

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

5:30 p.m.

MINUTES

TUESDAY, OCTOBER 21, 2014

WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 5:30

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Moor

Not Present: Trustee Davis, Trustee Osmond

2. Executive Session

2.01 Enter executive session (proposed 5:30 duration 1 hour 20 min)

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular person, the contract of the Superintendent and OAA negotiations

Motioned: Trustee Moor

Seconded: Trustee McGillicuddy

Result: Unanimous

Present: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Moor

Not Present: Trustee Davis, Trustee Osmond

Now Present

Trustee Davis arrived at 5:45

2.02 Exit Executive Session and Return to Public Session (proposed 6:50 pm)

7:20

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Davis

Seconded: Trustee Moor

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Moor, Trustee Davis

Not Present: Trustee Osmond

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the 10/7/14 BOE meeting

Motioned: Trustee Moor

Seconded: Trustee McGillicuddy

- Change presents to presence

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Moor

Not Present: Trustee Osmond

4. Welcome

4.01 Woodstock Principal, Scott Richards will welcome the Board (proposed 6:55 duration 10 min)

- Teachers College with grades 1 & 2 today, tomorrow grades 2 & 3 in Phoenicia
 - Coming from another District very impressed with the support for teachers and students
- Curriculum mapping is going very well

5. Presentations

5.01 ECC Technology will present an Overview of the Technology Audit (proposed 7:05 duration 20 min 10 present 10 Q & A)

Matt Crider, founder of ECC Technology Consulting Firm reported:

- Recommended by BOCES to look at technology integration in Onteora through Superintendent Phyllis McGill
 - Asked to take a wide view of technology support K-12
 - Reviewed technology infrastructure (hardware, network, bandwidth, etc.) with IT John Reimer and HS Principal Lance Edelman
 - More favorably than another Districts in NYS – very impressive
 - Not through with data collection and analysis
 - Still have work to do before making public recommendations to Board
- Carole O'Neill, ECC Technology Integration Specialist reported:
- Surveyed teachers for where they feel they are in technology
 - Met with various groups: Tech committee, MS/HS teachers, Elem teachers
 - Will be visiting schools to see how students and teachers integrate technology into curriculum
 - How are we preparing students for the 21st century environment?
 - Will report fully at the 11/18/14 BOE meeting

Discussion:

- 21st Century Framework: 4 C's Collaborative, Creativity, Communication, Critical Thinking – technology helps with all of them
 - Collaboration takes them globally beyond classroom
 - Such as Google Docs
 - The curriculum mapping already has the 21st century framework are the priorities of the Common Core
 - Students talking more, teacher less – more collaboration
- 128 teachers responded to survey

5.02 School Lunch Manager, Christine Downs, will report on the status of the lunch program (proposed 7:25 duration 25 min - 15 present 10 Q & A)
7:40

Mrs. Downs graduated from Phoenicia School, Onteora HS, SUNY Oneonta and the CIA

- Has had a wealth of experience cooking for prestigious people
- 5 cooks – 2 at MSHS, 1 at each intermediate and primary schools
- Changed program slowly once became School Lunch Manager

- Looked to stay ahead of Federal Regulation- are in full compliance
- Brought in new oven to eliminated fryers, eliminated high fructose corn syrup products, brought in whole ingredients in snacks
- Changed recipes to decrease fat and sodium – make as healthy as possible
 - Also asking student for feedback and suggestions
- Farm to School program facilitated by Kevin at Red Barn in New Paltz
 - Milk from Boice Bros
 - Bread products from Cohen Bakery in Ellenville
 - Whole ingredients, nothing processed
- Did “Try it Tuesday” and had students vote
 - Encourages students to have a taste
- Signs to encourage local products and have students ask if they want something not shown
- The food services staff attends a State-run 4 day professional cooking class course to give them more a sense of ownership and understanding to move further
 - Some are certified to properly handle foods
- Smarter lunch room conference- healthier techniques
 - Used proceeds from Meet, Greet and Eat for a display refrigerator to show house made salads, sandwiches, yogurt parfaits and baskets to better display fruits
- Hudson Valley Farm to School Summit is about bringing local foods into schools
 - Legislature getting on board – has been difficult because it is expensive
- Helping students with dietary needs through communication with doctors
- Promoted local produce from local farmers 2 weeks ago with a “Farm to You Fest” – flyer showed where the ingredients in the meals are from
- Trying to get students to accept what is being served and receive feedback and suggestions from students – tries to respond to requests

