

The ISB Learning Network



ISB is more than a school.

It is more than a record of outstanding achievements in academics, arts, and athletics. It is more than a place where traditions are valued and innovation is embraced. It is an extraordinary learning community that brings together 1,400 students from over 60 countries; a community that looks back on a long and distinguished legacy, but also one that embraces the future with openness and optimism.

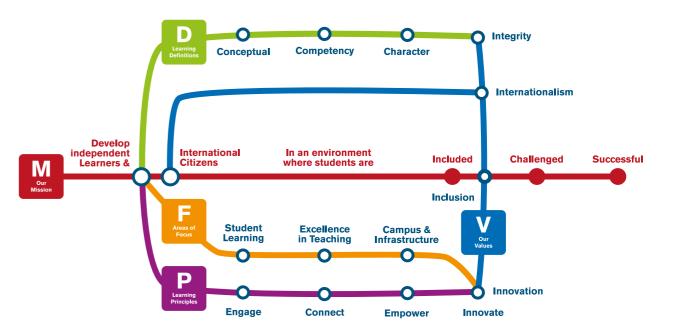
At the heart of this community, we hold firmly to our ambitious mission of inclusion, challenge, and success for all students. What defines ISB as the school it is today, however, cannot easily be reduced to a single idea or notion, but is perhaps better reflected by a complex network of interwoven ideas. We call this the ISB Learning Network.

As we look back on the 2017-18 school year, the journey we took together as a community is clearly rooted in our mission. But equally we can point to the influence of our clear learning definitions, research-based learning principles, strategic areas of focus, and overarching community values.

It is this interconnected Learning Network that makes the ISB experience and community truly unique, and truly ours.

In fint.

**Lee Fertig**ISB Director





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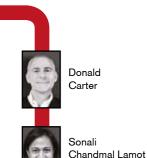


Our mission is to develop independent learners and international citizens in an environment where all students are included, challenged, and successful.



The ISB Board of Trustees is a volunteer, policy-making body that works to ensure continued progress towards a shared vision for ISB's future.

# M Our Mission





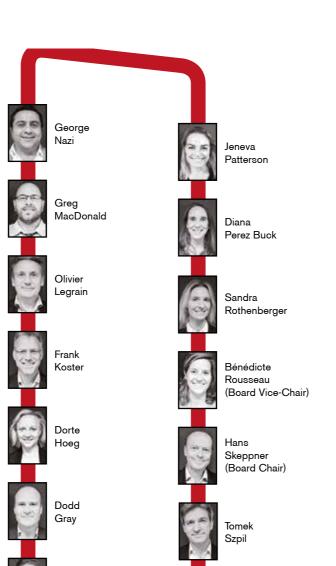
Arnould della Faille

(Board Secretary)



Stuart Forster

Amy Edwards



Miene Gillion



As an ISB parent since 2001, it has been my honor to serve as a school Trustee for the past nine years - six of these years as ISB Board Chair. Over this time, I have witnessed the evolution of the school community and had the privilege to work with many distinguished fellow Trustees, as well as members of the school's Leadership Team.

Looking back on the 2017-18 school year, my final year as both an ISB parent and ISB Board Chair, I am once again proud of what this school continues to achieve, as well as the commitment of so many to the education of our children.

Thank you for the outstanding support that I have received during these years from the entire school community. Please join me in wishing my successor, Ms Bénédicte Rousseau, every success as she, alongside her fellow Trustees and members of the Leadership Team, oversees the next chapter in the school's history.

Hans Skeppner ISB Board Chair

**Letter from the 2017-18 ISB Board Chair** 

\*Alex Bongrain (not pictured) also served on the Board of Trustees in 2017-18.

The Learning Leadership Team is charged with implementing the school's mission and improvement plans and developing strategy to advance all aspects of school life for ISB's future.





Jeannie Anthony Director of Student Support Services



Félim Bolster Head of High School



Jeannie Cross Assistant Head of High School



Mike Crowley Assistant Director and Head of Middle School



Sasha Marshall Head of Early Childhood Centre



Christopher Leakey Assistant Head of Elementary School



Steve Kotanen Assistant Head of High School



Brian Howard Chief Development Officer



Garland Green
Director of Information Technology



Lee Fertig ISB Director



MJ Farris Assistant Head of Middle School and Chief Innovation & Research Strategist



Gordon Eldridge Director of Curriculum and Professional Development



Lee Rosky Director of Athletics & Activities



Bernard Sergant Director of Human Resources



Loretta Stanley Assistant Head of Early Childhood Centre



Francis Trappeniers Director of Finance and Operations



David Willows Director of Advancement



Anna Zeiders Head of Elementary School

The school is also honored by the support of Honorary Trustees. These are individuals who have given extraordinary service to ISB and who wish to maintain an active, long-term relationship with the school.

# **Honorary Trustees 2017-18**

Jonas af Jochnick P'89, '92, '98, '03
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J. André de Barros Teixeira P'98, '12, '17

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Claire Newman P'18, '19
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Lee Fertig P'17, '20, ISB Director (ex-officio)

The ISB Foundation, Inc. is a

incorporated in 1964. Over the

past years the Foundation has

International School of Brussels.

not-for-profit U.S.-based corporation,

supported a range of projects at the

How well are we living up to our mission?

Following further discussion with the community through the 2017-18 school year, the following improvements were made in each division.

In May 2017, students, parents, faculty and staff completed a satisfaction survey. The survey was designed to gather feedback on how well we were perceived to be meeting our mission.

Whilst the results suggested that the large majority of parents are satisfied with the quality of teaching and learning at ISB, the following four questions from the survey were identified as requiring further exploration during the 2017-18 school year:

### **Survey Question**

My child is encouraged to take risks.

My child feels ready and prepared for the next stage of their educational journey.

ISB teachers give regular feedback on how my child is doing.

My child is supported to be the best learner that they can be.

#### Early Childhood Centre

We made changes to the structure of parent/teacher/student learning conferences for K-2 and trialled this in March 2018. We received very positive feedback about the changes.

