

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

**TUESDAY, NOVEMBER 4, 2014**

**BENNETT SCHOOL**

## MINUTES

### 1. Opening Items

1.01 Call to Order 6:05

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Davis,  
Trustee Moor

Not Present: Trustee Osmond

### 2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour)

*Recommended Action:* Motion to enter into executive session to discuss OAA negotiations and the employment history of a particular person.

Motioned: Trustee McGillicuddy

Seconded: Trustee Davis

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Davis, Trustee Moor

Not Present: Trustee Osmond

2.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)

*Recommended Action:* Motion to exit executive session and return to public session 7:20

Motioned: Trustee Davis

Seconded: Trustee Moor

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Davis, Trustee Moor

Not Present: Trustee Osmond

### 3. Acceptance of Minutes

3.01 Acceptance of Minutes

*Recommended Action:* The Board of Education hereby accepts the minutes of the 10/21/14 BOE meeting

Motioned: Trustee Davis

Seconded: Trustee Moor

Result: Unanimous

Yea: Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Davis, Trustee Moor

Not Present: Trustee Osmond

The Board asked for a moment of silence to honor Gary Wisniewski, who passed away this week

### 4. Public Hearing - Mission/Vision

4.01 The Board will hear from the public about the newly composed Mission and Vision Statements (proposed 7:05 duration 15 min. or longer)

Trustee Fletcher explained that the Board has worked on the Mission and Vision since July and will hold hearings at each of the elementary schools to give the public a chance to give feedback.

**MISSION**

Our Onteora schools exist to educate and nurture the children of our diverse community. Our mission is to create an engaging and healthy learning environment that empowers all students to pursue their dreams, achieve their goals, and contribute thoughtfully to the global community.

**VISION**

The Onteora Central School District provides an extraordinary education for every child; one that fosters intellectual curiosity, mutual respect, self respect, creative problem solving, individual expression, ethical decision making, and active engagement in the world. Through a holistic collaboration between students, families, the educational community, and Onteora residents at large, students will graduate as engaged citizens and life-long learners with the confidence, self-awareness and skills to live rich and successful lives. Our community nurtures and values its children.

No public comment was made during the hearing

**5. Welcome**

5.01 Bennett Principal, Gabriel Buono will welcome the Board (proposed 7:20 duration 10 min)

7:25

- 4<sup>th</sup> grade students are honoring veterans for Veterans day
  - Brought in pictures of family members that served for the country
  - Having community presentations
- Ms. Bruck and Ms. Mayone with BOCES grant writer Bonnie Meadow won Community foundation grant to go to Palace theater in Albany to see an Encore putting of ELA with writers
- Session 2 after school activities starting Monday
- Student government trying to raise money by having a “non- event” fundraiser
  - Invitation to all Bennett parents to pay \$5 to attend Derek Jeter’s Retirement Party

**6. Board District News**

6.01 The Board will announce District news (proposed 7:30)

7:30

Trustee McGillicuddy annual NYSSBA convention was last weekend – very beneficial

Trustee Fletcher reported:

- Bennett Halloween party was loud and great fun - children had great energy
- 4 plus Superintendent went to NYSSBA
  - Trustee Fletcher and Superintendent Phyllis McGill presented for first time
- Attended 2020 Vision for Ulster County meeting which are reconvening on 12/12/14

- Got together last November with view as to where to go in future
- 2 subjects reflect papers just written – later start times for adolescents–
  - Glenn Falls to present – they moved start time to 8:30
  - Hoping to film and bring back to District
- Regional Transportation – get information to make recommendations
  - Look at county as a whole in the future

