

ORANGE UNIFIED SCHOOL DISTRICT
Board of Education – Regular Meeting
1401 N. Handy Street – Orange, CA 92867
Thursday, September 20, 2018
6:00 p.m. – Closed Session
7:00 p.m. – Open Session

AGENDA

- 1. CALL MEETING TO ORDER – 6:00 p.m.**
- 2. ESTABLISH QUORUM**
- 3. PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS**
- 4. ADJOURN TO CLOSED SESSION**
 - A. PUBLIC EMPLOYEE APPOINTMENT
Government Code 54957
Title: Assistant Superintendent, Educational Services
 - A. CONFERENCE WITH LABOR NEGOTIATORS
Government Code Section 54957.6
Agency Negotiator: John Rajcic, Atkinson, Andelson, Loya, Rudd & Romo
Employee Organizations: Orange Unified Education Association and Classified School Employees Association
- 5. CALL TO ORDER – REGULAR SESSION – 7:00 p.m.**
- 6. PLEDGE OF ALLEGIANCE**
- 7. REPORT OF CLOSED SESSION DECISIONS**
- 8. ADOPTION OF AGENDA**
- 9. WORK/STUDY SESSION**
 - A. OUSD Facilities and Planning: Business Services Reorganization 1
- 10. PUBLIC COMMENT**

Members of the audience may address the Board of Education on agenda items during consideration of that item and non-agenda items that are within the Board's subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Non-agenda items may neither be acted upon nor discussed by the Board, but will be responded to by telephone, mail, or at a subsequent meeting.

- 12. ACTION ITEMS**
 - A. Business Services Division Reorganization2-3
 - B. Resolution 06-18-19 Finding the Proposed Villa Park High School Modernization Project Exempt from the California Environmental Quality Act, Approving the Filing and Recordation of a Notice of Exemption, and Approving the Project.....4-8
 - C. Memorandum of Understanding between the Orange Unified School District and the California School Employees Association Chapter #67, for the Implementation of the Requirements of AB 119.....9-12
- 13. INFORMATION/DISCUSSION ITEMS**
 - A. Proposed 2020-21 Student Calendar13-14

Orange Unified School District is a tobacco-free district. Tobacco use is prohibited on District property at all times.
Any individual with a disability who requires reasonable accommodation to participate in a Board meeting may request assistance by contacting the Superintendent's Office at 714-628-4487; fax: 714-628-4041

14. CONSENT ITEMS
Consent items are acted upon by one motion. However, any such item can be considered separately at a Board member's request and will be acted upon following approval of the Consent Items.

MEASURE S
A. Contract Services Report – Measure S 15

BUSINESS SERVICES
B. Contract Services Report – Business Services 16

HUMAN RESOURCES
C. Approval of Employment Contract for Assistant Superintendent, Educational Services 17
D. Agreement with California Public Employees' Retirement System Health Plan to
Provide Employee Health Insurance for 2018-19 and Approval of Resolution No. 13-18-1918-20

15. PUBLIC COMMENT – Non-Agenda Items (See No. 11 – Public Comment.)

16. OTHER BUSINESS (Board/Staff Conference and Comments)

17. ADJOURNMENT

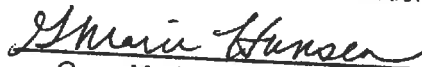
WORK/STUDY SESSION

TOPIC: **STUDY SESSION – OUSD FACILITIES & PLANNING:
BUSINESS SERVICES**

DESCRIPTION: The Board of Education received a staff report on September 6, 2018 on the proposed staff reorganization for the Business Services Division to include the restoration of critical positions for the Facilities and Planning Department. The District is undertaking numerous facilities projects, including the renovation of Fred Kelly Stadium, high school all-weather track and turf athletic fields, and a solar power initiative.

Recently, the replacement of the El Modena pool has been an item for consideration by the Board of Education. In order to continue being on-time and within budget, a presentation will be provided to the Board on delivery methods and staffing for school districts implementing both general obligation bonds and large scale district construction projects.

This is to certify that this item was
approved by the Board of Education.



Gunn Marie Hansen, Ph.D.
Superintendent and Secretary
Orange Unified School District

ACTION ITEMS

TOPIC:

BUSINESS SERVICES DIVISION REORGANIZATION

DESCRIPTION:

Board Policy (BP) 2100 requires that the Superintendent organize the District administrative staff in a manner that best supports the educational program of the District through efficient operations, effective communications, and direct assistance to schools. In order to meet these objectives, the Superintendent recommends that the Business Service Division be reorganized as described in the staff report provided to the Board of Education on September 6, 2018.