#### Elementary School

We further developed goal setting, with regular opportunities for students to reflect on, document and receive feedback about their growth. We also expanded ways to draw upon parent and outside expertise in the form of mentorship and guest speakers.

#### Middle School

We clarified the various activities that represent feedback for parents and students. We are now working on a method of documenting and sharing learning between students, parents, and teachers which we feel will address several issues.

#### **High School**

We examined specific strategies to enhance the process of feedback and reflection on learning, including more involvement from students through reflection and goal setting.



There is ample evidence indicating ISB is a very inclusive and international school, one that truly advocates for all children and genuinely endorses the notion of student wellbeing and agency. These aspects of the school's guiding statements seems to be fairly well realized and, indeed, ISB continues to be well respected throughout the world for taking a lead role in fulfilling these components.

Council of International Schools, Preparatory Evaluation Report, March 2018

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This is happening when students are deconstructing expert performance and comparing it with their own; identifying the adjustments they need to make; and practicing a skill in order to refine it and make it increasingly automatic.

The ISB learning experience values three types of learning within the ISB curricular framework. Let's celebrate another year of learning!

**Character Learning** 

This is happening when students are considering what particular dispositions and values would 'look like' when applied in specific authentic contexts; acting as a result of these considerations; and reflecting on the effects of these actions.

apply.

new, potentially disruptive, knowledge to prior

things work and why things are the way they are;

testing their evolving theories in different contexts

to refine them so they have increased explanatory power and to see when, where and how they

understanding and to important concepts; constructing and re-constructing theories of how

I have learned that we can do project based learning. It can be messy but it is

Tracey - Middle School Science Teacher

so rewarding for our students

I have come to understand the importance of finding out what families are interested in when they come to visit the school, rather than me imposing what they should know.

Sara - Admissions Officer

Conceptual

I have learned to adapt my projects to the school's laser cutting machine, so that students can use the machine to create art inspired by street art.

#mspl

@MeScr

21 hours ago

Christine - Middle School Art Teacher

I now know about recycling.
This means that you need to keep the earth clean and that you need to use the bin, even outside.

Sabrina - Grade 1

I learned how to write the letter R. I can also count to one hundred.

Maxime - Pre-Kindergarten

This year, I learned how to work better within a multidisciplinary team.

Sarah - Elementary School Learning Support Teacher I have learned how to use videos on iMovie and I learned different filming techniques and how to take a good shot.

Charlie - Grade 6

**Competency** 

I can now ride my scooter with two wheels. I practiced at home with my dad.

**Gwen** - Pre-Kindergarten

I learned to be more open and to consider the perspectives of others.

Anonymous - Grade 10

I feel that this year I learned a lot that I can use the rest of my life.

Justina - Grade 7

I believe more strongly than ever in the absolute central role of diverse perspectives in schools.

Lee - ISB Director

Since I have started at ISB, I feel so supported in everything I do.

Kalzang - Grade 10

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Character



The ISB Annual Fund is supported by dedicated parents, employees, alumni, and friends around the world who want to show their support for ISB's programmes by contributing financially to the school. Each year, the ISB Annual Fund augments the ISB learning experience for our students by providing targeted funding for projects in our focus areas of learning, teaching and campus improvements.

ISB Night 2018 Investing in Our Children Total raised towards 2017-18 totals: **€90,000** 

Attendees: 234

# 2017-18 Annual Fund

**Total Participation:** 284 Donors

> **Total Raised** in 2017-18:

€602,137

**Enhancing Learning:** 

€175,000

**Excellence in Teaching:** 

**€125,000** 

Campus & Infrastructure:

€302,137

**Nationality Participation:** 

36 nationalities

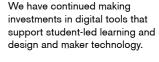
**Student** Learning

€175,000



In response to our growing community of students with varied career goals and skill sets, ISB conducted a feasibility survey to explore adding the Career-related Programme (CP) to the existing IB Diploma offering. CP aims to provide students a complimentary blend of academic studies and realworld practical applications.

We have expanded our ISB-owned and managed inventory of musical instruments, so that all of our Grade 5 and 6 students have better access to musical learning opportunities and have the opportunity to develop a passion for music at an earlier age.







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t the heart of ISB is our students, and their learning, ensuring that every student is included, challenged and successful. Our focus has been to provide students with a wide range of opportunities and exposure to a diverse group of experts and experiences, helping to prepare them for their

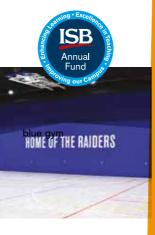
# Student Learning



Now in its second year, ISB continued expansion of the Visiting Artists & Scholars Programme, providing our students with increased access to outside experts and mentors. During the school year, experts in their field presented on various topics including living a minimalist lifestyle, filmmaking, using electronic textiles, poetry, and becoming a young entrepreneur.

Funds were allocated to support student-led learning initiatives in the MS and ES, including engaging outside speakers. These are opportunities for students to explore a passion or interest not typically part of their regular classroom curriculum.





New streaming technology equipment was installed in the gyms and on the Athletic Fields so athletics events can be viewed remotely or even recorded for later analysis by athletes and coaches. Through a generous gift by the ISB Family Association the 2017-18 Annual Fund was able to support service learning initiatives across the school.



y investing in professional development programmes for faculty that focus on innovative approaches, best practices and student centered learning, we are able to enhance the experience for our children. We continue to work on the development and retention of world-class educators and staff at ISB as it has lasting benefits for the institution.

O

**Excellence** in Teaching

**€125,000** 



As a school, we aim to foster a culture of substantial conversation and professional growth centred on excellence in teaching and student learning. In order to achieve this, ISB created a Professional Growth Framework for employees to demonstrate their professional learning around three key elements: professional standards, a growth record, and feedback.

The Constructing Modern Knowledge conference was attended by seven faculty members, representing all four school divisions, where teachers learned how to help their students develop deep understanding of concepts, rather than simply surface level facts.





In the 2016-17 school year the literacy alignment process began in the ECC and ES with the help of literacy expert, Bronwyn Custance. This year, all four divisions were involved in two one week sessions to identify teacher literacy resources and help teachers gain a better understanding of literacy levels and how to help students move forward on that continuum. This work has helped align literacy programmes throughout the entire school.

