

PARKLAND SCHOOL DISTRICT
1210 Springhouse Road
Allentown, PA 18104

September 18, 2018

CALL TO ORDER

Vice President Roth called the meeting of the Parkland School Board to order at 7:00 p.m. at the Administration Center.

ROLL CALL

Members present were as follows: Mr. Bold, Mrs. Facchiano, Mr. Hein, Ms. Perlman-McKenna and Mrs. Roth. Non-members present were Superintendent Richard Sniscak, Board Secretary John A. Vignone and Attorney C. Steven Miller, Solicitor.

Also present were the following: Rodney Troutman, Assistant Superintendent; Tracy Smith, Assistant to the Superintendent for Operations; James Moniz II, Parkland High School Principal; Todd Gombos, Orefield Middle School Principal; Michelle Minotti, Springhouse Middle School Principal; Tamara Stavenski-Bennick, Assistant High School Principal; Karen Aulisio, Timothy Chorones, Karen Dopera, Micheal Gehringer, James Giaquinto, and Diana Schantz, Elementary Principals; Brenda DeRenzo, Director of Student Services; David Keppel, Director of School Services; Kelly Rosario, Director of Curriculum & Instruction & Professional Development; Lori Seier, Director of Food Services; Thomas Derhammer, Information Technology Supervisor; Marjorie Evans, Coordinator of Data Assessment/Federal Programs; Darvin Faust, Middle School Resource Officer; Bobby George, Laurie Lebo and Matthew Miller residents; Jacob Kise, WFMZ; Margie Peterson, The Morning Call; Susan Rumble, The Parkland Press.

DISCUSSION

The following item was discussed:

Parkland School District Comprehensive Plan Review

Future Ready Index

EXECUTIVE SESSION

The meeting was adjourned to executive session at 7:42 p.m. for discussion of Potential Litigation.

REGULAR SESSION

The regular session was called to order at 8:05 p.m. at the Administration Center. Mr. Reyburn now present.

APPROVAL OF MINUTES

It was moved by Mr. Bold, seconded by Mr. Hein, to approve the minutes of the following meetings, as presented:

The Board Meeting of August 21, 2018

The Board Meeting of August 28, 2018

The Academics, Arts & Athletics Committee Meeting of
September 10, 2018

The Buildings and Grounds Committee Meeting of September 10, 2018

APPROVAL OF
MINUTES
(cont.)

The Personnel and Finance Committee Meeting of September 10, 2018

All voted in favor.

TREASURER'S REPORT

It was moved by Mr. Hein, seconded by Mrs. Facchiano, to accept the Treasurer's Report for the period ending August 31, 2018, as appended. All voted in favor.

AWARD OF BIDS –
ATHLETIC EQUIPMENT
AND SUPPLIES
FOR WINTER SPORTS

It was moved by Mrs. Facchiano, seconded by Mr. Hein, to accept the Bids for Athletic Equipment and Supplies for winter sports for the 2018-2019 school year in the amount of \$25,962.89.

A & H Sporting Goods	\$ 2,924.70
BSN Sports	3,190.51
Gopher Sports	1,763.22
Schuylkill Valley	17,149.26
Sportsman's	<u>935.20</u>
Total	\$25,962.89

All voted in favor.

OVERNIGHT
FIELD TRIP

It was moved by Mrs. Facchiano, seconded by Ms. Perlman-McKenna, to approve the following overnight field trip:

- PHS Thespian Society to PA State Thespian Conference, North Penn High School, Lansdale, PA – 11/29/18 through 12/1/2018

All voted in favor.

RELEASE AND
SETTLEMENT
AGREEMENT

It was moved by Mrs. Facchiano, seconded by Mr. Bold, to approve and authorize the Board President to execute the attached Settlement Agreement and Release between the Parkland School District and the parents of V.G. for special education programming and related services. All voted in favor.