In addition, the Local Control and Accountability Plan (LCAP) mandates that districts describe how they intend to meet annual goals for all students and address state and local priorities. The California Legislature established areas of priority that must be included in the LCAP, one of which is "conditions of learning". Metrics for the "conditions of learning" require school sites to have facilities in good or excellent standing. Restoring the Facilities and Planning positions will strengthen the Districts ability to meet the LCAP and Board Strategic Goals to provide students a high quality education in a safe environment that prepares them to graduate from high school, college and be career ready.

The September 6, 2018 staff report outlined the proposed staff reorganization for the Business Services Division, including the restoration of critical positions in the Facilities and Planning Department. The basis for this restoration is that in addition to the significant level of construction work under Measure S, the District is also undertaking numerous other facilities projects, including the renovation of Fred Kelly Stadium, three other high school all-weather track and synthetic turf fields, the construction of a high school pool, and a solar power initiative.

Based upon the responsibilities provided in BP 2100, it is recommended that the Business Services Division be reorganized as described below, effective October 1, 2018 with new position assignments to be effective as soon as is permitted by statute, policy, contract, and/or Collective Bargaining Agreement.

This item adds an estimated cost of \$241,752 to the Capital Facilities Fund 40, while returning an estimated savings of \$258,000 to the Measure S Program and an estimated savings of \$76,033 to the District General Fund, which results in an overall estimated savings of \$92,281 to the District as a whole.

This is to certify that this item was
approved by the Board of Education.



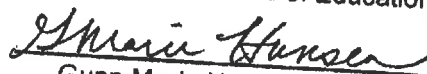
Gunn Marie Hansen, Ph.D.
Superintendent and Secretary
Orange Unified School District

FISCAL IMPACT: It is estimated that there will be a savings to the District of approximately \$92,281 based upon the substance and funding of the reorganization.

RECOMMENDATION: Based on the rationale provided in BP 2100, the LCAP priorities and the Board Strategic Goal Area 5.0 - Optimized Resources and Facilities, it is recommended that the Board of Education approve the reorganization actions as listed below:

- Eliminate the classified management position "Assistant Superintendent, Facilities and Planning" (salary range L151) upon the retirement of the incumbent;
- Restore the classified management position "Senior Executive Director, Administrative Services" (salary range L128);
- Restore a confidential classified position "Executive Secretary I" (salary range L31);
- Restore the classified management position "Planning Analyst" (salary range L57);
- Eliminate the classified management position "Administrative Director, Business Services" (salary range L118);
- Restore the classified management position "Executive Director, Business Services" (salary range L127) and assign the incumbent Administrative Director, Business Services to this restored position.

This is to certify that this item was
approved by the Board of Education.



Gunn Marie Hansen, Ph.D.
Superintendent and Secretary
Orange Unified School District

TOPIC:

RESOLUTION 06-18-19 OF THE BOARD OF EDUCATION OF THE ORANGE UNIFIED SCHOOL DISTRICT FINDING THE PROPOSED VILLA PARK HIGH SCHOOL MODERNIZATION PROJECT EXEMPT FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT, APPROVING THE FILING AND RECORDATION OF A NOTICE OF EXEMPTION, AND APPROVING THE PROJECT

DESCRIPTION:

As part of the Measure S Bond Program, the District proposes modernization improvements at Villa Park High School (VPHS). The proposed project consists of the following campus improvements in two phases:

Phase 1

1. Development of a two-story, 45,000-square-foot science center that would replace the existing one-story 300 Building near the northeast corner of the campus,
2. Provision of nine portable interim housing classrooms and one portable restroom on the hardcourts south of the swimming pool.
3. Reconfiguration of the parking lots (Lots 1 through 4) and two eastern driveways serving these lots,

Phase 2

4. Modernization of the existing buildings including but not limited to interior remodeling and utility improvements, and for the 100/200 Building, the modernization includes relocation of the staircases from the north elevation to south elevation,
5. Reconfiguration of the parking lots (Lots 1 through 3),
6. Improved drop off/pick up area with additional queuing, and
7. Removal of the nine portable interim housing classrooms and restroom.

Projects undertaken by public agencies are subject to the California Environmental Quality Act (CEQA) as outlined in Public Resources Code (PRC) Section 21000 et seq. and the State CEQA Guidelines (California Code Regulations, Title 14, Section 15000 et seq.).

