



# LEADERSHIP PRINCIPLES

## Standards

- Investigate history, theory and styles of leadership.
- Learn fundamentals of vision, mission, and establishing goals.
- Understand the importance of time management and time management techniques.
- Understand effective strategies for communication.
- Identify and understand the nature of diversity within organizations.
- Understand the process for making sound decisions and resolving conflict.
- Identify the sources of power and how they are used.
- Understand how to build a successful team and implement basic coaching skills.
- Understand the importance of effectively dealing with change.
- Understand the importance and application of ethics.

## Performance Objectives

- Understand the importance and application of ethics.
- Explain how leadership is not management.
- Describe the evolutionary process of leadership theory.
- Describe your personal leadership style.
- Write down and evaluate a possible vision for an organization.
- Identify key ingredients of goal setting.
- Identify time management skills to increase productivity.
- Describe four styles of communication.
- Describe why leaders need to appreciate diversity.
- Identify situational factors affecting individual decision making vs. group decision making.
- Identify five conflict strategies and role play one of them.
- Determine sources of power and discuss how power is used in organizations.
- Describe team-building and identify ways to become an effective team member.
- Discuss the course of action an organization would follow to create change.
- Explain your commitment to an ethical life.
- Describe the GROW model of coaching.
- Determine and discuss the skills necessary to becoming a leader.