Discussion:

- Thanked Mrs. Downs for hard work – greatly appreciated
- Above and beyond to offer healthy alternatives – found that after a few times most children do try it
- Average daily lunch participation is 54%
 - First time that MS/HS students are participating more than primary and intermediate students
 - Maybe because of veggie bar – gives them ownership
- Federal regulations this year was all about a la carte (snacks)– lower sodium, fat, calories, sugar and all have to be whole grain, also at breakfast have to take a fruit (can be juice) or vegetable – don’t have to take a milk
- Veggie bar in MS/HS is a wonderful addition

6. Board District News

6.01 The Board will report on their goals and announce District news (proposed 7:50 duration 10 min)

8:00

Trustee McGillicuddy reported:

- Attended first UCSBA last Thursday – good showing of trustees and Superintendent
- Is going to continue running the Legislative Action Committee - they are trying to be more active
 - They will be in touch with Orange County who has had success with participating in lobbying efforts
 - Last year's 5 legislative priorities:
 - Decrease high stakes testing – stagger grade 3 & 8 in alternate years
 - Fund Pre-K for 4 years
 - Eliminate GEA
 - Repeal 0% increase tax levy cap and return to original rules about austerity budget
 - Fully fund implementation of APPR

Trustee Kurnit reported:

- Interesting to talk to other Board Trustees at UCSBA
- Went to PTA in Woodstock with Superintendent Phyllis McGill talked about goals

Trustee Davis reported:

- Attended HS Alliance meeting with Superintendent Phyllis McGill to present Board Goals
- MS and Bennett are having Halloween dances

Trustee Fletcher reported:

- Board had representative at all 5 of the PTA organizations
- Going to NYSSBA on Sunday through Tuesday in NYC
 - presenting for the first time
 - very good chance to see what is going on in education as well as interact with other Board members
 - Will vote on NYSSBA resolutions

Trustee Fletcher commented:

- The Board finalized the goals 2 weeks ago and went right into starting to fulfill them
- Apologized for failure to follow Community and Culture goal
 - Will keep goal front and center from now on
 - Could have done more to communicate priorities
- Since it was posted on Facebook there has been a lot of feedback and some have justified question
- Important to have well thought out Superintendent goals
- So much information about later start times- articles are daily
- It is being discussed across the country and locally by Red Hook, Saugerties, Rhinebeck, Rondout and New Paltz School Districts
- Timeline:
 - August 5th asked Superintendent to address hurdles to moving start

times

- Work was done at Cabinet level and reported to the Board
 - August 29th moved forward on goals, worked with Superintendent on finalizing the goal on later start times
 - Changed goal to be more specific as to set a time table
 - Board unanimously supported and Superintendent agreed with goals
 - Sept. 9th on Board agenda provided for revision and no input was given
 - Sept. 23rd added pre-amble to show that there is considerable research
- Acknowledged that the goal should have been put out with an additional sentence that added the desire to have all stakeholders involved in process
- Communication Committee met and discussed how to put the goal forward recognizing that it would cause concerns
 - Decided on a SDM Committee and 1 page document
- Superintendent was to invite Glens Falls School District to visit Oteora, who successfully moved start time back to 8:30
 - Hoped the committee would have been up and running by now and that the research available tonight was available earlier
- Announcement went out on Facebook on this 1 goal with no advance knowledge by the Board
 - Parent commented that social media was not the way to introduce this goal
 - Subsequent major district announcements will not be put on Facebook
- Superintendent will send letter home – Board letters do not generally get sent home

7. Superintendent District News

7.01 The Superintendent will report on her goals and announce District news (proposed 8:00 duration 10 min)

8:20

- Saw Oteora students play with Kingston JV Football Team
 - Wonderful to see our student- athletes be able to play
- Presentation at NYSSBA on Monday afternoon is called ABCs of school District Improvement
 - will discuss challenges of reconfiguration and other improvements
- Update on Goals:
 - Later Start Times: Creating community-wide committee
 - Communication takes time- thought it was important to speak to all parent groups, faculty meetings and unions about what the committee will be doing before putting together committee
 - Looking for all stakeholder groups represented. Currently participating:
 - Trustee Fletcher and Trustee Moor as a Board members
 - 3 Principals from MS, HS and Bennett
 - OTA President and asked for 6 teachers
 - ONTEA President and Vice President
 - HS Alliance shared names, but need confirmation