The proposed modernization improvements at VPHS are a "Project" under CEQA. Staff has evaluated the Project in whole and has determined that the proposed improvements are categorically exempt from further environmental review and the provisions of CEQA under CEQA Guidelines Section 15314

This is to certify that this item was approved by the Board of Education.



Gunn Marie Hansen, Ph.D.
Superintendent and Secretary
Orange Unified School District

Staff has determined that the Project is not subject to any exceptions to the categorical exemption (CEQA Guidelines Section 15300.2). Therefore, the District may file a Notice of Exemption (NOE) for the Project, which exempts the Project from further environmental review and the provisions of CEQA.

Adoption of Resolution 06-18-19 of the Board of Education of the Orange Unified School District provides the required acknowledgements and findings with respect to the Project at Villa Park High School to enable the District to:

1. Find the Proposed Villa Park High School Modernization Project exempt from CEQA,
2. Approve the filing and recordation of a NOE,
3. Approve the Project, and
4. Authorize staff to file the NOE for the Project with the appropriate public agencies.

The Notice of Exemption will be filed with the County Clerk and the State Office of Planning and Research (OPR). The filing of a NOE with the County Clerk starts a 35-day statute of limitations period on legal challenges to the agency's decision that the project is exempt from CEQA. The NOE is available for review in the Business Services Office.

FISCAL IMPACT:

There is no direct fiscal impact as a result of adopting Resolution 06-18-19.

RECOMMENDATION:

It is recommended that the Board of Education adopt Resolution 06-18-19: (1) Finding the Proposed Villa Park High School Modernization Project Exempt from CEQA; (2) Approving the Filing and Recordation of a NOE, (3) Approving the Project, and (4) Authorizing staff to file the NOE for the Project.

This is to certify that this item was
approved by the Board of Education.



Gunn Marie Hansen, Ph.D.
Superintendent and Secretary
Orange Unified School District

RESOLUTION NO. 06-18-19

RESOLUTION OF THE BOARD OF EDUCATION OF THE ORANGE UNIFIED SCHOOL DISTRICT FINDING THE PROPOSED PARK VILLA HIGH SCHOOL MODERNIZATION PROJECT EXEMPT FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT, APPROVING THE FILING AND RECORDATION OF A NOTICE OF EXEMPTION, AND APPROVING THE PROJECT

WHEREAS, the Orange Unified School District ("District") owns and operates Villa Park High School at 48041 Taft Avenue, Villa Park, Orange County, California, Assessor's Parcel Number 372-232-02 ("Site"); and

WHEREAS, the District proposes to modernize Villa Park High School ("Project"); and

WHEREAS, the proposed project consists of demolition of the 300 Building and development of a new science center; provision of interim housing classrooms during construction; modernization of various school facilities, including but not limited to 100/200 Building; reconfiguration of parking lots; and new landscaping and lighting, security improvements, and aesthetic improvements; and

WHEREAS, prior to commencement of the Project, the District must comply with the California Environmental Quality Act ("CEQA"); and

WHEREAS, categorical exemptions to CEQA are set forth in Article 19 of Title 14 of the California Code of Regulations ("CEQA Guidelines"); and

WHEREAS, the Project is categorically exempt under CEQA Guidelines Sections 15314 and 15301; and

WHEREAS, CEQA Guidelines Section 15314, Minor Additions to Schools, sets forth an exemption from CEQA for minor additions to existing schools within existing school grounds where the addition does not increase original student capacity by more than 25 percent or 10 classrooms, whichever is less; and

WHEREAS, the Project would meet the criteria set by CEQA Guidelines Section 15314, as the Project would not change the existing number of 84 classrooms or existing enrollment capacity of 3,360 seats; and

WHEREAS, CEQA Guidelines Section 15301, Existing Facilities, sets forth an exemption from CEQA for operation, repair, maintenance, permitting, leasing, licensing, or minor alteration of existing public or private structures and facilities, including school facilities, involving negligible or no expansion of use beyond that existing at the time of the lead agency's determination; and

WHEREAS, the Project would meet the criteria set by CEQA Guidelines Section 15301, as the Project provides various improvements throughout the campus including parking lot reconfigurations, driveway and access modifications, utility, landscaping, lighting, and aesthetics improvements to modernize the existing school facilities on the same existing campus without expanding or changing the existing school uses; and

WHEREAS, the District has determined that the Project is not subject to any of the exceptions to categorical exemptions set forth in CEQA Guidelines Section 15300.2; and

