the students. They make every effort to ensure full and happy social integration of the students in class, in College and in the wider community.

Head of Year (HoY)

Each year group across the College (day students and boarders) has a Head of Year/Head of Boarding who will oversee the work of the Tutors, ensuring the co-ordination of policy and practice within the year group. In consultation with a Vice-Principal, the Head of Year /Head of Boarding have charge of the arrangements and particular issues which affect that Year; this includes pastoral care, disciplinary matters and academic progress.

Senior Teachers (i/c Key Stages)

Each of three Senior Teachers keep an overview of each of the key stages:

Key Stage 3 (Years 8 – 10) Key Stage 4 (Years 11 – 12)

Key Stage 5 (Years 13 – 14, the 'Sixth Form')

Vice Principals

The Vice Principals have overall responsibility for student welfare; they oversee the pastoral and academic aspects of school life.

Headmaster

The Headmaster has overall responsibility for all members of the Campbell College community. The Headmaster lives on-site.

School Counsellor

The school has access to an outside counsellor through the Department of Education's Independent Counselling Service for Schools, who is available to students who wish to consult with someone other than their tutor or another member of staff. A qualified counsellor offers a service to help and support students who have needs that may not be addressed through the regular pastoral structure.

Other members of staff with pastoral and welfare responsibilities include:

Heads of Departments (HoD)

Heads of Department are responsible for his or her subject's curriculum, staffing and resources. They monitor the quality of teaching and learning, and support students and classroom teachers to enable students to perform to the best of their ability.

Head of Careers

The Careers Team supports students in all facets of Careers Education, Information, Advice and Guidance (CEIAG). Our provision is extensive and varied, with the aim of supporting individuals to achieve their potential through one-to-one guidance, Careers classes, trips and visits, activities and speakers, work-related learning opportunities and assistance with Post-16 and Post-18 choices. The Careers Team work closely with Personal Tutors and Year Heads to provide assistance with subject choices at GCSE and A level.

Head of Learning Support

The Head of Learning Support (Special Educational Needs Coordinator – SENCo) is charged with monitoring all students who require learning support and coordinating the necessary provision for students with special educational needs.

3. CONTACT POINTS FOR STUDENTS

Personal Tutors will meet their tutees every morning from 8:40am to 9:00am when registration will take place. This time is when Tutors get to discuss the format of the day with the students, to give them any important information and deal with any concerns that they may have. This is why it is vitally important that students are in school on time.

The format of this Tutor-Time depends on the day of the week, as a typical example they will have:

- Two days in the week will be in their 'Tutor Room' where they will spend the full 20 minutes with their Tutor
- One day per week they will join their Tutor and together they attend a whole school assembly
- One day per week they will join their Tutor and they will attend a Year group assembly with their Head of Year
- One day per week they will join their Tutor at the Housemeeting taken by the Head of Boarding.

Tutor Periods

For Years 8 – 10, one period per fortnight (55 minutes) will be spend with their Tutor. This is an important time for the students to meet as a group and time for the Tutor to spend quality time with individual students as the need arises, and creates an opportunity for the Tutor to address pastoral or academic matters specific to the Tutor group.

Assemblies.

Assemblies have a crucial place in the life of the College. The simple act of assembling has an important symbolic significance, and what happens at the times when the College or Year group is gathered together can set the tone for much that happens in between.

For most weeks of the school year, the Senior School (Years 11 - 14) gathers for an assembly on a Tuesday, and the Middle School (Years 8 - 10) gathers for assembly on a Wednesday morning. School Assemblies are held in the Central Hall. The assembly usually consists of one presentation by the Headmaster (or a Vice-Principal), usually on a theme of moral, social or global interest. There is then a brief reflective talk, a reading and prayer. After the main presentation, the daily notices are read and there is an opportunity to recognise the achievements of individuals, groups and teams.

As well as these school assemblies, there is a regular programme of Year Group assemblies taken by the Head of Year. This is an opportunity for the Head of Year to address pastoral or academic matters specific to the year group in addition to addressing local and contemporary issues which affect their lives.

House assemblies occur weekly when the Housemaster can engage with students, encouraging and recognising their contribution to the extra-curricular side of the College.

4. COMMUNICATION WITH PARENTS/GUARDIANS

KEEPING IN CONTACT

The College believes in developing and maintaining a close relationship with parents and guardians as ultimately we all have the welfare of the students at heart.

Parents are encouraged to contact the College at any stage.

PLEASE INFORM THE COLLEGE OF ANY CHANGES IN ADDRESS OR CONTACT NUMBERS OR ANY CHANGE TO CIRCUMSTANCES AFFECTING YOUR CHILD.

Contacting the College

 Parents should keep the College informed of any significant issues which may affect their son. This can be done via Boarding Duty Staff.

Concerns/Complaints

- General concerns about day-to-day administration, academic progress, pastoral care
 or extracurricular activities should be addressed to the Personal Tutor in the first
 instance. (However, parents may wish to talk directly with the Head of Boarding when
 there is a concern about the operation of the pastoral system or the way a tutor has
 handled a concern.)
- Concerns/complaints about boarding should initially be referred to the Head of Boarding or one of the Assistant Heads of Boarding.
- For concerns regarding Safeguarding (Child Protection) the Designated Teacher or Deputy Designated Teacher can be contacted directly.
- Concerns / Complaints will be handled in line with the College Complaint Policy; a copy of which is available on request, and is on the College website.

* When a concern is raised about a student, whether by a parent or another individual, confidentiality cannot be guaranteed as we have a duty of care to pass on any information we receive when it involves any aspect of safeguarding.

CONTACT WITH PARENTS/GUARDIANS

Personal Tutors are authorised to make contact with parents by telephone or letter and by email.

The school will also communicate with parents through the Headmaster's end of term letter, Boarding Staff, letters posted home, the school website and ParentMail.

PARENTMAIL®

The College is committed to continuous improvement and developing meaningful and efficient means of communicating with parents. With this in mind, the College has in place a service called ParentMail®; this enables schools to send letters and messages directly to parents by email and text message. Once you have signed up to the ParentMail® service you will receive reminders about, for example, Parent Consultation Evenings, School plays, Music Society Concerts, Family Services, you will receive all mailings electronically, and, we will keep you up-to-date with any amendments to sporting fixtures.

It is Campbell policy that parents/guardians of all new students sign up to ParentMail.

Please note that mailings will not be sent in any other format unless prearranged and failure to register will result on you missing out on important information from the College.

How to Register

You will receive a text and email from ParentMail on the first day of term, please follow the instructions to verify and activate your account. Should you have any problems please contact the Headmaster's secretary.

Please be assured that ParentMail is registered with the Data Protection Registrar and guarantees that all information you provide will be kept private and will not be passed on to any other organisation.

5. SAFEGUARDING AND CHILD PROTECTION

A full copy of the College's Safeguarding Policy will be sent to all new parents and is available on the College website. Only a **summary** is given below.

