ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, APRIL 8, 2014
Middle School/High School

1. Opening Items

1.01 Call to Order 6:00 (6:03)
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call:
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Hickey
Not Present: Trustee Kurnit Trustee McKeon

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour 15 min) 6:06
Recommended Action: Motion to enter into executive session to discuss negotiations for the Onteora Administrator Association & the contract of the Superintendent, also to discuss the tenure of a particular administrator.
Motioned: Trustee Hickey
Seconded: Trustee Fletcher
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Osmond, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon

Now Present:
Trustee Kurnit arrived at 6:18

2.02 Exit Executive Session and Return to Public Session (proposed 7:15 pm)
7:35
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Fletcher
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Osmond, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon

3. Public Hearing

3.01 The Board President will open the Hearing for the authorizing the Brick Façade Repair Project and Appropriation of Repair Reserve Fund (proposed 7:15 duration 10 min or more)
7:40
Nick Waer gave brief synopsis of the brick façade work that needs to be done

- Reinforcement pieces are rusty
- Fix is 2 fold:
    - Proceed with masonry project:

        - drill in at mortar joint and put in stainless steel epoxy pin to keep brick together
        - replace bricks in some areas where repair will not work
    - Rust quite close to bricks so it is time to do the work
    - Qualifies for Repair Reserve Funds
- Problem is in every building in District

There was no testimony given during the hearing

3.02 The Board President will close the hearing (proposed 7:25)
7:45

4. Acceptance of Minutes

4.01 Acceptance of Minutes (proposed 7:30)
7:45
Recommended Action: The Board of Education hereby accepts the minutes of the 3/18/14 BOE meeting
Motioned: Trustee Hickey
Seconded: Trustee Spencer
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Osmond, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon

5. Welcome

5.01 Principal Lance Edelman will welcome the Board (proposed 7:35)
7:46
High School Principal Lance Edelman welcomed the Board to the MS/HS and reported:

- Entering the fourth quarter - all the fun begins
    - please check the website, Facebook and mobile app for events
- Introduced the High School's highest achieving students in 2014
    - Valedictorian Cassandra Hastie
    - Salutatorian Micah Yannatos
        - Presented pre-recorded interview of the students

6. Board District News

6.01 The Board will announce District news (proposed 7:45)
7:55
Trustee McGillicuddy reported:

- Last week went to UCSBA annual meeting at BOCES Culinary Program with Trustee Kurnit
- In March went to Albany and met with politicians and stressed that we would like to be part of a bio mass pilot program
    - Follow up with a letter from the Superintendent

Trustee Kurnit reported:

- UCSBA was business meeting for Budget
- Talent show last Friday
    - Fun event to attend
    - Talented participants

Trustee Fletcher reported:

- Primary Committee started off very well
    - Trustee Kurnit and Trustee McGillicuddy also participants
    - Looking at solid issues such as Board goals
    - All participants do homework come ready to present
- Ulster County 2020 group meeting tomorrow
    - Looking at good solid issues and working well