WHEREAS, the Site is not in a sensitive environment of hazardous or critical concern; and

WHEREAS, the Project's environmental effects when combined with the environmental effects of known successive projects of the same type in the same place at the Site, and the environmental effects caused by other District projects, including at Orange, Canyon, and El Modena high schools, over time are not environmentally significant and cumulatively considerable; and

WHEREAS, the District is unaware of any unusual circumstances that would result in a reasonable possibility that the Project will have a significant effect on the environment; and

WHEREAS, the Project will not damage scenic resources within a highway officially designated as a state scenic highway; and

WHEREAS, the Site does not appear on a list compiled pursuant to Government Code Section 65962.5 due to historic contamination; and

WHEREAS, the Project will not cause a substantial adverse change in the significance of a historical resource.

NOW, THEREFORE, the Board of Education of the Orange Unified School District hereby finds, determines, declares, and resolves as follows:

Section 1. That all of the recitals set forth above are true and correct, and the Board so finds and determines.

Section 2. That the District has considered whether the Project may have a significant effect on the environment.

Section 3. That the District has concluded, after reviewing the Project through its own independent review and analysis, that the Project will not have a significant effect on the environment.

Section 4. That the District adopts the analysis and conclusions in the Notice of Exemption (NOE) as its findings and incorporates the NOE by reference as fully set forth herein.

Section 5. That the Project is subject to CEQA Guidelines Sections 15314 and 15301 and is not subject to any exception to exemptions found in CEQA Guidelines Section 15300.2 and is therefore exempt from CEQA.

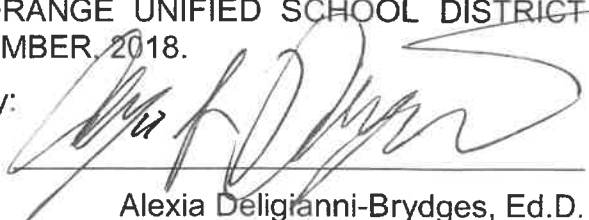
Section 6. That the District approves the Project.

Section 7. That the District's Superintendent, or the Superintendent's designee, is instructed to file and/or record a Notice of Exemption from the California Environmental Quality Act, consistent with this Resolution and available for review at the District Office, Business Service department located at 1401 N. Handy Street, Orange CA 92867 with any and all appropriate public agencies or entities, subject only to minor, non-substantive revisions, if necessary.

Section 8. This Resolution shall take effect immediately upon adoption.

APPROVED, ADOPTED, AND SIGNED BY THE BOARD OF
EDUCATION OF THE ORANGE UNIFIED SCHOOL DISTRICT
THIS 20th DAY OF SEPTEMBER, 2018.

By:



Alexia Deligianni-Brydges, Ed.D.
President of the Board of Education

I, Timothy Surridge, do hereby certify that the foregoing Resolution No. 06-18-19 was adopted by the Board of Education of the Orange Unified School District at a meeting of said Board held on the 20th day of September, 2018, and that it was so adopted by the following vote:

AYES: 7
NOES: 0
ABSTAIN: 0
ABSENT: 0

By:



Timothy Surridge
Clerk of the Board of Education

TOPIC:

MEMORANDUM OF UNDERSTANDING BETWEEN THE ORANGE UNIFIED SCHOOL DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER #67, FOR IMPLEMENTATION OF THE REQUIREMENTS OF AB 119

DESCRIPTION:

This item is to provide for ratification of a Memorandum of Understanding (MOU) between the Orange Unified School District and the California School Employees Association Chapter #67 (CSEA) for implementation of the requirements of Assembly Bill (AB)119.

Under the terms of AB 119, public agency employers are required to grant union representatives access to new employee orientations. The structure, time and manner of access is subject to negotiations. AB 119 also requires public agency employers to provide the names, and specific job and contact information for new employees to unions, and must also provide the same information about all bargaining unit members to unions every 120 days, though public agency employers and unions may negotiate the provision of more detailed lists or different time intervals for providing the information regarding new employees or bargaining unit members. Under AB 119, failure to reach agreement with a union over these matters results in the dispute being subject to compulsory interest arbitration where an arbitrator has the authority to determine the terms of the agreement.

The terms and agreements contained in this item were negotiated in March 2018 by the District's Agency Negotiator, consistent with the requirements of AB 119 and Board authorization. The District received notice of CSEA's approval of this MOU in August 2018. Upon ratification of this MOU by the Board of Education, negotiations with CSEA for purposes of AB 119 would be concluded.