Child Protection procedures must be followed when it is **suspected / thought / known** that a child has suffered, or is at risk of suffering significant harm.

Designated Persons for Child Protection

Designated Teacher: Mr C Oswald (Vice-Principal)

Deputy Designated Teachers: Mrs W Pearson

Mrs R McNaught

Governor for Child Protection: Mr R Hassard

How a student can express a concern

I have a concern about my/someone else's safety
↓
I can talk to any member of staff
↓
I can talk to a Designated Teacher at any stage

How a parent can express a concern

I have a concern about my child / another child's safety
\
I can talk to my son's Tutor or Head of Year
\
I can talk to a Designated Teacher at any stage
↓
If I am still concerned I can talk to the Headmaster
↓
If I am still concerned I can talk/write to the Board of Governors
<u> </u>
At any time I can talk to Social Services or the Police

Confidentiality

Because the College has a duty of care to all students and staff, we will always be discreet but we cannot guarantee confidentiality when we are in possession of information that could affect the safeguarding of an individual.

6. CODE OF CONDUCT

There are clear standards which we expect every student at Campbell to uphold:

Community

I will treat all members of the school community with courtesy and consideration. When I see that something needs to be done, or someone needs assistance, I will take appropriate steps and not leave it to others.

Contribution

I will undertake to be punctual for registration, lessons and all school commitments. My behaviour in lessons will allow me to concentrate on learning and allow others to do so too. I will contribute positively to lessons, ask relevant questions and complete homework punctually and to the best of my ability.

Respect

I will respect the authority of teaching staff, support staff and prefects, complying with their requests in a constructive and positive manner. I will treat the property of others, school facilities and equipment with consideration and care.

Responsibility

I will take pride in my personal appearance and general behaviour mindful of the fact that the School's reputation depends on me.

7. THE COLLEGE RULE

"Do your best at all times!"



8. <u>COLLEGE EXPECTATIONS</u>

In order to create the best opportunities for learning, and to provide a well-managed environment for their education, we have a number of expectations of the students:

Attendance / Punctuality

- Students must be at breakfast on time and at registration by 8:40am
- Students should have a high attendance rate

Appearance

- School uniform must be worn correctly, and students should be well presented at all times
- Hair should be tidy and of an acceptable length and style
- Jewellery and piercings are not acceptable

In Class

- Students should arrive to class on time
- Homework / Prep must be correctly recorded
- Homework / Prep must be completed thoroughly
- Students should abide by the simple rule, 'Do your best at all times'
- Be courteous and respectful to the teacher and to your class mates
- · Bring the correct books and equipment to class

Around the School

- Do not drop litter and respect school property
- Ensure you stay within bounds
- Behave appropriately in the corridors and within the grounds
- Mobile phones must only be used at break and lunch never in class

General conduct

- Be polite, well-mannered and courteous to all members of the public and the Campbell community
- Always be an honest and upstanding member of the College
- Represent the school positively at all times
- Respect the school buildings and other persons' property
- Never be involved in any form of bullying, name-calling or unpleasantness

WE VALUE	WE DO NOT TOLERATE
Hard work	Lack of effort
Honesty	Dishonesty
Good Manners	Rudeness
Facing up to consequences	Aggressive behaviour or language
Being kind to others	Bullying

9. REWARD SYSTEM

The College places great emphasis on praise and rewards for all aspects of positive behaviour and achievement.

Rewards include:

- Verbal praise from class teacher / Tutor / Head of Boarding / Head of Year / Head of Department
- Merit points on SIMS
- Departmental postcard sent home
- Commendations are awarded to those students who achieve certain standards in the regular progress cards. These commendations may be:
 - Attainment Commendation
 - Effort Commendation
 - Head of Year Commendation
 - Vice Principal's Commendation
 - Headmaster's Commendation
- House Colours are awarded to those students who regularly represent their House in interhouse competitions, and a certificate will be presented during assembly. House Colours are awarded at three levels:
 - Bronze Award
 - Silver Award
 - Gold Award
- Head of Year Awards
- Prizes and awards for academic and sporting excellence are presented at Speech Day

Additional Rewards within Boarding

- Boarder Credit Points on SIMS
- Extension of Recreation Time
- Commendation from the Boarding Tutors / Head of Boarding



10. SANCTION SYSTEM

Sanctions include:

- Verbal reprimand from class teacher / Tutor / Head of Boarding / Head of Year / Head of Department
- Extra work
- A de-merit point on SIMS
- Suspension or withdrawal of privileges
- Out-Of-Bounds Card
- Daily Report
 - o Tutor Report
 - Head of Year Report
 - Vice Principal Report
- Lunchtime Detention
- Departmental Detention
- School Detention
- Saturday Detention
- Internal suspension
- Formal procedures including Oral Warning, Written Warning, Suspension and Expulsion.

Additional Sanctions within Boarding

- Boarding Detention
- A 'restorative justice' task which will usually take the form of a community chore
- 'Extended Prep' or loss of recreation time
- Gating (permission not given to leave the College site)

When a concern exists, the Tutor or Head of Boarding will contact home, and may request a meeting with a parent/guardian.

11. DAILY REPORT

If we have concerns about performance or behaviour, the College operates a daily report card to monitor a student's work and effort throughout the day.

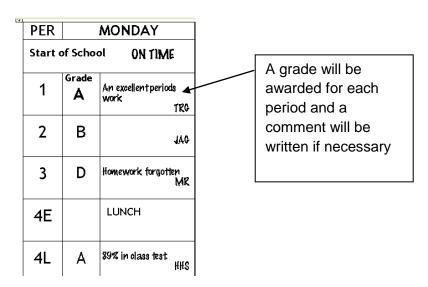
There are three levels of daily report: Tutor Report, Head of Year Report and Vice-Principal's Report.

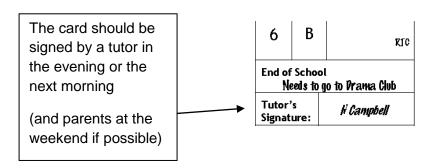
Each period a student receives a grade, and when appropriate a comment.

- A Outstanding
- B Above Average
- C Satisfactory / Average
- D Unsatisfactory / Below Average
- E Very Unsatisfactory / Well below average

The card should be signed by a Tutor or member of boarding staff every morning

The card can also be used to monitor punctuality in the morning or attendance at after school commitments.





12. DETENTIONS

The College runs a detention system. The purpose is to support the general aims of the school and, in particular, to encourage students to follow the Code of Conduct.

• Lunchtime Detention

 Students will be given time to have lunch and visit the toilet, but they will be detained for the remainder of their free time. This is generally used for homework related issues.

