



**MINUTES OF THE REGULAR MEETING**  
**OF THE**  
**BOARD OF EDUCATION**  
**May 20, 2014**  
**Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.**

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**Board Members Present:** Ms. Bonnie Cassel, President; Mr. Joe Nava, Vice-President; Ms. Ruth Davis, Clerk; Mr. Ron Freitas; Mr. Ron Heberle; Mr. George Neely; and Mr. Ralph Womack

**Administrative Staff:** Cathy Washer, Superintendent; Tim Hern, Associate Superintendent/CBO; and Mike McKilligan, Assistant Superintendent, Personnel

**Meeting Recorder:** Valerie McFee, Executive Assistant to the Board

**Call to Order**

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

**Public Comment on Closed Session Items**

No comments were received at this time.

**Adjourn to Closed Session**

The Board adjourned to Closed Session.

**Reconvene Open Session**

The meeting was reconvened at 7:05 p.m. Attendance was recorded and President Cassel led in reciting the Pledge of Allegiance.

**Closed Session**

President Cassel reported on the following actions taken in Closed Session:

- **Closed Session Personnel Matters:**
  - Mr. Neely motioned, Mr. Womack seconded and the Board voted unanimously to approve the appointment of Ms. Patricia White as an elementary principal, location to be determined, effective July 1, 2014.
  - Mr. Neely motioned, Mr. Womack seconded and the Board voted unanimously to approve the appointment of Mr. Alberto Lopez Velarde as an elementary principal, location to be determined, effective July 1, 2014.
  - Mr. Neely motioned, Mr. Womack seconded and the Board voted unanimously to approve the appointment of Ms. Susan Petersen as an elementary principal, location to be determined, effective July 1, 2014.

**Superintendent's Report**

Dr. Washer reported on an event involving Morada Middle students going to Lincoln Technical Academy (LTA) to gain experience in a hands-on environment by observing the classes offered at LTA. Students were given a taste of what they can take when they get to high school. Thank you to the staffs of

Morada and Lincoln Tech. for providing this opportunity. This is an example of the articulation taking place between school levels. Dr. Washer announced a partnership with Wells Fargo Bank. Beginning next school year, representatives from Wells Fargo Bank will offer a hands-on banking class at Lodi Middle School. This will prepare students for life and future academics by introducing financial literacy at an early age. She thanked Wells Fargo for extending this opportunity for our students. Dr. Washer stated that she and Mr. Hern, Associate Superintendent/CBO had attend the Governor's May Revise workshop and then asked Mr. Hern to give a brief highlight of the workshop.

Mr. Hern reported on the financial difficulties of CalSTRS and CalPERS pension programs and the potential need for future corrective action. He reported that the Governor's budget did not add any new funding for staff development for Common Core Standards teacher training.

Dr. Washer thanked the GOT Kids Foundation Board, as Casino Night II was a success. She stated the goal for next year would be to increase attendance at the event.

## **SPOTLIGHT**

MakerBot 3D Printer Demonstration – Board Member Freitas introduced Ms. Laura Rodriguez, Teacher, Westwood School and a group of her students, who were invited to present the MakerBot 3D printer technology and explain how the technology translates to academics.

California Casualty Management presented checks to the athletic departments at both Tokay High and Ronald McNair high schools, as recipients of The California Casualty Mangement, TBR Athletics Grants.

## **RECOGNITIONS**

On behalf of the Lodi Unified Board of Education, President Cassel acknowledged Brooks Green, Bear Creek High School and Jennifer Truong, Ronald McNair High School for their year of service as Student Representatives to the Board of Education. They were each given a plaque as a thank you for their dedicated service.

The Board recognized the partnership and volunteerism of Jim and Annette Murdaca.

Lodi High School students receiving the State Seal of Bi-Literacy were acknowledged.

Bear Creek students Cecilia (CeCe) Berna and Mahalia Barrow highlighted their respective Bear Creek High School senior projects.

Greg Evans, Teacher, Ronald McNair High School, was acknowledged as the recipient of the 2014 Cortopassi Foundation Award.

## **Consent Agenda A**

Board Members removed the following items from the Consent Agenda A: Item A-2 (Mr. Neely); Item A-7 (Mr. Heberle); Item A-8 (Mr. Freitas); Item A-9 (Mr. Womack); Item A-10 (Ms. Davis). A member of the public (Ms. Susan Heberle), removed Item A-6.

