ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

MINUTES

7:00 p.m.
TUESDAY, NOVEMBER 30, 2010
Phoenicia Elementary School

1. Opening Items
Information: 1.01 Call to Order 5:30
Trustee Osmond called the meeting to order at approximately 5:30

Information: 1.02 Tobacco Policy Statement
Information: 1.03 Pledge of Allegiance

Information: 1.04 Roll Call
Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey

2. Executive Session
Action: 2.01 The Board will enter executive session at approximately 5:30 pm to discuss a specific personnel matter.

Motion: The Board will enter executive session at approximately 5:30 pm to discuss a specific personnel matter.

Motion by Trustee Osmond, second by Trustee Hickey.
Final Resolution: Motion Carries
Yea: Trustee Osmond, Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey

Now Present
Trustee McKeon arrived at 5:35
Trustee Kurnit arrived at 5:40
Trustee Spencer arrived at 5:45

Action: 2.02 The Board will re-enter the public session at approximately 7:00 pm

No longer present
Trustee Osmond left at approximately 7:10

Motion: The Board will re-enter the public session at approximately 7:10 pm

Motion by Trustee McGillicuddy, second by Trustee Spencer.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

3. Student Performance
Information: 3.01 Jazz Ensemble
Krista Cayea - HS Music Teacher and the Onteora Sounds of Jazz performed “Moon Glow”

4. Welcome Address
Information: 4.01 Principal Linda Sella will introduce Phoenicia students from "Kids in the Kaatskills" performance

7:20

Principal Linda Sella introduced a performance which was a collaboration among a local artist, a local funding source and the Phoenicia School about acceptance of people

5. Acceptance of Minutes
Action, Minutes: 5.01 The Board of Education hereby accepts minutes of 11/9/10 (proposed 7:00 duration 5 min)

Motion: The Board of Education hereby accepts minutes of 11/9/10

Motion by Trustee Kurnit, second by Trustee Spencer.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

6. Moment of Silence
Information: 6.01 There will be a moment of silence for Steve VanLeuvan, Onteora employee for 23 years

7:26

7. Task Force Report
Information: 7.01 The Task Force will report on the meeting of 11/18/10 (proposed 7:05 duration 5 min)

7:27

Interim Superintendent Charlotte Gregory reported on the Task Force

- The Task Force is looking at configurations of 5-8, 6-8, K-8, 7-9, 7-8

Discussion: 7.02 The Board will discuss deliverables and scope for the Task Force (proposed 7:10 duration 15 min)

The Board and Interim Superintendent Charlotte Gregory discussed the Task Force meetings

Interim Superintendent Charlotte Gregory explained about the Task Force:

- working with Cornell research with the NYS Middle School Association
- discussing the emotional and social differences between 5th and 6th graders
- good community program looking intensely at the educational needs of the Middle School

8. Board District News
Information: 8.01 The Board will announce district news (proposed 7:35 duration 5 min)

8:00

Trustee McGillicuddy reported:

- that the Board has narrowed down the Superintendent Search to 4 top candidates
- Attended the Senior luncheon on 11/18/10
    - great to watch kids interact with elders singing and playing music

9. Superintendent District News
Information: 9.01 The Superintendent will announce District News (proposed 7:40 duration 10 min)

Interim Superintendent Charlotte Gregory reported:

- Levon Helm concert raised approximately $4,200 per parent organization
- A group of educators and Board members toured Tech Valley High School on the SUNY Albany campus
    - Students are engaged in cooperatively learning using project based learning
    - Planning to share staff development with Saugerties
    - Purpose was to open up thinking about 21st century learning skills
    - Trustee Kurnit added:
        - less than 200 students there, capacity of 400
        - 52 districts are involved through 2 BOCES.
        - longer transition time for 9th graders
        - no locks on lockers
        - students show respect to one another, there is a lack of bullying
    - Trustee Hickey added:
        - do not teach to the test but focus on giving the students the skills they needed and the students are performing well
        - cultural attitude of respect that the students display was very impressive
    - Trustee McKeon added:
        - The program works for students with 504s and Individual Education Plans
    - Student Representative Angie Cross added that as a student she would have like to have learned real world skills

