



**SACRAMENTO
2019 MATRIX**

SUPV 6.5 HOUR EMPLOYEES WITH 4-30-15 CAPS

Rates effective with paychecks 12/31/18 to 11/30/19; Insurance Effective on 1/1/19

0.8125

PAYROLL USE
ONLY

MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE	ER	
									Health Cost	Health Cost	
22 4030							Revised CAP 4-30-15				
KAISER											
HMO											
KP01	E80	SELF	1	\$687.99	\$140.77	\$25.00	\$853.76	\$542.37	\$311.39	\$145.62	\$542.37
	D80	SELF + 1 DEPENDENT	2	\$1,375.98	\$140.77	\$25.00	\$1,541.75	\$674.38	\$867.37	\$701.60	\$674.38
	F80	SELF + DEPENDENTS	3	\$1,788.77	\$140.77	\$25.00	\$1,954.54	\$715.81	\$1,238.73	\$1,072.96	\$715.81
32 4010											
BLUE SHIELD ACCESS											
HMO											
BA01	860	SELF	1	\$881.01	\$140.77	\$25.00	\$1,046.78	\$470.45	\$576.33	\$410.56	\$470.45
	D80	SELF + 1 DEPENDENT	2	\$1,762.02	\$140.77	\$25.00	\$1,927.79	\$674.38	\$1,253.41	\$1,087.64	\$674.38
	F80	SELF + DEPENDENTS	3	\$2,290.63	\$140.77	\$25.00	\$2,456.40	\$715.81	\$1,740.59	\$1,574.82	\$715.81
41 4040											
Athem Blue Cross- PERS CHOICE											
PPO 80/20											
CH01	E80	SELF	1	\$798.58	\$140.77	\$25.00	\$964.35	\$531.58	\$432.77	\$267.00	\$531.58
	D80	SELF + 1 DEPENDENT	2	\$1,597.16	\$140.77	\$25.00	\$1,762.93	\$674.38	\$1,088.55	\$922.78	\$674.38
	F80	SELF + DEPENDENTS	3	\$2,076.31	\$140.77	\$25.00	\$2,242.08	\$715.81	\$1,526.27	\$1,360.50	\$715.81
42 4050											
PERS SELECT											
PPO 80/20											
SE01	E80	SELF	1	\$508.68	\$140.77	\$25.00	\$674.45	\$531.58	\$142.87	\$0.00	\$508.68
	D80	SELF + 1 DEPENDENT	2	\$1,017.36	\$140.77	\$25.00	\$1,183.13	\$674.38	\$508.75	\$342.98	\$674.38
	F80	SELF + DEPENDENTS	3	\$1,322.57	\$140.77	\$25.00	\$1,488.34	\$715.81	\$772.53	\$606.76	\$715.81
43 4060											
PERS CARE											
PPO 90/10											
CA01	E80	SELF	1	\$1,027.99	\$140.77	\$25.00	\$1,193.76	\$531.58	\$662.18	\$496.41	\$531.58
	D80	SELF + 1 DEPENDENT	2	\$2,055.98	\$140.77	\$25.00	\$2,221.75	\$674.38	\$1,547.37	\$1,381.60	\$674.38
	F80	SELF + DEPENDENTS	3	\$2,672.77	\$140.77	\$25.00	\$2,838.54	\$715.81	\$2,122.73	\$1,956.96	\$715.81

rates are subject to change throughout the year

- .Dental and Vision plans require 100% participation for full -time employees *
- .Waiving medical coverage requires completing a HEALTH ENROLLMENT form #
- District contributions are subject to change due to on-going bargaining group negotiations**



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											eff 9/30/17
Anthem HMO Select											
AHS1	E20	SELF	1	\$946.14	\$140.77	\$25.00	\$1,111.91	\$531.58	\$580.33	\$414.56	\$531.58
	D20	SELF + 1 DEPENDENT	2	\$1,892.28	\$140.77	\$25.00	\$2,058.05	\$674.38	\$1,383.67	\$1,217.90	\$674.38
	F20	SELF + DEPENDENTS	3	\$2,459.96	\$140.77	\$25.00	\$2,625.73	\$715.81	\$1,909.92	\$1,744.15	\$715.81
Anthem HMO Traditional											
AHT1	E20	SELF	1	\$1,178.79	\$140.77	\$25.00	\$1,344.56	\$531.58	\$812.98	\$647.21	\$531.58
	D20	SELF + 1 DEPENDENT	2	\$2,357.58	\$140.77	\$25.00	\$2,523.35	\$674.38	\$1,848.97	\$1,683.20	\$674.38
	F20	SELF + DEPENDENTS	3	\$3,064.85	\$140.77	\$25.00	\$3,230.62	\$715.81	\$2,514.81	\$2,349.04	\$715.81
United HealthCare HMO PLAN											
UN01	E20	SELF	1	\$928.85	\$140.77	\$25.00	\$1,094.62	\$531.58	\$563.04	\$397.27	\$531.58
	D20	SELF + 1 DEPENDENT	2	\$1,857.70	\$140.77	\$25.00	\$2,023.47	\$674.38	\$1,349.09	\$1,183.32	\$674.38
	F20	SELF + DEPENDENTS	3	\$2,415.01	\$140.77	\$25.00	\$2,580.78	\$715.81	\$1,864.97	\$1,699.20	\$715.81
HealthNet SmartCare HMO PLAN											
HN01	E20	SELF	1	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	D20	SELF + 1 DEPENDENT	2	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	F20	SELF + DEPENDENTS	3	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Western Health Advantage HMO PLAN											
		SELF	1	\$696.68	\$140.77	\$25.00	\$862.45	\$531.58	\$330.87	\$165.10	\$531.58
		SELF + 1 DEPENDENT	2	\$1,393.36	\$140.77	\$25.00	\$1,559.13	\$674.38	\$884.75	\$718.98	\$674.38
		SELF + DEPENDENTS	3	\$1,811.37	\$140.77	\$25.00	\$1,977.14	\$715.81	\$1,261.33	\$1,095.56	\$715.81

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Basic Premium Rates - SACRAMENTO AREA
El Dorado, Placer, Sacramento and Yolo