- MSPTSO has parents interested, need to finalize names
- Assistant Superintendent for Business and Assistant Superintendent for Curriculum & Instruction
- Director of Transportation
- Athletic Director
- Letter to be sent home this week, will set-up a meeting by the time back from NYSSBA and have minutes to report at next Board meeting
- Culture and climate- Speaking with National School Climate Center with Bennett Principal Gabriel Buono
- Financial Plan – When Assistant Superintendent for Business Victoria McLaren back from conference will map out plan
- PLC Models –Professional Development Committee is meeting and acting as liaisons
- K-12 Technology Audit underway and potential adoption of recommendations
- Curriculum mapping - literacy curriculum has 2 teachers per grade – 1 on reading and 1 on writing
 - K-3 is mapping after school reading/writing
 - Release time will continue for mapping
 - K-6 Music has asked to map their curriculum
 - District Advisory Leadership Council will attend mapping software presentation

Discussion:

- Board would appreciate if committee could meet in the next 2 weeks
- Facebook post did not have enough information- parents have a great deal of concerns – letter home will clarify the District's intentions
- Parents who want to be involved in the Testing Reduction Committee should contact their school parent organization
- Communicate to all parents who have expressed interest

8. Acknowledge Public Be Heard Comments

- 8.01 The Board will acknowledge the public be heard comments from the last meeting
8:30
Acknowledged Maxanne Resnick's letter

9. Public/Student Comment

- 9.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 8:10 duration 10 min or more)
- Melissa Pierson – support of goal to move MS/HS school start times later
- Brian Connolly – Onteora High School has improved over the last few years, why change things – BOCES, sports, etc. will not change
- Rich DeRuvo – Have not perceived a problem with the MS/HS start time for our students also have not received a charge from this committee
- Jay Cohen – It's the right thing to do for the students – www.startschoollater.net shows MS/HS in 43 states have implemented successfully
- Maxine Resnick – made a mistake by making impactful decision without exploration

of details and without a parent forum – modify goal to take out 14-15 start date – are these problems at Onteora – car crashes, depression, lower academics
Kristen Eberhard – Research has great merit but education involves community, socialization, art, sports, music. Unless it is a county wide decision, athletics will suffer. Research details before putting mandates forward
Valerie Storey – Goal is unrealistic with time frame given to Dr. McGill- it is a disadvantage for VOTEC and BOCES students
Dianna Kuster – Communication at Board meeting is wonderful – part of being in a rural area – Onteora is a pilot school district, bring all school districts together
James Ayers – Trustee on Rondout Board – also studying time change – not setting a set target date – school Board reps are coming up with survey working with Board committee
Sophia Musialkiewicz – 7th grade student at Onteora – loves school, but also looks forward to the after school activities, would not be able to go if school started later
Lysa Ingalsbe – Asked that Board is open to stop process if committee finds that obstacles cannot be overcome thanked Board for coming to parent organization meetings with all other obligations
Steve Greenfield – Board member at New Paltz, working on this as well for almost 4 years – knows a BOCES Board member who would be willing to help BOCES change times. Board's largest concern is about a NYSSBA program put together and funded by SED to go to school districts to lobby for the Common Core. Hoping for Onteora's help in bringing a resolution to the floor at the NYSSBA convention

10. Discussion and Possible Action

10.01 Discussion on task, membership and timetable of Testing Reduction Task Force (proposed 8:20 duration 10 min)

9:20

SUGGESTED WORDING/COMPOSITION/TIMETABLE

Task Force on ~~[High-Stakes]~~ Testing Reduction

Charge: To work on the following Onteora CSD Board Of Education goal for the year 2014-15:

"After careful study, develop and adopt an actionable policy and/or plan regarding testing, reflecting the Board's desire to avoid over-testing, 'teaching to the test,' the infringement upon instructional time, and the perception thereof. Work in collaboration with PTAs, Administrators, Teachers and other staff members to develop a policy and /or plan that can be supported by all stake-holders."

Meet: As necessary, but not less than once a month.

Report: To the Board, in person, at each Board meeting following the Task Force meeting.

Final recommendations: When completed, but not later than May 2015

Suggested Task Force membership:

2 parents from Bennett, Phoenicia, Woodstock as selected by the PTAs.

