



**Spring Lake Park Schools**  
 District Services Center  
 1415 81st Avenue NE  
 Spring Lake Park, MN 55432

**MINUTES OF THE SCHOOL BOARD REGULAR MEETING**  
**School Board, Independent School District 16**  
**Spring Lake Park, MN**  
**Tuesday, September 11, 2018**

**A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

Chairperson Stroebel called the meeting to order at 7:00pm.

The following School Board members were present: John Stroebel, Amy Hennen, Jim Amundson, Tony Easter, Marilyn Forsberg, Michael Kreun, and Amy Wheaton, along with Superintendent Jeff Ronneberg and Student Council School Board Representatives Sam Hasbrouck and Olivia Post.

School Board members absent: None

**B. AGENDA APPROVAL**

*Motion by Wheaton, seconded by Forsberg, to approve the agenda as presented. Motion carried unanimously with all members present voting yes. (7-0)*

**C. SOME FUTURE EVENTS** (Please check the District Calendar and Resource Guide or the District website at [www.springlakeparkschools.org](http://www.springlakeparkschools.org) for a complete list of monthly events)

- Tuesday, September 25, 2018 - School Board Work Session, 6:00 p.m.
- Tuesday, October 9, 2018- School Board Regular Meeting, 7:00 p.m. (with 6:45 p.m. Communication to the School Board and Administration)

**D. CONSENT AGENDA**

*Motion by Hennen, seconded by Easter, to approve the following items of the consent agenda:*

1. Minutes of the August 15, 2018 School Board Regular Meeting and August 28, 2018 School Board Work Session
2. Bills Paid for July 2018

<b>BILLS PAID</b>	
<b>July 2018</b>	
<b>Fund</b>	<b>Total Payments</b>
General	\$ 3,005,086
Food Service	52,800
Community Education	100,065
Building Construction	4,237,640
Debt Service	2,331,500
Trust and Agency	-
OPEB Debt Services	111,581
OPEB Trust Account	-
<b>TOTAL</b>	<b>\$ 9,838,673</b>

*High expectations, high achievement for all. No excuses.*

3. Personnel Items

I. **EMPLOYMENTS**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Start Date</b>	<b>New or Replace</b>
<b>Brandy Beggerly</b>	WWSC	Grade 5 Teacher	9/4/2018	New
<b>Christine Carlson</b>	CTRV	Behavior Paraprofessional	9/4/2018	Replace
<b>Maria Lourdes Climent López</b>	WCSI	Kindergarten Teacher	8/27/2018	Replace
<b>Deyanira Engfer</b>	WCSI	Office Paraprofessional	9/2/2018	Replace
<b>Grant Gagner</b>	WCSI	Child Care Teacher	9/4/2018	New
<b>Olga Garay</b>	WWSC	Office Paraprofessional	9/5/2018	Replace
<b>Charles Gibbs</b>	SLPHS	Custodian	8/15/2018	Replace
<b>Shane Givens</b>	DSC	Health, Safety & Security Coordinator	8/13/2018	New
<b>Kay Grabanski</b>	WWSC	Nutrition Services Worker	9/4/2018	Replace
<b>Blair Hanson</b>	SLPHS	Math Teacher	8/27/2018	Replace
<b>Rebecca Hiatt</b>	SLPHS	English Language Arts Teacher (0.8 FTE)	8/27/2018	Replace
<b>Torri Irlbeck</b>	PT	Special Education Paraprofessional	9/4/2018	Replace
<b>Darren Johnson</b>	PT	Special Education Paraprofessional	9/4/2018	Replace
<b>Gretchen Johnson</b>	PT	EC Special Education Paraprofessional	9/4/2018	Replace
<b>Elizabeth Ketz</b>	PT	Special Education Paraprofessional	9/4/2018	Replace
<b>Tealie Krugerud</b>	WWSC	Dean for Personalized Learning	8/27/2018	Replace
<b>Nathan Kuhlman</b>	SLPHS	Science Teacher	8/27/2018	Replace
<b>Amy McDevitt</b>	WWSC	Healthcare Specialist – LPN	8/23/2018	Replace
<b>Katey McClary</b>	CTRV	Behavior Paraprofessional	9/4/2018	Replace
<b>Victor Merced</b>	WWSC	Grade 5 Teacher	8/27/2018	New
<b>Samantha Morrissey</b>	CTRV	Child Care Aide	8/22/2018	New
<b>Emma Olson</b>	SLPHS	Licensed School Nurse	8/27/2018	Replace
<b>Ruth Peña Cruz</b>	WWSC	Grade 5 Teacher	8/27/2018	Replace
<b>Kaleen Povis</b>	CTRV	Grade 4 Teacher	8/27/2018	New
<b>Ashley Preblich</b>	CTRV	Child Care Teacher	8/23/2018	New
<b>Rae Quintero</b>	WWSC	Social Studies Teacher	8/27/2018	Replace
<b>Patricia Rains-Hendrickson</b>	PT	Special Education Paraprofessional	9/4/2018	Replace
<b>Tara Resch</b>	CTRV	Paraprofessional, Library/Media/Supervisory	9/4/2018	New
<b>Angelica Sanchez</b>	DSC	Special Education Paraprofessional	9/4/2018	Replace
<b>Kara Schreiner</b>	CTRV	Art Teacher	9/4/2018	Replace
<b>Joanna Treft</b>	SLPHS	Nutrition Services Floater	8/30/2018	Replace
<b>Claire Troxel</b>	WWSC	Grade 6 Teacher	9/10/2018	New
<b>Nathan Voigt</b>	SLPHS	Math Teacher (0.667 FTE)	8/27/2018	Replace

