



**To:** All Teachers  
**From:** Gerard L. Morin  
**Date:** September 11<sup>th</sup> 2018  
**Subject:** State Assessment portion of Teacher Evaluation

Your final Effectiveness rating will be based on the following components and proportions:

- 60% Professional Practice** (5D+ Rubric, formerly 75%)
- 20% Student Growth** (what used to be the other 25%)
- 20% State Assessment** (details below)

For the **State Assessment** portion of your evaluation, each teacher will receive a “Building Score” based on the teacher’s building assignment as detailed in a previous memo.

For your **Growth Plans** in Pivot, please list the **State Assessment** portion of your evaluation as a separate Goal using the language below. No Action Steps are required. You can use the same dates as your other goal. For your Building Name below, please replace with the building(s) you were in *last* school year.

*“The average of the ELA and Math Student Growth Percentile of the state assessments for the 2017-2018 school year for \_\_\_(building name)\_\_\_ School will be used for 20% of the student growth portion (40%) for final evaluation purposes.”*