Departmental/Personal Detentions

- These are subject specific and are usually because an academic concern has arisen, behaviour may have been inappropriate in class or the class teacher is concerned regarding the submission of homework
- The student is issued with a 'Departmental Detention' card, which will be completed by his teacher, and should be signed by his Tutor.
- A Head of Year may also detail a student and a 'Personal Detention' card will be issued.

School Detentions

- These are to encourage students to follow the Code of Conduct
- Detentions are held on Friday from 3:30pm to 4:30pm*

Vice-Principal's Detentions

 A Vice-Principal may double, or extend a detention to 5:30pm*, and will inform he Head of Boarding beforehand

Saturday Detention

- This is a serious sanction and will be the stage before formal disciplinary proceedings
- Saturday detentions run on a Saturday morning (usually from 9am to 11am*)
- * Detention times may be varied for Boarders depending on the nature and location of the misdemeanour

A student who does not turn up to detention and does not have a valid reason may find the detention doubled or escalated to the next disciplinary level.

13. <u>ATTENDANCE PROCEDURES</u>

The school believes that regular attendance is vital for academic progress and that punctuality is a necessary attribute valued by society.

Responsibilities of Students

- Report for Breakfast at the correct time.
- Report for morning registration by 8:40am.
- If a student arrives late to Tutor Meetings between 8:40am and 9:00am, they should report to their Tutor directly or on the days when assembly is on they should report to the Library.



- If a boarder is unwell such that he feels he cannot attend classes, he should report to Matron who will decide on the necessary course of action.
- Report for evening registration and other times of registration as required within Boarding.

GUIDANCE FOR BOARDERS RETURNING FROM PARENTS / GUARDIANS

Responsibilities of Parents/Guardians

Absence from School

 If your son / charge is ill or unable to come to school, you must telephone the school before 10:00am on the day of the absence

Calls should be made to the school's dedicated absence line: 028 90764101

Calls are only necessary on the first day of absence

- If the student is absent for more than one day then he should bring a note to his Tutor on the morning of his return. For absences of only one day, no note is required (provided a parent/guardian has called the absence line)
- Attendance is monitored closely and we ask for the support of parents/guardians to ensure that students' attendance is as regular as possible [Note that the Department of Education consider more than 9 days absence in an academic year as 'poor attendance']

Appointments during the school day

- Where possible, appointments should be made outside of school hours
- If a student has to leave school for an appointment, parents/guardians should contact the Head of Boarding.
- In the interests of safety, we cannot authorise a student to leave the school grounds unless the correct documentation is provided.

Appointments during boarding time

• Please contact the Boarding Department to inform them of the appointment. The student should be signed out and signed back in.

Holidays during term time

Our rational for not wanting students to be taken out of school for holidays is that, holidays in term-time breaks the continuity of learning. Gaps in learning often take a long time to be resolved. We would request that holidays are booked outside the school term dates. If there are exceptional circumstances then a request should be made **in writing** and sent to the relevant Head of Year/Head of Boarding, who in turn will discuss the matter with a Vice-Principal.

Parents/guardians should be aware such absences are recorded on attendance figures as 'unauthorised absence', which is considered as non-school attendance by the Department of Education.

TRAVEL ARRANGEMENTS FOR BOARDERS

Term dates are available well in advance and are published on the College website so that travel arrangements can be planned accordingly.

The College recognises the difficulty of arranging flights at certain times for students who have to travel home or back to school. The Head of Boarding is willing to be flexible; however parents/guardians are asked to discuss travel arrangements with the Boarding Department in advance.

When travel is planned after the end of the school terms students will be under the supervision of their guardians.

What the school will do:

Absence from School

Any absence not reported by 10:00am will trigger a telephone call from the school office.
 This system is reliant on students being punctual, signing in late or parents/guardians calling in at the appropriate time if it is to work efficiently and effectively.

Monitoring Attendance/Punctuality

- Attendance statistics will be printed on each academic report you receive
- When issues over lateness or attendance become evident, the Tutor/ Head of Boarding will contact home. Depending on the level of lateness/absence, an appointment may be requested to meet with a parent/guardian in person.
- The Head of Boarding will be in contact when a pattern emerges
- When the level lateness in the mornings does not improve following a conversation with home, the school will consider progressing as a disciplinary issue or referring to Educational Welfare.
- When attendance drops below 85%, or punctuality remains a concern, the school is obliged to discuss attendance with the Education Welfare Service, and the school may need to make a formal referral.

Some Statistics produced by the Department of Education:

Percentage Attendance	Number of days missed in an academic year	Characterised by Department of Education as	
100%	0	Excellent	NOTE: MORE THAN
95%	Up to 9 days (1 week 4 days of learning missed)	Satisfactory	9 DAYS ABSENCE IN ONE ACADEMIC YEAR IS CONSIDERED POOR ATTENDANCE
90%	Up to 19 days (3 weeks 4 days of learning missed)	Poor	
85%	Up to 28 days (5 weeks 3 days of learning missed)	Very Poor	
80%	Up to 38 days (7 weeks 3 days of learning missed)	Unacceptable	

14. <u>UNIFORM AND APPEARANCE</u>

Every Campbellian should be a credit to the school at all times, and this includes wearing their uniform correctly.

We therefore ask for parent/guardian support in promoting the importance of uniform and appearance, as it is our belief that good presentation is an attribute essential for later life.

School Uniform

School uniform should be worn at all times during the formal school day, and when representing the school.

Casual Dress

During boarding time and at the weekend for fulltime boarders, casual dress may be worn. At all times dress should be appropriate, respectful and sensible as we have both male and female boarders. During the summer months, boarders spending time outside are expected to take necessary precautions in the sun, including dressing appropriately.

Appearance

- Visible jewellery, including rings, ear rings, studs and piercings, are not appropriate and should not be worn. Students with piercings may be asked to remove them in the presence of Matron.
- Students should be clean shaven.

Hair Length

- Hair should be worn above the collar, be of an appropriate style and length and not dyed an artificial colour. Closely shaved hair is inappropriate. The hair style should be such that it does not invite comment or discussion.
- Where hair length/colour is deemed to be in contravention of this guidance, the student will be given 1 week to address the issue. If hair is cut in an inappropriate style, the student will be asked to grow the style out. If this does not occur then the College will contact parents and the issue may progress formally.

If a member of Boarding Staff deem a student's appearance to be unsatisfactory, they will be asked to return to their room to address the issue. If the Headmaster or a Vice-Principal deems a student's appearance to be unacceptable, parents/guardians may be contacted to collect their son/charge from school and address the issue as a matter of urgency.

If for any reason a student cannot wear the correct school uniform, and abide by the regulations for uniform and appearance, we would ask that parents/guardians contact

Tutor, in writing, to explain why this is the case.

15. PERSONAL PROPERTY (Day School)

Students should <u>not</u> bring expensive items or large sums of money to school.

Students remain responsible for their own property and will bear the responsibility of any losses. The school cannot be held responsible for losses incurred.