FISCAL IMPACT:

No change to current budget.

RECOMMENDATION:

It is recommended that the Board of Education ratify the Memorandum of Understanding between the Orange Unified School District and the California School Employees Association Chapter #67 for implementation of the requirements of AB 119.

This is to certify that this item was approved by the Board of Education.


Gunn Marie Hansen, Ph.D.
Superintendent and Secretary
Orange Unified School District

**Memorandum of Understanding
The California School Employees Association and its
Orange Chapter 67
And
Orange Unified School District
(AB 119)**

This Memorandum of Understanding (hereinafter, "MOU" or "Agreement") is entered into by and between the Orange Unified School District (hereinafter, "District") and the California School Employees Association and its Orange Chapter 67 (hereinafter, "CSEA").

1. DISTRICT NOTICE TO CSEA OF NEW HIRES

a) The District shall provide CSEA notice of any newly hired unit member, via electronic mail to the CSEA Chapter President and the assigned Labor Relations Representative, within twenty (20) work days of the date of hire. Such notice shall include:

1. Legal name (as provided by the employee),
2. Hire date,
3. Position title,
4. Position location (site or department).

2. EMPLOYEE INFORMATION

a) The District shall provide CSEA with information pertaining to newly hired employees in the bargaining unit within thirty (30) days of the hire date. The information will be provided to CSEA electronically via a mutually agreeable secure FTP site or service or its equivalent. This contact information shall include the following items:

1. Employee first and last name,
2. Job title,
3. Department and/or work location,
4. *Home and Cell telephone numbers,
5. *Personal email address,
6. *Home address.
7. Employee ID number,
8. Hire date.

*Pursuant to Government Code section 6254.3(c) or as otherwise provided by law, the District is not obligated to provide this information for employees who have submitted written requests prohibiting the disclosure of their home address, home telephone number, personal cellular telephone number, or personal email address; or who has not provided the District with such information.

This information shall be provided to CSEA regardless of whether the newly hired employee was previously employed by the District.

In the event no one is hired on any particular month, the District shall send an e-mail to CSEA confirming they did not hire any new staff that month.

b) Periodic Update of Contact Information: The District shall provide CSEA with information pertaining to all employees in the bargaining unit on or about the last working day of September, January, and May. The information will be provided to CSEA electronically via a mutually agreeable secure FTP site or service or its equivalent. This contact information shall include the following items:

Such information shall include:

1. Employee first and last name,
2. Job title,
3. Department and/or work location,
4. *Home and Cell telephone numbers,
5. *Personal email address,
6. *Home address.
7. Employee ID number,
8. Hire date.

*Pursuant to Government Code section 6254.3(c) or as otherwise provided by law, the District is not obligated to provide this information for employees who have submitted written requests prohibiting the disclosure of their home address, home telephone number, personal cellular telephone number, or personal email address; or who has not provided the District with such information.

3. NEW EMPLOYEE ORIENTATION

a) The District shall provide CSEA mandatory access to its new employee group orientations. CSEA shall receive not less than ten (10) days' notice in advance of such orientation, except that a shorter notice may be provided in a specific instance where there is an urgent need critical to the District's operations that was not reasonably foreseeable.

i.) The District shall provide every newly hired unit member with an opportunity to view a CSEA produced orientation video or other media presentation at a time when the newly hired unit member meets with a member of the District Human Resources staff regarding their hiring packet of materials. The CSEA orientation or other media presentation is not to exceed ten minutes run time. The newly hired unit member will be given a CSEA membership application and a CSEA provided link for an electronic application prior to viewing said orientation video or other media presentation. Any newly hired unit member who does not complete a membership application will be invited to attend a District group orientation as set forth in item ii. below.

ii.) The District will conduct a group orientation session during the each of the months of September, January, and May. Each group orientation session shall be scheduled for 30-45 minutes duration. CSEA shall receive one (1) hour of paid release time for one (1) CSEA representative, including the Chapter President or designee, to participate in said orientation session. Said release time shall not be counted against the total release time contained elsewhere in the collective bargaining agreement. The CSEA Labor Relations Representative may also attend the group orientation session(s). The group orientation sessions shall be held on District property. Time spent by a newly hired unit member at an above described group orientation session is subject to the provisions of Article 12.140.

b) The District shall include a CSEA membership application and a CSEA provided link for an electronic application, in the packet of District materials provided to newly hired unit members. CSEA shall provide copies of the CSEA membership applications to the District for distribution. The District's obligation to provide said application materials is limited by the number of copies provided to the District by CSEA. CSEA is responsible to maintain a sufficient supply of applications in the District Human Resources office for distribution to new employees.


