



## **2016-2020 PARAPROFESSIONAL SYSTEM PLAN**

**Vision Statement:**      **LEARNING MATTERS**

**Mission Statement:**    **To inspire a passion for learning that encourages and enables all individuals to reach their highest potential.**

**Core Beliefs:**

We Believe:

- A system-wide culture of continuous improvement drives the work of the school district.
- All students can learn and have the right to an exceptional education.
- Safe and caring school environments are essential foundations for student learning.
- Collaboration amongst staff, parents and community members enhances the fulfillment of our mission.
- Resilience is recognized and encouraged within the school experience.

**Strategic Directions:**

In order to reach our vision, we must:

- Implement a guaranteed and relevant curriculum.
- Align resource allocation to rigorous educational goals.
- Engage in regular and on-going data/evidence collection, use and reporting to stakeholders.
- Develop critical thinkers, collaborators, communicators and problem solvers throughout the system.

**Strategic Priorities for 2016-2017:**

- **As a paraprofessional group we support a guaranteed and relevant curriculum by:**
  - Providing leveled instruction support to students in math and reading.
  - Carrying out the teacher's planned instructions.
  - Assisting students in accessing and successfully completing work within the curriculum.
  - Implementing the curriculum through repetition and creative ways to learn.
- **As a paraprofessional group we support a safe and caring environment by:**
  - Helping to develop and carry out basic and consistent behavior and safety rules for the lunchroom and playground.
  - Providing students with 1-1 support so students can be safe at school and have a successful learning experience.
  - Modeling and encouraging positive student behavior.
- **As a paraprofessional group we support student learning by:**
  - Caring for students and supporting their individual needs.
  - Supporting and communicating with teachers to keep everyone focused on student learning and educational goals.
  - Using "teachable moments" to promote positive development of life skills such as social skills, manners, etc.
  - Individualizing learning strategies for students in the program.

