ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
Tuesday, November 9, 2010
Bennett Elementary School

1. Opening Items
Information: 1.01 Call to Order 5:30

Trustee McGillicuddy called the meeting to order at approximately 5:45

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Roll Call

Trustee McKeon, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

2. Executive Session
Action: 2.01 The Board will enter executive session at approximately 5:30 pm to discuss litigation and a specific personnel matter.

Motion: The Board will enter executive session at approximately 5:45 pm to discuss a specific personnel matter.

Motion by Trustee McGillicuddy, second by Trustee Kurnit.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Now Present

Trustee Osmond arrived at approximately 5:45

Action: 2.02 The Board will re-enter the public session at approximately 6:00 pm

6:30
Motion: The Board will re-enter the public session at approximately 6:30 pm

Motion by Trustee Hickey, second by Trustee Osmond.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

3. Acceptance of Minutes
Action, Minutes: 3.01 The Board of Education hereby accepts minutes of 10/26/10 (proposed 6:10 duration 5 min)

Motion: The Board of Education hereby accepts minutes of 10/26/10

Motion by Trustee Osmond, second by Trustee Hickey.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

4. Task Force Report
Information: 4.01 The Task Force will report on the meeting of 11/4/10 (proposed 6:15 duration 10 min)

6:30
Bennett Principal Gabriel Buono was voted Chair of the Task Force committee, Rita Vanacore was voted Co- chair.

Mr. Buono reported:

- Committee wants to be more informed of what was done in past
  - Mr. Buono will provide information from Middle School Steering Committee, Future of the District Committee and Budget Advisory Committee
- Ms. Vanacore and Woodstock Principal Bobbi Schnell will give a brief presentation next meeting to provide background information on the past committee work
- Trustee Osmond asked committee to
  - look at 7-9 Middle School
  - be open to all possibilities, not just what was done in the past
  - focus on a recommendation for the best educational program for district
  - look at Middle School aged students, not Middle School

Consensus to ask Task Force to come back with “list of deliverables” at next board meeting with research backing up the recommendations

5. Welcome Address
Information: 5.01 Principal Gabriel Buono will give the welcome address (proposed duration 6:25 10 min)

6:55
Principal Gabriel Buono reported:

- PTA ran their second Harvest Festival very successfully
- Continuing to take measures to improve academics and monitor improvements at Bennett to meet students needs

6. Board District News
Information: 6.01 The Board will announce district news (proposed 6:35 duration 5 min)

7:00
Trustee Osmond reported:

- Board has narrowed Superintendent Search down to 3 applicants
- BOCES Superintendent Martin Ruglis is meeting with the Interview Committee on 11/18/10

- On 12/2/10, 12/7/10 and 12/9/10 each candidate will spend a day at the District touring the facilities, being interviewed by the committee and end the day with dinner with the Board

Trustee McGillicuddy reported:

- UCSBA meeting had speaker David Little who spoke about teacher and principal evaluation
- Next meeting on 1/6/11
  - Kevin Cahill may be speaking
  - Discussion on creating a Berger type committee
- Senior luncheons are Thursday, 11/18/10

Trustee Spencer reported that the Cyberbullying Speaker Series was very informative and nicely done.

7. Superintendent District News
Action, Information: 7.01 The Superintendent will announce District News (proposed 6:40 duration 10 min)

Interim Superintendent Charlotte Gregory reported:

