

Northridge High School
April 6, 2016
Community Council

Attendees: Julie McQueen, Debbie Rios-Nelson, Ati Soo, Landa Lawrence, Trudy Keyes, Julie Jordan, Corey Jenkins, Luke Rasmussen, Karen Cheney, Pam Harwood, Tom Hutchinson, Stephanie Mouritsen, Tracie Atkins, Cynthia Smith, Steve Poll, Austin Ablia, Ty Richerson, Jon Pulaski, Sophia McQueen.

Students in attendance spoke about their academies.

Luke Rasmussen: This is his last year at Northridge. He will be moving to Ogden High School next year.

School Improvement Plan 2016-17:

1. Student Achievement Goal: Increase the school average in 10th grade SAGE writing.
2. College and Career Readiness Goal: We have achieved a 91% graduation rate. We will work on increasing the graduation rate in the sub-groups.
3. Quality Staffing Goal: We will have the same goal as last year-Check for Understanding. This addresses how teachers know students are learning and what steps we will take when students are not learning.
4. We have added a fourth goal that will cover the ACT as a whole spectrum. This will allow us to fund projects and equipment in the areas of Math, English, and Science.

After we have met with the District for the Learning First Planning Day, the School Improvement Plan will be finalized and Community Council members will need to approve it by signing it electronically.

Electronic voting:

Number who approved: 12

Number who did not approve: 0

Number who were absent or abstained: 3

Summer Amendments to School Improvement Plan:

We were able to secure 8 additional productivities from the district on Friday. These productivities will reduce our class sizes immensely. Originally we had planned to use Trust Lands funds to create the teacher productivity periods to help with large class sizes and aid in credit recovery. Since we were able to get help from the District, that gives us the opportunity to hire two full-time AmeriCorps employees for \$8,000 each and a teacher's assistant for about

\$16,000. Our AmeriCorps employees and teacher's assistant will run most of our credit recovery classes.

These proposed employees will also be used help fulfill our goals in the School Improvement Plan by focusing on our graduation rates of all students, but more specifically our struggling sub-groups. Additional responsibilities include attendance and academic tracking, scholarship promotion opportunities for our juniors and seniors, ACT and AP testing support.

In summary, instead of paying four teachers for to facilitate 4 credit recovery classes costing us about \$32,000 we plan use the AmeriCorps employees and the teacher assistant to facilitate 8 credit recovery classes for the same cost of paying teachers. We can use the productivity from the district to have our full-time teachers teach additional classes related to their content areas. Ultimately, we are trying to stretch the money given to us and help more students graduate.

Proposed Amendment accepted by the community council and approved by the school board.