ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
Minutes 6:00 p.m.
TUESDAY, NOVEMBER 13, 2012
Bennett Elementary School

1. Opening Items

1.01 Call to Order 6:15
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit
Not Present: Trustee Spencer, Trustee McKeon, Trustee Hickey

2. Executive Session

2.01 Enter Executive Session at approximately 6:15
Motion: To enter executive session to discuss OTA negotiations and pending litigation.
Motioned By: Trustee Fletcher
Second By: Trustee Kurnit
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit
Not Present: Trustee Spencer, Trustee McKeon, Trustee Hickey

2.02 Exit Executive Session
Motion: To exit executive session
Motioned By: Trustee Fletcher
Second By: Trustee Osmond
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit
Not Present: Trustee Spencer, Trustee McKeon, Trustee Hickey

2.03 Re-enter Public Session at approximately 7:15
Motion: To re-enter public session
Motioned By: Trustee Osmond
Second By: Trustee Kurnit
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit
Not Present: Trustee Spencer, Trustee McKeon, Trustee Hickey

3. Acceptance of Minutes

3.01 Acceptance of minutes (proposed 7:05)
Motion: The Board of Education hereby accepts the minutes of 10/16/12 and 11/1/12
Motioned By: Trustee Osmond
Second By: Trustee Kurnit
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit
Not Present: Trustee Spencer, Trustee McKeon, Trustee Hickey

4. Welcome

4.01 Principal Gabriel Buono will welcome the Board (proposed 7:10)

7:20

- Students made tambourines from scratch – interdisciplinary learning
  - Students decorated them with pictures and stories
- PTA had a very successful Halloween Dance
  - Elisa Parness and Stacy Anderson chaired the event
- After-school activities thriving
  - 3rd session next week
    - piñata making, floor hockey, basketball, piano
    - art classes are maxed out

5. Board District News

5.01 The Board will announce district news (proposed 7:00)

7:25

Trustee McGillicuddy reported on the School Board Officers Workshop

- Speaker helped start data warehouse in NYS
  - Spoke about APPR
  - Ways for districts to help principals specifically to us use IPads for evaluations
  - Common Core
  - SLOs
  - Stressed that assessment of students should happen throughout the year

6. Superintendent District News

6.01 The Superintendent will report on District News (proposed 7:15)

7:30

Superintendent Phyllis McGill reported:

- Met with representatives from the Woodstock RUPCO project
  - Expect 49 school age children living at the new site starting Jan 1
    - 38 of the students will be new to District
  - Still in applicant screening process
  - In December will have 70% of families identified
  - Reached out to County Executive Mike Hein to help us to get information about the incoming students sooner than later
  - Theoretically could be up to 80 children living there
- Spanish teacher appointment on agenda
  - Anne Gallin – certified in both Spanish and French
  - Worked in District last year
- Part of the new APPR process for the teachers will need to add Prof Development Days to work on common assessments
  - Asking for 4 - ½ days for elementary teacher staff development
    - Friday afternoon releases before vacations
- 11/21/12 Secondary teachers working on common assessments and interim assessments, K-6 focus on math, training on TCI and Moodle
- Chuck Khoury District superintendent - did meeting with Principals and

Superintendents on Commissioner's plan to reorganize High Schools
  - Shared classes through on-line learning
- High School Principal Lance Edelman will present at a later date on the different opportunities the school is providing for students

7. Student Representative Report

7.01 Liza Tumen/Sean Hickey, the Student Representative to the Board will report (proposed 7:20)

7:35

Student Representatives Liza Tumen and Sean Hickey reported:

- End of first marking period
- First day of winter sports
- Track and wrestling had a strong turn out
- School play this weekend – Fri, Sat, Sun admission is $10
  - Students have been working hard

8. Public/Student Comment

8.01 The public and students may comment on any agenda or non agenda item. (proposed 7:25 duration 10 min or more)

7:40

No comment was made

9. Presentations

9.01 Prime For Life Program (proposed 7:35 duration 15 min)

7:35

High School Principal Lance Edelman reported:

- Lucky to have such a wonderful staff at Middle School/High School
- Committed to providing every opportunity possible for students
- Over the course of the year, come to board meetings and report on what is happening
- Share 2 programs
  - TUFS (Teaming up for Success)- pair incoming 9th graders with adult mentors who stay with them all 4 years
  - Presentation will be on 11/27/12
- Prime For Life
  - Started in spring of 2010

