

Benefits at a Glance

Life Insurance	<p>The Standard - Policy #CT503052</p> <ul style="list-style-type: none"> • Age Banded Benefits to a Maximum Benefit of \$136,800 • Benefit varies based on age at time of death • Name a personal beneficiary of your choice • Supplemental Life/AD&D benefits also available
Short-Term Disability	<p>The Standard - Policy # CT503052</p> <ul style="list-style-type: none"> • Up to 75% of your regular daily contract salary, payable up to one year • Minimum Benefit: \$30
Long-Term Disability	<p>The Standard - Policy # CT503052</p> <ul style="list-style-type: none"> • Up to 50% of your regular monthly contract salary • Benefits will be paid based on your age at the time of disability • Minimum Benefit: \$500
Vision Insurance	<p>VSP - Policy #00783001</p> <ul style="list-style-type: none"> • \$5 exam and materials copay • One exam every 12 consecutive month period • New lenses every 12 consecutive month period • New set of frames every 12 consecutive month period
Dental Insurance	<p>Delta Dental - Policy #7094</p> <ul style="list-style-type: none"> • No annual deductible • \$2,000/individual maximum annual benefit • Benefit increases based on years of service with the District
Medical Insurance	<p>Anthem Blue Cross PPO - Policy #13016G</p> <ul style="list-style-type: none"> • \$0 basic annual deductible • \$250/member (3-member max) major medical annual deductible • \$20 office visit copay • 0% (basic) / 20% (major) in-network coinsurance; 40% out-of-network coinsurance • \$10 generic Rx; \$30 formulary brand Rx; \$50 non-formulary brand Rx; 20% up to \$150 specialty Rx <p>Kaiser Permanente HMO - Policy #991</p> <ul style="list-style-type: none"> • \$20 office visit copay • \$250/admission hospital copay • \$10 generic Rx; \$30 brand Rx; 20% up to \$150 specialty Rx • All care must be rendered at a Kaiser facility
Employee Assistance Program (EAP)	<p>Optum Health - Employee Assistance Plan</p> <ul style="list-style-type: none"> • The EAP is a confidential and professional consultation service designed to provide employees with support for personal problems including relationships, loss, stress, and more. • Includes 5 face-to-face visits per incident annually.
Flexible Spending Accounts	<p>VitaFlex</p> <ul style="list-style-type: none"> • Maximum Health FSA Election: \$2,650 • Maximum Dependent Care Election: \$5,000
Commuter Benefits	<p>VitaCommute</p> <ul style="list-style-type: none"> • Maximum Transit Benefit: \$260 • Maximum Parking Benefit: \$260