CHANGE ORDERS

It was moved by Mr. Bold, seconded by Mr. Hein, to approve the following change orders for the Springhouse Middle School roofing project; Cetronia and Parkway Manor Elementary Schools concrete project; and Cetronia Elementary School modular classroom project:

- BP-02-07 – CO #1 – Alan Kunsman Roofing and Siding, Freemansburg, PA – Credit unused contract allowance, deduct \$15,000.
- BP-03-32 – CO #1 – Uhrig Construction, Inc., Reading, PA – Credit for unused contract allowance, deduct \$4,294.
- Vanguard Modular Building System, Marietta, PA – Add change order for redesign of foundations due to unforeseen conditions and additional aluminum decking, add \$8,175.

All voted in favor.

UGI DS RATE
AGREEMENT

It was moved by Mr. Bold, seconded by Mrs. Facchiano, to approve and authorize the President of the Board to execute the attached Rate DS Service Agreement providing for the delivery of natural gas to Fogelsville Elementary School for a term of one (1) year, with automatic renewals for a like term unless terminated by either party. All voted in favor.

PURCHASE OF NEW
MAINTENANCE
VEHICLE

It was moved by Mr. Bold, seconded by Ms. Perlman-McKenna, to approve the quote dated September 6, 2018, from Hondru Dodge, 2005 S. Market Street, Elizabeth, PA for the purchase of a 2018 Dodge Ram 3500 Tradesman 4x4 pick-up truck with utility body for the total purchase price of \$49,463. The truck is listed on a joint purchasing program COSTARS. This purchase will be funded through the School Services Budget. All voted in favor.

PURCHASE OF NEW
MAINTENANCE
VEHICLE

It was moved by Mr. Bold, seconded by Mr. Hein, to approve the quote dated August 22, 2018, from Hondru Dodge, 300 S. Main Street, Manheim, PA for the purchase of a 2019 Ford Transit Van for the total purchase price of \$37,625. The van is listed on the joint purchasing program COSTARS. This purchase will be funded through the School Services Budget. All voted in favor.

PERSONNEL ITEMS

It was moved by Mr. Hein, seconded by Mr. Long, to approve the following personnel items:

RETIREMENTS/
RESIGNATIONS

Resignations of the following individuals:

Maxim A. Bondar, part-time Custodian at Parkway Manor Elementary School, has resigned effective September 4, 2018.

Darcie J. Dagenbach, Health Room Aide at Parkway Manor and Schnecksville Elementary Schools, is resigning effective September 28, 2018

Denise S. Clark, DRP/Title I Aide at Kratzer Elementary School, has resigned effective September 10, 2018.

Jessica O'Brien, Orefield Middle School Play Director, has resigned effective September 4, 2018.

Christie L. Schlanser, has resigned as Orefield Middle School Science Fair Advisor, effective September 10, 2018.

Donald J. Szerencits, School Bus Driver, has resigned effective August 29, 2018.

Nalini Patel, Food Services Employee at Parkway Manor Elementary School, is resigning effective September 28, 2018.

Change of Status to the following individuals:

PERSONNEL ITEMS
(cont.)

CHANGE OF STATUS

Karen M. Pipp, from Building Custodian to 2nd Shift Head Custodian at Orefield Middle School, effective September 19, 2018, at an annual salary of \$60,648, prorated, to replace David Beers who had a change of assignment.

Olivia R. Berrigan, from Short-term Substitute to Substitute for a Temporary Vacancy Math Teacher, effective August 29, 2018, at an annual salary of \$54,510, prorated, to replace Karen Guellich who is on a leave of absence.

UNPAID LEAVE
OF ABSENCE

Unpaid Leave of Absence to the following individual:

Vera M. Andrejow, part-time Paraprofessional at Kernsville Elementary School, from August 29, 2017, through December 29, 2017.

CHILDREARING LEAVE
OF ABSENCE

Childrearing leave of absence to the following individuals:

Amanda M. Anderson, Technology Paraprofessional at Parkland High School, from October 12, 2018, through January 1, 2019.

Christine M. Versarge, Paraprofessional at Springhouse Middle School, from November 12, 2018, through the end of the fourth marking period of the 2018-2019 school year.

Jessica M. Winkelbauer, English Teacher at Parkland High School, from January 18, 2019, through the end of the third marking period of the 2018-2019 school year.

