

BOARD/CABINET RETREAT September 22, 2018

CONTENT
Welcome
Equity Audit Review
Strategic Plan
Lunch
2018-19 Board Goals
Legislative Agenda

EQUITY TOOL

The Equity Policy (0010) is the basis for our strategic plan. The Strategic Plan lays out our foundation, goals and strategies to promote and continuously reinforce equity in Highline Public Schools. As the Equity Foundation of the Plan states, "We will disrupt institutional biases and end inequitable practices so all students have an equal chance at success."

This Equity Tool is used to enable practices and actions at the school and district level to align with our Equity Policy and best serve all students.

BACKGROUND QUESTIONS

- What is the decision or action that is being considered?
- Who is participating in making the decision? Who else needs to know that this decision is being made?
- · Why does this decision need to be made?

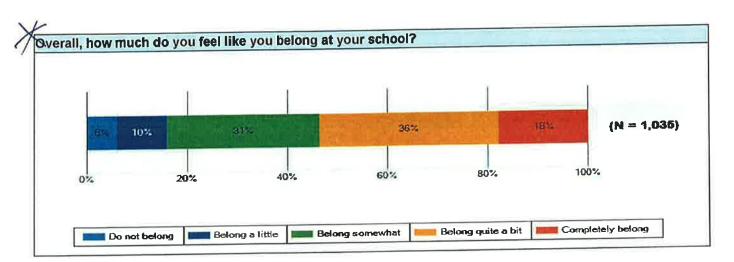
EQUITY LENS QUESTIONS

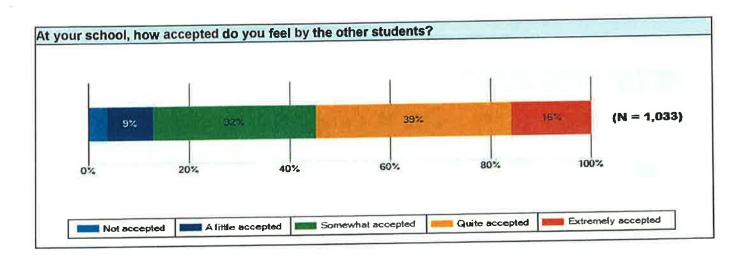
For any practice or action, consider the following four questions:

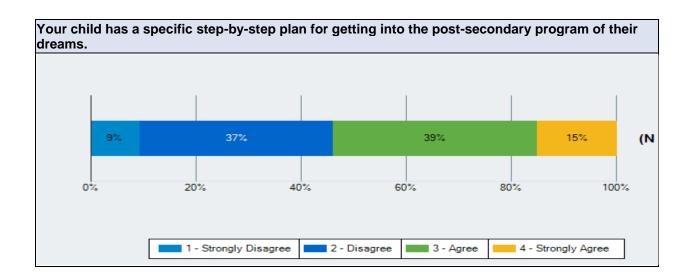
- 1. Who will be impacted by this decision? What are the direct and indirect impacts to each group?
 - a. Consider students families, staff, and community
 - b. Consider factors such as race/ethnicity; special education, 504 or ELL status; gender; sexual orientation and identity; age/grade level; socio-economic status; religion; role; location; etc; also consider how these factors may intersect with each other to compound or lessen the impacts of this decision
 - c. Consider how & why impacts may be positive, negative or neutral

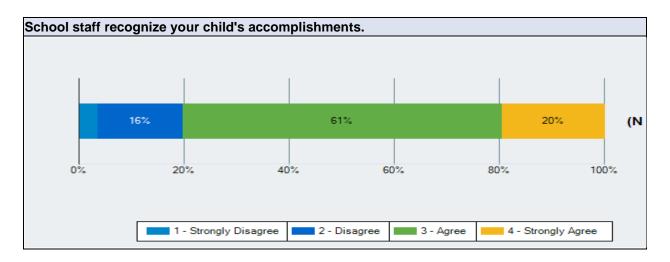
2.	What data informs this decision? What data are you missing? What does the data indicate about whether this decision will lessen, leave neutral, or exacerbate current inequities?
3.	What other factors have an impact on this decision? What is their impact, or the considerations they present? a. Factors to consider: budget; state or federal mandates; past practice; emotional investment; district policy; situational factors; impact to different communities; School Board; others
4.	Which stakeholders have been involved; have they validated the points above?
NEXT	STEP QUESTIONS What decision has been made?
•	What is your plan to mitigate <u>each</u> negative impact of this decision and address any identified barriers?
	What is your plan to communicate this decision, and to whom?

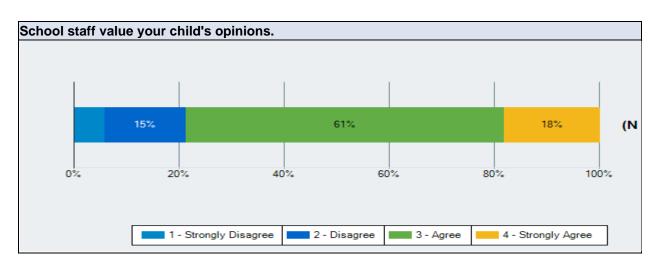
Secondary Student Survey 2017-18

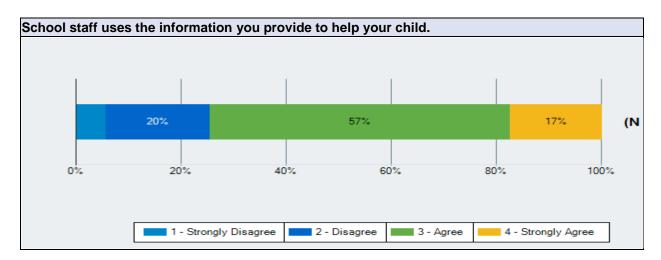


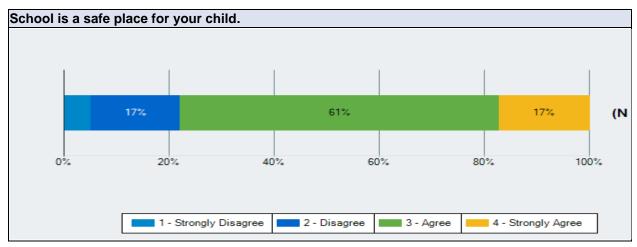


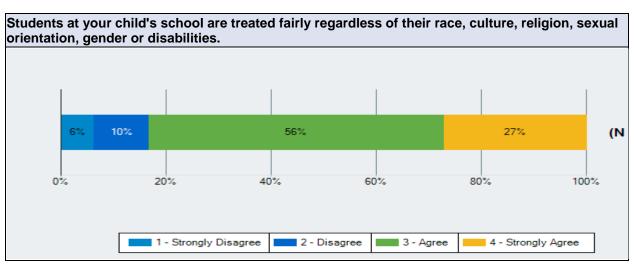


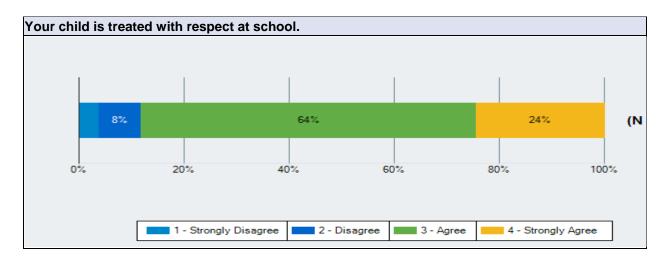


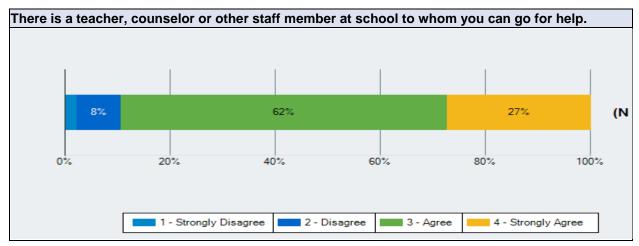


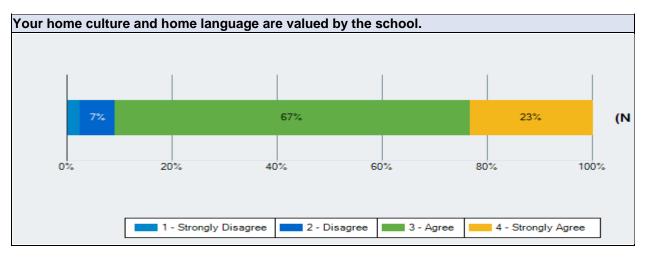


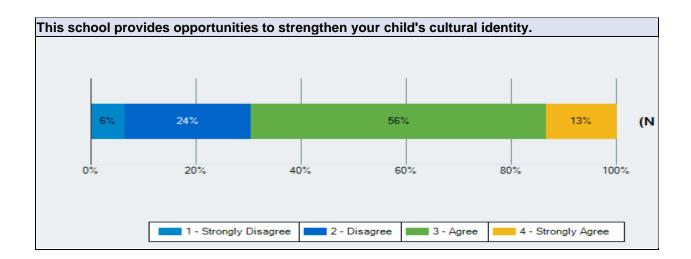












_	Internal	Report to	Annual	Baseline
Metric	Metric	Board	Report	Year
Goal: School Culture				
DisciplineIn School Suspensions		Quarterly	Χ	
DisciplineOut of School Suspensions		Quarterly	Χ	
DisciplineExpulsions		Quarterly	Χ	
AttendanceADA		Quarterly		
AttendanceChronic		Quarterly		
Participation in Extra-Curricular Activities		Annually		
Continued reduction in disproportionality		August &		
between staff of color and students of color		October		
All schools create and implement at least one				
SEL goal + action plan to effect a reduction in	Χ			
student discipline				
Increase in feelings of belonging and support		A 11		
as measured by the climate survey		Annually		
Number of parent/family events	Х			2018-19
Number of families attending events	Χ			2018-19
Number of staff/parent-family individual	Х			2010 10
contacts	Λ			2018-19
Number of parent/family leadership	V			2010 10
opportunities	X			2018-19
Number of parent/family/community	Х			2010 10
volunteers	Λ			2018-19
Number of parent/family responses to		A		
climate-survey data		Annually		
Number of community partnerships	Χ			2018-19
Positive responses to parent-family climate		Amoundly		
survey data		Annually		
Positive feedback on parent events and	V			2010 10
individual parent meetings	X			2018-19
Goal: Growth & Mastery				
SBA ELA		Annually	Х	
SBA Math		Annually	Х	
NGSS Science		Annually	X (new)	2017-18
Growth measure data (iReady)	_	Annually	X (new)	2018-19
PSAT/SAT		Annually		
Enrollment within dual credit courses		Annually		

College Credit Attainment		Annually		
College in the HS		Annually		
Tech Prep/Dual Credit		Annually		
Running Start		Annually		
Algebra pass rates		Annually	X	
Goal: Digital & Media Literacy				
All students will have equitable and consistent access to devices (at least 2:1 ratio)	Χ			2018-19
Unit proficiency in grades 5, 8 and 10 in units that promote problem solving and critical thinking skills needed to live responsibly in a digital world		Annually	Х	2018-19
Goal: Bilingual & Biliterate				
Increasing the number of students receiving the seal of biliteracy		Annually	Х	
# & % of students who access dual language		Annually	Х	
# & % of students enrolled in world language		Annually	X (new)	
# & % of students enrolled in heritage/community language programs		Annually	X (new)	
Goal: High School Graduation				
4-year cohort graduation rate		Annually	Х	
5-year cohort graduation rate		Annually	Χ	
# and % of students directly enrolling in post- secondary education after high school including 4 year, 2 year, apprenticeship, work and military		Annually		2018-19
# and % of students reporting that they have a specific step-by-step plan for getting into the post-secondary patheway of their choice		Annually		2018-19









2017-18 Strategic Plan Year in Review

School Board-Cabinet Retreat September 22, 2018

OUR PROMISE

Every student in Highline Public Schools is known by **name**, **strength** and **need**, and graduates prepared for the future they choose.



School Culture

Our schools are welcoming and safe places where students and staff are respected and supported to succeed.



Growth & Mastery

Students will make a minimum of one year of growth annually, meeting or exceeding standards in all grade levels.



Digital & Media Literacy

Students will graduate with the problem-solving and critical thinking skills necessary to live and work responsibility in a digital world.



Bilingual & Biliterate

Students will graduate bilingual and biliterate.



High School Graduation

Students will graduate from high school prepared for the future they choose.



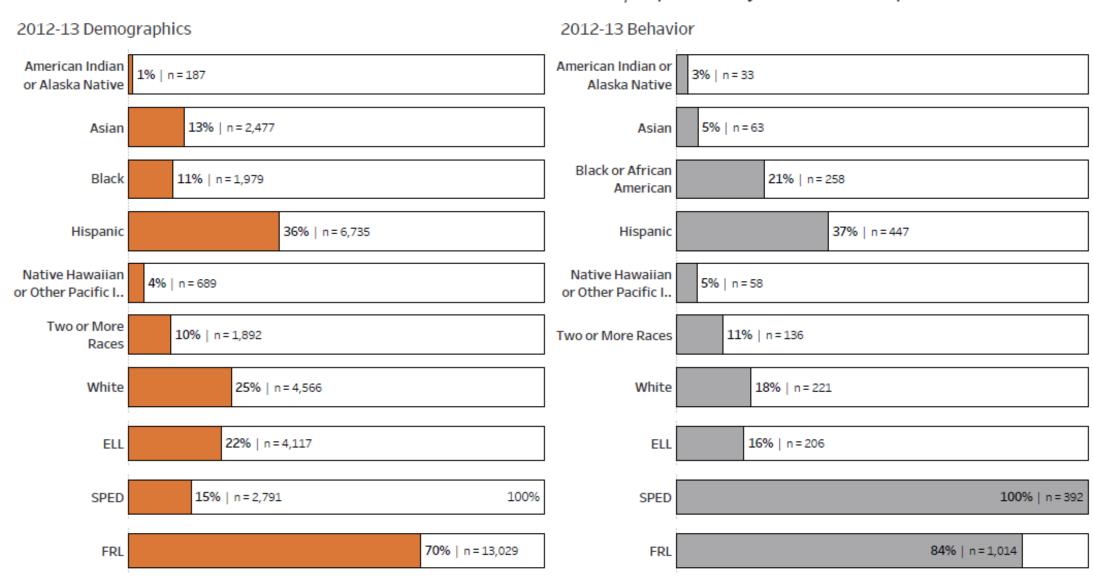


School Culture

Our schools are welcoming and safe places where students and staff are respected and supported to succeed.

