ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REORGANIZATION/REGULAR MEETING

Minutes

6:00 p.m.
TUESDAY, July 3, 2012
Middle School/High School

1. Opening Items

1.01 Call to Order 6:00
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call

2. Oath of Office

2.01 District Clerk will administer the Oath of Office to elected Board Trustees
District Clerk will administer the Oath of Office to elected Board Trustees as follows:
Tony Fletcher (3) three year term 7/1/12 - 6/30/15
Laurie Osmond (3) three year term 7/1/12 - 6/30/15

3. Nominations for 2012-2013 Board President

3.01 Nominations for 2012-2013 Board President
Motion: The Board of Education hereby nominates Trustee McGillicuddy for President for the 2012-2013 School year
Motioned By: Trustee Osmond
Second By: Trustee Fletcher
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

4. Nominations for 2012-2013 Board Vice President

4.01 Nominations for 2012-2013 Board Vice President
Motion: The Board of Education hereby nominates Trustee Fletcher for Vice President for the 2012-2013 School year
Motioned By: Trustee Osmond
Second By: Trustee McGillicuddy
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2012-2013 Board of Education President and Vice President

6. Executive Session

6.01 The Board of Education will vote to go into Executive Session to discuss pending litigation, conduct a hearing and to discuss terms of employment for specific personnel (proposed 6:15 duration 1 hour 15 min)
Motion: Motion to enter into Executive Session to discuss pending litigation, conduct a hearing and to discuss terms of employment for specific personnel

Motioned By: Trustee Hickey
Second By: Trustee Spencer
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

6.02 The Board of Education will vote to exit Executive Session
Motioned By: Trustee Fletcher
Second By: Trustee McGillicuddy
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

6.03 The Board of Education will vote to re-enter the public session
Motioned By: Trustee Osmond
Second By: Trustee Hickey
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

7. Annual Appointments

7.01 Appointments of District Officers, Stipends/Fees, effective July 1, 2012, and authorizes the Superintendent of Schools to sign all necessary contracts for District Clerk, District Treasurer, Deputy District Treasurer, Internal Auditor, Claims Auditor, School Tax Collector, Deputy School Tax Collector, Purchasing Agent (proposed 7:30)

Motion: Appointments of District Officers, Stipends/Fees, effective July 1, 2012, and authorizes the Superintendent of Schools to sign all necessary contracts:

District Clerk:	Fern Amster	As per 3/22/11 resolution – combines pay for Superintendent Secretary and District Clerk
Treasurer:	Deb D'Aprile	As per terms of employment
Deputy District Treasurer:	Terry Snyder	-0-
Internal Auditor:	Questar III BOCES	$13,380 (see attached)
Claims Auditor	Julie Wright	$4,870
School Tax Collector:	Cheryl Berryann	-0-
Deputy School Tax Collector:	Janelle Perry	$14.28/hour
Purchasing Agent:	Victoria McLaren	-0-
Deputy Purchasing Agent:	Phyllis McGill	-0-

Motioned By: Trustee Fletcher
Second By: Trustee Spencer
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

7.02 Other Appointments, Stipends/Fees, effective July 1, 2012, and authorizes the Superintendent of Schools to sign all necessary contracts: School Attorney, Bond Counsel, Independent Auditor, School Physician, Nurse Practitioner, New Employee Physicals, Alcohol and Drug Testing Site,Fingerprinting, Athletic Events Physician, CSE Impartial Hearing Officer, ECA Treasurer for High School, ECA Chief Faculty Counselors Three (3) elementary schools and High School, Title IX Officer, Coordinator for Section 504, School Community Relations Coordinator, Residency Officer, Records Access Officer, Records Management Officer, Homeless Liaison, Broker of Record, District Health Coordinator, District Nursing Coordinator, Asbestos Designee, School Buildings Structural Inspector and Fire Inspector, Substitute Calling Service (proposed 7:35)
Meeting

Motion: Other Appointments, Stipends/Fees, effective July 1, 2012, and authorizes the Superintendent of Schools to sign all necessary contracts

1.	School Attorney:	Thomas, Drohan, Waxman, Petigrow & Mayle	$200/hr for attorneys $90/hr for paralegal services $4,000/month General Counsel (see attached)
2.	Bond Counsel:	Squire, Sanders & Dempsey L.L.P.	As per RFP fee schedule (see attached)
3.	Independent Auditor:	West & Company	$19,950 (see attached)
4.	School Physician/Nurse Practitioner	Arthur DiNapoli, M.D. Ph.D., Inc.	$34,433(see attached)
5.	New Employee Physicals:	Kingston Worx	See attached
6.	Alcohol and Drug Testing Site:	Kingston Worx	See Attached
7.	Fingerprinting:	Reimbursement per District Policy	$94.25
8.	Athletic Events Physician:	Arthur DiNapoli	-0-
9.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner's Regulations:	-	As per Policy 7670
10.	ECA Central Treasurer	Janelle Perry	$4,465
	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
11.	Title IX Officer:	Gabriel Buono and Jennifer O'Connor	-0-
12.	Coordinator for Section 504:	Cindy Bishop	-0-
13.	Residency Officer:	Victoria McLaren	-0-
15.	Records Access Officer:	Victoria McLaren	-0-
16.	Records Management Officer:	Victoria McLaren	-0-
17.	Homeless Liaison	Cindy Bishop	-0-
18.	Broker of Record	Rose & Kiernan,	-0-

		Inc.	
19	District Nursing Coordinator:	Colleen McDaniel	rate as per OTA contract
20.	Asbestos Designee:	Dr. Michael O'Rourke	-0-
21.	School Buildings Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program.	N/A
22.	Substitute Calling Service:	Sharon Rushkoski	$8,938