## 7. Superintendent District News

7.01 The Superintendent announce District news (proposed 7:35)

7:33

- Met with all faculties and parent organizations sharing the Board goals and Superintendent goals
- Update on Shared Decision Making Committee for later HS start times
  - Based on negotiations, membership must be from 2002 document Onteora Shared Decision Making with modifications
  - 4 extra parents
  - 1 more ONTEA member
  - 1 ONTSA (Onteora Non-Teacher Supervisors Association) member
    - 1 more principal
    - Meeting will be in public with minutes that will be posted
    - 1 year commitment according to the document
    - Reporting back from time to time
    - Committee will work by consensus:  
Adam Turba, Andrew Occhi, Brian Connolly, Claudia Kuhn, Dillon VanLeuvan, Gabriel Buono, Harvey Boyer, Jennifer O'Connor, Katie Legnini, Lance Edelman, Lindsay Hereth, Maxanne Resnick, Nancy Parisio, Nicole Sommer, Phyllis McGill, Richard Deruvo, Robert Hallock, Sarah Turck, Valerie Storey, Virginia Wiswall
- Condolences to family and friends of Gary Wisnewski
- New Athletic Director, Mike Carney started Monday
- New ESL teacher Dominique Fields will start Thursday
- MS Science Fair tomorrow 2:45 – 5:00 pm

Discussion:

- Where does Shared Decision Making Document exist in paperwork?
  - Trying to find original document
  - It is the official method for forming committees that are asking for stakeholder groups
  - Will be violating a negotiated document if it is not used
  - Primary Planning Committee was not based upon making a decision, but study what was going on in primary schools
    - Study group
    - Committee did not make decisions
  - Committee will not be making decision, but studying how to realize goal
  - Board is no longer represented on the team
  - Adding members would be done when the committee met
    - But already added members through negotiations with all unions

to add parent members

- Charge of committee: Provide parameters, identify hurdles and craft solutions specific to the Onteora CSD in regards to the following Superintendent Goal:

“...plan and prepare for later start times for secondary students using an 8:45 am-9:00 am target. This goal acknowledges the need to factor into account current elementary start times, BOCES attendance and extra-curricular activities, and the need to engage the community in the planning process.”

## 8. Student Representative Report

8.01 Student Representative Mary Sorich will report to the Board (proposed 7:40)  
7:55

Trustee Fletcher introduced the new Student Rep, Mary Sorich

- 2 student government meetings, to elect officials and talk about goals, motives and interest to see things change
- 20 members
- First to arise is the issue of School mascot of the Indian being offensive
  - Expressed desire to change
  - Plan to survey students and bring back to Board
- Discussed later start time- majority of student present opposed
  - Student government requests representation on the committee 2 students to express student's views
- Interest in Green Committee – courtyard into a vegetable garden
- Ideas on curriculum and technology
  - Poll what is missing from electives
  - Out of date or slow software on laptops and add Google Chrome
- Meetings every other Friday

## 9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting  
Melissa Pierson, Brian Connolly, Rich DeRuvo, Jay Cohen, Maxanne Resnick, Kristen Eberhard, Valerie Storey, Dianna Kuster, James Ayers, Sophia Musialkiewicz, Lysa Ingalsbe, Steve Greenfield

Trustee Fletcher thanked everyone for cordial remarks

- The Board does not have conversation with the public, discuss topics at next meeting
- Public comments in no way reflect Board's views or intentions

## 10. Public/Student Comment

10.01 The public and students may comment on any agenda or non-agenda item. Please limit comments to 3 minutes (proposed 7:45 duration 10 min or more)

8:00

Cindy O'Connor – works with Drowsy Driving Prevention – everyone's internal clock can be re-set by changing sleep habits

Robert Warren – Thanked Board for hard work. In favor of time change; elected the Board, need to believe that they will overcome obstacles without hurting programs

Robert Wagner – in support of start time

Scott Cronin – Burn out is the number 1 among corporations; change is inconvenient and uncomfortable

Barbara Mansfield – Thanked Board for research and work, struggle with staying up late and studying – students need sleep

Seema Sudan – first time getting up this early – lived in other state that don't start this early

Katie Legnini – Majority of HS opposed even though they need the sleep

## 11. Presentations

11.01 Assistant Superintendent for Curriculum and Instruction will present about the results of the Primary School Planning Committee (proposed 7:55 duration 20 min)  
8:20