Jacque Weidner	NP/WCSI	Special Education Case Manager	8/27/2018	Replace
Douglas Witt	CTRV	Custodian	9/4/2018	New
Shoua Xiong	CTRV	Child Care Assistant Teacher	9/4/2018	New

**II. TERMINATIONS/RESIGNATIONS/NON-RENEWAL OF CONTRACT**

Name	Location	Employee Group	Notes
Benjamin Geisler	SLPHS	Teachers	Resignation as of 6/8/2018
Dean Gillette	DSC	Unaffiliated II	Retirement as of 9/7/2018
Shane Givens	WCSI	Custodians	Resignation as of 8/10/2018
LouAnn Jacobson	WWSC	Nutrition Services	Retirement as of 8/14/2018
Emma Kahoun	PT	Paraprofessionals	Resignation as of 8/3/2018
Cassandra Murphy	WWSC	Teachers	Resignation as of 6/8/2018
Eshraga Omer	SLPHS	Paraprofessionals	Resignation as of 8/14/2018
Donna Taylor	SLPHS	Paraprofessionals	Resignation as of 8/29/2018
Kristen Olson-Wicklund	SLPHS	Paraprofessionals	Resignation as of 8/15/2018

**III. LEAVES OF ABSENCE**

Name	Location	Employee Group	Notes
Kolette Leonhardt	WWSC	Paraprofessionals	September 4, 2018 through June 6, 2019

*Motion carried unanimously with all members voting yes. (7-0)*

**E. PRESENTATIONS, SPECIAL GUESTS, AND RECOGNITION**

2018-19 Spring Lake Park High School International Student - Ms. Sue Davis, American Field Service (AFS) East Metro Area Team member introduced Ana Arquero from Spain. Ana shared information regarding her family and school in Madrid, activities/athletics she is participating in at Spring Lake Park High School, and what drew her to visiting the USA. Board members asked follow up questions and welcomed Ana to Spring Lake Park Schools.

**F. DISCUSSION, REPORTS, INFORMATION ITEMS**

1. **Engaged, Enthusiastic Learners:** Align work of adults to continuously improve personalized instruction and responsiveness to meet our students’ unique and varied needs.