2 parents from the Middle School and High School, as selected by the MSPTSO and HSA

1 or 2 teachers (specifically from Bennett, Phoenicia, Woodstock, Middle School) through OTA

1 or 2 - overall TA or other classroom aide from the above schools through ONTEA

Principals through OAA

Trustees – Trustee McGillicuddy

1 MS 1 HS - Student Rep – check with student govt.

Superintendent and Asst. Superintendent for Curriculum and Instruction

- Get together Task Force to meet after school
- Discussion on deadline and task force membership
- Consensus to give task force the actual goal
- Superintendent to contact parent organizations

10.02 Board Membership (proposed 8:30 duration 10 min)

9:35

- Process needs to be clear
- Consensus to appoint a Trustee
- Offer introduction as an application
 - Relationship to District
 - What do you view the Board's role to be?
 - What can you contribute to School Board?
 - What committees might be suitable to you?

10.03 Discussion on a forum for parents and community on Core Values (proposed 8:40 duration 10 min)

• 9:40

Will get a bigger response online than in person

- Ask community what they think of the Core values and what they would like to change
- Announce on Facebook, gather feedback a different way
- Communications Committee to discuss

11. Break

11.01 The Board will break for 5 minutes (proposed 8:50)

The Board took a break at 9:50

12. Discussion and Possible Action (cont'd)

12.01 Discussion on a Public Hearing for Mission and Completion of Vision (proposed 8:55 duration 10 min)

10:05

- Completed and approved mission statement at last meeting
- Mission is large, broad statement, Vision more focused
- Finalized Onteora Vision as:
 - The Onteora Central School District provides an extraordinary education for every child; one that fosters intellectual curiosity, mutual respect, self respect, creative problem solving, individual expression, ethical decision making, and active engagement in the world. Through a holistic collaboration between students, families, the educational community, and Onteora residents at large, students will graduate as engaged citizens and life-long learners with the confidence, self-awareness and skills to live rich and successful lives. Our community nurtures and values its children.
- Have public hearings at next 2 meetings

12.02 Update on playground renovations using the community (proposed 9:05)

10:22

Trustee Kurnit reported:

- Facilities committee met and asked for size of existing playground and square footage on schools discussed that the Board would have to help them decide size of playgrounds
- Vendor coming to next facilities committee from company that is on the State's

Approved Vendor List

- a. Still in process of gathering information
- When parameters are set, committee would like to talk to Board about engaging the community, principals and PTAs of where the playground will be built
- After 11/6/14 Facilities Meeting will have more information

12.03 Second part of 2014 NYSSBA Resolutions (proposed 9:10 duration 15 min)
10:26

- New Paltz looked into some items and felt so strongly came to our Board meeting to discuss
 - Discussion about New Paltz resolution added to NYSSBA
 - Board supports with more clarifying language

12.04 MOA - ONTEA and OCSD regarding sick day donation (proposed 9:25)
11:00

Recommended Action: The Board of Education hereby approves the Side Letter of Agreement between Onteora Central School District and the Onteora Non-Teaching Employees Association regarding the donation of sick leave days for Employee # 10212014

Motioned: Trustee Davis

Seconded: Trustee Moor

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Moor

Not Present: Trustee Osmond

13. Independent Contract Retainers

13.01 The Board Accepts all Independent Contract Retainers (proposed 9:30)

Recommended Action: The Board of Education hereby approves Independent Contract Retainer Resolutions # 13.02-13.04

Motioned: Trustee McGillicuddy

Seconded: Trustee Davis

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Moor

Not Present: Trustee Osmond

13.02 ICR- Ron Zukor

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Ron Zukor for the period beginning October 1, 2014 to May 28, 2015 at a rate of \$250.00 for 25 hours, to a maximum of \$250.00, as a mentor in jewelry making and authorizes the Superintendent to sign such an agreement.

13.03 ICR - Ephie Trataros

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Ephie Trataros for the period beginning October 8, 2014 to May

28, 2015 at a rate of \$250.00 for 25 hours, to a maximum of \$250.00, as a mentor in law and authorizes the Superintendent to sign such an agreement.

13.04 ICR - Rollin Hill

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Rollin Hill for the period beginning October 7, 2014 to May 28, 2014, as a mentor in culinary and photography and authorizes the Superintendent to sign such an agreement.