4. DURATION OF AGREEMENT


a) This Agreement shall remain in full force and effect from the date the Agreement is ratified by the parties, through June 30, 2020, and shall be automatically renewed from year to year unless either party serves written notice upon the other between March 1 and April 1, 2019, or any subsequent anniversary date, of its desire to modify the MOU. If negotiations for a subsequent Agreement continue after June 30, 2020, the provisions of this Agreement shall remain in effect until the negotiation of a new Agreement is completed. Unless mutually agreed to by the Parties, there shall be no reopening of negotiations on this during the life of the Agreement from the date this Agreement is signed, through June 30, 2020.

b) If during the life of the Agreement there exists any applicable law, rule, regulation, or order issued by governmental authority, other than the District, which shall render invalid or restrain compliance with or enforcement of any provision contained within this Agreement, it shall not invalidate any unaffected remaining portion(s). The remaining portion(s) shall continue in full force and effect. Upon written notification by one of the Parties to the other, any portion of the Agreement that is invalidated in accordance with this provision shall be opened for negotiations within thirty (30) days of the invalidation.

This Agreement is subject to approval and/or ratification by both parties

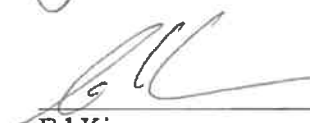
For California School Employees Association
and its Orange Chapter 67


 3/28/18
Susan Brummitt Date
President

 3/28/18
Anthony Solis Date
CSEA Labor Relations Representative

For the Orange Unified School District

 3/28/18
John Rajcic Date
District Agency Negotiator

 3-28-18
Ed Kisse Date
Assistant Superintendent, HR

 3/28/18
Ernie Gonzalez Date
Executive Director, HR

INFORMATION/DISCUSSION ITEMS

TOPIC: PROPOSED 2020-21 STUDENT CALENDAR

DESCRIPTION: A proposed student calendar for the 2020-21 school year is presented to the Board of Education by the District Student Calendar Committee for information. The proposed 2020-21 student calendar has previously been reviewed by the Executive Cabinet following its completion by the District Student Calendar Committee. The District Student Calendar Committee is comprised of representatives from elementary, middle, and high schools, several District departments, as well as each of the two employee associations.

The parameters used in the construction of the proposed 2020-21 student calendar originally came about through the work of the District Student Calendar Committee in consolidating the previous T-track and S-track calendars into one modified T-track calendar, and are consistent with the design of the current Board approved student calendars for the 2018-19 and 2019-20 school years, including a 180 day student schedule, a one week recess at Thanksgiving, three instructional weeks between Thanksgiving and Winter Break, a three week recess at Winter Break, a one week recess at Spring Break, with school starting a week and a half before Labor Day and ending on Thursday of the second full week in June.

The proposed 2020-21 student calendar meets State requirements (California Education Code Sections 46200-46201) for the number of school days and instructional minutes for the school year, and maintains the annual savings to the District's budget which came about through the implementation of the modified T-track calendar.



ORANGE UNIFIED SCHOOL DISTRICT STUDENT CALENDAR 2020 - 2021

DRAFT

Serving the communities of the Orange Unified School District for over sixty-five years

JULY 2020						
S	MON	TUE	WED	THUR	FRI	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
3 Independence Day observed						
Instructional Days:						0

AUGUST 2020						
S	MON	TUE	WED	THUR	FRI	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
21, 24 Staff Development Days - No Students 25 Teacher Prep Day - No Students 26 First Day of Instruction						
Instructional Days:						4

SEPTEMBER 2020						
S	MON	TUE	WED	THUR	FRI	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
7 Labor Day						
Instructional Days:						21

OCTOBER 2020						
S	MON	TUE	WED	THUR	FRI	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
12-16 Parent Conf. (Elem) Min Days 28 End of 1st Quarter - Minimum Day High School						
Instructional Days:						22

NOVEMBER 2020						
S	MON	TUE	WED	THUR	FRI	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
3 Staff Development Day - No Students 11 Veterans Day 20 End of Trimester - Minimum Day Elementary & Middle School 23-27 Thanksgiving Break						
Instructional Days:						14

DECEMBER 2020						
S	MON	TUE	WED	THUR	FRI	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Dec. 21, 2020 - Jan. 8, 2021: Winter Break						
Instructional Days:						14

