

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, JANUARY 8, 2013

Bennett Elementary School

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Moment of Silence

The Board had a moment of silence for the victims of the Newtown shooting

1.05 Roll Call

Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit,
Trustee Hickey, Trustee McKeon

Not Present: Trustee Osmond

2. Executive Session

2.01 Enter Executive Session (proposed 6:05 duration 1 hour 15 min)

Motion: Motion to enter into Executive Session to discuss OTA negotiations

Motioned By: Trustee Hickey

Seconded By: Trustee Fletcher

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit,
Trustee Hickey, Trustee McKeon

Not Present: Trustee Osmond

Now Present

Trustee Osmond arrived at approximately 6:20

2.02 Exit Executive Session (proposed 7:20)

Motion: Motion to exit Executive Session

Motioned By: Trustee Fletcher

Seconded By: Trustee Spencer

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit,
Trustee Hickey, Trustee McKeon, Trustee Osmond

2.03 Re-enter Public Session

Motion: Motion to re-enter public session at approximately 7:45

Motioned By: Trustee Spencer

Seconded By: Trustee Hickey

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit,
Trustee Hickey, Trustee McKeon, Trustee Osmond

3. Acceptance of Minutes

3.01 Acceptance of minutes (proposed 7:20)

Motion: The Board of Education hereby accepts the minutes of 12/11/12 and

12/20/12

Motioned By: Trustee Hickey

Seconded By: Trustee Spencer

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee Hickey, Trustee McKeon, Trustee Osmond

4. Welcome

4.01 Principal Gabriel Buono will welcome the Board (proposed 7:25)

7:50

Principal Gabriel Buono introduced students from Karen Hadley's 5th grade class to present their "Better World Shopper" projects

Karen Hadley reported:

- Last year piloted this project trying to integrate Social Studies and ELA
- This year integrated Teacher's College, Social Studies, Science, Math and Technology
 - Time frame was around Christmas to discuss "social consciousness" with gifts
 - Meeting Teacher's College and Common Core Learning Standards Requirements

The following students presented oral presentations using PowerPoint on the listed companies:

Naomi Teitler - Endangered Species Chocolate, donates 10% of net profits to endangered species

Zack Howenstein - Nike, manufactures in China, with underpaid workers, will not buy Nike

Grace Foster - Wendy's, Using fresh local meat instead of meat shipped in – saves pollution; uses free range meat

5. Board District News

5.01 The Board will announce district news (proposed 7:30)

8:05

Trustee McGillicuddy reported:

- Bennett concert – wonderful performance
- This Thursday Ulster County School Board meeting
 - Some legislature representatives are going to be present
 - Presenting the newly created list of priorities from the Ulster County Legislative Action Committee

Trustee Fletcher attended Poetry Out Loud – was wonderful and good to read about in Woodstock Times

6. Superintendent District News

6.01 The Superintendent will report on District News (proposed 7:35)

Superintendent Phyllis McGill reported:

- District safety – increase in local law enforcement presence in each local school and other districts in Ulster County since Newtown atrocity

- Ulster County police chiefs meeting and responding to all school districts
 - Superintendents are meeting with them at the end of January
- MS/HS and Bennett School had lock-down drills, law enforcement was present
- Woodstock and Phoenicia will have lock down drills next week
- Safety teams have met and their feedback has been discussed with the administrators
- Onteora did have a school resource officer, but grant was cut so SRO was lost
 - Need to be sure District can fund the position for 3-5 years to maintain position

7. Student Representative Report

7.01 Liza Tumen/Sean Hickey, the Student Representative to the Board will report (proposed 7:40)

Student Representative Liza Tumen reported:

- Family Feud at 6:30 on Friday in cafeteria to support senior class
- Winter sports doing well – home wrestling match was won last week
- Getting ready for regents and mid terms

8. Public/Student Comment

8.01 The public and students may comment on any agenda or non agenda item. (proposed 7:45 duration 10 min or more)

No public comment was made

9. Discussion

9.01 District Security (proposed 7:55 duration 15 min)

8:15

- Bob Nuzzo captain with State Police, in charge of all troopers from Ulster and Greene counties
 - Stop by each school at various times to have some sort of presence in the schools
- Frank Falutico – undersheriff of Ulster County
 - Gathering a committee which will include schools, officials, law enforcement
 - Social media can help or hurt
 - Reports coming out in Newtown were not true
 - Information put out on social media must be accurate
 - Law enforcement uses NIXEL -888777 – text cell phone number to them to register
 - Nyalert.gov – can sign up for information
 - All ulster county schools' lock down drills need to be the same
 - Compliment staff – all school receptive and inviting

Discussion:

- Technology in each car can see where all law enforcement is located
 - Equip every school with locator – so when drills are occurring, all law enforcement will be aware of location (looking for funding for this program)

- If school wants an SRO – will find the right SRO for the school, then train the officer
 - As time goes on, it is hopeful that there will be grants for schools to have SRO
- Cooperation among the departments is exceptional in multi-jurisdiction areas, such as Ulster County
 - If something were to happen in a school, first law enforcement on the scene will be the agency in charge, every other agency will cooperate
- Praise for principals on how they handled the Newtown tragedy in their schools
- Prevent tragedy – if you see something, say something.

