

How We Keep Schools Safe



What we already have in place

- **Emergency management website for staff** (on Collab) with easily accessible safety resources for all staff that are mobile friendly and can be downloaded to a smart phone or tablet.
- **Quick Guide to Emergency Procedures** in every school.
- **District Emergency Response Team (DERT)**
 - DERT leaders have completed National Incident Management System training levels 100, 200, 300, 400, and 700. Additional district staff have completed training in post-earthquake building safety evaluation.
 - DERT coordinated staff training and preparation
 - Reviewed active shooter videos to use as a staff training resource
 - Planned cabinet tabletop drill
 - Defined cabinet-level incident command structures and roles
 - DERT updated district emergency response plan
 - Printed and distributed to each school and Central Office administrator
 - Updated emergency response plan on Collab with searchable links
 - Trained office staff and administrators on emergency response plan revisions
 - DERT developed power outage plan based on lessons learned from power outages experienced this year
- **Mobile Incident Command Center** - Surplus school bus is stocked with multi-frequency radios, internet access, emergency supplies, building information, emergency communication procedures and equipment.
- **Training**
 - Cabinet completed tabletop mass casualty drill (March)
 - All administrators completed active shooter response training (March)
 - School office staff completed refresher clinic on Rapid Responder, which provides building layout and other information on every school to first responders.

What we are doing now

- **Safety & Security Department**
 - **Monthly planning meetings** with school security officers and School Resource Officers (SROs) to ensure our staff is coordinating responses with local law enforcement.
 - **Safety & Security staff trainings**
 - Primary focus: situational de-escalation with a restorative justice approach
 - Active shooter response
 - Firearms training using realistic scenarios
 - **Side-by-side training with local law enforcement** resulting in stronger relationships and dramatically improved responses to school emergencies.

- **District Leadership**
 - **Regular meetings with all local police chiefs to support:**
 - A common and consistent direction
 - A focus on school safety and preventing guns in schools
 - Active shooter response planning from both school and law enforcement perspectives
 - Coordination with first responder agencies for future trainings at schools
- **Districtwide Administrators & Staff**
 - **Online Incident Command System trainings** on levels 100, 200 and 700 for all administrators
 - **Monthly and annual drills** required at all schools
- **District Emergency Response Team (DERT):**
 - **Meeting with each school staff for training on emergency response plans** with focus on lockdowns and active intruders
 - Review classroom emergency supplies
 - Review site evacuation plans
 - Focus on emergency exits and on plans for special needs during evacuations, and establish a window in each classroom as an escape window
 - **Auditing school lockdowns** to give feedback for improvement
 - **Installing electronic locks on exterior and classroom doors.** Scheduled completion is fall 2019.
- **School Culture**
 - Focus on building positive school culture to create safe school environments.
 - Commit significant resources to social-emotional strategies for both adults and students, including Positive Behavior Interventions & Supports, RULER and restorative practices.
- **Partnerships**
 - Numerous partnerships (both on and off school campuses) that provide extended learning opportunities for students, mental health and social-emotional supports, and gang prevention/intervention.
- **Student Conduct**
 - Student conduct policies provide a range of disciplinary measures, including parent conferences, restitution, in- and out-of-school suspensions, and expulsion. If a student presents a safety threat, they will be suspended or expelled.
- **Crisis Team**
 - Crisis team provides social and emotional support to students and staff in crisis situations.

What we are doing next

- Complete and distribute new emergency response flip charts to for each classroom
- Define plan to stock school sites with emergency supplies
- Plan multi-agency drill at a school
- Plan training for family/student reunification in a large-scale emergency event
- Participate in Puget Sound Educational Service District's Safety Co-op trainings