Interim Superintendent Charlotte Gregory gave an end of season report on the Athletic Program:

- There were 60 MHAL Scholar Athletes from our eight varsity teams
- The NYSPHSAA Scholar Athlete Team Awards (Team Average of 90 or higher) was earned by: Girl's Soccer, Boy's Soccer, Girl's Tennis, Volleyball, Golf, Field Hockey, and Girl's Cross Country.
- Establishment of the Onteora Athletic Booster Club that held two great events in Homecoming and an end of the year bon fire. Both heavily attended events helped various groups do some fund raising and pull the school community together for a great time. More events are being planned for the future.
- Reorganized website with more information including links for directions to away contests, schedules, important forms, and requirements.
- Established an athletic event hotline.

Athletic Director Nick Millas reported that the Athletic Department was recognized by NYSPHSAA for demonstrating a strong commitment to promoting sportsmanship

Upcoming events:

- 1/18/11 Speaker series continues with a representative from the county coming to speak on Sex Offenders
- MS PTSO President Mark Goldfarb is working on bringing the movie "Race to Nowhere" to the auditorium in February

- Onteora is participating in the Ski Program with Belleayre. Need to sign up in advance. Check website for more information

10. Student Representative Report
Information: 10.01 Student Representative Angie Cross will report (proposed 7:55 duration 10 min)

8:20

Student Representative Angie Cross reported:

- Tomahawk Dance had good turnout
- On 12/3/10 DECA is sponsoring Holidays Helping Hands Telethon to raise funds and toys for children in need

11. Acknowledge the last Public Be Heard
Information: 11.01 Board President Trustee Osmond will acknowledge those who spoke at the last meeting's Public Be Heard (proposed 7:50 duration 5 min)

Trustee McGillicuddy acknowledged Maxanne Resnick and Prinicpal Bobbi Schnell Curran who spoke last meeting

12. Student Comment
Information: 12.01 Students may comment on any agenda or non-agenda item (proposed 8:05 duration 10 min or more)

No student comment was made

13. Public Comment
Information: 13.01 The public may comment on any agenda or non-agenda item (proposed 8:15 duration 10 min or more)

8:25

Lucy Van Leuvan – Concerns about the custodians

Maxanne Resnick - Levon Helm raised just over $4,200 for the PTA/PTSOs to be used for Music. Superintendent Search concern - be more transparent in the process. Put the Task Force minutes and members on the web.

14. Discussion and Possible Action
Action, Information: 14.01 Second reading and adoption of Policy 1334 Duties of the External Auditor (proposed 8:25 duration 5 min)

8:35

Resolution: The Board of Education hereby adopts Policy 1334 Duties of the External Auditor as written

Motion by Trustee McGillicuddy, second by Trustee Hickey.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action, Information: 14.02 Second reading and adoption of Policy 6140 Health Examinations (proposed 8:30 duration 5 min)

Resolution: The Board of Education hereby adopts Policy 6140 Health Examinations as written

Motion by Trustee McGillicuddy, second by Trustee Spencer.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action, Discussion: 14.03 Second reading and adoption of Policy 7130 Entitlement to Attend and Residency (proposed 8:35 duration 5 min)

Resolution: The Board of Education hereby adopts Policy 7130 Entitlement to Attend and Residency as written

Motion by Trustee McGillicuddy, second by Trustee Kurnit.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action, Discussion: 14.04 Creation of a Non-Teaching Supervisors' Union (proposed 8:40 duration 10 min)

8:40
Interim Superintendent Charlotte Gregory stated that 3 supervisors wish to be to be recognized as bargaining unit: Director of Transportation, Director of Food Services, Director of Facilities. Superintendent's recommendation is to approve the union to keep harmonious relationships

- Board is concerned with the legal costs to another bargaining unit
- No other bargaining unit fits them because they supervise others, but are not certified
- Currently in the Confidential Managerial and Others unit, but no other member of that group supervises others and there is a difference in salary

Resolution: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the Onteora Non-Teaching Supervisors' Association is hereby recognized as the exclusive bargaining representative for the Food Service Manager, Director of Facilities & Operations and Director of Transportation as set forth in the letter, dated October 29, 2010 from David Moraca to Trustee Osmond annexed to the minutes.