- Committee started late fall 2013 to tackle issue with class size, but also looked at other focus areas which were developed
- 3 subcommittees met regularly and shared research with each other, as well as data available
- Results of subcommittees:
  - Summer Academy for Incoming Kindergarteners
  - Improved distribution of DSS Childcare Information and Financial Support for Parents and Providers
  - Early education screening will begin this year
  - Additional UPK Grant Funding for 20 full-day Pre-K slots in pre-schools around the area
  - Established Social Thinking! as the District's Social Emotional Learning Curriculum
    - Provided professional development and materials to staff
    - Provided informational sessions and materials to parents
  - K-3 Class Size Regulations developed
    - Some classes are at the high range or over
      - Will accommodate in this year's budget
    - Research shows that putting more adults in the classroom is not the answer
- 14-15 priorities
  - Pre-K
    - Professional Learning Community (PLC)
    - Transition from Pre-K to kindergarten
    - Screening
  - ESL Programming
    - At both Primary Schools
    - Increase learning opportunities at Summer Student Academy using grants
    - Transition to Intermediate School
  - Curriculum Enhancement
    - Improve early literacy development
    - Improve STEAM –Science, Technology, Engineering, Arts, and Mathematics at early level

- All sub committees to consider:
- What grant funding opportunities might exist to support our work on this priority?
- What professional development implications are there for teachers and staff around this priority?
- What parent education and engagement opportunities should we explore around this priority?

## 12. Break

- 12.01 The Board will break for 5 minutes (proposed 8:15)  
The Board called a break at 8:40

## 13. Discussion

- 13.01 Report of the NYSSBA 2014 Convention (proposed 8:20 duration 20 min)  
8:50

Trustee Fletcher began, Trustee Kurnit finished voting on NYSSBA resolutions

- NYSSBA is getting their own push back on common core and began defense of NYSSBA
- Amendment supporting RICs for data storage
  - Is voluntary and data will not be sold
  - Supporting state aid for Professional Development passed
- All in support of full day kindergarten
- Pre-K funding amended to support additional “sustained” funding so the funding will continue next year
- Resolution to provide equal funding amongst NYS districts
- No plan for fiscally distressed districts
  - Wording was unclear, since the State does not have a plan but allows District to raise levy limit
- Affordable care act failed

Superintendent Phyllis McGill reported:

- Presentation feedback was positive
- Creating a Professional Learning Culture to Outlast Mandates
  - Power Point on Board Docs
  - District used mandates to improve school district
  - Built professional cultures on only what they can control in public schools
    - Commitment to all student’s learning
  - Goals come from School Improvement Team

Trustee Fletcher reported:

- Long time Apple employee, now Vice President of Education John Couch spoke
- Then joined a round table discussion with Commissioner John King, NYC Chancellor, Carmen Fariña, Regent Meryl Tisch, and NYSSBA Executive Director, Tim Kremer, hosted by NY1

- John Couch has experience as a school board member
- Spoke about technology with children
  - Apple has International Baccalaureate available on I-Tunes U
  - 70% of 7<sup>th</sup> graders have smart phones
  - Apple does not get anything done without collaborative partnership
  - I-pads can be about substitution and not transformational for education
    - Technology should empower you to do something you couldn't do without the technology
- Now have technology to individualize learning
- Conversation changed to percentages and tests
- Ms. Farina received negative feedback from audience when she remarked that we should be like Finland and Singapore but don't do the hard work

Trustee McGillicuddy reported:

- Flip classroom presented by 2 teachers in Long Island
  - Transform what they are doing in Middle School
  - Greatly benefitted all students
  - Teachers film themselves giving a lesson 10 to 15 min long
    - Students watch at night, spend class time working on practice with teachers giving individual support to students
  - Discuss on future agenda - can use District software to view lessons

Trustee Kurnit reported:

- Bended Blended Learning for large geographical area district with small population
  - Started special school for struggling students
    - learning plans, introduced technology
      - Bonic Learning Center
  - Bringing into main part of public schools with classes
  - Uses current technology in schools
- Harvard Professor, Dr. Gil Nome spoke about a program in education resiliency
  - Social-emotional development
- Professor David Berliner spoke of Confronting Educational Myths and Lies with Logic
  - Not supportive of things happening in public education
- Bring faculty into discussions about Professional Learning Communities, Flip Learning, etc.
  - Get the presentations interested in sharing

