



**BAY AREA
2019 MATRIX**

.7750-.8249

LPPA 80% EMPLOYEES WITH 2016 CAPS

Rates effective with paychecks 12/31/18 to 11/30/19; Insurance Effective on 1/1/19

									PAYROLL USE ONLY	
MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE Health Cost	ER Health Cost
				eff 9/30/17	eff 9-1-15					
22 4030										
KAISER HMO										
KP01	E70	SELF	\$768.25	\$145.64	\$25.00	\$938.89	\$617.64	\$321.25	\$150.61	\$617.64
	D70	SELF + 1 DEPENDENT	\$1,536.50	\$145.64	\$25.00	\$1,707.14	\$617.64	\$1,089.50	\$918.86	\$617.64
	F70	SELF + DEPENDENTS	\$1,997.45	\$145.64	\$25.00	\$2,168.09	\$617.64	\$1,550.45	\$1,379.81	\$617.64
32 4010										
BLUE SHIELD ACCESS HMO										
BA01	E70	SELF	\$970.90	\$145.64	\$25.00	\$1,141.54	\$617.64	\$523.90	\$353.26	\$617.64
	D70	SELF + 1 DEPENDENT	\$1,941.80	\$145.64	\$25.00	\$2,112.44	\$617.64	\$1,494.80	\$1,324.16	\$617.64
	F70	SELF + DEPENDENTS	\$2,524.34	\$145.64	\$25.00	\$2,694.98	\$617.64	\$2,077.34	\$1,906.70	\$617.64
41 4040										
Athem Blue Cross-PERS CHOICE PPO 80/20										
CH01	E70	SELF	\$866.27	\$145.64	\$25.00	\$1,036.91	\$617.64	\$419.27	\$248.63	\$617.64
	D70	SELF + 1 DEPENDENT	\$1,732.54	\$145.64	\$25.00	\$1,903.18	\$617.64	\$1,285.54	\$1,114.90	\$617.64
	F70	SELF + DEPENDENTS	\$2,252.30	\$145.64	\$25.00	\$2,422.94	\$617.64	\$1,805.30	\$1,634.66	\$617.64
42 4050										
PERS SELECT PPO 80/20										
SE01	E70	SELF	\$543.19	\$145.64	\$25.00	\$713.83	\$617.64	\$96.19	\$0.00	\$543.19
	D70	SELF + 1 DEPENDENT	\$1,086.38	\$145.64	\$25.00	\$1,257.02	\$617.64	\$639.38	\$468.74	\$617.64
	F70	SELF + DEPENDENTS	\$1,412.29	\$145.64	\$25.00	\$1,582.93	\$617.64	\$965.29	\$794.65	\$617.64
43 4060										
PERS CARE PPO 90/10										
CA01	E70	SELF	\$1,131.68	\$145.64	\$25.00	\$1,302.32	\$617.64	\$684.68	\$514.04	\$617.64
	D70	SELF + 1 DEPENDENT	\$2,263.36	\$145.64	\$25.00	\$2,434.00	\$617.64	\$1,816.36	\$1,645.72	\$617.64
	F70	SELF + DEPENDENTS	\$2,942.37	\$145.64	\$25.00	\$3,113.01	\$617.64	\$2,495.37	\$2,324.73	\$617.64

rates are subject to change throughout the year

- .Dental and Vision plans require 100% participation for full -time employees *
- .Waiving medical coverage requires completing a HEALTH ENROLLMENT form
- .District contributions are subject to change due to on-going bargaining group negotiations**



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			eff 9/30/17		eff 9-1-15						
Anthem HMO Select											
AHS1	E20	SELF	1	\$831.44	\$145.64	\$25.00	\$1,002.08	\$617.64	\$384.44	\$213.80	\$617.64
	D20	SELF + 1 DEPENDENT	2	\$1,662.88	\$145.64	\$25.00	\$1,833.52	\$617.64	\$1,215.88	\$1,045.24	\$617.64
	F20	SELF + DEPENDENTS	3	\$2,161.74	\$145.64	\$25.00	\$2,332.38	\$617.64	\$1,714.74	\$1,544.10	\$617.64
Anthem HMO Traditional											
AHT1	E20	SELF	1	\$1,111.13	\$145.64	\$25.00	\$1,281.77	\$617.64	\$664.13	\$493.49	\$617.64
	D20	SELF + 1 DEPENDENT	2	\$2,222.26	\$145.64	\$25.00	\$2,392.90	\$617.64	\$1,775.26	\$1,604.62	\$617.64
	F20	SELF + DEPENDENTS	3	\$2,888.94	\$145.64	\$25.00	\$3,059.58	\$617.64	\$2,441.94	\$2,271.30	\$617.64
United HealthCare HMO PLAN											
UN01	E20	SELF	1	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	D20	SELF + 1 DEPENDENT	2	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	F20	SELF + DEPENDENTS	3	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Health Net SmartCare HMO PLAN											
		SELF	1	\$ 901.55	\$145.64	\$25.00	\$1,072.19	\$617.64	\$ 454.55	\$283.91	\$617.64
		SELF + 1 DEPENDENT	2	\$ 1,803.10	\$145.64	\$25.00	\$1,973.74	\$617.64	\$ 1,356.10	\$1,185.46	\$617.64
		SELF + DEPENDENTS	3	\$ 2,344.03	\$145.64	\$25.00	\$2,514.67	\$617.64	\$ 1,897.03	\$1,726.39	\$617.64
Western Health Advantage HMO PLAN											
		SELF	1	\$ 767.01	\$145.64	\$25.00	\$937.65	\$617.64	\$ 320.01	\$149.37	\$617.64
		SELF + 1 DEPENDENT	2	\$ 1,534.02	\$145.64	\$25.00	\$1,704.66	\$617.64	\$ 1,087.02	\$916.38	\$617.64
		SELF + DEPENDENTS	3	\$ 1,994.23	\$145.64	\$25.00	\$2,164.87	\$617.64	\$ 1,547.23	\$1,376.59	\$617.64

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Basic Premium Rates - BAY AREA

Alameda, Amador, Contra Costa, Marin, Napa, Nevada, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter and Yuba.