



**SACRAMENTO
2019 MATRIX**

.7250-.7749

LPPA 75% EMPLOYEES WITH 2016 CAPS

Rates effective with paychecks 12/31/18 to 11/30/19; Insurance Effective on 1/1/19

PAYROLL USE
ONLY

MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE Health Cost	ER Health Cost
				eff 9/30/17	eff 9-1-15					
22 4030										
KAISER HMO										
KP01	E70	SELF	\$687.99	\$145.64	\$25.00	\$858.63	\$579.04	\$279.59	\$108.95	\$579.04
	D70	SELF + 1 DEPENDENT	\$1,375.98	\$145.64	\$25.00	\$1,546.62	\$579.04	\$967.58	\$796.94	\$579.04
	F70	SELF + DEPENDENTS	\$1,788.77	\$145.64	\$25.00	\$1,959.41	\$579.04	\$1,380.37	\$1,209.73	\$579.04
52 4010										
BLUE SHIELD ACCESS HMO										
BA01	E70	SELF	\$881.01	\$145.64	\$25.00	\$1,051.65	\$579.04	\$472.61	\$301.97	\$579.04
	D70	SELF + 1 DEPENDENT	\$1,762.02	\$145.64	\$25.00	\$1,932.66	\$579.04	\$1,353.62	\$1,182.98	\$579.04
	F70	SELF + DEPENDENTS	\$2,290.63	\$145.64	\$25.00	\$2,461.27	\$579.04	\$1,882.23	\$1,711.59	\$579.04
41 4040										
Athem Blue Cross- CHOICE PERS PPO 80/20										
CH01	E70	SELF	\$798.58	\$145.64	\$25.00	\$969.22	\$579.04	\$390.18	\$219.54	\$579.04
	D70	SELF + 1 DEPENDENT	\$1,597.16	\$145.64	\$25.00	\$1,767.80	\$579.04	\$1,188.76	\$1,018.12	\$579.04
	F70	SELF + DEPENDENTS	\$2,076.31	\$145.64	\$25.00	\$2,246.95	\$579.04	\$1,667.91	\$1,497.27	\$579.04
42 4050										
PERS SELECT PPO 80/20										
SE01	E70	SELF	\$508.68	\$145.64	\$25.00	\$679.32	\$579.04	\$100.28	\$0.00	\$508.68
	D70	SELF + 1 DEPENDENT	\$1,017.36	\$145.64	\$25.00	\$1,188.00	\$579.04	\$608.96	\$438.32	\$579.04
	F70	SELF + DEPENDENTS	\$1,322.57	\$145.64	\$25.00	\$1,493.21	\$579.04	\$914.17	\$743.53	\$579.04
43 4060										
PERS CARE PPO 90/10										
CA01	E70	SELF	\$1,027.99	\$145.64	\$25.00	\$1,198.63	\$579.04	\$619.59	\$448.95	\$579.04
	D70	SELF + 1 DEPENDENT	\$2,055.98	\$145.64	\$25.00	\$2,226.62	\$579.04	\$1,647.58	\$1,476.94	\$579.04
	F70	SELF + DEPENDENTS	\$2,672.77	\$145.64	\$25.00	\$2,843.41	\$579.04	\$2,264.37	\$2,093.73	\$579.04

rates are subject to change throughout the year

.Dental and Vision plans require 100% participation for full -time employees *

.Waiving medical coverage requires completing a HEALTH ENROLLMENT form

District contributions are subject to change due to on-going bargaining group negotiations**



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ONLY**

MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE	ER	
									Health Cost	Health Cost	
Anthem HMO Select											
AHS1	E20	SELF	1	\$946.14	\$145.64	\$25.00	\$1,116.78	\$579.04	\$537.74	\$367.10	\$579.04
	D20	SELF + 1 DEPENDENT	2	\$1,892.28	\$145.64	\$25.00	\$2,062.92	\$579.04	\$1,483.88	\$1,313.24	\$579.04
	F20	SELF + DEPENDENTS	3	\$2,459.96	\$145.64	\$25.00	\$2,630.60	\$579.04	\$2,051.56	\$1,880.92	\$579.04
Anthem HMO Traditional											
AHT1	E20	SELF	1	\$1,178.79	\$145.64	\$25.00	\$1,349.43	\$579.04	\$770.39	\$599.75	\$579.04
	D20	SELF + 1 DEPENDENT	2	\$2,357.58	\$145.64	\$25.00	\$2,528.22	\$579.04	\$1,949.18	\$1,778.54	\$579.04
	F20	SELF + DEPENDENTS	3	\$3,064.85	\$145.64	\$25.00	\$3,235.49	\$579.04	\$2,656.45	\$2,485.81	\$579.04
United HealthCare HMO PLAN											
UN01	E20	SELF	1	\$928.85	\$145.64	\$25.00	\$1,099.49	\$579.04	\$520.45	\$349.81	\$579.04
	D20	SELF + 1 DEPENDENT	2	\$1,857.70	\$145.64	\$25.00	\$2,028.34	\$579.04	\$1,449.30	\$1,278.66	\$579.04
	F20	SELF + DEPENDENTS	3	\$2,415.01	\$145.64	\$25.00	\$2,585.65	\$579.04	\$2,006.61	\$1,835.97	\$579.04
Health Net SmartCare HMO PLAN											
		SELF	1	N/A	N/A	N/A	\$0.00	\$0.00	\$ -	\$0.00	\$0.00
		SELF + 1 DEPENDENT	2	N/A	N/A	N/A	\$0.00	\$0.00	\$ -	\$0.00	\$0.00
		SELF + DEPENDENTS	3	N/A	N/A	N/A	\$0.00	\$0.00	\$ -	\$0.00	\$0.00
Western Health Advantage HMO PLAN											
		SELF	1	\$ 696.68	\$145.64	\$25.00	\$867.32	\$579.04	\$ 288.28	\$117.64	\$579.04
		SELF + 1 DEPENDENT	2	\$ 1,393.36	\$145.64	\$25.00	\$1,564.00	\$579.04	\$ 984.96	\$814.32	\$579.04
		SELF + DEPENDENTS	3	\$ 1,811.37	\$145.64	\$25.00	\$1,982.01	\$579.04	\$ 1,402.97	\$1,232.33	\$579.04

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Basic Premium Rates - SACRAMENTO AREA
El Dorado, Placer, Sacramento and Yolo