



MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF EDUCATION
November 4, 2014
Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

Board Members Present: Ms. Bonnie Cassel, President; Mr. Joe Nava, Vice-President; Ms. Ruth Davis, Clerk; Mr. Ron Freitas; Mr. Ron Heberle; Mr. George Neely; and Mr. Ralph Womack

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Tim Hern, Associate Superintendent/CBO; and Mr. Mike McKilligan, Assistant Superintendent, Personnel

Student Representatives: Mr. Jay Halva, Bear Creek High School and Mr. Carlos Casillas, Ronald McNair High School.

Meeting Recorder: Ms. Valerie McFee, Executive Assistant to the Board of Education

Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

Public Comment on Closed Session Items

No comments were received at this time.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:05 p.m. Attendance was recorded and President Cassel led in reciting the Pledge of Allegiance.

Closed Session

President Cassel reported on the following action taken in Closed Session:

- **Non-Public School Student Placement** – Mr. Neely motioned, Mr. Heberle seconded and the Board voted 7-0 to approve the placement of Non-Public School Students 2014-15 #s 78, 79, 80 and 81.

Board Action

President Cassel asked the Board to consider that the meeting might be lengthy due to the number and content of the Reports on the agenda.

Mr. Nava motioned, Mr. Womack seconded and the Board voted, by voice vote, as follows to move the Special Education Program Report to this section of the agenda to consider possible postponement:

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack

Noes: Davis

Absent: None

Abstain: None

Motion carried

Mr. Nava motioned, Mr. Womack seconded and the Board voted, by voice vote, as follows to table the Special Education Program Report until the Board Meeting of November 18, 2014:

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack
Noes: Davis
Absent: None
Abstain: None

Motion carried

Superintendent's Report

Dr. Washer stated she has attended PLCs and is excited to report that teachers and staff are doing a fantastic job implementing the strategies of the Common Core Standards. She visited classrooms where teachers were utilizing Chromebooks. She reported that John Hunt, Tokay High School Counselor shared that counselors at Tokay High have implemented a program with eight students to get them excited and prepared for what their high school career at Tokay High might include. The students can utilize a program on Chromebooks to view presentations with links to various information. The students can then go home and view the links with their parents to involve them in the process. This is just another example of the interactive use of the District's Chromebooks; not only in the classroom setting but as a vehicle to enhance student opportunities. Mr. Hunt wanted me to thank the Board for making this possible.

Public Hearings

Lodi Unified School District Contract Re-openers with California School Employees Association (CSEA) for the 2014-15 Year

President Cassel declared the public hearing "Lodi Unified School District Contract Re-openers with California School Employees Association (CSEA) for the 2014-15 Year" open.

Board Comments
None

Public Comments
None

The public hearing was declared closed.

Lodi Education Association (LEA) Re-openers for the 2014-15 Year

President Cassel declared the public hearing "Lodi Education Association (LEA) Re-openers for the 2014-15 Year" open.

Board Comments
None

Public Comments
None

The public hearing was declared closed.

Consent Agenda A

Ms. Davis removed Item A-6. No other items were asked to be removed by the Board or any members of the public.

Mr. Nava motioned, Mr. Heberle seconded and the Board members voted unanimously to approve Consent Agenda A, Routine Business, as amended:

- Item A-1 Contracts List
- Item A-2 Changes to the Adopted Budget
- Item A-3 Intent to Conduct Annual Organizational Meeting as Required by Ed. Code 35143
- Item A-4 Assignments for Credentialed Employees
- Item A-5 Lodi Education Association Re-openers for the 2014-15 Year
- Item A-7 Rio Valley Charter School Renewal Petition
- Item A-8 Proposed Revision to Board Rule 6145
- Item A-9 Minutes of the Regular Meeting, October 21, 2014

The student preferential vote was unanimously aye.

Item A-6 Resolution 2014-41 Finding that the Board Member Ruth Davis was Absent From the October 8, 2014, Special Board Meeting Due to a Hardship Deemed Acceptable by The Board

Ms. Davis pulled this item for the purpose of abstaining from the vote.