7. Superintendent District News

7.01 Fall and Winter Sports Update by Athletic Director, Nicholas Millas proposed 7:50 duration 15 min)

7:59

End of Season Report for Fall Athletics

- 51 MHAL Scholar Athletes from our eight varsity teams
- NYSPHSAA Scholar Athlete Team Awards (Team Average of 90 or higher) earned by: Girls Soccer, Field Hockey, Girls Tennis, Boys Golf, and Boys Cross Country
- Cross Country Mid-Hudson Athletic League Championships:
- Julia Armstrong- 1st – League Champion; Sarah Rudge- 2nd – Runner Up
- Boys: 2nd Place Team Rowan Cruickshank- 2nd – Runner Up; Kalo Talley- 14th; Andy Meci- 18th; Aidan Klein- 19th ; Chris Palmgren- 37th ; Jimmy Parker- 41st ; Brandon Moore- 43rd
- Section 9 Championships: Girls: Julia Armstrong- 1st – Section 9 Class C Champion (sectional qualifier); Sarah Rudge- 2nd – Runner Up (sectional qualifier)
- Boys: 1st Place Team (Section 9 Class C State Qualifying Team); Rowan Crucshank- 3rd ; Micah Yannatos- 11th; Kalo Talley- 12th; Andy Meci- 13th; Aidan ; Klein- 16th; Brandon Moore- 26th ;Chris Palmgren- 29th
- NYSPHSAA Championships: Girls: Julia Armstrong: Class C State Champion; Sarah Rudge: 43rd
- Boys: 6th Place Class C: Rowan Crucshank- 19th (Medalist); Micah Yannatos- 69th ; Kalo Talley- 71st ; Andy Meci- 76th ; Aidan Klein- 88th ; Brandon Moore- 98th; Chris Palmgren- 119th
- Football: This year we reconfigured football from a Varsity and JV, and M to a 7-9 Modified and 9-12 Varsity
- The Varsity team had a 2-6 record.
- Parents did a wonderful job fundraising for the program as well as putting on homecoming.
- Boys Soccer: Record of 3-10-1 overall; Division record of 1-4-1; Number of MHAL scholar athletes
- Girls Soccer: Best record going back to 2007; League record of 9-2 and Overall 14-3 ; Earned the #5 seed in Sectionals and played at Burke defeating them 4-3 in overtime before losing to Spackenkill in the semifinals 2-1; Graduated 8 seniors; Section IX All-Stars are Emma Delisio, Kaitlyn King, Katie Klercker, Jemimah Cochrane
- Golf: Record of 10-2 losing to Spackenkill twice, once in a playoff for the division; Justin Lane, Asa Spurlock, and Ryne Perry, qualified for Sectionals that will take place in the spring by finishing in the top 15 of the MHAL Tournament; 6 graduating seniors
- Volleyball: Record of 0-14;Team members showed much development in skills and faced many difficult situations this season, most notably the health emergency in Wallkill

- Girls Tennis: Record of 5-5: A young team that will only be losing one member
- Field Hockey: 7-3 league record; 10-5 overall; lost in MHAL semifinals; Lost in Sectional Final; Adrianna Decicco: 1st team All-star; Hayley Kim: 2nd team all-star; Emma Nagle: 2nd team all-star; Marissa Downes: 3rd team all-star; Storm Stanley: 3rd team all-star; Deb Cease: Coach of the Year

End of Season Report for Winter Athletics

- 151 students grades 7-12 participated on a winter team; 45 Varsity athletes earned all-academic honors for the Mid-Hudson Athletic League (MHAL)
- New York State Public High School Athletic Association Scholar Team Awards: Boys Indoor Track team, Girls Indoor Track team, Girls Basketball, and Boys Basketball (Had a team average of 90 or higher);
- Boy's and Girl's Indoor Track: School Records: Long Jump: 16'1 – Avery Maillet: Shot Put: 44'9 – Sean Hickey: 3,200m: 9:39.14; Rowan Cruickshank; Sectional Qualifiers: Sarah Rudge – Section 9 Medley Relay
- NYSPHSAA Indoor State Meet: Sarah Rudge – 4th place in Federation, 3rd place in the state; Unfortunately, due to the weather we did not have the Section 9 Class; B Championships, however our ranking and seedings going into the meet: Girls rankings/seedings: 1000 meters: 1st place seeding Sarah Rudge: 600 meters: 2nd place seeding Cassandra Hughes : 300 meters: 2nd place seeding Katie Klercker; 1500 meters: 1st place seeding Sarah Rudge, 2nd Julia Armstrong; 3000 meters: 1st place seeding Julia Armstrong; 4x200 meter Relay: 1st place seeding (Reagan Loheide, Katie Klercker, Avi Kliene, Avery Maillet); 4x800 meter Relay: 1st place seeding (Clara Flores, Cassandra Hughes, Julia Armstrong, Sarah Rudge); Long Jump: 1st place seeding Avery Maillet; Boys rankings/seedings: 300 meters: 1st place seeding Micah Yannatos; 600 meters: 1st place seeding Micah Yannatos; 3200 meters: 1st place seeding Rowan Cruickshank; 4x800 meter relay: 1st place seeding (Aidan Klein, Andy Meci, Kalo Talley, Dylan Serfis); Shot Put: 1st place seeding Sean Hickey
- Boys' Basketball: Overall Record of 1-15; Mostly underclassman; Jameson Morton named BCANY All-Star scored 190 points; Dwayne Henry scored 214 points
- Girls' Basketball: Overall record of 13-6: Won their Division with a 5-1 division record. Lost in the conference finals of the MHAL championship to Coleman; Defeated Spackenkill in the Section IX quarterfinals before losing to Section IX champions Highland in the semifinals
- Section IX MHAL Division III BCANY All-stars: Jade Waring, Kaitlyn King, Adrianna Decicco, Julia Occhi; Section IX BCANY All-stars: Adrianna Decicco and Julia Occhi; Adrianna Decicco finished with a career total of 973 points; Julia Occhi finished 2nd in Section IX Class B "Player of the Year" voting
- Alpine Skiing: Boys – runner up division; Hayden Lamotte, Evan Martin, Joseph Strauss, John Strauss qualified for sectionals Hayden made Section 9 State Team; Hayden LaMotte qualified for states; Girls – Jackie Ford, Devon Anderson, Victoria Napolitano, Natalie Rubin qualified for sectionals; Jackie Ford made Section 9 State Team; Jackie Ford qualified for States
- Wrestling: Division IV Record: 7- 2; Overall Record: 10-9; Section IX Dual meet runner-ups; Section IX Regular season-3rd place: Section IX: 3rd place finish; Section IX Individual Champions: Andrew Friedel & Dustin Mackenzie; 2nd place: Dillon Ross & Ryan Vanvalkenburgh; 3rd place: Finbar Stuart & Shafi Traeger-Payne; 4th place: Austin Becker; Dustin Mackenzie will have his name added to the 100 win club with a 107-26 career record; He also placed 6th at States Championships, which is rare for Onteora; Andrew Friedel earned the Section IX Sportsmanship award – will play football for Dean College and major in Athletic Training; Coach Lou Chartrand earned his 300th Career Win
- Varsity Baseball will be hosting their annual tournament May 4-5 in honor of fallen police officer and Onteora Graduate Travis Nissen. Fundraising will benefit the Travis Nissen Memorial Fund
- Thank you to Facilities Director Jared Mance and staff for getting the fields ready; to Transportation Director Nicole Sommer and Dispatcher Ray Clinton for keeping the teams on time and to all administrators and Board of Education for supporting athletic program