Sarah Turck and Candice Wiltsie reported on Prime for Life:

- Prevention and pre-treatment drug and alcohol program
- Research and evidence based program
- Primary goal is to prevent alcohol and drug related health problems
- Emphasis knowing and understanding what student can and cannot change
- Support system for abstinence
- 50 Onteora students have participated through the program:
  - referred by:
    - 7 by administration
    - 11 by parents
    - 27 by staff

        - 5 self-referred
    - 4 sessions per year - after school in 7 sessions
    - Mail home info letter and consent form with 5 week report and marking period quarter grades
    - Information is available on the web site
    - Contacted local judges – so they are mindful that Onteora has program to help students and they will refer them back to the school
    - Would like to make it available to all students as prevention
    - Contacting family court judges, CCS, Family of Woodstock and other agencies so they can refer students to Prime for Life
    - Also would like to add to school day
        - Maybe 9th grade pair with study skills class, diversity sensitivity training
    - Students who went through come back to continue with program, trying to work that out
    - Offer parental information session to facilitate parents having open conversation with students
    - Curriculum:
        - Get student to understand what is important to them
        - Cycle of addition – psychological, physical, biological, social
        - Given biology (pre-disposed) interacting with choices they make
        - Evidence based using certain props and wording
        - Designed around how to change behavior – referencing studies and statistics
        - Would be great for all students
        - Students do refer each other

    Discussion
    - Roll out as educational program
    - They have referred students who need more to Family of Woodstock
    - This is a prevention and pre-treatment program
    - Difficult to bridge the gap between the Health curriculum and this curriculum

9.02 Spanish Club Trip (proposed 7:50 duration 10 min)
    8:00
    Elena Garcia presented:
    - Mexico trip in 2010 was very successful and would like to take the current Spanish Club to Spain
        - Avila, Spain – 1 hour from Madrid
        - Go during the summer
            - June 27-July 8
        - 15 students that have expressed interest
        - Spanish Club Students have looked at course options at a school in Spain . Also have after school field studies
        - The students are assigned specific task and interact with the people of the town
    - Will meet with parents to describe cost, and scope of trip
    - Will be $1800 - $2000 for students
    - Several Spanish Club Students described why they want to have the trip:

- Cassandra Hastie – great opportunity to immerse themselves in the culture
- Lauren Havens - Taste and experience of culture, host families allow them to see daily routine, customs, etc.
- Sean Hickey – learn more from a trip than sitting in a class – experience the culture, prepare them for more advanced level of Spanish
- Victor Fauci – going to the country is the true way to become fluent

- Will have 3 chaperones in all, at least one other who speaks Spanish fluently

10. Discussion

10.01 Federal Relations Network (proposed 8:00)

8:20

No new information, when information is available will discuss further

10.02 Report on Communication presentation from the NYSSBA Convention (proposed 8:05 duration 20 min)

8:20

Trustee Fletcher:

- Big focus on communication at Convention
- Have each trustee share what they learned, then decide as a Board what to pursue

Ossining Presentation:

- Accomplished communication with their school community
  - Use the Parent Portal
  - District web site is user friendly, have video
- Monthly newsletter – "Weekly 0 Blast" sent by email
  - Sign up for newsletter when registered in the district
    - Have opportunity to opt out
    - Have 5700 email addresses
  - each week with district news
- Employing people to help with Technology
- Created a Inter-municipal Leadership Team:
  - Superintendent, BOE, Mayor and Village Trustees, Town Supervisor, library representatives and community members
    - Stay focused on students
- Use Vimeo to get information out
- Stream Board meetings live
- "Just ask" on the website - featured responses of week
  - Superintendent's letters and responses

Dr. Lisa Brady Dobbs Ferry Superintendent presented

- Created personal learning networks
- BYOD - Bring your own device to school for students and staff
- Managed with grants and local school foundations
- Ipad carts, Mac books for teachers
- Hired a technology expert through RFP
  - Helped create endeavor in school district

Exit polling workshop:

- Very helpful for district
- Especially if budget voted down – get feedback
- Learned that students are always involved in school on voting day
    - showing what school is about
    - makes it a positive experience for the voters

