

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

September 10, 2018

Board Room

Board Members Present: Sheila Brown-President, Cindy Hall-Vice-President, Jeff Allen, Mike Bentley, Sue Campbell, Cory Clark, Sue Craugh and Keri Link

Absent: Phyllis Frantel

Administrators Present: Jeramy Clingerman, Sharene Benedict, Dan Blankenberg, Bonnie Cazer, Clayton Cole, Erica Hasselstrom, Gil Jackson, Zoe Kolczynski, Paul Lahue, Brenda Lehman, Cheryl MacDonald, Lee Ann Shipman, Jenn Taft and Susan Wissick

Sheila Brown called the meeting to order at 6:30pm. There was a moment of silence for Patriot Day (9/11)

PUBLIC ACCESS TO THE BOARD OF EDUCATION:

Martha Silver, Stanley: Mrs. Silver expressed concern about student's behavior in her daughter's classroom.

Sue Craugh entered the meeting at 6:31pm.

Motion by Jeff Allen seconded by Keri Link to approve the agenda.

APPROVAL OF AGENDA

Yes 8 No 0 (Absent: Phyllis Frantel) MC

ACCEPTANCE OF MINUTES

The Board accepted the minutes of the August 13, 2018 Regular Meeting as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Due to end of year audit Treasurer reports will be attached to the October agenda.

ADMINISTRATORS' REPORTS:-

Jeramy Clingerman—Mr. Clingerman recognized retirees: Tom Durham, Pam Scutt and Lynn Lafler and thanked them for their years of service.

Mr. Clingerman shared the opening day video with the Board. He also shared about having the staff back on Aug. 30 and Sept. 4. With all staff at the HS for training there was a picnic style lunch for all staff, wellness opportunities for all. It was great have the staff back with positive energy to begin the new school year.

The District received a banner for our participation in the 10 day plant based challenge.

Smart Bond Plan was approved. We are in the process of receiving 40 interactive boards, hundreds of chrome books, weather bug station for our Science Dept. and building safety items.

50th Anniversary Committee is planning a celebration at Homecoming on Sept. 28.

Zoe Kolczynski-Mrs. Kolczynski shared with the Board about District Transparency form. The state chose Marcus Whitman to complete this complex report. By 2020 all school districts will be required to complete the form. Mrs. Kolczynski had to gather data on enrollment projections, pre-k, community service, change budget codes, etc. at the end of report gives a cost per student. This form will be posted on our website.

Erica Hasselstrom-Mrs. Hasselstrom presented to the Board about Summer Professional Development for our staff.

Bonnie Cazer-Mrs. Cazer presented to the Board about the Summer Reading Program.

Motion by Cory Clark seconded by Cindy Hall to approve the consent agenda.

CONSENT AGENDA

Personnel Agenda:

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitutes: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby re-appoint the submitted list of Substitutes at the approved rates.

Substitute Teacher: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sharon Simmons-Shepard** as a Substitute Teacher for the 2018-19 school year.

Substitute Teaching Assistant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sharon Simmons-Shepard** as a Substitute Teaching Assistant for the 2018-19 school year.

Substitute Teacher Aides: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Alanna Brahm and Sharon Simmons-Shepard** as a Substitute Teacher Aides for the 2018-19 school year.

Substitute Bus Driver: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jennifer Soles** as a Substitute Bus Driver for the 2018-19 school year.

Substitute Bus Monitor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Joanne Hey** as a Substitute Bus Monitor for the 2018-19 school year.

Appoint Bus Monitor-Shane Carroll: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Shane Carroll** a full time probationary Civil Service appointment as a Bus Monitor, at an hourly rate per contract, effective September 1, 2018 with a probationary period from September 1, 2018 through September 1, 2019.

Appoint Temporary Clerk-Robin Spedick: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Robin Spedick** to a Civil Service Temporary Clerk position, effective September 4, 2018 at an hourly rate per the MW Teacher Aides, Teaching Assistants, and Clerical Employees Assoc.

Appoint Teacher Aide-Karen Clark: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Karen Clark** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2018 with a probationary period from September 1, 2018 through September 1, 2019.

Appoint Teacher Aide-John Demetros: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **John Demetros** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2018 with a probationary period from September 1, 2018 through September 1, 2019.