Motioned By: Trustee Osmond
Second By: Trustee Kurnit
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

8. Authorizations

8.01 Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel. (proposed 7:40)

A. Payroll Certificate:	Superintendent, Dr. Phyllis McGill	-0-
B. Budget Transfers:	Superintendent of Schools, Dr. Phyllis McGill up to $50,000	-0-
C. Check Signature:	Deb D'Aprile	-0-
D. Alternate Check Signature:	Terry Snyder	-0-
E. Petty Cash Funds:	for Central Office Terry Snyder custodian	$100

Bonding of Personnel:
1. Blanket limit - $100,000
2. $215,000 each for Assistant Superintendent for Business, Senior Account Clerk/Typist, Account Clerk/Typist and District Clerk
3. $1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. $2,000,000 for Tax Collector, Deputy Tax Collector
5. $400,000 for Central ECA Treasurer and ECA Chief Faculty Counselor

Motioned By: Trustee Fletcher
Second By: Trustee Spencer
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

9. Designations

9.01 Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule (proposed 7:45)

FUND	Account Names	BANK
General/T&A/T&E/ Federal/Cafeteria	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	Chase MoneyMarket	JP Morgan/Chase
	MBIA Money Market	MBIA
	TDBank Money Market	TD Banknorth
	Catskill Hudson Tax	Catskill Hudson Bank
	Catskill Hudson Money Market	Catskill Hudson Bank
Capital	Construction	KeyBank
Extraclassroom	HS/MS	Community Bank
	Bennett	Community Bank

B. Official Newspaper for Legal Notices and Bids: Daily Freeman

C. Board Meeting Schedule as attached
Motioned By: Trustee Hickey
Second By: Trustee Spencer

Discussion about the Board Meeting Schedule

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

10. Other Approvals

10.01 Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2012-2013 Board of Registration. (proposed 7:50)

A. Mileage Reimbursement	-Per Current I.R.S. Rate
B Substitute Teacher Rates	-CERTIFIED - $95.00/day
	- UNCERTIFIED- $80.00/day
	- Registered Nurse - $95.00/day
	- Licensed Practical Nurse - $80.00/day
C. Substitute Support Staff Rates	- Teaching Assistant – CERTIFIED - $10.00/hr.
	- Teaching Assistant – UNCERTIFIED - $9.00/hr
	- Custodial - $10.00/hr
	- Clerical - $10.00/hr.
	- Clerical Retiree - $15.00/hr
	- Monitor - $9.00/hr

	- Food Service - $9.00/hr.
	- Bus Driver - $11.50/hr.
Substitute Short and Long Term Pay	As per Regulation 6220R
D. Home Instruction Teacher	- as per OTA Contract (includes travel and prep)
E. Use of Facilities - staffing charges	- $25/hr/employee cafeteria Staff; $30/hr. custodial – overtime charge only
F. School Lunch Prices	-K-5 Lunch = $2.00, 6-8 $2.25 HS Lunch = $2.50, Elementary Breakfast = $1.25 MS/HS Breakfast = $1.50
G. Copy rate	-$0.25/page
H. 2012-2013 Board of Registration	- Registrars – Registration and/or Vote Day - $85.00 - Chief Registrar Inspectors – Vote Day $180.00 - Two Machine Custodians – Vote Date Only - $80.00 - Two Machine Inspectors - $380.00 - One Chief Machine Inspector - $115.00 - Extra hours shall be pro rata for whatever additional hours are actually worked
Public Library Tax as approved by voters – Library Tax approved by voters on May 15, 2012 with a total of $20,000	Pine Hill Library - $700 Phoenicia Library - $3,500 Olive Free Library - $5,600 West Hurley Library - $3,300 Woodstock Library - $6,900
Grant Funding	The Superintendent is authorized to apply for grants

- No longer charge a fee for musical instrument rental
- Raised pay for Substitute Clerical Workers
- Lunch prices were raised by State Regulation

Motioned By: Trustee Osmond
Second By: Trustee Kurnit
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

10.02 Cell Phone Assignments (proposed 7:55)

Motion: The Board of Education hereby approved the following cell phone assignments as specified in the attached file.
Motioned By: Trustee Hickey
Second By: Trustee Osmond
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

11. Policies

11.01 Policies (proposed 8:00)

Motion: All policies in effect shall remain in effect for the 2012-2013 school year
Motioned By: Trustee Spencer
Second By: Trustee Fletcher
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

12. Authorize District Treasurer to borrow sums of money

8:55

12.01 BOE authorizes District Treasurer to borrow sums of money (proposed 8:05)

Motion: Resolved, that the Board of Education hereby authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed $3,000,000 at any one time, during the 2012-2013 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation Notes – RAN)
Motioned By: Trustee Spencer
Second By: Trustee Hickey
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

13. Establishment of Committees

13.01 The Board of Education will approve the establishment of Board Committees for the 2012-2013 school year (proposed 8:10)

9:00
Facilities Committee (Sub-Committee is Green Committee)
The Board of Education approves a temporary committee and committee chairperson: whose purpose will be to review facilities issues, including proposed projects, change orders, and review project bids and facilities needs

Policy Committee
The Board of Education approves a temporary committee and committee chairperson, whose purpose is to assist the Superintendent of Schools in:

- reviewing, revising and tracking the implementation of the written policies in order to keep them current.
- new policies that may need to be written policies that may require revision due to changes in the law, effectiveness of the policy, or new developments.

Legislative Action Committee
The Board of Education approves a temporary committee and committee chairperson whose purpose is to inform, educate and advise the BOE and community concerning legislative issues and matters affecting public education.