13.02 Discussion of "Breakfast with the Board" meeting with staff (proposed 8:40 duration)  
9:20

Motion to lay agenda item on the table until the next Board meeting

Motioned: Trustee Fletcher

Seconded: Trustee Moor

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Davis, Trustee Moor

Not Present: Trustee Osmond

13.03 Discussion on using the new voting machines (proposed 8:50 duration 10 min)

- District Clerk reported that will cost \$1,800 more than vote costs now
- Prints report of write in votes
- Ulster County gives machine and District hires county people to work

**14. Independent Contract Retainers**

14.01 Approve all ICRs (summary provided) (proposed 9:00)

*Recommended Action:* The Board of Education hereby approves the Independent Contract Retainer item #s 14.02 - 14.04

9:30

**SUMMARY OF ICRs**

Applehead Recording	Mentor in Music recording – no stipend
Wildlife Encounters	Mentor in taxidermy
Matthew Savatgy	Environmental Science program at Woodstock (same as Phoenicia & Bennett)

Motioned: Trustee Kurnit

Seconded: Trustee Davis

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Davis, Trustee Moor

Not Present: Trustee Osmond

14.02 Approve Applehead Recording ICR

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Applehead Recording for the period beginning October 9, 2014 to May 28, 2015, as a mentor in music recording and authorizes the Superintendent to sign such an agreement.

14.03 Approve Wildlife Encounters ICR

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Wildlife Encounters Taxidermy for the period beginning October 15, 2014 to May 28, 2015 at a rate of \$250.00 for 25 hours, to a maximum of \$250.00, as a mentor in Taxidermy and authorizes the Superintendent to sign such an agreement.

14.04 Approve Savatgy ICR

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the



Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy for the period beginning November 7, 2014 to June 1, 2015 at a rate of \$1,500.00 per residency, to a maximum of \$1,500.00, as Environmental Scientist in Residence at Woodstock Elementary School and authorizes the Superintendent to sign such an agreement.

## 15. Discussion & Possible Action

### 15.01 Second Reading of Policy 1310 Powers and Duties of the Board (proposed 9:05)

*Recommended Action:* The Board of Education hereby adopts Policy 1310 as written

Motioned: Trustee Moor

Seconded: Trustee Davis

Result: Una

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Davis, Trustee Moor

Not Present: Trustee Osmond

#### 2014 1310 By-Laws **SUBJECT: POWERS AND DUTIES OF THE BOARD**

The Board of Education shall have powers and duties as set forth in New York State Education Law, principally Articles 35 and 37, and other applicable Federal and State laws and regulations. In general, the Board shall have in all respects the superintendence, management and control of the educational affairs of the District and shall have all the powers necessary to exercise these powers expressly granted to it by the laws of New York State and the Commissioner of Education.

Duties and responsibilities of the Board of Education include, but are not limited to, the following:

- a) Perform all duties and exercise all powers granted to it by the rules of the Board of Regents and the regulations of the Commissioner of Education.
- b) Prescribe regulations and by-laws necessary to the effective conduct of all proceedings which include general management, operation, control and discipline of the schools, and all other educational, social or recreational activities and other interests under its charge or direction.
- c) Establish and maintain such free schools for children and adults as such board shall deem necessary to meet the demands of the District.
- d) May maintain public libraries, and shall establish and equip such playgrounds and recreation centers as they deem proper.
- e) Authorize the general courses of study which shall be given in the schools and shall approve the content of such courses before they become operative.
- f) Determine where each pupil will attend, determine textbooks to be used, and regulate the admission and grade placement of pupils.
- g) Create, maintain or abolish such positions and divisions as in its judgment may be necessary for the proper and efficient administration and management of its schools.
- h) Prescribe rules and regulations for the care, control and safekeeping of all school property.
- i) Provide all equipment, books, furniture, and supplies for the proper and efficient management of all schools.
- j) In its discretion, conduct, authorize and maintain such extra classroom activities, including the operation of cafeterias for pupils and teachers, as the Board from time to time shall deem proper. Prescribe rules and regulations to govern moneys received or derived from carrying on extra classroom activities.
- k) Provide transportation, home teaching or special classes for students with disabilities and delinquent children in accordance with law and regulation, irrespective of the school they legally attend.
- l) Call special elections of the qualified voters of the District when deemed necessary and shall give notice of special or annual elections to such voter.
- m) Appoint a School District Clerk who shall also be clerk of the Board of Education, and a School District Treasurer.
- n) Visit the physical plant once a year and report at the next regular meeting of the Board of Education on the conditions thereof.

o—p) Visit each school in session and report at the next regular meeting of the Board of Education on the educational program.