Motion by Trustee McGillicuddy, second by Trustee Spencer.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey
Nay: Trustee Kurnit
Abstain: Trustee Fletcher

Action, Discussion: 14.05 Approve Volunteers (proposed 8:50 duration 5 min)

8:50
Resolution: The Board of Education hereby approves the attached list to volunteer in the indicated school:

Name	School
Gordon Brown	Bennett
Alisa Brown	Bennett
Judith Sillato	Woodstock

Corinne Mol	Woodstock
Marie Shultis	Woodstock
Kecia Stackpole	Woodstock
Gabrielle Euvino	Woodstock
Jill Slutsky	Woodstock
Lisa Lorme	Woodstock
Ralph Leiter	High School
Dean Hottum	High School
Trevor Gale	High School
Martin Szostak	High School

Motion by Trustee McGillicuddy, second by Trustee Hickey.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action: 14.06 Unpaid Tax Warrants (proposed 8:55 duration 5 min)

8:55

Assistant Superintendent McLaren explained:

- The county writes a check to Onteora and pursues the unpaid tax bill

Resolution: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of $2,273,699.62 and agree by signing such warrant.

Motion by Trustee McGillicuddy, second by Trustee Hickey.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

15. 5 Min Break
Information: 15.01 5 Minute Break (proposed 9:00)

9:00

16. Discussion
Discussion: 16.01 Multi-year Transportation contract (proposed 9:00 duration 10 min)

9:05

Interim Superintendent Charlotte Gregory asked Director of Transportation, Dave Moraca to report on the multi-year transportation contract:

- Have decision earlier this year
  - if we go to bid, need more time.
- Contractor made the same offer as last year
  - up to 5 year multi year extension and the contract can not be increased by more than the CPI
    - 2008-2009 CPI was 0%
    - 2009-2010 CPI was 2%
- Advantages:
  - Can add/change bus runs at any time because the contract is based on the time we have the buses

- Can share runs with other districts to save money
- Have customer service meetings twice a month
- Cooperative driver training with Onteora and Birnie/Mulligan drivers

17. Consent Agenda
Action (Consent): 17.01 Approve consent agenda item numbers 17.02 - 17.04 (proposed 9:10 duration min)

9:30

Motion: Approve consent agenda item numbers 17.02-17.04

Trustee Kurnit asked about an elementary AIS teacher.

- Position that was not filled at Bennett was used to hire an Elementary position for AIS at Woodstock

Motion by Trustee McGillicuddy, second by Trustee Hickey.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action (Consent): 17.02 Creation of a .2 ELA Middle School for AIS services

Resolution: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the following position be created: .2 FTE English Language Arts Teacher

Action (Consent): 17.03 Personnel Agenda

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2685	11/15/10 – 12/15/10	Medical – Paid Family Medical Leave
#2234	11/13/10 – 11/19/10	Medical – Unpaid Family Medical Leave
#2234	11/20/10 – 11/23/10	Medical – Paid Family Medical Leave
#2319	11/19/10 – 2/25/11 *amended dates	Medical – Paid Family Medical Leave
#2319	2/28/11 – 6/27/11 *amended	Medical – Unpaid Family Medical Leave

APPOINTMENTS: INSTRUCTIONAL

PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY/ STEP	REMARKS
Polacco, Nicole	Childhood Education (Grades 1-6) – Initial	Elementary	11/30/10 – 11/29/13	1MA	New position

LONG-TERM SUBSTITUTE

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Schiappa, Elizabeth	Childhood Education (Grades 1-6) – Initial	Elementary – BN	11/19/10 – As needed	1BA	Leave replacement