7.02 The Superintendent will announce District news (proposed 8:05) 8:09

Superintendent Phyllis McGill reported:

- Completed grades 3 through 8 assessments last week
- Scheduling Kindergarten screenings in April
- UPK, 23 slots and less than 20 seats filled.
    - If more than 23 apply there will be a lottery.

8. Student Representative Report

8.01 Student Representative, Sarah Melvin, will report to the Board (proposed 8:10) 8:12

High School Valedictorian Cassandra Hastie reported in the absence of the student representative:

- Senior class has been actively fund raising for Belleayre Bash
    - Have been doing monthly bowling and will be bowling twice next month
    - Next meeting April 21st.
- On 3/21/14 and 3/22/14, 20 MS/HS students participated in all county orchestra
- Varsity Baseball won their 1st game
- Tennis team won their match
- Junior class is fundraising through Badminton
- Senior class is selling carnations to be delivered beginning of May as a fundraiser for prom
- Have not chosen speaker for graduation

9. Acknowledge Public Be Heard Comments 8:13

9.01 The Board will acknowledge the public be heard comments from the last meeting

No one spoke at the 3/18/14 meeting

10. Public/Student Comment 8:13

10.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 8:15 duration 10 min or more)

Rich DeRuvo speaking on behalf of the OTA about the SRO– asked teachers -25 reported in favor of an SRO because of positive interactions with the students and as a resource for students but also see not much to do on a daily basis and not much of a chance of being in the right time and the right place

Gabriel Buono speaking on behalf of the OAA about the SRO- also in favor of having an SRO due to statistics about school shootings: last year there were 22 school shootings in the United States; in 2014 there have been 15 since January. OAA strongly recommends getting an SRO for the District.

11. Brick Facade Work (10 min)

11.01 SEQRA for Brick Facade Repair (proposed 8:25) 8:17

Recommended Action: WHEREAS, the Board of Education ("Board") of the Onteora Central School District ("District"), is proposing a capital improvement project to repair the brick façade at the Onteora Middle/High School, Phoenicia Elementary School and the Bus Garage ("Project"); and

WHEREAS, the proposed scope of the Project constitutes a maintenance or repair involving no

substantial changes in an existing structure or facility, that qualifies as a Type II action set forth in 6 NYCRR Part 617.5, State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the proposed Project includes no other potential involved agencies that have been identified in regards to the project; and
WHEREAS, the Board has considered the information and documentation, which describe the design and intent of the proposed Project.
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that:
a. The proposed Project is classified as a Type II Action; and
b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is precluded from further environmental review.