# Excellence in Teaching



Eighty-seven faculty members attended the ISB-hosted Summer Learning Institutes in August offering a selection of individualised professional development opportunities including a Makers Institute, positive discipline workshops, First Aid and classes around project based assessments. The Summer Institutes aim to offer workshops based on identified needs on campus, or emerging educational findings.

The ISB peer to peer Teaching and Learning Coaching Programme continued to offer an outlet for faculty to collaborate with another faculty member and improve upon their teaching skills. This year, coaches and faculty worked to create a more varied method of goal setting and identified new student learning evidence. Several departments also found benefits of the peer coaching programme, working with the entire team to align goals and teaching objectives.





Because of continued and generous support from the US State Department of Overseas Schools, we were able to continue making an investment in highly trained Learning Support faculty to serve our students with specialized learning needs, as well as provide additional general support for professional development initiatives at ISB.

Campus and Infrastructure

€302,137

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reating an environment that augments both teaching and learning is a top priority at ISB. Functional, safe and inspiring learning spaces help our students reach their full potential.

The Experience Room in the Château was created, including an array of digital resources, to help a family experience ISB, even before admission. The new space helps families be part of the learning experience, to help them decide whether ISB is the right school for them.







This year saw the final phase of completion of the perimeter fence and access gates, designed to keep our students, employees and whole community safe.

**Campus and Infrastructure** 

The ISB Libraries received a significant investment from the ISB Annual Fund for a complete renovation and redesign to achieve a more learning-oriented environment including updated lighting, partitions, ceilings, flooring and furniture.







The ECC Community
Commons received a full
renovation to create a more
inviting and welcoming
entrance to the building
and now provides a flexible
meeting space where our
youngest learners can gather
together for their community
meetings and presentations
to extend their learning
outside the classroom.

During the summer of 2017, the Chalet building made way for the new Health and Wellness Centre, centralising the services of occupational therapy, speech therapy, mental health services, student health offices, and other specialised student services into one facility and offering greater opportunity for collaboration among faculty working to provide these services to students.





The Board of Trustees approved the Environmental Indicators & Sustainability Goals to help ISB make environmental strides in the areas of mobility, waste and electricity usage. Some of these enhancements included transitioning to LED lighting on the lower and upper fields, installing organic waste and compost bins, installation of new hand-dryers in the HS, and reducing employee use of single occupancy vehicles.

Building on the support received from the 2016-17 Annual Fund, and augmented by the 2017-18 Annual Fund, we have completed the renovation of the MS Art Room, to bring this space up to the standard of the rest of the MS and creating a more functional and inspiring environment for student artists.





The Visual Arts spaces received infrastructure enhancements for better access to art supplies in custom cabinetry and better functionality of the space with new lighting and furniture.



### **Current Employees**

Peter Aitchison

Paul Binns and Karla Alvarez Gonzalez P'14, '21, '28 Jeannie Anthony '74 Kathleen Axel Darren Azeez Michael and Lori Ball P'27 Robin Berting and Eun-Ju Youn P'18,'26 Félim Bolster and Alejandra Fernandez P'22, '26 Anne Brennan and Denis Crowlev P'13 Michelle Brown and Elke D'Hanis P'21 Jennifer Crocker and Michael Vercnocke P'10, '16 Jeannie and Alan Cross P'11, '13 Michael Crowley and Maura O'Connell P'14, '18 Eric Delson and Ines Hempel P'21, '23 Marie El Fares Gordon Eldridae MJ Farris Lee Fertig and Amy Hunt P'17, '20 Michelle and Augusto Gonzalez P'19, '22 Garland and Imane Green P'32 Matthew Haidun Phillip and Nadine Hesse P'00, '03 Kevin Horst '06 Catherine Hos P'17, '23 Brian Howard Stephen Kotanen Christine LaRosa and Stéphane Ledecg P'29 Christopher Leakey Catherine Leclerc Natalia Macicior Kathryn Manu and Igor Ramoneda P'31 Sasha Marshall Ange Molony and Sarah Lewis Kate Murphy Joanie Nadeau Tibo Orens and Erin Marsh-Orens P'28, '29 Gil Paelinck Suzette Parlevliet and Gino Perez '03 Julie Potts Jenna Prothers John Richer and Carol Roll Lee and Randi Rosky P'25, '27 Bernard Sergant Heather and Timothy Sheridan P'18, '22, '26

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Loretta and Robert Stanley P'11, '13
Sara '92 and Alex Sulaimani P'21, '23
Francis Trappeniers and Hilde Mommaerts P'10
Saskia van Tongeren
Jessica Vande Vusse
Nikki and Will Vreugdenhil P'32
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David and Cristina Willows P'14, '23, '23, '27
Janice Young
Anna Zeiders
Anonymous (2)

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John and Kristy Buck P'98, '00 Eric and Mara Davenport P'04 Sean and Anna de Cleene P'19, '21 Douglas Gingerella P'09, '11, '15 Donald and Nancy Goodridge P'79, '81 Thomas and Liz Halsey P'96, '97, '02 Ralph Hoop P'88, '90, '92 Leo and Sue Isotalo P'77, '79, '80, '81, '84 Karen Jovce and Daniel Marie P'14 Liliana Kawase and Heitor Goncalves P'15. '17 Mary Jo and Grady McCarthy P'07 Bernard and Barbara McFadden P'96 Claire and Philip Newman P'18, '19 Jav Norton Jr. P'98, '01 Eric and Evelyn Osterweil P'90 † Srinivas and Sandhya Rentala P'19 Richard and Dabney Schmitt P'99 Jack Standish P'01 Helene '92 and Fredrik Stenmo P'18, '20, '21, '24 Machiko and Takashi Takeuchi P'18 William Timmons P'74 \* Lyle and Carol Tuthill P'01, '03, '08 Setsuo and Yoko Wakabayashi P'96

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#### **Graduates & Former Students**