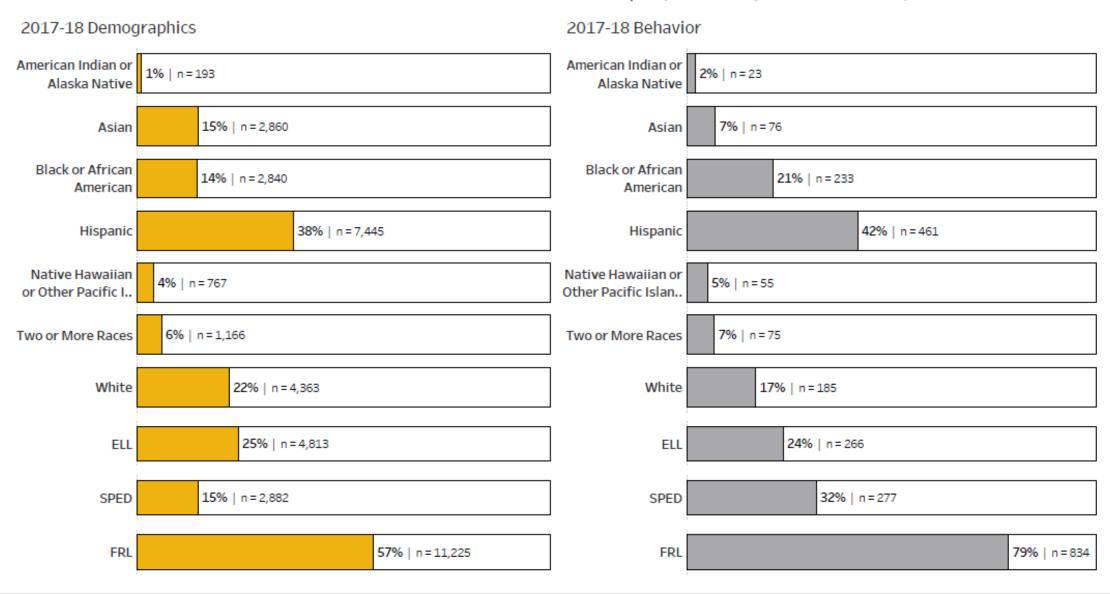
District

Percent of Students with 1 or More In-School or Out-of-School/Expulsion by Student Group



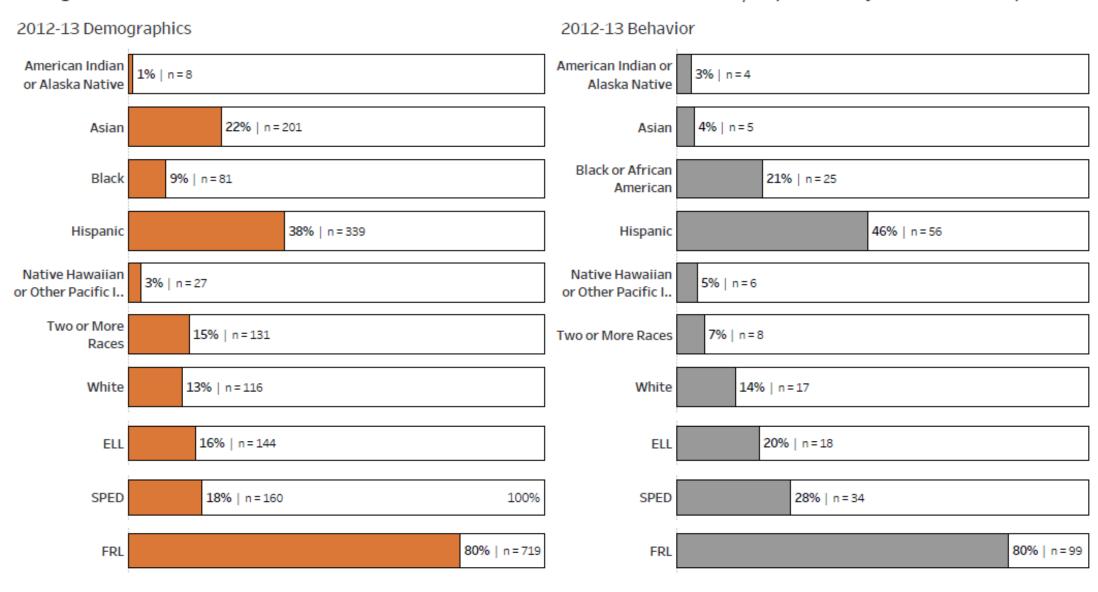
District

Percent of Students with 1 or More In-School or Out-of-School/Expulsion by Student Group



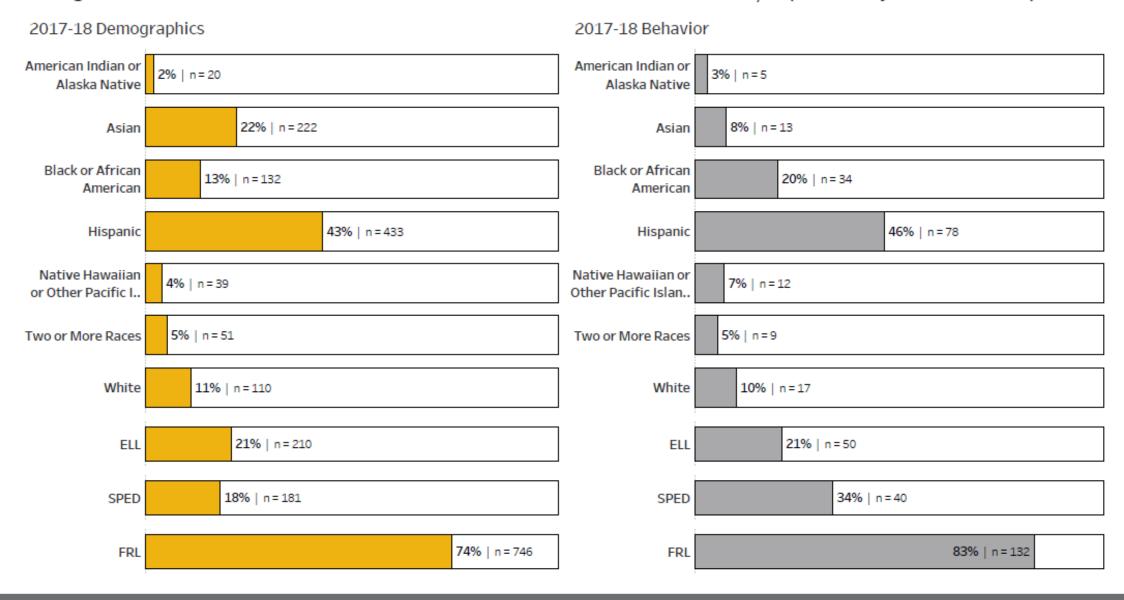
Evergreen

Evergreen - Percent of Students with 1 or More In-School or Out-of-School/Expulsion by Student Group



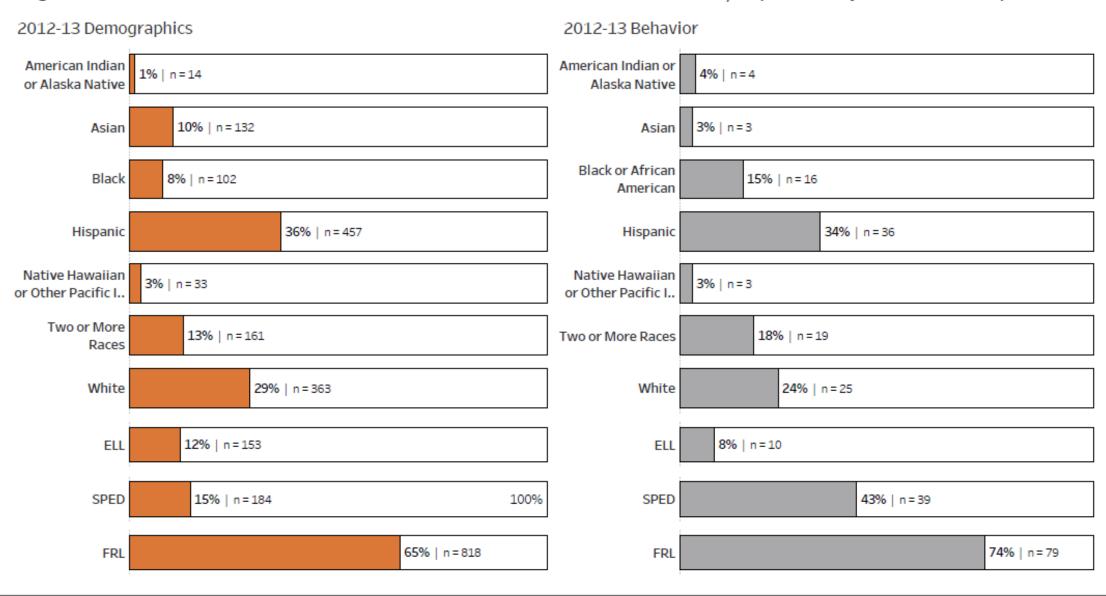
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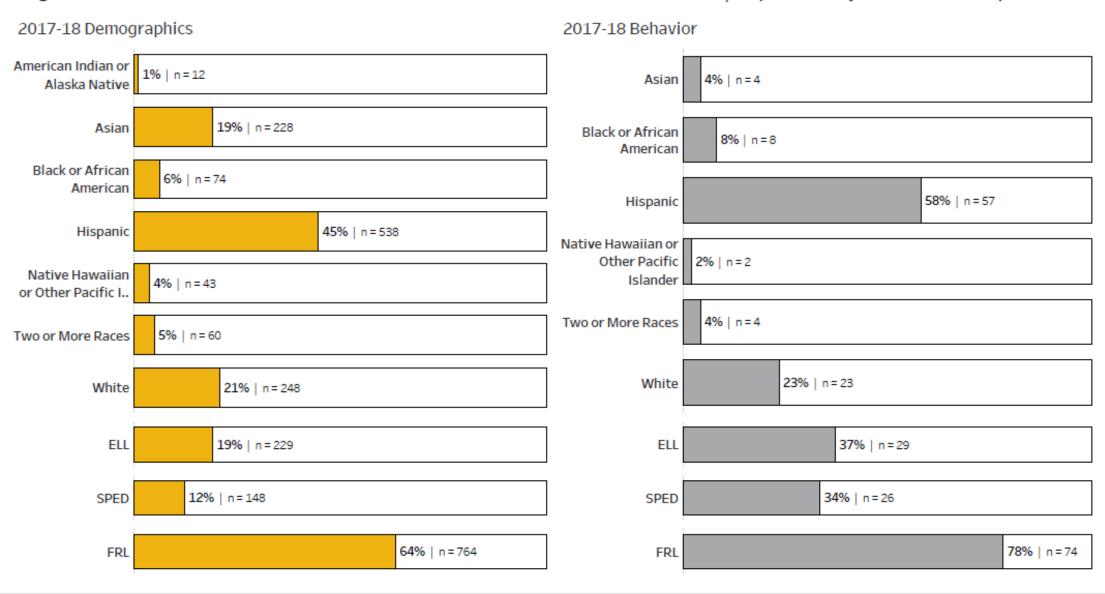
Highline

Highline - Percent of Students with 1 or More In-School or Out-of-School/Expulsion by Student Group



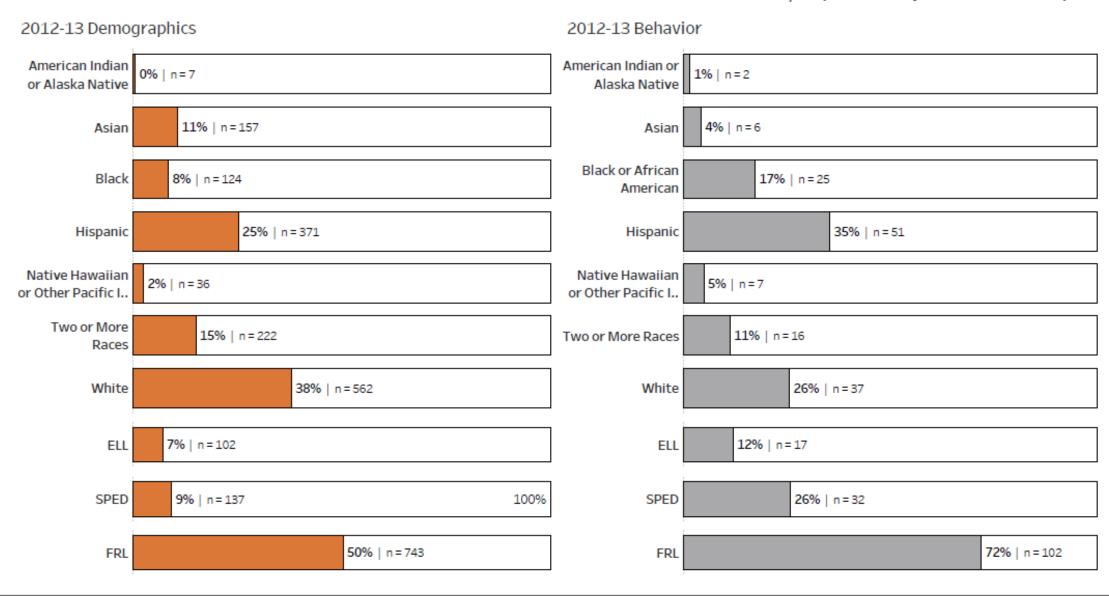
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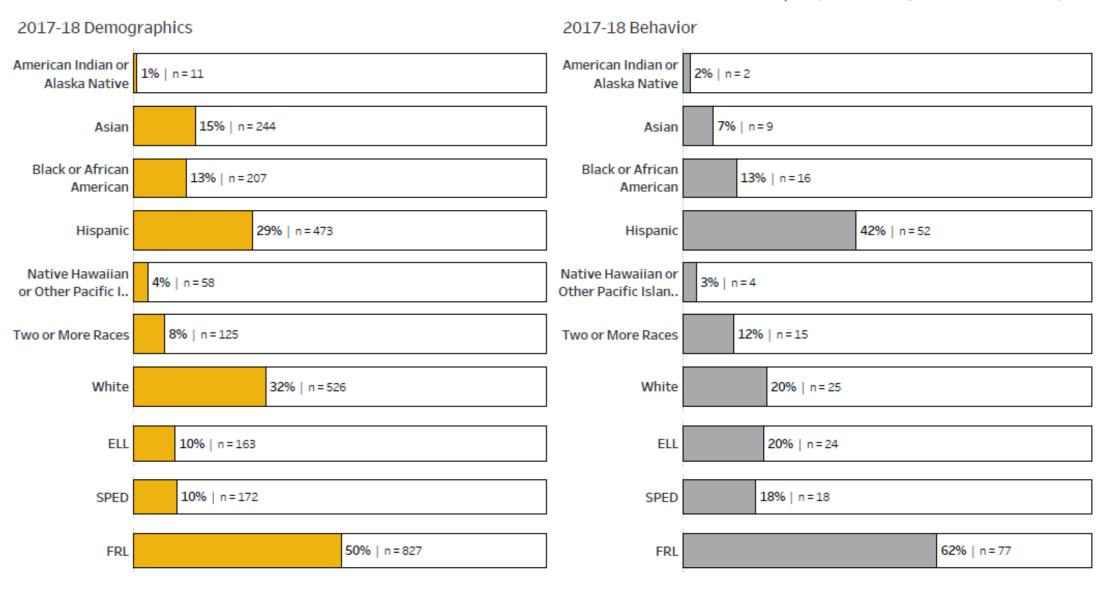
Mount Rainier

Mount Rainier - Percent of Students with 1 or More In-School or Out-of-School/Expulsion by Student Group