Motioned: Trustee Spencer
Seconded: Trustee Hickey
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Osmond, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon

11.02 Approve Brick Facade Work

8:19

Recommended Action: WHEREAS, the Onteora Central School District's architect/engineer has recommended that the Board of Education undertake a project to repair the brick façade at the Onteora Middle/High School, Phoenicia Elementary School and Woodstock Elementary School to alleviate safety concerns with the deteriorating brick ties/joint reinforcing and to prevent future more costly repair or replacement (the "Brick Façade Repair Project"); and
WHEREAS, the Board of Education has determined that the Brick Façade Repair Project is a Type II Action under the State Environmental Quality Review Act ("SEQRA") and the regulations promulgated under SEQRA; and
WHEREAS, the Board of Education has previously established a Repair Reserve Fund and has deposited the total sum of $2,802,258.00 into said Repair Reserve Fund; and
WHEREAS, the Board of Education desires to appropriate the sum of $966,440.00 from such Repair Reserve Fund to use towards the expenditures necessary to design, administer and complete the Brick Façade Repair Project; and
WHEREAS, the Board of Education has published notice of and held a public hearing on April 8, 2014 to discuss the proposed appropriation and use of such sums from the Repair Reserve Fund in accordance with Section 6-d of the New York General Municipal Law;
NOW, THEREFORE, BE IT HEREBY RESOLVED, that the Board of Education of the Onteora Central School District approves and authorizes the Brick Façade Repair Project and further authorizes the appropriation of $966,440.00 from the Repair Reserve Fund for use towards the expenditures necessary to design, administer and complete the Brick Façade Repair Project.

Motioned: Trustee Fletcher
Seconded: Trustee Spencer

- The amount in this resolution is based on research but is an estimate
    - possible that the work could be completed for less if the repairs are less extensive than expected

Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Osmond, Trustee Spencer, Trustee Hickey

Not Present: Trustee McKeon

12. Superintendent's Recommended Budget and Budget Adoption 8:21

12.01 2014-2015 Superintendent Recommended Budget & Adoption (proposed 8:35 duration 15 min)

8:25

- NYS Budget News: Gap Elimination Adjustment (State's Gap not District)
  - State gave a portion back and Assemblyman Cahill targeted aid to equal approximately $250,000 more in aid
    - Assemblyman Cahill targeted Onteora and Red Hook due to being the lowest aid recipients in the area
      - Onteora to use the money to repair playgrounds
- High School Principal Lance Edelman and Middle School Principal Jen O'Connor went back through the Physical Education class schedules because the OTA contract reads that a PE teacher cannot be excised
  - 1.0 FTE Physical Education Retirement will be replaced with 0.40 FTE
- HS/MS Staffing to remain otherwise constant to maintain elective offerings
  - Adding new electives: Computer Science, CPR/First Aid, Cultural Anthropology, Philosophy and Robotics
- Middle School
  - Adding Accelerated Studio Art (HS Credit for 8th Grade)
  - Replacing 7th Grade intro to Foreign Language with Intro to Spanish and Intro to French
- Elementary staffing to remain constant
  - To maintain sections created during the 2013-2014 school year
  - Enrollment will continue to be monitored during the remainder of the school year and over the summer
  - Primary School Planning Committee meeting to review enrollment/sections
- 1.0 FTE Music Retirement
  - Position being replaced with 1.0 FTE
- CSE Chairperson
  - To be fully funded through IDEA 611 grant as an Administrative position
- Guidance Counselor to be assigned to Bennett Intermediate School
- 0.60 FTE ESL position to be created as a District position and eliminated from BOCES budget
- 1.0 FTE Special Education position being created and funded through IDEA 611 grant for the Middle School
  - 31 sections of Special Education next year, this year 25 sections
- Summer Academic Intervention Support Program being offered again for K-8 students
  - Not Summer School, but "booster shot" of academics
    - After this year's program will be able to give an evaluation to the Board
  - Planning on same 43 students that participated at Bennett last year
  - 2 Principal stipends: 1 is planning 1 is supervising