9.02 First Reading of Policy 1510, Regular Board Meetings (proposed 8:10)

2012 1510 By-Laws **SUBJECT: REGULAR BOARD MEETINGS**

All Board of Education meetings must be open to the public except those portions of the meetings which qualify as executive sessions. A "meeting" is defined as an official convening of a public body for the purpose of conducting public business and a "public body" is defined as an entity which requires a quorum to conduct public business, including committees and subcommittees.

Whenever such a meeting is to take place, there must be at least seventy-two (72) hours advance notice in accordance with the provisions of the Open Meetings Law. Notice of other meetings shall be given as soon as is practicable in accordance with law.

If a meeting is scheduled at least a week in advance, notice will be given to the public and news media at least 72 hours prior to the meeting. A special meeting may be called upon 24-hour notice to Board members.

Board members are permitted to participate in board meetings via videoconferencing, in accordance with state law. Any site where videoconferencing is to take place must be open to the public. The district will comply with applicable notice requirements (see policy 2340).

~~If videoconferencing is used to conduct a meeting, the public notice for the meeting shall inform the public that videoconferencing will be used, identify the locations for the meeting, and state that the public has the right to attend the meeting at any of the locations.~~

Regular meetings of the Board of Education of Onteora Central School District shall take place on the day and time designated by the Board at the Annual Organizational Meeting, except as modified at subsequent meetings of the Board.

The District Clerk shall notify the members of the Board of Education in advance of each regular meeting. Such notice, in writing, shall include an agenda and the time of the meeting.

In the event that a meeting date falls on a legal holiday, interferes with other area meetings, or there is an inability to attend the meeting by Board members to the extent that a quorum would not be present, the Board shall select a date for a postponed meeting at the previous regular meeting, and shall direct the Clerk to notify all members.

Any meeting of the Board may be adjourned to a given future date and hour if voted by a majority of the Board present.

The Superintendent and members of his/her staff at the Superintendent's discretion shall attend all meetings of the Board. The Superintendent shall attend all executive session meetings of the Board except those that concern his/her evaluation and salary determination. The Board may request the attendance of such additional persons as it desires.

Public Officers Law Article 7, Education Law Section 1708

NOTE: Refer also to Policy #1520 -- Special Meetings of the Board of Education

Policy 1710 Quorum

Policy 1511 Agenda Preparation and Dissemination

10. Discussion and Possible Action

BE IT RESOLVED that the Board of Education of the Onteora Central School District hereby approves the Memorandum of Agreement by and between the Onteora

Central School District, and the Ontario Teachers' Association, dated January 8 2013, covering the period from July 1, 2012 through June 30, 2015.

Motioned By: Trustee Kurnit

Seconded By: Trustee Fletcher

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee Hickey, Trustee McKeon, Trustee Osmond

10.01 ONTEA Retirement Incentive (proposed 8:15)

8:50

Motion: The Board of Education hereby approves the Retirement Incentive for the Ontario Non-Teaching Employees Association and authorizes the Superintendent to sign such agreement.

Motioned By: Trustee Osmond

Seconded By: Trustee Kurnit

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee Hickey, Trustee McKeon, Trustee Osmond

10.02 Accept Internal Audit Reports (proposed 8:20 duration 10 min)

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District accept the Internal Audit Reports for Cash Receipts, Extra Classroom Activity Fund, Fuel Usage, and Retiree Health Insurance.

Motioned By: Trustee Spencer

Seconded By: Trustee Hickey

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee Hickey, Trustee McKeon, Trustee Osmond

10.03 Approve Stipulation of Settlement (proposed 8:30)

Motion: BE IT RESOLVED, that the Board of Education of the Ontario Central School District hereby approves the Stipulation of Settlement between the District and Employee #01-08-13 in accordance with the material terms and conditions of the Agreement on file with the Clerk's office. BE IT FURTHER RESOLVED, that the Board of Education of the Ontario Central School District hereby authorizes the Superintendent to execute the Stipulation of Settlement.

Motioned By: Trustee Osmond

Seconded By: Trustee Fletcher

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee Hickey, Trustee McKeon, Trustee Osmond

10.04 Shandaken Community Gardens (proposed 8:40)

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the License and Use Agreement between Ontario Central School District and Shandaken Community Gardens for the access and use of the Phoenicia Elementary School Property for a community garden and authorizes the Superintendent to sign

such an agreement.