- Middle School is raising money for a "Stuff the Bus" program in an effort to bring a busload of food to Family the week before the holidays.
  - In November students are asked to purchase turkey feathers which will be put on a turkey in the main hallway of the Middle School
    - the money will be used to shop for non-perishable food items to donate
  - In December students are asked to donate non-perishable food items
- On November 30th Saugerties and Onteora will gather administrators, teachers and Board Members to go to Tech Valley High School on the SUNY Albany campus
  - See a different kind of learning
- Opportunity arose for District to have conversation with Transportation Contractor to have a multi-year contract
- AIS program will need additional 1.5 staffing
  - ½ teacher at secondary level
  - 1 teacher Woodstock
- RTTT forms are complete
  - looked at current scores and used state scale as to how to improve
  - Had to identify 3 areas in need of improvement:
    - Disabled students
    - Disadvantaged or low socio-economic students
    - Graduation rate
      - Board to consider policy on graduation rate
- Will keep Board informed of Budget process since state is expected to cut funding
- SRO Officer is an important decision
- Friday is a Staff Development Workshop :
  - working with GLSEN on reducing name calling and intimidation
  - NEA is coming to talk about how to handle bullying- especially gay bullying
  - Hoping program can be filmed for those who are not in attendance

8. Acknowledge the last Public Be Heard
Information: 8.01 Board President Trustee Osmond will acknowledge those who spoke at the last meeting's Public Be Heard (proposed 6:50 duration 5 min)

Trustee Osmond thanked Bennett Neiman for speaking about the cost of the SRO at the last meeting

9. Student Representative Report
Information: 9.01 Student Representative Angie Cross will report (proposed 6:55 duration 10 min)

7:20
Katie Patschke reported for Angie Cross. Ms. Patschke reported that the Cyberbulling was very well received and more assemblies are strongly encouraged.

10. Student Comment
Information: 10.01 Students may comment on any agenda or non-agenda item (proposed 7:05 duration 10 min or more)

No student comment was made

11. Public Comment
Information: 11.01 The public may comment on any agenda or non-agenda item (proposed 7:15 duration 10 min or more)

Linda Sella - Levon Helm concert was well organized and well managed

Onteora BOCES Representative Bob Curran – The process for hiring a new BOCES Superintendent

Interim Superintendent Charlotte Gregory reported that on 1/18/11 the Speaker Series will continue with a representative from the County speaking on How to Handle Sex Predators in the Area

12. Discussion and Possible Action
Information: 12.01 First reading of Policy 1334 Duties of the External Auditor (proposed 7:25 duration 5 min)

7:30
Trustee Osmond read Policy 1334

Information: 12.02 First reading of Policy 6140 Health Examinations (proposed 7:30 duration 5 min)

Trustee Osmond read the revisions to Policy 6140

Discussion: 12.03 First reading of Policy 7130 Entitlement to Attend and Residency (proposed 7:35 duration 5 min)

Trustee Osmond read the revisions to Policy 7130

Action, Discussion: 12.04 Creation of a Non-Teaching Supervisors' Union (proposed 7:40 duration 10 min)

7:40
Interim Superintendent Charlotte Gregory reported:

- Group that has not previously been represented
- Includes Director of Transportation, Food Services Manager and Director of Facilities
- Request to be recognized as a separate bargaining unit of supervisors

Board would like to know if these positions can be put under an existing union

Action, Discussion: 12.05 Memorandum of Agreement #11092010 between the Onteora Central School District and the Onteora Teachers Association (proposed 7:50 duration 10 min)

7:45
Interim Superintendent Charlotte Gregory reported:

- Science teachers want to take physics class to competitions and field trips
- They will be able to raise money as a club
- Money for stipend will come from stipend position not used

The Board of Education hereby approves MOA 11092010 between the Onteora Central School District and the Onteora Teachers Association for a Science Club Stipend.

Motion by Trustee Osmond, second by Trustee McGillicuddy.

Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action, Discussion: 12.06 SRO from Sheriff's Office (proposed 8:00, duration 10 min)

7:50
Discussion on the Sheriff’s Office proposal for an SRO

- Not BOCES aid-able
- Since it is not an academic program it’s hard to spend the money in this fiscally difficult time, but is under Safety and Security part of budget.
    - Would come out of Fund Balance
- Not just one person in school building, but would have whole program – supervised by experienced SRO
- Information requested:
    - Look into splitting between 2 districts
    - Ask the Towns to help financially

- How effective was the SRO last year:
  - How many incidents of violence were there
  - How many drug busts
- List from Principal Lance Edelman and Middle School Principal Jennifer O'Connor is based on past experience or on program they would like to build

- To be discussed at the next meeting

14. Consent Agenda
Action (Consent): 14.01 Approve consent agenda item numbers 14.02 - 14.07 (proposed 8:15 duration 5 min)

8:15
Motion: Approve consent agenda item numbers 11.02-11.07

Motion by Trustee Osmond, second by Trustee Spencer.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

Action (Consent): 14.02 Personnel Agenda

Resolution: The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGES (INSTRUCTIONAL), as the result of **EDUCATIONAL INCREMENTS**, effective **September 2, 2010**.

NAME	POSITION/SCHOOL	CURRENT STEP (SALARY)	REC'D STEP/SALARY
Hopper, Elizabeth	Elementary – BN	2B ($55,742)	2B+30 ($57,752)
Condon-Krieger, Janet	Guidance Counselor – HS	20M+48 ($106,069.70)	20M+54 ($106,914.50)
Downs, Kelly	Elementary – BN	10M+12 ($73,162)	10M+18 ($73,930)
Hanzl, Jacqueline	Speech – WD/HS	4M+12 ($63,393)	4M+24 ($64,929)
Hodder, Marjorie	Family & Consumer Science – MS	22M*+24 ($107,890) *(*28M longevity)*	22M*+30 ($108,658) *(*28M longevity)*
Hull, Julie	Reading – MS	13M+6 ($77,074)	13M+18 ($78,610)
Keenan, Bryan	Science – HS	12M+48 ($80,912)	12M+54 ($81,680)
Partridge, Hilary	Elementary – WD	17M+12 ($85,045)	17M+18 ($85,813)
Martin, Michelle	Reading – BN	18M+24 ($88,050)	18M+36 ($89,586)
Patschke, Stephen	Library Media Specialist – PH	22M+36 ($102,392)	22M+42 ($103,160)
Rosenbloom, Patti	Social Worker – PH/WD	16M ($81,739)	16M+6 ($82,507)
Stewart, Valerie	Foreign Language – MS/HS	8M+24 ($71,429)	8M+30 ($72,197)
Tervenski, Lauryn	Elementary – WD	5M+6 ($64,217)	5M+12 ($64,985)
VanWagner, Alice	Social Worker – BN	14M+54 ($84,935)	143M+60 ($85,703)
Via, Michael Scott	Biology – HS	8M+6 ($69,125)	8M+12 ($69,893)

APPOINTMENTS: **ADMINISTRATIVE**

INTERIM APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	EFFECTIVE DATE	SALARY STEP	REMARKS
*Walker, James	School District Administrator	Director of Pupil Personnel Services	11/8/10	$500/DAY	Replaces J.Long

*pending completion of pre-employment processing

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2685	10/18/10 – *11/14/10 Amended date	Medical – Paid Family Medical Leave
#2234	10/25/10 – 11/12/10	Medical – Unpaid Family Medical Leave

APPOINTMENTS: INSTRUCTIONAL

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Barbato, James	Basketball – Varsity Head Coach (Girls) Effective 11/8/10	$4,643
Haug, Margaret	SADD Advisor 1	$770
Marks, Brian	Basketball – JV (Girls) Effective 11/8/10	$3,548
Haggerty, Michael	Skiing – Varsity – Head Coach (Boys) Resigned 10/28/10	$0
Perez, Brian	Skiing – Varsity – Head Coach (Boys)	$2,870

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Bressack, Dennis	Uncertified Substitute Teacher	$80/day
Rubenstein, David	Certified Substitute Teacher	$95/day
Sillato, Judith	Certified Substitute Teacher	$95/day

RESIGNATION(S): NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Busch, Rose	PT Food Service Helper – BN	10/26/10	Personal

APPOINTMENTS: NON-INSTRUCTIONAL

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Henderson, Rebecca	Substitute Food Service Worker	$9/hr

Action (Consent): 14.03 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Resolution: The Board of Education hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations as read by Trustee McGillicuddy

Action (Consent): 14.04 Sept 10 Financial Mgmt Report

Resolution: BE IT HEREBY RESOLVED on recommendation by the

Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the FINANCIAL MANAGEMENT REPORT for September, 2010.

