

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, AUGUST 16, 2011

Middle School/High School

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call

Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee McKeon

Not Present: Trustee Kurnit, Trustee Osmond, Trustee Spencer

2. Executive Session

2.01 The Board will vote to enter into executive session to discuss negotiations (proposed 6:00 duration 1 hour)

Motion: Motion to enter into executive session to discuss negotiations at approximately 6:10

Motioned By: Trustee Hickey

Second By: Trustee McKeon

Result: Unanimous

Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee McKeon

Not Present: Trustee Kurnit, Trustee Osmond, Trustee Spencer

2. Executive Session

Motion: Motion to exit executive session

Motioned By: Trustee Fletcher

Second By: Trustee Hickey

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee McKeon

Not Present: Trustee Kurnit, Trustee Osmond, Trustee Spencer

2.03 The Board will vote to re-enter public session (proposed 7:00)

Motion: Motion to re-enter executive session at approximately 7:10

Motioned By: Trustee Hickey

Second By: Trustee Fletcher

Result: Unanimous

Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee McKeon

Not Present: Trustee Kurnit, Trustee Osmond, Trustee Spencer

3. Tenure of an Employee

3.01 The Board of Education will award tenure to Mark Dornan (proposed 7:00 duration 10 min)

Resolution: The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New

York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.: Mark Dornan
The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Dornan, Mark	Initial	Special Education	10/27/08	10/27/11

Motioned By: Trustee Fletcher
Second By: Trustee Hickey

Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee McKeon
Not Present: Trustee Kurnit, Trustee Osmond, Trustee Spencer

4. Acceptance of Minutes

4.01 The Board of Education accepts minutes of 8/2/11 (proposed 7:10)

Motion: The Board of Education hereby accepts the minutes of 8/2/11

Motioned By: Trustee Fletcher
Second By: Trustee Hickey

Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee McKeon
Not Present: Trustee Kurnit, Trustee Osmond, Trustee Spencer

5. Board District News

5.01 The Board will announce district news (proposed 7:15 duration 10 min)

7:25

Trustee McGillicuddy reported on a meeting with Robert Curran, the Ontario Representative on the BOCES Board of Education.

- Districts need to approach BOCES with programs in which they are interested
- Jane Bullowa is working on Future Leader Academy
- Rondout Valley trustee resigned, so there will need to be an appointment to the BOCES Board and an election for a new Board member

6. Superintendent District News

6.01 The Superintendent will report on the ELA and Math Scores and announce other District News (proposed 7:25 duration 10 min)

Superintendent Phyllis McGill reported:

- Marki Clair-O'Rourke is working with the district as a curriculum specialist
- Interim PPS Director will be appointed tonight to be with the district until November 15, 2011, when Mr. Walker returns

- Reduced a position in Central Administration and re-arranged the office to make it more welcoming
- Commissioner of Education has release the ELA and Math scores for grades 3-8
 - All the data is not out, so comparisons can not be made
 - There will be a full presentation to Board of Education
 - Cut point for Level 4 has been increased

7. Public/Student Comment

7.01 The public and students may comment on any agenda or non agenda item.

Please limit comments to 3 minutes (proposed 7:35 duration 10 min)

No public or student comment was made

Now Present

Trustee Osmond came at approximately 7:33

8. Discussion

8.01 Policies under Consideration in Committee: Animals in the Schools, Committees of the Board, Evaluation of the Superintendent and Other Admin. Staff (proposed 7:45 duration 10 min)

Trustee McGillicuddy explained that these are the policies the Committee is discussing

Superintendent Phyllis McGill commented on concerns of the committee:

- The Animals in the Schools policy specifies that the elementary schools should teach the humane treatment of animals and this is covered through assemblies and general classroom discussions
- The Committees of the Board specifies that the entire Board or Board President has the authority to create committees and the District's Legal Council agreed that it should only be a Board decision
- Administrator evaluation needs to have specific language from the State with the new APPR adopted

9. Discussion and Possible Action

9.01 Decrease in Board Docs contract (proposed 7:55 duration 10 min)

7:50

Motion: Resolved to use Board Docs Lite instead of the full version of Board Docs for \$2,700 and try to get BOCES aid to reduce the cost further

Motioned By: Trustee Hickey

Second By: Trustee McKeon

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Osmond, Trustee McKeon

Not Present: Trustee Kurnit, Trustee Spencer

9.02 The Board will have a preliminary discussion on the Board meeting dates, day, frequency/regularity and content (proposed 8:05 duration 10 min)

Discussed:

- Changing some Regular meetings to Workshop meetings and not change the schedule
 - Map out the content of the Workshop meetings
 - Align content with Board goals
 - Identify Workshop meeting dates
 - September 27, October 25 and November 29
 - Let public know that the Board will work to stay on time
- Important that the public gets more involved in the Board meetings
- District Clerk should help the Board to adhere to the proposed times on the agenda
- Changing the meeting day to Thursday
 - Wait until next year
- Executive session at end or beginning of meetings
 - Holding Executive Session after the meetings is not feasible, as it is usually a discussion of important items and it is not advisable for such discussions to take place at a late hour

9. Discussion and Possible Action

9.03 The Board will discuss their Board goals for the year (proposed 8:15 duration 20 minutes)

8:05

The Board discussed their 2011-2012 goals

Discussion about the Shared Decision Making Committee

- Focus on the problem at hand – students improving in writing
- Rename committee:
 - Committee to Investigate the Delivery of Curriculum to Support Students' Maximum Educational Experience

9.05 Abolish a position (proposed 8:45)

Motion: The Board of Education hereby abolishes the following position: .6 Health Teacher

Motioned By: Trustee Osmond

Second By: Trustee Fletcher

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Osmond, Trustee McKeon

Not Present: Trustee Kurnit, Trustee Spencer

9.06 Creation of Position (proposed 8:50)

Motion: The Board of Education hereby creates the following positions: Health Teacher .5

Motioned By: Trustee McKeon

Second By: Trustee Hickey

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Osmond,
Trustee McKeon
Not Present: Trustee Kurnit, Trustee Spencer

9.07 Communication Manager (proposed 8:55)

9:00

Motion: The Board of Education hereby appoints Fern Amster as Communication Manager for the District for the 2011-2012 school year pending final confirmation at the Board meeting at \$0.

Duties Include:

- Work with a point person at each school to gather information on happenings, changes to the calendar and good news from the school
- Write press releases on newsworthy events
- Communicate to Cheryl (webmaster) public and district wide events for the web calendar
- Manage the web site for changes and corrections, communicate to webmaster who will do the technical work
- Approve requests for web site and pass them onto website
- Email all heads of PTA/PTSO/Parent Alliance to pass onto their email list

Motioned By: Trustee Osmond

Second By: Trustee McKeon

Discussion on waiting to vote until the item has come before the Board twice.

There was consensus to amend the motion: The Board of Education hereby appoints Fern Amster as Interim Communication Manager for the District for the 2011-2012 school year at \$0.

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Osmond,
Trustee McKeon

Not Present: Trustee Kurnit, Trustee Spencer

9.04 Approve Tax Levy (proposed 8:35 duration 10 min)

9:15

Resolution: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve and sign the TAX WARRANT authorizing the school district to levy property taxes in the amount not to exceed \$40,296,098.

Motioned By: Trustee Fletcher

Second By: Trustee Hickey

Assistant Superintendent McLaren clarified that this is the amount that was published during the budget season with up to \$2 million into Capital Reserve account previously

approved by the Board.

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Osmond,
Trustee McKeon

Not Present: Trustee Kurnit, Trustee Spencer

9.08 The Board will discuss placing the Onteora Ad for 11-12 (proposed 9:00 duration 10 min)

9:20

Discussion on placing the ad again for the 2011-2012 school year

- District Clerk to check into the Watershed Post and Esopus Times

9.09 Approve Volunteers

Motion: The Board of Education hereby approves the following volunteers: Keith Duarte - Athletic Trainer; Rafael Santiago - Phoenicia Elementary; Maria Miller-DeGross - Woodstock Elementary

Motioned By: Trustee Hickey

Second By: Trustee Fletcher

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Osmond,
Trustee McKeon

Not Present: Trustee Kurnit, Trustee Spencer

9.10 **ADDENDUM Appoint CSE Chair**

Motion: The Board of Education hereby appoints Mona Jacobs as CSE Chairperson

Motioned By: Trustee Osmond

Second By: Trustee McKeon

Result: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Osmond,
Trustee McKeon

Not Present: Trustee Kurnit, Trustee Spencer

9.11 **ADDENDUM Adopt APPR**

9:30

Resolution: WHEREAS, in May 2011, the Board of Regents adopted, on an emergency basis, new regulations governing annual professional performance reviews ("APPR") of classroom teachers and building principals; WHEREAS, these regulations implement Education Law Section 3012-c (added by Chapter 103 of the Laws of 2010), which establishes a new statewide comprehensive evaluation system for teachers and building principals; WHEREAS, the evaluation system is designed to measure teacher and principal effectiveness based on performance, including measures of achievement and evidence of educator effectiveness in meeting New York State teacher standards; WHEREAS, by September 1, 2011, the Board of Education must adopt an APPR plan for classroom teachers in the common branch subjects who teach English Language

Arts and/or Mathematics to students in grades 4 through 8, and the building principals of the schools in which those teachers are employed; BE IT HEREBY RESOLVED by the Board of Education of the Ontario Central School District that the attached documents shall constitute the District's annual professional performance review plan for teachers and principals subject to Education Law Section 3012-c.