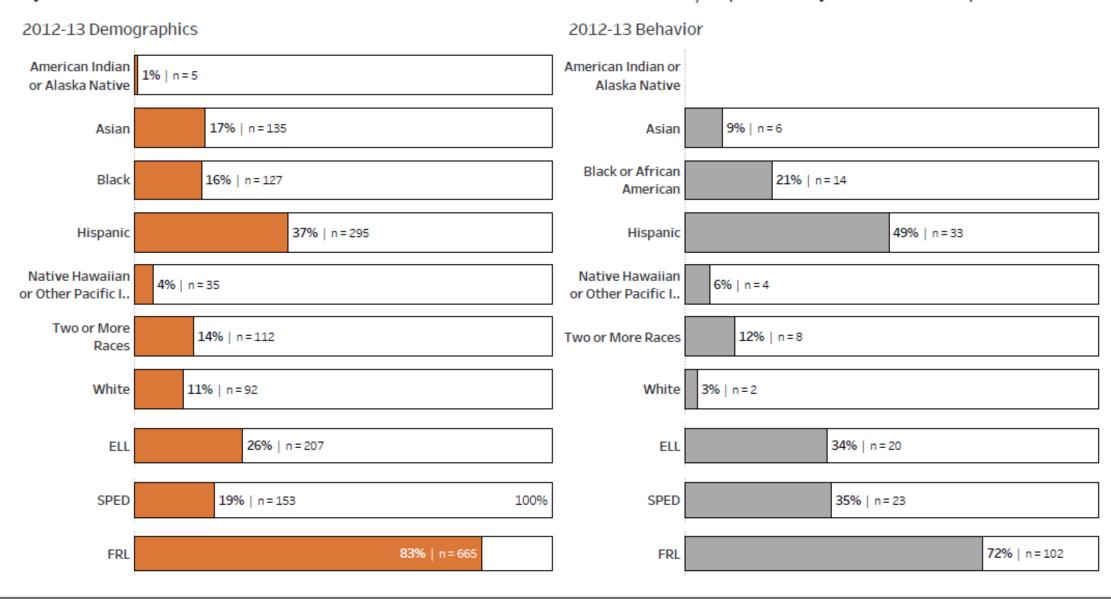


Mount Rainier

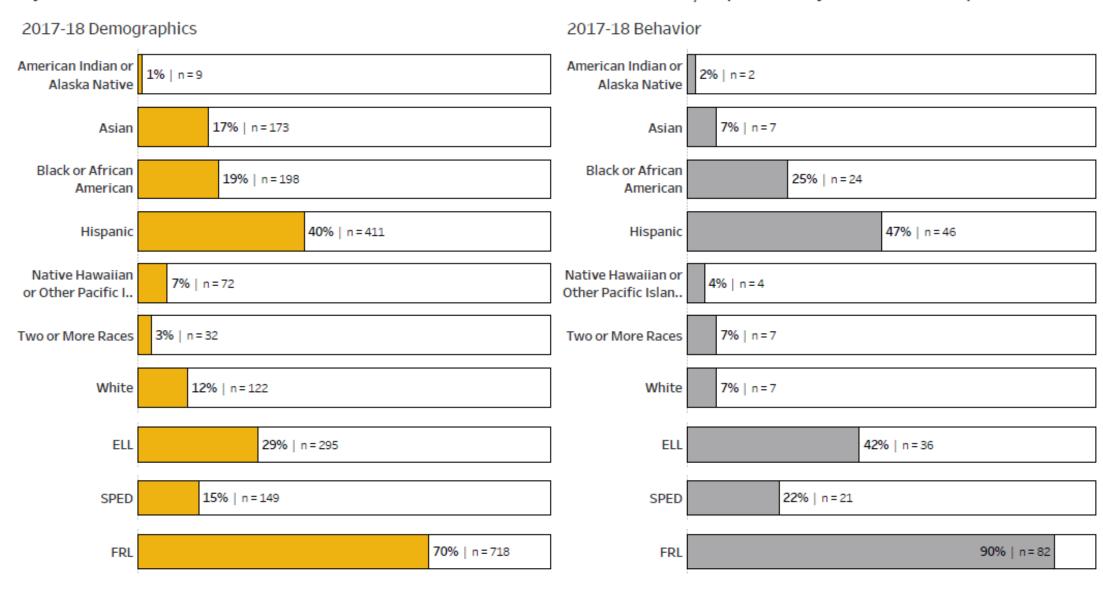
Mount Rainier - Percent of Students with 1 or More In-School or Out-of-School/Expulsion by Student Group



Tyee - Percent of Students with 1 or More In-School or Out-of-School/Expulsion by Student Group

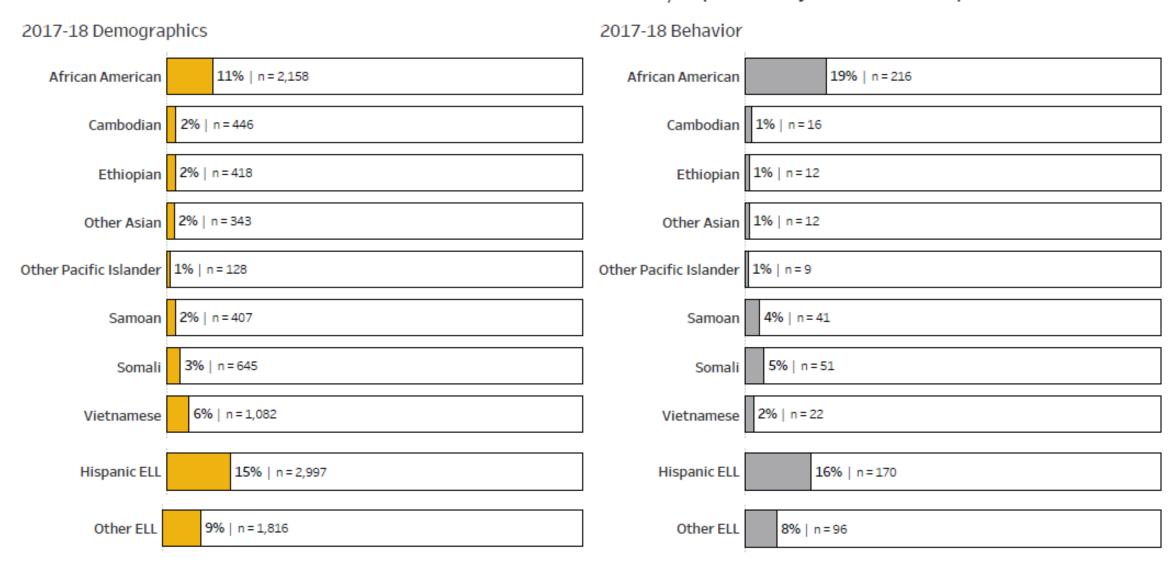


Tyee - Percent of Students with 1 or More In-School or Out-of-School/Expulsion by Student Group



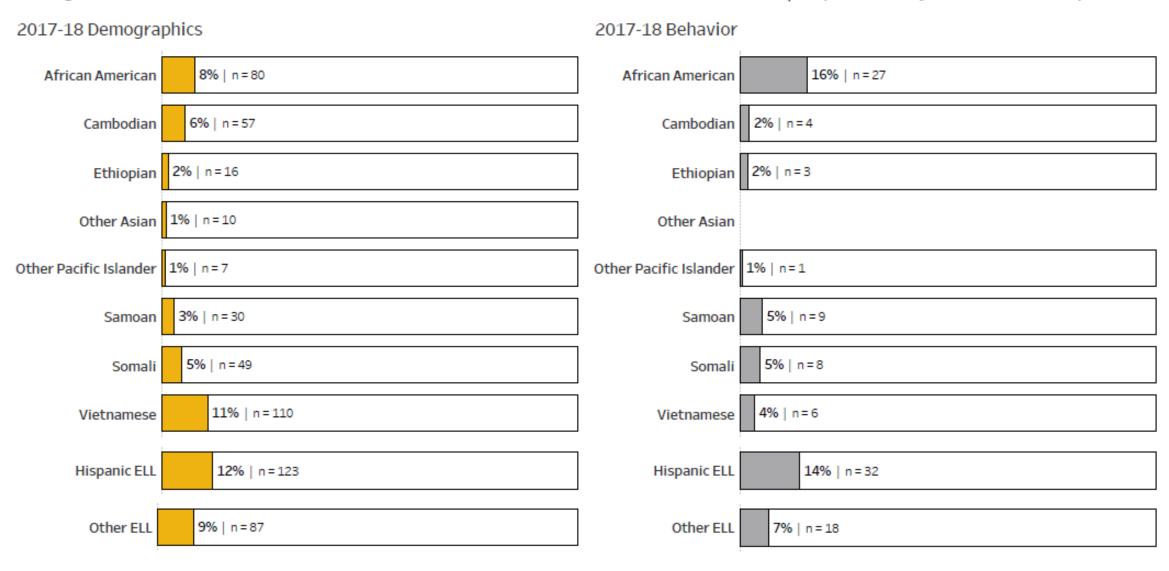
District

Percent of Students with 1 or More In-School or Out-of-School/Expulsion by Student Group



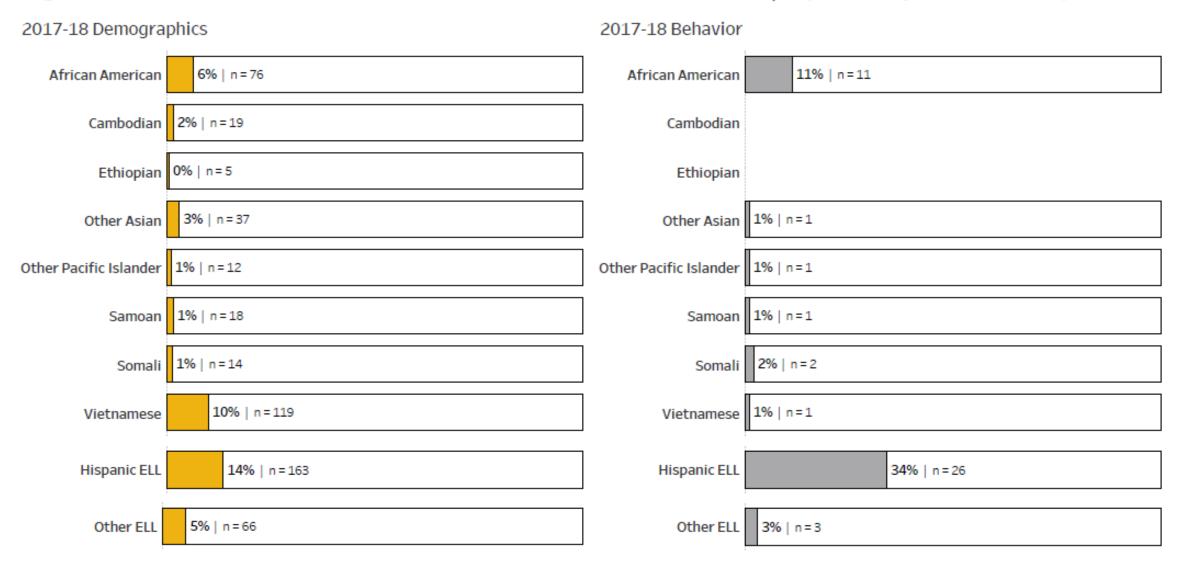
Evergreen

Evergreen - Percent of Students with 1 or More In-School or Out-of-School/Expulsion by Student Group



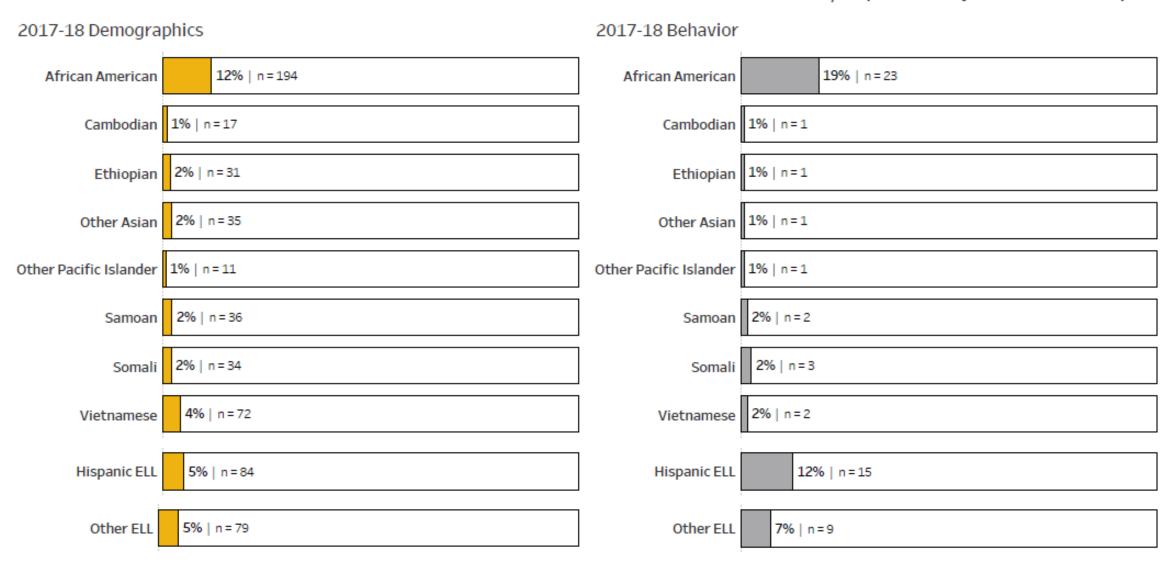
Highline

Highline - Percent of Students with 1 or More In-School or Out-of-School/Expulsion by Student Group

