



**OTHER NORTHERN AREA
2019 MATRIX
HEALTH AND DENTAL**

Dental Rates eff 9-30-17

LEA 70% EMPLOYEES WITH 2018 CAPS

Rates effective with paychecks 12/31/18 to 11/30/19; Insurance Effective on 1/1/19

0.7

PAYROLL USE
ONLY

MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE Health Cost	ER Health Cost
22 4030								applied to Health 1st		
KAISER		HMO								
KP01	E60	SELF	1	\$783.13	\$142.35	\$925.48	\$455.99	\$469.49	\$327.14	\$455.99
	D60	SELF + 1 DEPENDENT	2	\$1,566.26	\$142.35	\$1,708.61	\$832.44	\$876.17	\$733.82	\$832.44
	F60	SELF + DEPENDENTS	3	\$2,036.14	\$142.35	\$2,178.49	\$1,058.30	\$1,120.19	\$977.84	\$1,058.30
32 4010										
BLUE SHIELD ACCESS		HMO								
BA01	E60	SELF	1	\$976.81	\$142.35	\$1,119.16	\$532.69	\$586.47	\$444.12	\$532.69
	D60	SELF + 1 DEPENDENT	2	\$1,953.62	\$142.35	\$2,095.97	\$989.06	\$1,106.91	\$964.56	\$989.06
	F60	SELF + DEPENDENTS	3	\$2,539.71	\$142.35	\$2,682.06	\$1,262.88	\$1,419.18	\$1,276.83	\$1,262.88
41 4040										
Athem Blue Cross-PERS CHOICE		PPO 80/20								
CH01	E60	SELF	1	\$866.95	\$142.35	\$1,009.30	\$482.43	\$526.87	\$384.52	\$482.43
	D60	SELF + 1 DEPENDENT	2	\$1,733.90	\$142.35	\$1,876.25	\$888.71	\$987.54	\$845.19	\$888.71
	F60	SELF + DEPENDENTS	3	\$2,254.07	\$142.35	\$2,396.42	\$1,132.47	\$1,263.95	\$1,121.60	\$1,132.47
42 4050										
PERS SELECT		PPO 80/20								
SE01	E60	SELF	1	\$511.34	\$142.35	\$653.69	\$316.09	\$337.60	\$195.25	\$316.09
	D60	SELF + 1 DEPENDENT	2	\$1,022.68	\$142.35	\$1,165.03	\$559.43	\$605.60	\$463.25	\$559.43
	F60	SELF + DEPENDENTS	3	\$1,329.48	\$142.35	\$1,471.83	\$705.44	\$766.39	\$624.04	\$705.44
43 4060										
PERS CARE		PPO 90/10								
CA01	E60	SELF	1	\$1,085.83	\$142.35	\$1,228.18	\$507.26	\$720.92	\$578.57	\$507.26
	D60	SELF + 1 DEPENDENT	2	\$2,171.66	\$142.35	\$2,314.01	\$950.88	\$1,363.13	\$1,220.78	\$950.88
	F60	SELF + DEPENDENTS	3	\$2,823.16	\$142.35	\$2,965.51	\$1,217.05	\$1,748.46	\$1,606.11	\$1,217.05

rates are subject to change throughout the year

.Dental and Vision plans require 100% participation for full -time employees *

.Waiving medical coverage requires completing a HEALTH ENROLLMENT form

District contributions are subject to change due to on-going bargaining group negotiations**



**OTHER NORTHERN AREA
2019 MATRIX
HEALTH AND DENTAL**

Dental Rates eff 9-30-17

LEA 70% EMPLOYEES WITH 2018 CAPS

Rates effective with paychecks 12/31/18 to 11/30/19; Insurance Effective on 1/1/19

								PAYROLL USE ONLY		
MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE	ER
									Health Cost	Health Cost
applied to Health 1st										
Anthem HMO Select										
AHS1	E20	SELF	1	\$592.23	\$142.35	\$734.58	\$354.78	\$379.80	\$237.45	\$354.78
	D20	SELF + 1 DEPENDENT	2	\$1,184.46	\$142.35	\$1,326.81	\$651.61	\$675.20	\$532.85	\$651.61
	F20	SELF + DEPENDENTS	3	\$1,539.80	\$142.35	\$1,682.15	\$829.70	\$852.45	\$710.10	\$829.70
Anthem HMO Traditional										
AHT1	E20	SELF	1	\$1,334.38	\$142.35	\$1,476.73	\$454.63	\$1,022.10	\$879.75	\$454.63
	D20	SELF + 1 DEPENDENT	2	\$2,668.76	\$142.35	\$2,811.11	\$851.31	\$1,959.80	\$1,817.45	\$851.31
	F20	SELF + DEPENDENTS	3	\$3,469.39	\$142.35	\$3,611.74	\$1,089.31	\$2,522.43	\$2,380.08	\$1,089.31
United HealthCare HMO PLAN										
UN01	E20	SELF	1	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	D20	SELF + 1 DEPENDENT	2	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	F20	SELF + DEPENDENTS	3	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Western Health Advantage HMO PLAN										
		SELF	1	\$ 696.68	\$142.35	\$839.03	\$408.10	\$ 430.93	\$288.58	\$408.10
		SELF + 1 DEPENDENT	2	\$ 1,393.36	\$142.35	\$1,535.71	\$773.01	\$ 762.70	\$620.35	\$773.01
		SELF + DEPENDENTS	3	\$ 1,811.37	\$142.35	\$1,953.72	\$991.96	\$ 961.76	\$819.41	\$991.96

rates are subject to change throughout the year

- .Dental and Vision plans require 100% participation for full -time employees *
- .Waiving medical coverage requires completing a HEALTH ENROLLMENT form
- District contributions are subject to change due to on-going bargaining group negotiations**

Basic Premium Rates - OTHER NORTHERN CALIFORNIA
 Alpine, Butte, Calaveras, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mariposa, Mendocino,
 Merced, Modoc, Mono, Monterey, Plumas, San Benito, Shasta, Sierra, Siskiyou, Stanislaus, Tehama,
 Trinity and Tuolumne

CalPers premiums are by Zip Code - for more information go to www.calpers.ca.gov and click on Health Plan Information