

# Mankato Area Public Schools District Strategic Roadmap



<p><b>MISSION STATEMENT</b> <span style="float: right;"><i>(Our core purpose)</i></span></p> <p style="text-align: center;">Assuring learning excellence and readiness for a changing world</p>	<p><b>CORE VALUES</b> <span style="float: right;"><i>(What drives our actions and words)</i></span></p> <ul style="list-style-type: none"> <li>● Integrity <span style="float: right;"><i>Doing the “right thing” at all times with honesty and authenticity</i></span></li> <li>● Respect <span style="float: right;"><i>Embracing of our differences, treating others as we wish to be treated</i></span></li> <li>● Excellence <span style="float: right;"><i>High expectations for all and in all we do and the courage to challenge for it</i></span></li> <li>● Adaptability <span style="float: right;"><i>Engaging in flexible, continuous and purposeful change grounded in data</i></span></li> <li>● Responsibility <span style="float: right;"><i>Shared stewardship of and accountability for our words, acts, choices and results</i></span></li> <li>● Engagement <span style="float: right;"><i>Actively participating with a mission-focus and values-driven attitude</i></span></li> <li>● Collaboration <span style="float: right;"><i>Operating with a preference and capacity for partnership across our community</i></span></li> </ul>
<p><b>VISION</b> <span style="float: right;"><i>(What we commit to create)</i></span></p> <p><b><u>Learner Success</u></b> through</p> <ul style="list-style-type: none"> <li>● Aligned and relevant curriculum meeting individual needs</li> <li>● Learner excellence and readiness</li> </ul> <p><b><u>Sustainable Systems &amp; Structures</u></b> through</p> <ul style="list-style-type: none"> <li>● Sustainable resources for continued growth; freedom from scarcity</li> <li>● Quality, professional and respected staff</li> <li>● Sustainable leadership philosophy, practice, and culture</li> </ul> <p><b><u>Community Culture of Excellence</u></b> through</p> <ul style="list-style-type: none"> <li>● Recognizing who we are and embracing who we may become</li> <li>● Collaboration and communication as core competencies</li> </ul>	<p><b>STRATEGIC DIRECTIONS</b> <span style="float: right;"><i>(Our focus for continuous improvement)</i></span></p> <ol style="list-style-type: none"> <li>A. Improving learning and development for ALL students</li> <li>B. Strengthening our welcoming, connecting and partnership</li> <li>C. Increasing student readiness for life options after graduation</li> <li>D. Optimizing our management of all types of resources</li> <li>E. Developing our staff’s capacity, skills and accountability</li> </ol>