Bedford school district

- Superintendent and 2 Board members presented
- Communication – getting community educated with facts
- Proactively provided accurate and positive communication to the community
    - Taxpayer group – very negative – turned around to become advocates
- Helped relationship between Board and teacher's union and non-teacher's union

Communication ideas from different school districts:

- Used videos on web site to communicate and students helped
- All information out via email to parents and community members as to when a decision will be made
- Budget committee to help communicate positive accurate information to get people out to vote

Discussion:

- What does the Onteora Central School District do as a next step?
- Make list of ideas for our district
- Why is there no communication committee?
    - seems that these districts must have one to have the Board be involved
- NYSSBA Attendees should make a "short list" of best ideas
- Have speakers to BOE meetings
    - Superintendent from Dobbs Ferry, Representative from Ossining
- Looking to change Technology, working on Technology Plan
- Need communication to talk about student achievement and community engagement

Superintendent Phyllis McGill reported on the next steps:

- Technology Plan
    - Plan ahead
    - roll out purchases
    - technology in the hands of students more
    - to committee in January
- Started doing more with Facebook not increased staffing capacity to use Facebook
- On Request For Information was to look at PR people
    - Requested BOCES person on site
        - Share service with Kingston and Saugerties

Technology committee members: HS librarian, Technology TAs, Faculty, Teachers

responsible for website, John Reimer, Lance Edelman

- Not meeting until there is a draft of Technology Plan
  - Around January

Put Communication on the agenda in 2 meetings, follow up with practices

10.03 First Reading of Policy Online Course Credit (proposed 8:25)
8:55

- The High School is engaged in on-line credit courses through BOCES or through Compass Learning for grade recovery to get students to graduate
- Asking BOCES how to start to purchase shared seats in a class and creating regional on line classes
  - Promote experience with on-line courses
- This policy is to promote online courses

2012 8490 Instruction SUBJECT: ONLINE COURSE CREDIT

The Board of Education recognizes that new technologies are changing the way instructional material can be delivered to students. These technologies may permit the district to more effectively reach all students and provide expanded and enriched curriculum opportunities. Therefore, the Board encourages teachers and administrators to utilize online instructional opportunities for students. The use of distance learning opportunities, where students attend class in the district with instruction provided remotely by a teacher at another location, may be utilized but is not covered by this policy.

In accordance with Commissioner's regulations, the Board authorizes the use of district-approved online courses which enable students to earn course credit, in accordance with this policy. Such online course instruction may be used to supplement a class offered by the district ("blended course") or it may be the sole mechanism for delivering the subject matter ("online course"). Online courses may be provided with district instructional staff, through a BOCES contract, or through a shared services contract with another school district, or other means.

The Superintendent is directed to develop the following:

1. a mechanism for reviewing and approving online educational programming that can be used to enable students to earn course credit as either part of a blended or online course in accordance with Commissioner's Regulations and policy 4200, Curriculum Management;
2. criteria and procedures for admitting students to online courses; and
3. methods for monitoring the efficacy of online courses.

In developing the procedures above, the Superintendent, with the assistance of appropriate staff, shall consider:

- the equitable access of students to blended and/or online courses;
- the adequacy of instructional support for students utilizing blended and/or online courses;
- the budgetary impact of use of blended and/or online courses; and
- the fit of online education resources to New York State learning standards.

Ref: 8 NYCRR §100.5(d)(10)

10.04 Energy Performance Contract (proposed 8:30 duration 20 min)
9:00

Superintendent Phyllis McGill reported:

- Summarized what has happened with the EPC during her tenure with the District
- Has been concerned with the lack of care in terms of capital improvements in the district
  - Calculated risk when you delay improvements
- EPC to take realized savings with energy efficiency while paying for improvements
- Restrictions in an EPC, which are not in a Capital Project

- Building condition survey has the most comprehensive list
  - Names all repairs/replacements needed in district
- Facility committee believes that there should be 2 new furnaces at Phoenicia and should move forward with the EPC