Melissa Ricci, Family and Consumer Science Teacher at Orefield Middle School, from December 21, 2018, through the end of the fifth marking period of the 2018-2019 school year.

EXTENSION OF
CHILDREARING LEAVE
OF ABSENCE

Extension of Childrearing Leave of Absence to the following individual:

Colleen Welsh York, Learning Support Teacher at Parkland High School, through the end of the first semester of the 2018-2019 school year.

FMLA LEAVE

Family Medical Leave under the Family Medical Leave Act, in accordance with the FMLA guidelines, to the following individuals:

Christine N. Beidleman, Learning Support Teacher at Springhouse Middle School, from September 12, 2018, through December 6, 2018.

Monique Gambino, Third Grade Teacher at Fred J. Jaindl Elementary School, from September 12, 2018, not to exceed twelve weeks.

PERSONNEL ITEMS
(cont.)

FMLA LEAVE
(cont.)

Lauren M. Gallagher, Kindergarten Teacher at Cetronia Elementary School, from September 21, 2018, through December 14, 2018.

Kelly M. Flynn, Language Arts Teacher at Orefield Middle School, from October 30, 2018, through January 22, 2019.

EMPLOYMENT OF
PERSONNEL

To employ the following individuals, pending receipt of clearances, as required:

Ashley A. Foster, Art Teacher at Orefield Middle School, effective August 28, 2018, at an annual salary of \$54,210, prorated. Ms. Foster is recommended as a Substitute for a Temporary Vacancy to replace Kristi Robbins who is on a leave of absence.

Zachary S. Roberts, as a part-time Paraprofessional at Parkway Manor Elementary School, effective September 4, 2018, at an hourly rate of \$20.99, to replace Rebecca Egolf who had a change of status.

Joann Grigoli, as a Playground Aide at Cetronia Elementary School, effective September 4, 2018, at an hourly rate of \$15.94, to replace Jennifer Waldbieser who had a change of assignment.

Joseph M. Calcagni, as a part-time Custodian at Orefield Middle School, effective September 19, 2018, at an hourly rate of \$18.61, to replace Ronald Christman who retired.

Celine A. Rodriguez, as a part-time Custodian at Springhouse Middle School, effective September 19, 2018, at an hourly rate of \$18.61, to replace Mildred Vitovitch who retired.

Mylin J. Mamuzich, as a School Vehicle Driver, effective September 5, 2018, at a daily rate of \$90.48, to replace Donald Charles who retired.

Deborah J. Mack, as a School Bus Driver, effective September 19, 2018, at a probationary daily rate of \$103.40, to replace Richard Stokes who resigned.

David Heller, as a School Bus Driver, at a probationary daily rate of \$103.40, pending successful completion of required training and clearances, to replace Lisa Priore who was deleted from rolls.

Candice M. Ottaviani, as a .5 Orefield Middle School Newspaper Advisor for the 2018-2019 school year, at the contracted stipend (shared).

Brian C. Holtzhafer, as Orefield Middle School Science Fair Advisor for the 2018-2019 school year, at the contracted stipend, to replace Christie Schlaner.

PERSONNEL ITEMS
(cont.)

EMPLOYMENT OF
PERSONNEL (cont.)

Damon Gelb, as Fall Play Technical Director at Parkland High School for the 2018-2019 school year, at the contracted stipend, to replace Alex Michaels.

Lori Colauto, as Orefield Middle School Fall Play Director for the 2018-2019 school year, at the contracted stipend, to replace Jessica O'Brien.

APPROVAL OF DAY-TO-
DAY SUBSTITUTE LIST
FOR PROFESSIONALS,
SUPPORT STAFF, FOOD
SERVICES, SCHOOL
SERVICES, AND
TRANSPORTATION

The attached list of individuals are approved to serve as day-to-day Substitutes during the 2018-2019 school year. When working as substitutes the individuals are considered employees-at-will without tenure rights under the School Code. The District Administration may delete substitutes from the approved list at any time for any reason.