Motioned By: Trustee Osmond
Second By: Trustee Hickey

Superintendent Phyllis McGill clarified that this is mandated by the State to be adopted by September 1, 2011. She will be meeting with the Ontario Teachers Association

Trustee McKeon stated that he will support this resolution but is disappointed with the timing from the State; it is too rushed. Superintendent Phyllis McGill concurred and had communicated that to the Commissioner.

Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Osmond,
Trustee McKeon
Not Present: Trustee Kurnit, Trustee Spencer

10. ** 10 Minute Break

10.01 The Board will take a 10 minute break at approximately 9:10)

The Board took a 10 minute break at approximately 9:40

11. Consent Agenda

11.01 Approve consent agenda item numbers 11.02-11.09) proposed 9:20 duration 5 min)

Motion: Approve consent agenda item numbers 11.02-11.09

Motioned By: Trustee Fletcher

Second By: Trustee Hickey

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Osmond,
Trustee McKeon
Not Present: Trustee Kurnit, Trustee Spencer

11.02 Personnel Agenda

APPOINTMENTS: ADMINISTRATIVE

INTERIM APPOINTMENT

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE	SALARY/STEP	REMARKS
*Jacobs, Mona	School District Administrator	Director of Pupil Personnel Services	8/16/11 – 11/15/11	\$475.00 per day	Replacing J. Walker

*Pending pre-employment processing

APPOINTMENTS: INSTRUCTIONAL

PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY/STEP	REMARKS
**Behling, Kenneth	Library Media Specialist, Initial	Library Media Specialist	9/1/11 – 8/31/14	1MA	Replacing J. Margolis

**Appointment start date amended

PART TIME APPOINTMENT

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
*Pelesz, Stacy	0.5 FTE Health Education – MS	09/01/11 – 6/30/12	3MA	New Position
**Barnes, Alyssa	0.6 FTE Math – HS	09/01/11 – 6/30/12	3MA	New Position
**Bucher, Donald	0.6 FTE Earth Science – HS	09/01/11 – 6/30/12	17 MA+48	New Position

*Pending pre-employment processing

**Appointment start date amended

LONG-TERM SUBSTITUTE

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Schiappa, Elizabeth	Childhood Education (Grades 1-6) – Initial	Elementary – BN	09/01/11 – 1/5/12	1BA	LOA replacement

**Appointment start date amended

EXTRA DUTY STIPENDS 2011-2012

NAME	POSITION	AMOUNT
Burkhardt, Jeannine	Liaison – Math	\$3,206
Carroll, Molly	Field Hockey – Modified – Assistant Coach	\$1,853
McKinley, Shelly	Middle School Cabinet 4	\$3,206
Pelesz, Stacy	Volleyball – JV – Assistant Coach	\$2,787

TEMPORARY APPOINTMENT

NAME	POSITION	DATES	AMOUNT
Colevas, Paul	Summer IEP Proctor	08/17/11 – 08/18/11	\$36/hour
Mastrangelo, Nicole	Summer IEP Proctor	08/17/11 – 08/18/11	\$36/hour
Nelsen-Epstein, Christi	Summer IEP Proctor	08/17/11 – 08/18/11	\$36/hour
Occhi, Andrew	Summer IEP Proctor	08/17/11 – 08/18/11	\$36/hour
Occhi, Virginia	Summer IEP Proctor	08/17/11 – 08/18/11	\$36/hour
Rushkoski, Amina	Summer IEP Proctor	08/17/11 – 08/18/11	\$36/hour
Rushkoski, Sharon	Summer IEP Proctor	08/17/11 – 08/18/11	On step

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Jamieson, Winnona	Certified Substitute Teacher	\$95/day
Jamieson, Winnona	Home Tutor	\$36/hour
Lamb, Karin	Certified Substitute Teacher	\$95/day
Lamb, Karin	Home Tutor	\$36/hour

APPOINTMENTS: NON-INSTRUCTIONAL

PART TIME APPOINTMENT

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Perry, Janelle	Deputy Tax Collector	08/16/11 – 6/30/12	\$14.00/hour	Replace L. Winchell

11.03 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Resolution: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/11, Confidential, as reviewed by Trustee Spencer

11.04 Approve Mosaic Associates Contract

Resolution: The Board of Education hereby approves the contract between Mosaic Associates Architect and the Onteora Central School District and authorizes the Superintendent to sign the agreement.