14. Policies - First Reading

14.01 Summary of Policies for First Reading (proposed 9:35 duration 10 min)

11:05

14.02 First Reading of Policy 1310 Powers and Duties of the Board

2014 1310 By-Laws **SUBJECT: POWERS AND DUTIES OF THE BOARD**

The Board of Education shall have powers and duties as set forth in New York State Education Law, principally Articles 35 and 37, and other applicable Federal and State laws and regulations. In general, the Board shall have in all respects the superintendence, management and control of the educational affairs of the District and shall have all the powers necessary to exercise these powers expressly granted to it by the laws of New York State and the Commissioner of Education.

Duties and responsibilities of the Board of Education include, but are not limited to, the following:

- a) Perform all duties and exercise all powers granted to it by the rules of the Board of Regents and the regulations of the Commissioner of Education.
- b) Prescribe regulations and by-laws necessary to the effective conduct of all proceedings which include general management, operation, control and discipline of the schools, and all other educational, social or recreational activities and other interests under its charge or direction.
- c) Establish and maintain such free schools for children and adults as such board shall deem necessary to meet the demands of the District.
- d) May maintain public libraries, and shall establish and equip such playgrounds and recreation centers as they deem proper.
- e) Authorize the general courses of study which shall be given in the schools and shall approve the content of such courses before they become operative.
- f) Determine where each pupil will attend, determine textbooks to be used, and regulate the admission and grade placement of pupils.
- g) Create, maintain or abolish such positions and divisions as in its judgment may be necessary for the proper and efficient administration and management of its schools.
- h) Prescribe rules and regulations for the care, control and safekeeping of all school property.
- i) Provide all equipment, books, furniture, and supplies for the proper and efficient management of all schools.
- j) In its discretion, conduct, authorize and maintain such extra classroom activities, including the operation of cafeterias for pupils and teachers, as the Board from time to time shall deem proper. Prescribe rules and regulations to govern moneys received or derived from carrying on extra classroom activities.
- k) Provide transportation, home teaching or special classes for students with disabilities and delinquent children in accordance with law and regulation, irrespective of the school they legally attend.
- l) Call special elections of the qualified voters of the District when deemed necessary and shall give notice of special or annual elections to such voter.
- m) Appoint a School District Clerk who shall also be clerk of the Board of Education, and a School District Treasurer.
- n) Visit the physical plant once a year and report at the next regular meeting of the Board of Education on the conditions thereof.
- ~~o~~ ~~p~~ Visit each school in session and report at the next regular meeting of the Board of Education on the educational program.

Policy 2210

Education Law Sections 1604, 1709 and 1804

NOTE: Refer also to Policy #6540 Defense and Indemnification of Board Members and Employees

14.03 First Reading of Policy 2210 Committees of the Board

~~2014~~2014 2210 Internal Operations **SUBJECT: COMMITTEES OF THE BOARD**

The Board may at its discretion establish committees for the purpose of undertaking a specific task in connection with Board activity. These committees, however, cannot make legal decisions for the entire Board.

At the request of the Board, the President shall appoint temporary committees consisting of less than a quorum of the full membership for special purposes. These committees shall be discharged on the completion of their assignment. The President of the Board shall be an ex-officio member of such committees.

The Board of Education recognizes that it may be necessary from time to time to authorize advisory committees for the purpose of enlisting opinions and counsel of the general public. Such committees shall be appointed by the Board of Education. The Board has the right to accept, reject or modify all or any part of a committee recommendation.

Visitation Committees

The Board of Education ~~shall~~ may appoint one (1) or more committees ~~to annually to fulfill its obligations articulated in Policy 1310, subsections n and/or o, visit every school or department at least once annually and report on their conditions at the next regular meeting of the Board.~~

Policy 1310
 Education Law Section 1708
 Adopted: ~~10/11/11~~

15. Consent Agenda

15.01 Approve Consent Agenda (proposed 9:45)

Recommended Action: Approve consent agenda item numbers 15.02-15.07

Motioned: Trustee Davis

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Moor

Not Present: Trustee Osmond

15.02 Personnel Agenda

**APPOINTMENTS: INSTRUCTIONAL
 FULL TIME APPOINTMENT**

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY	REMARKS
Fields, Dominique	ESL - Initial	ESL	11/6/14-11/5/17	1MA	New Position
*pending pre-employment processing					

