

# ATHLETIC CONTRACT REVIEW MEETING #1

## October 2, 2017

### MEETING MINTUE:

Written by Jon Schlesing 10/3/17

Welcoming and thanking the committee for their involvement along with the introduction of Facilitator Jon Schlesing and his standpoint on Contract.

#### **Topic #1:** Introduction to the purpose of Committee

- Assemble a panel of people who can look at the Athletic Contract in its current structure
- Everyone has a different role based on their distinction to the school district/athletic department

#### **Topic #2:** Charge of the Committee

- Review the contract to determine if it is valid in today's day of sport
- Discuss points of interest of the contract as well as possible improvements
- Agree or Disagree on points that are currently laid in the Athletic Contract

Topic's 1 and 2 were grouped together to further explain the reason for bringing together this committee as well as the charge of what the committee is going to be accomplishing during the next few months.

#### **Topic #3:** Introduction of all members of the Committee

- Individual introductions of facilitator, administrators, coaches/teachers, and parent representatives
- Views from each person will vary based upon their involvement with athletics
- Each member will be given a name card and asked to put that in front of them at the table

Committee members each introduced themselves to each other. Coaches Joe Kurnath and Nicolette Sufra explained their background from coaching other districts and at the collegiate level. Parents Vince Digiacomio, Stephanie Dempsey, Kristin Williams and Lynn Williams talked about their children along with whether they are currently involved with athletics or previously involved with athletics. Everyone has some role in athletics in general and all bring diverse backgrounds of sport to the committee.

#### **Topic #4:** Introduction of the Victor School District Athletic Contract

- Contract was last reviewed in 2009 for revisions
- Has held strong for the Athletic Department since its inception with minimal changes
- Reviewing the Contract does not mean changing the contract in any way. It is simply to make sure the contract is working well as it stands. If changes need to be addressed, the committee will discuss.

Question was asked on whether the current Athletic Contract is "under fire" and Ron Whitcomb answered by stating that it is not under fire but rather under review as it is a lengthy contract that has not had a review since 2009. The contract is holding strong but we must determine if it stands in today's day of high school athletics. Committee members were made aware that we would be observing Athletic Contracts from opposing school districts for comparison.

#### **Topic #5:** Contract Copies supplied to all members

- Committee members will have the assignment of reading the contract in its entirety
- Assignments must be complete and turned in at the second meeting
- Members are asked to be ready to discuss key points at meeting #2
- Members are to take copies and read. They must make notes and highlight any point of interest
- Contracts to be returned at Meeting #2 along with highlighted points and/or notes

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- Jon Schlesing will review each contract for Meeting #3 agenda plan

Committee member were reinforced that the contract review does not necessary mean that a change will be made. Each member received a copy of the current contract and will make their own personal notes and highlights to points of interest to be brought up at Meeting #2. The copies of the contract will also be handed in for further review.

### **Topic #6:** Meetings with Ron Whitcomb and Roni Puglisi in days following Meeting #1

- A meeting will take place between Roni Puglisi to discuss the outcome of the first meeting
- Plans for Meeting #2 will be initialized and shared amongst all members of the committee
- Ron Whitcomb will be monitoring the activity of the meetings through minutes and discussions with Jon Schlesing

Committee members were informed on Jon Schlesing meeting with Roni Puglisi post Meeting #1. This will accomplish clarity on how the review process is going and how to plan for the next meeting. Ron Whitcomb also answered any final questions from committee members on structure of the contract and how the committees charge will be implemented. Members were then thanked for their participation at the meeting and reminded that the next meeting is November 6 at 5pm in the Athletic Office.

If anyone has anything to add to the Meeting Mintue, please feel free to contact Jon Schlesing. He will add to the minute and redistribute a copy to all members of the committee.