#### 1960's

Gail Nelson '62 Sallie Vollerin '62 Nancy Harwood '65 Betty Hemmeter '65 Scott Nichols '66 Jeremy Nicholson '66 Frederick Pennekamp '66 Joel Phillips '66 Eleanor Ramage '66 Gary Vance '67 Mary Wood Cornog '68 Joseph Spillman '69

1970's John Babey '70 Mark Beatty '71 Lvdia Horton '71 ' David Jenkins '71 Barbara Jones '71 Richard Pennell '71 Kristin Allen '72 Yvonne Forte '72 David Foushee '73 Nancy Hill '73 Jennifer Steinman '73 Jeannie Anthony '74 \* Marianne Boshuizen '74 Stephen Bover '74 Donald Cuffel '74 Michelle Mrdeza '74 \* Susan Becks '75 Erika Byers '75 Joe Fraser '75 Ramona Harkins '75 Tom Hartnett '75 Thomas Roche '75

Eric Rohtla '75

Scott Smith '75

Anne Thompson '75

Lisa Henderson '76

Paul Herzfeld '76

Thomas Shaw '76

Betsv Cotton '77

Noraiill Winstead '76

Robert Culligan '78

Laura Hargrave Spalart '77

John Telliho '76

Sally Young Yacka '78 Whitney Babash '79 Jim Hennahane '79

#### 1980's

Craig Smith '80 Joshua Weingast '81 Juliette Revnolds '82 James Turner '82 Christopher von Gries '82 Alvssa Wallen '82 Geoff Wood '82 Fric Armour '83 Thomas Marriott '83 Jon Hallberg '84 Jeffrey Weaver '84 Hope Finn '85 Brian Kelly '87 Kirk Strong '87 Jennifer Westoby '87 Peder af Jochnick '89 Jessica Lindsev '89 Heather Micati '89

#### 1990's

Shahriar Broumand '90 Sara Sulaimani '92 Kenneth Van Loov '92 Meredith Howarth '94 Robin van Bokhorst '94 Casey Clark '95 Benoit Ugeux '95 Beniamin Groverman '96 Mauro Rossi '96 Katsuyuki Wakabayashi '96

#### 2000's

Maria Kemppainen '00 Yuki Tsunogai '00 Gino Perez '03 Irma Kaninda '04 Kevin Horst '06 Victoria Wickline '06

### 2010's

Christopher Stromeyer '10

### Companies and Organisations

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### Restricted Gifts to Awards Funds

Whitney Babash '79 Steve and Ruth Barrett P'98, '00, '03, '04 Steven '76 and Deanna Gutzman P'06 Tobias Hunziker '96 Joel Dean Foundation Jav Norton Jr. P'98, '01 Michelle Spicer P'98, '01

\* Gift made in memory of alumna Karen Timmons Barker '74

# 2017-18 Financials

A non-profit school since its founding in 1951, ISB's enduring success is built on a legacy of sound governance and financial management.

Through careful multi-year financial planning, aligned with our mission and strategic goals, we continue to ensure the delivery of an ISB Experience characterized by:

• An innovative educational program that engages and empowers all learners •

- High quality teaching and student support services that ensure excellence in learning •
- A secure campus and related operational services that support today's learning landscape •