All voted in favor.

BOARD POLICY
FIRST READING

Parkland School District Policy #123.1 was presented for first reading.

ELECTION OF BOARD
SECRETARY

It was moved by Mr. Hein, seconded by Mrs. Facchiano, to elect John A. Vignone as Board Secretary for the Parkland School District for a four-year term, effective July 1, 2017 through June 30, 2021. All voted in favor.

APPROVAL OF
2018-2019 DISTRICT
GOALS

It was moved by Mr. Bold, seconded by Mr. Hein, to approve the District Goals for the 2018-2019 school year as presented by Dr. Rodney R. Troutman at the August 28, 2018 Board Meeting. All voted in favor.

AWARD OF BID – EDGE
OF WOODS NATIVE
PLANT SERVICE, LLC

It was moved by Mr. Bold, seconded by Mr. Hein, to authorize the Board President to execute and accept the Bid Proposal submitted by Edge of the Woods Native Plant Service, LLC for the installation of a Riparian Buffer that includes a five (5) year monitoring/assessment and maintenance period for a total price of \$34,490. The installation of the Riparian Buffer was a condition of the NPDES (National Pollutant Discharge Elimination System) Permit for the Veterans Memorial Elementary School. This project will be funded from the Capital Projects Fund. All voted in favor.

2019 SLATE OF PSBA
CANDIDATES FOR
PRESIDENT, VICE
PRESIDENT, EASTERN
AT LARGE AND
SECTION 8 ADVISOR

It was moved by Mr. Bold, seconded by Mr. Hein, to approve voting for the 2019 PSBA Slate of Candidates for the positions of President, Vice President, Eastern at Large and Section 8 Advisor. Based on a roll call vote of the Board Members present; Mr. Wolfgang, Mr. Levinowitz, Mrs. Buri and Mrs. Goldman were elected to the aforementioned positions.

2019 SLATE OF PSBA
INSURANCE TRUST
TRUSTEES

It was moved by Mr. Bold, seconded by Mr. Hein, to approve Richard Frerichs, William LaCoff and Nathan Mains as the 2019 PSBA Slate of Candidates for the position of Insurance Trust Trustees. All voted in favor.

LICENSE AGREEMENT
FOR GRADUATION AT
PPL CENTER

It was moved by Mr. Hein, seconded by Mrs. Facchiano, to approve and authorize the Board President to execute the attached License Agreement between Parkland School District (the District) and Global Spectrum L.P. as agent on behalf of BDH Development, LLC for the rental of the PPL Center for the District's graduation on Tuesday, June 11, 2019. All voted in favor.

REPORTS

Mr. Bold reported on the following Carbon Lehigh Intermediate Unit #21 matters:

- IU Board met on 9/18/18
- Report on Summer Camps
- Reviewed IU Goals

Mrs. Roth reported on the following Lehigh Carbon Community College matters:

- "Gray-Collar" Labor Market
- Fundamentals of Manufacturing Class

TAX EXONERATIONS

It was moved by Mr. Bold, seconded by Mr. Hein, to approve exonerations submitted by Portnoff Law Associates, the District's delinquent property tax collector. All voted in favor.

ACCOUNTS PAYABLE

It was moved by Mr. Hein, seconded by Mrs. Facchiano, to authorize the payment of bills in the amount of \$6,395,649.91. The vote was as follows: 5 – 0 on all payments with the exception of checks 259639, 259646, 259695, 259748 and 259844 with Mrs. Roth voting No regarding the aforementioned check numbers.

PUBLIC COMMENT
NON-AGENDA ITEM

One resident commented on school district transportation.

ROUNDTABLE

Mrs. Roth:

- Attended a Roundtable regarding school safety with the local Legislators
- Commented on an Anti-Bullying event attended

Mr. Sniscak:

- Thanked Lauri Lebo for speaking at the meeting regarding school district transportation

ADJOURNMENT

The meeting was adjourned at 8:31 p.m. by motion of Mr. Bold, seconded by Mr. Hein. All voted in favor.

JOHN A. VIGNONE
BOARD SECRETARY