If bringing in an expensive item to school is unavoidable, it should be handed to staff for safe custody, particularly during PE and games.

Students' personal property should be marked clearly with their name, as it is very difficult to return unlabelled lost property to its owner. If an item has been lost, broken or stolen, the student should report the details as soon as possible to their Tutor.

The Lost Property Office is located in Long Field Pavilion.

Lockers

Students can request a locker in which their possessions (non-valuable) should be kept. Books, sports kit and school bags should be stored in a locker rather than left unsupervised. Students should ensure that their locker is locked at all times. Any damage to lockers must be reported as soon as possible to a member of staff.

Mobile Phones/ Personal Electronic Equipment

- Students are not permitted to use mobile phones during the formal school day at any time other than break, lunch and after school
 - Mobile devices may <u>not</u> be used in class, during meetings, or the library unless permission has been given directly by a member of staff.
- The camera function of any mobile device (sound, picture or video) must <u>never</u> be used in school or when representing the school unless permission have been given by a member of staff.
- If a member of staff feels that, despite a verbal warning, an electronic device continues to be used in class, the device may be confiscated and the student will have to collect it from Reception at 3:30pm.
- If a member of staff has any suspicion that a mobile device has any inappropriate material stored on it, students will be required to hand over the phone to a member of staff. There may be occasions when the phone will be passed to the PSNI for reasons of child protection.
- Mobile phones must NEVER be brought into any internal or external examination and it is the student's responsibility to make provision for its safekeeping.

Damage to property

The school cannot be held responsible for any damage to property; however if one student damages the property of another (whether accidental or deliberate) we will contact the parents of whoever damaged the item to suggest that the item is either repaired or replaced at their expense. Thereafter the issue should be resolved between parents.

PERSONAL PROPERTY (Boarding)

SAFEGUARDING VALUABLES

Students should not bring large sums of money into the College unless it is required for predetermined reasons. If there is the requirement, this money should be stored in the Boarding safe.

Students should be mindful of bringing in items of value and personal value into the College. If there is a valid need for doing so, the owner or trustee of this property takes full responsibility for the security of these items. If a student wishes to put valuables temporarily into the safekeeping of the College, they can do so with the Head of Boarding.

Students must ensure their rooms are locked when they are not in them and that valuable items are not left unattended

All students' clothing must be identifiable through the use of name tags (sewn in preferred) and personal items marked clearly using indelible marking or engraving.

No personal items of value or cash should be left within the College when the student is not in residence.

All vehicles, and all valuables left in cars, will be left at the Owner's risk. It is advised, therefore, that any valuables or personal items should be removed or secured out of sight in the boot or dashboard pocket of the car to reduce the opportunity for theft.

The Boarding department is designated out-of-bounds during holiday periods to all, excepting staff carrying out necessary maintenance tasks or if the property is LET.

(Although students will be informed of any letting, it can be assumed the property will be LET over the Summer Holiday period).

The College will take all reasonable measures to ensure that property will be safeguarded; however, it cannot be held responsible for any personal loss if the College implements the above procedures.

REPLACING A LOST OR STOLEN PASSPORT

This process can take up to EIGHT weeks from application to receipt (and that is without having finalised a Visa, if required). Application must be made in person, in Dublin.

ALL passports should be stored in the Boarding safe during term time.

Many senior students prefer to retain their own passport but the school cannot accept any liability for the loss of passports that are not held centrally in the boarding safe.

Campbell College will not be in a position to assist students (or to travel with students) should they need to replace their missing passport.

Students will be required to sign their passport in and out with a member of Boarding Staff.

16. <u>ELECTRONIC SAFETY AND ICT ACCEPTABLE USE</u>

Passwords

- Every student will be assigned a password for use on the Campbell College network.
- If students have lost their password or feel that the security of their password has been compromised, they should change their password immediately. If they have difficulty doing this they should see their Tutor or a member of the ICT department as soon as possible.
- If a student fails to keep his password secret, the school cannot accept responsibility for any damage occurred.

Proper use

- The Network/Internet must only be used for approved schoolwork
- Only software which has been provided on the network may be run on the school resources
- The internet should never be used to access or download inappropriate material
- Students must NEVER have, or attempt to access, inappropriate material on the school network.

Misuse / Cyberbullying / Safeguarding

- Misuse includes sending, receiving or storing messages/files containing abusive or pornographic material, inappropriate language or illegal activities.
- Personal details must never be disclosed over the internet.
- Cyberbullying can be defined as the use of technology to deliberately upset someone else (see anti-bullying section)
- If school staff or students suspect or are made aware of an illegal act, it must be reported to the designated teacher immediately (see Child Protection section)

Social Media Sites*

- The College network blocks the use of social media sites, and they should not be accessed during the formal school day
- The College cannot be held responsible for activities outside school hours. However, the school will provide advice on how to deal with issues should they arise.
- Parents should be aware of the dangers of these sites and if they suspect any inappropriate contact, the best course of action is to report the inappropriate activity on-line (most sites have the facility to do this)
- Parents are advised to ensure their son knows how to report or block any inappropriate contact or messages.

*See Boarding Handbook for further E-Safety guidance during Boarding time.

17. ELECTRONIC SAFETY – ADVICE FOR PARENTS / GUARDIANS

Keeping your son/charge safe on the internet

- 1. Set your favourite search engine to 'safe searches' (preferably in parental controls)
- 2. Encourage your family to use technology in a public part of the house
- 3. Encourage your son to always tell you if they receive suspicious or unwanted messages.
- 4. Tell your son NEVER to give out their personal details whilst online.
- 5. Ensure your son knows how to report or block inappropriate or unwanted messages. (most search engines/sites have the facility to report / block undesirable content)

Keeping your son safe on Social Media

- 1. Pay attention to age restrictions for example Facebook, Formspring and Bebo are only for people **aged 13 years and older**.
- 2. Social networking sites, such as Facebook, Formspring and Bebo, have a range of privacy settings. These are often setup by default to 'expose' your details to anyone. When 'open' anyone could find you through a search of the networking site or even through a search engine, such as Google. So it is important to change your settings to 'Friends only' so that your details and profile content can only be seen by your invited and accepted friends.

Keep reminding them of the key message:

"STAY S.M.A.R.T. AND THINK BEFORE YOU CLICK"

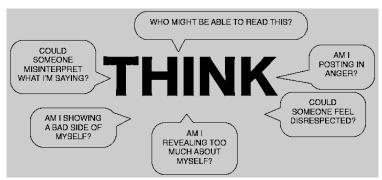
S SAFE Keep safe by not giving out personal information

M MEETING Do not arrange to meet someone you have met on-line

A ACCEPTING Be careful when accepting friend requests or emails

R RELIABLE Do not always believe what you read on-line

T TELL Tell someone if you are concerned or if you are unsure or worried about something



18. GAMES / P.E. AND 'OFF-GAMES' PROCEDURES

All students will have Physical Education classes and will have Games two days each week.