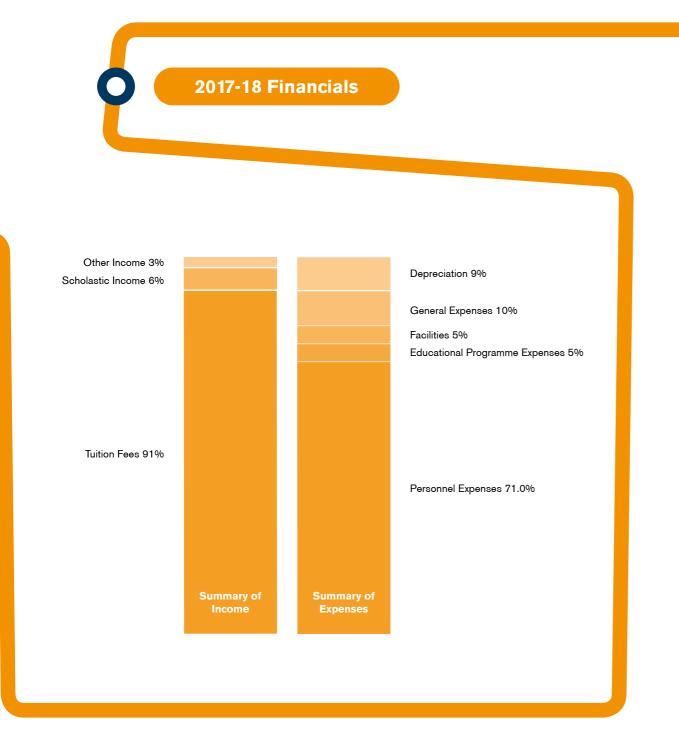
#### Income Statement

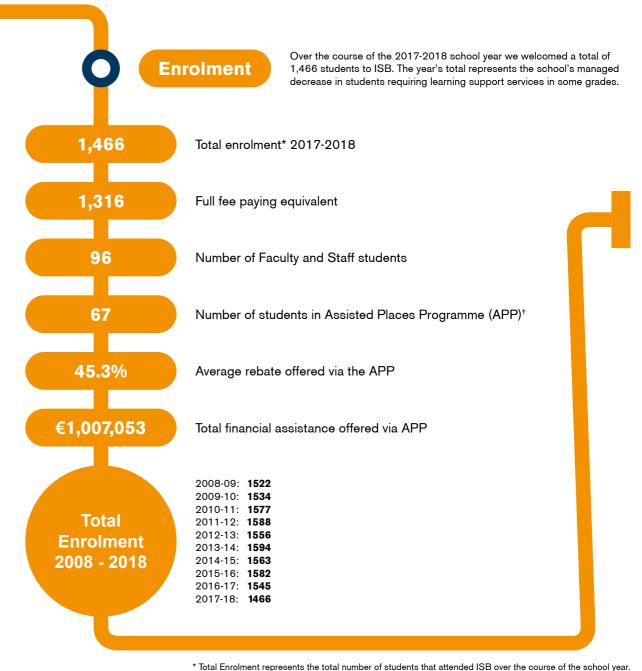
SURPLUS*	304,825	1,908,854	1,958,622
	, ,	, ,	
TOTAL EXPENSES	49,247,863	48,047,073	47,355,590
OTHER	9,194,098	8,814,562	8,675,744
Depreciation and interests	4,574,754	4,407,973	3,895,454
General and contracted expenses	4,619,344	4,406,588	4,780,290
INOILITILO	2,400,040	2,000,002	2,330,220
FACILITIES	2,488,540	2,533,852	2,338,228
Utilities	414,065	382,150	357,306
Campus maintenance	1,078,703	1,169,456	1,114,565
Rentals	995,772	982,246	866,356
EDUCATIONAL PROGRAMME EXPENSES	2,502,095	2,594,480	2,499,737
	35,035,135	5 1,10 1,170	55,5 ,552
PERSONNEL EXPENSES	35,063,130	34,104,179	33,841,882
Professional development	470.854	430,150	431,503
Personnel expenses	34,592,276	33,674,029	33,410,379
EXPENSES			
TOTAL REVENUE	49,552,688	49,955,926	49,314,212
			· ·
Other income	1,472,330	1,328,897	1,306,955
Other scholastic income	2,992,163	3,022,255	2,669,174
Tuition fees	45,088,195	45,604,774	45,338,084
REVENUE			
In Euro	31/07/2018	31/07/2017	31/07/2016

\*As a Belgian ASBL (association sans but lucratif), the International School of Brussels reinvests all surplus resulting from annual activities back into the organisation.

#### **Balance Sheet**

In Euro	31/07/2018	31/07/2017	31/07/2016
ASSETS			
FIXED ASSETS			
Intangible fixed assets	5,450	11,429	22,290
Land and buildings	33,497,872	33,820,100	32,320,492
Plant, machinery, and equipment	50,095	80,948	105,521
Furnitures	1,186,736	1,295,191	1,317,599
Other tangible assets	123,565	183,527	267,637
Assets in progress	759,489	621,980	802,464
Financial fixed assets	19,938	14,328	14,316
TOTAL FIXED ASSETS	35,643,145	36,027,503	34,850,318
OUDDENT AGGETG			
CURRENT ASSETS	44,000	00.040	00.100
Stock of school supplies Fees and other receivables	44,263	30,942	30,198
Cash and investments	13,535,035	14,059,704	11,866,353
Cash and investments  Deferred charges and accrued income	38,245,624 1,181,189	38,491,068 1,106,174	39,689,457 807,557
TOTAL CURRENT ASSETS	53,006,110	53,687,887	52,393,565
IOIAL CORRENT ASSETS	53,006,110	03,007,007	52,393,565
TOTAL ASSETS	88,649,255	89,715,390	87,243,883
TOTAL ASSETS	88,649,255	89,715,390	87,243,883
TOTAL ASSETS  LIABILITIES	88,649,255	89,715,390	87,243,883
	88,649,255	89,715,390	87,243,883
LIABILITIES FUNDS AND RESERVES	88,649,255	89,715,390	87,243,883
LIABILITIES	<b>88,649,255</b> 11,932,463	<b>89,715,390</b> 11,932,463	<b>87,243,883</b> 11,932,463
LIABILITIES FUNDS AND RESERVES Permanently restricted fund Funds and reserves			
LIABILITIES FUNDS AND RESERVES Permanently restricted fund	11,932,463	11,932,463	11,932,463
LIABILITIES  FUNDS AND RESERVES  Permanently restricted fund  Funds and reserves  TOTAL FUNDS AND RESERVES	11,932,463 18,054,441	11,932,463 17,948,038	11,932,463 16,252,503
LIABILITIES  FUNDS AND RESERVES Permanently restricted fund Funds and reserves TOTAL FUNDS AND RESERVES  PROVISIONS	11,932,463 18,054,441 29,986,905	11,932,463 17,948,038 29,880,501	11,932,463 16,252,503 28,184,966
LIABILITIES  FUNDS AND RESERVES Permanently restricted fund Funds and reserves TOTAL FUNDS AND RESERVES  PROVISIONS Provision for risks and liabilities	11,932,463 18,054,441 <b>29,986,905</b> 1,000,000	11,932,463 17,948,038 <b>29,880,501</b> 1,000,000	11,932,463 16,252,503 28,184,966 1,000,000
LIABILITIES  FUNDS AND RESERVES Permanently restricted fund Funds and reserves TOTAL FUNDS AND RESERVES  PROVISIONS	11,932,463 18,054,441 29,986,905	11,932,463 17,948,038 29,880,501	11,932,463 16,252,503 28,184,966
LIABILITIES  FUNDS AND RESERVES Permanently restricted fund Funds and reserves TOTAL FUNDS AND RESERVES  PROVISIONS Provision for risks and liabilities	11,932,463 18,054,441 <b>29,986,905</b> 1,000,000	11,932,463 17,948,038 <b>29,880,501</b> 1,000,000	11,932,463 16,252,503 28,184,966 1,000,000
LIABILITIES  FUNDS AND RESERVES Permanently restricted fund Funds and reserves TOTAL FUNDS AND RESERVES  PROVISIONS Provision for risks and liabilities TOTAL PROVISIONS  LIABILITIES	11,932,463 18,054,441 <b>29,986,905</b> 1,000,000	11,932,463 17,948,038 <b>29,880,501</b> 1,000,000	11,932,463 16,252,503 28,184,966 1,000,000
LIABILITIES  FUNDS AND RESERVES Permanently restricted fund Funds and reserves TOTAL FUNDS AND RESERVES  PROVISIONS Provision for risks and liabilities TOTAL PROVISIONS	11,932,463 18,054,441 29,986,905 1,000,000 1,000,000	11,932,463 17,948,038 29,880,501 1,000,000 1,000,000	11,932,463 16,252,503 28,184,966 1,000,000 1,000,000
LIABILITIES  FUNDS AND RESERVES Permanently restricted fund Funds and reserves TOTAL FUNDS AND RESERVES  PROVISIONS Provision for risks and liabilities TOTAL PROVISIONS  LIABILITIES Long-term liabilities	11,932,463 18,054,441 29,986,905 1,000,000 1,000,000	11,932,463 17,948,038 29,880,501 1,000,000 1,000,000	11,932,463 16,252,503 28,184,966 1,000,000 1,000,000
LIABILITIES  FUNDS AND RESERVES Permanently restricted fund Funds and reserves TOTAL FUNDS AND RESERVES  PROVISIONS Provision for risks and liabilities TOTAL PROVISIONS  LIABILITIES Long-term liabilities Short-term liabilities	11,932,463 18,054,441 29,986,905 1,000,000 1,000,000 6,500,000 6,341,852	11,932,463 17,948,038 29,880,501 1,000,000 1,000,000 7,000,000 6,753,812	11,932,463 16,252,503 28,184,966 1,000,000 1,000,000 7,500,000 5,470,516
LIABILITIES  FUNDS AND RESERVES Permanently restricted fund Funds and reserves TOTAL FUNDS AND RESERVES  PROVISIONS Provision for risks and liabilities TOTAL PROVISIONS  LIABILITIES Long-term liabilities Short-term liabilities Accruals and deferred income	11,932,463 18,054,441 29,986,905 1,000,000 1,000,000 6,500,000 6,341,852 44,820,498	11,932,463 17,948,038 29,880,501 1,000,000 1,000,000 7,000,000 6,753,812 45,081,077	11,932,463 16,252,503 28,184,966 1,000,000 1,000,000 7,500,000 5,470,516 45,088,401