Policy 2210

Education Law Sections 1604, 1709 and 1804

NOTE: Refer also to Policy #6540 Defense and Indemnification of Board Members and Employees

15.02 Second Reading of Policy 2210 Committees of the Board (proposed 9:10)

*Recommended Action:* The Board of Education hereby adopts Policy 2210 as written

Motioned: Trustee Moor

Seconded: Trustee Davis

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Davis, Trustee Moor

Not Present: Trustee Osmond

~~2014~~2014 2210 Internal Operations **SUBJECT: COMMITTEES OF THE BOARD**

The Board may at its discretion establish committees for the purpose of undertaking a specific task in connection with Board activity. These committees, however, cannot make legal decisions for the entire Board.

At the request of the Board, the President shall appoint temporary committees consisting of less than a quorum of the full membership for special purposes. These committees shall be discharged on the completion of their assignment. The President of the Board shall be an ex-officio member of such committees.

The Board of Education recognizes that it may be necessary from time to time to authorize advisory committees for the purpose of enlisting opinions and counsel of the general public. Such committees shall be appointed by the Board of Education. The Board has the right to accept, reject or modify all or any part of a committee recommendation.

**Visitation Committees**

The Board of Education ~~shall~~ may appoint one (1) or more committees ~~to annually to fulfill its obligations articulated in Policy 1310, subsections n and/or o. visit every school or department at least once annually and report on their conditions at the next regular meeting of the Board.~~

Policy 1310

Education Law Section 1708

Adopted: ~~10/11/11~~

15.03 BOCES Special Election (proposed 9:15)

*Recommended Action:* The Board of Education hereby casts its vote for Susan Gilmore

Motioned: Trustee Kurnit

Seconded: Trustee Davis

A Special Election is to be held at the next regularly scheduled Board meeting of each component district, but not later than November 20, 2014 for the purpose of electing a BOCES Board member to fill the unexpired term of Regina Tantillo-Swanson (Highland Representative) who resigned from her BOCES Board seat.

The Board seat must be occupied by a Highland representative. The election is a required formality.

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Davis, Trustee Moor

Not Present: Trustee Osmond

**16. Consent Agenda**

16.01 Approve Consent Agenda (proposed 9:20)

*Recommended Action:* Approve consent agenda item numbers 16.02-16.06

Motioned: Trustee Davis

Seconded: Trustee Kurnit

Motion: Remove stipend “Department Chair ESL”

Motioned: Trustee Kurnit

Seconded: Trustee Davis

- Discussion with OAA that some responsibilities may fall under administrative association and fit as stipend in their contract
- Superintendent asked for 2 weeks to resolve matter
- Do not need MOA, as in 10/7/14 minutes but OTA President would like an MOA or MOU

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Davis, Trustee Moor

Not Present: Trustee Osmond

Result: Unanimous

Motioned: Trustee Davis

Seconded: Trustee Kurnit

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Davis, Trustee Moor

Not Present: Trustee Osmond

**16.02 Personnel Agenda**

SALARY CHANGES: INSTRUCTIONAL The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGE (INSTRUCTIONAL), as the result of EDUCATIONAL INCREMENT, effective September 1, 2014.