EXTRA DUTY STIPENDS 2014-15

NAME	POSITION	AMOUNT
Boyer, Erica	Chamber Ensemble Director	\$1,744.00
Colevas, Paul	Student Affairs Council Advisor - HS	\$1,921.00
Curlew, Alicia	Debating Club - Model Congress Advisor	\$1,323.00
Nelsen-Epstein, Christi	French Club Advisor - HS	\$1,675.00
Warren, Kristen	Elementary Resource- Additional 2	\$2,015.00
Chartrand, Louis	Wrestling - Varsity - Head Coach 1st, 2nd, & 3rd Longevity	\$4,827.00 \$677.00
Cytryn, Herbert	Skiing - Varsity - Head Coach (Girls) 1st, 2nd, & 3rd Longevity	\$2,983.00 \$677.00
Gale, Trevor	Wrestling - Modified - Assistant Coach	\$1,960.00
Groeters, Michael	Basketball - Varsity - Head Coach (Girls)	\$4,827.00
Guest, Samuel	Basketball - Varsity - Head Coach (Boys)	\$4,827.00
Hoyt-Freidman, Jacob	Basketball - JV - Head (Boys)	\$3,688.00

Occhi, Andrew	Basketball - Modified - Head Coach (Girls)	\$2,452.00
Pezzello, Eric	Wrestling - JV - Assistant Coach	\$3,409.00
Rushford, Michael	Track Winter - Assistant Coach	\$2,664.00
Ugolino, Andrew	Track Winter - Head Coach	\$2,983.00

LEAVE OF ABSENCE EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1868	09/01/14-11/04/14(1/2 day)*	Medical - Paid
1868	11/04/14(1/2 day)-11/19/14(1/2 day)*	Medical - Unpaid
1868	11/19/14(1/2 day)-01/15/15(1/2 day)*	Medical - Paid(Sick Bank)
1868	01/15/15(1/2 day)-06/30/15*	Medical - Unpaid

*revised dates

SUBSTITUTES			
NAME	POSITION	EFFECTIVE	AMOUNT
Blank, Jean	Proctor	10/1/2014*	\$37.00/hr
Groeters, Michael	Proctor	10/1/2014*	\$37.00/hr
Hamilton, Shelly	Proctor	10/1/2014*	\$37.00/hr
Haug, Margaret	Proctor	10/1/2014*	\$37.00/hr
Stropoli, Joanne	Proctor	10/1/2014*	On step

*retroactive

APPOINTMENTS: NON INSTRUCTIONAL		
LEAVE OF ABSENCE EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2607	09/02/14-10/15/14	Medical - Paid
2607	10/16/14-10/17/14	Medical - Unpaid

SUBSTITUTES			
NAME	POSITION	EFFECTIVE	AMOUNT
Weiser, Ginger	Substitute School Monitor	9/1/2014*	\$9.00/hr

*revised date

15.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/14, Confidential, as reviewed by Trustee Osmond

15.04 Accept Donation

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$1,200.00 CASH, from Musiquarium Inc / Guitarmash.org to support the district's music initiatives.

The Superintendent recommends approval to increase the 2014-2015 Budget per the following donations:

Musiquarium // Guitarmash.org A2110.431-22 Music - Supplemental \$1,200.00

15.05 Approve Volunteers

Recommended Action: The Board of Education hereby approves the volunteers for Phoenicia: Christina Sutton, Craig Storch, Tracy Denton, Michelle Brewer, Julia Rose, Michelle Keary, Laryssa Whitehead, Leanne Buchinger, Christmas Tomlinson, Laura Fraser

15.06 September Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial Management Report from September 2014

15.07 Accept External Auditor Report

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept and approve the Onteora Central School District Financial Report including management letter along with the audited extra classroom activity funds' financial statements including management letter for the 2013-2014 school year.

16. Board Committees Report - 5 min each

16.01 Audit Committee Trustee Davis to report. Next Meeting is at Central Administration 4:30 on TBD (proposed 9:50)

11:00

Committee has not met since the last Board meeting

16.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on 11/3/14

- Reviewing summer work, some is still not finished
 - The concrete on the stairs poured in HS is not meeting the core test and needs to be redone next summer
 - Longevity would be in question, not the solidity of it
 - Continuing brick veneer repairs
- Capital project plans have been sent to SED
- Track is completed
- Bid being worked developed for replacement of all the doors in MSHS
- Phoenicia parking lot still in planning stage will be worked on by architects shortly
- Spoke to District Insurance Carrier and found that the community can be involved in the assembly of playgrounds
 - Depending on design and utilizing a company representative to supervise
- The EPC is moving along, now coordinating the largest component of contract, the building management system
- Reviewing data about original 5 year plan 2011 at next meeting
- Submitted grant through NYSERDA for Phoenicia boiler
- Discussed formalizing goals
- Potential project solar through NY Power Authority and NYSERDA
 - No up front cost, 20 year agreement with local contractors
 - Installs solar panels on roofs so the District gets lower cost on electric and does not have to pay for installation