Mr. Neely motioned, Mr. Nava seconded and the Board voted, as follows, to adopt Resolution 2014-41 Finding that the Board Member Ruth Davis was Absent From the October 8, 2014, Special Board Meeting Due to a Hardship Deemed Acceptable by The Board :

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack
Noes: None
Absent: None
Abstain: Davis

Motion carried

Consent Agenda B – Student Discipline Cases

- Item B-1 Expulsion: Student #14/15-9-07
- Item B-2 Expulsion: Student #14/15-9-08
- Item B-3 Expulsion: Student #14/15-7-09
- Item B-4 Expulsion: Student #14/15-7-10

Mr. Nava motioned, Mr. Neely seconded and the Board members voted unanimously to approve the Consent Agenda B, Student Discipline Cases, as presented.

Personnel Matters

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Mr. Nava, motioned, Mr. Womack seconded and the Board members voted unanimously to approve Personnel Matters, as presented.

Communications

Comments from Student Representatives

Mr. Jay Halva, Bear Creek High School and Mr. Carlos Casillas, McNair High School, presented reports from their respective high schools.

Comments from the Public

None

Comments from Employee Group Representatives

Mr. Jeff Johnston, President, Lodi Education Association, acknowledged challenges the District has faced in the last two weeks dealing with technology problems. He explained that there are days when one cannot log on to Citrix. He asked the Board to consider how many hours of student instructional time and employee productivity have been lost and the ramifications?

Mr. Kyle Harvey, Labor Relations Representative, California School Employees Association, spoke of the reductions in the District Community Liaison department. He noted that reductions are proposed to lay off these employees during the summer months, even though there is plenty of work for the District-level liaisons to complete during this time. He questioned the meet and confer process and communication related to the Local Control Accountability Plan, noting there was not enough time for employee group dialog.

Comments from the Board

Mr. Freitas commented that he attended the Harvest Festival at Clairmont School, noting the months of planning to provide activities and food for the attendees. He also noted that students that have been promoted from the school return to help in the activities. Mr. Freitas acknowledged a comment from Student Representative, Carlos Casillas, regarding McNair students tutoring Parklane Elementary students. He commended the high school students taking part in this project, which is part of the LUSD mission. He asked that thoughts and prayers go out to the families of the two officers who lost their lives in the line of duty.

Ms. Davis noted she attended and enjoyed the Lodi-Tokay Band Review.

Mr. Neely attended a school board candidate forum hosted by the Tea Party Lodi Citizens in Action. He noted that the District needs to do a better job informing the public regarding Common Core Standards, as many don't understand how it works. He acknowledged positive feedback he has received regarding the District's use of Chromebooks. He ask Dr. Washer to seek resolve to the technology issues plaguing the District. He asked if the District is conducting "exit" interviews, as he feels it would be a good vehicle for information.

Mr. Womack attended the Employee Service Awards reception. He attended the north Stockton spelling bee conducted at Julia Morgan Elementary School. Mr. Womack reported that the Lodi High School track club had a break in and much of their equipment was stolen.

Mr. Nava congratulated Bear Creek and McNair high schools regarding their athletic and academic teams. He visited Live Oak Elementary School where he read to second graders and left them some

National Geographic magazines. He attended the PLC at Wagner Holt and visited several thriving classrooms.

Mr. Heberle attended the Employee Service Awards. He congratulated those receiving awards and noted that they are appreciated and needed by our students. Mr. Heberle spoke of the technology issues and the need to remedy the problems as soon as possible.

Ms. Cassel attended the Employee Service Awards and commented there was a great assemblage of talent and resources. She took part in the festivities at the CA Thursday event at Tokay High School. She stated it was a great inauguration of the program, which is CA food for CA kids. She attended the PLC meeting at Houston School and noted their spirit of comradery, which benefits the students. She attended the PLC meeting at Middle College High School and related that most of the students who attend MCHS earn one to five AA degrees during their tenure. Ms. Cassel said the Middle College High School program has exhibited stunning success since the inception of the school in 2000.

Comments from the Superintendent

Dr. Washer thanked Board Members for acknowledging the student tutoring program of McNair students tutoring Parklane students. She said this is meeting one of the Board goals of articulation between grade levels. Dr. Washer related that the Local Control Accountability Plan does include a provision for additional community liaison positions at the school site level in future years.

