

PARKLAND SCHOOL DISTRICT
1210 Springhouse Road
Allentown, PA 18104

August 28, 2018

CALL TO ORDER President Kennedy called the meeting of the Parkland School Board to order at 7:00 p.m. at the Administration Center.

ROLL CALL Members present were as follows: Mr. Bold, Mr. Cohen, Mrs. Facchiano, Mr. Hein, Mr. Kennedy Mrs. Maritch, Ms. Perlman-McKenna, Mr. Reyburn and Mrs. Roth. Non-members present were Superintendent Richard T. Sniscak, Board Secretary John A. Vignone and Attorney C. Steven Miller, Solicitor.

Also present were the following: Rodney Troutman, Assistant Superintendent; Tracy Smith, Assistant to Superintendent for Operations; James Moniz II, Parkland High School Principal; Todd Gombos, Orefield Middle School Principal; Michelle Minotti, Springhouse Middle School Principal; Karen Aulisio, Scott Bartman, Karen Dopera, Timothy Chorones, Jamie Giaquinto and Robert Holmes, elementary principals; Pamela Kelly, Director of Human Resources; David Keppel, Director of School Services; Kelly Rosario, Director of Curriculum & Instruction & Professional Development; Jason Henry, Supervisor of Secondary Curriculum and Instruction; Andrew Weber, Supervisor of Special Education; Thomas Derhammer, Information Technology Supervisor; Andrea Roposh and Elizabeth Smith, professional employees; Olivia Behr, Shaye Harrer, Mackenzie Lynch and Aubree Williams, students; Christine Cleaver, Donald Cleaver, Pat Cleaver and Damien Harrer, residents; Susan Rumble, Parkland Press and Sarah Wojcik, The Morning Call.

STUDENT RECOGNITION Elizabeth Smith and Andrea Roposh introduced the following students who made it to the 2018 International Thespian Festival in Lincoln, Nebraska this summer:

Olivia Behr, Shaye Harrer, Mackenzie Lynch and Aubree Williams

REVIEW OF DISTRICT GOALS FOR 2017-2018 AND 2018-2019 Dr. Troutman reviewed the completed Goals for 2017-2018 and the ongoing and new Goals for 2018-2019.

PERSONNEL ITEMS It was moved by Mr. Hein, seconded by Mr. Bold, to approve the following personnel items:

RESIGNATIONS Resignations of the following individuals:

Kerry Stefanyak, Garage Mechanic, is resigning effective September 12, 2018.

Vita Miller, part-time Food Services Employee, has resigned effective August 13, 2018.

PERSONNEL

ITEMS (cont.)

RESIGNATIONS
(cont.)

Naomi S. DeNardo, DRP/Title I Aide at Kratzer Elementary School, has resigned effective August 21, 2018.

Debra L. Szewczak, Playground Aide at Parkway Manor Elementary School, has resigned effective June 18, 2018.

Christopher E. Morrell, Paraprofessional at Parkway Manor Elementary School, has resigned effective August 27, 2018.

Marlene D. Moser, part-time Paraprofessional at Parkland High School, has resigned effective August 28, 2018.

UNPAID
CHILDREARING
LEAVE OF
ABSENCE

Unpaid Childrearing Leave of Absence to the following individual:

Amanda Anderson, Technology Paraprofessional at Parkland High School, from October 29, 2018 through January 1, 2019.

CHANGE OF
STATUS

Change of Status to the following individuals:

Michele Schutter, from Library Clerical to 10-Month Administrative Assistant II at Parkland High School, effective date to be determined, at an annual salary of \$37,559, prorated, to replace Anita Zaccaro who had a change of status.

Rebecca Egolf, from part-time to full-time Paraprofessional at Parkway Manor Elementary School, to replace Christopher Morrell who resigned.

EMPLOYMENT
OF PERSONNEL

To employ the following individuals, pending receipt of clearances, as required:

Joseph A. Webster, as a Health & Physical Education Teacher at Fogelsville Elementary School, effective date to be determined, at an annual salary of \$63,831, prorated. Mr. Webster is recommended as a Professional Employee to replace Brittany Joseph who had a change of assignment.

Tarik R. Haddad, as a Paraprofessional at Parkland High School, effective August 28, 2018, at an annual salary of \$29,930, to replace Jack Daddona who resigned.

Kristen M. Haugh, as an Instructional Aide at Schnecksville Elementary School, effective August 28, 2018, at an annual salary of \$29,930, to replace Karen Reyburn who had a change of status.

