ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, OCTOBER 22, 2013
Phoenicia School

1. Board Tour

1.01 The Board will tour the Phoenicia Building at approximately 5:30

2. Opening Items

2.01 Call to Order at approximately 6:10
2.02 Tobacco Policy Statement
2.03 Pledge of Allegiance
2.04 Roll Call
Present: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon
Not Present: Trustee Spencer

3. Executive Session

3.01 The Board will vote to go into Executive Session at approximately 6:00
Recommended Action: Enter executive session to discuss ONTEA and the Assistant Superintendents' contracts negotiations at approximately 6:10
Motioned: Trustee Fletcher
Seconded: Trustee Hickey
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon
Not Present: Trustee Spencer

Now Present

Trustee Spencer arrived at approximately 6:15

3.02 The Board will vote to exit executive session
Recommended Action: Motion to exit executive session
Motioned: Trustee Fletcher
Seconded: Trustee Hickey
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon, Trustee Spencer

3.03 The Board will vote to re-enter public session at approximately 7:00
Recommended Action: Motion to re-enter public session at approximately 7:05
Motioned: Trustee Hickey
Seconded: Trustee Fletcher
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon, Trustee Spencer

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of 10/8/13 BOE meeting
Motioned: Trustee Spencer
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon, Trustee Spencer

5. Welcome

5.01 Phoenicia Principal, Linda Sella will welcome the Board (proposed 7:05 duration 10 min)

Questions most asked is why a Primary School:

- Focus is on foundational skills
- Change behavior that impact children's ability to learn
- Prevent inabilities from becoming disabilities

Showed a PowerPoint presentation by new Art Teacher, Michelle Weiss

6. Board District News

6.01 The Board will announce district news (proposed 7:15)

7:35

Trustee McGillicuddy reported:

- "A 20-20 Vision for Public Education in Ulster County" on 11/8/13
  - Still need volunteers to participate, Board agreed to pay the $20 fee for Onteora participants
- 3 Board members and Superintendent are going to the NYS School Board Association convention
  - Trustee Fletcher will vote at annual meeting
    - School boards from NYS gather to vote on legislation to be lobbied in Albany

Trustee Fletcher reported:

- First time that a quorum was not available at the Student Board meeting, due to daytime responsibilities of Board members
  - Try to reschedule

7. Superintendent District News

7.01 The Superintendent will report on District News

Superintendent Phyllis McGill reported:

- Thank you to Mrs. Weiss for the PowerPoint,
  - Art teacher at Phoenicia and Woodstock
- Homecoming and Pep Rally was 2 weeks ago
  - Reported as one of the best Pep Rally ever
  - Great tone

    - Red Dress Run by 5th grade as part of Project Based Learning
- 12 teachers and administrators attended to a Teacher's College Reunion
    - Workshops to strengthen our reading/writing program
- Head Start offered our families to go to Arkville with transportation
    - Building at Phoenicia has been removed
    - Still available in Kingston, Saugerties and Arkville
- Questions from Woodstock PTA and Phoenicia PTA about residencies
    - District allocated $10,000 in Phoenicia and Woodstock to subsidize residencies that were paid by COSERS from BOCES
    - The process must be followed for all residencies, no reason to deny them
- Met with Woodstock parents about teacher needs for 1st and 2nd grades
    - .5 for 2nd grade, 1.0 for another 1st grade section

8. Student Representative Report

8.01 Student Representative, Sarah Melvin, will report to the Board
7:45

- Pep rally one of the best in the last 4 years
- Field hockey team won by a large margin
- Girls soccer won was a close and exciting game
- Homecoming Dance was best attended and most fun in last few years
    - Great response
- Fall sports winding down, quite a few advancing to sectionals
    - Monday is field hockey
    - Cross Country Team going to States soon
- Student government Club Fair tomorrow, 6th and 7th period lunches
    - 12 clubs represented – giving out info and get new members
    - Try to get more students involved
- Working on promoting Green Committee as part of student government

7.02 Director of Transportation, Nicole Sommer will take questions from the Board

- The bid must be completed by Nov/Dec to open bids by Jan/Feb
- There are enough interested parties to justify going out to bid
    - restructuring the contract, will open the door
    - Idea to add a contract to alleviate some coverage issues – smaller piece that may open the door for smaller companies to bid
        - Separate private/parochial and special needs from home to school
- Would not lose good drivers: Contracted drivers would probably seek employment with whatever company wins the bids

9. Public/Student Comment

9.01 The public and students may comment on any agenda or non agenda item.
(proposed 7:30) duration 10 min or more)
No public or student comment was made

10. Presentation

10.01 HS Principal, Lance Edelman will Present on Graduation Rate and Programs to help Career and College Readiness for the HS Students (proposed 7:40 duration 30 min)