Discussion on making the Green Committee a sub-committee of Facilities

Motioned By: Trustee Spencer

Second By: Trustee Hickey
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

14. Acceptance of Minutes

14.01 The Board of Education hereby accepts minutes of June 12, 2012 (proposed 8:15)

Motion: The Board of Education hereby accepts minutes of June 12, 2012
Motioned By: Trustee Hickey
Second By: Trustee Spencer
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

15. Board District News

15.01 The Board will report District News (proposed 8:20)

Trustee McGillicuddy reported:

- Attended District events:
  - Kindergarten graduation at Phoenicia & Bennett Elementary Schools
  - Bennett Elementary School plays
- Honor to attend graduation ceremony at HS and hand out diplomas
- Board Retreat
  - time well spent, productive

16. Superintendent District News

9:10

16.01 The Superintendent will report District News (proposed 8:25)

Superintendent Phyllis McGill reported:

- Introduced new Vice Principal of the High School, Dieter Schimmelpfennig
- Will provide information on graduation to Board:
  - how many students walked
  - what students need who did not walk
- Belleayre Bash went very well

16.02 Response To Intervention Report (proposed 8:25 duration 20 min)

9:10

PPS Director Cindy Bishop reported:

- State and Federal Education Department mandated that districts have a Response to Intervention Plan in Place by July 1, 2012.
  - Developed a K-6 plan and submitted it to the State
- RTI plan allows the students to be helped earlier
  - Compare students' cognitive ability with achievement ability to identify students' needs
    - If student is not achieving as expected, educators prepare a plan to be proactive and preventative
- Focuses on positive outcomes
- Make decision based on data and research
- Tier 1 – in general education classroom integrated into the content areas

- Targeted, monitored differentiated instruction
- Tier 2 – provided by a specialist
  - Math teacher, reading teacher or special education teacher
  - Progress monitored weekly
- Tier 3 – provided by specialist
  - More frequent meetings
  - Pull out of classroom
- Have to think about how we will support teachers

17. Public and Student Comment

17.01 Public and Students may comment on any agenda or non-agenda item (proposed 8:45 duration 15 min or more)

Rebecca Balzac – Thank you to Dr. McGill for revisiting having Rosh Hashana off

18. Break

18.01 The Board will take a 10 minute break at approximately 9:00

No break was taken

19. Discussion and Possible Action

9:50

19.01 Professional Development Plan and Committee (proposed 9:05)

Motion: The Board of Education hereby approves the Professional Development Plan as attached and the committee:

Gabe Buono	Bennett Elementary Principal, President OAA
Jeannine Burkhardt	HS Math Teacher
Corey Cavallaro	MS Social Studies Teacher
Rich DeRuvo	HS Physics Teacher, President OTA
Doreen Erlwein	Bennett Grade 4 Teacher
Pam Free	HS Teaching Assistant
Nick Millas	Director of Wellness, Health, and PE
Dr. Phyllis McGill	Superintendent
Mary Naccarato	Woodstock Kindergarten Teacher
Jane Wolfrom	Phoenicia Grade 2 Teacher
Marki Clair-O'Rourke	Ulster BOCES Curriculum Specialist
TBD	Parent
Dr. Margaret Veve	SUNY New Paltz
Cynthia Bishop	Director of Pupil Services
TBD	Librarian
TBD	MS/HS Principal or Assistant Principal
Harvey Boyer	Music Teacher
Roberta Ziemba	Art Teacher
TBD	Language Other than English Teacher

Motioned By: Trustee Osmond
Second By: Trustee Hickey
Results: Unanimous

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

19.02 Approve the 2012-2013 Calendar (proposed 9:10)

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the revised 2012-2013 School Calendar.
Motioned By: Trustee Spencer
Second By: Trustee Hickey
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

19.03 CSE/CPSE Membership for 2012-2013 (proposed 9:15)

Motion: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the CPSE/CSE membership for the 2012-2013 School Year is hereby approved.
Motioned By: Trustee Osmond
Second By: Trustee Kurnit

Why aren't all psychologists District Representative Chair people?
Why are all parent reps crossed out?

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

19.04 Stipulation of Agreement between OTA & OCSD (proposed 9:20)

Motion: The Board of Education hereby approves the Stipulation of Agreement between Onteora Central School District and the Onteora Teachers Association regarding payment for unpacking and authorizes the Superintendent to sign such agreement.
Motioned By: Trustee Spencer
Second By: Trustee Hickey
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

19.05 Creation of Position (proposed 9:25)

Motion: The Board of Education hereby authorizes the creation of the following position: 1.0 FTE Elementary Teacher
Motioned By: Trustee Osmond
Second By: Trustee Fletcher

There 87-88 incoming second graders across the 2 primary buildings

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

19.06 Approve Inter-School Transfer (proposed 9:30)

Motion: The Board of Education hereby approves of the Inter-School Transfer from Phoenicia to Woodstock
Motioned By: Trustee Spencer
Second By: Trustee Hickey

Clarification on Interschool Transfer procedure

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

19.07 Second Reading and Adoption of Policy 1511 Agenda Preparation and Dissemination (proposed 9:35)

Motion: The Board hereby adopts policy 1511 as written.
Motioned By: Trustee Spencer
Second By: Trustee Fletcher
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

~~2002 1511 By Laws **SUBJECT: AGENDA FORMAT**~~

~~The agenda of the Board of Education regular meetings will be developed as follows:~~

~~a) The Superintendent shall prepare a written agenda in consultation with the Board President.~~

~~b) Organizations, groups, and individuals seeking space on the agenda should contact the Superintendent six (6) days in advance of the meeting. They shall state the subject and purpose of the agenda item.~~
~~Education Law Section 1606~~
~~Public Officers Law, Section 104(2)~~
~~Adopted: 6/29/09~~

2012 1511 Students
SUBJECT: AGENDA PREPARATION AND DISSEMINATION

The Superintendent and/or the Board President shall prepare the agenda for each board meeting according to the order of business, to facilitate orderly and efficient meetings, and to allow board members sufficient preparation time. The Vice President shall attend and participate when available. The Board President may include other Board members from time to time.

