ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING
AGENDA 6:00 p.m.
TUESDAY, SEPTEMBER 27, 2011
Middle School/High School Elementary School\
NOTE: Change of location from Schedule due to technical difficulties at Bennett

1. Opening Items

1.01 Call to Order 6:05
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Spencer
Not Present: Trustee Hickey, Trustee McKeon, Trustee Osmond

2. Executive Session

2.01 The Board will vote to enter into executive session to discuss negotiations and the discipline of a particular employee (6:00 duration 30 minutes)
6:10
Motion: Motion to enter into executive session to discuss negotiations and the discipline of a particular employee
Motioned By: Trustee Fletcher
Second By: Trustee Kurnit

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Spencer
Not Present: Trustee Hickey, Trustee McKeon, Trustee Osmond

Now Present: Trustee McKeon arrived at approximately 6:06

2.02 The Board will vote to exit executive session (proposed 6:30)
Motion: Motion to exit executive session
Motioned By: Trustee Spencer
Second By: Trustee Fletcher

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Spencer, Trustee McKeon
Not Present: Trustee Hickey, Trustee Osmond

2.03 The Board will vote to re-enter public session (proposed 6:30)
6:35
Motion: Motion to re-enter executive session
Motioned By: Trustee Fletcher
Second By: Trustee Kurnit

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Spencer, Trustee

McKeon
Not Present: Trustee Hickey, Trustee Osmond

Be it hereby resolved that the Board of Education of the Onteora Central School District hereby approves the Agreement between the District and David Moraca dated September 22, 2011. The Board authorizes Dr. McGill to execute the agreement.
Motioned By: Trustee Spencer
Second By: Trustee McKeon

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Spencer, Trustee McKeon
Not Present: Trustee Hickey, Trustee Osmond

3. Acceptance of Minutes

Motion: The Board of Education hereby accepts the minutes of 9/13/11
Motioned By: Trustee Kurnit
Second By: Trustee McKeon

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Spencer, Trustee McKeon
Not Present: Trustee Hickey, Trustee Osmond

4. Board District News

6:40
Trustee McGillicuddy reported:

- Trustee Spencer, Trustee Fletcher and Trustee McGillicuddy met to consolidate the BOE 2011-2012 goals
- Attended a meeting with the Shandaken Fire Marshall, Board Member, Superintendent Phyllis McGill, Director of Facilities Jared Mance and Assistant Superintendent McLaren to discuss the town using Phoenicia Elementary School as a shelter for any emergency or crisis
- Film Festival Day at the High School was last Friday; it would be nice to see more students involved in future
- Watershed post editor asked about the Onteora having a column
- District Clerk, Fern Amster will be setting up a Facebook account for Onteora
- Looked at other web sites around the state to help make the Onteora site more user friendly
- Board needs to discuss what will be the topics at the Student Meeting on Oct. 11 and which Board members can attend

Trustee Fletcher reported that the Open Houses were very impressive with the number of parents out and the energy of the teachers

5. Superintendent District News

Superintendent Phyllis McGill:

- Introduced BOCES Superintendent Chuck Khoury:
  - Commended Superintendent Phyllis McGill and staff with how they handled the flood
  - Worked with Albany to help the districts return to normalcy as quickly as possible
  - Financial challenges facing all school districts with Tax Cap and APPR this year will be difficult.
  - Race to the Top is very little money
  - Ulster BOCES is committed to maintaining programs and is sensitive to the financial challenges for all districts
    - Willing to meet with anyone to discuss possible programs
- Introduced the Interim, Interim PPS Director Mona Jacobs and the new curriculum specialist Marki Clair-O'Rourke

Student Representative Report

Student Representative Jessica Moss reported:

- Started year with a push to try to bond community through PBIS, a program with positive reinforcement
  - Also at sporting events, especially home games, the students are trying to show more school spirit, even when we do not win

6. Public/Student Comment

6.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 6:45 duration 10 min)

No public or student comment was made

7. Consent Agenda

7.01 Approve consent agenda item numbers 7.02-7.06 (proposed 6:55 duration 5 min)
6:55
Motion: Approve consent agenda item numbers 7.02-7.06
Motioned By: Trustee Spencer
Second By: Trustee Fletcher

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Spencer, Trustee McKeon
Not Present: Trustee Hickey, Trustee Osmond

