

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING and BUDGET HEARING

MINUTES

6:00 p.m.

TUESDAY, MAY 1, 2012

Middle School/High School

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee McGillicuddy, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon

Not Present: Trustee Fletcher, Trustee Spencer

2. Executive Session

- 2.01 The Board will vote to enter Executive Session (proposed 6:00)

Motion: Motion to enter Executive Session to discuss negotiations

Motioned By: Trustee Hickey

Second By: Trustee Kurnit

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon

Not Present: Trustee Fletcher, Trustee Spencer

Now Present

Trustee Spencer arrived at approximately 6:01

Trustee Fletcher arrived at approximately 6:05

- 2.02 The Board will vote to exit Executive Session

Motion: Motion to exit Executive Session

Motioned By: Trustee Osmond

Second By: Trustee Spencer

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon, Trustee Fletcher, Trustee Spencer

- 2.03 The Board will vote to re-enter Public Session (proposed 6:30)

Motion: Motion to re-enter Public Session

Motioned By: Trustee Osmond

Second By: Trustee Hickey

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon, Trustee Fletcher, Trustee Spencer

3. Board District News

- 3.01 The Board will announce district news (proposed 6:35)

6:55

Trustee McGillicuddy reported:

- Attended Modified Track meet – students showed good sportsmanship
- Upcoming Budget presentation with administration
 - Woodstock PTA
 - Shandaken Town Board
 - Shandaken Seniors, Phoenicia and Bennett PTAs
 - Olive Town Board Meeting, High School Alliance
- Tuesday is Onteora Teachers Association negotiations
- Empathy in Education Symposium – Dignity for all students act, update code of conduct

4. Superintendent District News

4.01 The Superintendent will report on District News (proposed 6:40)

Superintendent Phyllis McGill reported:

- Rotary meeting last Thursday for Budget Presentation
- NYS Math assessments grades 3-8 last week and this week
- Tomorrow is no school for staff to score assessments and those not scoring will participate in Staff Development
- Snow Day give back – 1 more snow day – will be on Friday May 25
- The Middle School Science Olympiad team finished 3rd at Regionals and qualified for participation in the state competition. At the state competition, we had students do well in the following events: Food Science, Optics, Science Crime Busters, and Mousetrap Vehicle. The members of the team are listed below:
 - 7th grade: Aidan Calinda, Sammy Corwin, Emily Downs, Gavin Katona, Kaya Nodelman, Fayth Ryder, Keely Terpening
 - 8th Grade: Wyatt Baker, Eddie Faurote, Molly Greene, Keenan Jones, Stephanie Smith
 - 9th Grade: Myranda Polhemus
- The Sounds of Jazz worked with clinician, Kirby Shaw, at LeMoyne College in Syracuse- 10 NYS schools participated

4.02 Update on Reconfiguration (proposed 6:45)

Transition activities:

- Woodstock PTA event occurred last Friday night
- Phoenicia Square Dance event – Bennett students attending there in the Fall were specifically invited
- Principal Gabriel Buono is working on before and after school activities
- Working on TA assignments for next year

Common Core Learning Standards (CCLS)

- All teachers and administrators attended training at BOCES
- All teachers developed and submitted lesson plans to align with CCLS
- Developing unit plans aligned to CCLS
- Teachers have been given time over the course of the year to work collaboratively on the development of these learning experiences. Support for this work has been provided in a number of ways, including, but not limited to regional and/or on-site facilitation and support of BOCES personnel, sharing of

CCLS aligned lesson plan and unit plan templates and exemplars, and sharing of other rich resources on websites such as moodle (go to literacy and/or math, then CCLS) and engage ny.

Discussion on Ensemble practice:

- Rotational schedule twice a week
- If it goes during the day, we will have to see how children are doing missing parts of the day
- Principal Gabriel Buono reported that after school activities conflict with music, so before school is better
- At recess – the groups would have to rotate through
 - Still working on this
- Mr. Boyer supplied a possible twice a week meeting during the school day for ensemble practice
 - Need to discuss with music teachers

4.03 School Report Card Presentation (proposed 6:50 duration 30min + 10min Bd Discussion)

7:20

Superintendent Phyllis McGill reported:

- Officially released the same week that the budget came out
- Static piece of information
 - Taken once a year
 - Compares our students to others in state
- Used as one of multiple measure of student learning
 - Is measure comparatively
 - Quantitative not qualitative
 - Tells that a student is having a problem in an area, but not why
- Enrollment
 - Have been losing approximately 87 students per year
 - Starting to level off
 - 33% poverty rate –shown by free and reduced lunch rate
- Teacher Qualifications
 - Teacher turn over is because we have faculty retiring
- Percentage of Classified Students
 - State wants 11%
 - State average is 13%
 - Onteora is at 18%
- Student Performance
 - All students – made Adequate Yearly Progress (AYP)
 - Students with Disabilities in MS and Phoenicia did not make AYP in ELA or Math
 - 2nd year in a row
 - About half the students in 8th grade need remedial reading
 - Statewide sets an 80% graduation rate – with the 5 cities
 - Onteora at 80%
 - In Special Ed 41% are passing English regents
 - 85% of Onteora students go onto college

- But are they ready for college?
- Summarize
 - HS, Bennett and Woodstock are in good standing
 - MS and Phoenicia are schools in need of improvement
 - In Students with Disabilities and economically disadvantaged

Board discussion

7:55

- Child Study Teams look at specific students
 - Looking for Curriculum gaps
 - What concepts in which they need help
- Music – K-2 spend 45 min or more in core content (english, math, science, social studies) than the older grades, because of ensemble practice.
- Very instructive to see other districts as compared to Onteora
 - See correlation between percentage of free and reduced lunch and classified students
- Early childhood learning centers.
- Transition from 6th to 7th grade drop off
- Inviting 7th grade teachers to join with elementary teachers for training this summer in Project Based Learning

5. Student Representative Report

5.01 Student Representative Jessica Moss will report to the Board (proposed 7:30)

8:06

Student Representative Jessica Moss reported:

Things to go to:

Musical review – Sat. May 19th – Broadway songs

To support music program in Onteora

Friday May 11th – Friday night Live – support Belleayre Bash

6. Public/Student Comment

6.01 The public and students may comment on any agenda or non agenda item.

(proposed 7:35 duration 20 min)

8:07

Molly Hyde – Third graders can try Mini-Band during the day to see if they will like music. If it's before school, they will not do it.

Scott Owitz – Spoke about the pride of being in the Marching Band going to St.

Patrick's Day parade. Let the music program stay the way it is so children don't have to wake up early.

Brandt Estes – 8th grader. Part of music program since 3rd grade. Develop fine motor skills, in front of an audience self worth and confidence. Taking care of an instrument helps responsibilities.

Spencer Estes – 5th grade – Played in All County Band. Tried Rosetta Stone in the morning and it was too much. Unfair for students to have to choose between

Karen Wemple-Estes – Clarification – no need to fix music program, so why change it?

How will students be monitored after HS bus drops students off. How much time will there be by the time students there, get music together, and ready for music.

Adrienne Cox – Students will have to drop out because they could not come in the

morning – bands will get smaller and smaller. Practice before and after school now, when will they practice

Eliza Siegel, Sara Rauschendorfer, Sabrina Mason, Anna Compton, Katie Viglielmo – Music to them is like sports is to an athlete – a family. Very important part of their Onteora success

Harvey Boyer – Inherited a great program from Ron Westervelt, Successfully guided many students to participate in All County. The changes of cut positions and losing 3rd grade music program will hurt, but moving the ensembles before schools will destroy the program

Rebecca Balzac – What time is school starting next year? Where will my child be going to school? When is music? Superintendent contract is being extended for 4 years, when there is still 2 ½ years left on her contract. Negotiations have been going on for months. No time to evaluate Superintendent on reconfiguration. Superintendent is disregarding the Shared Decision Making on music.

Mary Leonard – 1. Comparison of our elementary Band to Saugerties: Band teachers travelled between schools. Saugerties had practice outside of the school day. Their program was much smaller. 2. Parents – elementary level most successful students had support at home. Additional burden to get up early. Participation in a music group should be open to all students.

Elana Schaefer – Use time we have during the day more effectively

Andrew Russell – Wrong to change music program

Katie Martucci – Look further for a solution. The music students are the ones in AP classes

Elmo Tinti – Music Rehearsals to beginning of day will not work. Would you move sports practice before school?