The College believes that there are a number of benefits to students taking physical exercise both socially in addition to health benefits. Taking part in team games improves interpersonal skills, promotes team work, develops confidence and self-esteem, and has been shown to improve memory.

Responsibilities of Students

 If a boarder is unable to attend games due to illness or injury, he must have an offgames permission note signed by Matron or a Parent / Guardian.

Protocol for 'off-games':

The College expects students to:

- Present a note from Matron explaining why they will not be taking part in games.
- Attend off games in the designated location presenting the signed note to the staff
 on duty (there may be circumstances when Games are held indoors that the student may
 be asked to report directly to their Games teacher)
- Have academic work with them to do in 'off-games'

If a student does not provide a valid 'off-games' note, he will be issued with a written sanction.



19. EXTRA-CURRICULAR PROVISION

The provision of a quality extra-curricular programme creates opportunities for students to develop their talents, skills and dispositions as well as promoting independence, self-confidence and self-esteem. Hence, we encourage students to engage with the extra-curricular dimension of the College and ask that parents encourage their sons too.

An up-to-date list is published at the start of each term in the school calendar (this is sent to parents and is available on the College website).

Games Provision: Rugby Cricket Soccer

HockeyAthleticsVolleyballCross-CountryTennisBadmintonArcherySwimmingSquash

Clubs/Societies:BadmintonOrchestra (Senior)Fencing(After School)ArcheryOrchestra (Junior)Golf

CCF: RAF Section

Jazz Orchestra Scripture Union Cricket Club **Debating Society** Pipe Band Squash Languages Club Judo Karting Eco Schools Volleyball **Dramatic Society** Shooting Club Strength & Conditioning Swimming Club Art Club Community Action Group College Choir CCF: Pioneers Technology Club Athletics Club CCF: Army Section Duke of Edinburgh: Bronze School Magazine CCF: Navy Section Duke of Edinburgh: Silver Book Group

Duke of Edinburgh: Gold

Young Enterprise

Music Tuition: Private music tuition is organised on-site for a range of instruments.

House

Competitions:Rugby
SwimmingHockey
TechnologyTennis
SquashDrama
VolleyballCricket
AthleticsBadminton
Archery

Cookery Art & Design



20. LEARNING SUPPORT DEPARTMENT

The College has a designated Learning Support Department comprising two classrooms and an individual study room where students receiving 1:1 support can be taught. The Learning Support Department is run by the Head of Learning Support / SENCo Mrs Karen Sheppard, supported by Learning Support Assistant Ms Sonia Johnson, Literacy specialist teacher Mrs Sharon Johnston and a team of dedicated Classroom Assistants.

The aim of Learning Support Department is to provide assistance to any and all members of the school community, whether through individual advice and one-to-one help, group or whole class support, advice to teaching and support staff and through testing students to facilitate exam access arrangements. Some students arrive with diagnosed difficulties while others may be identified while at Campbell though a process of screening and careful observation by our teachers. Other students self-refer as they recognise that they need some extra help at a particular stage of their school career.

Our initial screening takes place at the start of Year 8 when all students take computerised English and Maths tests, and these results are used to offer support to all students who need it, not just those on the SEN register. These results are also used to monitor students to ensure appropriate progress is being made from year to year, and to evaluate the efficacy of our literacy support programmes.

At times parents or teachers may request individual assessments for students in order to supplement these baseline test scores or to consider if there might be other barriers to learning. When required, we may liaise with external agencies to seek further advice and support, but only after gaining parental permission.

We request that parents inform the College if their son has any form of special educational need or learning difficulty, or you are concerned that they may have. Parents should contact their son's tutor in the first instance, who will liaise with the Head of Year and the Head of Learning Support.

21. ANTI-BULLYING

Campbell College regards bullying as unacceptable and is fully committed to endeavouring to maintain a secure and caring environment for students and staff. We expect all our students to refrain from becoming involved in **any** kind of bullying.

The College uses the definition of Bullying from the 'Northern Ireland Anti-Bullying Forum':

"The repeated use of power by one or more people intentionally to harm, hurt or adversely affect the rights and needs of another or others"

Characteristics of bullying behaviour:



We expect students to:

- Report any instances of bullying, either involving themselves or another student, to their Tutor or a member of staff
- Never suffer in silence, but to have the courage to 'speak out' and know that they will be supported in doing so.
- <u>NEVER RETALIATE</u> It can be more complicated to deal with a bullying issue when a student retaliates, as their reaction may contravene the expectations on positive behaviour.

We expect parents to:

- Inform the school of any suspected bullying, even if their son is not involved. They should contact their son's Tutor or Head of Boarding
- Make sure that if their son is using a social media site at home, that they know how to report inappropriate messages on-line.
- Ensure their son knows of the dangers of posting insulting or defamatory messages
- Understand that while it is distressing for parents to discover that their son is a target of bullying, it is equally distressing for parents to learn that their son is displaying bullying behaviour. The bully is usually an insecure person and equally needs help. Parents should be aware that 'punishment' is not always the best solution.

We expect staff to:

- Be fully aware of the school's Anti-Bullying Policy.
- Deal with instances of bullying promptly and effectively, in accordance with agreed procedures.

Dealing incidents of bullying

Our intention is to **RESPOND** to the bullying that is taking place, **RESOLVE** the concern and **RESTORE** the well-being of <u>all</u> those involved.

- When a report of bullying is made, the Head of Boarding is informed immediately.
- In all cases of bullying formal records will be kept.
- Depending on the nature and severity of the bullying an action plan will be put in place. In some circumstances, incidents can be dealt with simply and discreetly. The main aim is to stop the bullying rather than just automatically punish the bully. However, in severe instances of bullying, the matter may be progressed as a disciplinary issue.
- Parents of the student who is a victim of bullying and the parents of the student doing the bullying are normally contacted.
- An action plan will remain in place until we are convinced that the issue has been resolved.
- Tutors and Heads of Boarding may consider the use of a 'buddy' system to support the students.

Cyberbullying / Safety on-line

Students are advised to be very careful about who they give their personal contact details to, and who they befriend on social media sites.

- On most social media sites (Facebook, Bebo, XBOX etc.) there is a facility to report abusive messages. Mobile phone providers are able to bar or investigate unwanted calls or texts.
- If any student receives a message that they are not happy with, we advise them to report it instantly on-line.
- The school network bars the use of social media sites.

Students must NEVER

- o use a camera facility within school or on school activities
- o use social media sites during the formal school day
- text or post insulting or defamatory messages when using social media during boarding hours or when out of school,
- The College is happy to provide advice to parents, guardians and students for incidents that occur outside of school..

22. SCHOOL COUNSELLING SERVICE



Why Counselling?

