



**OTHER NORTHERN
2019 MATRIX**

SUPV 5 HOUR EMPLOYEES WITH 4-30-15 CAPS

Rates effective with paychecks 12/31/18 to 11/30/19; Insurance Effective on 1/1/19

0.625

PAYROLL USE
ONLY

MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	PAYROLL USE ONLY		
									Health Cost	ER Health Cost	
22 4030				eff 9/30/17	eff 1-1-16		revised CAP 4-30-15				
KAISER		HMO									
KP01	E80	SELF	1	\$783.13	\$140.77	\$25.00	\$948.90	\$417.21	\$531.69	\$365.92	\$417.21
	D80	SELF + 1 DEPENDENT	2	\$1,566.26	\$140.77	\$25.00	\$1,732.03	\$518.75	\$1,213.28	\$1,047.51	\$518.75
	F80	SELF + DEPENDENTS	3	\$2,036.14	\$140.77	\$25.00	\$2,201.91	\$496.25	\$1,705.66	\$1,539.89	\$496.25
52 4010											
BLUE SHIELD ACCESS		HMO									
BA01	860	SELF	1	\$976.81	\$140.77	\$25.00	\$1,142.58	\$416.26	\$726.32	\$560.55	\$416.26
	D80	SELF + 1 DEPENDENT	2	\$1,953.62	\$140.77	\$25.00	\$2,119.39	\$518.75	\$1,600.64	\$1,434.87	\$518.75
	F80	SELF + DEPENDENTS	3	\$2,539.71	\$140.77	\$25.00	\$2,705.48	\$496.25	\$2,209.23	\$2,043.46	\$496.25
41 4040											
Athem Blue Cross-CHOICE		PERS PPO 80/20									
CH01	E80	SELF	1	\$866.95	\$140.77	\$25.00	\$1,032.72	\$408.91	\$623.81	\$458.04	\$408.91
	D80	SELF + 1 DEPENDENT	2	\$1,733.90	\$140.77	\$25.00	\$1,899.67	\$518.75	\$1,380.92	\$1,215.15	\$518.75
	F80	SELF + DEPENDENTS	3	\$2,254.07	\$140.77	\$25.00	\$2,419.84	\$496.25	\$1,923.59	\$1,757.82	\$496.25
42 4050											
PERS SELECT		PPO 80/20									
SE01	E80	SELF	1	\$511.34	\$140.77	\$25.00	\$677.11	\$408.91	\$268.20	\$102.43	\$408.91
	D80	SELF + 1 DEPENDENT	2	\$1,022.68	\$140.77	\$25.00	\$1,188.45	\$518.75	\$669.70	\$503.93	\$518.75
	F80	SELF + DEPENDENTS	3	\$1,329.48	\$140.77	\$25.00	\$1,495.25	\$496.25	\$999.00	\$833.23	\$496.25
43 4060											
PERS CARE		PPO 90/10									
CA01	E80	SELF	1	\$1,085.83	\$140.77	\$25.00	\$1,251.60	\$408.91	\$842.69	\$676.92	\$408.91
	D80	SELF + 1 DEPENDENT	2	\$2,171.66	\$140.77	\$25.00	\$2,337.43	\$518.75	\$1,818.68	\$1,652.91	\$518.75
	F80	SELF + DEPENDENTS	3	\$2,823.16	\$140.77	\$25.00	\$2,988.93	\$496.25	\$2,492.68	\$2,326.91	\$496.25

rates are subject to change throughout the year

.Dental and Vision plans require 100% participation for full -time employees *

.Waiving medical coverage requires completing a HEALTH ENROLLMENT form

District contributions are subject to change due to on-going bargaining group negotiations**



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									PAYROLL USE ONLY	
MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE Health Cost	ER Health Cost
			<small>eff 9/30/17</small>	<small>eff 1-1-16</small>				<small>revised CAP 4-30-15</small>		
Anthem HMO Select										
AHS1	E20	SELF	\$592.23	\$140.77	\$25.00	\$758.00	\$408.91	\$349.09	\$183.32	\$408.91
	D20	SELF + 1 DEPENDENT	\$1,184.46	\$140.77	\$25.00	\$1,350.23	\$518.75	\$831.48	\$665.71	\$518.75
	F20	SELF + DEPENDENTS	\$1,539.80	\$140.77	\$25.00	\$1,705.57	\$496.25	\$1,209.32	\$1,043.55	\$496.25
Anthem HMO Traditional										
AHT1	E20	SELF	\$1,334.38	\$140.77	\$25.00	\$1,500.15	\$408.91	\$1,091.24	\$925.47	\$408.91
	D20	SELF + 1 DEPENDENT	\$2,668.76	\$140.77	\$25.00	\$2,834.53	\$518.75	\$2,315.78	\$2,150.01	\$518.75
	F20	SELF + DEPENDENTS	\$3,469.39	\$140.77	\$25.00	\$3,635.16	\$496.25	\$3,138.91	\$2,973.14	\$496.25
United HealthCare HMO PLAN										
UN01	E20	SELF	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	D20	SELF + 1 DEPENDENT	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	F20	SELF + DEPENDENTS	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Western Health Advantage HMO PLAN										
		SELF	\$696.68	\$140.77	\$25.00	\$862.45	\$408.91	\$453.54	\$287.77	\$408.91
		SELF + 1 DEPENDENT	\$1,393.36	\$140.77	\$25.00	\$1,559.13	\$518.75	\$1,040.38	\$874.61	\$518.75
		SELF + DEPENDENTS	\$1,811.37	\$140.77	\$25.00	\$1,977.14	\$496.25	\$1,480.89	\$1,315.12	\$496.25

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- .Waiving medical coverage requires completing a HEALTH ENROLLMENT form
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Basic Premium Rates - OTHER NORTHERN CALIFORNIA
 Merced, Modoc, Mono, Monterey, Plumas, San Benito, Shasta, Sierra, Siskiyou, Stanislaus, Tehama,
 Trinity and Tuolumne