11.05 Accept Cool-Aid Donation into budget

Resolution: The Superintendent recommends approval to increase the 11-12 Budget for the Cool Aid donation accepted at the August 2, 2011 Board or Education meeting: Cool Aid Fund Freezer Fund Raiser A1621.466.17 Building Repair: \$9,053.77

11.06 Approve New Bank Account

Resolution: The Board of Education hereby approves the creation of a new checking account as specified below: Fund: Cafeteria Bank: Community Bank Account Name: Community Bank Cafeteria

11.07 Assign Cell Phone

Motion: The Board hereby assigns the attached cell phone number to John Reimer

11.08 Revision to Scholarship Donations for the Class of 2011

Resolution: The Board of Education hereby accepts the following corrections to Scholarship Donations for Class of 2011:
 Community National Bank \$200 should be Care for O.C.S. \$200
 Historical Society of Woodstock \$300 should be Historical Society of Woodstock \$100
 Olive Senior Citizens \$350 should be Olive Senior Citizens \$200
 Cemung Canal Trust \$500 should be Olive American Legion Post #1627 \$500
 Added:
 Southside Rod and Gun \$250
 Erin McGurgan \$200
 Nicholas Millas \$100

11.09 Accept Donation from 2010-2011

Motion: The Board of Education hereby accepts a \$400 donation from the Phoenicia Rotary Club for the 2010-2011 Phoenicia Travel Brochure

12. Committee Reports -5 min each

12.01 Audit Committee - Trustee Spencer to report. (proposed 9:25)

The Committee has not met since the last Board meeting

12.02 Facilities Committee - Trustee Kurnit to report.

9:55

Superintendent Phyllis McGill reported:

- The Committee toured the Bennett School to review the \$1.6 million of repairs:
 - They will meet to prioritize
- The committee will tour the Middle School/High School next month
- They will bring in the consultant from Donegan Group in October to help

12.03 Green Committee - Trustee Osmond to report.

The Committee has not met since the last Board meeting

12.04 Policy Committee - Trustee McGillicuddy to report.

Trustee McGillicuddy reported:

- Met last week
- Discussed policies in Item 8.01 of this meeting

12.05 Legislative Action committee

Trustee McGillicuddy reported that the committee is still in progress

12.06 District Committee: Health and Wellness Committee. Next meeting is in Room 207 of the High School at 3:30 on 9/15/11

The Committee has not met since the last Board meeting

12.07 District Committee: Technology - Superintendent McGill to report.

The Committee has not met since the last Board meeting

13. Old Business

13.01 2011 NYSSBA Convention in Buffalo October 27-30 in Buffalo (proposed 9:35 duration 10 min)

Motion: The Board of Education hereby approves up to 4 Board members go to the NYSSBA Convention on Oct. 27-30 at a cost of \$925 per person for registration, room, travel and meals.

Board members who expressed an interest:

Ann McGillicuddy

Dan Spencer

Rob Kurnit

Tom Hickey

Motioned By: Trustee Fletcher

Second By: Trustee Hickey

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Osmond,
Trustee McKeon

Not Present: Trustee Kurnit, Trustee Spencer

13.02 The Board will discuss other Old Business (proposed 9:45 duration 10 min)

The District Clerk will confirm that the Board can drive the District vehicle

14. New Business

14.01 The Board will discuss New Business (proposed 9:55 duration 10 min)

10:10

District Clerk to get the Belleayre Ski Agreement in effect early this year

15. Request For Information

15.01 The Board will request information (proposed 10:05 duration 10 min)

Trustee Fletcher requested a summary of the APPR adopted in a bulleted document

16. Public Comment

16.01 The public will comment on any agenda or non-agenda item Please limit comments to 3 minutes (proposed 10:15 duration 10 min)

No public or student comment was made

17. Adjournment

17.01 Adjourn Meeting. Next meeting is Tuesday, September 13, 2011 at the Woodstock Elementary School (proposed 10:25)

Motion: The meeting is adjourned at 10:15

Motioned By: Trustee Fletcher

Second By: Trustee Hickey

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Hickey, Trustee Osmond,
Trustee McKeon

Not Present: Trustee Kurnit, Trustee Osmond, Trustee Spencer

Minutes Recorded By:

Fern Amster

District Clerk