7.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL

EXTRA DUTY STIPENDS 2011-2012

NAME	POSITION	AMOUNT
Calinda, Jason	Computer Advisor – HS	$4,906.00
Calinda, Jason	Liaison – Social Studies	$3,206.00
Cavallaro, Corey	Mentor Coordinator	$2,500.00
Chartrand, Louis	6th Teaching Assignment – MS/HS	$7,500.00
Douglas, Jean	DECA Advisor	$0

	(approved at BOE meeting of 08/02/11)	
	- 1st Longevity	$ 153.00
	- 2nd Longevity	$ 204.00
	- 3rd Longevity	$ 306.00
Garcia-McWhinnie,Elena	Spanish Club Advisor – HS	$1,644.00
Godfrey, Diane	Art Club Advisor – MS	$1,111.00
Maltese, Denise	Class Advisor – Senior	$2,617.00
Primiano, Linda	Elementary Resource – Woodstock 2 - **RESCIND**	$0
Primiano, Linda	Elementary Resource – Woodstock 2 (.50 FTE)	$ 988.50
Rebock, Melissa	Elementary Resource – Woodstock 2 (.50 FTE)	$ 988.50
Sauer, Cassandra	Marching Band Color Guard Instructor	$1,838.00
Schaffer, Brian	Department Chairs – Guidance	$6,682.00
Schaffer, Brian	Student Affairs Council Advisor – MS	$1,884.00
Schnell, Barbara	Coordinator of Elementary Education	$3,750.00
Warren, Kristen	Elementary Resource – Bennett 1 (.70 FTE)	$1,383.90

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Harding, Treasure	Certified Substitute Teacher	$95.00/day
Paetow, Rowena	Certified Substitute Teacher	$95.00/day

APPOINTMENTS: NON-INSTRUCTIONAL

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Harding, Treasure	Clerical Substitute	$9.50/hour

PART TIME APPOINTMENT

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Perry, Janelle	Extra Classroom Activities Fund Central Treasurer	09/28/11 – 6/30/12	$4,377.50 (pro-rated)	Replaces M. Kim

APPOINTMENTS: INSTRUCTIONAL (Addendum)

EXTRA DUTY STIPENDS 2011-2012

NAME	POSITION	AMOUNT
Brian Blakely	Football JV – Asst Coach Replaces appointment on 8/2/11 $3,345 Pro-rated for 8/15-8/27/11	$523.90
Brian Blakely	Football Modified – Asst Coach $2,283 Pro-rated for 8/28-11/5/11	$1,925.70
Eric Kight	Football JV – Head Coach Replaces appointment on 8/2/11 $3,619 Pro-rated for 8/15-8/27/11	$566.80
Eric Kight	Football Varsity – Asst Coach $4,042 Pro-rated for 8/28-11/11/11	$3,451.92
Wilbur Prutzman	Football Varsity – Asst Coach Replaces appointment on 8/2/11 $4.042 Pro-rated for 8/15-8/27/11	$590.46
Wilbur Prutzman	Football Modified – Head Coach Full season 8/28-11/5/11 (not pro-rated)	$3,135.00

Motion: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-Special Education (CPSE) Recommendations, Schedule U, #9/11, Confidential, as reviewed by Trustee Fletcher

7.04 Revised 2011-2012 School Calendar

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the revised 2011-2012 School Calendar.

7.05 Approve and Inter-School Transfer

Motion: The Board of Education hereby approves the Inter-School transfer as attached.

7.06 Acceptance of Donation

Motion: The Board of Education hereby accepts the donation of removal of a dead tree by the Woodstock Elementary School from Limber Tree Services valued at $400.

8. Financial Presentation

8.01 Financial Consultant, Dr. Rick Timbs from Bernard P. Donegan Group Inc. will present his findings of Onteora Financial Status (proposed 7:00 duration 1 hour)

7:00

Dr. Timbs began his representation by explaining that the report will show how the district used money from 2006 through 2011 with spending and reserves and then make some projections

