ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
6:00 p.m.
THURSDAY, MARCH 21, 2013
(Rescheduled from 3/19/13)
Woodstock Elementary School

MINUTES

1. Opening Items

1.01 Call to Order 6:10
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon, Trustee Kurnit, Trustee Osmond

2. Executive Session

2.01 Enter Executive Session (proposed 6:05 duration 1 hour 15 min)
Motion: Motion to enter into Executive Session to discuss the discipline of a particular employee, ONTSA and ONTEA negotiations at approximately 6:10
Motioned: Trustee Hickey
Seconded: Trustee Spencer
Result: Unanimous
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon, Trustee Kurnit, Trustee Osmond

Now Present

Trustee Osmond arrived at approximately 6:15

2.02 Exit Executive Session (proposed 7:30)
Motion: Motion to exit Executive Session
Motioned: Trustee Fletcher
Seconded: Trustee Spencer
Result: Unanimous
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Osmond
Not Present: Trustee McKeon, Trustee Kurnit

2.03 Re-enter Public Session
Motion: Motion to re-enter public session
Motioned: Trustee Osmond
Seconded: Trustee Spencer
Result: Unanimous
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Osmond
Not Present: Trustee McKeon, Trustee Kurnit

3. Acceptance of Minutes

3.01 Acceptance of minutes (proposed 7:30)
Motion: The Board of Education hereby accepts the minutes of 2/28/13 and 3/5/13

Motioned: Trustee Spencer
Seconded: Trustee Osmond
Result: Unanimous
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Osmond
Not Present: Trustee McKeon, Trustee Kurnit

4. Welcome

4.01 Principal Barbara Schnell will welcome the Board (proposed 7:30)

7:30

- Woodstock School has collected food for the food pantry and pet food for the animal shelter
  - K-3 collected same amount or more as K-6 did in past years
- Woodstock Artist Association Museum opening with work from Woodstock student artists and writers from grades 1-3
- Science Fair is 4/12/13
- Poetry units are finished; an Anthology was published

5. Board District News

5.01 The Board will announce district news (proposed 7:35)

Trustee McGillicuddy:

- Annual Capital Conference Lobby Day with Trustee Kurnit
  - Met with aids of Senator Cecelia Tkaczyk, Assemblyman Kevin Cahill, Senator James Seward
    - They were called into session so had to meet with the aids
- Heard Commissioner King speak at UCSBA meeting
  - Look at Engage NY website for Common Core Curriculum Information
- Rally at Onteora for State Aid
  - Good community rally to support schools
- HS Variety Show and Phoenicia Talent Show
  - good to see the HS students' many talents

The Board showed the video of the Saturday rally about State Aid to schools produced by Trustee Osmond

5.02 Safe Schools, Safe Students Workshop (proposed 7:40 duration 15 min)

Trustee Fletcher reported:

- Attended conference with Trustee Kurnit
- NYSSBA set up this conference preceding the Lobby Day
- nyssba.org has the brochure from the conference on the front page
  - Started with the law enforcement perspective (diverse representation – FBI, Secret Service, top State Police) ended the day with Social Workers and Psychologists
- Showed film from Schnectady School District
  - "Unwillingness to Snitch" - Bystanders
    - Students need to feel empowered to speak up and prevent tragedies

- 120 incidents forestalled between 2000-2010 by reports to law enforcement
- Important for police officers to walk through buildings so school gets to know them and they get to know the building
- SROs are not armed guards but community police officers who have schools as their community
    - SRO as part of a comprehensive plan is what works
        - Have a team in place
- SED used to come out with advisory opinions. Not since 1959 has there been a document that outlines the relationship in schools between law enforcement and child.
- No single profile of school attacker
- Need to review the District Safety Plan
- Collaborate with first responders
    - Recruit for teams, walk throughs, many different drills
- No correlation between mental health and income, but is a correlation between test scores and income
- Crime peaks between ages 12 and 19
- Year long process to get students services once identified
    - Whole student approach – analysis formula at the beginning of school year
    - System today is reactive not proactive
- No professional development required for guidance counselors
    - Recommendation is 250 to 1
    - National average is 440 to 1
- Social workers may see 100+ students
    - Can do home visits
        - Difficult-to-engage students may have difficult-to-engage parents
    - Social workers can be used more widely
- No money for mental health, but there is for substance abuse
- School Board's Role:
    - Adopt policies and programs
    - Monitor programs and data
    - Fund initiatives
    - Communicate regularly on school safety to community

5.03 West Hurley Committee Report (proposed 7:55 duration 10 min)
8:10
Assistant Superintendent for Business Victoria McLaren reported that the committee did not meet on Monday