Items of business may be suggested by any Board member, district employee, parent, student, or other member of the public, and must relate directly to district business. The inclusion of items suggested by district employees, parents, students, or other members of the public shall be at the discretion of the Superintendent, subject to the approval of the Board President.

Persons suggesting items of business must submit the item to the Superintendent at least 7 days prior to a regular meeting.

Once the agenda is set, items will not be added, unless the item is of an emergency nature and authorized by the Superintendent in consultation with the Board President. The agenda can be modified by a majority vote of the Board.

The agenda shall specify whether the item is an action item, a consent item, a discussion item or an information item.

The agenda and any supporting materials will be distributed to board members the Friday before the board meeting to permit careful consideration of items of business. The agenda and supporting material

to be discussed at the board meeting that is permissible to be released to the public will be posted on the district's website, to the extent practicable, two days before the meeting. In addition, the agenda will be released to the news media including local newspapers, radio stations and television stations in advance of the meeting. The agenda and supporting material to be discussed at the board meeting that is permissible to be released to the public will also be available in the Superintendent's office two days before the meeting and at the Board meeting to anyone who requests a copy.
The District Clerk shall be responsible for ensuring that the agenda is available to the public and the media.
Cross-ref: 1510 Regular Board Meetings, 1520 Special Meetings of the Board of Education
Ref: Public Officers Law 103(e)

19.08 Second Reading and Adoption of Policy 1510 Regular Board Meetings (proposed 9:40)

Motion: The Board of Education hereby adopts Policy 1510 as written
Motioned By: Trustee Kurnit
Second By: Trustee Hickey
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

~~2002~~ 2012 1510 By-Laws
SUBJECT: REGULAR BOARD MEETINGS
All Board of Education meetings must be open to the public except those portions of the meetings which qualify as executive sessions. A "meeting" is defined as an official convening of a public body for the purpose of conducting public business and a "public body" is defined as an entity ~~of two (2) or more persons~~ which requires a quorum to conduct public business, including committees and subcommittees.
Whenever such a meeting is to take place, there must be at least seventy-two (72) hours advance notice in accordance with the provisions of the Open Meetings Law. Notice of other meetings shall be given as soon as is practicable in accordance with law.
If videoconferencing is used to conduct a meeting, the public notice for the meeting shall inform the public that videoconferencing will be used, identify the locations for the meeting, and state that the public has the right to attend the meeting at any of the locations.
Regular meetings of the Board of Education of Onteora Central School District shall take place on the day and time designated by the Board at the Annual Organizational Meeting, except as modified at subsequent meetings of the Board.
~~It is the responsibility of the Superintendent to prepare the agenda and review it with the Board President for each meeting of the Board. The agenda for each meeting shall be prepared during the week prior to the meeting. The agenda shall be distributed to Board members no later than the Friday before such regular meeting. Whenever the President or other members of the Board wish to bring a matter to the attention of the Board, such request should be made to the Superintendent so that the same can be placed on the agenda. Whenever individuals or groups wish to bring a matter to the attention of the Board, such request shall be addressed to the Superintendent. The Superintendent shall present such matter to the Board.~~
The District Clerk shall notify the members of the Board of Education in advance of each regular meeting. Such notice, in writing, shall include an agenda and the time of the meeting.
In the event that a meeting date falls on a legal holiday, interferes with other area meetings, or there is an inability to attend the meeting by Board members to the extent that a quorum would not be present, the Board shall select a date for a postponed meeting at the previous regular meeting, and shall direct the Clerk to notify all members.
Any meeting of the Board may be adjourned to a given future date and hour if voted by a majority of the Board present.
The Superintendent and members of his/her staff at the Superintendent's discretion shall attend all meetings of the Board. The Superintendent shall attend all executive session meetings of the Board except those that concern his/her evaluation and salary determination. The Board may request the attendance of such additional persons as it desires.
Public Officers Law Article 7
Education Law Section 1708

NOTE: Refer also to Policy #1520 -- Special Meetings of the Board of Education
Policy 1710 Quorum
Policy 1511 Agenda Preparation and Dissemination

19.09 Second Reading and Adoption of Policy 7421 Sportsmanship (proposed 9:45) 10:00

Motion: The Board of Education hereby adopts Policy 7421 as written
Motioned By: Trustee Hickey
Second By: Trustee Spencer
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

2012 7421 Students
SUBJECT: SPORTSMANSHIP POLICY

The Onteora Central School District Board of Education recognizes the valuable role athletics play in the development of our student population and public recognition of the school district. In doing so, the promotion of good sportsmanship as it pertains to student-athletes, parents, coaches, officials, and spectators will be emphasized for the betterment of the program.

The conduct of all those who participate will be aligned with the expectations established by league, section, and state governing bodies. The following expectations shall be followed at all competitions home and away:

1. Role models play a vital role to the development of the student population and therefore should demonstrate good sportsmanship. Those role models include but are not limited to Principal/Administrative staff, Athletic Director, Coaches, Players, Faculty Members, Booster club members, and Parents
2. Coaches, players, and spectators generally set the tone for the contest and create the public image for the school.

a. Therefore they will respect the integrity and judgment of sports officials.
b. They shall refrain from all conduct, which is meant to degrade, bait, intimidate, or discredit their opponent, officials or other athletes.
c. Coaches are expected to demonstrate an understanding of the educational values of interscholastic athletics by showing restraint and composure in the emotional climate of an athletic contest. The coaches are expected to educate and encourage such restraint with their players.
d. Spectators are expected to cheer in a positive tone for their team and avoid negative cheers/comments to the officials, other teams coach, players, and spectators.
e. Players, coaches, and spectators are expected to follow the expectations for behavior as established in the Athletic Codes, and Coach's Handbook.