Tom Shimmerling – Music Program crown jewel of school district

7. Budget Hearing

7.01 Assistant Superintendent for Business Victoria McLaren will present the Budget Hearing (proposed 7:55 duration 15 min)

8:55

Assistant Superintendent McLaren presented a condensed, summary of the budget, as there have been many detailed presentation

- The levy is not increasing, but individually tax bills may change due to fluctuations in the town's assessments
 - Allowable increase by the state is 2.31%
- Budget has decreased by 1.69%
- Budget is comprised of 3 parts
 - Program is largest part - a little over 80%
 - Administrative is approximately 9%
 - Capital is approximately 10%
- If Budget does not pass and there is a contingent budget:
 - Equipment out of budget - approximately \$80,000
 - Will not affect any programs
 - Cannot buy uniforms for sports
 - Would have to charge a fee for building use if a custodian is needed (except PTAs) such as Sat. program

8. Discussion and Possible Action

8.01 The Board will create Superintendent Goals (proposed 8:10 duration 30 min)

9:00

- Separated the document among the Board to “distill the document” Mission sentence and couple of measurable goals
- To be completed by the May 29th meeting
- Re-evaluate goals after Superintendent evaluation in December

8.02 Board of Registration for the Election and Vote on May 15, 2012 (proposed 8:40)

Motion: The Board of Education hereby approves the Board of Registration for the Election and Vote on May 15, 2012.

Motioned By: Trustee Hickey

Second By: Trustee Spencer

Trustee Fletcher would feel better if there was more equity among the number of machines at each site

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon, Trustee Fletcher, Trustee Spencer

8.03 Adoption of Textbook for Family and Consumer Sciences (proposed 8:45 duration 10 min)

Ordering one set so the classes will share it. Textbook is not published yet, will be out by the summer.

8.04 New Superintendent Contract (proposed 8:55)

Motion: Be it hereby resolved by the Board of Education of the Onteora Central School District that the employment contract between the District and Phyllis McGill covering the period of May 1, 2012 through June 30, 2016 is hereby approved.

Motioned By: Trustee Osmond

Second By: Trustee Spencer

Board Discussion:

- Superintendent’s contract needs to be reviewed by the end of June
- By law no superintendent contract can be shorter than 3 years
- Superintendent taking a reduction in her salary
 - \$10,000 each year for 4 years plus FICA decrease
- Not a sudden decision – processes followed
- Need to be proactive in establishing a stable superintendent
- Contract extension awarded on merit
- Goals as Superintendent are yet to be achieved, not time to be evaluated on goals
 - Support a 3 year contract

Results: Passed

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee Fletcher
Nay: Trustee McKeon, Trustee Spencer

9. ** 10 Minute Break**

9.01 The Board took a 10 minute break at 10:10

10. Consent Agenda

10.01 Approve consent agenda item numbers 10.02 - 10.08 (proposed 9:10 duration 5 min) 10:20

Motion: Approve consent agenda item numbers 10.02 - 10.08

Motioned By: Trustee Spencer

Second By: Trustee Hickey

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon, Trustee Fletcher, Trustee Spencer

10.02 Personnel Agenda

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2508	03/12/12 – 04/30/12*	Medical – Paid Family Medical Leave
#3170	04/16/12 – 06/15/12**	Medical – Paid Family Medical Leave
#3170	06/16/12 – 06/22/12***	Parental Leave – Unpaid

*Extension of leave

**Revised dates

***Estimated dates

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2174	03/10/12 – 04/18/12**	Medical – Unpaid Family Medical Leave
#2174	04/19/12 – 04/24/12***	Medical – Unpaid Medical Leave
#2733	03/29/12 – 04/27/12*	Medical – Unpaid Leave

*Extension of leave

**Revised dates

***Finalized dates

10.03 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Motion: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-Special Education (CPSE) Recommendations, Schedule U, #5/12, Confidential, as reviewed by Trustee Osmond

10.04 Fire Alarm Bids

Motion: WHEREAS, the Onteora Central School District (“District”) Board of Education (“Board”) previously classified a proposed project to replace the existing Fire Alarm System at the Middle/High School and the Bus Garage (“Project”) as a Type II Action under SEQRA and the regulations promulgated thereunder; and

WHEREAS, on May 17, 2011 the Board previously authorized such Project at a cost not to exceed \$400,000, to be funded from the District's 2010-2011 undesignated general fund balance; and WHEREAS, the Board previously determined that all costs to be incurred on the Project are ordinary and contingent expenses, as defined under Section 2023 of the Education Law; and WHEREAS, on November 2, 2011 after advertising and opening bids on the Project, the Board rejected such bids because the prices came in significantly over budget; and WHEREAS, the Board subsequently modified the Project and re-advertised for bids on the Project; and WHEREAS, bids were opened on April 24, 2012 and the lowest bid submitted was for \$411,333; and WHEREAS, the total cost of the Project, if the lowest bid was awarded, inclusive of design and administration fees to date, would equal \$455,499.80; and WHEREAS, the Board desires for this work to be completed this summer in order to safeguard the health and safety of occupants of the Middle/High School and Bus Garage buildings and to meet updated State Fire and Building Codes; NOW, THEREFORE, BE IT RESOLVED, that the Board increase the Project Budget to \$460,000, the additional funding of which will be transferred from the District's 2011-2012 undesignated general fund balance; and BE IT FURTHER RESOLVED, that the Board award the Fire Alarm Construction Contract to J & J Sass Electric Inc. in the sum of \$411,333, subject to adjustments in accordance with the Project Plans and Specifications.