Name	Position	School	Current			Additional		Received		
			Step	Credit	Salary	Credits	Salary	Step	Credits	Salary
Lynn Battista	Teacher	High School	16M	48	\$94,544.00	6	\$ 798.00	16M	54	\$95,342.00
Jeannine Burkhardt	Math	High School	19M	18	\$95,725.00	6	\$ 798.00	19M	24	\$96,523.00
Patrick Burkhardt	PE	Phoenicia	13M	0	\$82,299.00	6	\$ 798.00	13M	6	\$83,097.00
Michele Darling	OT	All	22B	18	\$104,680.00	6	\$ 414.00	22B	24	\$105,094.00
Aubree Ferraro	Math	Middle School	10M	36	\$ 82,040.00	6	\$ 798.00	10M	42	\$82,838.00
Lisa Haller	SE	Woodstock	22M	42	\$ 111,052.00	6	\$ 798.00	22M	48	\$111,850.00
Robert Hallock	Classroom	Phoenicia	7M	0	\$ 71,964.00	6	\$ 798.00	7M	6	\$72,762.00
Cynthia Hancock	Classroom	Bennett	22M	0	\$ 112,776.00	6	\$ 798.00	22M	6	\$113,574.00
Karen Hansen	Nurse	Middle School	10	0	\$ 55,289.00	stipend-BA	\$ 1,308.00	10B	--	\$ 56,597.00
Elizabeth Lefferts	Classroom	Bennett	6M	6	\$ 71,001.00	6	\$ 798.00	6M	12	\$71,799.00
Rachel Lim	Classroom	Woodstock	6M	18	\$ 72,597.00	6	\$ 798.00	6M	24	\$73,395.00
Nicole Mastrangelo	SE	Bennett	16M	48	\$ 94,544.00	6	\$ 798.00	16M	54	\$95,342.00
Lori Matteson	SE	Middle School	15M	24	\$ 89,239.00	12	\$ 1,596.00	15M	36	\$90,835.00
Karen McKenna	Music	Bennett	18M	30	\$ 95,643.00	6	\$ 798.00	18M	36	\$96,441.00
Cathy Merritt	SE	High School	22M	42	\$ 118,362.00	6	\$ 798.00	22M	48	\$119,160.00
Rebecca Moskin	Classroom	Phoenicia	4M	12	\$ 68,312.00	6	\$ 798.00	4M	18	\$69,110.00
Robin Osswald	ESL	Phoenicia	11M	6	\$ 79,788.00	6	\$ 798.00	11M	12	\$80,586.00
Robin Panico	ESL	Bennett	4M	0	\$ 66,716.00	12	\$ 1,596.00	4M	12	\$68,312.00
Eric Pezzello	PE	High School	12M	42	\$ 86,227.00	12	\$ 1,596.00	12M	54	\$87,823.00
Nicole Polacco	Reading	Woodstock	5M	6	\$ 69,230.00	12	\$ 1,596.00	5M	18	\$70,826.00
Nicole Ryan	SE	Bennett	9M	24	\$ 78,676.00	6	\$ 798.00	9M	30	\$79,474.00

Cynthia Scherry	Classroom	Bennett	13M	12	\$ 83,895.00	6	\$ 798.00	13M	18	\$84,693.00
Jaclyn Sobolewski	Classroom	Phoenicia	7M	12	\$ 73,560.00	6	\$ 798.00	7M	18	\$74,358.00
Tamika Sorbellini	Classroom	Woodstock	16M	24	\$ 91,352.00	6	\$ 798.00	16M	30	\$92,150.00
Doris Thomas	SS	High School	15M	6	\$ 86,845.00	6	\$ 798.00	15M	12	\$87,643.00
Sarah Turck	Guidance	High School	7M	48	\$ 86,182.80	6	\$ 877.80	7M	54	\$87,060.60
Amy Weisz	Librarian	MS-HS	11M	36	\$ 83,778.00	6	\$ 798.00	11M	42	\$84,576.00
Candice Wiltsie	Guidance	Bennett	8M	54	\$88,999.90	6	\$ 887.80	8M	60	\$89,887.70

APPOINTMENTS: INSTRUCTIONAL

EXTRA DUTY STIPENDS 2014-15

NAME	POSITION	AMOUNT
Kasprzyk, Christopher	Elementary Rec - Bennett (split w/M. Ryan)	\$1,681.00
Ryan, Matthew	Elementary Rec - Bennett (split w/C. Kasprzyk)	\$1,681.00
Osswald, Robin	Dept. Chairs - ESL (District Wide)	-
Stewart, Valerie	Sixth Teaching Assignment - LOTE (Intro to Spanish) (Pro-rated 10/17/14-6/30/14)	\$6,535.62

Hinchey, Julia*	Basketball - JV - Head Coach (Girls)	\$3,688.00
Perez, Brian**	Skiing - Varsity - Head Coach (Boys)	\$2,983.00