Discussion

- Should recommend to the Legislative Action Committee to take up the issue of the lack of support at the state level for biomass boilers
  - Publicize that the State will not allow for biomass boilers in EPC and the District must commit another 50 years to fossil fuels
- Time to finalize a decision
- Figure out the best way to take care of the un-touched work in this District
  - EPC, Capital Project or a combination
    - Savings through Ameresco or
    - Receive our own energy savings while paying for it through a Capital Project and State Aid
    - Will be putting a proposition before voters in May to use the Capital Reserve Fund for Capital Improvement Project regardless of the decision with the EPC
    - Get aid for both EPC and Capital projects
    - EPC brings building controls
    - Get base line data of costs for the capital improvement project
    - After Thanksgiving, will look at 5 year plan and verify numbers are up to date
    - Gaining students in Onteora – RUPCP, large Kindergarten this year
      - Look after these buildings, they will be needed for a long time
  - After meeting with architect, will have more information

11. ** 5 Minute Break

11.01 The Board will take a 5 minute break (proposed 8:50)

No break was taken

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 8:55 duration 5 min)

9:15

Motion: Approve consent agenda item numbers 12.02-12.06

Motioned By: Trustee Osmond

Second By: Trustee Fletcher

Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit

Not Present: Trustee Spencer, Trustee McKeon, Trustee Hickey

12.02 Personnel Agenda

SALARY CHANGES: INSTRUCTIONAL The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGE (INSTRUCTIONAL), as the result of EDUCATIONAL INCREMENT, effective September 1, 2012.

			Current			Additional	Received		
Name	**Position**	**School**	**Step**	**Credits**	**Salary**	**Credits**	**Salary**	**Step**	**Credits**	**Salary**
Barringer, Lisa	Spec Ed Teacher	BN	14M 42		$88,034.00	6$780	14M 48			$88,814.00

Cook, Debra	Science Teacher	HS	19M	6	$92,361.00	6$780	19M 12	$93,141.00
Hopper, Elizabeth	Elementary Teacher	BN	4M	0	$65,465.00	6$780	4M 6	$66,245.00
Hull, Julie	English	MS	15M	18	$86,773.00	6$780	15M 24	$87,553.00
Iapoce, Judith	Spec Ed Teacher	BN	22M	30	$107,388.00	12$1,560	22M 42	$108,948.00
Kay, John D	Science .5 FTE	HS	1B	0	$28,795.50	12$402	1B 12	$29,197.50
Kuhne, LeeAnn B	Spec Ed Teacher	BN	22M	42	$108,948.00	6$780	22M 48	$109,728.00
LaMonda, Kevin B	Elementary Teacher	BN	14M	36	$87,254.00	6$780	14M 42	$88,034.00
Maltese, Denise M	English	MS	18M	24	$93,054.00	6$780	18M 30	$93,834.00
Mastrangelo, Nicole L	Spec Ed Teacher	BN	14M	36	$87,254.00	12$1,560	14M 48	$88,814.00
Matteson, Lori A	Spec Ed Teacher	MS	13M	0	$80,756.00	12$1,560	13M 12	$82,316.00
Osswald, Robin L	ESL	PH	9M	0	$74,067.00	6$780	9M 6	$74,847.00
Patschke, Stephen C	Library Media Specialist	ALL	22M	54	$110,508.00	6$780	22M 60	$111,288.00
Pezzello, Eric M	PE	HS	10M	12	$77,364.00	12$1,560	10M 24	$78,924.00
Polacco, Nicole F	Elementary Teacher	WD	3M	0	$63,838.00	6$780	3M 6	$64,618.00
Robertson, Jessica R	Math	HS	10M	18	$78,144.00	12$1,560	10M 30	$79,704.00
Samuelsen-Grimm, Karen	FACS .5 FTE	HS	3M	0	$31,919.00	6$390	3M 6	$32,309.00
Sobolewski, Jaclyn	Elementary Teacher	PH	5M	6	$67,929.00	6$780	5M 12	$68,709.00
Sorbellini, Tamika A	Elementary Teacher	WD	14M	18	$84,914.00	6$780	14M 24	$85,694.00
Turck, Sarah E	Guidance Counselor	HS	5M	24	$77,295.90	12$1,716	5M 36	$79,011.90
Wiltsie, Candice	Guidance Counselor	MS	6M	30	$80,064.60	12$1,716	6M 42	$81,780.60
Wolfrom, Jane F	Elementary Teacher	PH	18M	36	$94,614.00	6$780	18M 42	$95,394.00