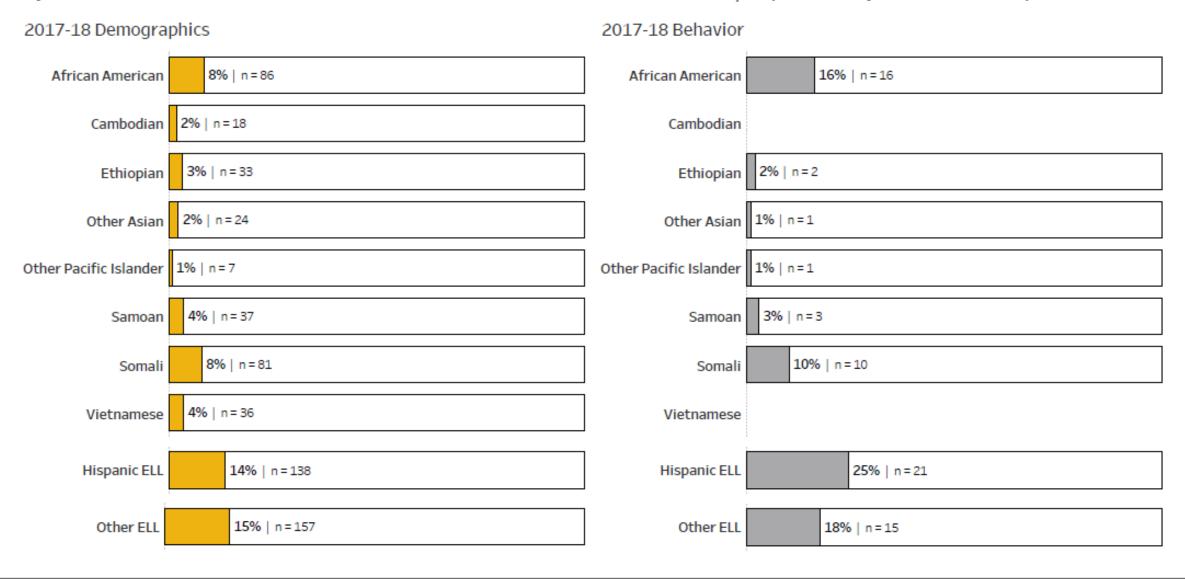


Mount Rainier

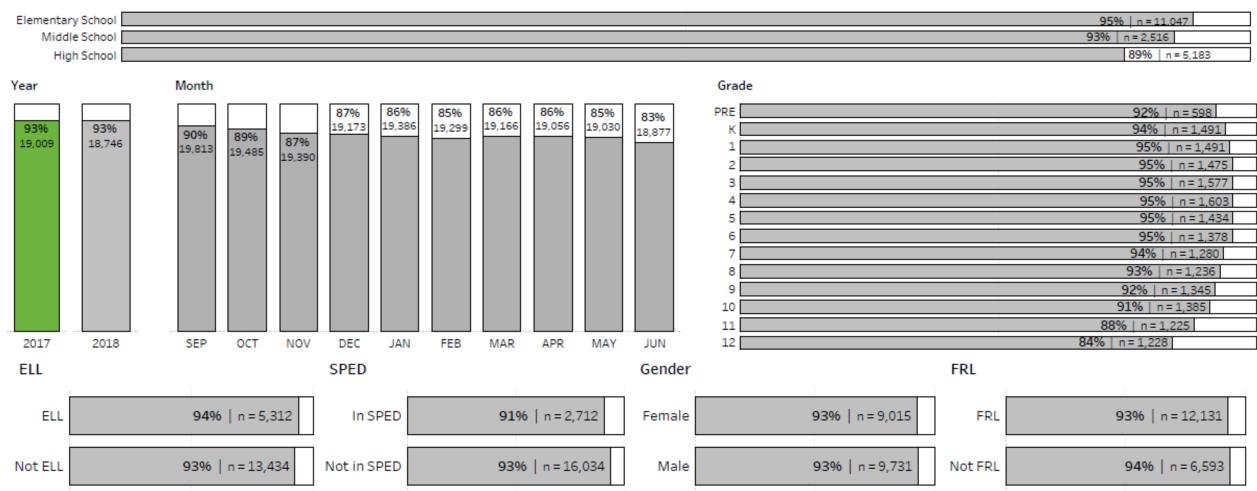
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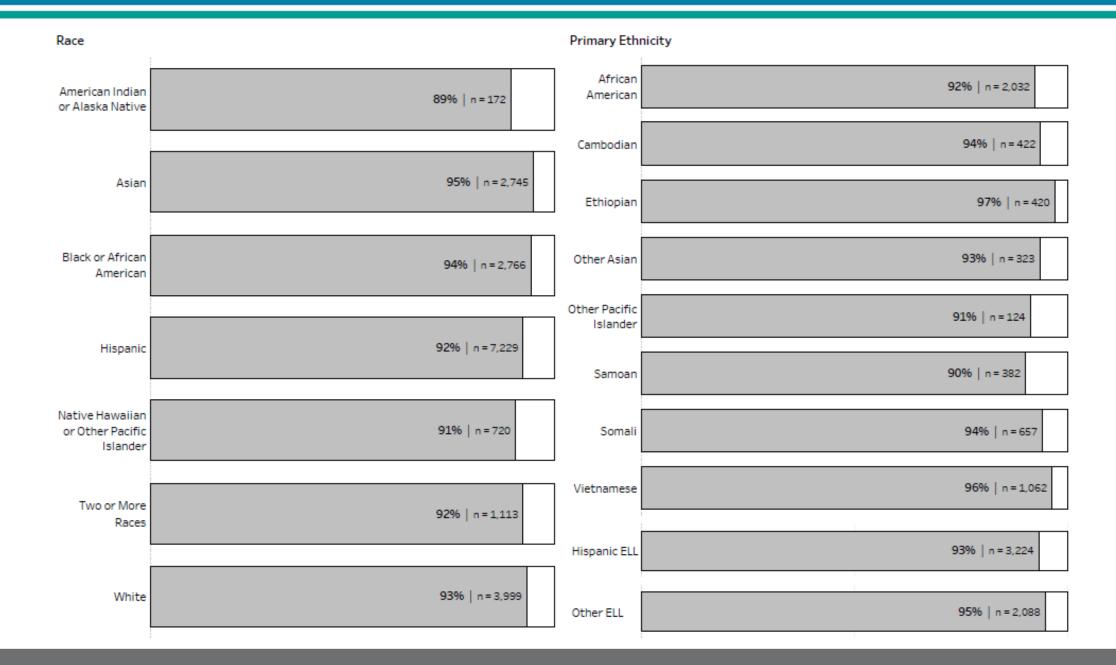


Tyee - Percent of Students with 1 or More In-School or Out-of-School/Expulsion by Student Group







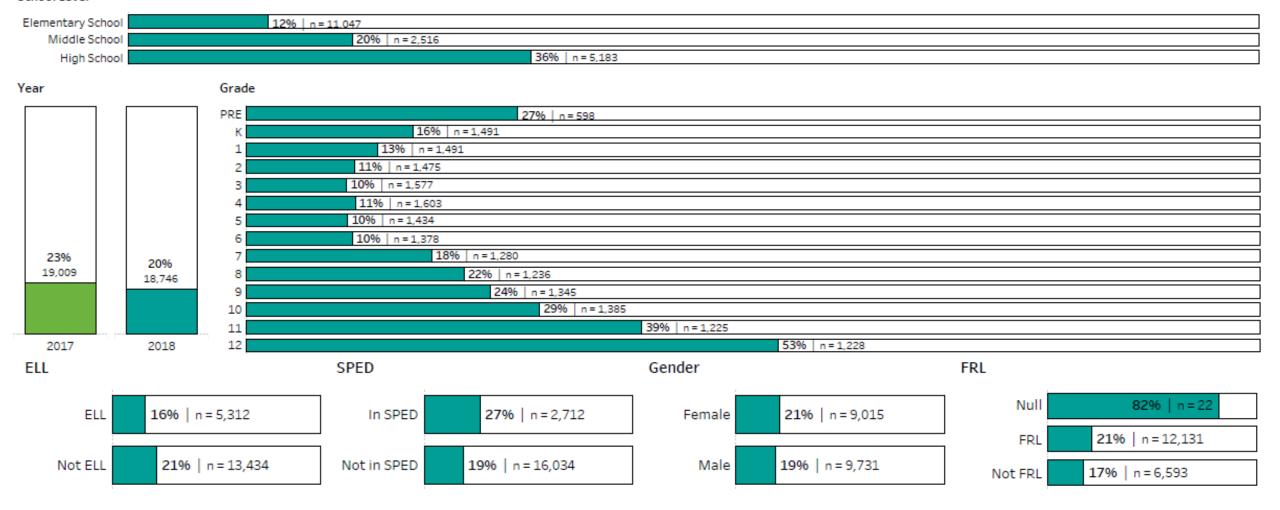


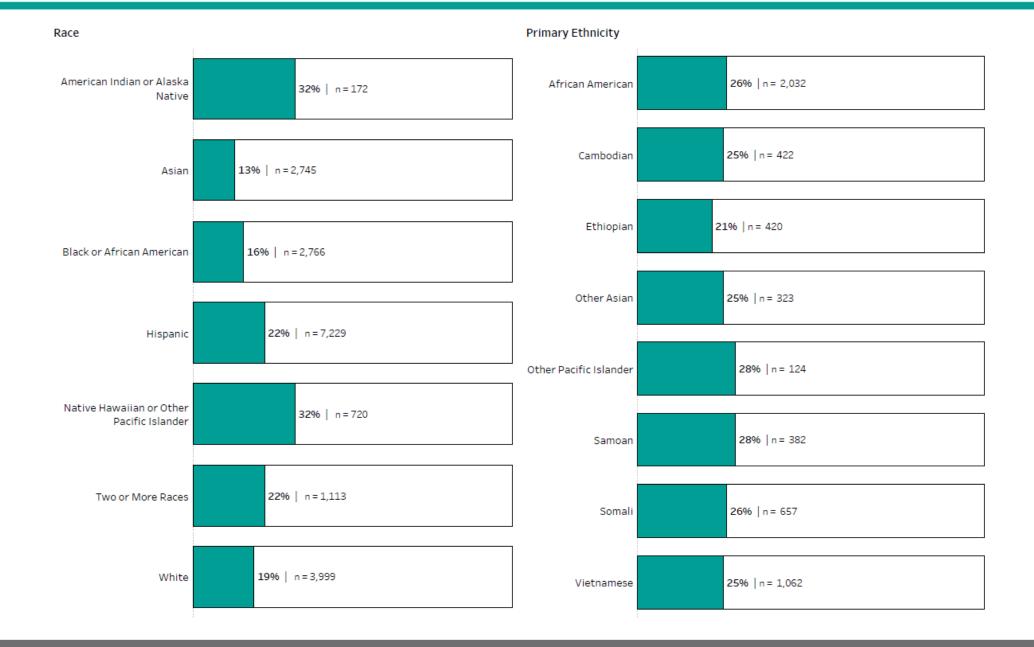
Elementary School	Beverly Park Elementary	95% n= 438
	Bow Lake Elementary	95% n= 704
	Cedarhurst Elementary	95% n= 624
	Des Moines Elementary	95% n= 384
	Gregory Heights Element	95% n= 658
	Hazel Valley Elementary	94% n= 689
	Hilltop Elementary	96% n= 655
	Madrona Elementary	95% n= 663
	Marvista Elementary	95% n= 595
	McMicken Heights Eleme	96% n= 589
	Midway Elementary	94% n= 684
	Mount View Elementary	95% n= 692
	North Hill Elementary	96% n= 587
	Parkside Elementary	95% n= 638
	Seahurst Elementary	94% n= 532
	Shorewood Elementary	95% n= 615
	Southern Heights Elemen	94% n= 304
	Valley View Early Childho	92% n= 325
	White Center Heights Ele	95% n= 673

		·
Middle School	Cascade Middle School	93% n= 558
	Chinook Middle School	94% n= 570
	Pacific Middle School	93% n= 621
	Sylvester Middle School	93% n= 648
High School	Big Picture Schools	90% n= 165
g	-	
	CHOICE Academy	94% n= 131
	Evergreen High School	88% n=899
	Highline High School	90% n=1,125
	Mount Rainier High School	89% n=1,492
	New Start High School	60% n= 99
	Puget Sound High School	84% n= 160
	Raisbeck Aviation High Sc	95% n= 405
	Tyee High School	87% n= 887

Chronic Absenteeism for 2018 - defined as missing 10% or more of the school year

School Level





Elementary School	Beverly Park Elementary	13% n = 438
	Bow Lake Elementary	1196 n = 704
	Cedarhurst Elementary	14% n = 624
	Des Moines Elementary	14% n = 384
	Gregory Heights Element	12% n = 658
	Hazel Valley Elementary	18% n = 689
	Hilltop Elementary	8% n = 655
	Madrona Elementary	15% n = 663
	Marvista Elementary	9% n = 595
	McMicken Heights Eleme	7% n = 589
	Midway Elementary	17% n = 684
	Mount View Elementary	9% n = 692
	North Hill Elementary	9% n = 587
	Parkside Elementary	11% n = 638
	Seahurst Elementary	14% n = 532
	Shorewood Elementary	10% n = 615
	Southern Heights Elemen	14% n = 304
	Valley View Early Childho	28% n = 325
	White Center Heights Ele	12% n = 673

Middle School	Cascade Middle School	22% n = 558					
	Chinook Middle School	16% n = 570					
	Pacific Middle School	19% n = 621					
	Sylvester Middle School	22% n = 648					
High Cabaal	Die Dieture Gebeute	260/ 1 445					
High School	Big Picture Schools	36% n = 165					
	CHOICE Academy	18% n = 131					
	Evergreen High School	39% n = 899					
	Highline High School	32% n = 1,125					
	Mount Rainier High School	37% n = 1,492					
	New Start High School		86% n = 99				
	Puget Sound High School	60% n = 160					
	Raisbeck Aviation High Sc	9% n = 405					
	Tyee High School	37% n = 887					

School Culture—MS Athletics

	Cascade 15-16	Cascade 16-17	Cascade 17-18		Chinook 15-16	Chinook 16-17	Chinook 17-18
Boy's Soccer	ND	38	37	Boy's Soccer	ND	40	32
Softball	ND	15	27	Softball	ND	24	27
Track and Field	ND	35	28	Track and Field	ND	46	35
Boy's Basketball	58	39	42	Boy's Basketball	37	45	45
Girl's Soccer	39	33	36	Girl's Soccer	45	47	32
Girl's Basketball	46	38	45	Girl's Basketball	35	43	36
Wrestling	15	12	17	Wrestling	19	22	14
Cross Country	22	17	31	Cross Country	36	51	44
Football	37	36	26	Football	38	45	31
Volleyball	48	45	52	Volleyball	63	36	58
	265	308	341		273	399	354

School Culture—MS Athletics

	Sylvester 15-16	Sylvester 16-17	Sylvester 17-18		Pacific 15-	Pacific 16- 17	Pacific 17- 18
Boy's Soccer	ND	46	48	Boy's Soccer	ND	35	33
Softball	ND	25	27	Softball	ND	26	17
Track and Field	ND	67	71	Track and Field	ND	52	56
Boy's Basketball	61	60	60	Boy's Basketball	69	29	34
Girl's Soccer	49	55	50	Girl's Soccer	43	36	36
Girl's Basketball	39	51	57	Girl's Basketball	27	33	30
Wrestling	29	31	25	Wrestling	26	22	14
Cross Country	29	31	49	Cross Country	27	26	25
Football	29	36	38	Football	28	22	25
Volleyball	50	58	71	Volleyball	35	32	32
	286	460	496		255	313	302

School Culture—HS Athletics

	Evergreen 15-16	Evergreen 16-17	Evergreen 17-18		Highline 15-16	Highline 16-17	Highline 17-18
Cross Country	ND	47	31	Cross Country	ND	49	35
Football	ND	49	58	Football	ND	66	77
Golf	ND	0	0	Golf	ND	7	4
Soccer (Girls)	ND	17	20	Soccer (Girls)	ND	36	36
Swim (Girls)	ND	12	12	Swim (Girls)	ND	38	27
Tennis (Boys)	ND	5	3	Tennis (Boys)	ND	20	16
Volleyball	ND	27	27	Volleyball	ND	49	51
Basketball (Boys)	59	60	71	Basketball (Boys)	63	60	56
Basketball (Girls)	33	32	36	Basketball (Girls)	48	35	26
Gymnastics	31	32	20	Gymnastics	40	50	47
Swim (Boys)	15	21	17	Swim (Boys)	5	9	10
Wrestling	49	43	40	Wrestling	55	65	50
Baseball	20	12	32	Baseball	34	34	34
Soccer (Boys)	55	68	48	Soccer (Boys)	74	48	52
Softball	31	19	18	Softball	30	30	18
Tennis (Girls)	52	39	33	Tennis (Girls)	41	38	41
Track and Field	75	59	54	Track and Field	104	98	72
	420	542	520		494	732	652

School Culture—HS Athletics

	Tyee 15-16	Tyee 16-17	Tyee 17-18		MRHS 15- 16	MRHS 16- 17	MRHS 17- 18
Cross Country	ND	15	21	Cross Country	ND	47	40
Football	ND	20	26	Football	ND	86	75
Golf	ND	1	1	Golf	ND	16	16
Soccer (Girls)	ND	23	19	Soccer (Girls)	ND	46	43
Swim (Girls)	ND	1	2	Swim (Girls)	ND	46	38
Tennis (Boys)	ND	2	10	Tennis (Boys)	ND	23	31
Volleyball	ND	30	31	Volleyball	ND	50	51
Basketball (Boys)	41	44	51	Basketball (Boys)	74	75	94
Basketball (Girls)	25	40	35	Basketball (Girls)	46	32	37
Gymnastics	15	10	10	Gymnastics	41	43	39
Swim (Boys)	3	1	3	Swim (Boys)	35	29	29
Wrestling	9	17	28	Wrestling	39	47	69
Baseball	31	22	21	Baseball	44	45	52
Soccer (Boys)	57	52	61	Soccer (Boys)	74	48	52
Softball	32	24	30	Softball	30	30	18
Tennis (Girls)	42	22	18	Tennis (Girls)	41	38	41
Track and Field	37	52	55	Track and Field	104	98	72
	292	376	422		528	799	797

School Culture—Student Comments

- 85% say sports keeps them connected
- 80% say sports helps them feel motivated and attend classes
- 77% say clubs keeps them connected
- 66% say clubs helps them feel motivated and attend classes

School Culture—Student Comments

- 81% say sports help me feel more socially accepted and helps me feel good about myself
- 75% say clubs help me feel more socially accepted and help me feel good about myself
- 85% say sports help me feel more motivated to make good health and nutrition choices
- 51% say clubs help me feel more motivated to make good health and nutrition choices

School Culture—Climate Survey

- See separate handout (student feelings of belonging & acceptance)
- See separate handout (family survey about feelings about school)



Growth & Mastery

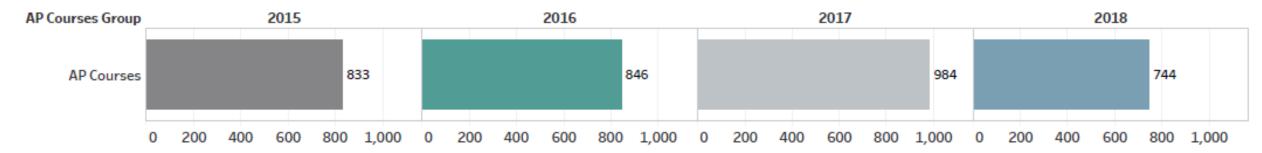
Students will make a minimum of one year of growth annually, meeting or exceeding standards in all grade levels.