- Over the years, as with every district, Onteora had to keep up with unfunded mandates
- State aid changed dramatically from 2007
- Right now, Onteora does maintenance on our own instead of Capital Project
    - Capital Project may give more State Aid
- TRS and ERS is given to the district as a cost – can not be altered, amended or negotiated
- State aid is given based on wealth – because Onteora properties went up in value the State aid goes down
- District has been well managed, but can not lose this much State aid and maintain costs
- Take immediate actions
    - Reassess budget to budget recommendations
    - Count pennies and find out what are priorities
    - Short term expenses – non-mission critical, don't spend it
    - encumber salaries
    - Try to make cafeteria self-sustaining
    - Be sure to file STAC forms in timely fashion
    - Analyze realistic and appropriate budget
    - Assemblyman may know approximate amount of State Aid
    - Can use fund reserves on more year
    - Look at enrollment, consider right sizing
    - Look at legacy staff and if there is enough in reserves
    - Long term plan for buying buses and capital project
    - Look at BOCES for services

- Collective bargaining to decrease expenses for employees
- Bid more big ticket items state wide
- Schedule use for Debt Service Fund, factor into any new service
- Lobbying effort to get more State Aid, not equitable based on the Onteora population
- Lobby against unfunded mandates
- With tax cap, decide if the district lets exemptions float over 2%
- Develop a study to right-size in use of buildings
- Public engagement is critical

Trustee McGillicuddy asked people to become part of the Legislative Action Committee

Trustee Spencer expressed his appreciation for the report for the public and feels the Board needs to act quickly

Trustee Kurnit expressed frustration in the State and the lack of support asked for clarification on Capital Projects with State Aid

- Clarified with 3 models
- Superintendent Phyllis McGill asked to have Dr. Timbs come in November to speak to Facilities Committee

Trustee Fletcher expressed frustration that there is no control on costs outside of the district and asked for clarification on the 10% Health Insurance figure in model

- Used 10% in the model because many times the consortium uses up their reserves and the rate escalates

Superintendent Phyllis McGill asked about what else the district should take into consideration

- What will be the delta from revenue to expenses?
  - How to use money left over

9. ** Break - The Board will take a 15 minute break at approximately 8:00

No break was taken

10. Educational Presentation

10.01 Curriculum Specialist Marki Clair-O'Rourke will present Race to the Top and the Annual Professional Performance Review (proposed 8:15 duration 1 hour)

9:40

Curriculum Specialist Marki Clair-O'Rourke reported on Race to the Top:

- Supporting some of the curriculum initiatives
- Brief overview of changes in the state and federal level

State level:

- Regents Reform agenda awarded money from Race to the Top Funds
- Common Core Learning Standards
  - Implementing rigorous standards and assessments to ensure the students are ready for college or career

- Shifts in ELA and Math
- Track student performance and engage teachers in the discussion of student performance

- School Based Inquiry is looking at data to improve instruction
  - Use data driven instruction
  - BOCES was trained and is now training districts
- New Performance Evaluation System for Teacher and Principals
  - This year 4th and 8th grade teachers will be evaluated with the new system
  - Still working on who that will effect
  - Includes student progress on state performance and local assessments
  - NYSED is still in a law suit with NYSUT
    - Hope to have final resolution by end of school year
- Training will be on going for teachers and principals

Trustee Fletcher asked difference between Common Core Learning Standards and National Learning Standards

- When National Standards were finished every state was allowed to add 15%
  - NYS added Pre-K standards

Trustee Fletcher asked about the standards being general and the teachers fill in details as to how

- There is a great deal more to the Common Core Standards than what is presented here

Trustee Kurnit asked about staying with the "teaching to the test" model

- Opportunity to write inquiry based assessments to create action plans to help students

Superintendent Phyllis McGill stated that the administration, teachers and unions have been very cooperative with all the changes

Trustee Fletcher was confirmed in his assumption that it sounds like we are trying to get a better handle on how the students are doing, not just about the test score

11. Public Comment

11.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes (proposed 9:15 duration 10 min)

No public comment was made

12. Discussion

12.01 The Board will discuss their 2011-2012 Goals (proposed 9:25 duration 20 min) 10:10

The Board discussed their goals to finalize at the next meeting

13. Adjournment

13.01 Adjourn Meeting. Next meeting is Tuesday, October 11, 2011 at the Phoenicia Elementary School (proposed 9:45)

10:50

Motioned By: Trustee Spencer
Second By: Trustee Fletcher

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Spencer, Trustee McKeon
Not Present: Trustee Hickey, Trustee Osmond

Minutes Recorded By:
Fern Amster
District Clerk

Fern Amster

Board of Education: Ann McGillicuddy, Tony Fletcher, Laurie Osmond, Dan Spencer, Tom Hickey, Rob Kurnit, Michael McKeon