16.03 Policy Committee - Trustee Moor to report. Next meeting is at Central Administration 4:00 on 11/12/14

Discussion on Health and Wellness policy which is on the agenda for the Health and Wellness Committee

- Policy Committee to finalize policy before it goes back to Health and Wellness Committee

16.04 Health and Wellness Committee Trustee Davis to report. Next meeting is 2:45 in Room 207 on 10/23/14

Committee has not met since the last Board meeting

16.05 Ad Hoc Committee: Primary School. Next meeting is at Woodstock at 4pm on 10/23/14

- First meeting of the year is 10/23
- Put together power point on recommendations and the implementation of those recommendations
 - Members will be happy that their recommendations have been addressed
- Concerns raised at Woodstock PTA about music offerings in the primary schools, was referred to this committee
 - Assistant Superintendent for Curriculum & Instruction Marki Clair-O'Rourke will go to the PTA meetings to report on the work of this committee

16.06 Ad Hoc Committee: Communications Trustee Osmond to Report. Next meeting is 8:40 am 11/5/14

Superintendent Phyllis McGill reported:

- Worked on 2 page handout for the rollout of school start time
- Discussed Facebook sharing of Superintendent's goals, Board and Superintendent letter on later start time and forming District Comprehensive Planning Team to look at change in start times
- Discussed process of communicating major district actions using a template
- Press release on NYSSBA conference presentation
- Will announce CCLS forum - discussing with BOCES

17. Old Business

17.01 The Board will discuss Old Business (proposed 10:05)
11:25

Trustee Kurnit asked about the ESL coordinator position progress

- Took former District Music Coordinator, changed and posted it as an ESL Coordinator

18. New Business

18.01 The Board will discuss New Business (proposed 10:10)

Trustee Moor suggested Board invite Board President or Superintendent of Glens Falls to do presentation on changing their start times

- They are sending a group to Ulster County 2020 Vision, was suggested that they may be able to do a presentation on 12/11/14, since they will be in town

Discussion on changing the Superintendent goal about start time

- Consensus by the Board to re-work the goal to get the committee to meet

upon return from NYSSBA and before next Board meeting

The Board had consensus and Superintendent Phyllis McGill acknowledged her support on the new goal as follows:

Based on the recommendation of the American Academy of Pediatrics and considerable other data-based research, plan and prepare for later start times for secondary students using an 8:45 am-9:00 am target

This goal acknowledges the need to factor into account current elementary start times, BOCES attendance and extra-curricular activities, and the need to engage the community in the planning process.

Trustee Davis asked that the committee address a contingent of students in the HS that help support their families by working after school

- Trustee Fletcher noted that another school district in Ulster county starts later and ends earlier than Onteora, so may not have to make day later

District Clerk to reach out to PTAs for Testing Reduction Task Force

Trustee Kurnit asked about the \$2 billion Smart School Technology Bond Act

- Superintendent Phyllis McGill noted that it is being taken into consideration in the technology audit

19. Request For Information

19.01 The Board will request information (proposed 10:15)
11:55

Trustee Moor asked for a current class size report

20. Public Comment

20.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes (proposed 10:20 duration 10 min or more)

Diana Kuster – Appreciate time on start times, hope as much time on algebra readiness

21. Adjournment

21.01 Adjourn Meeting (proposed 10:30). Next meeting is Tuesday, November 4, 2014 at 6pm in the Bennett School

Recommended Action: The meeting is adjourned at 12:00

Motioned: Trustee Davis

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Fletcher, Trustee Kurnit, Trustee McGillicuddy, Trustee Moor, Trustee Davis

Not Present: Trustee Osmond

Minutes Recorded By:
Fern Amster



Board of Education: Tony Fletcher, Rob Kurnit, Ann McGillicuddy, Laurie Osmond, Tom Hickey, Gideon Moor, Tanya Davis