3. In order that all persons may experience maximum enjoyment at an Onteora athletic event and to enhance and encourage good public order, spectators shall be encouraged to sit in designated areas that are closest to their team. Spectators, players, and coaches may not encroach on the playing area so as to disrupt the action of the game.
4. When applicable, announcements will be made prior to the start of the contest to reinforce the expectations of sportsmanship.

Consequences for poor sportsmanship are at the discretion of the administrator on site or the coach and may involve any one of the following actions:

1. Verbal Warning
2. Moved seating
3. Removal from the remainder of the contest
4. Banned from future contests
5. Removal from team

19.10 Second Reading and Adoption of Policy 7551 Sexual Harassment of Students (proposed 9:50)

Motion: The Board of Education hereby adopts Policy 7551 as written
Motioned By: Trustee Hickey

Second By: Trustee Kurnit
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

Policy 7551: SUBJECT: SEXUAL HARASSMENT OF STUDENTS
The Board of Education affirms its commitment to non-discrimination and recognizes its responsibility to provide for all District students an environment that is free of ~~sexual~~ harassment **on the basis of sex, gender and/or sexual orientation,** including sexual violence. Sexual harassment including sexual violence is a violation of law and stands in direct opposition to District policy. Therefore, the Board prohibits and condemns all forms of sexual harassment by employees, school volunteers, students, and non-employees such as contractors and vendors which occur on school grounds and at all school-sponsored events, programs and activities including those that take place on a school bus at locations off school premises or those that take place in another state. Since sexual violence is a form of sexual harassment, the term, "sexual harassment" in this policy will implicitly include sexual violence even if it is not explicitly stated.
Sex-based harassment can be comprised of two types of behavior: sexual harassment and/or gender-based harassment. Sexual harassment is unwelcome conduct of a sexual nature, which can include unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature. Gender-based harassment includes verbal, nonverbal or physical aggression, intimidation or hostility that is based on actual or perceived gender and sexual stereotypes. Sexual or gender-based harassment of a student can deny or limit the student's ability to participate in or to receive benefits, services, or opportunities from the school's program.

Sexual Harassment
Generally, sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, bullying because of sexual orientation (means heterosexuality, homosexuality, bisexuality or asexuality, whether actual or perceived) and other verbal or physical conduct or communication of a sexual nature.
Gender-based harassment' means verbal, non-verbal, or physical aggression, intimidation or hostility that is based on actual or perceived gender identity or expression
Sexual or gender-based harassment occurs when:
a) Submission to or rejection of such sexually harassing conduct and/or communication by a student affects decisions regarding any aspect of the student's education, including participation in school-sponsored activities;
b) Conditions exist within the school environment that allow or foster obscene pictures, lewd jokes, sexual advances, requests for sexual favors or other harassing activities of a sexual nature; and
c) Such conduct and/or communication has the purpose or effect of substantially or unreasonably interfering with a student's academic performance or participation in an educational or extracurricular activity, or creating an intimidating, hostile or offensive learning environment; and/or effectively bars the student's access to an educational opportunity or benefit.

Sexual Violence
Sexual violence is defined by New York Penal Law as physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent. Sexual violence includes but is not limited to acts such as:
a) Rape;
b) Sexual assault;
c) Sexual battery;
d) Sexual coercion.
A person may be unable to consent to a sexual act due to his/her age, use of drugs or alcohol or due to intellectual or other disability. In order to encourage victims of sexual violence to come forward, a District must inform students that the District's primary concern is with their safety. The school should assure victims that any broken rules or violations made by them will be addressed separately from the sexual harassment allegation. For example, victims need to know that their use of alcohol or drugs never makes them at fault for sexual violence.

The Board acknowledges that in determining whether sexual harassment has occurred the totality of the circumstances, expectations, and relationships should be evaluated including, but not limited to, the ages of the offender and the victim; the number of individuals involved; and the type, frequency and duration of the conduct. A single incident of sexual harassment may be sufficiently severe to create a hostile environment in the school and a student may experience the continuing effects from off- campus sexual harassment when in the school setting. The Board recognizes that sexual harassment can originate from a person of either sex against a person of the opposite or same sex, and from a third party such as a school visitor, volunteer, or vendor, or any other individual associated with the School District. Sexual harassment may occur from student-to-student, from staff-to-student, from student-to-staff, as well as staff-to-staff. The District will designate, at a minimum, two (2) Compliance Officers, one (1) of each gender.

In order for the Board to enforce this policy, and to take corrective measures as may be necessary, it is essential that any student who believes he/she has been a victim of sexual harassment, as well as any other person who is aware of and/or who has knowledge of or witnesses any possible occurrence of sexual harassment, should immediately report such alleged harassment. Such report shall be directed to or forwarded to the District's designated Compliance Officers through informal and/or formal complaint procedures as developed by the District. Such complaints are recommended to be in writing, although verbal complaints of alleged sexual harassment will also be promptly investigated in accordance with the terms of this policy. In the event that the Compliance Officer is the alleged offender, the report will be directed to the next level of supervisory authority.

Upon receipt of an informal/formal complaint (even an anonymous complaint), the District will conduct a prompt, equitable, and thorough investigation of the charges. However, even in the absence of a complaint, if the District has knowledge of or has reason to know of or suspect any occurrence of sexual harassment, the District will investigate such conduct promptly, equitably, and thoroughly. To the extent possible, within legal constraints, all complaints will be treated as confidentially and privately as possible. However, disclosure may be necessary to complete a thorough investigation of the charges, and any disclosure will be provided on a "need to know" basis. The Superintendent will inform the Board of Education of investigations involving findings of harassment.