REPORTS

Responses From School Sites Regarding Budget Needs

Dr. Washer stated that the Board gave direction to survey school sites as to their needs in the following areas: School Site Budgets; Science Materials/Supplies; and Ninth Grade Baseball. School sites were asked what their current needs are and what they would need to carry them forward. She explained that the information is organized by elementary, middle and high school level. Discussion ensued. Board members agreed that there seemed to be a breakdown in the process of obtaining supplies ranging from tissues to dry erase markers.

Part I – School Site Budgets

Mr. Heberle noted that he did not believe that the lists from high schools regarding lack of Science supplies are complete.

Mr. Womack voiced concern regarding a blanket remedy and not focusing on specific needs of specific school sites.

Mr. Freitas noted he had visited his elementary schools and when he inquired as to their need for supplies they mentioned they were well stocked with basic supplies.

Ms. Davis commented on the lack of workbooks in specific elementary subjects, thus, the need for additional paper allotments for teachers and the need for properly maintained copiers.

Mr. Neely asked about school sites' supply budget carryover. Mr. Hern stated that about \$808,000 was carried over from school site supply budgets last year. The carryover is returned to the school sites the following year as long as it does not exceed ten percent. Mr. Hern stated that they stress the need to spend today's dollar on today's child.

Public Comments (Regarding school site budgets)

Ms. Sonja Renhult, Teacher, Woodbridge School; Ms. Lisa Wilkins, Vice President, Lodi Education Association; Ms. Susan Heberle, Citizen; and Dr. Scott Keithley, Citizen.

Ms. Cassel noted that the budget was approved in June and to expend additional funds for any increases related to this discussion would mean tapping into the District's reserves.

Part II – Science Supplies

Mr. Heberle indicated that he would like the 9-12 schools to be asked specifically about Science supplies, as some of the lists from specific school are not included in this Board item attachment. Mr. Heberle referenced the Williams Act and the need to maintain adequate supplies. Ms. Cassel commented that she is an advocate for all subjects equally and if the District is going to allocate money for Science it should be across the board (all subjects). Mr. Heberle clarified that he too advocates for all subjects, he pulled Science out specifically, because supplies for this subject are much more expensive.

Public Comments (Regarding Science Materials/Supplies)

Ms. Susan Heberle, Citizen; and Ms. Lisa Wilkins, Vice-President, Lodi Education Association

Part III – Freshman Baseball

Dr. Washer stated that there is no specific information to present regarding this subject, just the cost to implement freshman baseball to the four high schools, which would be \$25,000 to \$30,000 annually.

Public Comments (Regarding Ninth Grade Baseball)

Mr. Howard Lewis, Citizen

Discussion ensued and this item will return for Board consideration at the next Board of Education meeting.

Proposed Revision to Board Policy 6174 and Board Rule 6174 Education for English Learners

Ms. Kotowski, Assistant Superintendent, Curriculum, Instruction & Assessment, presented revisions to Board Policy 6174 and Board Rule 6174. Mr. Kotowski explained that the proposed revisions are for the purpose of being in compliance with state and federal laws.

Mr. Nava and Mr. Heberle agreed that Ms. Kotowski presented the proposed revisions in a very readable and understandable format. No further comments or questions.

Mr. Kotowski stated that the proposed revisions will return on the next agenda for approval.

Board Policy 4231 Staff Development

Ms. Kotowski noted that as a result of Federal Program Monitoring, Board Policy 4231 was drafted and is presented for Board consideration. No comments or questions were received. The proposed newly drafted Board Policy 4231 will return on the next agenda for approval.

Proposed Restructuring of Payroll Department

Mr. Hern and Ms. Maria Fong, Controller, presented this report item. Ms. Fong detailed additional mandates and corresponding data collection, notification, allocating sick leave days to substitutes, newly enacted state and federal reports and increased work load generated from the Affordable Care Act.

Mr. Hern explained that the upgrade of the Director I to Director III status would be about \$20,000 and the cost of a Senior Data Analyst would be in the range of \$50,000 to \$60,000.

Mr. Neely asked for the costs associated with this proposal be included when the item returns for Board consideration.

Public Comments
Ms. Susan Heberle, Citizen

Board Advisory Committee Reports

None

Adjourn

Meeting adjourned at 9:24 p.m.


Vice President of the Board


President of the Board