At any time students may need extra emotional support beyond the normal pastoral care offered by teachers. In some circumstances, students may wish to talk to a 'neutral' adult not connected with home or school life.

Who is the Counsellor?

All students of post-primary age have access to counselling, which is independent of the school. This access is facilitated by the Independent Counselling Services for Schools (ICSS), a service funded by the Department of Education and delivered by FamilyWorks Counselling. The counselling support provided conforms to high professional and current best practice for school based counselling, specifically in respect of counsellor qualifications, safeguarding practices and continuous professional development. All counsellors are monitored by the service provider and receive regular clinical supervision.

When and where?

Counselling is organised within the College and takes place in a private room. Currently 4 sessions are offered per week.

Referrals

Students may self-refer by talking to their Tutor, Head of Boarding, Head of Year, Boarding staff or directly to the Vice-Principal (Pastoral). They may also self-refer confidentially by using the counselling referral post box in the College Library.

Staff may suggest counselling to a student, and parents may also suggest a referral on their behalf after discussion and agreement with the student. Such referrals should be made through the Tutor.

The decision whether or not to take up the offer of counselling is entirely voluntary for the young person. Counselling is not compulsory and is not a disciplinary measure and will not be used as such.

Confidentiality

The counselling relationship by its nature is confidential. The independence of the service is an important aspect for students, particularly those who prefer not to discuss issues with school staff. Whatever has been discussed with the counsellor will be kept confidential except in very specific circumstances: when there are concerns regarding the welfare or safety of a student or when a student is considered to be at risk of significant harm, the details will be shared with a Designated Teacher.

Parental/Guardian Consent

Our policy is that all students should be allowed access to the counselling service. There are specific situations and circumstances when a student can decide to seek counselling in their own right. While parents may state that they do not wish their son to access counselling or to have counselling without their knowledge, there is a legal basis for allowing a young person to make that decision.

It is generally felt that direct contact between the Counsellor and the parents is undesirable, certainly without the student's permission being given. This is to avoid the counselling relationship of trust being undermined.

23. SMOKING, DRUGS AND ALCOHOL

Full Details are given in the Smoking, Alcohol and Drugs Policy.

SMOKING

Smoking on school premises and in the grounds is forbidden at all times. Smoking is forbidden on any school trip or activity, when the student is representing the College or any time when a student is in uniform.

If a student is found to have been smoking, the Head of Boarding/Head of Year will be informed. If it occurs during boarding hours, the Head of Boarding will be informed

Action by the school

- The incident will be recorded
- The student will be placed in detention and his parents will be contacted.
- Matron will be informed and the student may be asked to attend a meeting in the medical centre.
- We will suggest that the student makes a financial donation to CancerFocus NI
- If there are further offences, the Head of Boarding will request a meeting with the parents/guardian and higher sanctions are likely to be applied, including the suggestion of a higher donation.
- If a student has damaged the image of the school by being caught smoking, it is likely that they will lose privileges afforded to them such as:
 - Exeats
 - Free time / leisure time in the evenings
 - The chance for Prefectship or other honorary posts
 - Attending school trips or events
 - o Representing the school
 - The right to bring their car into school
- Smoking inside a building is illegal and poses a major fire risk. Therefore the sanction will reflect this potential danger to human life.
- For blatant defiance the matter will be progressed as a formal disciplinary matter.

ALCOHOL, DRUGS AND SUBSTANCE USE/MISUSE

Students must <u>never</u> take or be in possession of alcohol when on site, in uniform, on a school trip or on a school activity. Alcohol related issues will be dealt with through formal disciplinary measures.

The possession, use or supply of controlled drugs or banned substances is illegal and viewed as a very serious disciplinary matter. The matter will be progressed in accordance with the College Policy on Smoking, Alcohol, Drugs and is likely to involve the Police.

For issues involving drugs, the likely course of action is either suspension or expulsion (from school and/or boarding). If the College has reason to suspect the use or possession of banned substances within the Boarding department, a room search may be carried out.

The Designated Teacher for Drug Incidents is

Mr C Oswald (VP)

The Designated Governor for Drugs is

Mr R Hassard

24. MEDICAL CENTRE

** Medical Cover for the Boarding Department offers a higher level of cover (See Handbook)

Medical Cover during the school day [Campbell College]

The College has a medical centre staffed by a qualified nurse ('Matron') who will provide medical cover during the school day (from 8:30am to 4:40pm). Matron oversees the medical welfare of the boarders.

The School Medical Officers run surgeries at the College on a number of occasions during the week.

For appointments outside the 'in-College' surgeries, the Doctors' practice is only a 5-minute taxi ride away and appointments are prioritised for boarders.

During the school day, if a student needs to attend sick bay, we ask that:

- He tells the teacher first who will issue him with a 'permission to attend sick-bay' slip
- If he needs to see Matron urgently, he should inform a member of staff who can contact Matron directly on her mobile number.

Matron will make the necessary medical assessment and decide on the best course of action. She may also refer a boarder to the school doctor.

Medical cover outside the school day

All Housemothers are St John's Ambulance first-aid qualified and have attended and passed the First Aid Training at Work certificate. The resident Boarding Assistants provide additional 24-hour medical cover. If further medical assistance is required they will organise this with the local out-of-hours doctor or the local Accident and Emergency Department.

Urgent Medical Attention

If further medical attention is required, the College is only 3 miles away from the Ulster Hospital Accident and Emergency Department.

If a student requires medical or hospital attention, they will be accompanied by a member of the boarding department and their parents/guardian will be informed as soon as possible.

In an emergency, an Ambulance is called.

Details of the medical provision for Boarders are also included in the Pastoral Care Boarding Department Booklet.

Medical Centre Facilities

The Medical centre has a surgery with two further medical rooms with a bed, separate toilet and wash/shower facilities should a boarder need to stay in the Medical Centre. The Medical Centre is beside the Senior Boarding department and a member of staff is resident adjacent to the medical centre.

Allergies and Medical Conditions

We would ask that parents inform us <u>in writing</u> of any medical conditions or allergies that could affect their child or if their child has to take medication on a regular basis. Matron may be contacted directly for advice as to the best way to manage a condition within school.

<u>Treatments of minor ailments and injuries.</u>

Students attending the medical centre with minor ailments eg. sports injuries, muscle pains, headaches, head colds, sore throats, gastric upsets, etc. can be treated with over-the-counter 'home' remedies such as:-

Paracetamol
Simple Linctus, Elixir
Imodium
Piriton
Loratadine 10mg (allergy tablets)

Ibuprofen 200mg or 400mg tablets Merocets Lozenges Peptac Liquid Dioralyte Sachets Cold Spray / Heat Spray

Medical Consent Form

A medical consent form is sent to parents when their son first enrols at the College. It should be signed by a parent/guardian to either agree or disagree to the school treating your child for these minor ailments/injuries.