2018-19 District Operational Plan (DOP) - *The DOP and update meets World’s Best Workforce plan and reporting requirements.* Dr. Jeff Ronneberg, Superintendent of Schools, and Dr. Hope Rahn, Director of Learning and Innovation. An overview was provided highlighting the 2017-18 student achievement results in reading and math, district desired results, district leverage goals, and school leverage goals. An overview was given of key achievement points of four 2018-19 DOP projects that align with and focus on student results: Accelerating Student Learning: English Learners, K-12 Math, Pathways to Career and College Readiness and “12x12”, and Competency-based Learning. In addition, a focus on monitoring and effective implementation of high-leverage standard work was

review. The District Operational Plan (DOP) meets the Minnesota Department of Education's World's Best Workforce plan requirements. The DOP can be found on the district website by choosing the Discover Spring Lake Park Schools tab, followed by Our Strategic Plan. Board comments followed.

**2. Effective Operations:** Improve our effective management of human, financial, and physical resources

Staffing Update - Ryan Stromberg, Director of Human Resources highlighted the excellent staff that are new to Spring Lake Park Schools and the outstanding staff who are returning for the 2018-19 school year. The district is experiencing at 90% retention rate this year. For those that chose not to return, staying home due to family responsibilities and family relocation were the main reasons. Mr. Stromberg highlighted the experience new staff are bringing with them, as well as progress made in diversifying staff. Quotes from recently hired staff, sharing why they chose Spring Lake Park Schools, was included. Board comments followed.

3. Superintendent's Report – Dr. Jeff Ronneberg shared the goals of the North Suburban Post Secondary Success Consortium. The consortium includes the following school districts: Columbia Heights, Fridley, Roseville, Mounds View, and Spring Lake Park Schools, working together share the role of offering multiple opportunities for technical courses for students in the five districts. Student and staff successes were shared including all-staff welcome, first day of school, and the upcoming district-wide open house and Centerview dedication. Chairperson Stroebel added that over the summer the board members had the opportunity to evaluate the work of Dr. Ronneberg. The impact Dr. Ronneberg has given to the district is very visible and he is very well respected both locally and nationally.

**G. ACTION ITEMS**

1. Approval of the Agreement School Service Employees Local No. 284 representing Nutrition Services Employees' Terms and Conditions of Employment for the Years 2018-2020

*Motion by Wheaton, seconded by Forsberg, to approve the 2018-2020 Agreement between Spring Lake Park School District 16 and School Service Employees Local No. 284 representing the Nutrition Services Employees of the Spring Lake Park School District, as negotiated and recommended by the School Board Negotiation Committee and the Administration. Motion carried unanimously with all members voting yes. (7-0)*

2. Approval of the Agreement School Service Employees Local No. 284 representing Custodial Employees' Terms and Conditions of Employment for the Years 2018-2020

*Motion by Hennen, seconded by Forsberg, to approve the 2018-2020 Agreement between Spring Lake Park School District 16 and School Service Employees Local No. 284 representing the Custodial Employees of the Spring Lake Park School District, as negotiated and recommended by the School Board Negotiation Committee and the Administration. Motion carried unanimously with all members voting yes. (7-0)*

3. Approval of the Office and Professional Employees Contract International Union Local No. 12, AFL-CIO, CLC representing Paraprofessional employees of School District 16 Collective Bargaining 2018-2020

*Motion by Forsberg, seconded by Easter, to approve the 2018-2020 agreement between Independent School District 16 and Professional Employees International Union Local No. 12, AFL-CIO, CLC representing Paraprofessional Employees of School District 16 Collective Bargaining, as recommended by the School Board Negotiation Committee and the Administration. Stroebel abstained from the action item. Motion carried unanimously with all members, except Stroebel who abstained, voting yes. (6-0)*

4. Approval of the Clerical Employees Contract International Union Local No. 12, AFL-CIO, CLC representing Clerical employees of School District 16 Collective Bargaining 2018-2020

*Motion by Easter, seconded by Forsberg, to approve the 2018-2020 agreement between Independent School District 16 and Professional Employees International Union Local No. 12, AFL-CIO, CLC representing Clerical Employees of School District 16 Collective Bargaining, as recommended by the School Board Negotiation Committee and the Administration. Motion carried unanimously with all members voting yes. (7-0)*

**5. Acknowledgment of Gifts**

*Motion by Easter seconded by Hennen, to adopt the following resolution:*

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and WHEREAS, Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools accepts with appreciation the gifts as shown.