  - Transportation is a big cost
  - ½ day program then students are transported to their recreation program
- Transfer to capital:
  - $275,000 = to address the track
  - $275,000 = to address parking lot in Phoenicia
  - $350,000 = to address playground needs at Phoenicia and Woodstock
  - $100,000 = to address safety and security issues related to interior doors District-wide
- Superintendent's Recommended 2014-2015 Budget (Including Capital Project Work) as of April 4, 2014: $51,876,125
  - Operating budget increase = $466,685
    - Actual increase of $266,685 due to less in transfer to capital line
  - Also included within the budget is the five year transportation contract to be approved with the budget by the voters
    - Not a separate proposition
- Increase of levy is $0 or 0.0%
  - Utilizing $3,475,438 of fund balance to offset levy ($1,000,000 for Capital projects)
  - $2,475,000 is levy offset to be returned to the taxpayers
    - 14-15 is higher than the $2 million historically given back
      - due to continuing to return fund balance to tax payers and an increase in the 14-15 budget
- $20,878,295 Total Fund Equity as of 6/30/13
  - $14,836,678 - Reserve Funds
  - $3,462,334 - Appropriated Fund Balance:
  - $514,906 - Encumbrances
  - $2,064,377 - 4% Unappropriated Fund Balance
- Voters will be asked to vote on a capital project that would utilize $5M that is currently in the Capital Reserve in addition to $2M of unappropriated fund balance
  - This means that there will be no tax increase associated with these much needed improvements
  - Once the project is completed and the final cost reports are filed with the state, building aid will come back to the District as a revenue source
  - Current building aid ratio is 31% and is payable over fifteen years
  - Utilizing existing funds is a strategic tool to avoid taking on debt and paying interest on a bond
  - Included:
    - Middle/High School: New boiler, conversion from steam to hot water, Replace asphalt paving areas, drives, curbs and walkways including, providing accessible spaces, reconstruct ceilings, including asbestos abatement of corridor ceilings, renovate toilet rooms, replace interior corridor doors, reconstruct plumbing drainage
    - Phoenicia: New boiler - wood pellet (biomass)

        - Bus Garage: New roof
- Communication Plan:
    - Open house at Middle/High School campus
    - Insert in the Budget Newsletter
    - Speaking to District stakeholders
    - Dedicated section of website specifically for Capital Project information
    - Poster boards for display in buildings
    - News releases
    - Informational videos
    - Use of social media to support other communication tools

Discussion:

- IDEA grants are very stable grants, can count on them for a long time
    - Grants will not cover retirement costs once someone is not working they cannot be in the grant
- Summer Program last year was $70,000 and did not use all the money, so do not need more money for this year's program
    - Not remedial but to prevent regression
- Once capital fund money is approved, it will be moved from the Capital Reserve, since facilities work will not happen for a while
- Using the State's consortium system for playgrounds
    - The State bids for specific items (competitive bidding)
        - create our project using items already bid
- MS/HS guidance coverage will not be effected by guidance counselor moving to Bennett because we have had a decline each year and will still be way below the ratio of what is considered maximum
    - Vertical planning 4, 5, 6 and looking to 7th grade
    - Provide discretionary counseling students
- The 0.6 ESL teacher that was on the 3/4/14 Board meeting is missing
    - Will correct
    - Cannot go back on using BOCES, as they are already notified that we do not need the service
    - Also need to have flexibility in the ELL teacher's schedule if more children need services, will not with BOCES
    - NYSSBA attorney clarified that it is possible to state a preference for speaking a language when hiring an ESL teacher
    - the .6 is an estimate: ELL students will be tested at the end of the year to see needs for next year
    - Last word from attorney is that we have to use the PEL list from BOCES
    - Board still has to create the position and approve the hire
        - Disconcerting that the District does not have a choice in the ELL hire - would like more information

Recommended Action: The Board of Education hereby adopts the 2014-2015 Budget
Motioned: Trustee Spencer
Seconded: Trustee Hickey

Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Osmond, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon

14. **5 Minute Break

14.01 The Board will break for 5 minutes (proposed 9:10)
9:14

13. Discussion

13.01 Review Policies 8110 Curriculum Development, Resources and Evaluation, 8250 Evaluation of the Instructional Program and Discuss creating an Advisory Committee to review the curriculum (proposed 8:50 duration 15 min)
9:24
Trustee McGillicuddy clarified that the policy specifies that an advisory committee be put together to review curriculum

- It is time due to Common Core Standards (not a curriculum) and APPR
- Empowering teachers and administrators to work together to create a curriculum that is aligned vertically and horizontally