Dental Care

Boarders are encouraged to remain with their existing dentist for routine care and to have regular check-ups. However, emergency dental care or treatment that requires regular intervention can be organised by Matron.

Further Medical Services

Matron will also organise other medical appointments as required such as physiotherapy, hospital or ophthalmic appointments.

25. HEAD INJURIES AND CONCUSSION

What is concussion?

Concussion is a brain injury which is usually caused by hitting your head or a fall. It can happen at any time for example during sport, during leisure time or at home.

If you or someone else has been hit on the head, you need to look out for signs such as:

- A headache
- Feeling dazed or confused
- Feeling drowsy or sleepy
- Feeling sick
- Feeling irritable or "in a fog"
- Having difficulty remembering things
- Any other change in normal behaviour

Concussion does not always involve losing consciousness so any of these symptoms must be taken seriously.

Advice to Parents/Guardians

If your son has had any form of head injury, observe him carefully and should he suffer ANY of the symptoms described above, you must seek further medical advice urgently. Symptoms may occur long after the initial injury.

For any concussive injury we request that you take your son is seen by the College Medical Officers, or Accident and Emergency for expert medical assessment. This is a priority and should be undertaken without delay.

We would ask that our School Matron is informed of ANY instance of concussive injury, especially when these have occurred outside school that we may not be aware of, so that the relevant games staff are informed (we ask for written confirmation if or when he is able to resume sporting activities).

Advice to be given to students

If you have hit your head or you think someone else may have suffered a concussion:

- STOP PLAYING or whatever you are doing
- REPORT IT to a teacher, parent, coach, referee or umpire IMMEDIATELY
- BE HONEST about how you are feeling and what you have seen

If you hit your head before a match, you must let the coach know.

If you are playing or training and you hit your head, don't return to the game until a medical professional has assessed you.

If you are told to stay away from sport or training for a period of time, make sure you follow the instructions.

IF IN DOUBT...SIT IT OUT

26. GOOD HEALTH AND WORK HABITS - ADVICE FOR PARENTS/GUARDIANS

Students need to be ready to learn and be able to engage fully in class and with the extracurriculum. In order to provide them with the best opportunity, we offer the following advice to parents/guardians when your son is with them:

DIET

- A good breakfast will make a significant difference to how receptive to learning your son is in the morning
- We strongly discourage the consumption of high energy drinks at all times as they tend to produce an inconsistent focus which is not conducive to learning. Energy drinks are banned from school.

USE OF INTERNET / MOBILE PHONES

 Using brightly lit electronic devices late at night can act as a stimulant and affects restful sleep. We advise that electronic devices are switched off at least 30 minutes before 'bedtime'.

SLEEP

- Sufficient sleep is essential for full productivity at school, and young people do need plenty
 of sleep
- We recommend that students stop working 30 minutes before trying to sleep and spend some time relaxing
- Current medical research suggests that young people may not be at their most alert early in the morning and are inclined to sleep well into the morning when they have an opportunity. This is not easy to counter, but a clear routine will help and a sensible bedtime in particular.



HOMEWORK / HOME STUDY

- Students should establish a <u>routine</u> for when their homework/study is completed it should definitely not be done late at night or first thing in the morning.
- Study is rarely productive with a television or mobile phone nearby and unless the homework involves research or presentation through the computer, it should be switched off too.
- Many students feel that background music help them concentrate, but parents should be mindful that unless it is particularly low volume it can hamper study.

27. HEALTH AND SAFETY

Banned Items

In the interests of Health and Safety, the following items are **banned** from school:

- (i) Correcting fluids such as 'Tippex' or 'Liquid Paper'
- (ii) Any form of dangerous items such as knives or penknives
- (iii) Laser pens or laser pointers
- (iv) Chewing Gum
- (v) Any type of firework

Students should <u>never</u> have these items on their possession. If found with any of these items, it is likely that they will be confiscated and may be destroyed. For possession of items which could cause harm or injury, disciplinary action may follow.

Road Safety

Responsibilities of Students

- take great care when crossing busy roads and to find the safest place to cross
 - o If possible, cross the road at crossings, subways, traffic lights or footbridges
- ensure the road is clear yourself, rather than just trusting the judgement of others
 - Check all directions and listen carefully for traffic
- cross the road quickly, but do not run
 - Always continue to check for traffic as you cross
- be mindful of others when you cross a road
 - Look out for yourself, but also look out for others
- never cross a road while texting or listening to headphones, or using a phone
 - Your mind must be fully focused as you cross

Responsibilities of Parents / Guardians

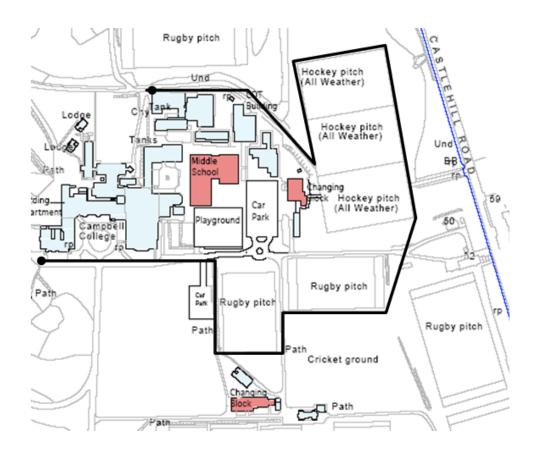
- · discuss road safety with your son/charge
- if your son/charge has a bicycle in school, you should ensure:
 - o the bicycle is in roadworthy condition with working lights
 - full protective gear is worn (cycle helmets, high visibility jackets etc)
- inform the school of any concerns regarding road safety
- practise these good habits yourself.

28. SUPERVISION AND SCHOOL BOUNDS [DAY SCHOOL HOURS]

Campbell College believes in providing a safe, caring and supportive environment for all of its students throughout the school day, **8.40am – 3.30pm** and order to fulfil this duty of care all members of the teaching staff are asked to participate in a supervision scheme. Staff will be on duty before school, during break and lunch and supervising the buses which collect the students from inside the school grounds.

School Bounds

Campbell has an extensive campus and consequently we expect students to remain within designated bounds during the school day. In the event of a student breaking bounds, the first sanction will normally be to ensure the student knows the extent of 'Out of Bounds', and a 'Bounds Card' will be issued ensuring students stay in contact with a member of staff. If further offences occur, the issue will be progressed as a serious disciplinary matter.



Students should remain within the designated areas (marked by black line).

(These boundaries may change during the winter months)

ADDITIONAL GUIDANCE FOR SIXTH FORM STUDENTS

A STUDY HALL

When not in class, all Sixth Form students must report to the Study Hall which is supervised by two full-time Study Supervisors. Year 14 will have a number of 'recreation' periods in the Sixth Form Centre by agreement with the Study Supervisors.

The Study Hall is open from 8am and during Break and Lunch.