- Will meet on 4/8/13and report at the next meeting

6. Superintendent District News

6.01 The Superintendent will report on District News (proposed 8:05)

- Announcement from NYSSBA and on Governor's website: there is consensus around a budget but the details are forthcoming
    - More than $1 billion back in education
    - High tax aid addressed

- Increases in pre-K money in high poverty areas
- More information will be available Sunday

6.02 How Onteora addresses Culture and Climate as part of the Instructional Day (proposed 8:10 duration 10 min)

8:15

Requested by Trustee Fletcher and Trustee McGillicuddy due to the cuts in the budget for services

Superintendent Phyllis McGill

- This is a High School presentation from 2011 updated with HS information as well as elementary information
- Basically all buildings have:
  - PBIS programs
  - Teams to modify plans
  - Plans to catch students when they are good
  - Motivation and focus techniques on positive reinforcement
  - Safety teams - review plans as needed, practice drills and then de-brief
  - Social workers, psychologists, nursing staff and guidance counselor (secondary only)
    - Group and individual counseling
    - Have "discretionary" time as well as IEP students
      - Students who may need counseling but not IEP students
  - All law enforcement observed lock-down drills at all buildings
    - Report back was that all drills went very well
  - Locked door and buzz-in system with visually monitor
    - Sign in and badge required for visitors
  - Phones in all classrooms
  - DASA coordinators are in each buildings
    - Principal in Elementary buildings
    - Nicholas Millas in MS/HS
  - RTI – academic or behavioral concerns
    - Not progressing well – team meeting and strategies are discussed
  - Programs in the elementary schools:
    - For students to:
      - Have self-control; recognize people's feelings by looking at their facial expressions and body language; become more self-confident; use appropriate ways to deal with anxiety and anger; increase communication and social skills; understand the effects of drugs, alcohol and tobacco use; strategies to avoid and prevent bullying; learn how to effectively communicate and function in a group; address signs and symptoms of anxiety, depression, etc; resolve conflict
    - Student Government; Bullying Prevention and Support Group; Psycho-Educational group to address signs and symptoms of anxiety, depression, etc.; Children of Divorce Group; Weekly

Team Meetings; Conflict Resolution Groups; Crisis Intervention Programs; Friendship Groups; Grief/Bereavement/Traumatic Events Support Groups; Community Projects; Artist Residencies; Electives

- Programs in the HS:
  - Providing students with skills and knowledge to develop alternative strategies to substance abuse and an opportunity for parents to discuss alcohol among children and other drug and alcohol prevention programs
- Mentor program that reaches out to students not receiving other services, but need help socially and/or emotionally; Security Cameras; No Name Calling Week, Diversity Day; Clubs: Gay Straight Alliance, SAVI, Students Against Drunk Drivers, DECA

Discussion:

- Reinforced at the Safety Conference that no one thing can make all the difference – Onteora does everything possible to prevent problems
- SRO presentation at the next meeting
- Violent and Disruptive Incident Report (VADIR)- data is down approximately 66% in behaviors that qualify as violent or disruptive

7. Student Representative Report

7.01 Liza Tumen/Sean Hickey, the Student Representative to the Board will report (proposed 8:20) 8:35

Student Representatives were not present

8. Public/Student Comment

8.01 The public and students may comment on any agenda or non agenda item. (proposed 8:25 duration 10 min or more)

Maxanne Resnick- Music Man 4/18/13- 4/20/13 $8 Students/children $12 Adults; Meet Greet and Eat 12 chefs, April 29th 5:30 – 7:30 – a variety of students are helping; mural project at MS/HS cafeteria; may have chefs create a school lunch with student judges

Fran Hollander - Been in many different positions in Onteora - consider SRO even if money is tight- was a comfort when there was an SRO in the MS/HS

Wendy Wolfenson - Year to year increase is over 8% of what is being spent this year, taxpayers are being overtaxed by not consolidating are over taxing; even though free and reduced lunch is high, not a poor district due to the reservoir

9. Discussion

9.01 Budget Update and Fund Balance Planning (proposed 8:35 duration 30 min) 8:50

Assistant Superintendent for Business Victoria McLaren and Superintendent Phyllis McGill presented:

- Enrollment reports will change to reflect BOCES Special Education placements and RUPCO
- Have 20% Special Education rate
- 35 student decrease next year and then enrollment will level off
- State aid has been reinstated, but no details available
    - Details in next presentation
- Staffing assumptions updated
    - Additions based on master schedule and annual reviews
    - SRO is topic to be discussed
    - Case loads of guidance counselor, social worker and psychologist – still looking at a cut of a social worker
    - Waiting to see kindergarten and Woodstock Commons (RUPCO) for elementary teacher
    - Not looking to change or reduce art program – will depend on number of class sections
    - Guidance counselors – cut 1 instead of 2 due to large senior class next year
    - Not eliminating monitors
        - feedback from HS is that over-staffed in monitors
        - elementary schools need them
    - Woodstock is becoming bigger due to Woodstock Commons – person will primarily be at Woodstock, will help Phoenicia when needed
- Budget is 1.26% increase from this year and Levy is just under 2% increase
    - Allowable legal levy limit is 4.8%
- Fund Balance
    - Projection is $11 million
        - $2.2 million to fund Capital Reserve
        - $2 million are 4% un-appropriated fund balance is
        - $1.1M Funds to be added to ERS Reserve
        - $6 million remaining (approximately)
            - $2 million to offset levy
            - $4 million to decide
        - External auditor and Rick Timbs have been contacted to help on how to use fund balance
            - External auditor gave recommendations
                - Create structured plan for returning reserves and communicate to State
            - Rick Timbs suggested spreading the tax certiorari money out over 3 years
                - Use $4 million over the next 2-3 years to offset levy
                    - In 13-14 additional $1 million
                    - In 14-15 same
                    - In 15-16 give rest back
                - Need to be careful, if give money back too fast it will affect the levy because of the levy limit calculation

Discussion:

- Need guidance from Board on how to go forward
- Numbers are approximate - $300,000 missing from the approximate amounts
    - Assistant Superintendent for Business Victoria McLaren to revise amounts
- Clear number of number of Social Workers, Guidance Counselors and Psychologists:
    - 1 Psychologist and 1 Social Worker are shared the 2 primary
    - 1 Psychologist and 1 Social Worker at Intermediate School
        - Also a Behavioral Specialist
    - 2 Psychologist and 2 Social Workers at MS/HS
    - 3 guidance counselors at HS
    - 1 guidance counselor at MS
    - 1 CSE Transition coordinator
- All information received by Board says to not cut these positions (above) unless absolutely necessary or absolutely over-staffed – as well as monitors
    - Monitors were supposed to pay for SRO but SRO is now out of budget – glad they are back in the budget
    - Just want to be sure we are making the right decisions
    - Superintendent Phyllis McGill feels comfortable with these recommendations based on the information she received
    - Waiting on the State Aid numbers to finalize numbers
        - Missing summer school for all students – in the running for a grant due to our high rate of Free and Reduced Lunch
        - For students to be ready for school by attending Summer School for August where there is not strong literacy in the home
        - Fund Pre-K program for children that do not make the lottery which uses State Aid money
- Concerned about ratios of Guidance Counselor and Social Workers to students
- Transportation cost for private and parochial schools has dramatically increased
    - Another unfunded mandate that is calculated in our cost per student
- Tax certiorari money will be put in an existing reserve, which will overfund the reserve
- Have trimmed expenses by going line by line
    - We are not budgeting much more than we are spending – won't see those numbers next year
- Guidance Counselors equally share load
    - Dropped in enrollment at secondary level in 9-12 grades curriculum changes a great deal in these grades
    - Proposing something that would meet students needs, but with concern by District
    - The Transition Coordinator will be taking that position with her to the CSE
        - Mr. Schaeffer along with Mr. Edelman would figure out the work loads

- Put back a psychologist, as recommended by PPS
    - One of the secondary Social Work positions was very light and could be absorbed
- Requests For Information:
    - Fund balance presentation to see more in depth presentation and how it effects the budget
        - Put actual numbers in – not approximate
    - What expenses were below or above budgeted number and propose numbers of these items for the future
        - Put money allocations to staff reductions and additions
            - See the impact of adding and reducing positions
    - Case load for each guidance counselor now and what will it be in the future with the elimination
- Next meeting is Superintendent's Recommended Budget (4/9/13)
    - Meeting after that (4/24/13) is Budget Adoption by the Board
    - Still can discuss about budget up to the Budget Adoption

10. **5 Minute Break

10.01 The Board will break for 5 minutes (proposed 9:05)

Executive Session

Enter Executive Session

Motion: Motion to enter into Executive Session to discuss ONTSA and ONTEA negotiations at approximately 9:30
Motioned: Trustee Fletcher
Seconded: Trustee Spencer
Result: Unanimous
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon, Trustee Kurnit

Exit Executive Session

Motion: Motion to exit Executive Session
Motioned: Trustee Osmond
Seconded: Trustee Hickey
Result: Unanimous
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Osmond
Not Present: Trustee McKeon, Trustee Kurnit

Re-enter Public Session

Motion: Motion to re-enter public session
Motioned: Trustee Spencer
Seconded: Trustee Hickey
Result: Unanimous
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Osmond
Not Present: Trustee McKeon, Trustee Kurnit

11. Discussion and Possible Action

11.01 High Stakes Testing (proposed 9:10 duration 10 min)

Motion: The Board of Education hereby approves the resolution that follows.