Roll Call: Ayes: Wheaton, Amundson, Kreun, Forsberg, Easter, Hennen, Stroebel; Nays: None

*Resolution was adopted.*

**6. Resolution Providing For The Sale Of General Obligation Taxable OPEB Refunding Bonds, Series 2018a; And Covenanting And Obligating The District To Be Bound By And To Use The Provisions Of Minnesota Statutes, Section 126c.55 To Guarantee The Payment Of The Principal And Interest On These Bonds**

Prior to the vote being taken, Ms. Amy Schultz, Director of Business Services, and Jodie Zesbaugh, with Ehlers and Associates, Inc., gave additional background regarding the resolution and the refunding process, reviewing the presale report. This is the district's 5<sup>th</sup> refunding since 2010, saving taxpayers over \$11million. Next refunding opportunity is 2024.

*Motion by Forsberg, seconded by Amundson, to adopt the following resolution:*

BE IT RESOLVED by the School Board of Independent School District No. 16 (Spring Lake Park), Minnesota, as follows:

1. Bond Authorization. The School Board has determined that it is necessary and expedient to issue \$3,785,000 General Obligation Taxable OPEB Refunding Bonds, Series 2018A.
2. Sale. The District has retained Ehlers & Associates, Inc. (Ehlers) in Roseville, Minnesota, as its independent municipal advisor for the Bonds. Ehlers is authorized to solicit proposals in accordance with Minnesota Statutes, Section 475.60, Subdivision 2(9). If the issuance of the Bonds is approved, the School Board shall meet at the time and place specified in the Official Statement to receive and consider proposals for the purchase of the Bonds.
3. Official Statement; Negotiation of Sale. Ehlers is authorized to prepare and distribute an Official Statement and to open, read and tabulate the proposals for presentation to the Board.
4. Minnesota School District Credit Enhancement Program. (a) The District hereby covenants and obligates itself to notify the Commissioner of Education of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55 to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the Registrar or any successor paying agent three (3) days prior to the date on which a payment is

due an amount sufficient to make that payment or to notify the Commissioner of Education that it will be unable to make all or a portion of that payment. The Registrar for the Bonds is authorized and directed to notify the Commissioner of Education if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Registrar. The District understands that as a result of its covenant to be bound by the provision of Minnesota Statutes, Section 126C.55, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now and hereafter established by the Departments of Management and Budget and Education of the State of Minnesota pursuant to Minnesota Statutes, Section 126C.55, subdivision 2(c) and otherwise to take such actions as necessary to comply with that section. The chair, clerk, superintendent or business manager is authorized to execute any applicable Minnesota Department of Education forms.

Roll Call: Ayes: Kreun, Amundson, Wheaton, Easter, Forsberg, Hennen, Stroebel; Nays: None.

*Resolution was adopted.*

#### **H. BOARD FORUM AND REPORTS**

Chairperson Stroebel welcomed Sam Hasbrouck, returning Student Council School Board Representative, and Olivia Post, new representative this year. Sam and Olivia shared athletics, activities, and events taking place at the high schools, as well as highlighted the new renovations and furniture in the C-wing space at the high school. Member Easter asked the student representatives to share their reaction to the new C-wing – Sam and Olivia said they were in awe.

Member Kreun mentioned that he registered for a Sept 28<sup>th</sup> MSBA Coffee and Conversation networking session.

Member Forsberg attended the Woodcrest Spanish Immersion PTO meeting and Open House. She also shared an update on recent NeMetro916 meetings, and was appointed as an AMSD (Association of Metropolitan School Districts) representative.

#### **I. ADJOURNMENT**

*Motion by Easter, seconded by Hennen, to adjourn the meeting. Motion carried unanimously with all members voting yes. (7-0) Meeting adjourned at 8:38pm.*

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Date

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Tony Easter, Clerk  
Spring Lake Park Schools  
Independent School District 16