



**REGULAR BOARD MEETING**

**City Council Chambers**

**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT

JASON CRAIG

**DATE: September 11, 2018 7:00 p.m.**

VICE PRESIDENT

TIMOTHY O. ESTHEIMER

**BOARD MEMBERS PRESENT:** Craig, Freitas, Green, Kupser, Mossop, Pomponio

**BOARD MEMBERS ABSENT:** Estheimer

SECRETARY

DR. DARLENE L. POMPONIO

**ADMINISTRATION PRESENT:** Pastor, McLachlan, Morin

TREASURER

JASON R. KUPSER

The Pledge of Allegiance was recited.

Mr. Craig read the District Mission and Vision Statements.

TRUSTEES

NEIL J. FREITAS  
ANDREW A. GREEN  
REBECCA MOSSOP

**REVISIONS/APPROVAL OF AGENDA:**

2018/19-22 It was moved by Dr. Pomponio supported by Mr. Kupser, the board approve the September 11, 2018 Regular Board Meeting Agenda.

YES: Craig, Freitas, Green, Kupser, Mossop, Pomponio

NO:

**ADMINISTRATION**

SUPERINTENDENT

JILL M. PASTOR

**CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS**

None

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

**CONSENT**

2018/19-23 It was moved by Dr. Pomponio supported by Mr. Freitas, the board approve the minutes from August 28, 2018 Regular Board Meeting, HR update and Disbursements for August 2018.

YES: Craig, Freitas, Green, Kupser, Mossop, Pomponio

NO:

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

DR. MICHELLE BAKER-HERRING

**ACTION**

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

- 1. Approval of the contract for Labor Support Staff, Teamsters Local 214 (Food Service Employees):** Mr. Morin explained to the board they are being asked to approve the one-year contract agreement for the food service employees for the 2018-19 school year as presented. This unit is officially called Labor Support Staff, Teamsters Local 214.

2018/19-24 It was moved by Dr. Pomponio supported by Mr. Green, the board approve the one-year agreement for the Labor Support Staff, Teamsters Local 214 for the 2018-19 school year.

YES: Craig, Freitas, Green, Kupser, Mossop, Pomponio  
NO:

2. **MASB Delegate Selection:** Ms. Pastor informed the Board we received a message from MASB regarding the MASB's 2018 Delegate Assembly which will begin Thursday, November 1, 2018 at 7:30 p.m. at the Amway Grand Plaza Hotel in Grand Rapids. Delegate selected by board of education across the state will decide MASB's positions on a wide variety of issues affecting education.

All delegates and alternates must be school board members. Only delegates and alternates named by your board may offer motions and vote on issues. However, all school board members may speak on the issues and participate in the debate. Your 2018-2019 MASB dues must be paid in order for a district to participate in the Delegate Assembly.

All delegates must be certified by Friday, October 5, 2018. A link to certify the official voting delegates and alternate who will represent your board of education has been sent to your superintendent secretary. Please ensure that this topic is added to your next board meeting agenda.

Discussion took place about the assembly and those board members wishing to be delegate and alternate.

2018/19-25 It was moved by Mr. Kupser supported by Mr. Freitas that the MASB Delegate representing the Southgate Community School Board will be Dr. Pomponio and the alternate will be Mr. Estheimer.

YES: Craig, Freitas, Green, Kupser, Mossop, Pomponio  
NO:

3. **Approval of updated "Bullying Incident Reporting Form":** Dr. Pomponio explained this report form is a condensed version of the initial incident reporting form based on teacher responses and user friendliness of the form. It has been condensed to the name, information, investigation, summary and signature. They are easy to review by the students or parents.

Ms. Pastor asked if the form could be converted into a writeable PDF for the website.

Discussion took place about whether there are rules that govern what needs to be or not be on the form.

2018/19-26 It was moved by Mr. Kupser supported by Mr. Green, the board approve the updated Bullying Incident Reporting Form.

YES: Craig, Freitas, Green, Kupser, Mossop, Pomponio  
NO:

### EMPLOYEE REPRESENTATIVES

None

### INFORMATION AND ANNOUNCEMENTS

Dr. Pomponio-The board would like to recognize and congratulate; Eileen Williams-Beacon Social Studies teacher, Danielle Courtney-Beacon Math teacher, Christine McKenna-Anderson French Teacher, for achieving tenure as of August 27, 2018 and Jessica Brancheau-Asher Teacher Consultant for achieving tenure as of December 3, 2017.

Dr. Pomponio thanked the parents at Davidson who attended the PTO interest meeting last Thursday. There was great showing, the parents are very happy to support and agreed to set up a new meeting for September 24 at 6:00 p.m. to talk about ideas for Davidson PTO.

### ADJOURNMENT

2018/19-27 It was moved by Mr. Kupser supported by Mr. Green, the board adjourn the meeting at 7:11 p.m.

YES: Craig, Freitas, Green, Kupser, Mossop, Pomponio

NO:

*Respectfully submitted by: Theresa Grzechowski*

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Dr. Darlene Pomponio-Secretary  
Board of Education

*For detailed conversation, Board meetings may be viewed in their entirety on our website: [www.southgateschools.com](http://www.southgateschools.com)*





