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Haug, Margaret	SADD Advisor 1	$693 *pro-rated amount
Hottum, Dean	Wrestling – Varsity – Volunteer	$0
Grady, James	Theater/Drama Club Advisor	$1,500
Singer, Angelina	Class Advisor – Junior	$2,052.80 *pro-rated amount
Thompson, Carolyn	Science Club Advisor (grades 9-12)	$1,128.40 *pro-rated amount

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Bassani, Joanna	Certified Substitute Teacher	$95/day
Greer, Dawn	Substitute Registered School Nurse	$95/day
Kircher, Nicole	Uncertified Substitute Teacher	$80/day
Peterson, Jeremiah	Uncertified Substitute Teacher	$80/day
Sobel, Jacqueline	Certified Substitute Teacher	$95/day

RESIGNATION(S): NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Weir, Linda	PT School Monitor – BN	11/4/10	Personal

APPOINTMENTS: NON-INSTRUCTIONAL

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Winne, Jennifer	Substitute School Monitor	$9/hr
Winne, Jennifer	Substitute Food Service Worker	$9/hr
Winne, Jennifer	Substitute Custodial Worker	$9/hr
Winne, Jennifer	Substitute Clerical Worker	$9.50/hr

Action (Consent): 17.04 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/10, Confidential, as reviewed by Trustee McGillicuddy

18. Discussion

Discussion: 18.01 Ongoing discussion of Board Goals (proposed 9:15 duration 30 min)
9:45
It was decided that Trustee Spencer would put together a draft of the goals then Trustee Fletcher will make edits and bring it back to the Board meeting.

19. Committee Reports -5 min each

Information: 19.01 Audit Committee - Trustee Spencer to report. Next meeting is at 4:30 in the Central Administration Conference Room on 12/6/10 (proposed 9:45)
9:50
Trustee Spencer reported that the committee has not met since the last Board meeting

Information: 19.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at 3:30 in the Central Administration Conference room on 12/13/10

Trustee Kurnit reported that the committee met on 11/15/10:

- Present were 4 members, the architect from Mosaic and the engineer on the phone
    - Went through some of the energy performance contract points
- Next meeting is on 12/13/10.

Information: 19.03 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 in the HS Conference room on 12/1/10

Trustee McGillicuddy reported that the committee has not met since the last Board meeting

Information: 19.04 Policy Committee - Trustee McGillicuddy to report. Next meeting is in the Central Administration Conference room at 9:30 on 12/6/10

Trustee McGillicuddy reported that the committee has not met since the last Board meeting

Information: 19.05 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is 2:45 pm in the Health Room of the High School on 12/16/10

Assistant Superintendent O'Brien reported that the committee met

- Pride Survey done and the committee will look at the data
- Athletic Director Nick Millas has approved a fitness center at the MS/HS and is working on it.
    - Volunteers before and after school to help encourage participation
- Draft on wellness regulation to go to Cabinet and Superintendent
- Next meeting is 12/16/10.

Information: 19.06 District Committee: Technology Committee - Superintendent Gregory to report. Next meeting is 4:00 pm in the Central Administration Conference Room on 12/20/10

Interim Superintendent Charlotte Gregory reported that the Technology Committee will be meeting on 12/20/10. There will be a presentation on Moodle.

20. Old Business
Discussion: 20.01 The Board will discuss Old Business (proposed 10:15 duration 10 min)

Trustee Kurnit reported that there was an article in the papers about Rondout Valley School District’s bullying program.

21. New Business
Discussion: 21.01 The Board will discuss New Business (proposed 10:25 duration 10 min)

Trustee Spencer asked for the number of teachers using the Parent Portal

- Have we met our goal that all secondary teachers are using the Parent Portal
- Is there a competition for time in entering information with Moodle

Trustee Fletcher asked:

- to get update on superintendent hiring on the web site
- to get a proper place for the Task Force information on the web site
- Someone should be thinking about the information the BOE wants to communicate to the public all the time

22. Request For Information
Discussion: 22.01 The Board will request information (proposed 10:35 duration 10 min)

Trustee Spencer asked for the number of teachers using the Parent Portal (from New Business)