Discussion:

- Need to develop our own curriculum with the standards and guidelines
- Superintendent Phyllis McGill clarified:
    - District has been working on it
        - Take the next 3 years to do
        - Have been working on grade level alignment of math series
        - Trying to fully flush out what curriculum will cover
        - Done through Summer Curriculum work
        - Working through Professional Development Committee
        - Took half days to do common assessments to work out what we are teaching
- Professional Development should be born from the curriculum
    - Important to have committee specifically to design a curriculum
- Put up at next meeting as possible action to create the advisory committee

13.02 Code of Conduct - Board Discussion (proposed 9:05 duration 10 min)
9:44
Trustee McGillicuddy clarified that the Code of Conduct needs to be comprised of a Shared Decision Making Committee with representation from all stakeholders

- Code of Conduct and Board Policies cross reference each other about 20 times
    This should go back to the committee and review it in light of the various policies and then it should come back to the Board
- Policy 7311 has typos and 2 have identical titles
- Will review again after committee has updated document

15. Discussion and Possible Action

15.01 MOA- ONTEA and OCSD regarding Exclusions of Titles (proposed 9:15)
9:48
Recommended Action: The Board of Education hereby approves Memorandum of Agreement #04082014 between the Onteora Non-Teaching Employees Association and the Onteora School District
Motioned: Trustee Osmond
Seconded: Trustee Spencer
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Osmond, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon

15.02 MOA- ONTSA and OCSD regarding Recognition of Titles (proposed 9:20)
Recommended Action: The Board of Education hereby approves Memorandum of Agreement #04082014A between the Onteora Non-Teaching Supervisors Association and the Onteora Central School District
Motioned: Trustee Hickey
Seconded: Trustee Spencer

The Board approved a title change from “District Head Custodian” so the contracts needed to reflect that change

Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Osmond, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon

15.03 2014-2015 Calendar (proposed 9:25 duration)
9:51
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the 2014-2015 School Calendar with the change to have eight snow days and give the day before Thanksgiving
Motioned: Trustee Osmond
Seconded: Trustee Hickey
Result: Unanimous

- In past 5 or 6 years have used 9 snow days; accept calendar or use 8 snow days instead of 9
- Unused snow days extend Memorial Day weekend
- Important to have the day before Thanksgiving off

Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Osmond, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon

15.04 Independent Contract Retainer -Wild Life Lectures Assembly at Phoenicia (proposed 9:30)

10:00

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Wild Life Lectures, to speak at an assembly at the Phoenicia School, on April 10, 2014 for the amount of $400.00, and authorizes the Superintendent to sign such an agreement.
Motioned: Trustee Spencer
Seconded: Trustee Hickey
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Osmond, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon

16. Consent Agenda

16.01 Approve Consent Agenda (proposed 9:35)

10:01

Recommended Action: Approve consent agenda item numbers 16.02-16.08
Motioned: Trustee Spencer
Seconded: Trustee Hickey
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Osmond, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon

16.02 Personnel Agenda

SALARY CHANGES: INSTRUCTIONAL The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGE (INSTRUCTIONAL), as the result of EDUCATIONAL INCREMENT, effective February 1, 2014.

			Current			Additional		Received		
Name	Position	School	Step1	Credits1	Salary1	Credits2	Salary2	Step	Credits	Salary
James Grady	Social Stu.	HS	21M	0	$100,917.00	6	79221	M	6	$ 101,709.00
Jacqueline Hanzl	Speech	WD	7M	24	$74,774.00	6	7927	M	30	$ 75,566.00
Eric Pezzello	PE	HS	11M	36	$83,349.00	6792	11	M	42	$ 84,141.00
Lauryn Tervenski	Teacher	WD	8M	18	$75,736.00	6792	8	M	24	$ 76,528.00
Kristen Warren	Teacher	WD	6M	24	$73,022.00	6792	6	M	30	$ 73,814.00

APPOINTMENTS: INSTRUCTIONAL
SHORT TERM SUBSTITUTE

NAME	POSITION/SCHOOL	EFFECTIVE DATES FROM-TO	PAY RATE	REMARKS
Colevas, Paul	0.6 FTE Social Studies/HS	03/10/14 -04/04/14*	1MA	LOA Replacement

*extension of appointment

TEMPORARY APPOINTMENT

NAME	POSITION	EFFECTIVE DATES FROM-TO	PAY RATE
Horan, Roseann	Summer Speech Language Therapist	07/01/14-08/31/14	$37.00/hr