Appoint Teacher Aide-Candace Hackett: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Candace Hackett** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 4, 2018 with a probationary period from September 4, 2018 through September 4, 2019.

Teacher Aide-Kristen Hamilton: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Kristen Hamilton** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2018 with a probationary period from September 1, 2018 through September 1, 2019.

Appoint Teacher Aide-Samantha Harris: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Samantha Harris** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2018 with a probationary period from September 1, 2018 through September 1, 2019.

Appoint Teacher Aide-Cullien Marks: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Cullien Marks** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2018 with a probationary period from September 1, 2018 through September 1, 2019.

Appoint Teacher Aide-Julia Rowlands: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Julia Rowlands** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2018 with a probationary period from September 1, 2018 through September 1, 2019.

Appoint Teacher Aide-Michael Salotto: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Michael Salotto** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2018 with a probationary period from September 1, 2018 through September 1, 2019.

Appoint Head Custodian-Richard Welsh: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Richard Welsh**, a full time permanent Civil Service appointment as a Head Custodian, at an hourly rate per contract, effective September 5, 2018 with a probationary period from September 5, 2018 through September 5, 2019.

Appoint Head Custodian-Tyler Bermon: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Tyler Bermon**, a full time permanent Civil Service appointment as a Head Custodian, at an hourly rate per contract, effective September 5, 2018 with a probationary period from September 5, 2018 through September 5, 2019.

Resignation- Lynn Lafler: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Lynn Lafler**, Teacher's Aide, effective September 4, 2018.

Resignation-Sharon Simmons-Shepard: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Sharon Simmons-Shepard**, Teacher's Aide, effective August 31, 2018.

Approve Unpaid Leave of Absence Request-Linda Cripps: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve the unpaid leave request from Linda Cripps, Bus Monitor from November 1, 2018 through March 8, 2019.

Activity Advisors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2018-19 school year:

Activity Advisor	Name	Stipend
Art Club (High School)	Mark Rowe	\$588.00
Art Club (Middle School)	Katie Stamm	\$588.00
Entrepreneur Club	Kathleen Alvord	\$1501.50
HS Fall Play Director	Damian Grzeskowiak	\$2772.00
MS Drama Club Fall Advisor/Dir of Fall Perf	Jennifer Mitchell	\$2310.00
MS Drama Club Spring Musical Director	Jennifer Mitchell	\$1732.50
FFA	Mary Catherine Coolbaugh	\$2772.00
Freshman Advisor	Wendy Kierst	\$420.00
Freshman Advisor	Amy Harter	\$420.00
Future Educators	Michele Underwood	\$840.00
Honor Society	James Santonastaso IV	\$787.50
Honor Society	Beth Mineo	\$787.50
Horticulture Club	Mary Catherine Coolbaugh	\$735.00
Intramurals	Karen Lahue	\$11.55/hr
Intramurals MS	Jeff Anthony	\$11.55/hr
Substitute MS Intramurals	Jill Mackerchar	\$11.55/hr
Substitute HS Intramurals	Todd Cunningham	\$11.55/hr
Jazz Ensemble (6th)	Matthew Bond	\$378.00
Jazz Ensemble (7th & 8th)	Matthew Bond	\$630.00
Jazz Ensemble (High School)	Matthew Bond	\$2310.00
Junior Advisor	Lindsay Kramer	\$787.50
Junior Advisor	Justin Devlin	\$787.50
Masterminds	Michele Underwood	\$420.00
HS Musical Director	Damian Grzeskowiak	\$3465.00
Senior Advisor	Jennifer Mitchell	\$1050.00
Senior Advisor	Wendy Warters	\$1050.00
Ski Club (Elementary)	Bailey Colonna	\$144.40
Ski Club (Elementary)	Ali Schenk	\$144.40
Ski Club (High School)	Kathleen Alvord	\$462.00

Ski Club (Middle School)	Jessica Frank	\$462.00
Sophomore Advisor	Andrea Bush	\$577.50
Sophomore Advisor	Andrea Robertson	\$577.50
Student Senate (Middle School)	Deanna McLellan-Tuck	\$1050.00
Year Book HS	Mark Rowe	\$1680.00
Year Book Club MS	Stephanie Ellerstein	\$800.00
PRISM	Andrea Bush	\$288.75
PRISM	Caitlin Foley	\$288.75
MS Tech Club	Matthew Bond	\$428.40
Vocal/Instrument Director	Holly Noel Blueye	\$2310.00
Innovative Technology Club	David Schewe	\$1155.00
Innovative Technology Club	Jennifer Mitchell	\$1155.00
Strength Coach	Matthew Silco	\$1386.00
Strength Coach	David Helling	\$1386.00