† The Assisted Places Programme provides financial subsidy to help underwrite the cost of ISB tuition fees. This programme is primarily designed to support families who experience a change of personal circumstances and financial hardship during their time at ISB.



Our Learning Principles

Learning at ISB is anchored in five interrelated research-based principles

Learning is enhanced through connections, communication, and collaboration across diverse perspectives. Learning in a rapidly changing landscape requires high levels of information fluency, media literacy, and technology integration.

Learning can best be transferred when it is embedded in authentic contexts and is used to address real-world issues in creative ways.



The HS CAS students organized a scarf and yarn drive, collecting, crocheting and knitting over 200 scarfs and hats to keep the homeless warm in the winter. Additionally, they offered instruction on how to

make hats and scarfs to

help other students and

faculty get involved.

Our 3rd grade ES students reflected on their personal array of hobbies and choose one specific area of interest to research further through independent learning with the help of parent mentors. These "Maracujá" or Passion Projects were then presented to the ES community and parents at a year end celebration.



**Elementary** School



Students enrolled in our Intensive Learning Support Programme were taught to understand and express their likes and dislikes using makaton sign, Picture Exchange Communication System (PECS) and newly introduced therapeutic tools such as Talking Mats. This has and in turn, communicate in other ways to make choices and express thoughts.

allowed our students with little or no verbal communication abilities to process information differently, Childhood Centre

The ECC Kindergarten classes created their very own "How to Videos" after completing a module of learning about the process of production. As part of this, the students had an individual choice into their topic and they researched the process using a range of experts in our community. They created the video using green screen technology.



HS Textile and Fashion Design students collaborated with a Grade 2 Art class on a design project whereby the ECC students drew a Monster from their imagination and the HS students made their drawings come to life by creating physical but lovable 3D stuffed monsters that they could take home.



**We are Connected** 

**Athletics** 

Our varsity athletes in several sports teamed up with our younger U14 athletes to help coach them in specific athletics related skills. This proved to be a valuable partnership, helping our younger athletes improve their skills, while our older athletes benefited from the

mentorship opportunity.

HHHHH



Middle

School

To commemorate the end of WWI, two MS students rode in a Belgian Air Force helicopter on the Poppy Flight, bearing an art gift from another Belgian school, and passing along our own piece of ISB created art to the next school.



ECC students connected with Visiting Artist Anthony Oliver to learn about a range of multimedia approaches to painting. Together with Anthony, the students created several pieces of work and then hosted a joint exhibition with their work alongside his in the ECC fover.

We are Engaged

Early Childhood Centre

As part of a module of study about the choices that consumers make, our Grade 2 students used their market research to develop and produce a product that they sold at **Market**Day. As part of this they needed to think about design, consumer interest and budget. All of the money raised from this went to a charity.



Linked to a unit of study, our ES Grade 4 students identified an existing need to solve a real-world problem, then using maker technology, **created a prototype** to solve this issue. Our young inventors came up with creative ideas ranging from an automatic pet food dispenser to a pair of self wiping glasses.





Design, Code, Play was a new MS course offering, working to engage students interested in exploring these technological changes.
Following a standard design process, students planned and created their own games and apps while developing their creative thinking and problem solving skills



In partnership with MIT, ISB hosted the **LaunchX Europe** two day entrepreneurship conference for 85 HS students from over 15 schools, aimed to leverage their talents to build a viable startup company. These young entrepreneurs focused on customer strategy, prototyping and developing sales pitches, and then presented their companies to a panel of business professionals.

ISB is participating in the **Happy Nest Chicken Project**, rescuing battery hens, rehabilitating them, and adopting them out to the community. Students have learned to care for these birds, as well as raise awareness for the egg production industry.





High School Performing Arts



Visiting Artists Scott Moyle and Coco Lee led hands-on Shakespeare workshops for 10th Grade students to design their own plays which are more relevant to the students of today, giving them a better grasp of Shakespeare's works and a better understanding of their relevance in today's world.