Motioned By: Trustee Spencer

Seconded By: Trustee Hickey

- Members of community can each take a share of property in the Phoenicia School garden
- Cooperative effort with Cornell Cooperative; Master gardeners will be involved
- Incorporate education of the students with community garden
- Community Garden is its own entity and will be the funding source
- 20 community beds fenced in, shared water source
- Bring community together
- Water will come from the school
- Can be expanded to other schools through Cornell Cooperative
- Alma Kopp, of Cornell Cooperative Extension, thanked the Board of Education for its support of the Community Garden at the Elementary School

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee Hickey, Trustee McKeon, Trustee Osmond

120:56

10.05 Create Positions (proposed 8:45)

Motion: The Board of Education hereby creates the following positions: 1.0 FTE Special Education Teacher; 1.0 FTE Monitor Position; 1.0 FTE Temporary Position to end 6/30/13: CSE/CPSE Chair/Administrator

Motioned By: Trustee Fletcher

Seconded By: Trustee Osmond

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee Hickey, Trustee McKeon, Trustee Osmond

10.06 Side Letter of Agreement between OAA and OCSD - Holidays (proposed 8:50)

Motion: BE IT RESOLVED, that the Board of Education of the Ontario Central School District hereby approves the Stipulation of Settlement between the District and the Ontario Administrator Association about Holidays and the Board of Education hereby authorizes the Superintendent to sign the agreement

Motioned By: Trustee Spencer

Seconded By: Trustee Fletcher

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee Hickey, Trustee McKeon, Trustee Osmond

10.07 Side Letter of Agreement between the OAA and OCSD - CSE position (proposed 8:55)

Motion: The Board of Education hereby approves the Side Letter of Agreement between the OAA and OCSD regarding the CSE Chair

Motioned By: Trustee Osmond

Seconded By: Trustee Spencer

Creating for the remainder of the school year a CPSE/CSE chair at the administrative level which will end at the end of June. Following year position will change and a new position will be part of OAA and will be a CPSE/CSE chair and a district wide Assistant Principal to help with the APPR

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee Hickey, Trustee McKeon, Trustee Osmond

~~40.08 Side Letter of Agreement between OTA and OCSD – CSE position (proposed 9:00)~~

11. **5 Minute Break

11.01 The Board will break for 5 minutes (proposed 9:05)
 9:05

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 9:10 duration 5 min)
 9:15

Motion: Approve consent agenda item numbers 12.02-12.07

Motioned By: Trustee Osmond

Seconded By: Trustee Fletcher

Results: Unanimous

Yea: Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee Hickey, Trustee McKeon, Trustee Osmond

12.02 Personnel Agenda

APPOINTMENTS: ADMINISTRATIVE
TEMPORARY APPOINTMENT

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Colistra, Lorraine*	CSE/CPSE Chair	01/14/13 – 6/30/13	\$400.00/day	New Position
*Pending pre-employment processing				

APPOINTMENTS: INSTRUCTIONAL
EXTRA DUTY STIPENDS 2012-2013

NAME	POSITION	AMOUNT
Cayea, Krista	Musical – Vocal Coach	\$ 0
	(approved at BOE meeting of 10/16/12) 1 st Longevity	\$ 153.00

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Alexander, Brittany	Certified Substitute Teacher	\$95.00/day
Garner, Michele	Uncertified Substitute Teaching Assistant	\$9.00/hour
Hillard, Angela	Uncertified Substitute Teaching Assistant	\$9.00/hour
Hillard, Angela	Substitute Clerical Worker	\$10.00/hour
Moor, Gideon	Certified Substitute Teacher	\$95.00/day
Nelson, Emily	Certified Substitute Teacher	\$95.00/day
Nerp, Kerry	Certified Substitute Teacher	\$95.00/day
O’Connell, Maureen	Certified Substitute Teaching Assistant	\$10.00/hour
Pilz, Cruz	Certified Substitute Teacher	\$95.00/day

Samodulski, CarolAnn	Certified Substitute Teacher	\$95.00/day
Walton, Sara	Certified Substitute Teacher	\$95.00/day

PERMANENT STATUS: NON-INSTRUCTIONAL

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY
Hornbeek, Brian	Custodial Worker	07/01/12	01/02/13	Step 1

RESIGNATION: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Torok, Jessica	0.6 FTE Math – HS	02/05/13	Personal

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Murphy, James	Auto Mechanic - TR	01/18/13	Personal

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2356	12/07/12 – 12/21/12	Medical Leave – Paid Family Medical Leave
#1868	12/12/12 – 01/04/13	Medical Leave – Paid Family Medical Leave

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1051	12/17/12 – 01/21/13	Medical Leave – Paid Family Medical Leave

12.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Motion: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/13, Confidential, as reviewed by Trustee Kurnit

12.04 Surplus Items

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare Violin (#Onteora 113) and Violin (#20-00) as surplus and authorizes the disposal of these items. BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the 5 Door Fridge (#12714 & #000401) as surplus and authorizes the disposal of this item.