Jared R. Howard, as a Technology Paraprofessional at Fred J. Jaindl Elementary School, effective August 28, 2018, at an annual salary of \$32,850, to replace Beth Kroboth who had a change of status.

PERSONNEL
ITEMS (cont.)

EMPLOYMENT
OF PERSONNEL
(cont.)

Amanda Lawler, as a Crossing Guard at Kratzer Elementary School, effective September 4, 2018, at a daily rate of \$18.60, to replace Melissa Grim who had a change of status.

Kimberly Molchany, as a part-time Teaching Assistant at Cetronia Elementary School, effective August 28, 2018, at an hourly rate of \$20.23, to replace Kelly DeMeuse who had a change of status.

Annette Benedetto, as a part-time Paraprofessional at Parkland High School, effective August 30, 2018, at an hourly rate of \$20.99, to replace Marlene Moser who resigned.

Olivia R. Berrigan, as a Learning Support Teacher at Springhouse Middle School, effective August 30, 2018. Ms. Berrigan is recommended as a Short-term Substitute under Board Policy #305, at a daily rate of \$265, to replace Stephanie Knowlton who will be on a childrearing leave of absence.

Janice E. McLeod, as a part-time Clerical at Parkland High School, effective September 4, 2018, at an hourly rate of \$17.44, to replace Diane Roller who resigned.

Matthew D. Nikisher, as Maintenance Mechanic Plumber, effective September 10, 2018, at an annual salary of \$51,712. This is a new position.

Sue Hartman and Joan Junge as Multi-Cultural Leadership Club Advisors at Parkland High School for the 2018-2019 school year, at the contracted stipend (shared).

Ali Nabavian, as National English Honor Society Advisor at Parkland High School, for the 2018-2019 school year, at the contracted stipend.

APPROVAL OF
DAY-TO-DAY
SUBSTITUTE LIST
FOR GUEST
TEACHERS, FOOD
SERVICES AND
SCHOOL SERVICES

The attached list of individuals are approved to serve as day-to-day Substitutes during the 2018-2019 school year. When working as substitutes the individuals are considered employees-at-will without tenure rights under the School Code. The District Administration may delete substitutes from the approved list at any time for any reason.

All voted in favor.

BOARD POLICY
SECOND READING

It was moved by Mr. Hein, seconded by Mrs. Roth, to approve Board Policies #105, #138, #217, #239, #610, #618, #826, #831 and #918. All voted in favor.

APPROVAL OF
AGREEMENT
APPROVAL OF
AGREEMENT
(cont.)

It was moved by Mr. Hein, seconded by Mrs. Maritch, to approve and authorize the Board President to execute the attached Agreement between Epic Health Services, Inc. and Loving Care Agency d/b/a Epic Health Care Services and Parkland School District to provide nursing care services based on a rate of \$40 per hour effective on September 9, 2018 to June 30, 2019 with an option to renew to provide

nursing care services during any required extended school year for the summer of 2019. All voted in favor.

REPORTS

Mr. Hein reported on the following Lehigh Career and Technical Institute matters:

- Committee Updates
- Various Reports
- Personnel actions
- Financial/Conference Approvals
- Other

Mr. Cohen reported on the following Parkland Community Library matters:

- New card catalog system will be updated in his September PCL Report

ACCOUNTS PAYABLE 2018-2019

It was moved by Mr. Bold, seconded by Mrs. Facchiano, to authorize the payment of bills in the amount of \$2,067,776.13. All voted in favor.

ROUNDTABLE

Mrs. Roth, Mr. Cohen, Ms. Perlman-McKenna and Mrs. Facchiano:

- Opening Day activities were outstanding

Mrs. Roth:

- Suicide Awareness – Lehigh Valley event organized by Rep. Schlosberg

Mr. Hein:

- Good luck for new school year

Mr. Reyburn:

- Active Shooter Program was very well presented
- Thanked Rod for Goals Presentation

Mrs. Roth:

- Good luck to all for the upcoming school year

Mr. Miller:

- Complimented the Thespian Group

Mr. Sniscak:

- Thanks to all in regards to Opening Day and good luck

Mr. Kennedy:

- Opening day was great

- Thanks to Principals and Administration for their work into program and new school year

PUBLIC COMMENT One resident commented on the election matters at Parkway Manor Elementary
ON NON-AGENDA School.

ADJOURNMENT The meeting was adjourned at 8:16 p.m. by motion of Mr. Bold, seconded by
Mr. Hein. All voted in favor.

JOHN A. VIGNONE
BOARD SECRETARY