Test-Based College Credit: AP Courses

AP - Number of Students Enrolled in Courses

*For Semester 2

**For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School



AP - Passing Rates in Courses

*For Semester 2

**For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School



AP - Percent of Enrollment in Courses by Race

*For Semester 2

**For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget ound High School

***Totals all reach 100% when decimals are extended

AP Courses Group	Race	2015	2016	2017	2018
AP Courses	American Indian or Alaska Native	(n = 8) 1%	(n = 4) 0%	(n = 2) 0%	(n = 3) 0%
	Asian	(n = 167) 20%	(n = 186) 22%	(n = 213) 22 %	(n = 158) 21%
	Black or African American	(n = 81) 10%	(n = 108) 13%	(n = 107) 11%	(n = 79) 11%
	Hispanic	(n = 244) 29%	(n = 242) 29%	(n = 335) 34%	(n = 259) 35%
	Native Hawaiian or Other Pacific Islander	(n = 20) 2%	(n = 35) 4%	(n = 45) 5%	(n = 15) 2%
	Two or More Races	(n = 66) 8%	(n = 41) 5%	(n = 49) 5%	(n = 29) 4%
	White	(n = 247) 30%	(n = 230) 27 %	(n = 233) 24 %	(n = 201) 27%
		20% 40% 60% 80%	20% 40% 60% 80%	20% 40% 60% 80%	20% 40% 60% 80%

AP - Passing Rates in Course by Race

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

AP Courses Group	Race	2015	2016	2017	2018
AP Courses	American Indian or Alaska Native	(n=8) 100 %	(n = 4) 100%	(n = 2) 100 %	(n = 3) 75%
	Asian	(n = 167) 97%	(n = 186) 93%	(n=213) 96%	(n = 158) 93%
	Black or African American	(n=81) 93%	(n = 108) 92%	(n = 107) 97%	(n = 79) 98%
	Hispanic	(n = 244) 90%	(n = 242) 90%	(n = 335) 89%	(n = 259) 87%
	Native Hawaiian or Other Pacific Islander	(n = 20) 95%	(n=35) 91%	(n = 45) 89%	(n = 15) 82%
	Two or More Races	(n = 66) 94%	(n = 41) 84%	(n = 49) 94%	(n = 29) 90%
	White	(n=247) 95%	(n = 230) 94%	(n = 233) 94%	(n = 201) 95%

AP - Percent of Enrollment in Courses by ELL

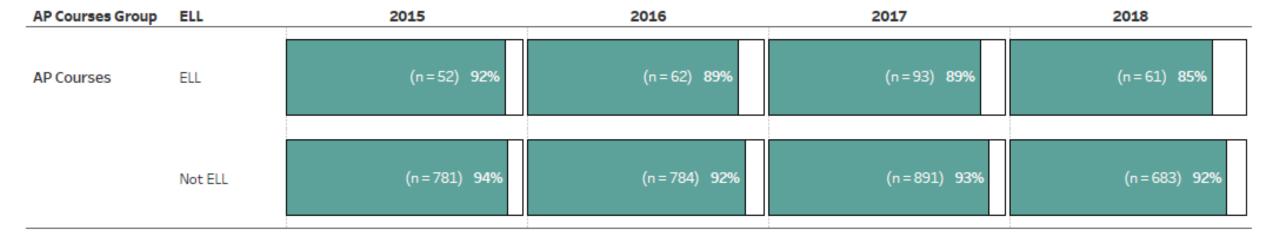
*For Semester 2

^{***}Totals all reach 100% when decimals are extended

AP Courses Group	ELL	2015	2016	2017	2018
AP Courses	ELL	(n = 52) 6%	(n = 62) 7 %	(n = 93) 9%	(n = 61) 8%
	Not ELL	(n = 781) 94%	(n = 784) 93%	(n=891) 91 %	(n = 683) 92%
		0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%

AP - Passing Rates in Courses by ELL

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School



^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

AP - Percent of Enrollment in Courses by SPED

*For Semester 2

^{***}Totals all reach 100% when decimals are extended

AP Courses Group	SPED	2015	2016	2017	2018	
AP Courses	SPED	(n = 45) 5%	(n = 56) 7%	(n = 27) 3%	(n = 12) 2%	
	Not SPED	(n = 788) 95%	(n = 790) 93 %	(n = 957) 97 %	(n = 732) 98%	
		096 2096 4096 6096 8096	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	

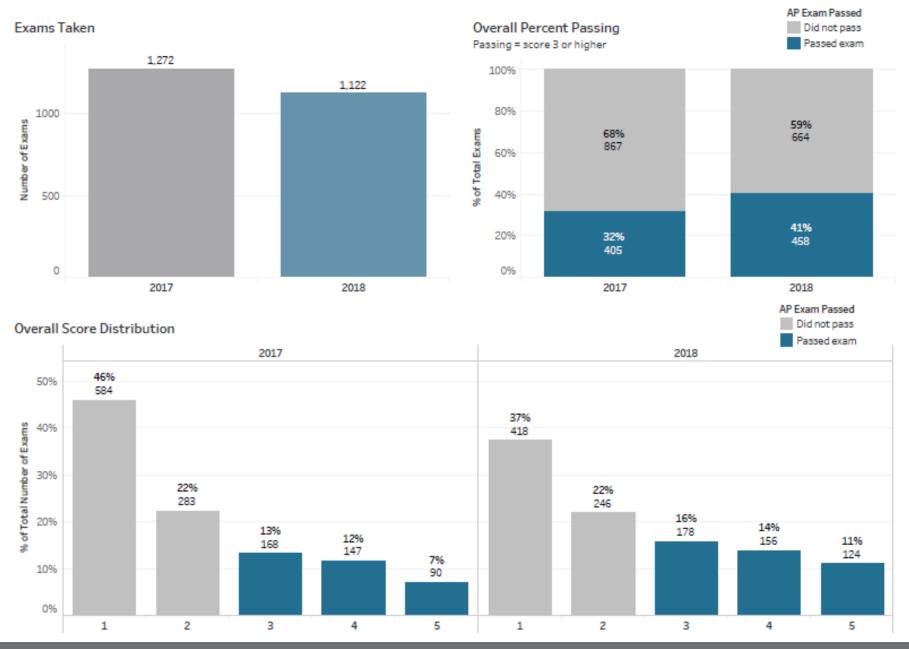
AP - Passing Rates in Courses by SPED

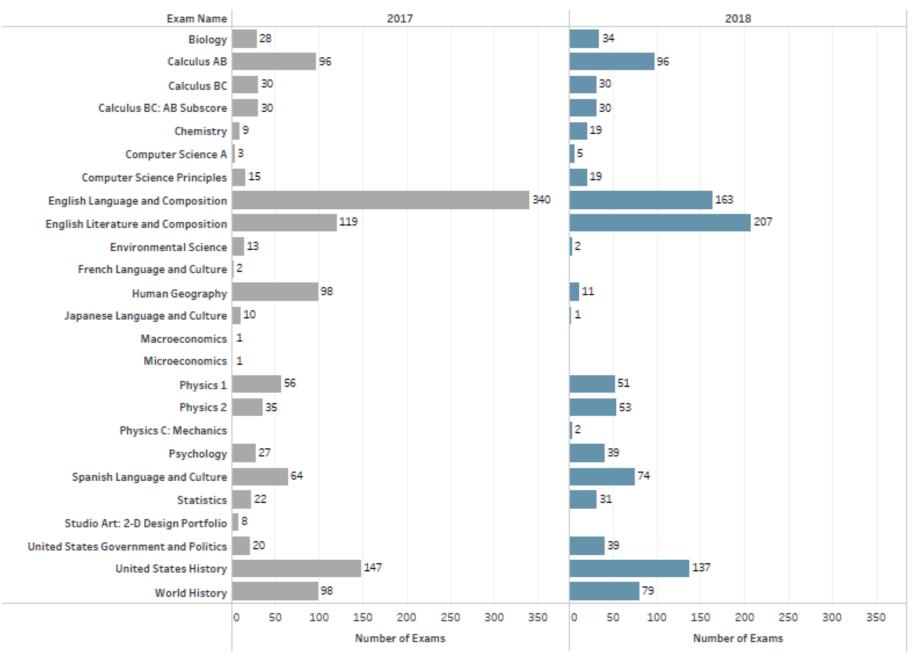
^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

AP Courses Group	SPED	2015	2016	2017	2018
AP Courses	SPED	(n = 45) 87%	(n = 56) 91%	(n = 27) 70 %	(n = 12) 100%
	Not SPED	(n = 788) 94%	(n = 790) 92%	(n = 957) 93%	(n = 732) 91%

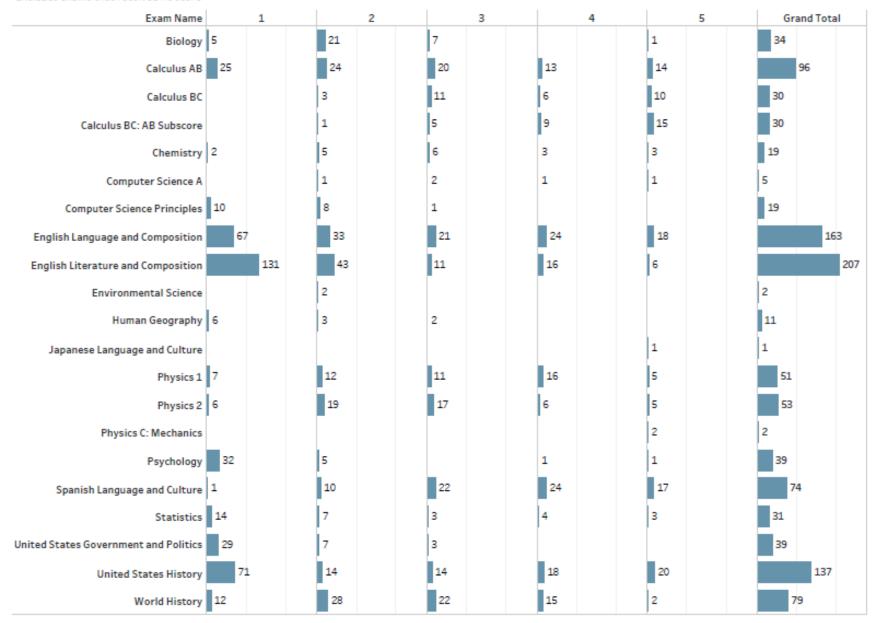
^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

AP Exams: Districtwide Results Overview, 2017 and 2018



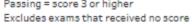


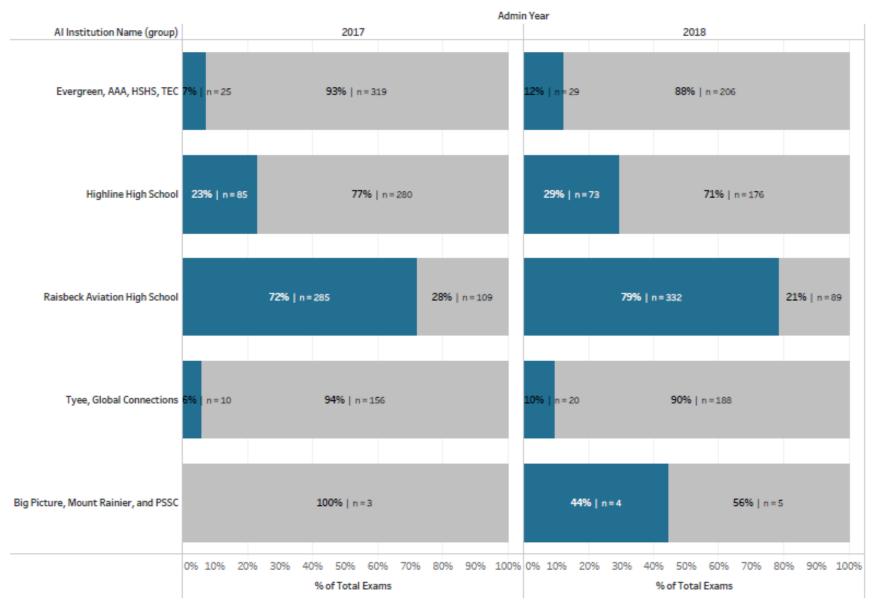
Exam Name		1	2	3	4	5	Grand Total
Biology	10		13	4	1		28
Calculus AB	32		22	15	12	15	96
Calculus BC	1		10	5	5	9	30
Calculus BC: AB Subscore	1		7	4	6	12	30
Chemistry	1		4	1	1	2	9
Computer Science A	2				1		3
Computer Science Principles	6		5	3	1		15
English Language and Composition		204	61	29	27	19	340
English Literature and Composition	68		21	14	8	8	119
Environmental Science	4		4	2	3		13
French Language and Culture	2						2
Human Geography	81		9	6	2		98
Japanese Language and Culture	5			3	1	1	10
Macroeconomics	1						1
Microeconomics	1						1
Physics 1	11		19	10	11	5	56
Physics 2	4		14	9	6	2	35
Psychology	22		2	3			27
Spanish Language and Culture	4		14	15	24	7	64
Statistics	14		5	1	2		22
Studio Art: 2-D Design Portfolio			1	5	2		8
United States Government and Politics	17		2	1			20
United States History	64		30	18	26	9	147
World History	29		40	20	8	1	98