Mr. Nava motioned, Mr. Heberle seconded and the Board members voted unanimously to approve Consent Agenda A, Routine Business, as amended:

- Item A-1 Changes to the Adopted Budget
- Item A-3 Purchase Order Detail Report
- Item A-4 Warrants
- Item A-5 Resolution 2014-22 Temporary Interfund Transfer

#### **Item A-2 Contracts List**

Mr. Neely asked that the Contracts List be removed from Consent Agenda A to discuss the second item on the contacts list which was a request by Ronald McNair High School for an agreement with Solution Tree to provide professional development services for Professional Learning Communities (PLC's) at McNair "to understand what PLC's are, their benefits and how to implement them in a school; for 2014/2015 in the amount of \$48,950.20." Mr. Neely shared his thoughts regarding the amount of the expenditure and the idea that we currently conduct Professional Learning Community programs at many other school sites and perhaps a team from another school could aid McNair High School and the money be used elsewhere. Ms. Kotowski explained the process of school site councils electing to utilize their Title 1 funds for specific purposes. Mr. Neely explained that the Board is elected to monitor District funds and expenditures. Ms. Cassel asked for more clarification regarding what services the site would get for the funds expended. Mr. Nava added that the diverse population of the school site may play into their thought process. Dr. Washer stated the Board may ask McNair for additional details or to reconsider their request.

Mr. Neely motioned, Mr. Heberle seconded and the Board voted, as follows, to approve Item A-2 Contracts List, as amended, omitting the second contract (Agreement with Solution Tree):

Ayes: Cassel, Davis, Freitas, Heberle, Neely, Womack  
Noes: Nava  
Abstain: None

Motion carried

The student preferential vote was unanimously aye.

#### **Item A-6 Approval of Superintendent Contract, Fifth Amendment**

Member of the public, Ms. Susan Heberle, pulled this item for comment. Ms. Heberle stated the item was pulled to comment about leadership. She stated the previous administration cut students and raised salaries, specifically two salaries, the Superintendent and a position in the Budget Department. She stated she understands that employees are being restored, but wanted to state a reminder that students in grades 7-12 are also deserving of restoration. Mr. Freitas thanked Ms. Heberle for pulling this item and explained that approval of the Fifth Amendment to the contract will restore the Superintendent to the status of 2008. He stated the Superintendent's contract does not include health care benefits. He commended Dr. Washer for what she has achieved for the District, including financial stability and outstanding curriculum.

Mr. Neely motioned, Mr. Nava seconded and the Board voted unanimously to approve Item A-6 Approval of Superintendent Employment Contract, Fifth Amendment.

The student preferential vote was unanimously aye.

**Item A-7 Approval of Associate Superintendent/Chief Business Officer Employment Contract and Addendum**

Mr. Heberle stated he is not in favor of the employment contract because it contains an enhancement, which he believes is not appropriate at this time. He added that he is fine with the addendum, but not the enhancement to the contract. Mr. Neely stated that the position of the Associate Superintendent/Chief Business Officer has changed from when the contract was originally created, as Mr. Hern has kept things moving when Mr. Art Hand retired and was not replaced. Mr. Neely stated that Mr. Hern has saved the taxpayers millions of dollars and the District is more efficient and financially stable. Mr. Heberle stated that secondary education has been restored 33%, not 100%. He believes employees should be restored. Mr. Freitas acknowledged that part of the Board's responsibility is to recognize and retain talent. Mr. Hern qualifies for this. Mr. Freitas stated he was in favor of approval. Ms. Cassel voiced her confidence in Mr. Hern's ability and stated she, too, would vote in the affirmative.

Public Comments  
Ms. Susan Heberle

Mr. Neely motioned, Mr. Womack seconded and the Board voted to approve Item A-7 Approval of Associate Superintendent/Chief Business Officer Employment Contract and Addendum, as follows:

Ayes: Cassel, Freitas, Nava, Neely, Womack

Noes: Davis, Heberle

Abstain: None

Motion carried

The student preferential vote was unanimously aye.

**Item A-8 Food Service Contract and Extension Contracts for the 2014-15 School Year**

Mr. Freitas inquired as to frozen food and grocery as opposed to the amount proposed to be expended on fresh food. Mr. Neely asked that when this item is presented next year that the food categories include more information.

Mr. Warren Sun, Senior Director, Operations, responded that the frozen food and grocery category also includes fresh foods and produce. He added that the District has a grant from the USDA, Fresh Fruits and Vegetables Program, that entitles eleven schools to receive fresh fruit and/or vegetable snacks throughout the school day. He added that we currently have thirty schools that serve supper. There is also a Farm-to-School program that provides organic fruits and vegetables for school sites.

Ms. Cassel acknowledged Mr. Sun's contributions.

Mr. Freitas motioned, Mr. Neely seconded and the Board members voted unanimously to approve Item A-8 Food Service Contract and Extension Contracts for the 2014-15 School Year.