APPOINTMENTS: INSTRUCTIONAL
PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY/ STEP	REMARKS
Gallin, Anne*	Spanish 7-12	Foreign Lang.	12/10/12-12/9/15	1 MA	Replacing K. DiGiovanni

***Pending pre-employment processing**

PER DIEM SUBSTITUTES

NAME	POSITION	RATE OF PAY
Dearden, Jessica*	Certified Substitute Teaching Assistant	$10.00/hour
Petruzzelli, Matthew	Uncertified Substitute Teacher	$80.00/day

***Pending pre-employment processing**

APPOINTMENTS: NON-INSTRUCTIONAL
PER DIEM SUBSTITUTES

NAME	POSITION	RATE OF PAY
Ginelewicz, Walter*	Substitute Custodial Worker	$10.00/hour

***Pending pre-employment processing**

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Stoutenburgh, Donna	P/T Typist - PPS	10/16/12	Personal

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#3077	10/10/12 – 10/29/12*	Medical Leave – Paid Family Medical Leave
#1926	11/06/12 – 11/09/12	Administrative Leave – Paid
#3310	10/10/12 – 11/09/12**	Medical Leave – Paid Family Medical Leave
#1629	10/06/12 – 10/28/12*	Medical Leave – Unpaid Family Medical Leave

***Finalization of leave dates**
****Extension of leave**

12.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Motion: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/12, Confidential, as reviewed by Trustee McGillicuddy

12.04 Surplus Items

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare four tennis nets as surplus and authorizes the sale or disposal of these items.

12.05 Approve Hearing Officer

Motion: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Mr. Kenneth Bernstein is appointed to serve as the hearing officer on the disciplinary charges to be brought against “Employee #11-13-12” and any amendment thereto.

12.06 Section 75 Hearing

Motion: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the Superintendent of Schools,should she deemed it warranted, is authorized to file Section 75 disciplinary charges and any amendments thereto against “Employee #11-13-12”. BE IT FURTHER RESOLVED, by the Board of Education of the Onteora Central School District that, “Employee #11-13-12” is hereby suspended without pay effective November 14, 2012 through December 14, 2012, should charges be filed.

13. Committee Reports -5 min each

13.01 Audit Committee - Trustee Spencer to report. Next meeting is 4:30 at Central Administration on 12/3/12 (proposed 9:00)

Trustee Spencer was not present to report

13.02 Facilities Committee - Trustee Kurnit to report. Next meeting is 3:30 at Central Administration on TBD

Committee has not met since the last Board meeting

13.03 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on 12/3/12

Trustee McGillicuddy reported:

- Reviewed policies, including homework policies, most are going back to principals and legal for input and corrections

13.04 Legislative Action committee - Trustee McGillicuddy to report. Next meeting is at 6:30 in the Central Administration Conference room on TBD

Committee has not met since the last Board meeting

Ulster County Legislative Action Committee is meeting on Monday, November 19, 2012

13.05 District Committee: Health and Wellness Committee. Next meeting is in Room 120A of the High School at 2:45 on 11/29/12
Committee has not met since the last Board meeting

13.06 District Committee: Technology - Superintendent McGill to report. Next meeting is in room 120A of the High School at 4:00 on TBD
Committee has not met since the last Board meeting

14. Old Business

14.01 The Board will discuss Old Business (proposed 9:10)
9:20
No old business was discussed

15. New Business

15.01 The Board will discuss New Business (proposed 9:15)
No New Business was discussed

16. Request For Information

16.01 The Board will request information (proposed 9:20)
Trustee Kurnit

- Lending technology – is there a way to lend technology through the library for students?

Trustee McGillicuddy

- Has the District poverty rate been determined?
  - BEDS portal was delayed

17. Public Comment

17.01 The public will comment on any agenda or non-agenda item Please limit comments to 3 minutes (proposed 9:25 duration 10 min)
No public comment

18. Adjournment

18.01 Adjourn Meeting. Next meeting is Tuesday, November 27 at Phoenicia (proposed 9:35)
Motion: The meeting is adjourned at 9:25
Motioned By: Trustee Osmond
Second By: Trustee Fletcher
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit
Not Present: Trustee Spencer, Trustee McKeon, Trustee Hickey

Minutes Recorded By:
Fern Amster, District Clerk

Fern Amster