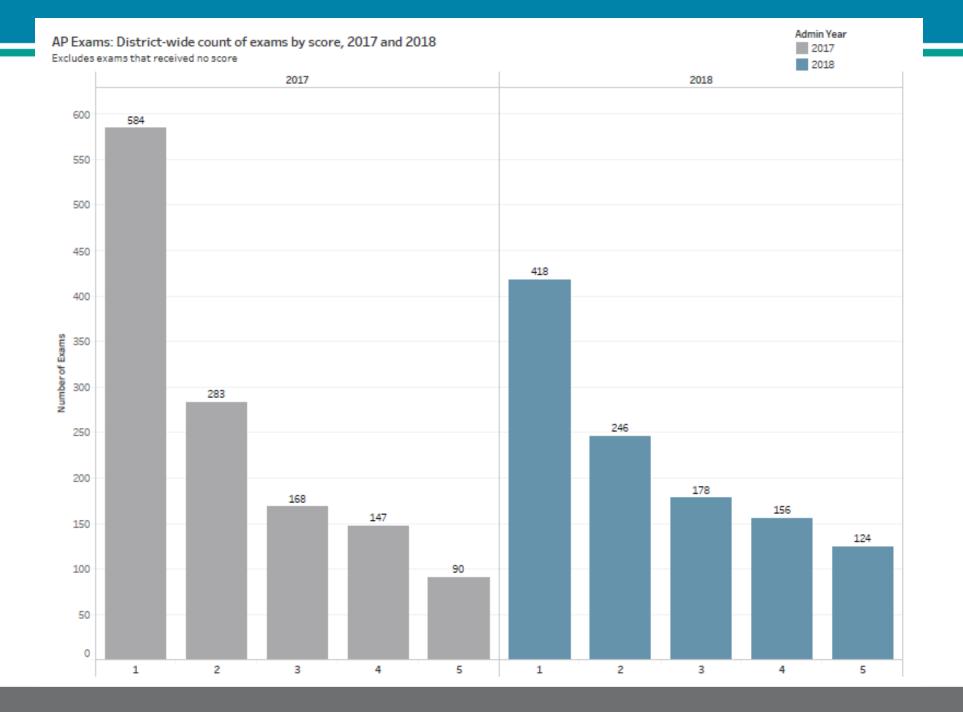


Passing = score 3 or higher







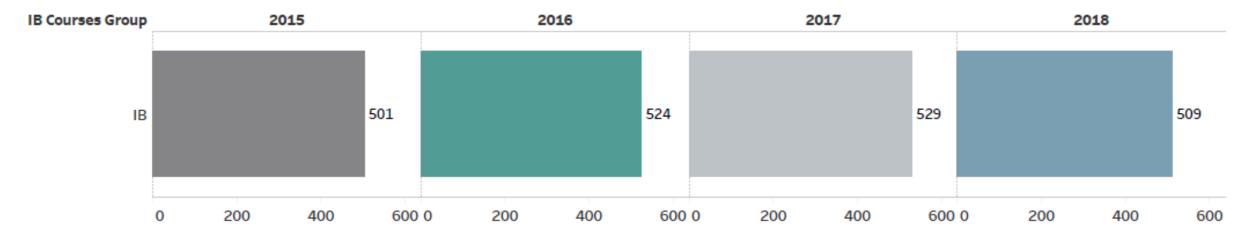


Test-Based College Credit: IB Courses

IB - Number of Students Enrolled in Courses

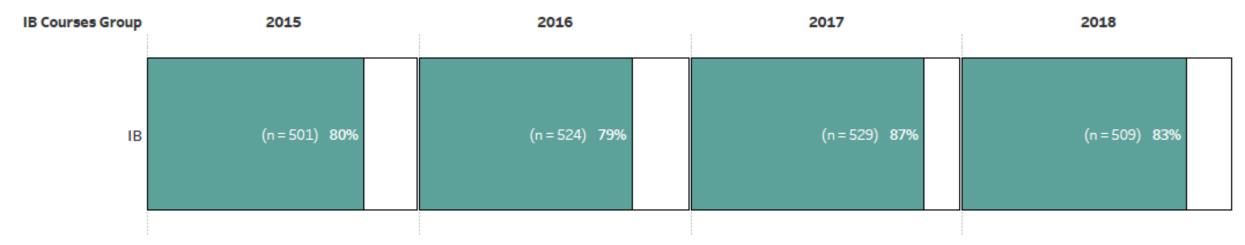
*For Semester 2

^{**}For grades 9-12, only for Mount Rainier High School



IB - Passing Rates in Courses

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School



IB - Percent of Enrollment in Courses by Race

*For Semester 2

**For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget ound High School

***Totals all reach 100% when decimals are extended

IB Courses Group	Race	2015	2016	2017	2018
IB	American Indian or Alaska Native	(n = 2) 0%	(n = 2) 0%	(n = 3) 1%	(n = 3) 1%
	Asian	(n = 73) 15%	(n = 78) 15%	(n = 78) 15%	(n = 84) 17%
	Black or African American	(n = 51) 10%	(n = 65) 12%	(n = 62) 12%	(n = 64) 13%
	Hispanic	(n = 116) 23%	(n = 120) 23%	(n=115) 22%	(n = 134) 26%
	Native Hawaiian or Other Pacific Islander	(n = 16) 3%	(n = 22) 4%	(n = 26) 5%	(n = 16) 3%
	Two or More Races	(n = 66) 13%	(n = 42) 8%	(n = 38) 7%	(n = 33) 6%
	White	(n = 177) 35%	(n=195) 37%	(n = 207) 39%	(n = 175) 34%
		0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%

IB - Passing Rates in Course by Race

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

IB Courses Group	Race	2015	2016	2017	2018
IB	American Indian or Alaska Native	(n = 2) 100%	(n = 2) 100%	(n=3) 67%	(n=3) 75%
	Asian	(n = 73) 89%	(n = 78) 86%	(n = 78) 90%	(n = 84) 89%
	Black or African American	(n = 51) 77%	(n = 65) 72%	(n = 62) 78%	(n = 64) 77%
	Hispanic	(n=116) 72%	(n=120) 75%	(n=115) 82%	(n = 134) 78%
	Native Hawaiian or Other Pacific Islander	(n = 16) 61%	(n = 22) 70%	(n = 26) 81%	(n = 16) 75%
	Two or More Races	(n=66) 76%	(n = 42) 83%	(n = 38) 95%	(n = 33) 78%
	White	(n = 177) 86%	(n = 195) 82%	(n=207) 91%	(n = 175) 90%

IB - Percent of Enrollment in Courses by ELL

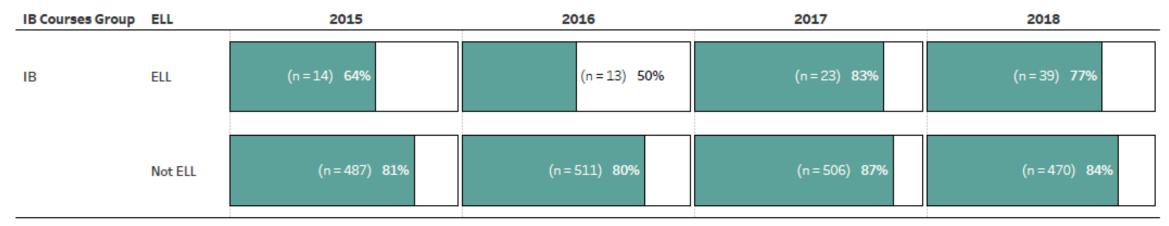
*For Semester 2

^{***}Totals all reach 100% when decimals are extended

IB Courses Group	ELL	2015	2016	2017	2018
IB	ELL	(n = 14) 3%	(n = 13) 2%	(n = 23) 4%	(n = 39) 8%
	Not ELL	(n = 487) 9 7 %	(n=511) 98%	(n = 506) 96%	(n = 470) 92%
		0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%

IB - Passing Rates in Courses by ELL

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School



^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

^{*}For Semester 2

IB - Percent of Enrollment in Courses by SPED

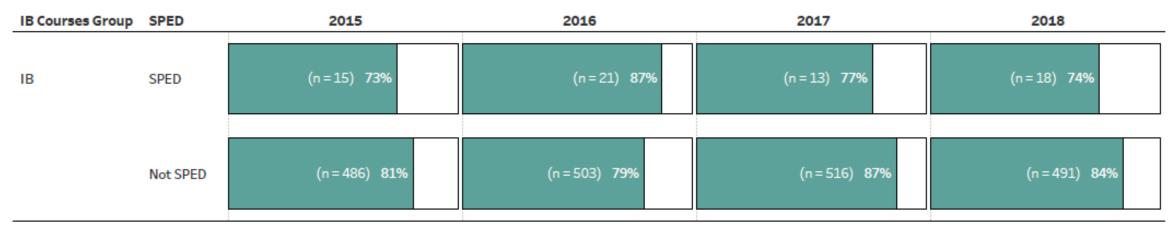
*For Semester 2

^{***}Totals all reach 100% when decimals are extended

IB Courses Group	SPED	2015	2016	2017	2018
IB	SPED	(n = 15) 3%	(n = 21) 4%	(n = 13) 2%	(n = 18) 4%
	Not SPED	(n = 486) 97%	(n = 503) 96%	(n = 516) 98%	(n = 491) 96%
		0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%

IB - Passing Rates in Courses by SPED

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School



^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

^{*}For Semester 2

Grade 4 or higher is considered "passing". Grade "N" (no grade) is considered not passing.

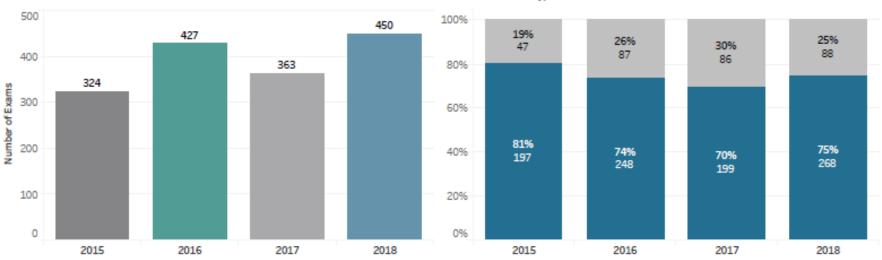


Exams Taken

Includes Standard Level, Higher Level, Theory of Knowledge, and Extended Essay exams.

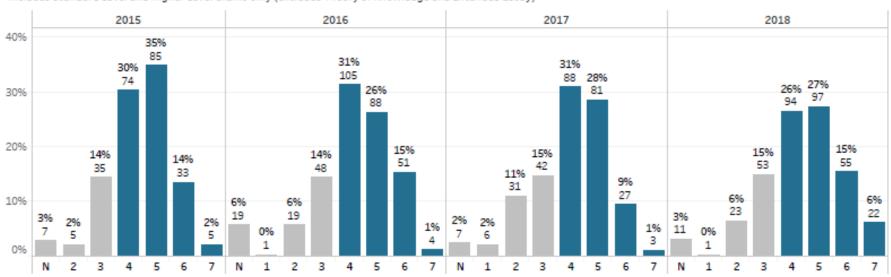
IB Exam Percent Passing Rates

Includes Standard Level and Higher Level exams only (excludes Theory of Knowledge and Extended Essay)

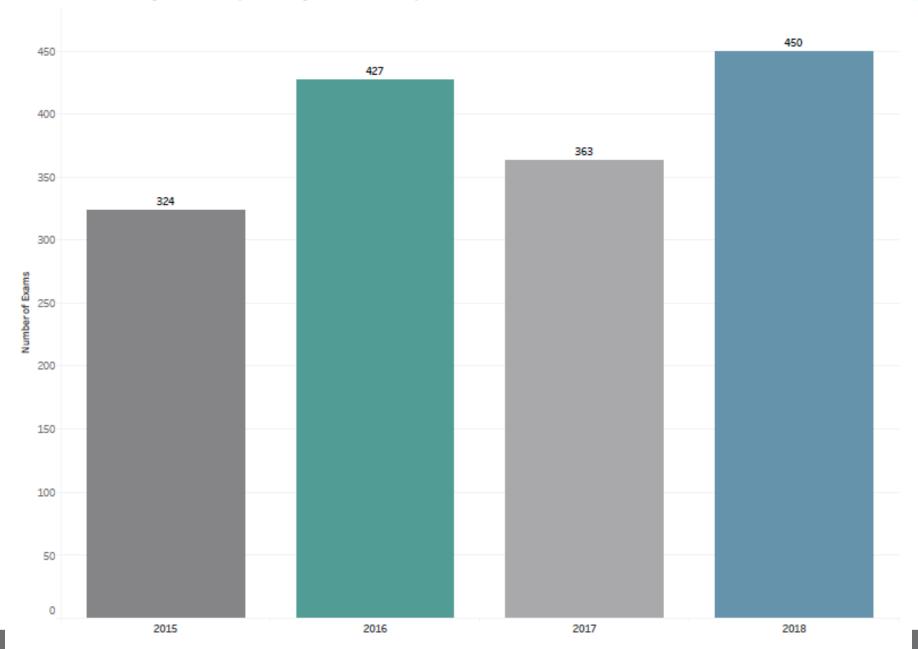


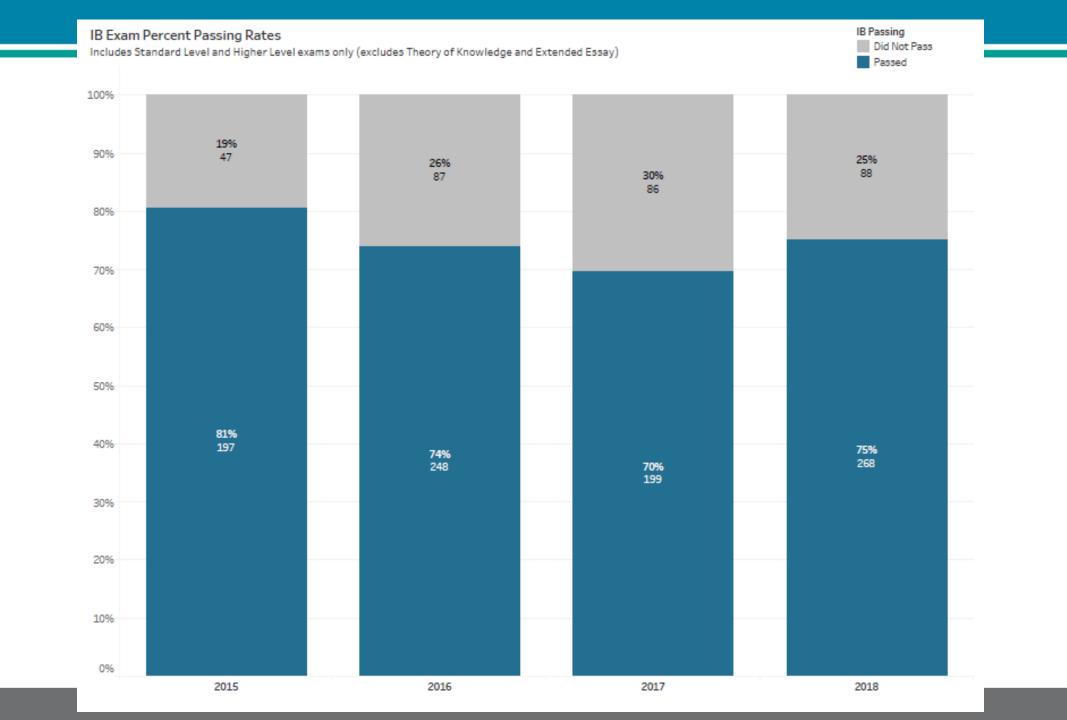
Overall Score Distribution

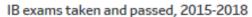
Includes Standard Level and Higher Level exams only (excludes Theory of Knowledge and Extended Essay)



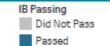
Includes Standard Level, Higher Level, Theory of Knowledge, and Extended Essay exams.

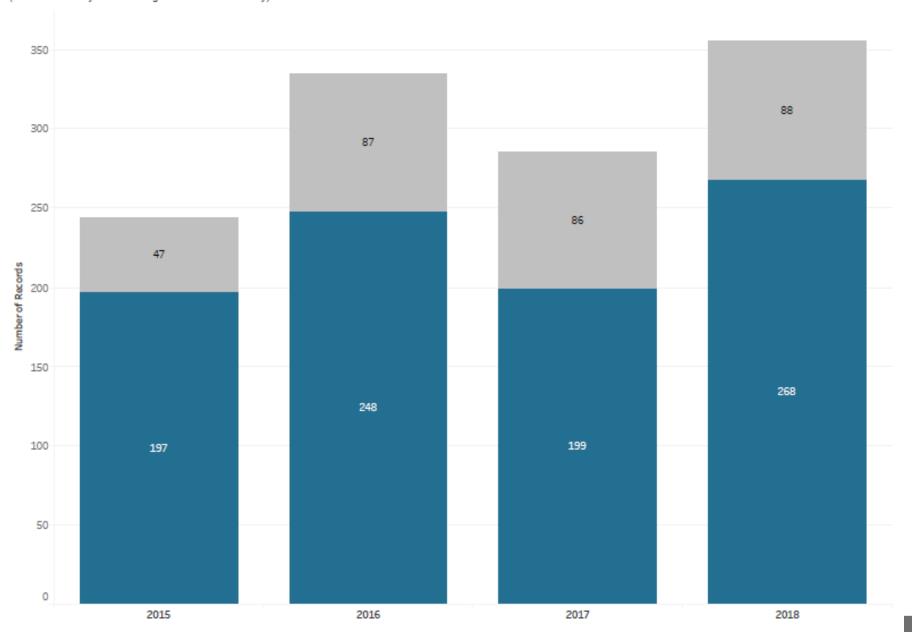






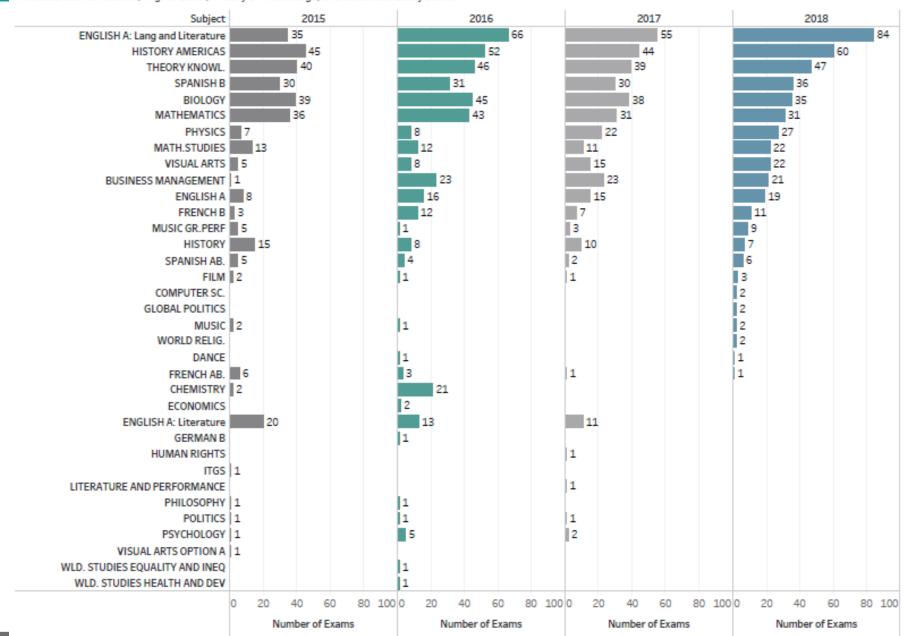
Grade 4 or higher is considered "passing". Grade "N" (no grade) is considered not passing. Includes Standard Level and Higher Level exams only (excludes Theory of Knowledge and Extended essay).