Mentors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2018-19 school year:

Mentor	New Teacher	Year	Stipend
Mark Rowe	Katie Stamm	1	\$600
Colleen Tauriello	Tessa Stone	1	\$600

Amend Fall Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the following appointments:

Team	Coach	Base	Longevity	Stipend
Girls Varsity Swimming	Mindy Heaven	\$3,598	\$50	\$3,648
Modified A Football	Michael Gorton	\$2,570	\$200	\$2,770
Varsity Football Asst Coach	Bruce Wagner	\$2,827	\$950	\$3,777

Appoint Fall Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the following appointment:

Team	Coach	Base	Longevity	Stipend
Varsity Cross Country Asst	Bonnie Stathis	\$3,084	\$0	\$3,084

Termination Modified Football Coach-Jim Sibeto: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby terminate of **Jim Sibeto**, effective August 20, 2018.

Resignation Varsity Cross Country Assistant Coach-Terry Lucero: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of Terry Lucero, Varsity Cross Country Assistant Coach, effective August 7, 2018.

Yearly Building Per Diem Substitutes: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following yearly building per diem substitutes:

Gorham Elementary	Cassie Davis
Middle School	Christina Stephens
High School	Al DeGroot

Technology Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Technology Coaches for the 2018-19 school year:

Amanda Cooney	Michelle Miller
Jason Green	Patrick Prusinowski
Jennifer Horn	Andrea Robertson
Kelly Karszes	Jacqueline Wickham
	Samantha Wolf

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2018 fall semester:

Hobart William Smith

Laura Rollins	Assistant Teacher Year 2	Lucinda Moses
Duration: October 9, 2018 through December 7, 2018		

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2018-19 list of volunteers.

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal FFA going to FFA Convention Indianapolis, IN October 21, 2018 –October 27, 2018.

Resignation-Thomas Durham: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of Thomas Durham, School Social Worker, effective August 30, 2018.

Resignation-Pamela Scutt: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of Pamela Scutt, Teaching Assistant, effective November 3, 2018.

Increase High School Social Studies Position-Mackenzie Juda: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby increase the position of 0.6 Social Studies Teacher, Mackenzie Juda to 0.8 High School Social Studies Teacher, effective September 1, 2018 through

January 31, 2019.

Long Term Substitute 0.6FTE Science Teacher-Jean Gregory: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Jean Gregory**, as a 0.6 FTE long term substitute Science Teacher position beginning September 1, 2018 through June 30, 2019, at Step 1, of the current teacher contract.

Long Term Substitute Reading Teacher-Rachel Skopinsky: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Rachel Skopinsky**, as a 1.0 FTE long term substitute Reading Teacher position beginning September 1, 2018 through December 20, 2018 at Step 1, of the current teacher contract.

Long Term Substitute Elementary Special Education Teacher-Tessa Stone: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Tessa Stone**, as a 1.0 FTE long term substitute elementary special education teacher position beginning September 1, 2018 through June 20, 2019, at Step 1, of the current teacher contract.

Probationary Appointment-Katie Stamm: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Katie Stamm**, who holds an Art Permanent Certificate, Permanent Certificate PreK-6 certificate and Professional Certificate Students with Disabilities Grades 1-6, to a Teaching position in the tenure area of Art for a three year probationary appointment commencing September 1, 2018 and ending on August 31, 2021, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 10 of the current MWTA contract for the 2018-19 school year.

Resignation-Adam Killebrew: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of Adam Killebrew, Teacher's Aide effective August 31, 2018.

Probationary Teaching Assistant-Adam Killebrew: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Adam Killebrew**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a four year probationary appointment commencing September 1, 2018 and ending on August 31, 2022, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2018-19 school year.