WHEREAS, our nation's and New York State's future well-being relies on a high-quality public education system that prepares all students for college, careers, citizenship and lifelong learning, and strengthens the nation's social and economic well-being; and

WHEREAS, our nation's school systems have been spending growing amounts of time, money and energy on high-stakes standardized testing, in which student performance on standardized tests is used to make major decisions affecting individual students, educators and schools; and

WHEREAS, the overreliance on high-stakes standardized testing in state and federal accountability systems is undermining educational quality and equity in U.S. public schools by hampering educators' efforts to focus on the broad range of learning experiences that promote the innovation, creativity, problem solving, collaboration, communication, critical thinking and deep subject-matter knowledge that will allow students to thrive in a democracy and an increasingly global society and economy; and

WHEREAS, it is widely recognized that standardized testing is an inadequate and often unreliable measure of both student learning and educator effectiveness; and

WHEREAS, the over-emphasis on standardized testing has caused considerable collateral damage in too many schools, including narrowing the curriculum, teaching to the test, reducing love of learning, pushing students out of school, driving excellent teachers out of the profession, and undermining school climate; and

WHEREAS, high-stakes standardized testing has negative effects for students from all backgrounds, and especially for low-income students, English language learners, children of color, and those with disabilities; and

WHEREAS, Race to the Top funding does not adequately address the significant costs associated with the implementation of the new APPR and Common Core Learning Standards such as hiring professionals to ensure local assessments at grades 4-8 are valid, or other test construction and implementation costs; and

WHEREAS, New York State will require computer based testing statewide starting in 2014, requiring districts to build technological capacity to administer these high stakes tests, including the need to purchase computers, improve networks, develop infrastructure capacity, and train and hire personnel at an estimated cost of approximately 5% of current district budgets, without providing additional funding and while capping State and Local aid; and

WHEREAS, we do not oppose accountability in public schools, but believe that standardized tests dominate instructional time and block our ability to make progress toward a world-class education system of student-centered schools and future-ready students; therefore be it

RESOLVED that Onteora Central School District calls on Governor Cuomo, Commissioner King, the State Legislature, and the Board of Regents to reexamine public school accountability systems in this state, including the Annual Professional Performance Review (APPR) and to develop a system based on multiple forms of assessment which do not require extensive standardized testing, more accurately reflects the broad range of student learning, and is used to support students and improve schools; and

RESOLVED, that the Onteora Central School District calls on the U.S. Congress and Administration to overhaul the Elementary and Secondary Education Act (currently known as the "No Child Left Behind Act"), reduce the testing mandates, promote multiple forms of evidence of student learning and school quality in accountability, and not mandate any fixed role for the use of student test scores in evaluating educators.

Motion to postpone this item to next meeting

Motioned: Trustee Fletcher
Seconded: Trustee Osmond
Result: Unanimous
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Osmond
Not Present: Trustee McKeon, Trustee Kurnit

No Longer Present

Trustee McGillicuddy left the room at approximately 10:20

11.02 2013-2014 School Calendar (proposed 9:20)

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the 2013-2014 School Calendar. (proposed 10:05)
Motioned: Trustee Spencer
Seconded: Trustee Hickey

Teachers contract is 182 days, State requirement is 180

Result: Unanimous
Present: Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Osmond
Not Present: Trustee McKeon, Trustee Kurnit
Not Present at Vote: Trustee McGillicuddy

11.03 Audit Committee Charter (proposed 9:25)

10:30
Motion: The Board of Education hereby approves the revised Charter of the Audit Committee as attached
Motioned: Trustee Hickey
Seconded: Trustee Spencer

Trustee Spencer clarified that new charter specifies that new members suggested by the Board will be subject to same acceptance process as any other person from public. The Board then approves the new members

Result: Unanimous
Present: Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Osmond
Not Present: Trustee McKeon, Trustee Kurnit
Not Present at Vote: Trustee McGillicuddy

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 9:30 duration 5 min)

Motion: Approve consent agenda item numbers 12.02-12.07
Motioned: Trustee Spencer
Seconded: Trustee Osmond

Now Present

Trustee McGillicuddy reentered at approximately 10:30

Result: Unanimous
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Osmond
Not Present: Trustee McKeon, Trustee Kurnit