# We are Empowered



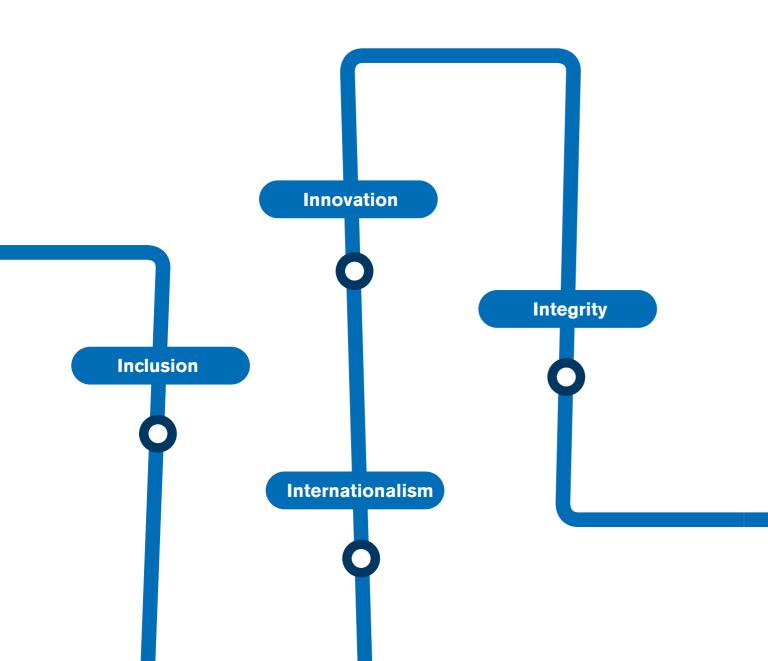
ISB Plus dance students practiced personal goal setting, along with growth records, allowing dancers to choose key areas for individual progression within group classes.

The **#NoNorm** exhibition celebrated the work of a student project coming out of last year's Learning by Design conference. The photo exhibition showcased the diversity of the human body featuring honest images, quotes, and stories to prove that there is no "normal body type".



Middle School





# Our **Students**



Our 2017-18 student community consisted of families from over 62 different nationalities, helping us celebrate our value of internationalism on a daily basis, and allowing for many learning opportunities.

Student **Demographics** 



%	
YU	

11		
F		
IV		

Europe
North America
Asia
South America
Africa
Oceania

50.00
56.03
20.77
19.20
1.71
1.21
1.07

785	
291	
269	)
24	
17	
15	

28
3
21
4
4
2

# **IB Exam Results**

The International Baccalaureate Diploma is a course of study which is taken in the final two years of High School. It is a broad-based and in depth high school experience. Students choose six subjects from the areas of sciences, the arts, language and literature, language acquisition, individuals and societies, and mathematics, plus three central requirements: Theory of Knowledge course, the Extended Essay and CAS (Community, Action, Service).

ISB was among the first fifty schools in the world to offer the programme. The IB Diploma Programme has been an integral component of the life of ISB and shares much in common with the educational values of the school and community.

40 Years of the IB at ISB



Year	Candidates	Full Diploma	Subject Entries	% of Diploma Passes	Average Points Total	Average Subject Score
2018	164	133	1185	96	32.5	5.23
2017	160	140	1206	97.1	33.1	5.28
2016	152	131	1159	96	33	5.22
2015	136	118	999	95.8	33	5.3
2014	118	100	846	96	33	5.3
2013	112	98	886	98	34	5.4

Students Awarded Diploma

ISB = 96%

World Average 2017 = 78.4%

Students Awarded Bilingual Diploma
ISB = 40%

World Average 2017 = 22.6%

Average Points Total ISB = 32.5

World Average 2017 = 29.9

Average Subject Score

ISB = 5.23

World Average 2017 = 4.8

# **Special Olympics**

This year, 16 Intensive Learning Support athletes, with the help of a committed group of faculty, staff and student coaches, prepared and competed in the 2018 Special Olympics. Our athletes were successful in all of their Track & Field and Equestrian events and our ISB community is proud of their accomplishments.

# Graduation

It is with bright futures that we send the Class of 2018 out in to the world. We are confident that the skills and experiences they gained at ISB will serve them well and they will embody the shared values of inclusion, internationalism, innovation, and integrity in the next chapter of their lives.





# **University Placements and Acceptances for Class of 2018**

# Europe

IE University

Leiden University

Maastricht University

Revkiavík University

National University Galway

Aarhus School of Architecture Bard College Berlin **Bocconi University** Catholic University of Sacred Heart College of Advertising & Design, Brussels **Delft University of Technology Dublin Institute of Design** Ecole Hoteliere de Lausanne Ecole Polytechnique Federale de Lausanne **Erasmus University College Erasmus University Rotterdam ESADE** Fontys University of Applied Sciences Hanze University of Applied Sciences Hotel School The Hague

The Hague University of Applied Sciences

Tilburg University
Trinity College Dublin
Université Libre de Bruxelles
University College Groningen
University College Roosevelt
University of Amsterdam
University of Groningen
University of Utrecht
Vrije Universiteit Amsterdam
Webster University Leiden

### **North America**

American University

Barnard College

Bates College
Berklee College of Music
Bishop's University
Blanche Macdonald

Boston University Bowdoin College

Brown University
California State University, Chico

Carleton University
Case Western University
Chapman University

Christopher Newport University
Colorado State University

Concordia University

Connecticut College Drexel University

Duke University Elon University

Emerson College
Fordham University
George Mason University

George Washington University

Howard University
Humboldt State University
Illinois Institute of Technology

James Madison University
Kalamazoo College

Lawrence University

Los Angeles College of Music

Loyola University Chicago Marquette University

McGill University
Michigan State University
Middlebury College

New Jersey Institute of Technology New York University

Northeastern University
Northwestern University

Oberlin College
Old Dominion University

Otis College of Art and Design Parsons The New School Pitzer College

Princeton University

Queen's University Roanoke College Rochester Institute of Technology

Rutgers University Ryerson University

Saint Louis University
San Diego State University
San Jose State University
Santa Clara University

Savannah College of Art and Design

Skidmore College

Syracuse University Temple University

United States Military Academy (West Point)

Université de Montréal Université Laval University of Alabama

University of Alabama in Tuscaloosa University of British Columbia

University of California, Davis University of California, Los Angeles

University of California, Merced

University of California, San Diego

University of California, Santa Barbara University of California, Santa Cruz

University of Colorado Boulder University of Denver

University of Guelph

University of Hawaii at Manoa

University of Indiana

University of Kansas

University of Mary Washington University of Miami

University of Michigan

University of Minnesota

University of Mount Olive University of Oregon

University of Oregon
University of Ottawa

University of San Diego
University of San Francisco

University of San Francisco
University of the Pacific

University of Toronto

University of Virginia University of Waterloo

University of Wisconsin-Madison University of Wyoming

Vancouver Island University

Virginia Tech
Wake Forest University
Western University
Worcester Polytechnic Institute