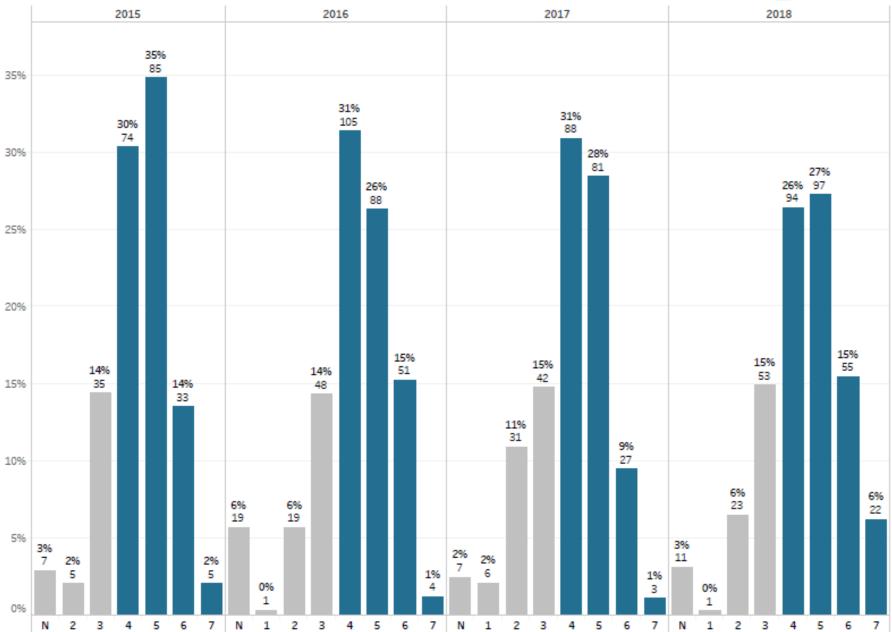


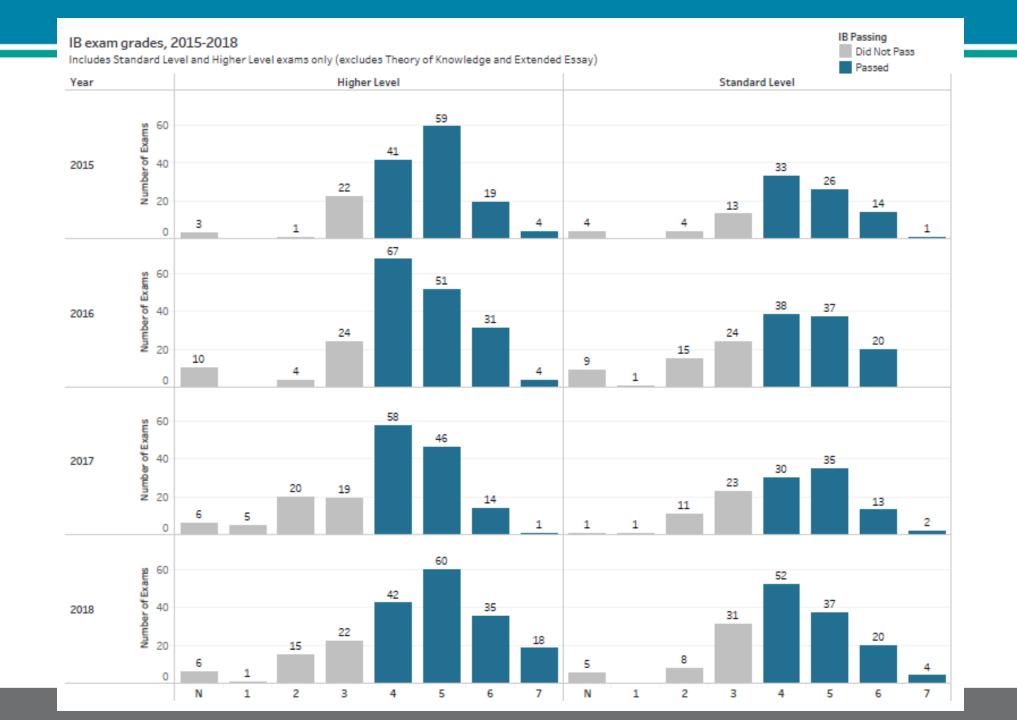


IB exams taken by academic year, 2015-2018

Includes Standard Level, Higher Level, Theory of Knowledge, and Extended Essay exams.





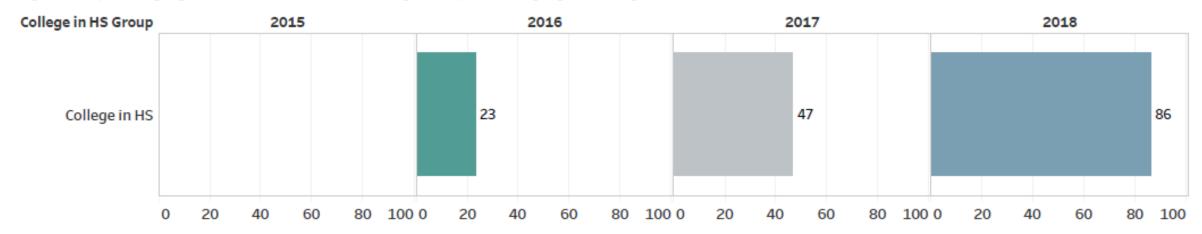


Course-Based College Credit: College in the High School

College in the High School - Number of Students Enrolled in Courses

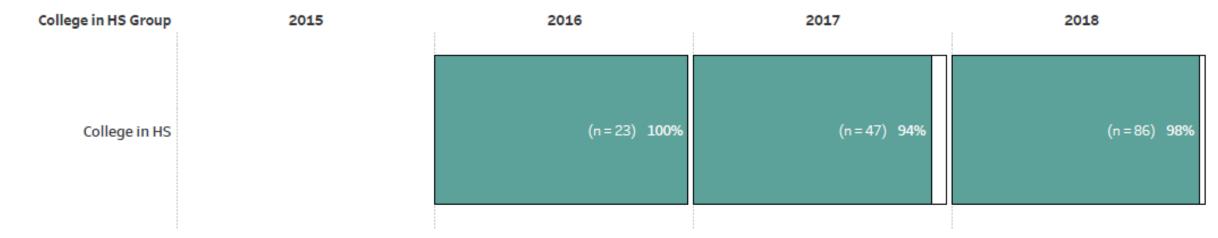
*For Semester 2

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School



College in the High School - Passing Rates in Courses

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School



College in the High School - Percent of Enrollment in Courses by Race

*For Semester 2

**For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

***Totals all reach 100% when decimals are extended

College in HS Group	Race	2015	2016	2017	2018
College in HS	American Indian or Alaska Native				(n = 1) 1%
	Asian		(n = 1) 4%	(n = 8) 17%	(n = 14) 16%
	Black or African American		(n = 1) 4%	(n = 6) 13%	(n = 15) 17%
	Hispanic		(n = 3) 13%	(n = 9) 19%	(n = 19) 22%
	Native Hawaiian or Other Pacific Islander			(n = 3) 6%	(n = 3) 3%
	Two or More Races			(n = 2) 4%	(n = 1) 1%
	White		(n = 18) 78%	(n = 19) 40%	(n = 33) 38%
		20% 40% 60% 80%	20% 40% 60% 80%	20% 40% 60% 80%	20% 40% 60% 80%

College in the High School - Passing Rates in Courses by Race

*For Semester 2

**For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

College in HS Group	Race	2015	2016	2017	2018
College in HS	American Indian or Alaska Native				(n = 1) 100%
	Asian		(n=1) 100%	(n = 8) 100%	(n = 14) 100%
	Black or African American		(n=1) 100%	(n = 6) 100%	(n = 15) 100%
	Hispanic		(n=3) 100%	(n = 9) 89%	(n = 19) 95%
	Native Hawaiian or Other Pacific Islander			(n = 3) 100%	(n = 3) 67%
	Two or More Races			(n = 2) 100%	(n = 1) 100%
	White		(n = 18) 100%	(n = 19) 89%	(n = 33) 100%

College in the High School - Percent of Enrollment in Courses by ELL

*For Semester 2

^{***}Totals all reach 100% when decimals are extended

College in HS Group	ELL	2015	2016	2017	2018
College in HS	ELL			(n = 7) 15%	(n = 12) 14%
	Not ELL		(n = 23) 100%	(n = 40) 85%	(n = 74) 86%
		0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%

College in the High School - Passing Rates in Courses by ELL

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

College in HS Group	ELL	2015	2016	2017	2018
College in HS	ELL			(n = 7) 86%	(n = 12) 92%
	Not ELL		(n = 23) 100%	(n = 40) 95%	(n = 74) 99%

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

^{*}For Semester 2

College in the High School - Percent of Enrollment in Courses by SPED

^{***}Totals all reach 100% when decimals are extended

College in HS Group	SPED	2	015			20	16				2017	,				20	18		
College in HS	SPED								(n = 1)	2%				(n =	1) 19	6			
	Not SPED						(n = :	23) 100 %				(n = 4	46) 98%				(n=	:85) <u>9</u>	9%
		0% 20% 40%	60%	80%	096 2096	40%	60%	80%	0% 20	% 40	96 6	0%	80%	0%	20%	40%	60%	80%	

College in the High School - Passing Rates in Courses by SPED

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

College in HS Group	SPED	2015	2016	2017	2018
College in HS	SPED			(n = 1) 0%	(n = 1) 100%
	Not SPED		(n = 23) 100 %	(n = 46) 96%	(n = 85) 98%

^{*}For Semester 2

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

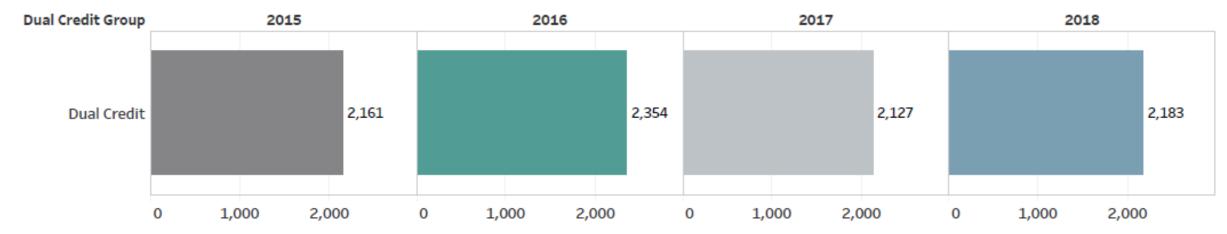
^{*}For Semester 2

Course-Based College Credit: Dual Credit Courses

Dual Credit - Number of Students Enrolled in Courses

*For Semester 2

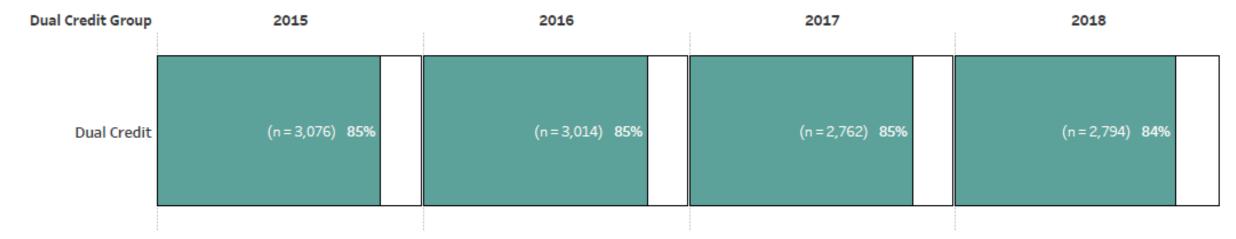
^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School



Dual Credit - Passing Rates in Courses

*For Semester 2

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School



Dual Credit - Percent of Enrollment in Courses by Race

*For Semester 2

**For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

***Totals all reach 100% when decimals are extended

Dual Credit Group	Race	2015	2016	2017	2018
Dual Credit	American Indian or Alaska Native	(n = 21) 1%	(n = 22) 1%	(n = 14) 1%	(n = 19) 1%
	Asian	(n = 352) 16%	(n = 391) 17%	(n = 350) 16%	(n = 386) 18%
	Black or African American	(n = 235) 11%	(n = 272) 12 %	(n = 261) 12%	(n = 296) 14%
	Hispanic	(n = 762) 35%	(n = 823) 35%	(n = 753) 35%	(n = 819) 38%
	Native Hawaiian or Other Pacific Islander	(n = 89) 4%	(n = 85) 4%	(n = 97) 5%	(n = 103) 5%
	Two or More Races	(n = 149) 7%	(n = 141) 6%	(n = 119) 6%	(n = 124) 6%
	White	(n = 553) 26%	(n = 620) 26%	(n = 533) 25%	(n = 436) 20%
		20% 40% 60% 80%	20% 40% 60% 80%	20% 40% 60% 80%	20% 40% 60% 80%

Dual Credit - Passing Rates in Courses by Race

*For Semester 2

**For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

Dual Credit Group	Race	2015	2016	2017	2018
Dual Credit	American Indian or Alaska Native	(n = 21) 83%	(n = 22) 75 %	(n = 14) 87%	(n = 19) 80%
	Asian	(n = 352) 92%	(n = 391) 91%	(n = 350) 96%	(n = 386) 92%
	Black or African American	(n = 235) 89%	(n = 272) 89%	(n = 261) 88%	(n = 296) 85%
	Hispanic	(n = 762) 84%	(n=823) 84 %	(n = 753) 83%	(n = 819) 84%
	Native Hawaiian or Other Pacific Islander	(n = 89) 86%	(n = 85) 77%	(n = 97) 87%	(n=103) 78%
	Two or More Races	(n = 149) 84%	(n = 141) 84%	(n = 119) 82%	(n = 124) 85%
	White	(n=553) 91%	(n = 620) 91%	(n = 533) 89%	(n = 436) 93%

Dual Credit - Percent of Enrollment in Courses by ELL

*For Semester 2

^{***}Totals all reach 100% when decimals are extended

Dual Credit Group	ELL	2015	2016	2017	2018
Dual Credit	ELL	(n = 274) 13%	(n = 298) 13%	(n = 319) 15%	(n = 417) 19%
	Not ELL	(n = 1,887) 87 %	(n = 2,056) 87 %	(n = 1,808) 85%	(n = 1,766) 81%
		0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%