12.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL

EXTRA DUTY STIPENDS 2012-2013

NAME	POSITION	AMOUNT
Cohen, Wendy	AIS/Regents Prep (After School) 2	$1,877.00
Hoyt-Friedman, Jacob	Track – Modified – Assistant Coach	$1,425.00

PERMANENT STATUS: NON-INSTRUCTIONAL

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY
Piland, Dennis	Custodial Worker	09/01/12	03/01/13	Step 3

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#3234	02/19/13 – 03/07/13	Medical Leave – Paid Medical Leave

12.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Motion: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #03/13, Confidential, as reviewed by Trustee Fletcher

12.04 Accept Donation

Motion: The Superintendent recommends acceptance of a donation totaling $2,000.00 CASH, from Community Foundations of the Hudson Valley for Bennett Elementary School to use towards The Lure of the East Field Trip to Olana.
The Superintendent recommends approval to increase the 2012-2013 Budget per the following donations:
Community Foundation of the Hudson Valley
A2110.431.03 Supplemental $2,000.00

The Superintendent recommends acceptance of a donation totaling $1,000.00 CASH, from Imagine Onteora to go towards Field Trips for the 4th – 8th grade students.
The Superintendent recommends approval to increase the 2012-2013 Budget per the following donations:
Box Tops for Education
A2110.431.02 Supplemental $400.00
A2110.431.03 Supplemental $600.00

12.05 Accept bid for replacement of the Flashing School Crossing Sign

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for the replacement of the Flashing School Crossing Sign at the Middle High School based on the bid documents of March 6, 2013 to the lowest responsible bidder, Northeast Electric, for the Alternate #2 bid amount of $10,315.00 and authorizes the Superintendent to sign the agreement.

12.06 Financial Report Jan 13

Motion: The Board of Education has reviewed and hereby accepts the Financial Management Report for January 2013

12.07 Warrant Schedule 8

Motion: The Board of Education has reviewed and hereby accepts Warrant Schedule 8

ADDENDUM

BE IT RESOLVED that the Board of Education of the Onteora Central School District assigns employee No. 2192013 to the administrative office effective March 20, 2013.

Motioned: Trustee Spencer
Seconded: Trustee Hickey
Result: Unanimous
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Osmond
Not Present: Trustee McKeon, Trustee Kurnit

13. Committee Reports -5 min each

13.01 Audit Committee - Trustee Spencer to report. Next meeting is 4:30 at Central Administration on 5/6/13 (proposed 9:35)

10:35
Committee has not met since the last Board meeting

13.02 Facilities Committee - Trustee Kurnit to report. Next meeting is 3:30 at Central Administration on TBD

Committee has not met since the last Board meeting

13.03 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on 4/1/13

Committee has not met since the last Board meeting

13.04 Legislative Action committee - Trustee McGillicuddy to report. Next meeting is at 6:30 in the Central Administration Conference room on TBD

Committee has not met since the last Board meeting

13.05 District Committee: Health and Wellness Committee. Next meeting is in Room 207 of the High School at 2:45 on 3/21/13

Trustee Fletcher will report at the next meeting

13.06 District Committee: Technology - Superintendent McGill to report. Next meeting is in the Woodstock School on 3/19/13

Committee has not met since the last Board meeting

14. Old Business

14.01 The Board will discuss Old Business (proposed 9:45)

10:35

15. New Business

15.01 The Board will discuss New Business (proposed 9:50)

A spot at the Northeast Bio Mass Conference is available, in place of Trustee Osmond

16. Request For Information

16.01 The Board will request information (proposed 9:55)

10:40

- Fund balance presentation to see more in depth presentation and how it effects the budget
  - Put actual numbers in – not approximate
- What expenses were below or above budgeted number and propose numbers of these items for the future
  - Put money allocations to staff reductions and additions
    - See the impact of adding and reducing positions
- Case load for each guidance counselor now and what will it be in the future with the elimination

17. Public Comment

17.01 The public will comment on any agenda or non-agenda item Please limit comments to 3 minutes (proposed 10:00 duration 10 min)

No public comment was made

18. Adjournment

18.01 Adjourn Meeting. Next meeting is Tuesday, April 9, 2013 at the MS/HS (proposed 10:10)

Motion: The meeting is adjourned at 10:45
Motioned: Trustee Fletcher
Seconded: Trustee Hickey
Result: Unanimous
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Hickey, Trustee Osmond
Not Present: Trustee McKeon, Trustee Kurnit

Minutes Recorded By:
Fern Amster, District Clerk

