

**2018-2019 TEACHER SALARY SCHEDULE**  
**SHAWNEE MISSION UNIFIED SCHOOL DISTRICT NO. 512**

<b><u>STEP</u></b>	<b><u>BS</u></b>	<b><u>BS+10</u></b>	<b><u>BS+20</u></b>	<b><u>MS</u></b>	<b><u>MS+15</u></b>	<b><u>MS+30</u></b>	<b><u>MS+45</u></b>	<b><u>MS+60</u></b>	<b><u>DOC</u></b>
<b>1-3</b>	42,136	43,093	44,056	48,983	50,391	51,836	53,393	54,911	57,467
<b>4</b>	43,093	44,096	45,098	50,165	51,577	53,133	54,687	56,275	58,833
<b>5</b>	44,096	45,131	46,133	51,397	52,800	54,389	55,982	57,650	60,205
<b>6</b>	45,131	46,172	47,242	52,692	54,057	55,727	57,388	59,054	61,612
<b>7</b>	46,172	47,242	48,390	53,975	55,387	57,093	58,798	60,536	63,095
<b>8</b>	47,242	48,356	49,466	55,355	56,761	58,499	60,239	62,018	64,573
<b>9</b>	47,242	49,499	50,653	56,761	58,131	59,942	61,722	63,606	66,168
<b>10</b>	47,242	50,686	51,836	58,206	59,572	61,426	63,277	65,202	67,757
<b>11</b>	47,242	50,686	53,133	59,643	61,052	62,978	64,869	66,795	69,386
<b>12</b>	47,242	50,686	54,389	61,208	62,570	64,573	66,500	68,500	71,055
<b>13</b>	47,242	50,686	54,389	62,721	64,127	66,168	68,129	70,241	72,792
<b>14</b>	47,242	50,686	54,389	62,721	65,761	67,868	69,944	72,009	74,609
<b>15</b>	47,242	50,686	54,389	62,721	65,761	69,609	71,715	73,906	76,458
<b>16</b>	47,242	50,686	54,389	62,721	65,761	69,609	73,576	75,825	78,383
<b>17</b>	47,242	50,686	54,389	62,721	65,761	69,609	73,576	77,761	80,347
<b>18</b>	47,242	50,686	54,389	62,721	65,761	69,609	73,576	77,761	80,347
<b>19</b>	47,242	50,686	54,389	62,721	65,761	69,609	73,576	77,761	80,347
<b>20</b>	47,242	50,686	54,389	62,721	65,761	69,609	73,576	77,761	80,347
<b>21</b>	47,242	50,686	55,685	64,276	67,422	71,386	75,460	79,719	82,346
<b>22</b>	47,242	50,686	55,685	64,276	67,422	71,386	75,460	79,719	82,346
<b>23</b>	47,242	50,686	55,685	64,276	67,422	71,386	75,460	79,719	82,346
<b>24</b>	47,242	50,686	56,981	65,830	69,091	73,161	77,350	81,680	84,343

- NOTE:**
- 1) The premium reduction for part-time teachers is pro-rated.
  - 2) New hires without previous experience will be hired at step 3.
  - 3) New Hires with previous experience will be placed on the schedule pursuant to Article XIC
  - 4) Any professional employee who does not receive a pay increase as a result of a step on the salary schedule for the 2018-2019 school year will receive a one-time stipend equal to 1% of that employee's salary paid out in equal portions for each pay period.