8:00

- Graduation rate is a complicated statistic
- 2 categories of graduates:
  - completers – earned local or regents diploma
  - non-completers include GED, IEP diploma, exited by district, students who go to college early
  - nothing wrong with any of these, except that they are not counted as graduates
- Cohort is a group of students that enroll for the first time at HS in 9th grade
  - This September the 9th grade class is the 2013 cohort
    - Transferred students become part of the cohort, Onteora is responsible for being sure they graduate
- 2007 Cohort graduated in 2011 has the most compete information from the State for accountability purposes
- HS graduation rate vs. District grad rate
  - HS enrollment means they are enrolled in HS building including part-time students, such as students in the Career and Tech and New Visions Programs
  - District enrollment includes above as well as, BOCES Alternative Education, Out of District placements
  - Home schooled and privately placed are not counted
- Information is released at different times of the year and can be different
- See Mr. Edelman's PowerPoint on the District Website: http://www.onteora.k12.ny.us/cms/lib01/NY24000036/Centricity/Domain/10/Graduation%20Rate%20-%2010-22-13.pdf

Discussion:

- Data takes a long time to release to public, but the staff can always look at current data and constantly to monitor students
  - Tracking regents and path to graduation
- The fact that the Board will not have information on the graduation rate for 1 ½ years makes it difficult – Commissioner King has said in the past that this has to be changed
- IEP diploma does not count as a graduate is important to Onteora
- Regents give colleges an indication of how serious a student you are
  - Only New York State Colleges require Regents Diplomas
  - Home schooled students will have a harder time getting into SUNY schools
- Early admission to college should be considered success
  - This can be reported separately to the Board

Mr. Edelman presented on High School Programs and College and Career Readiness

- Use Common Core Standards to be sure students are College and Career Ready in Reading, Writing, Speaking, Listening, & Language:
    - demonstrate independence; build strong content knowledge; respond to the varying demands of audience, task, purpose, and discipline; comprehend as well as critique; value evidence; use technology and digital media strategically and capably; come to understand other perspectives and cultures.
- Bridge Program through UCCC
    - Programs include: Business Computer Applications, Drawing, English 101/102, Math 115, French 201, Spanish 201
- Advanced Placement Courses at Onteora High School include:
    - Physics, Calculus AB, Art 2D, Art Drawing Portfolio, Psychology, Computer Science A, Art History, Statistics
    - Provided a laptop and internet card
- Pre-University/New Visions Career Exploration programs place High School seniors beside local professionals, giving them an opportunity to witness the translation of knowledge into performance.
    - New Visions students receive four high school credits for successful participation in this program
    - Presentation can be viewed: http://www.onteora.k12.ny.us/cms/lib01/NY24000036/Centricity/Domain/10/OHS-Programs.pdf

Discussion:

- Students have been added to Community Mentor Program
- Career and Tech is an afternoon program
- Virtual AP Courses will be expanded
    - Very difficult to take on on-line AP course – takes a certain type of student – self-learner
    - 8 students have dropped course
    - Shows them the rigor of college courses
- Come up with locally defined metrics of graduation to keep Board informed and have public understand

Sarah Melvin:

- Students save money through AP courses in HS, since they transfer to college credit
- As a class saved over $40,000 in college fees
- Community mentor program one of the best things to do in HS

11. Discussion

11.01 Vision and Mission Statement (proposed 8:10 duration 20 min)

Vision

Onteora is a community of learners who are empowered to succeed in a changing

and diverse society.
Mission
An Onteora education will inspire personal growth that will create lifelong learners who are committed to global responsibility.

Consensus to postpone this item to the next meeting

11.02 Ad Hoc Committee Report on Capital Project/EPC (proposed 8:30 duration 10 min) 9:45

Trustee Kurnit and Trustee Osmond reported:

- Discussed draft document by an engineer from Mosaic
    - Presentation is up on Board Docs for the public view on this agenda item
- Looking at options for heating the Phoenicia School using locally and sustainably fuel
    - Wood pellets produced locally
- Locally produced sustainable fuel should be looked at for the District as a whole
- Existing staff is capable of maintaining the system, different from what the EPC company said
- Energy Performance Contract
    - Remove heating system for Phoenicia from EPC
        - EPC company did not perceive this option as viable
    - Add windows in Woodstock – existing contract has some windows, but all need to be replaces, can add that now
    - Things that were pulled out of the EPC to fit the oil system in can now be put back in
    - EPC only recognizes efficiency not fuel savings
- Visited Coxsackie/Athens School District's pellet burner and their data helped make a decision
- Re-apportioned EPC will need to be presented by Ameresco
- Thanked Assistant Superintendent for Business Victoria McLaren and Director of Facilities Jared Mance for their hard work