The student preferential vote was unanimously aye.

**Item A-9 Resolution 2014-21 Lodi High School All-Weather Track – Authorization to Award a Contract and Begin Work**

Mr. Womack asked when the groundbreaking ceremony will be presented. Dr. Washer stated that a notice will be forthcoming from the District.

Mr. Womack motioned, Mr. Nava seconded and the Board members voted unanimously to approve Item A-9 Resolution 2014-21 Lodi High School All-Weather Track – Authorization to Award a Contract and Begin Work.

The student preferential vote was unanimously aye.

**Item A-10 Resolution 2014-23 Finding That Board Member Ruth Davis Was Absent from the Special Meeting/Study Session of April 28, 2014, Due to Illness**

Ms. Davis pulled Item A-10 for the purpose of abstaining from the vote.

Mr. Nava motioned, Mr. Neely seconded and the Board members voted, as follows, to approve Item A-10 Resolution 2014-23 Finding That Board Member Ruth Davis Was Absent from the Special Meeting/Study Session of April 28, 2014, Due to Illness:

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack

Noes: None

Abstain: Davis

Motion carried

The student preferential vote was unanimously aye.

**Consent Agenda B – Student Discipline Cases**

- Expulsion: Student #13/14-9-101
- Expulsion: Student #13/14-10-102
- Expulsion: Student #13/14-10-103
- Expulsion: Student #13/14-10-104
- Expulsion: Student #13/14-9-105
- Expulsion: Student #13/14-9-106
- Expulsion: Student #13/14-9-107
- Expulsion: Student #13/14-12-108
- Expulsion: Student #13/14-9-109
- Expulsion: Student #13/14-9-110
- Expulsion: Student #13/14-9-111
- Expulsion: Student #13/14-11-112
- Expulsion: Student #13/14-9-113
- Expulsion: Student #13/14-9-114
- Expulsion: Student #13/14-8-115
- Expulsion: Student #13/14-10-116
- Expulsion: Student #13/14-11-117
- Readmission: Student #11/12-8-99

Mr. Neely motioned, Mr. Nava seconded and the Board members voted unanimously to approve the Consent Agenda B, Student Discipline Cases, as presented.

## **OTHER ACTION ITEMS**

### **Resolution 2014-20 Elimination of Classified Staff in General Funded and/or Categorical Funded Classified Positions**

Mr. McKilligan offered Resolution 2014-20 for Board consideration.

Ms. Davis commented that to pass this Resolution would be a loss of a great asset to our District; making cuts before we know what will be in place. She stated that computers and technology are not yet in place to support these cuts. Mr. Heberle asked what the timeline is to eliminate the positions and to create the replacement positions and if the new job descriptions were in place. Mr. McKilligan said the new positions will start in the new school year and the new job descriptions have been created. Discussion ensued. Mr. Nava asked if the agreement with California School Employees Association (CSEA) was completed. Mr. McKilligan said it was. Ms. Paula Calderon, President, CSEA, said there is a memorandum of understanding (MOU) on the table, but not yet signed. She stated the CSEA unit is concerned with unit members losing hours. Mr. Neely asked if effected employees would be able to pick up additional hours to make up for the layoffs. Mr. McKilligan said that may or may not happen. Discussion ensued.

#### Public Comments

Ms. Susan Heberle

Mr. Neely motioned, Mr. Nava seconded and the Board members voted, as follows, to approve Resolution 2014-20 Elimination of Classified Staff in General Funded and/or Categorical Funded Classified Positions:

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack

Noes: Davis

Abstain: None

Motion carried

The student preferential vote was unanimously aye.

### **Declaration of Need for Fully Qualified Educators. A Declaration of Need for Fully Qualified Educators must be on file with the (California Teacher's) Commission before a district may apply for any emergency permits.**

Mr. McKilligan presented the item for Board consideration.

Mr. Nava motioned, Mr. Neely seconded and the Board members voted unanimously to approve the Declaration of Need for Fully Qualified Educators.

The student preferential vote was unanimously aye.

## **Personnel Matters**

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Mr. Nava, motioned, Mr. Neely seconded and the Board members voted unanimously to approve Personnel Matters, as presented.

## **Communications**

### **Comments from Student Representatives**

Brooks Green, Bear Creek High School and Jennifer Truong, Ronald McNair High School, presented reports from their respective high schools.

### **Comments from the Public**

Ms. Michelle Zapata, Parent, Lodi High School, spoke regarding the need for the Board to consider adopting a social media policy to protect students from cyber bullying. She stated her daughter has been a victim of cyber bullying and it is interfering with her school work. Ms. Zapata said cyber bullying was discussed at her daughter's cheerleading orientation, so she doesn't understand why the school states they do not have a policy. She cited California Assembly Bill 256 in conjunction with her request.