JANUARY 2021						
S	MON	TUE	WED	THUR	FRI	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Dec. 21, 2020 - Jan. 8, 2021: Winter Break 18 Martin Luther King Jr. Day 28 Minimum Day - High School 29 End of 2nd Quarter- Min Day HS						
Instructional Days:						14

FEBRUARY 2021						
S	MON	TUE	WED	THUR	FRI	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
12 Lincoln Day observed 15 Washington Day						
Instructional Days:						18

MARCH 2021						
S	MON	TUE	WED	THUR	FRI	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
16 End of 2nd Trimester - Min Day Elementary & Middle School						
Instructional Days:						23

APRIL 2021						
S	MON	TUE	WED	THUR	FRI	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
2 End of 3rd Quarter - Min Day HS 5-9 Spring Break						
Instructional Days:						17

MAY 2021						
S	MON	TUE	WED	THUR	FRI	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
31 Memorial Day						
Instructional Days:						20

JUNE 2021						
S	MON	TUE	WED	THUR	FRI	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
4 Minimum Day - Elementary & Middle School 16 Minimum Day - High School 17 Last Day of Instruction - Minimum Day 18 Teacher Day - No Students						
Instructional Days:						13

Total: 180

CONSENT ITEMS

ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.

TOPIC: **CONTRACT SERVICES REPORT – MEASURE S**

DESCRIPTION: The following is a report of contract services items for Measure S.

DKS ASSOCIATES

The District requires specialized engineering services to design a new traffic signal, curb cuts, parking lot layout and other required items per DSA for a Phase 1 of the Measure S program at Villa Park High School. Working in conjunction with the site architect for the Science Center, LPA, DKS will provide plans for the DSA deferred submittal and for the civil permits required by the City of Villa Park. DKS has proposed to complete the engineering/design work for a fee of \$74,310 plus reimbursable costs. District staff has reviewed the proposals and believe the costs to be reasonable. An additional amount of \$4,000 is being added to cover reimbursable costs and contingency for a total authorization of \$78,310.

Fund 21.....Not To Exceed.....\$78,310
21.00-9715-0-6210-9520-8500-394-416-000 (Harvey/Rivera)

FISCAL IMPACT: \$78,310

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report – Measure S as presented.

This is to certify that this item was
approved by the Board of Education.



Gunn Marie Hansen, Ph.D.
Superintendent and Secretary
Orange Unified School District

TOPIC: CONTRACT SERVICES REPORT – BUSINESS SERVICES

DESCRIPTION: The following is a report of contract services items for Business Services.

KYA SERVICES, LLC- WISEBURN SCHOOL DISTRICT SPORTS EQUIPMENT FOR ROUTINE AND DEFERRED MAINTENANCE PIGGYBACK NO. 3 Public Contract Code Section 20118 allows school districts the opportunity to utilize competitively bid contracts from other public agencies. Wiseburn School District Piggyback #3 - Sports Equipment for Routine and Deferred Maintenance awarded to KYA Services, LLC provides competitive pricing and was made available for use to all public agencies and school districts. Staff has determined that it is in the best interest of the District to utilize Wiseburn School District Sports Equipment for Routine and Deferred Maintenance through April 26, 2019, inclusive of future renewal options through April 26, 2022. This is not a request for any additional budgetary appropriation.

(Manalo/Harvey)

FISCAL IMPACT: Expenditures are made from all sites, programs, and department budgets

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report – Business Services as presented.

This is to certify that this item was approved by the Board of Education.



Gunn Marie Hansen, Ph.D.
Superintendent and Secretary
Orange Unified School District

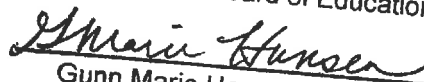
TOPIC: **APPROVAL OF EMPLOYMENT CONTRACT FOR ASSISTANT SUPERINTENDENT, EDUCATIONAL SERVICES**

DESCRIPTION: The employment contract for Assistant Superintendent, Educational Services is presented to the Board of Education for review and approval. The term of the contract is to be through June 30, 2021. Insurance benefits are provided at the same rates and District contribution levels as other leadership employees, and the salary is at the same salary range as the two other Assistant Superintendents.

FISCAL IMPACT: As per the terms and conditions of the contract.

RECOMMENDATION: It is recommended that the Board of Education approve the employment contract for the Assistant Superintendent, Educational Services, through June 30, 2021 at the same salary range as the two other Assistant Superintendents and authorize signature of the agreement on behalf of the Board of Education.

This is to certify that this item was
approved by the Board of Education.