Based upon the results of the investigation, if the District determines that an employee and/or student has violated the terms of this policy and/or accompanying regulations, immediate corrective action will be taken as warranted. Should the offending individual be a student, appropriate disciplinary measures will be applied, up to and including suspension, in accordance with District policy and regulation, the Code of Conduct, and applicable laws and/or regulations. Should the offending individual be a school employee, appropriate disciplinary measures will be applied, up to and including termination of the offender's employment, in accordance with legal guidelines, District policy and regulation, the Code of Conduct and the applicable collective bargaining agreement(s). Third parties (such as school volunteers, vendors, etc.) who are found to have violated this policy and/or accompanying regulations will be subject to appropriate sanctions as warranted and in compliance with law.

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

The Board prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participated in the investigation of a complaint of sexual harassment. Follow-up inquiries shall be made to ensure that sexual harassment has not resumed and that all those involved in the investigation of the sexual harassment complaint have not suffered retaliation.

Finding That Sexual Harassment Did Not Occur

At any level/stage of investigation of alleged harassment, if a determination is made that harassment did not occur, the Compliance Officer will so notify the complainant, the alleged offender and the Superintendent of this determination. Such a finding does not preclude the complainant from filing an appeal pursuant to District policy or regulation and/or pursuing other legal avenues of recourse. However, even if a determination is made that harassment did not occur, the Superintendent/designee reserves the right to initiate staff awareness and training, as applicable, to help ensure that the school community is not conducive to fostering harassment in the workplace. In all cases, the Superintendent will inform the Board of Education of the results of each investigation involving a finding that sexual harassment did not occur.

Knowingly Makes False Accusations

Employees and/or students who *knowingly* make false accusations against another individual as to allegations of harassment may also face appropriate disciplinary action.

Privacy Rights
As part of the investigation, the District has the right to search all school property and equipment including District computers. Although rooms, desks, cabinets, lockers, computers, etc. are provided by the District for the use of staff and students, the users do not have exclusive use of these locations or equipment and should not expect that materials stored therein will be private.

Development and Dissemination of Administrative Regulations
Regulations will be developed for reporting, investigating and remedying allegations of sexual harassment. An appeal procedure will also be provided to address any unresolved complaints and/or unsatisfactory prior determinations by the applicable Compliance Officer(s).
Such regulations will be developed in accordance with federal and state law as well as any applicable collective bargaining agreement(s).
The Superintendent/designee(s) will affirmatively discuss the topic of sexual harassment with all employees and students, express the District's condemnation of such conduct, and explain the sanctions for such harassment. Appropriate training and/or "awareness" programs will be established for staff and students to help ensure knowledge of and familiarity with the issues pertaining to sexual harassment in the schools, and to disseminate preventative measures to help reduce such incidents of prohibited conduct. Furthermore, special training will be provided for designated supervisors and managerial employees, as may be necessary, for training in the investigation of sexual harassment complaints.
Age-appropriate instructional materials will be incorporated into the curriculum to educate students so that they can recognize and reduce the incidence of sexual harassment.
A copy of this policy and its accompanying regulations will be available upon request and may be posted at various locations in each school building. The District's policy and regulations on sexual harassment will be published **on the district's website, and** in appropriate school publications such as teacher/employee handbooks, student handbooks, and/or school calendars.
Civil Rights Act of 1991, 42 United States Code (USC) Section 1981(a)
Title VII of the Civil Rights Act of 1964, 42 United States Code (USC) Section 2000e et seq.
Title IX of the Education Amendments of 1972, 20 United States Code (USC) Section 1681 et seq.
34 Code of Federal Regulations (CFR) Section 100 et seq.
29 Code of Federal Regulations (CFR) Section 1604.11(a)
Civil Service Law Section 75-B
Education Law Section 2801(1)
Executive Law Sections 296 and 297
New York State Human Right Law
Onteora Bullying Policy 7380

19.11 Second Reading and Adoption of Policy 8130 Equal Educational Opportunities (proposed 9:55)

Motion: The Board of Education hereby adopts Policy 8130 as written
Motioned By: Trustee Spencer
Second By: Trustee Hickey
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

~~2009~~ 2012 8130 Instruction
SUBJECT: EQUAL EDUCATIONAL OPPORTUNITIES
It is the policy of this District that each student attending its public schools shall have equal educational opportunities and will not be excluded or prevented from participating in or having admittance to the educational courses, programs or activities; school services; and extracurricular events on the basis of actual or perceived race, color, weight**,** creed, religion, religious practice, national origin, ethnic group, political affiliation, sex, sexual orientation, gender (including gender identity or expression, age, marital status or disability.

Administration shall establish grievance procedures that provide for the prompt and equitable resolution of complaints pertaining to discrimination on the basis of race, color, creed, religion, national origin, political affiliation, sex, age, marital status, military status, disability, or use of a recognized guide dog, hearing dog or service dog.

Prohibition of Retaliatory Behavior
The Board prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participated in the investigation of a complaint of discrimination. Follow-up inquiries shall be made to ensure that discrimination has not resumed and that all those involved in the investigation of the discrimination complaint have not suffered retaliation.
Age Discrimination in Employment Act, 29 United States Code Section 621
Americans With Disabilities Act, 42 United States Code (USC) Section 12101 et seq.
Prohibits discrimination on the basis of disability.
Section 504 of the Rehabilitation Act of 1973, 29 United States Code (USC) Section 794 et seq.
Title VI of the Civil Rights Act of 1964, 42 United States Code (USC) Section 2000d et seq.
Prohibits discrimination on the basis of race, color or national origin.
Title VII of the Civil Rights Act of 1964, 42 United States Code (USC) Section 2000e et seq.
Prohibits discrimination on the basis of race, color, religion, sex or national origin.
Title IX of the Education Amendments of 1972, 20 United States Code (USC) Section 1681 et seq.
Prohibits discrimination on the basis of sex.
Civil Rights Law Section 40-c
Prohibits discrimination on the basis of race, creed, color, national origin, sex, marital status, sexual orientation or disability.
Executive Law Section 290 et seq.
Prohibits discrimination on the basis of age, race, creed, color, national origin, sex, sexual orientation, disability, military status, marital status, or use of a recognized guide dog, hearing dog or service dog.

