



# ORANGE UNIFIED SCHOOL DISTRICT

## Strategic Goals and Initiatives

### 2018-19

#### GOAL AREA 1.0 - Academic Performance



*Student performance is at the core of the OUSD mission and vision. We expect all students to demonstrate continued and improved academic performance in order to emerge college and career ready.*

#### **Strategic Initiatives**

- 1.1 Establish and utilize district-wide assessment tools to monitor student progress and improve instruction.*
- 1.2 Establish district-wide benchmarks at specific grade levels to serve as indicators of student academic performance and progress.*
- 1.3 Develop targeted learning goals through a multi-tiered system of support for under-performing students in order to narrow the achievement gap.*
- 1.4 Infuse technology in instruction to maximize student collaboration, improve communication, inspire creativity, cultivate critical thinking, and expand learning beyond the classroom setting into civic and community service.*
- 1.5 Expand career and technical educational opportunities at all secondary schools*

#### GOAL AREA 2.0 - Powerful Instruction and Leadership



*A dynamic, high-quality instructional program facilitates life-long habits of intellectual growth. OUSD Staff actively engages each student in the learning process through the core curriculum and effective instructional strategies, including the use of technology.*

#### **Strategic Initiatives**

- 2.1 Establish detailed professional development plans on new standards & textbooks.*
- 2.2 Ensure uniform implementation of district-wide initiatives including, but not limited to:*
  - Mathematical Practices and Shifts*
  - Write from the Beginning and Beyond (Writing Process – Critical Thinking)*
  - Academic Language Development Methods and Strategies*
  - AVID Strategies District-Wide*

- 2.3 *Provide continuous support in the use of technology and innovative strategies by staff to enhance student learning and engagement.*
- 2.4 *Develop and implement a comprehensive professional development plan for instructional leaders, teachers, and support staff to expand innovation at each site.*
- 2.5 *Design evaluation tools for all employees that align with current professional standards.*
- 2.6 *Strive to attract, train, and retain employees as well as develop strategic leaders who embrace the vision and values of our district.*

**GOAL AREA 3.0 - Engaged Community**



*Stakeholders play a vital role in the educational process. OUSD values their opinions and feedback and seeks to involve them in decisions that impact the education of students.*

**Strategic Initiatives**

- 3.1 *Create a comprehensive parent education program that provides essential tools to address today's complex environment.*
- 3.2 *Expand leadership opportunities for students and encourage their participation in the decision-making process.*
- 3.3 *Utilize all available resources to communicate with district stakeholders and the community at large.*
- 3.4 *Establish a culture that encourages positive relationships among our students, staff, and parents as well as educational, business, and community partners.*
- 3.5 *Support student learning opportunities through the expansion of business and educational partnerships.*
- 3.6 *Examine current stakeholder survey instruments (LCAP) to ensure alignment with the newly adopted strategic goals and initiatives.*

**GOAL AREA 4.0 - Secure and Respectful Environment**



*A secure and respectful environment is essential to student success. OUSD promotes a culture that nurtures the emotional health, safety, and well-being of students, staff, and parents.*

**Strategic Initiatives**

- 4.1 *Refine current discipline practices and develop alternatives to suspension as needed at all school levels.*
- 4.2 *Implement safety protocols at all school sites with input from school district leadership, public safety agencies, and the community.*
- 4.3 *Establish a comprehensive and engaging emotional and wellness program.*

- 4.4 *Further develop student attendance initiatives with the goal of exceeding an annual 97% ADA rate.*
- 4.5 *Expand fresh and nutritious meal offerings that adhere to or exceed current state and federal guidelines*
- 4.6 *Examine and improve district safety measures including bullying prevention programs.*

**GOAL AREA 5.0**

**Optimized Resources and Facilities**



*A critical gauge of a school district’s performance is the effectiveness with which it utilizes and generates resources.*

**Strategic Initiatives**

- 5.1 *Develop a balanced budget aligned to the district mission and goal areas that ensure all fiscal and capital resources maximize educational opportunities.*
- 5.2 *Create and implement a Use of Facilities Master Plan to promote district facilities and maximize revenue potential.*
- 5.3 *Implement Measure S Bond Program to ensure maximal building modernization.*
- 5.4 *Achieve greater efficiencies through sustainable efforts in building construction, energy and water conservation, reduced fuel consumption, and waste reduction.*
- 5.5 *Explore funding and business development opportunities in order to generate additional revenues to support student programs.*
- 5.6 *Refine business practices in support of district educational programs.*