Within the Study Hall, we expect Sixth Form students to:

- be punctual and attend when not in taught classes (unless they have been assigned a recreation period)
- have appropriate academic work, or reading
- respect that this is a Study Hall and a place for quiet work. It is not a social meeting venue.
- not bring foodstuffs into study, though they are permitted to drink water.
- Switch off mobile phones and under no circumstances use them while in study. The
 calculator function may be used with permission from the Study Supervisors; however, such
 devices are not permitted in exams and students are strongly recommended to use a
 proper scientific calculator if needed.

As a Sixth Form student, we expect students to use their study time profitably in order to augment the work they do within class. We expect Sixth Form to manage their time accordingly and to inform the Study Supervisors in advance if they are unable to attend study for any reason.

B. SIXTH FORM CENTRE

Sixth Form students have their own leisure area with a snack bar staffed at break and lunch time. The Sixth Form Centre is equipped with televisions, pool tables, table tennis and a casual seating area.

The use of the centre is a privilege and not a right; we expect students to respect the centre and its facilities. The privilege may be revoked if expectations are not met.

C. COLLEGE LIBRARY

Sixth Form students may use the Library during their study periods by agreement with the Study Supervisor and the Librarian.

The Library is only to be used for academic work and should not be considered as a social space.

D STUDENT CAR POLICY

For the safety and wellbeing of all members of the school community it is necessary for the school to have fundamental conditions which must be adhered to by all students who are granted permission to park their vehicles in the school grounds.

Responsibilities of Students

- Ensure they have completed the application form BEFORE they bring their car into school
- The form must include accurate car details
- The form must be signed by a parent/guardian

Responsibilities of Parents

- Ensure your son is fully aware of the rules and regulations for your son driving to school
- Be aware that any breach of these rules and regulations may result in the parking permit being revoked.

A student allowed to drive to school has been entrusted as an individual with the responsibility to drive in the school grounds. We, therefore, expect:

- a) All drivers must register their car with the College and display the registration badge.
- b) To drive with the utmost care and attention at all times.
- c) To arrive on time for first commitments at 8.40am and to park **only** in the Sixth Form Car Park or the Boarding Car Park. As these areas are on the main thoroughfare, extra care must be taken when entering and exiting the car parks.
- d) Not to use the car during the school day without written permission from the Head of Boarding / Tutor. This includes travel within the school grounds.
- e) The driver and the passenger(s) must both present a letter of consent from their Parents/Guardians, to Front of House, clearly indicating that they are fully aware of the arrangement and that full insurance is in force.
- f) Drivers must not exceed the maximum speed of 15 mph in the school grounds. They must drive with due care and attention at all times.
- g) All cars must have valid road tax and insurance.

A violation of any of these conditions may lead to permission to park in the school grounds being suspended or revoked. If a student subsequently parks or brings the car to school without permission it will be treated as serious misconduct.

Permission to use a car in school may be revoked in the case of a student having poor attendance or not abiding by the College's Code of Conduct.

E. PREFECTSHIP

Campbell College School Prefects should be aware of the following requirements and expectations:

- 1. Prefects must provide effective leadership and guidance for their peers and younger students.
- 2. Be reliable and effective in discharging duties.
- 3. Be regarded as a responsible, positive and productive influence.
- 4. Maintain high standards of attendance, personal behaviour and appearance, acting as positive role models to their peers and younger students.
- 5. Maintain high academic standards including meeting academic deadlines.
- 6. Display a consistent commitment to the House they are allocated to work with.
- 7. Maintain good relationships with academic and support staff.
- 8. Be able to show initiative and if something needs to be done, to take appropriate action.
- 9. Demonstrate a willingness to mentor younger students, empathising with their concerns and providing appropriate support.
- 10. Act as positive ambassadors for the school at all times.

Prefects will be specifically required to:

- 1. Work in partnership with the Headmaster and his staff, attending a regular meeting with them.
- 2. Maintain high standards of student appearance and general behaviour.
- 3. Carry out assigned duties e.g. break and lunchtime supervision, reading at assemblies and assisting at teacher-parent consultations, open days, family services and other school events.
- 4. Work alongside the Head of Boarding and Personal Tutors in organising House events and charities.
- 5. Perform duties within the Boarding Department as directed by the boarding staff.

Essential Criteria

- 1. A high level of attendance and punctuality
- 2. A sound attitude towards academic commitments
- 3. A good conduct record at the College
- 4. The ability to work independently and exercise personal responsibility
- 5. The ability to lead others

To remain in post, the requirements, expectations and essential criteria <u>must be maintained</u> throughout. The position of prefectship may be revoked by a Vice-Principal or the Headmaster at any stage.

CHECKLIST FOR PARENTS/GUARDIANS

Campbell College believes in working alongside parents to ensure that all students attending the College have a safe, enjoyable and rewarding school life.

We would appreciate your support in discussing some of the key issues contained within this booklet with your son.

Parents and	students should ensure they:			
	Know the College rule, "do your best at all times"			
	Appreciate and understand the College's expectations in terms of			
	☐ Attendance and Punctuality			
	☐ Behaviour and manners			
	☐ Class work and homework			
	☐ Uniform and appearance			
	☐ Conduct to fellow students.			
	Know the College's procedures for absence and lateness			
	Understand the importance of protecting personal property and using a locker			
	Understand the College's policy on mobile phone use			
	Appreciate the need for safety on-line and know how to report inappropriate activity on-line			
	Understand the procedures for 'off–games'.			
	Understand that bullying is not tolerated at Campbell and that any instances of bullying should always be reported.			
	Know the College's stance on smoking, alcohol and drugs, and banned items.			
	If relevant, understand the College's policy on student car parking			
	Know who to talk to in school if they have a concern or who to go to if they are worried about a safeguarding (Child Protection) issue.			

USEFUL WEB ADDRESSES FOR PARENTS/GUARDIANS

School Attendance

DENI publication 'School Attendance Matters: A Parents' Guide' http://www.deni.gov.uk/a_parents_guide_individual_pages.pdf

Concussion and Head Injury

DENI publication 'Recognise and Remove Concussion' www.nidirect.gov.uk/recognising-concussion

Internet and Electronic Safety: Guidance for Parents

Childnet International www.childnet.com

Reporting Online Child Protection concerns

Child Exploitation and Online Protection www.ceop.police.uk

<u>Helplines</u>

Childline

Provides help and advice to young people about a wide range of life issues such as

- Exam Stress - Anxiety

- Online Safety - Relationships

- Alcohol issues - Feelings and Emotions

- Self-Harm - Family Issues

They can read online advice or talk to a counsellor online or by telephone.

www.childline.org.uk telephone 0800 11 11

Young Minds

Provides a helpline for parents and young people concerned about mental health and wellbeing issues.

www.youngminds.org.uk

Lifeline

Provides help, advice and can arrange counselling for those in distress and despair www.lifelinehelpline.info telephone 0808 808 8000