- Have we met our goal that all secondary teachers are using the Parent Portal
- Is there a competition for time in entering information with Moodle
    - *Clarification from 12/14/10 meeting*
        - *Are both programs mandatory (Parent Portal and Moodle)?*
        - *Are both being used?*
        - *Is it doubling up on the effort?*

Trustee Fletcher asked: (From New Business)

- ensure to get update on superintendent hiring on the web site
- ensure to get a proper place for the Task Force information on the web site
- Someone should be thinking about the information the BOE wants to communicate to the public all the time

Trustee Spencer asked for the thought process in a 3, 4, and 5 year transportation contract.

Trustee Kurnit asked for a report on the Elementary education model using RTI process, CT teachers, AIS programs in all the schools and how they relate to our ability to cut down on future classifications of children, also do we put in all time we could in identifying children early.

- Assistant Superintendent O'Brien said that there is a RTI review process happening now and asked if it can reported on in January.

Trustee Fletcher asked for attendance sheets from the Task Force meetings to be put on the web site.

23. Public Comment
Information: 23.01 The public will comment on any agenda or non-agenda item (proposed 10:45 duration 10 min)

No public comment was made

24. Adjournment
Action: 24.01 Adjourn Meeting. Next meeting 12/14/10 at Woodstock Elementary School (proposed 10:55)

Motion: The meeting is adjourned at 10:04

Motion by Trustee McGillicuddy, second by Trustee Spencer.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Kurnit

2010– 2011 Board of Education Meeting Schedule
*NOTE: snow dates

July 6, 2010	Reorganization/Regular Meeting	Middle-High School	6:00 p.m.
August 3, 2010	Regular Meeting	Middle-High School	6:00 p.m.
August 24, 2010	Regular Meeting	Middle-High School	6:00 p.m.
September 14, 2010	Regular Meeting	Woodstock School	6:00 p.m.
September 28, 2010	Regular Meeting	Bennett School	6:00 p.m.
October 12, 2010	Regular Meeting	Phoenicia School	6:00 p.m.
October 26, 2010	Regular Meeting	Woodstock School	6:00 p.m.
November 9, 2010*	Regular Meeting	Bennett School	6:00 p.m.
November 30, 2010	Regular Meeting	Phoenicia School	6:00 p.m.
December 14, 2011	Regular Meeting	Woodstock School	6:00 p.m.
January 11, 2011	Regular Meeting	Bennett School	6:00 p.m.
January 25, 2011	Regular Meeting	Phoenicia School	6:00 p.m.
February 8, 2011	Regular Meeting	Woodstock School	6:00 p.m.
February 22, 2011	Regular Meeting	Bennett School	6:00 p.m.
March 8, 2011	Regular Meeting	Phoenicia School	6:00 p.m.
March 22, 2011	Regular Meeting Superintendent's 2010-2011 Budget Recommendation	Woodstock School	6:00 p.m.
April 5, 2011	Regular Meeting *2010-2011* ***Budget Adoption***	Middle-High School	6:00 p.m.
April 27 , 2011 ***Wed***	Regular Meeting AND ***a countywide vote date for BOCES Board Seats and BOCES Administrative Budget***	Middle-High School	6:00 p.m.
May 3, 2011	Regular Meeting and ***Budget Hearing***	Middle-High School	6:00 p.m.
May 17, 2011	**Budget Vote**	**All four (4) Elementary Schools**	**2:00 to 9:00 p.m.**
May 17, 2011	Special Meeting (Declaration of Votes Cast)	Middle-High School	9:30 p.m.
June 7, 2011	Regular Meeting	Bennett School	6:00 p.m.
June 21, 2011	Regular Meeting	Phoenicia School	6:00 p.m.
July 5, 2011	Reorganization/Regular Meeting	Middle-High School	6:00 p.m.

* Meetings are held on Tuesdays @ 6:00 p.m. unless the meeting date is a **snow date**, the meeting will be held the **Thursday** of that week, except **November 9th**, snow date **Wednesday**