\*pending pre-employment processing and coaching certification

\*\*pending completion of certification updates

APPOINTMENTS: NON INSTRUCTIONAL

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2342	10/06/14-11/23/14	Medical - Paid
2607	09/02/14-10/15/14	Medical - Paid
2607	10/16/14-10/29/14	Medical - Unpaid
2607	10/30/14-10/31/14	Medical - Paid (Sick Bank)

16.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

*Recommended Action:* The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/14, Confidential, as reviewed by Trustee McGillicuddy

16.04 Approve SEQRA for EPC

*Recommended Action:* WHEREAS, the Board of Education of the Onteora Central School District (“Board of Education” or “District”) is proposing to implement energy conservation measures at all district facilities (“Project”) on a Energy Performance Contract basis; and  
 WHEREAS, the scope of the Project is identified in the document “Attachment A” attached hereto; and  
 WHEREAS, said improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and  
 WHEREAS, the proposed Project involves the maintenance or repair involving no substantial changes in an existing structure; or the replacement, rehabilitation or reconstruction of a structure, or facility in kind, on the same site that does not exceed the thresholds of 6 N.Y.C.R.R. 617.4, which work is classified as a Type II Action under the current Department of Environmental Conservation SEQRA Regulations 6

N.Y.C.R.R. 617.5(c)(2); and

WHEREAS, under SEQRA, Type II Actions are declared as actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education, as the only involved agency, has examined all of the information related to the Project, including the recommendation of the District's consultant, to the project.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that:

- a. The proposed Project is classified as a Type II Action; and
- b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is precluded from further environmental review.

#### 16.05 Warrant Schedule

*Recommended Action:* The Board of Education has reviewed and hereby accepts the Warrant Schedule 10

#### 16.06 Contract for Realtor for West Hurley

*Recommended Action:* WHEREAS, the Board of Education of the Onteora Central School District ("Board of Education" or "District") solicited proposals for real estate broker services in connection with the West Hurley Elementary School; and WHEREAS, proposals were received by September 22, 2014 and reviewed by the Administration and Board of Education; and

WHEREAS, the Administration is recommending that Win Morrison Realty be awarded an exclusive right to sell or lease the West Hurley Elementary School; NOW, THEREFORE BE IT RESOLVED, that the Board of Education approve Win Morrison Realty as the exclusive broker for the sale or lease of the West Hurley Elementary School upon the terms and conditions set forth in its contract; and BE IT FURTHER RESOLVED, that the Board President be authorized to execute all documents in furtherance of this resolution.

### 17. Board Committees Report - 5 min each

9:35

17.01 Audit Committee Trustee Davis to report. Next Meeting is at Central Administration

4:30 on TBD (proposed 9:25)

Committee has not met since last meeting

17.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central

Administration 3:30 on 12/1/14

Met yesterday will report at next meeting

17.03 Policy Committee - Trustee Moor to report. Next meeting is at Central Administration

4:00 on 11/12/14

Committee has not met since last meeting.

Trustee Fletcher will not be present – alternate Board member, Trustee McGillicuddy

should attend

17.04 Health and Wellness Committee Trustee Davis to report. Next meeting is 3:00 in the Woodstock School on 11/13/14

- Met on 10/23/14 and 11 were in attendance
- Discussed Board goal to support agriculture and science programs, asked Trustee Moor to come speak about his vision of that goal
  - Meeting will be at Woodstock
- Interested in seeing revisions to policy
- Discussion of whole wheat products - Lunch Manager Christine Downs explained that they use actual whole grain
- Staff member is trying to get Girls on the Run program for grades 3-5 and 6-8 girls
  - 10 week program where girls meet for 1 ½ hour – discuss issues and train for 5k race
  - \$135 per girl
- Will keep abreast on later start times committee
- Personal hygiene issue at primary school
  - Whole classes do not have time wash hands before meals
  - Would like policies involving hand washing
- Interim AD Louis Chioffi suggested to consider having athletic trainer after school for games and practices
  - Benefits are worth the nominal costs especially for concussions and recovery
- Organic milk – Boice Bros. is the only producer who put in bids for milk and they do not offer organic milk, there are no growth hormones in their milk
  - Close to organic without the stamp
- Sherry Runk from BOCES replaced Chris Downs
  - Healthy Hungry Free Kids Act of 2010 – NYS regulations
  - See policy to be in compliance with NYS regulations
- Broaden agenda of committee to include mental health