Schiappa, Elizabeth	Summer Special Education Teacher	07/01/14-08/31/14	$37.00/hr
Simco, Jennifer	Summer Psychologist	07/01/14-08/31/14	$37.00/hr

EXTRA DUTY STIPENDS 2013-14

NAME	POSITION	AMOUNT
Kasprzyk, Christopher	Elementary Rec - Bennett (split w/M. Ryan)	$1,672.50
Ryan, Matthew*	Elementary Rec - Bennett (split w/C. Kasprzyk)	$1,672.50

*replaces prior appointment

SUBSTITUTES

NAME	POSITION	AMOUNT
Constant, Geordarna	Home Tutor	$37.00/hr

SUBSTITUTES – RESCISSION

NAME	POSITION	AMOUNT
Malgieri, Marin	Home Tutor	$37.00/hr
Wadler, Martin	Certified Substitute Teacher	$95.00/day

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
2771	03/10/14-04/04/14*	Medical - Paid
1992	12/04/13-04/30/14*	Medical - Paid

*extension of leave

APPOINTMENTS: NON INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Harjes, Kyle	Building Maintenance Mechanic/ District	4/8/2014	To accept Director of Facilities I position (Assistant Director of Facilities & Operations)

PROVISIONAL APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY	REMARKS
Harjes, Kyle	Director of Facilities I/District (Assistant Director of Facilities & Operations)	4/9/2014	$63,500	New Position

TEMPORARY APPOINTMENT

NAME	POSITION	EFFECTIVE DATES FROM-TO	PAY RATE	REMARKS
Elmendorf, Suellen	Summer Nurse	6/30/14-8/29/14	Hourly rate	32.5 Summer hours
McDaniel, Colleen	Summer Nurse	6/30/14-8/29/14	Hourly rate	180 Summer hours
Panza, Marcia	Summer Nurse	6/30/14-8/29/14	Hourly rate	32.5 Summer hours
Paton, Stephanie	Summer Nurse	6/30/14-8/29/14	Hourly rate	32.5 Summer hours
Skeats, Susan	Summer Nurse	6/30/14-8/29/14	Hourly rate	32.5 Summer hours

16.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #4/14, Confidential, as reviewed by Trustee Hickey

16.04 Volunteer Application

Recommended Action: The Board of Education hereby approves the following volunteer for Phoenicia School: Rich Hines

16.05 Donation

Recommended Action: The Superintendent recommends acceptance of a donation totaling $123.00 CASH, from Hannaford Helps Schools Program, to be used to support Middle School Field Trips. The Superintendent recommends approval to increase the 2013-2014 Budget per the following donations:
Hannaford Helps Schools
A2110.431.02 MS Supplemental $123.00

16.06 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for February 2014.

16.07 Warrant Schedule

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule #10.

16.08 Stale Dated Checks

Recommended Action: As of April 8, 2014, the following stale dated check will be written off.

Check #16475 School Tax Overpayment
Issued 4/16/13
Payee: Julia Redenburg
Amount: $51.98

Check #16579 School Tax Overpayment
Issued 5/1/13
Payee: Laurie Hoy
Amount: 93.48

Check #17315 Accounts Payable
Issued 6/28/13
Payee: Gander Mountain
Amount: $329.88

Check #17356 Field Trip Deposit
Issued 6/28/13
Payee: Kimberly Roberts
Amount: $10.00

Check #17894 Cafeteria Account
Issued 09/23/13
Payee: Amanda Doty
Amount: $19.80

Check #17292 Refund of Lost Library Book that was found
Issued 6/28/13
Payee: Melissa Baldwin
Amount: $11.25

Check #51666 Payroll
Issued 6/22/13
Payee: Julia Large
Amount: $3.79

Check #51570 Payroll
Issued 6/22/13
Payee: Brian Blakely
Amount: $19.40

17. Committee Reports

17.01 Audit Committee - Trustee Spencer to report. Next meeting is 4:30 at Central Administration on 5/5/14 (proposed 9:40)

Committee has not met since last Board meeting

17.02 Facilities Committee - Trustee Kurnit to report. Next meeting is 3:30 at Central Administration on TBD

Committee has not met since last Board meeting

17.03 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on 5/5/14

- Reviewed Community Use of School Facilities and the Impartial Hearing Officer policy will be on the 4/23/14 agenda for first reading
- Went over list of policies that relate to Code of Conduct