Discussion

- The pellet burner $200,000 more than the oil burner
- Total estimate annual savings of $24,000 –almost 50% of fuel cost savings
- Payback in 8 years
- No one can predict what oil will cost 10 years from now
- Finances will be voted on by the public through the spending of the Capital Reserve- EPC does not need public vote
- Still effort being made to bring solar power into the District

13. Discussion and Possible Action

13.01 Medicaid Billing (proposed 8:45 duration 10 min)

Recommended Action: Resolved that the Board of Education of the Onteora Central

School District hereby exercises its right to terminate the contract with Management Advisory Group for the billing of Medicaid services, and hereby authorized the Superintendent or her Designee to provide notice of such termination to MAG in accordance with such contract.
Motioned: Trustee Kurnit
Seconded: Trustee Osmond

The District is losing money by doing the Medicaid billing and the Audit Committee and the External Auditor agree that it is in the best interest of the District to no longer pursue Medicaid Funds.

Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey

13.02 Transportation Bid (proposed 8:55 duration 10 min)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the proposal from Transportation Advisory Services for the development and the management of the bid process for the contracted bus runs for the amount of $9,250.00 plus out of pocket expenses capped at $1250.00 (This rate includes 3 visits to the District. Additional visits will be charged at a per diem rate of $800.00 plus applicable out of pocket expenses).
Motioned: Trustee Kurnit
Seconded: Trustee Osmond

- Our current bus company seems to have most of the Districts in NY State.
- TAS is well respected experts; Onteora worked with this company the last time the District put the Transportation Contract out to bid.
- Available to the Board: will be doing a presentation
- TAS has done an efficiency study of Onteora twice
- Assistant Superintendent for Business Victoria McLaren recommends that the District puts out a bid, rather than a Request for Proposal, as it is a “cleaner” process

Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey

13.03 Create Positions

Recommended Action: The Board of Education hereby creates the following positions: 1.0 Elementary Teacher, .5 FTE Elementary Teacher
Motioned: Trustee Hickey
Seconded: Trustee Fletcher

Superintendent Phyllis McGill clarified the need for these positions:

- Met with the teachers and found that on Maps Assessment in Reading:
  - In co-taught class, many students have needs and is staffed properly
  - In other class, many are at remedial level or lower and it seems to split the class
- Children moving into District:
  - 9 new children from end of August to now
  - Classes are now at 25 and 26 students
    - Will create a transition plan to move to 4 classes of 19

Discussion

- There is another classroom for this class
- Looking to see if the additional art and music if it can be absorbed
  - Still looking at PE
- Teaching Assistant on agenda, will be in 2nd grade room
  - Behavioral needs at Woodstock
- Addition of a 1st grade teacher with smaller class size will hopefully have an impact on their 2nd grade as well
  - Talk about zones for 2 schools and what makes a primary school
  - Need to get help to children early
- Start thinking about soft zones
- Enrollment was steady last month and homeschooling has been going down
- Very difficult when children move into the District so close to the start of school
- As a Board, the general procedure is to discuss at a meeting, then vote at the next
  - breaking procedure due to the urgency
- This is the type of decision that is early intervention

Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 9:05)

9:30

Recommended Action: Approve consent agenda item numbers 14.02-14.07
Motioned: Trustee Spencer
Seconded: Trustee Hickey
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey

14.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
PROBATIONARY APPOINTMENT

NAME	CERTIFICATION AREA	TENURE	PROBATIONARY DATES	SALARY

Clair-O'Rourke, Marki*	School District Administrator	Assistant Superintendent for Curriculum & Instruction	10/24/13-10/23/16	$125,000

*pending pre-employment processing

RECALL FROM PREFERRED ELIGIBLE LIST:

NAME	TENURE AREA	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Lohrer, Veronica	1.0 FTE/Teaching Assistant	10/11/2013 (Retroactive)	Step 7	New Position - WD

EXTRA DUTY STIPENDS 2013-14

NAME	POSITION	AMOUNT
Humphrey, Beth	Art Club Advisor - HS	$1,667.00
Keenan, Bryan	Science Olympiad Asst. Coach - HS	$1,301.00
Keenan, Bryan	AIS/HS Regents Science (After-School) 1	$1,903.00
Sauer, Cassandra	Marching Band Color Guard Instructor	$1,864.00
Thompson, Carolyn	Science Olympiad Coach - HS	$1,821.00

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Hyde, Susan	Certified Substitute Teaching Assistant	$10.00/hr
Jones Rachael	Certified Substitute Teacher	$95.00/day
LaFera, Nicholas	Certified Substitute Teacher	$95.00/day
LaFera, Nicholas	Certified Substitute Teaching Assistant	$10.00/hr
Nowaski, Sandra	Uncertified Substitute Teaching Assistant	$9.00/hr

APPOINTMENTS: NON INSTRUCTIONAL

PART TIME APPOINTMENT

NAME	POSITION	EFFECTIVE DATE	SALARY
Byron, Ginger*	Food Service Helper	10/23/2013	Step 1

*pending pre-employment processing

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Nowaski, Sandra	Substitute School Monitor	$9.00/hr
Nowaski, Sandra	Food Service Substitute	$9.00/hr

14.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/13, Confidential, as reviewed by Trustee Osmond

14.04 Accept External Auditor Report

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the External Audit Report for the 2012-2013 School Year.