Action (Consent): 14.05 Surplus Uniforms

Resolution: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare 51 red or white soccer jerseys, 12 pairs of red shorts, 30 red or white basketball jerseys, and 27 red or white basketball shorts as surplus and authorizes the donation of these items to the Onteora Athletic Booster Club.

Action (Consent), Discussion: 14.06 Donation of Finale 2011 for the Woodstock School
Approve consent agenda item numbers 11.02-11.07

13. 5 Min Break
Information: 13.01 5 Minute Break (proposed 8:10)

Break was taken at 8:20 pm

15. Discussion
Discussion: 15.01 Ongoing discussion of Board Goals (proposed 8:20 duration 15 min)

8:35
The Board discussed their Board Goals

16. Committee Reports -5 min each
Information: 16.01 Audit Committee - Trustee Spencer to report. Next meeting is at 4:30 in the Central Administration Conference Room on 12/6/10 (proposed 8:35)

9:30
Trustee Spencer reported that the committee has not met since the last Board meeting

Information: 16.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at 3:30 in the Central Administration Conference room on 11/15/10

Trustee Kurnit reported that the next meeting will be 11/15/10 to make up for the meeting that was cancelled due to weather

Information: 16.03 Green Committee - Trustee Osmond to report. Next meeting is at 2:40 in the HS Conference room on 12/1/10

Trustee Osmond reported that they met on 11/3/10:

- still gathering information on getting solar panels as the senior class gift
- trying to put together a Green Film Festival in the spring
    - 5 films day before Earth Eeek
- Art Club wants to create posters on recycling

- Sink for washing out bottles is hard to see
    - Maybe move vending machines to see sink.
- Instead of selling bottled water, sell reusable water bottles
- Creating a film to teach elementary students on the 5 Rs
    - Would like feedback from administration to see if the film can be shown in all elementary classrooms each year
    - Creating a rough cut of a DVD to show to administration

Information: 16.04 Policy Committee - Trustee McGillicuddy to report. Next meeting is in the Central Administration Conference room at 9:30 on 12/6/10

Trustee McGillicuddy reported that the committee has not met since the last Board meeting

Information: 16.05 District Committee: Health and Wellness Committee - Assistant Superintendent O'Brien to report. Next meeting is 2:45 pm in the Health Room of the High School on 11/18/10

In Assistant Superintendent O'Brien absence, Trustee Osmond reported that the committee has not met since the last Board meeting

17. Old Business
Discussion: 17.01 The Board will discuss Old Business (proposed 9:00 duration 10 min)

9:35
Trustee McGillicuddy discussed the importance of student presentations at the school in which the Board meeting is held

- Interim Superintendent Charlotte Gregory to discuss with principals

Tour of buildings can be done while school is in session to see students in action.

Trustee Spencer asked that the form created for building tours be completed prior to the Board's tour of the building

- Each year review last year's completed form to see the progress and changes

Trustee McGillicuddy stated that the public would like more information about each building. Have these completed forms put on web site

18. New Business
Discussion: 18.01 The Board will discuss New Business (proposed 9:10 duration 10 min)

No New Business was discussed

19. Request For Information
Discussion: 19.01 The Board will request information (proposed 9:20 duration 10 min)

Board would like to know if the positions asking for a Supervisor's Union can be put under an existing union (from Item 12.04)

Information requested during SRO discussion:

- Look into splitting between 2 districts
- Ask the Towns to help financially
- How effective was the SRO last year:
- How many incidents of violence and how many drug busts were there before we had an SRO
- List from Principal Lance Edelman and Middle School Principal Jennifer O'Connor is based on past experience or on program they would like to build

From Green Committee:

- Creating a film to teach elementary students on the 5 Rs
    - Would like feedback from administration to see if the film can be shown in all elementary classrooms each year
    - Creating a rough cut of a DVD to show to administration

Trustee Spencer asked that the form he created for a tour of the building be completed prior to the Board's tour of the building (from Old Business)

Trustee McGillicuddy asked:
Do we have any international students and how many
An update on mentors for teaching staff and mentors for students

Trustee Kurnit requested that Interim Superintendent Charlotte Gregory look into getting the Superintendent of Ballston Spa to speak at Onteora about his "Embracing the Shift" idea of education 3.0, a 21st century mindset.

20. Public Comment
Information: 20.01 The public will comment on any agenda or non-agenda item (proposed 9:30 duration 10 min)

No public comment was made

21. Adjournment
Action: 21.01 Adjourn Meeting. Next meeting 11/30/10 at Phoenicia Elementary School (proposed 9:40)

Motion: The meeting is adjourned at approximately 10:00

Motion by Trustee Osmond, second by Trustee Hickey.
Final Resolution: Motion Carries
Yea: Trustee McKeon, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer, Trustee Hickey, Trustee Kurnit

2010– 2011 Board of Education Meeting Schedule
*NOTE: snow dates

July 6, 2010	Reorganization/Regular Meeting	Middle-High School	6:00 p.m.
August 3, 2010	Regular Meeting	Middle-High School	6:00 p.m.
August 24, 2010	Regular Meeting	Middle-High School	6:00 p.m.
September 14, 2010	Regular Meeting	Woodstock School	6:00 p.m.
September 28, 2010	Regular Meeting	Bennett School	6:00 p.m.
October 12, 2010	Regular Meeting	Phoenicia School	6:00 p.m.
October 26, 2010	Regular Meeting	Woodstock School	6:00 p.m.
November 9, 2010*	Regular Meeting	Bennett School	6:00 p.m.
November 30, 2010	Regular Meeting	Phoenicia School	6:00 p.m.
December 14, 2011	Regular Meeting	Woodstock School	6:00 p.m.
January 11, 2011	Regular Meeting	Bennett School	6:00 p.m.
January 25, 2011	Regular Meeting	Phoenicia School	6:00 p.m.
February 8, 2011	Regular Meeting	Woodstock School	6:00 p.m.
February 22, 2011	Regular Meeting	Bennett School	6:00 p.m.
March 8, 2011	Regular Meeting	Phoenicia School	6:00 p.m.
March 22, 2011	Regular Meeting Superintendent's 2010-2011 Budget Recommendation Regular Meeting	Woodstock School	6:00 p.m.
April 5, 2011	*2010-2011* ***Budget Adoption***	Middle-High School	6:00 p.m.
April 27 , 2011 ***Wed***	Regular Meeting AND ***a countywide vote date for BOCES Board Seats and BOCES Administrative Budget***	Middle-High School	6:00 p.m.
May 3, 2011	Regular Meeting and ***Budget Hearing***	Middle-High School	6:00 p.m.
May 17, 2011	**Budget Vote**	**All four (4) Elementary** Schools	**2:00 to 9:00 p.m.**
May 17, 2011	Special Meeting (Declaration of Votes Cast)	Middle-High School	9:30 p.m.
June 7, 2011	Regular Meeting	Bennett School	6:00 p.m.
June 21, 2011	Regular Meeting	Phoenicia School	6:00 p.m.
July 5, 2011	Reorganization/Regular Meeting	Middle-High School	6:00 p.m.

* Meetings are held on Tuesdays @ 6:00 p.m. unless the meeting date is a **snow date**, the meeting will be held the **Thursday** of that week, except **November 9th**, snow date **Wednesday**