17.04 District Committee: Health and Wellness Committee. Next meeting is in room 205 HS at 2:45 on TBD

- Proposed revisions to Health and Wellness policy for policy committee to review
- Additional water bottle filling fountains in Math and Science wing
- Farm to School Grant - District signed letter of support
    - Schools to come together to overcome problems
- State Assessments
    - Walk 10 minutes before and after test
        - Nick to follow-up with Principals
    - MS offers students free breakfast on test days
        - Put out to all students
- Not set date for next meeting

17.05 Ad Hoc Committee: Primary School - Asst. Superintendent for Curriculum & Instruction Marki Clair-O'Rourke to report
10:08

- Sub-committees met at last meeting
    - Pre-K
        - Outreach to local providers
        - Current Pre-K provider will join committee
        - Research to see the best program
        - Will plan for Pre-K in District, should the State money come in
    - Class Size
        - Current data on incoming kindergarteners to make right decisions
        - Identifying students that lie on cusp to be transported to either primary school
        - Develop perception survey for staff and parents
    - Social Emotional Learning
        - Current programs that are supporting the social and emotional learning
        - Research of how to build on programs
- Then reported out and conversations all together
- Try to start earlier at next meeting and set aside more time for reporting

17.06 Ad Hoc Committee: Communications Superintendent Phyllis McGill to report
10:11

- Communications plan around capital project and budget was presented in

tonight's presentation
- Working with Onteora's Communication Specialist Valerie Havas and Holly Brooker from Ulster BOCES
- Picked a logo and slogan

18. Old Business

18.01 The Board will discuss Old Business (proposed 9:50)

Trustee Kurnit asked:
- Why the MS/HS Library Media Specialist is not involved in our Technology Committee decisions?
- Is the SRO still listed in the budget?
  - There are funds in the budget
  - Trustee Fletcher asked for clarification on how many years has the money been there?

19. New Business

19.01 The Board will discuss New Business (proposed 9:55)

10:13
- In Primary School Committee Pre-K discussion, the Board had been invited in the past to see the Pre-K program
  - They are the only provider to have submitted an application for the coming year
  - Board should visit the program
  - Committee should be careful of burn out with an every two weeks schedule of meetings
    - Maybe change to every month
- Trustee Fletcher shared a link about Opt –out vs. Opt –in
  - Discussion came up about 95% attendance rate and then you get "dinged" on your AYP
    - If every district in the state had less than 95% the state itself would have to review what it was doing with the testing

Board Secretary has been scheduling the budget meetings
- Each Board member to sign up for at least 3 meeting
- Board of Education trustees petitions are due 4/21/14
  - Trustee McGillicuddy, Trustee Spencer, Trustee McKeon terms are complete 6/30/14
- Vote day is 5/20/14
  - Voting on terms for trustees, budget and use of capital reserve funds

20. Request For Information

20.01 The Board will request information (proposed 10:00)

10:21

Disconcerting that the District does not have a choice in the ELL hire
- Would like more information (From budget presentation)

In March went to Albany and met with politicians and stressed that we would like to be part of a bio mass pilot program
- Follow up with a letter from the Superintendent (from District News)

Trustee Kurnit asked:
- Why the MS/HS librarian is not involved in our Technology Committee decisions?
- Is the SRO still listed in the budget?
  - There are funds in the budget
  - Trustee Fletcher asked for clarification on how many years has the money been there? (from Old Business)

Trustee McGillicuddy asked:
- The status of the PAARC assessments
  - What does it mean and what do we need to do?
- BOCES cost breakdown by category so the Board has it for the next meeting when they vote on the BOCES budget

21. Public Comment

21.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes (proposed 10:05 duration 10 min or more)
No public in attendance

22. Adjournment

22.01 Adjourn Meeting. Next meeting is Tuesday, April 23, 2014 in the MS/HS at 6pm (proposed 10:15)
Recommended Action: The meeting is adjourned at 10:23
Motioned: Trustee Osmond
Seconded: Trustee Hickey
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Kurnit, Trustee Osmond, Trustee Spencer, Trustee Hickey
Not Present: Trustee McKeon

Minutes Recorded By:
Victoria McLaren, District Clerk

Minutes Typed By:
Fern Amster