12.05 Approve External Auditor Proposal

Motion: BE IT HEREBY RESOLVED upon recommendation by the Audit Committee that the Board of Education accept the proposal provided by West & Company CPAs PC to perform the external audit of the Onteora Central School District’s books and records and authorizes the Superintendent of Schools to sign the annual agreement as per the terms of the proposal dated September 17, 2012.

12.06 Accept Donations

Motion: The Superintendent recommends approval to increase the 2012-2013 Budget per the following donations:

\$50.00, CASH, from Mrs. Kathleen Baum in memory of her husband, who was an avid fisherman, to be used for the Trout in the Classroom program at Phoenicia Elementary School.

A2110.431.04 Supplemental \$50.00

\$5,000, CASH, from The Woodstock PTA to be used for Educational and Art Residencies.

A2110.431.07 Supplemental \$5,000.00

\$2,000.00, CASH, from Community Foundations of the Hudson Valley to be used for the field trip "A Sense of Place: The Hudson Valley in Art and Conservation" 4th Grade Project at Bennett Elementary School.

A2110.431.03 Supplemental \$2,000.00

\$1,500.00, CASH, from the Dutchess County Arts Council to be used for an Arts in Education (AIE) Grant – "Esopus Creek Wildlife & Habitat" for the Middle School. Dutchess County Arts Council

A2110.431.02 Supplemental \$1,500.00

12.07 Approve Volunteer

Motion: The Board of Education hereby approves the following volunteer for the Bennett School: Jean Marie Tierney

13. Committee Reports -5 min each

13.01 Audit Committee - Trustee Spencer to report. Next meeting is 4:30 at Central Administration on 2/4/13 (proposed 9:15)
9:20

13.02 Facilities Committee - Trustee Kurnit to report. Next meeting is 3:30 at Central Administration on TBD

13.03 Capital Improvements/Energy Performance Contract (duration 10 min)

- Facility committee needs guidance from the Board on how to proceed with EPC
- Will the State pass EPC with pellet furnace?
 - Has never passed a chip stove, but do not know about pellet stoves
- With the pellet burner in EPC, Trustee Kurnit would not be in favor of it
 - Ameresco is uncertain about the technology and therefore, has made it a more expensive item
- Come prepared at next Board meeting – with all information and a definitive answer from State on if they will approve EPC with pellet stove
- Discuss in concert with the Capital Project
- Put on agenda for the next meeting

13.04 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on 2/4/13

Met on Monday – reviewed Homework policy with 2 principals. Still working on it

13.05 Legislative Action committee - Trustee McGillicuddy to report. Next meeting is at 6:30 in the Central Administration Conference room on TBD

13.06 District Committee: Health and Wellness Committee. Next meeting is in Room 207 of the High School at 2:45 on 1/24/13

13.07 District Committee: Technology - Superintendent McGill to report. Next meeting is in the Bennett Computer Lab at 4:00 on 1/8/13

- Started reviewing sections of District Technology Plan for Board approval at the end of June
- Completed every 3 years
- Looking at using Ipads – starting with 10th grade courses
 - Mr. Edelman will be presenting about the High School in February and will expand on this

No Longer Present

Trustee Osmond left at approximately 9:30

14. Old Business

14.01 The Board will discuss Old Business (proposed 9:35)

15. New Business

15.01 The Board will discuss New Business (proposed 9:40)

16. Request For Information

16.01 The Board will request information (proposed 9:45)

Trustee Kurnit: Who is on the crisis intervention committee? (are nurses on committee?)

Trustee Fletcher: Board table or in ad-hoc committee how to use communication person

- Game plan for dissemination of information based on NYSSBA convention presentations
 - Update in management letter
- Meet with Communications person, Superintendent and a few Board Members.
- Put on next agenda to discuss s a Board, then a small group will meet with Communications Person

17. Public Comment

17.01 The public will comment on any agenda or non-agenda item Please limit comments to 3 minutes (proposed 9:50 duration 10 min)

18. Adjournment

18.01 Adjourn Meeting. Next meeting is Tuesday, January 22, 2013 at Phoenicia (proposed 10:00)

Motion: The meeting is adjourned at 9:40

Motioned By: Trustee Hickey

Seconded By: Trustee Fletcher

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Spencer, Trustee Kurnit, Trustee Hickey, Trustee McKeon

Not Present: Trustee Osmond

Minutes Recorded By:
Fern Amster, District Clerk



Board of Education: Ann McGillicuddy, Tony Fletcher, Laurie Osmond, Dan Spencer, Tom Hickey, Rob Kurnit, Michael McKeon