

PARKLAND SCHOOL DISTRICT
1210 Springhouse Road
Allentown, PA 18104

September 25, 2018

CALL TO ORDER

President Kennedy called the meeting of the Parkland School Board to order at 7:00 p.m. at the Administration Center.

ROLL CALL

Members present were as follows: Mr. Bold, Mr. Cohen, Mrs. Facchiano, Mr. Hein, Mr. Kennedy, Mrs. Maritch, Ms. Perlman-McKenna, Mr. Reyburn and Mrs. Roth. Non-members present were Superintendent Richard Sniscak, Board Secretary John A. Vignone and Attorney C. Steven Miller, Solicitor.

Also present were the following: Rodney Troutman, Assistant Superintendent; James Moniz II, Parkland High School Principal; Todd Gombos, Orefield Middle School Principal; Michelle Minotti, Springhouse Middle School Principal; Scott Bartman, Timothy Chorones, Karen Dopera, Micheal Gehringer, James Giaquinto, Robert Holmes and Diana Schantz, Elementary Principals; Brenda DeRenzo, Director of Student Services; Pamela Kelly, Director of Human Resources; David Keppel, Director of School Services; Kelly Rosario, Director of Curriculum and Instruction and Professional Development; Lori Seier, Director of Food Services; Patricia Denicola, Assistant Director of Business; Jason Henry, Supervisor of Secondary Curriculum & Instruction; Diane Neikam, Supervisor of Elementary Curriculum & Instruction; Edward Kobus, Manager of Data Systems; Eva Barrett, Austin Beidelman, Elizabeth Boksan, Alex Duke, Liz Duld, Megan Famularo, Trevor Fick, Kelly Flicker, Carrie Gauweiler, Lillie Geiger, Dawn George, Daniel Gery, Kathryn Gitto, Nicole Hantz, Douglas Hunt, Calli Jepson, Amanda Jones, Heather Kaswandik, Edward Keichel, Megan Lenner, Carly Lyon, Kelly Maner, Andrew Marth, Jamie McDonnell, Allison McPeek, Jessica Miller, Elizabeth Mirth, Ali Nabavian, Ryanne Pagliaro, Karen Reyburn, Elisabeth Schuster, Jean Scialla, Carolyn Segata, Aimee Seip, Laura Shappell, Erica Silver, Jacob Sobchak, Kyle Stinner, Amy Thatcher, Abigail Tsihlis and Kristen Vargas, employees; Claudia Reyes and Joe Webster, residents; Susan Rumble, The Parkland Press; Margie Peterson, The Morning Call.

PLEDGE OF ALLIEGANCE

Andrew Giaquinto, second grade student at Schnecksville Elementary School, led the Pledge of Allegiance.

APPROVAL OF REVISED MINUTES

It was moved by Mr. Bold, seconded by Mrs. Roth to approve the revised minutes of August 21, 2018. All voted in favor.

WELCOME RECEPTION FOR NEW STAFF MEMBERS

The Board welcomed newly-hired staff. A reception was held in honor of the new staff members.

CONTRACT WITH ABA
SUPPORT SERVICES,
LLC

It was moved by Mr. Cohen, seconded by Mrs. Facchiano, to approve and authorize the Board President to execute the attached Contract for Independent Services with ABA Support Services, LLC to provide special education support services for irregular circumstances during the 2018-2019 school year. All voted in favor.

PERSONNEL ITEMS

It was moved by Mr. Hein, seconded by Mr. Bold, to approve the following personnel items:

RETIREMENT/
RESIGNATIONS

Retirement and Resignations of the following individuals:

Kathleen B. Black, Administrative Assistant I in Curriculum and Instruction at the Troxell Building, is retiring after 10 years of service, effective December 4, 2018.

Ryan M. Seckington, Maintenance Mechanic, is resigning effective September 26, 2018.

Carol J. Keyser, is resigning as part-time Paraprofessional at Parkway Manor Elementary School effective October 1, 2018.

Scott J. Levan, has resigned as Peer Helper Club Advisor at Parkland High School, effective September 21, 2018.

Linda L. LaDue, has resigned as Art Honors Society Advisor at Parkland High School, effective September 23, 2018.

CHILDREARING LEAVE
OF ABSENCE

Childrearing Leave of Absence to the following individual:

Lauren E. Cox, Mathematics Teacher at Springhouse Middle School, from November 21, 2018, through the end of the fifth marking period of the 2018-2019 school year.

CHANGE OF STATUS

Change of Status to the following individuals:

Christina R. Rama, from Playground Aide to DRP/Title I Aide at Kratzer Elementary School, effective September 25, 2018, at an hourly rate of \$18.76, to replace Naomi DeNardo who resigned.

Janet M. Bigley, from Playground Aide to DRP/Title I Aide at Ironton Elementary School, effective September 27, 2018, at an hourly rate of \$18.76, to replace Jennifer Ventura who had a change of status.

Janel Hanna, from part-time Clerical to DRP/Title I Aide at Ironton Elementary School, effective September 27, 2018, at an hourly rate of \$18.76, to replace Meredith Miller who resigned.

Melissa M. Severo, from Playground Aid to DRP/Title I Aide at Fred J. Jandl Elementary School, effective October 1, 2018, at an hourly rate of \$18.76, for a new position.