Gunn Marie Hansen, Ph.D.
Superintendent and Secretary
Orange Unified School District

TOPIC:

AGREEMENT WITH CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM HEALTH PLAN TO PROVIDE EMPLOYEE HEALTH INSURANCE FOR 2018-19 AND APPROVAL OF RESOLUTION NO.: 13-18-19

DESCRIPTION:

In 2010, the District enrolled in the California Public Employees Retirement Systems (CalPers) Health Insurance Program in order to provide health benefits to OUSD employees through CalPers. This change resulted in significant savings to the District, particularly in the cost of health insurance benefits to retirees age 65 and up. As part of the enrollment process into the CalPers Health Program, CalPers required the District to adopt a series of Board Resolutions for each employee group. Board Members were included in the original resolution for the District's leadership employees. At that time, CalPers accepted that resolution as being sufficient for the inclusion of Board Members in the District's health benefits program.

This is to certify that this item was approved by the Board of Education.



Gunn Marie Hansen, Ph.D.
Superintendent and Secretary
Orange Unified School District

This week, CalPers contacted District staff with instructions that a separate resolution is now required in order to allow School Board Members to receive health insurance through the CalPers Health Program, as they are not considered employees of the District, and therefore cannot be included with District Leadership Employees as in the previously adopted Resolution No. 05-10-11.

This resolution ensures that Board members remain eligible for District health insurance benefits, as adopted and defined by Resolution No. 13-18-19, and that Board members remain subject to the same level of District contributions and individual buy-up costs as District leadership employees.

FISCAL IMPACT:

No fiscal Impact

RECOMMENDATION:

It is recommended that the Board of Education approve Resolution No.13-18-19 electing to be subject to the Public Employees' Medical and Hospital Care Act at unequal amounts for employees and annuitants with respect to a recognized employee organization group: 004 Non-CalPers Board members/elected officials.

OUSD/Rivera
Board Agenda
September 20, 2018

**ORANGE UNIFIED SCHOOL DISTRICT
RESOLUTION NO. 13-18-19
ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL
CARE ACT AT UNEQUAL AMOUNTS FOR EMPLOYEES AND ANNUITANTS
WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION
GROUP: 004 NON-CALPERS BOARD MEMBERS/ELECTED OFFICIALS**

- WHEREAS, (1) A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
- WHEREAS, (2) Orange Unified School District is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and
- WHEREAS, (3) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and
- WHEREAS, (4) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
- WHEREAS, (5) Government Code Section 22892(c) provides that, notwithstanding Section 22892(b), a contracting agency may establish a lesser monthly employer contribution for annuitants than for employees, provided that the monthly employer contribution for annuitants is annually increased to equal an amount not less than the number of years the contracting agency has been subject to this subdivision multiplied by 5 percent of the current monthly employer contribution for employees, until the time that the employer contribution for annuitants equals the employer contribution paid for employees; and
- WHEREAS, (6) Orange Unified School District desires to obtain for its employees and annuitants who are members of Non CalPERS Board Members/Elected Officials (004) the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it
- RESOLVED, (a) Orange Unified School District elects to be subject to the provisions of the Act; and be it further
- RESOLVED, (b) That the employer contribution for each employee shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, and be it further
- RESOLVED, (c) That the employer contribution for each annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of \$1.00 per month, and be it further
- RESOLVED, (d) That the monthly employer contribution for annuitants is annually increased to equal an amount not less than the number of years the contracting agency has been subject to this subdivision multiplied by five percent of the current monthly employer contribution for

employees, until the time that the employer contribution for annuitants equals the employer contribution paid for employees;

And that the contributions for employees and annuitants shall be in addition to those amounts contributed by the Public Agency for administrative fees and to the Contingency Reserve Fund; and be it further

- RESOLVED, (e) Orange Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (f) That the participation of the employees and annuitants of Orange Unified School District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Orange Unified School District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer.
- RESOLVED, (g) That the executive body appoint and direct, and it does hereby appoint and direct, the Superintendent or designee to file with the Board a verified copy of this resolution, and to perform on behalf of Orange Unified School District all functions required of it under the Act; and be it further
- RESOLVED, (h) That coverage under the Act be effective on November 1, 2018.

Adopted at a regular meeting of the Orange Unified School District at Orange, CA, this 20th day of September, 2018.

Signed: _____

Alexia Deligianni-Brydges, Ed.D., President
Orange Unified School District

Attest: _____

Timothy Surridge, Clerk of the Board
Orange Unified School District