14.05 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers for Phoenicia School: Yuki Asada, Michael Gardner, Craig Storch, David Carr, Iris Nysom, Rebecca Shim

14.06 Approve Donations

Recommended Action: The Superintendent recommends acceptance of a donation totaling $5,307.00 CASH, from the Bennett Elementary School PTA to be used to support the 5th grade field trip to the Ashokan Center.
The Superintendent recommends approval to increase the 2013-2014 budget per the following donations:
Bennett PTA
A2110.431.03 Supplemental $5,307.00

14.07 Approve Inter-School Transfer

Recommended Action: The Board of Education hereby approves the Inter-School Transfer from Woodstock to Phoenicia

Added Item:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the Assistant Superintendent for Curriculum and Instruction employment contract between the District and Mark Clair-O'Rourke covering the period of October 24, 2013 through October 23, 2016 is hereby approved as discussed in Executive Session, and BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby authorized to execute the contract on the District's behalf.
Motioned: Trustee Spencer
Seconded: Trustee Hickey
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Spencer, Trustee Kurnit, Trustee McKeon, Trustee Hickey

12. **5 Minute Break

12.01 The Board will break for 5 minutes (proposed 7:55)

Added Item:

NYSSBA Resolution: RESOLVED, that the New York State School Boards Association supports the request for a study to determine how the utilization of technology can increase participation in the New York State School Boards Association's Annual Conference and Business meeting

NYSSBA is not recommending this resolution
Role call vote:
Trustee McGillicuddy: N
Trustee Fletcher: N
Trustee Osmond: N
Trustee Spencer: Y
Trustee Kurnit: N
Trustee Hickey: N
Trustee McKeon: N

15. Committee Reports

15.01 Audit Committee - Trustee Spencer to report. Next meeting is 4:30 at Central Administration on 11/7/13 (proposed 9:10)
Committee has not met since the last Board Meeting

15.02 Facilities Committee - Trustee Kurnit to report. Next meeting is 3:30 at Central Administration on TBD
Committee has not met since the last Board Meeting

15.03 Policy Committee - Trustee McGillicuddy to report. Next meeting is 9:30 at Central Administration on 11/7/13
Committee has not met since the last Board Meeting

15.04 District Committee: Health and Wellness Committee. Next meeting is in Room 207 of the High School at 2:45 on 10/29/13
Committee has not met since the last Board Meeting

16. Old Business

16.01 The Board will discuss Old Business (proposed 9:15)

- Try to reschedule the Student Board meeting
  - Consensus to try for a new date
- Thinking on SRO – brought up 1 year ago, with no conclusion
  - Consensus to leave with no conclusion
    - Nay – Trustee McKeon: should revisit annually
- Get a resolution to NYSSBA about the timeliness of release of test data
  - Consensus for Trustee McGillicuddy to suggest at NYSSBA

17. New Business

17.01 The Board will discuss New Business (proposed 9:20)
No new business was discussed

18. Request For Information

18.01 The Board will request information (proposed 9:25)
10:00
What is Teachers College and what conference did the teachers recently attend and how did it help them

19. Public Comment

19.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes
George Becker: Students are not receiving the proper training they deserve
Victoria Becker: School is in violation by pulling from IEP services for AIS services

Added Items:

Recommended Action: Enter executive session to discuss ONTEA negotiations at approximately 10:10
Motioned: Trustee Fletcher
Seconded: Trustee Hickey
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon, Trustee Spencer

Recommended Action: Motion to exit executive session at approximately 10:50
Motioned: Trustee Hickey
Seconded: Trustee Fletcher
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon, Trustee Spencer

20. Adjournment

20.01 Adjourn Meeting. Next meeting is Tuesday, November 5, 2013 in the Woodstock School at 6pm (proposed 9:35)
Recommended Action: The meeting is adjourned at 10:50
Motioned: Trustee McKeon
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee McGillicuddy, Trustee Fletcher, Trustee Osmond, Trustee Hickey, Trustee Kurnit, Trustee McKeon, Trustee Spencer

Minutes Recorded By:
Victoria McLaren, District Clerk

Minutes Typed By:
Fern Amster