PERSONNEL ITEMS
(cont.)

CHANGE OF STATUS
(cont.)

James S. Haldaman, from Garage Helper to Garage Mechanic, effective September 26, 2018, at an annual salary of \$61,408, prorated, to replace Kerry Stefanyak who resigned.

EMPLOYMENT OF
PERSONNEL

To employ the following individuals, pending receipt of clearances, as required:

Erin Hoffman, as part-time Food Services Warehouse Receiver/Stock Person at the Troxell Building, effective date to be determined, at an hourly rate of \$14.93, for a new position.

Victoria P. Cochrane, as a DRP/Title I Aide at Kernsville Elementary School, effective September 26, 2018, at an hourly rate of \$18.76, to replace Michelle Beck who resigned.

Kaitlyn M. McConnell, as a DRP/Title I Aide at Kratzer Elementary School, effective September 25, 2018, at an hourly rate of \$18.76, to replace Denise Clark who resigned.

Noelle L. Thrash, as a DRP/Title I Aide at Schnecksville Elementary School, effective October 1, 2018, at an hourly rate of \$18.76, to replace Heather Kaswandik who resigned.

Tina A. Dean, as a DRP/Title I Aide at Ironton Elementary School, effective September 27, 2018, at an hourly rate of \$18.76, to replace Jeanne Thielen who retired.

Kaitlin S. Long, as a DRP/Title I Aide at Ironton Elementary School, effective September 27, 2018, at an hourly rate of \$18.76, to replace Ryanne Pagliaro who resigned.

Kristen J. Ricker, as a DRP/Title I Aide at Cetronia Elementary School, effective September 26, 2018, at an hourly rate of \$18.76, to replace Aimee Seip who resigned.

Linda J. Neely, as a DRP/Title I Aide at Fred J. Jandl Elementary School, effective October 1, 2018, at an hourly rate of \$18.76, to replace Kellie Gonzalez who resigned.

Leah A. Di Carol, full-time Library Clerical at Parkland High School, effective September 17, 2018, at an annual salary of \$36,060, prorated, to replace Michelle Schutter who had a change of status.

Patricia A. Morren, as a Health Room Aide at Schnecksville and Parkway Manor Elementary Schools, effective October 1, 2018, at an hourly rate of \$21.01, to replace Darcie Dagenbach who will be resigning.

PERSONNEL ITEMS
(cont.)

EMPLOYMENT OF
PERSONNEL
(cont.)

Justin E. Bachman, as a part-time Custodian at Springhouse Middle School, effective September 26, 2018, at an hourly rated of \$18.61, to replace Max Bondar who resigned.

Carolyn M. Segata, as Student Council Advisor at Ironton Elementary School for the 2018-2019 school year, at the contracted stipend (shared).

APPROVAL OF DAY-
TO-DAY SUBSTITUTE
LIST FOR
PROFESSIONALS,
SUPPORT STAFF, FOOD
SERVICES, SCHOOL
SERVICES, AND
TRANSPORTATION

The attached list of individuals are approved to serve as day-to-day Substitutes during the 2018-2019 school year. When working as substitutes the individuals are considered employees-at-will without tenure rights under the School Code. The District Administration may delete substitutes from the approved list at any time for any reason.

All voted in favor.

ADVANCEMENT ON
THE SALARY
SCHEDULE

It was moved by Mr. Hein, seconded by Mrs. Roth, to place the attached individuals on the appropriate column of the salary schedule for the 2018-2019 school year. All voted in favor.

BOARD POLICY
SECOND READING

It was moved by Mr. Hein, seconded by Mrs. Facchiano, to approve Board Policy #123.1. All voted in favor.

APPROVAL OF
AGREEMENT

It was moved by Mr. Bold, seconded by Ms. Perlman-McKenna, to authorize and direct the Board President to accept the attached Proposal from UGI dated September 11, 2018 to provide a natural gas main and services for the Veterans Memorial Elementary School, 250 Twin Ponds Road, Breinigsville, PA 18031 at a cost to the School District of \$133,000. This project will be funded through the Capital Projects Fund. All voted in favor.

REPORTS

Mrs. Facchiano reported on the following Parkland Education Foundation matters:

- Staff Giving Campaign, raised \$29,000
- Celebrate Innovate grant winners received their items August 24th
- Committee formed to attain corporate partners who are interested in investing in education

Mr. Cohen reported on the following Parkland Community Library matters:

- Implementation of Card Catalog Program “open source” online system to migrate with other Libraries
- Other Library Programs offered by the PCL

TAX EXONERATIONS It was moved by Mr. Bold, seconded by Mr. Hein, to approve exonerations submitted by Portnoff Law Associates, the District's delinquent property tax collector. All voted in favor.

ACCOUNTS PAYABLE It was moved by Mr. Bold, seconded by Mr. Hein, to authorize the payment of bills in the amount of \$358,357.63. All voted in favor.

ROUNDTABLE Mr. Hein, Mr. Reyburn, Ms. Perlman-McKenna, Mr. Sniscak and Mr. Kennedy:

- Welcomed new Teacher/Administrators
- Thanked Administrators for the interview process

ADJOURNMENT The meeting was adjourned at 8:12 p.m. by motion of Mr. Bold, seconded by Mr. Hein. All voted in favor.

JOHN A. VIGNONE
BOARD SECRETARY