17.05 Ad Hoc Committee: Primary School. Next meeting is at Woodstock at 4pm on 11/20/14

- Was approached by a parent and a teacher to join committee
- Sub committees will decide what they want to work on
- Recruit to sub committees as appropriate

17.06 Ad Hoc Committee: Communications Trustee Osmond to Report. Next meeting is 8:40 am 11/5/14

Committee has not met since last meeting  
Re-schedule meeting

17.07 Update of the Task Force for Testing Reduction  
9:45

- Put out for request for staff people

- Just put out a call to get conversation going
  - Be sure Superintendent Phyllis McGill or Assistant Superintendent for Curriculum & Instruction Marki Clair-O'Rourke is present
- Trustee McGillicuddy to be Board representative and Committee Chair
- Set a meeting date, put out a call and contact parents who have signed up for the committee
- Assistant Superintendent for Curriculum & Instruction Marki Clair-O'Rourke to share what work is going on and the intent of the negotiations
  - Is still in negotiation, so can't share particulars
  - Answer questions from parents
  - Trustee McGillicuddy to ask for any presentations or materials for committee

## 18. Old Business

18.01 The Board will discuss Old Business (proposed 9:40)

9:55

Trustee Davis reported the organization of Healthy Hungry Free Kids Act of 2010

## 19. New Business

19.01 The Board will discuss New Business (proposed 9:45)

Trustee Kurnit asked for clarification of student government Green Committee

- Is a student organization started last year

Trustee Fletcher asked for Board members to attend the 2020 Vision for Ulster County Committee reconvening on 12/12/14

- Asking for 6 Board members from each school district

Trustee Moor asked to put a motion before UCSBA calling on all Ulster County Districts to examine the use of later start time and ask each district to have the same conversation as Onteora

- Can be raised at UCSBA or at the 2020 Vision Committee

Trustee Fletcher asked if materials for Board meeting could be supplied physically as well as digitally

- If interested, can pick up the Friday before next Board meeting from the District Clerk

## 20. Request For Information

20.01 The Board will request information (proposed 9:50)

Trustee Fletcher asked:

- Fire alarm at Woodstock
  - When company refreshed batteries, they were not re-connected
  - Fire drills do not put call out to fire houses
  - Following up in other schools
- HS student in injury – update on her progress
- History of SDM document – and how they work- presentation
  - Board has been on hiring teams, which is also part of SDM
  - Clarification – understanding where it came from, legal structure of it

- Board table discussion
- District's plan is supposed to be reviewed bi-annually and does not seem to have been reviewed since 2002
- Consensus
- Presentations
  - Report from Director of Transportation Nicole Sommer
    - Number of buses run, times of journeys, capacity, earliest pick up, latest drop off, time buses have to be on the road in the morning
    - Consensus
  - Report on what Bennett is doing in Project Based Learning at Bennett
- Figures on absence and tardiness in MS/HS
- Number of 2 and 3 hour delays and early closings in the last few years
- NYSSBA presentation by Gil Nome referenced the importance of having county mental health professionals in District beyond social workers, Safety Team may be right place

## 21. Public Comment

21.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes (proposed 9:55 duration 10 min or more)

Rich DeRuvo – Green Committee rolled back into Facilities committee, working at reducing testing K-12 with Elaine Conroy and APPR team – use them to provide information, looking for original SDM signed document, Board should ask to study the later start times rather than make the goal to plan and prepare

Cindy O'Connor – SDM Committees should not have Board members on it – should trust people on the committee to report to Board. Board members could not be on the committee without driving the committee to do what the Board wants.

Trustee Moor remarked that his intention was to ask UCSBA to call on member Districts to study the implementation of later start times in their districts, because it would be inappropriate for this Board to ask other Boards to “plan and prepare”

## 22. Adjournment

22.01 Adjourn Meeting (proposed 10:05). Next meeting is Tuesday, November 18, 2014 at 6pm in the Phoenicia School

*Recommended Action:* The meeting is adjourned at 10:20

Motioned: Trustee Davis

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Davis, Trustee Moor

Not Present: Trustee Osmond

Minutes Recorded By:  
Fern Amster