### **Comments from Employee Group Representatives**

Mr. Jeff Johnston, President, Lodi Education Association (LEA), announced the daughter of two of our Heritage Elementary School teachers, Casey Ota, is the recipient of the 2014 Martin Luther King Memorial Scholarship from California Teachers Association. Mr. Johnston also reported that the Lodi Education Association presented five \$1,000 scholarships to District high school students. Mr. Johnston commented on the CalSTRS issue, stating that the pension fund is losing \$22 million per day and a fix is needed. Mr. Johnston presented an issue of concern with how Catastrophic Leave days can be utilized by employees and asked that the District seek a remedy.

### **Comments from Board Members**

Mr. Neely was pleased to hear of the financial literacy class that will start next year at Lodi Middle School. He agrees that we need to fix the pension systems. He also referenced Governor Brown's cyber bullying Assembly Bill. He stated he will seek re-election to his seat on the Board of Education for four more years.

Mr. Heberle attended the Partner's In Education (PIE) meeting at the Lodi Chamber of Commerce, which he stated was a productive meeting showing him how much other agencies and businesses ready do care to help. He attended the Lodi Middle School open house, which featured an interactive program featuring students acting as figures in history. There was also a demonstration on the science of bubbles, among other activities. He commented that the GOT Kids Foundation Casino Night was a fun event, as was the Bear Creek Booster's fund raiser. He attended the Lodi High School Senior Awards Night; noting it was good to see so many agencies and civic groups donating funds for our students' career paths. He attended the retiree reception and the Tokay High School Future Farmer's of America banquet.

Mr. Freitas noted he was sorry to hear of the passing of Ross Farrow, Reporter for the *Lodi-News Sentinel*.

Mr. Womack attended the orchestra program at Ronald McNair and went to John Muir to present their Presidential Awards, alongside Ms. Pennington.

Mr. Nava attended the Senior Awards banquet at Bear Creek High School, where his Stockton Kiwanis group presented two scholarships. He congratulated the Tokay baseball team for advancing. He attended the Music In Our Schools programs at Morada Middle and Ronald McNair High School.

Ms. Davis took the opportunity to thank Ms. Kathryn Odell, Technology Coach, for her help with the implementation of the technology items acquired through the GOT Kids Foundation.

Ms. Cassel attended the program at Lodi Middle School, the Lodi High School Senior Awards Night and the District retiree reception. On a personal note, she announced she will be absent from the June 3<sup>rd</sup> Board meeting for a long-planned family vacation. She will participate in the June 17 and 24 Board meetings from Crater Lake, Oregon, via teleconferencing. She will be available by phone and e-mail. She invited anyone in the area of Crater Lake, Oregon to stop by and wished a happy summer to all.

## **REPORTS**

### **Superintendent's Technology Committee Report**

The team of Randy Malandro, Coordinator, Assessment, Research & Evaluation; Dale Munsch, Director of Technology; Kathryn Odell, Technology Coach; Matt Hummel, Technology Coach and Lisa Kotowski, Administrative Director of Curriculum, Instruction and Assessment, presented the report.

The purpose of the committee is to review and recommend the best methods to: 1) integrate technology into the District's curriculum; and 2) ensure all students are technology literate, and provide career and college based technology training opportunities to students. The report included information on classroom teaching tools, internet access at home as well as at school, web-based text books, etc. The recommendations presented were related to infrastructure and support.

Mr. Neely inquired regarding teachers' access to digital lesson plans. Mr. Malandro said the structure is in place for teachers to do this. Ms. Davis expressed concern about the cost to implement and requested to see data, within our District, regarding student success with and without classroom computers.

### **Public Comments**

Martha Snider, Susan Heberle, Sonja Renhult

Mr. Heberle commented on hardware issues, including the length of time for repairs and the cost for such repairs.

Mr. Munsch commented that there will be tools/programs for teachers to be able to know how well their students are progressing.

Mr. Heberle inquired as to the next steps. Dr. Washer stated she will incorporate the Boards' ideas and concerns into the Local Control Accountability Plan (LCAP). The status of the LCAP will be on the agenda for the Board meeting of June 3<sup>rd</sup>.

**Child Welfare and Attendance Update**

The Child Welfare and Attendance report will be tabled until the June 3, 2014 Board of Education meeting.

**Board Advisory Committee Reports**

No reports.

**Adjourn**

Mr. Neely, motioned, Mr. Womack seconded and the Board members voted unanimously to adjourn the meeting.

The meeting adjourned at 11:10 p.m.

  
Clerk of the Board

  
Vice-President of the Board