## **United Kingdom**

Aberystwyth University

Aston University
Bath Spa University
British and Irish Modern Music Institute
Brunel University
Canterbury Christ Church University
Cardiff University

Chickenshed Theatre Company West London College

City University of London Coventry University Durham University Falmouth University

Glasgow Caledonian University
Goldsmiths, University of London

Hult Business School
Imperial College London

Keele University

King's College London

Kingston University
Lancaster University

Leeds Arts University

London Centre of Contemporary Music London Metropolitan University London School of Economics and Political Science

London South Bank University Loughborough University

Manchester Metropolitan University
New College of the Humanities

Oxford Brookes University

Point Blank London Queen Mary's University Regent's University London

Richmond University Roehampton University Royal Holloway University

Staffordshire University University College London

University of Aberdeen University of Arts London

University of Bath University of Birmingham University of Bristol

University of Cambridge

University of Derby
University of Edinburgh

University of Essex University of Exeter University of Glasgow

University of Hertfordshire University of Kent

University of Leeds University of Liverpool University of Manchester

University of Newcastle
University of Nottingham

University of Oxford University of Plymouth

University of Reading University of Salford

University of Sheffield
University of Southampton

University of Surrey

University of Sussex University of the Arts London

University of the West of England
University of Warwick
University of Wolverhampton

University of York
York St Johns University

# **Rest of the World**

Hiroshima University
Keio University

Kwansei University
Lasalle College of Arts

New York University Shanghai

Okayama University Rikkyo University Sophia University Tokyo University

University of Brunei Darussalam
University of Melbourne
University of Pretoria
Victoria University of Wellington
Waseda University

Yale-NUS College Yokohama National University Universities in **bold** are those at which ISB graduates are matriculating in Fall 2018. In addition, 17 students took a gap year and 3 pursued work experiences.

This data was comprehensive at the time of publication, but may not reflect acceptances and placements of which ISB was subsequently informed.

This list does not comprehensively reflect higher education acceptances and placements for countries where offers are made based on alternative academic calendars (e.g. Japan).



The most significant indicator in student achievement can be traced directly back to the quality of teachers. Our ISB faculty and staff are committed to seeing each of our students succeed. Our employees bring passion, professionalism and our core ISB values each day to their work.

# Our **Employees**



Faculty members representing 18 nationalities

Staff members representing 24 nationalities

Faculty with 20+ years of teaching experience

Faculty with 10+ years of teaching experience

125 Faculty with advanced degrees (MA and PhD)

10 Average number of years at ISB

Faculty and staff engaged in co- and extra-curricular activities including coaching, ISB Plus and Service Learning

# Staff Demographics

# Our **Parents**

ISB has been the beneficiary of a long standing tradition of service, both to our school, and our surrounding community. Our ISB parents contributed countless hours during this school year to enhance the learning experience of our students. Without this support ISB simply wouldn't be the school that it is today.

The Family Association, in particular, plays a vital role in the success of our student programmes and the positive community experience felt by all our ISB families.

Some of the ways our parent community contributed to ISB during this school year included, being a Library Aid, preparing and selling food at concessions, serving on Sports & Arts Councils, helping new families with transitions to and from ISB, acting as an International Contact, speaking to students about career experiences, hosting the Welcome BBQ and the Spring and Fall Welcome Brunches, reading stories to students, chaperoning field trips, hosting cultural excursions around Brussels, and mentoring our students.

#### Family Association 2017-18 Operations Team

President Becky Kearns
Administration Hilary Kellett
Treasurer Marjo Rousseau
Communications Maren Weber

International Festival Debora Costa, Cate Crompton, Liz Hilliard, Erica Abdet Khalig,

> Marjo Rousseau Jennifer Holton

Underground Cafe Silvia Valerio Pescio, Idoia Cuetos

ECC Marina Mantovani, Deepa Sugumar,

Myrthe Winkels

ES Henrietta Bagdi, Madelon van der Rest
MS Shoshana Lombardi, Anne Marie Midy
HS Abbe Gray, Lynn Guenther, Pam Meisel

Sports Council Liz I

Transition

Arts Council Cory Fox, Rachel Forster
Community Events Sandra McCarry, Tina Weber

#### International Festival

Since 1977, the tradition of International Festival is one of the annual events that embodies the shared values of our community. Led by the Family Association, this entirely volunteer run event is a highlight of the year and a fond memory for all that have attended.











Our alumni community continues to demonstrate its engagement and commitment to ISB. As in previous years, ISB alumni came back home for campus events, class reunions, and campus visits with their families. They also joined us at several successful alumni receptions abroad.

# Our **Alumni**

14,159 Graduates and Former Students

1,072 Former Faculty and Staff

Total number of alumni who

Former Parents (by household)

attended a 2017-18 event

70 ISB campus visits

6,988

Number of countries where alumni currently reside

## Alumni events held in Belgium

Homecoming Celebration
October 2017

Former Faculty and Staff Fall Luncheon November 2017

International Festival November 2017

World of Work Career Day April 2018

Former Faculty and Staff Spring Cocktail Reception
May 2018

Class of 2013: 5 Year Reunion June 2018

> Class of 2008: 10 Year Reunion June 2018

Young Alumni Career Panel for Grade 11 Students June 2018

Boys Football Reunion June 2018











### Alumni events held abroad

Washington D.C. Alumni Reception November 2017

> New York Alumni Reception February 2018

London Alumni Reception May 2018 We have more than 1,700 active users on our online alumni platform - AlumnISB.be. Our alumni are regularly using this platform to access class lists, the Class Reps list, the alumni digital archive (yearbooks, newsletters, photos, and videos), dates for upcoming alumni events around the world, information about the alumni programme, details for planning a visit back to campus, and more!









Thank you to
every member of
the ISB community
who played a part
in the story of the
school.