19.12 Second Reading and Adoption of Policy 7422 Concussion Management (proposed 10:00)

Motion: The Board of Education hereby adopts Policy 7422 as written
Motioned By: Trustee Hickey
Second By: Trustee Fletcher

- Thanked Athletic Director Nick Millas for being head of the game in getting this policy together

Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

2012 7422 Students
SUBJECT**:** CONCUSSION MANAGEMENT POLICY
The Onteora Board of Education and the Onteora Central School District recognizes that concussions and head injuries are commonly reported injuries in children and adolescents who participate in sports and recreational activities and can have serious consequences if not managed carefully. Concussion is a mild traumatic brain injury. Concussion occurs when normal brain functioning is disrupted by a blow or jolt to the head. Recovery from a concussion will vary. Avoiding re-injury until fully recovered is the cornerstone of proper concussion management.
While district staff will exercise reasonable care to protect students, head injuries may still occur. Physical education teachers, coaches, nurses, and other appropriate staff will receive training to recognize the signs, symptoms and behaviors consistent with a concussion. Any student exhibiting those signs, symptoms, or behaviors while participating in a school sponsored class, recess, extracurricular activity, or intramural/interscholastic athletic activity shall be immediately removed from the game or activity and be evaluated as soon as possible by an appropriate health care professional. The athletic trainer, coach, school nurse, or other District employee in charge of or supervising the activity will notify the student's parents or guardians.

If a student sustains a concussion at a time other then when engaged in a school-sponsored activity, the district requires the parent/legal guardian to report the condition to the appropriate school nurse so that the district can support the proper management of the condition.
In the event of any concussion, regardless of where it was sustained, the student shall not return to school or activity until he/she is symptom free for at least 24 hours, has been evaluated by and provides written authorization from an appropriate health care professional. The school's chief medical officer or their designee will have the final decision on return to activity including recess, physical education class and after-school sports. Any student who continues to exhibit signs or symptoms upon return to activity must be removed from play and reevaluated by his/her health care provider.
The district will establish a concussion management team which may consist of, but not be limited to the Athletic Director, School Physician, School Nurse, and representatives from the administration, faculty and coaching staff. Any changes or modifications to the policy and procedures will be reviewed with the athletic department staff and appropriate school personnel verbally and in writing.
Those who come in contact with our students including but not limited to school nurses, physical education teachers, coaches, and athletic trainers will be required to complete biennially a course related to recognizing the symptoms of a mild traumatic brain injury, and monitoring and seeking proper medical treatment for pupils who suffer one. The school district will provide education to the public on mild traumatic brain injury in student handbooks, athletic codes of conduct and on the website.
The Superintendent, in consultation with appropriate district staff, including the chief school medical officer, will develop regulations and protocols to guide the return to activity.

- Training is on-going

ADDED FROM EXECUTIVE SESSION:

Be it hereby resolved by the Board of Education of the Onteora Central School District (the "District") that the Separation and Release Agreement entered into between the District and Employee #06-12-12A (the "Agreement") is hereby approved, and the Superintendent of Schools is hereby authorized to execute the Agreement on behalf of the District. Such Agreement shall be appended to this Resolution and remain on file with the District Clerk.
Motioned By: Trustee Kurnit
Second By: Trustee Osmond
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

21. Consent Agenda

21.01 The Board hereby approves item numbers 21.02 – 21.07 (proposed 10:10)
Motion: The Board hereby approves item numbers 21.02 – 21.07

Motioned By: Trustee Hickey
Second By: Trustee Osmond
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

21.02 The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/12, Confidential, as reviewed by Trustee Kurnit

Motion: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/12, Confidential, as reviewed by Trustee Kurnit

21.03 Agreement with Management Advisory Services

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Management Advisory Group Business Operations, Inc. for additional accounting services not to exceed $8,000.00 annually and authorizes the Superintendent to sign such an agreement.

21.04 Surplus Books

Motion: BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of Library Books as surplus and authorizes the sale or disposal of these books.

- Books are sold to the highest bidder or disposed

21.05 Surplus Items

Motion: BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the list below as surplus items and authorizes the sale or disposal of these items.

TAG #	**ITEM**
11818	TV & Cart
13286	Overhead Projector
11965	Overhead Projector
11767	Overhead Projector
13287	TV & Cart
13288	VCR
14249	VCR
11923	TV & Cart
11781	TV & Cart
11924	TV Cart
11817	TV Cart

21.06 Personnel agenda

APPOINTMENTS: INSTRUCTIONAL

RESOLUTION

BE IT RESOLVED, that Dieter Schimmelpfennig, certified as School Administrator/Supervisor, is hereby appointed as an Assistant Principal for the period of July 1, 2012 through June 30, 2013, unless sooner terminated, in accordance with the provisions of the Agreement to Waive Tenure rights, executed by Mr. Schimmelpfennig on June 25, 2012, at an annual salary of $88,500.00.

RESOLUTION

The Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes Jessica Robertson to work a maximum of fifteen days during the course of July and August of 2012 to perform work related to her responsibilities as Assistant Principal which she held during the school year. Be it further resolved that she shall be paid at a per diem rate of $381.37 for the work performed and that the selection of days shall be mutually agreed upon by Ms. Roberston and the Superintendent.

