



August 23, 2018

Dear Faculty and Staff,

We hope you have all had a wonderful summer—full of the rest, relaxation, and maybe even a touch of adventure—one that restores you for another school year at Pingry.

Perhaps you have had a chance to read communications sent during the summer related to the search for our next Head of School. For those that managed to truly unplug during the past two months or so, you can find all of those messages at [pingry.org/headsearch](http://pingry.org/headsearch). We would appreciate it if you would complete the survey that is linked there...if you have not done so already.

What we are looking for in our next Head will be informed by many different data points. These include the results of the community-wide survey sent on July 27, meetings among members of the community, and Pingry interviews and discussions with our consultants from the search firm, Spencer Stuart.

On **Monday, August 27**, our three consultants from Spencer Stuart will be on campus specifically to listen to the thoughts of faculty and staff. We are keenly interested in your perspective on this search and the attributes of Pingry's next leader, and hope you will take part in these sessions, which will be designed for open dialogue.

The [opening meetings schedule](#) has now been updated with these sessions and their locations; all sessions will occur on Monday, August 27. **All of these sessions are optional, but we strongly encourage your attendance at the session that best applies to your role and location, understanding that many of you wear multiple hats.** The sessions are as follows:

- Lower School Faculty and Staff | 10:00–11:00 a.m. | Chen Dining Commons
- Upper School English and History Faculty | 10:00–11:00 a.m. | Multipurpose Room 305B
- Upper School Math/Science/Computer Science Faculty | 10:00–11:00 a.m. | Multi-Arts Room
- Middle School Faculty and Staff | 11:00 a.m.–12:00 p.m. | Multi-Arts Room
- Department Heads | 11:00 a.m.–12:00 p.m. | Multipurpose Room 305B
- Lunch with Magistri Faculty | 12:00 p.m.–1:00 p.m. | Multi-Arts Room
- Members of the Experiential Education Group | 1:00–2:00 p.m. | Multi-Arts Room
- BR Athletics/P.E./Health/Student Support Services | 1:00–2:00 p.m. | O'Connor Board Room
- Upper School Visual Art/Drama/Music/Languages/Library | 1:00–2:00 p.m. | Multipurpose Room 305B
- Admission/Advancement/Business Office/College Counseling/Communications | 2:00–3:00 p.m. | O'Connor Board Room
- BR Facilities/Operations/Technology | 2:00–3:00 p.m. | Multi-Arts Room
- BR Administrators | 2:00–3:00 p.m. | Multipurpose Room 305B

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While these meetings will be structured for open discussion, it would helpful for you to arrive having considered the following questions:

1. What makes Pingry distinctive?
2. What are the challenges and opportunities for the next Head? OR What will be different about the school five years after the new Head starts if s/he is successful?
3. What qualities, skills, and past experiences are we looking for in the next Head?
4. Do you have any advice regarding specific individuals the Search Committee should consider for the role? What are the phenotypes of a great Head in your mind?

Thank you in advance for your participation and input, and as always, your commitment to Pingry.

Gratefully,

Stuart Lederman '78 and Katie Procter P '22, '26  
Head Search Committee Co-chairs