Dual Credit - Passing Rates in Courses by ELL

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

Dual Credit Group	ELL	2015	2016	2017	2018
Dual Credit	ELL	(n = 274) 81%	(n = 298) 87 %	(n = 319) 85%	(n = 417) 80%
	Not ELL	(n = 1,887) 89%	(n = 2,056) 87 %	(n = 1,808) 88%	(n = 1,766) 89%

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

^{*}For Semester 2

Dual Credit - Percent of Enrollment in Courses by SPED

*For Semester 2

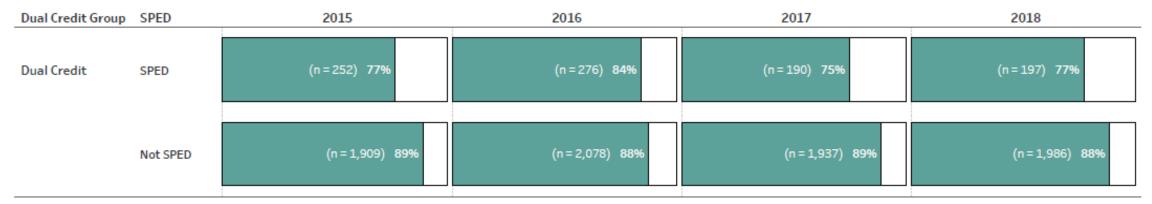
^{***}Totals all reach 100% when decimals are extended

Dual Credit Group	SPED	2015	2016	2017	2018
Dual Credit	SPED	(n = 252) 12 %	(n = 276) 12%	(n = 190) 9%	(n = 197) 9%
	Not SPED	(n = 1,909) 88%	(n = 2,078) 88%	(n = 1,937) 91%	(n = 1,986) 91%
		0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%	0% 20% 40% 60% 80%

Dual Credit - Passing Rates in Courses by SPED

*For Semester 2

^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School



^{**}For grades 9-12, excluding Puget Sound Skills Center and Satellite High School, but including Puget Sound High School

SAT

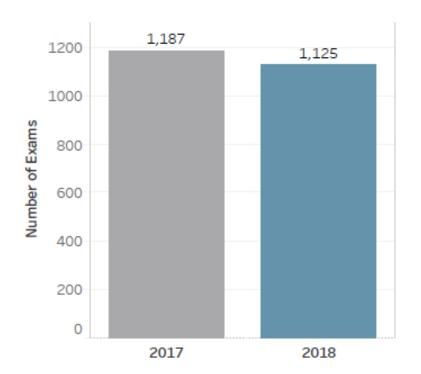
SAT Exams: Districtwide Results Overview, 2017 and 2018

Did not meet

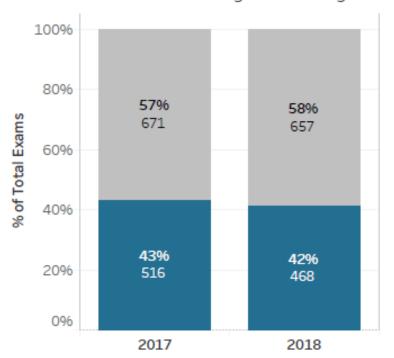
Met benchmark

Includes all in-school exams

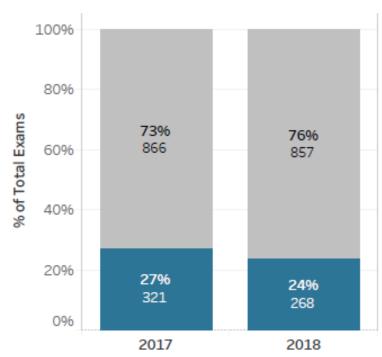
Total exams taken by academic year



College and Career Readiness benchmark for Evidence-Based Reading and Writing

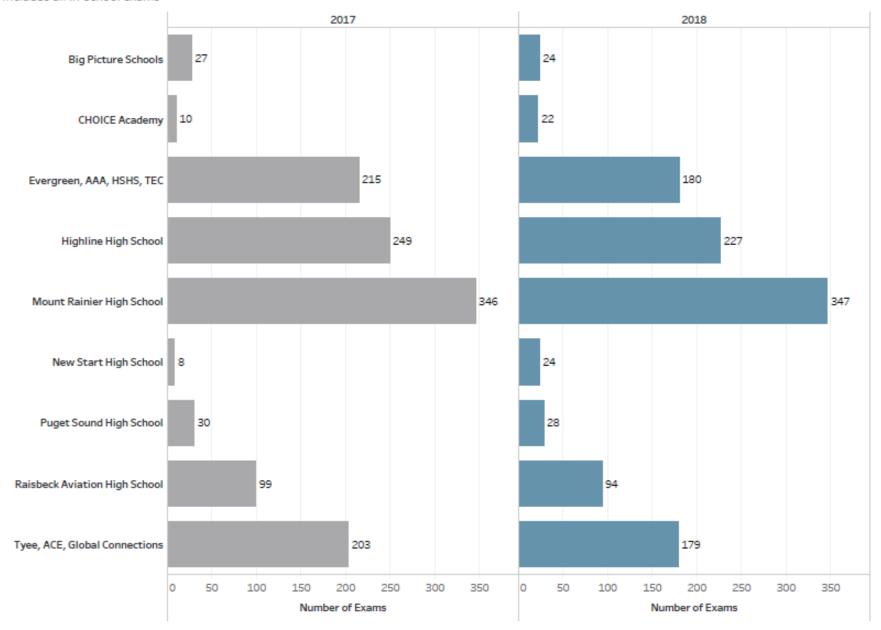


College and Career Readiness benchmark for Math

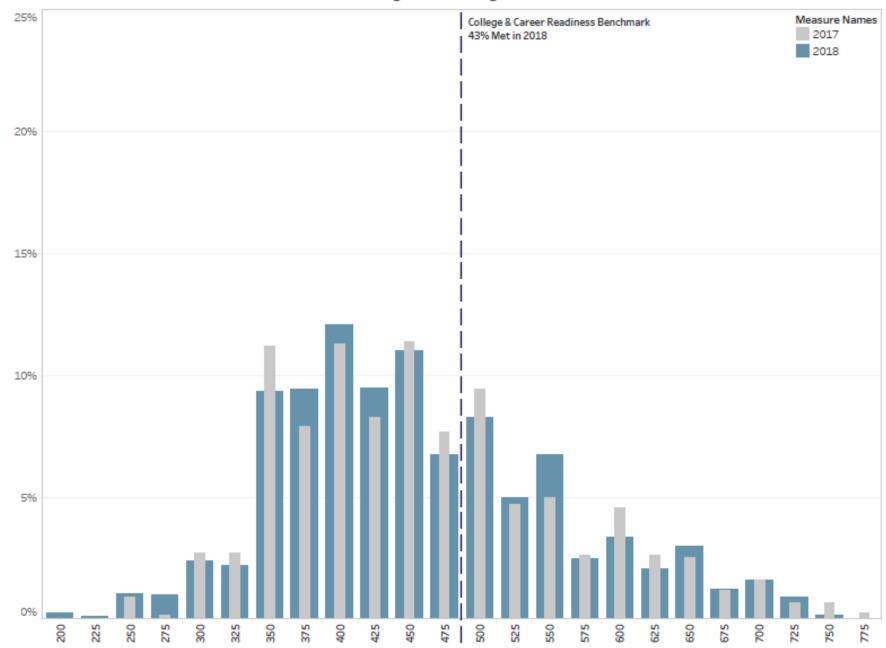


Exams taken by School and Academic Year: 2017 and 2018

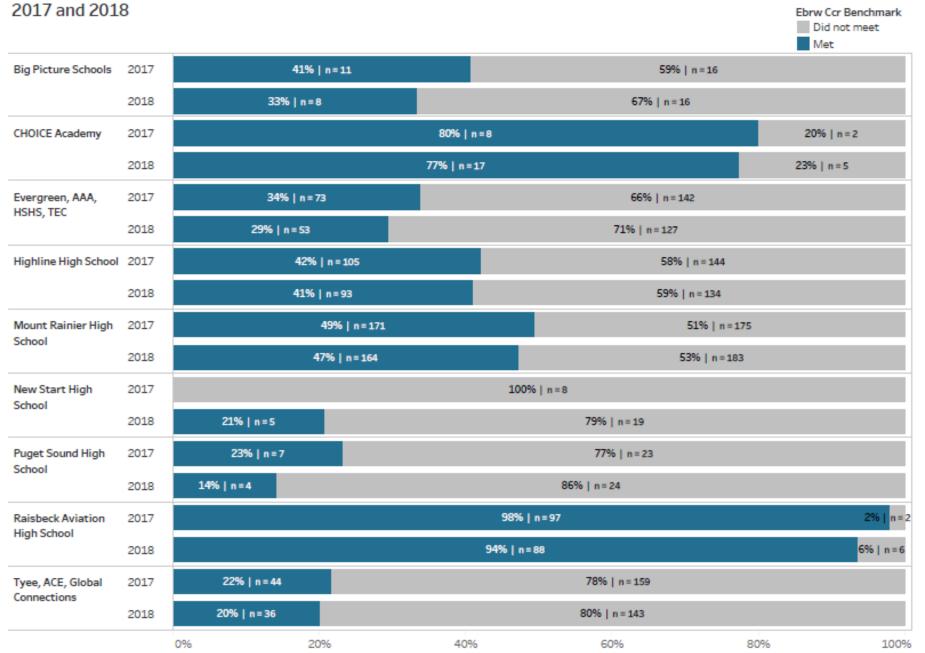
Includes all in-school exams

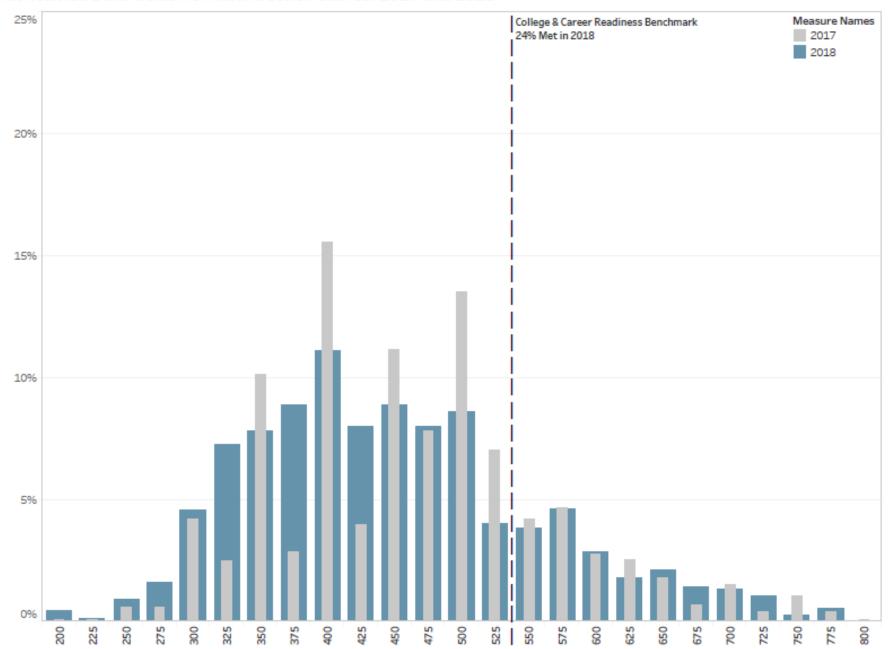


Districtwide Distribution of Evidence-Based Reading and Writing Section Scores: 2017 and 2018

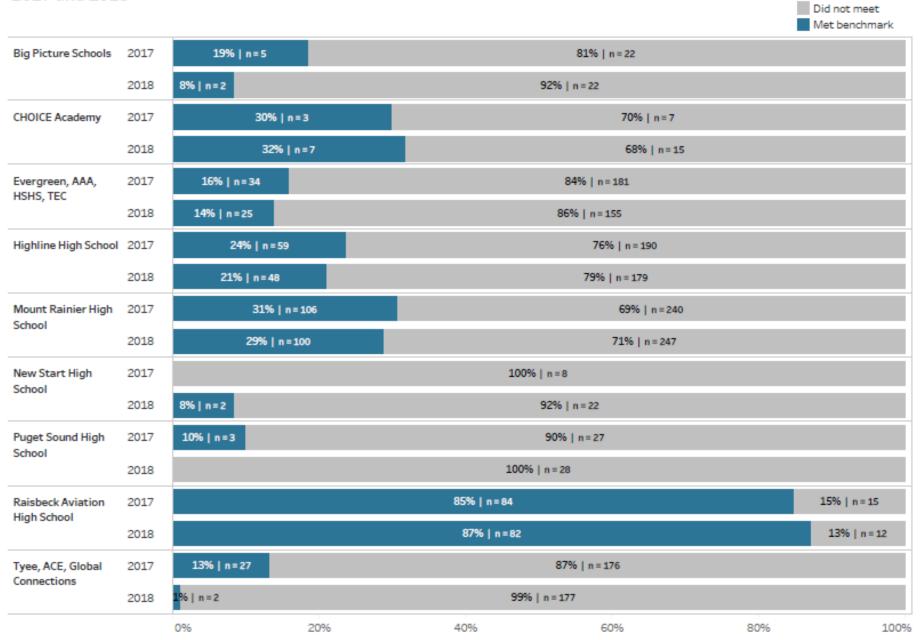


Percent Meeting the College and Career Readiness Benchmark for Evidence-Based Reading and Writing by School:





Percent Meeting the College and Career Readiness Benchmark for Math by School: 2017 and 2018



Math Ccr Benchmark



Digital & Media Literacy

Students will graduate with the problem solving and critical thinking skills necessary to live and work responsibly in a digital world.

Digital & Media Literacy

- Metrics
 - Unit proficiency in grades 5, 8 and 10 in units that promote problem solving and critical thinking skills needed to live responsibly in a digital world
 - Units include cyberbullying, information literacy, and living in a digital world
 - All students will have equitable and consistent access to devices (at least 2:1 ratio)
- Baseline year 2018-19



Bilingual & Biliterate

Students will graduate bilingual and biliterate.

Bilingual & Biliterate

- Seal of Biliteracy: 174 in 2017-18
 - 14-15 SY: 190 students
 - 15-16 SY: 149 students
 - 16-17 SY: 167 students
- Dual Language
 - 1,726 students (8.6%) enrolled in DL
- World Language
 - 2,388 high school students (38.5%) enrolled in WL

Current Dual Language Schools



<u>Hilltop Elementary</u>* - Spanish

Began Fall 2008 • K-6th grade



Hazel Valley Elementary* - Spanish

Began Fall 2018

Kindergarten



Mt. View Elementary* - Spanish

Began Fall 2009

 K-6th grade



Midway Elementary* - Spanish

Began Fall 2018

Kindergarten



<u>Madrona Elementary</u>* - Spanish

• Began Fall 2013• K-5th grade



<u>Cascade Middle School</u> - Spanish

Began Fall 2015

• 7th-8th grade



White Center Elementary - Spanish & Vietnamese

Began Fall 2013• K-5th grade



Evergreen High School - Spanish

Began Fall 2017

• 9th-10th grade



Dual Language Expansion



Cascade Middle School – Adding Vietnamese

• Fall 2019

• 6th grade



Chinook Middle School - Spanish

• Fall 2019

• 6th grade

Glacier Middle School - Spanish

• Fall 2019

6th & 7th grade



Bilingual & Biliterate—Classes & Clubs

- Spanish Club de Lectura (Shorewood) ~ 30 students
- Somali Classes (Bow Lake, Madrona, McMicken) ~ 70 students
- Samoan Language/Culture Club (Tyee) 32 students
- Heritage classes through our WL programs include Spanish for Spanish Speakers 1, Spanish 4, AP Spanish Language/Culture
 - Cascade 53; Evergreen 82; MRHS 69; Tyee 106; Highline –
 40



High School Graduation

Students will graduate from high school prepared for the future they choose.

Graduation Rate

2016-17	2017-18 (Preliminary)
4 Year: 78.8%	4 Year: 80.5%
5 Year: 81.4%	5 Year: 83.8%