

**OTHER NORTHERN AREA
2019 MATRIX**

Dental Rates eff 9-30-17



LEA 100% EMPLOYEES WITH 2018 CAPS

Rates effective with paychecks 12/31/18 to 11/30/19; Insurance Effective on 1/1/19

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PAYROLL USE ONLY

MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE	ER
									Health Cost	Health Cost
22 4030										
KAISER HMO										
KP01	E60	SELF	\$783.13	\$142.35	\$20.00	\$945.48	\$651.42	\$294.06	\$131.71	\$651.42
	D60	SELF + 1 DEPENDENT	\$1,566.26	\$142.35	\$20.00	\$1,728.61	\$1,189.20	\$539.41	\$377.06	\$1,189.20
	F60	SELF + DEPENDENTS	\$2,036.14	\$142.35	\$20.00	\$2,198.49	\$1,511.86	\$686.63	\$524.28	\$1,511.86
32 4010										
BLUE SHIELD ACCESS HMO										
BA01	E60	SELF	\$976.81	\$142.35	\$20.00	\$1,139.16	\$760.98	\$378.18	\$215.83	\$760.98
	D60	SELF + 1 DEPENDENT	\$1,953.62	\$142.35	\$20.00	\$2,115.97	\$1,412.94	\$703.03	\$540.68	\$1,412.94
	F60	SELF + DEPENDENTS	\$2,539.71	\$142.35	\$20.00	\$2,702.06	\$1,804.11	\$897.95	\$735.60	\$1,804.11
41 4040										
Athem Blue Cross-PERS CHOICE PPO 80/20										
CH01	E60	SELF	\$866.95	\$142.35	\$20.00	\$1,029.30	\$689.18	\$340.12	\$177.77	\$689.18
	D60	SELF + 1 DEPENDENT	\$1,733.90	\$142.35	\$20.00	\$1,896.25	\$1,269.58	\$626.67	\$464.32	\$1,269.58
	F60	SELF + DEPENDENTS	\$2,254.07	\$142.35	\$20.00	\$2,416.42	\$1,617.82	\$798.60	\$636.25	\$1,617.82
42 4050										
PERS SELECT PPO 80/20										
SE01	E60	SELF	\$511.34	\$142.35	\$20.00	\$673.69	\$451.55	\$222.14	\$59.79	\$451.55
	D60	SELF + 1 DEPENDENT	\$1,022.68	\$142.35	\$20.00	\$1,185.03	\$799.19	\$385.84	\$223.49	\$799.19
	F60	SELF + DEPENDENTS	\$1,329.48	\$142.35	\$20.00	\$1,491.83	\$1,007.77	\$484.06	\$321.71	\$1,007.77
43 4060										
PERS CARE PPO 90/10										
CA01	E60	SELF	\$1,085.83	\$142.35	\$20.00	\$1,248.18	\$724.66	\$523.52	\$361.17	\$724.66
	D60	SELF + 1 DEPENDENT	\$2,171.66	\$142.35	\$20.00	\$2,334.01	\$1,358.40	\$975.61	\$813.26	\$1,358.40
	F60	SELF + DEPENDENTS	\$2,823.16	\$142.35	\$20.00	\$2,985.51	\$1,738.64	\$1,246.87	\$1,084.52	\$1,738.64

rates are subject to change throughout the year

- .Dental and Vision plans require 100% participation for full -time employees *
- .Waiving medical coverage requires completing a HEALTH ENROLLMENT form
- District contributions are subject to change due to on-going bargaining group negotiations**



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MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL *MANDATORY	VISION *MANDATORY	BENEFITS TOTAL	DISTRICT CAP applied to Health 1st	EMPLOYEE COST PER MONTH	EE	ER	
									Health Cost	Health Cost	
Anthem HMO Select											
AHS1	E20	SELF	1	\$592.23	\$142.35	\$20.00	\$754.58	\$506.83	\$247.75	\$85.40	\$506.83
	D20	SELF + 1 DEPENDENT	2	\$1,184.46	\$142.35	\$20.00	\$1,346.81	\$930.87	\$415.94	\$253.59	\$930.87
	F20	SELF + DEPENDENTS	3	\$1,539.80	\$142.35	\$20.00	\$1,702.15	\$1,185.29	\$516.86	\$354.51	\$1,185.29
Anthem HMO Traditional											
AHT1	E20	SELF	1	\$1,334.38	\$142.35	\$20.00	\$1,496.73	\$649.47	\$847.26	\$684.91	\$649.47
	D20	SELF + 1 DEPENDENT	2	\$2,668.76	\$142.35	\$20.00	\$2,831.11	\$1,216.15	\$1,614.96	\$1,452.61	\$1,216.15
	F20	SELF + DEPENDENTS	3	\$3,469.39	\$142.35	\$20.00	\$3,631.74	\$1,556.16	\$2,075.58	\$1,913.23	\$1,556.16
United HealthCare HMO PLAN											
UN01	E20	SELF	1	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	D20	SELF + 1 DEPENDENT	2	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	F20	SELF + DEPENDENTS	3	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Western Health Advantage HMO PLAN											
		SELF	1	\$ 696.68	\$142.35	\$20.00	\$859.03	\$583.00	\$ 276.03	\$113.68	\$583.00
		SELF + 1 DEPENDENT	2	\$ 1,393.36	\$142.35	\$20.00	\$1,555.71	\$1,104.30	\$ 451.41	\$289.06	\$1,104.30
		SELF + DEPENDENTS	3	\$ 1,811.37	\$142.35	\$20.00	\$1,973.72	\$1,417.08	\$ 556.64	\$394.29	\$1,417.08

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Basic Premium Rates - Other Northern California
 Alpine, Butte, Calaveras, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Plumas, San Benito, Shasta, Sierra, Siskiyou, Stanislaus, Tehama, Trinity, and Tuolumne

CalPers premiums are by Zip Code - for more information go to www.calpers.ca.gov and click on Health Plan Information