10.05 Quarterly Financial Report

BE IT HEREBY RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education accept the Financial Management Report for the Quarter of Jan - Mar 2012

10.06 Warrant Schedule

Motion: BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby accepts the Warrant Schedule I8/11

10.07 Donation

Motion: Bennett Elementary School ECA to be used for a wind turbine. The Superintendent recommends approval to increase the 2011-2012 Budget per the following donations: Bennett Elementary School ECA A2110.431.03 Supplemental \$17,318.00

10.08 Corrected Athletic Bid

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Athletic Supply Bid for the corrected amount \$11,198.57 based on the bid documents of March 28, 2012 to the lowest responsible bidder as follows: Anaconda Sports \$ 1,837.90 Cannon Sports, Inc. \$ 6.80 Longstreth Sporting Goods \$ 106.20 Mercury Sports \$ 4,807.40 Passons \$ 733.72 Riddell/All American \$ 156.00 Sportsman's \$ 1,849.95 Toledo Physical Education Supply Inc. \$ 860.40 Triple Crown Sports Inc. \$ 840.20

(NOTE: In the Bid approved on 4/25/12, one item was awarded to the second highest bidder. The difference was \$0.27 for this item.)

11. Committee Reports -5 min each

11.01 Audit Committee - Trustee Spencer to report on the Internal Auditor position. Next meeting is 4:30 at Central Administration on 5/7/12 (proposed 9:15)

Meeting with Internal Auditor on Monday to discuss his findings

11.02 Facilities Committee - Trustee Kurnit to report. Next meeting is 3:30 at Central Administration on 5/14/12

Trustee Kurnit reported that the committee has not met since the last Board meeting

11.03 Green Committee - Trustee Osmond to report. Next meeting at 2:40 in the HS Conference Room on TBD

Trustee Osmond reported that the committee has not met since the last Board meeting

11.04 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on 5/7/12

Trustee McGillicuddy reported that the committee has not met since the last Board meeting

11.05 Legislative Action committee - Trustee McGillicuddy to report. Next meeting is at 6:30 in the Central Administration Conference room on TBD

Trustee McGillicuddy reported that the committee has not met since the last Board meeting

11.06 District Committee: Health and Wellness Committee. Next meeting is in Room 120A of the High School at 2:45 on 6/7/12

Trustee Fletcher reported - met this afternoon

- Looking at concussion and sportsmanship policies
- Also the strategic plans
- Next meeting will look at NYSSBA's sample wellness policy

11.07 District Committee: Technology - Superintendent McGill to report. Next meeting is in room 120A of the High School at 4:00 on TBD

Superintendent Phyllis McGill reported that the committee has not met since the last Board meeting

12. Old Business

12.01 The Board will discuss Old Business (proposed 9:30 duration 10 min)

No Old Business was discussed

13. New Business

13.01 Exit Survey for Budget Vote & Election (proposed 9:40 duration 10 min)

10:30

NYSSBA suggests school boards do an exit survey. Sample NYSSBA surveys to be on Google Docs

13.02 The Board will discuss other new business (proposed 9:50 duration 10 min)

Warrant schedule is 75 pages. Help identify unexpected encumbrances or things that are not in the expected forecast.

14. Request For Information

14.01 The Board will request information (proposed 10:00 duration 10 min)

Trustee Fletcher – PTA is it common place for some or all candidates running for candidates to speak.

Requested before - Rosetta Stone numbers. Is it being used to its potential?

15. Public Comment

15.01 The public will comment on any agenda or non-agenda item Please limit comments to 3 minutes (proposed 10:10 duration 10 min)

No public comment was made

16. Adjournment

16.01 Adjourn Meeting. Next meeting is the Budget Vote and Election, Tuesday, May 15, 2012 at the Middle School/High School (proposed 10:20)

Motion: The meeting is adjourned at 10:35

Motioned By: Trustee Spencer

Second By: Trustee Hickey

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon, Trustee Fletcher, Trustee Spencer

Minutes Recorded By:
Fern Amster, District Clerk



Board of Education: Ann McGillicuddy, Tony Fletcher, Laurie Osmond, Dan Spencer, Tom Hickey, Rob Kurnit, Michael McKeon