



**BAY AREA
2019 MATRIX**

.8250-.8749

LPPA 85% EMPLOYEES WITH 2016 CAPS

Rates effective with paychecks 12/31/18 to 11/30/19; Insurance Effective on 1/1/19

									PAYROLL USE ONLY		
MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE Health Cost	ER Health Cost	
				eff 9/30/17	eff 9-1-15						
22 4030											
KAISER HMO											
KP01	E70	SELF	1	\$768.25	\$145.64	\$25.00	\$938.89	\$656.24	\$282.65	\$112.01	\$656.24
	D70	SELF + 1 DEPENDENT	2	\$1,536.50	\$145.64	\$25.00	\$1,707.14	\$656.24	\$1,050.90	\$880.26	\$656.24
	F70	SELF + DEPENDENTS	3	\$1,997.45	\$145.64	\$25.00	\$2,168.09	\$656.24	\$1,511.85	\$1,341.21	\$656.24
32 4010											
BLUE SHIELD ACCESS HMO											
BA01	E70	SELF	1	\$970.90	\$145.64	\$25.00	\$1,141.54	\$656.24	\$485.30	\$314.66	\$656.24
	D70	SELF + 1 DEPENDENT	2	\$1,941.80	\$145.64	\$25.00	\$2,112.44	\$656.24	\$1,456.20	\$1,285.56	\$656.24
	F70	SELF + DEPENDENTS	3	\$2,524.34	\$145.64	\$25.00	\$2,694.98	\$656.24	\$2,038.74	\$1,868.10	\$656.24
41 4040											
Athem Blue Cross-PERS CHOICE PPO 80//20											
CH01	E70	SELF	1	\$866.27	\$145.64	\$25.00	\$1,036.91	\$656.24	\$380.67	\$210.03	\$656.24
	D70	SELF + 1 DEPENDENT	2	\$1,732.54	\$145.64	\$25.00	\$1,903.18	\$656.24	\$1,246.94	\$1,076.30	\$656.24
	F70	SELF + DEPENDENTS	3	\$2,252.30	\$145.64	\$25.00	\$2,422.94	\$656.24	\$1,766.70	\$1,596.06	\$656.24
42 4050											
PERS SELECT PPO 80/20											
SE01	E70	SELF	1	\$543.19	\$145.64	\$25.00	\$713.83	\$656.24	\$57.59	\$0.00	\$543.19
	D70	SELF + 1 DEPENDENT	2	\$1,086.38	\$145.64	\$25.00	\$1,257.02	\$656.24	\$600.78	\$430.14	\$656.24
	F70	SELF + DEPENDENTS	3	\$1,412.29	\$145.64	\$25.00	\$1,582.93	\$656.24	\$926.69	\$756.05	\$656.24
43 4060											
PERS CARE PPO 90/10											
CA01	E70	SELF	1	\$1,131.68	\$145.64	\$25.00	\$1,302.32	\$656.24	\$646.08	\$475.44	\$656.24
	D70	SELF + 1 DEPENDENT	2	\$2,263.36	\$145.64	\$25.00	\$2,434.00	\$656.24	\$1,777.76	\$1,607.12	\$656.24
	F70	SELF + DEPENDENTS	3	\$2,942.37	\$145.64	\$25.00	\$3,113.01	\$656.24	\$2,456.77	\$2,286.13	\$656.24

rates are subject to change throughout the year

- .Dental and Vision plans require 100% participation for full -time employees *
- .Waiving medical coverage requires completing a HEALTH ENROLLMENT form
- .District contributions are subject to change due to on-going bargaining group negotiations**



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				eff 9/30/17	eff 9-1-15						
Anthem HMO Select											
AHS1	E20	SELF	1	\$831.44	\$145.64	\$25.00	\$1,002.08	\$656.24	\$345.84	\$175.20	\$656.24
	D20	SELF + 1 DEPENDENT	2	\$1,662.88	\$145.64	\$25.00	\$1,833.52	\$656.24	\$1,177.28	\$1,006.64	\$656.24
	F20	SELF + DEPENDENTS	3	\$2,161.74	\$145.64	\$25.00	\$2,332.38	\$656.24	\$1,676.14	\$1,505.50	\$656.24
Anthem HMO Traditional											
AHT1	E20	SELF	1	\$1,111.13	\$145.64	\$25.00	\$1,281.77	\$656.24	\$625.53	\$454.89	\$656.24
	D20	SELF + 1 DEPENDENT	2	\$2,222.26	\$145.64	\$25.00	\$2,392.90	\$656.24	\$1,736.66	\$1,566.02	\$656.24
	F20	SELF + DEPENDENTS	3	\$2,888.94	\$145.64	\$25.00	\$3,059.58	\$656.24	\$2,403.34	\$2,232.70	\$656.24
United HealthCare HMO PLAN											
UN01	E20	SELF	1	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	D20	SELF + 1 DEPENDENT	2	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	F20	SELF + DEPENDENTS	3	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Health Net SmartCare HMO PLAN											
		SELF	1	\$ 901.55	\$145.64	\$25.00	\$1,072.19	\$656.24	\$ 415.95	\$245.31	\$656.24
		SELF + 1 DEPENDENT	2	\$ 1,803.10	\$145.64	\$25.00	\$1,973.74	\$656.24	\$ 1,317.50	\$1,146.86	\$656.24
		SELF + DEPENDENTS	3	\$ 2,344.03	\$145.64	\$25.00	\$2,514.67	\$656.24	\$ 1,858.43	\$1,687.79	\$656.24
Western Health Advantage HMO PLAN											
		SELF	1	\$ 767.01	\$145.64	\$25.00	\$937.65	\$656.24	\$ 281.41	\$110.77	\$656.24
		SELF + 1 DEPENDENT	2	\$ 1,534.02	\$145.64	\$25.00	\$1,704.66	\$656.24	\$ 1,048.42	\$877.78	\$656.24
		SELF + DEPENDENTS	3	\$ 1,994.23	\$145.64	\$25.00	\$2,164.87	\$656.24	\$ 1,508.63	\$1,337.99	\$656.24

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Basic Premium Rates - BAY AREA

Alameda, Amador, Contra Costa, Marin, Napa, Nevada, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter and Yuba.