RECALL FROM PREFERRED ELIGIBLE LIST: FULL TIME APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Dornan, Mark	Students with Disabilities, 1-6, Initial	Special Education	09/01/12	9MA + 18	New position

RECALL FROM PREFERRED ELIGIBLE LIST: PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	EFFECTIVE DATES FROM - TO	SALARY/ STEP	REMARKS
Polacco, Nicole	Childhood Education,1-6, Professional	Elementary Education	09/01/12 – 11/29/13	3MA + 0	New position

TEMPORARY APPOINTMENT

NAME	POSITION	EFFECTIVE DATES	RATE OF PAY	REMARKS
Simco, Jennifer	Psychologist – Summer (RETRO)	07/01/12 - 08/31/12	$36.00/hour	Summer Services
Spang, Amy	Reading Teacher – Summer	07/05/12 - 08/31/12	$36.00/hour	Summer Services

EXTRA DUTY STIPENDS 2012-2013

NAME	POSITION	AMOUNT
Formont, Cheryl	Computer Advisor – Bennett	$4,906.00
McDaniel, Colleen	District Nursing Coordinator	$2,417.00
	1st Longevity	$ 153.00
	2nd Longevity	$ 204.00

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Cocozza, Susan	Certified Substitute Teaching Assistant	$10.00/hour
McKenna, Karen	Certified Substitute Teacher	$95.00/day
Palmgren, Susan	Uncertified Substitute Teaching Assistant	$ 9.00/hour

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#3107	07/01/12 – 12/31/12	Unpaid Leave
#1164	05/31/12 – 06/30/12	Medical – Paid Family Medical Leave
#3196	03/14/12 – 06/30/12*	Medical – Unpaid Leave

***Extension of leave**

APPOINTMENTS: NON-INSTRUCTIONAL
TEMPORARY APPOINTMENTS

NAME	POSITION/SCHOOL	EFFECTIVE DATES	PAY RATE	REMARKS
Clinton Jr., Raymond	School Bus Dispatcher (RETRO)	07/01/12	Step 9	Replaces N.Sommer

TEMPORARY APPOINTMENTS

NAME	POSITION/SCHOOL	EFFECTIVE DATES FROM - TO	PAY RATE	REMARKS
O'Brien, Thomas	Summer Custodial Worker	07/05/12 – 08/31/12	$10.00/hour	Summer
Tarantino, Anthony	Summer Custodial Worker	07/05/12 – 08/31/12	$10.00/hour	Summer
VanLeuvan, Nadine	Summer Custodial Worker	07/05/12 – 08/31/12	$10.00/hour	Summer
Smith, Leah	Summer Substitute Clerical Worker	07/05/12 – 08/31/12	$ 9.50/hour	Summer

TEMPORARY APPOINTMENTS - RESCISIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS

VanLeuvan, Sarah	Summer Custodial Worker (RETRO)	06/25/12	Accepted other employment
Weir, Alexandria	Summer Custodial Worker (RETRO)	06/25/12	Accepted other employment
Woller, Frederick	Summer Custodial Worker (RETRO)	06/25/12	Accepted other employment

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Cook, Mary	Cook	06/22/12	Personal

21.07 Universal Pre-K Contract

Motion: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve First Steps Day Care Center as the agency retained as Universal Pre-K provider for the District for the 2012-2013 school year and authorizes the Superintendent to sign the Independent Contractor Retainer.

- The Universal Pre-K program is paid through State Funds

22. Committee Reports

10:15

22.01 Audit Committee - Trustee Spencer to report. (proposed 10:15)

Trustee Spencer reported:

- Meeting August 6th
- Final report from Internal Auditor will be discussed at the next Board meeting

22.02 Facilities Committee - Trustee Kurnit to report.

Trustee Kurnit reported:

- Met on 6/18 with Green Committee for a presentation by Catskill Mountainkeeper about solar installations
  - Viable way to put solar panels on roofs
  - Trying to get donations from local interests
- Coming back to Facilities Committee will then present to Board

22.03 Green Committee - Trustee Osmond to report.

Trustee Osmond reported:

- Net with Facilities committee
- Catskill Mountainkeeper has supplied over 100 schools with solar installation at no cost to the schools
  - Partner with local organizations for funding and installations

22.04 Policy Committee - Trustee McGillicuddy to report.

Have not met since last Board meeting

22.05 District Committee: Health and Wellness Committee

Have not met since last Board meeting

23. Old Business

10:20

23.01 The Board will discuss Old Business (proposed 10:25 duration 10 min)

Trustee Fletcher is going to Rural Schools Conference this weekend and will report back

24. New Business

24.01 The Board will discuss New Business (proposed 10:35 duration 10 min)

Trustee McGillicuddy reminded Board members to start thinking about Board goals to be started in August

25. Request For Information

25.01 The Board will request information (proposed 10:45 duration 10 min)

- Why aren't all psychologists chair people on CSE/CPSE? (from 19.03)
- Why are all parent reps crossed out? (from 19.03)
- How many students are we sending out of district for Autism?
- Are we capable of helping these students in district?
    - Number of students
    - Their needs

26. Adjournment

26.01 Adjourn Meeting. Next meeting 8/7/12 in the Middle School/High School (proposed 10:55)

Motion: The meeting is adjourned at 10:25
Motioned By: Trustee Spencer
Second By: Trustee Kurnit
Results: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Kurnit, Trustee Spencer, Trustee McKeon, Trustee Hickey

Minutes Recorded By:
Fern Amster, District Clerk

Fern Amster

Board of Education: Ann McGillicuddy, Tony Fletcher, Laurie Osmond, Dan Spencer, Tom Hickey, Rob Kurnit, Michael McKeon