Amend Probationary Appointment of a Combined Area Elementary School Teacher-Lisa Wizeman:

WHEREAS, on August 31, 1999, Lisa Wizeman acquired tenure in the Special Education tenure area in the Gorham-Middlesex Central School District, received an annual professional

performance review for the 2017-2018 school year, and has at least three years of satisfactory experience as a teacher.

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Gorham-Middlesex Central School District, pursuant to Section 3012 of the Education Law and in compliance with section 30-1.3 of Part 30 of the Rules of the Board of Regents, upon the recommendation of Jeramy Clingerman, Superintendent of Schools, does hereby appoint Lisa Wizeman, who holds permanent New York State Certificate Pre-Kindergarten, Kindergarten and Grades 1-6, Speech and Hearing Handicapped Permanent Certificate and Special Education Permanent Certificate, permitting her to teach subjects in Elementary AIS, and because of her certificate and years of satisfactory experience is qualified to perform Instruction Support Services in the public schools of New York State, to the position of Elementary AIS and Instruction Support Services (.6 FTE in the area of Elementary AIS and .4 FTE in the area of Instructional Support Services), in the tenure area of Elementary, for a probationary period of three (3) years, to commence on September 1, 2018, and to expire on August 31, 2021, and

BE IT FURTHER RESOLVED, that Lisa Wizeman, during her first year of appointment, shall be paid at the annual salary at Step 27 of the MWTA Contract.

Approve Textbook: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Restaurant Entrepreneur 2014 Publishing Rights for the High School Business Class.

Approve School Resource Officer Contract: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the contract with Ontario, County, for the School Resource Officer Program at the Gorham-Middlesex Central School District for the dates of September 1, 2018 through June 30, 2019.

Accept Athletic Training Services Agreement between The Rochester General Hospital and Joint Center and Gorham-Middlesex CSD Board of Education: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the athletic training services agreement between The Rochester General Hospital Services Agreement and Gorham-Middlesex Central School District Board of Education concerning the athletic training services for our student athletes.

Accept Agreement: BE IT RESOLVED THAT, the Board of Education of the Marcus Whitman Central School District, approves the agreement between the Marcus Whitman Central School District, Superintendent of School, Jeramy Clingerman, and **Trina Solea**, dated September 7, 2018.

Resignation-Trina Solea: BE IT RESOLVED THAT, the Board of Education of the Marcus Whitman Central School District, accepts the resignation of Trina Solea dated September 7, 2018 and effective the close of business September 30, 2018.

Approve Revised Tax Warrant: Be it resolved that whereas the approved tax levy has been aligned against the current assessments and the tax rates are available, the Gorham-Middlesex Central School District, upon the recommendation of the Superintendent, does approve the revised tax warrant as submitted.

Approve Amended Policies: Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby approve the first reading and waive the second reading of the following amended Policies:

0100 Non-Discrimination and Equal Opportunity

0115 Student Harassment and Bullying Prevention and Intervention

1420 Complaints About Curricula or Instructional Materials

1500 Public Use of School Facilities

1530 Smoking and Other Tobacco Use on School Premises

1741 Home-Schooled Students

1800 Donations, Gifts and Grants to the District

1925 Interpreters for Hearing-Impaired Parents

5661 District Wellness Policy

Rescind Policy 7552 Bullying: Peer Abuse in the Schools and 7553 Hazing of Students: Be it resolved that upon the recommendation of the Policy Committee the Board of Education of the Gorham-Middlesex Central School District does hereby rescind Policy 7552 Bullying: Peer Abuse in the Schools and 7553 Hazing of Students due to the policy being duplicative to the Policy 0115 Student Harassment and Bullying Prevention and Intervention.

CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.
Yes 8 No 0 (Absent: Phyllis Frantel) MC

PUBLIC ACCESS TO THE BOARD:

Mabel Deal, Stanley-Mrs. Deal wished everyone a successful school year. Marcus Whitman does an outstanding job with students. She will be celebrating her 84th Birthday next month.

BOARD MEMBER ITEMS:

Audit Committee Meeting-Oct. 4 5pm

Buildings and Grounds Committee Meeting-none scheduled

Policy Committee Meeting Sept. 26 7:30am

Legislative Committee-Phyllis Frantel

October Board Meeting-year book picture

Motion by Jeff Allen, seconded by Keri Link to adjourn the meeting at 7:25pm.

Respectfully Submitted,

Sharene Benedict
District Clerk