

**BAY AREA
2019 MATRIX**

.6250-.6749



LPPA 65% EMPLOYEES WITH 2016 CAPS

Rates effective with paychecks 12/31/18 to 11/30/19; Insurance Effective on 1/1/19

PAYROLL USE
ONLY

MEDICAL PROVIDER	PLAN	TIERS	MEDICAL	DENTAL	VISION	BENEFITS TOTAL	DISTRICT CAP	EMPLOYEE COST PER MONTH	EE Health Cost	ER Health Cost	
				eff 9/30/17	eff 9-1-15						
22 4030											
KAISER HMO											
KP01	E70	SELF	1	\$768.25	\$145.64	\$25.00	\$938.89	\$501.83	\$437.06	\$266.42	\$501.83
	D70	SELF + 1 DEPENDENT	2	\$1,536.50	\$145.64	\$25.00	\$1,707.14	\$501.83	\$1,205.31	\$1,034.67	\$501.83
	F70	SELF + DEPENDENTS	3	\$1,997.45	\$145.64	\$25.00	\$2,168.09	\$501.83	\$1,666.26	\$1,495.62	\$501.83
32 4010											
BLUE SHIELD ACCESS HMO											
BA01	E70	SELF	1	\$970.90	\$145.64	\$25.00	\$1,141.54	\$501.83	\$639.71	\$469.07	\$501.83
	D70	SELF + 1 DEPENDENT	2	\$1,941.80	\$145.64	\$25.00	\$2,112.44	\$501.83	\$1,610.61	\$1,439.97	\$501.83
	F70	SELF + DEPENDENTS	3	\$2,524.34	\$145.64	\$25.00	\$2,694.98	\$501.83	\$2,193.15	\$2,022.51	\$501.83
41 4040											
Athem Blue Cross-PERS CHOICE PPO 80/20											
CH01	E70	SELF	1	\$866.27	\$145.64	\$25.00	\$1,036.91	\$501.83	\$535.08	\$364.44	\$501.83
	D70	SELF + 1 DEPENDENT	2	\$1,732.54	\$145.64	\$25.00	\$1,903.18	\$501.83	\$1,401.35	\$1,230.71	\$501.83
	F70	SELF + DEPENDENTS	3	\$2,252.30	\$145.64	\$25.00	\$2,422.94	\$501.83	\$1,921.11	\$1,750.47	\$501.83
42 4050											
PERS SELECT PPO 80/20											
SE01	E70	SELF	1	\$543.19	\$145.64	\$25.00	\$713.83	\$501.83	\$212.00	\$41.36	\$501.83
	D70	SELF + 1 DEPENDENT	2	\$1,086.38	\$145.64	\$25.00	\$1,257.02	\$501.83	\$755.19	\$584.55	\$501.83
	F70	SELF + DEPENDENTS	3	\$1,412.29	\$145.64	\$25.00	\$1,582.93	\$501.83	\$1,081.10	\$910.46	\$501.83
43 4060											
PERS CARE PPO 90/10											
CA01	E70	SELF	1	\$1,131.68	\$145.64	\$25.00	\$1,302.32	\$501.83	\$800.49	\$629.85	\$501.83
	D70	SELF + 1 DEPENDENT	2	\$2,263.36	\$145.64	\$25.00	\$2,434.00	\$501.83	\$1,932.17	\$1,761.53	\$501.83
	F70	SELF + DEPENDENTS	3	\$2,942.37	\$145.64	\$25.00	\$3,113.01	\$501.83	\$2,611.18	\$2,440.54	\$501.83

rates are subject to change throughout the year

.Dental and Vision plans require 100% participation for full -time employees *

.Waiving medical coverage requires completing a HEALTH ENROLLMENT form

.District contributions are subject to change due to on-going bargaining group negotiations**



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				eff 9/30/17	eff 9-1-15					
Anthem HMO Select										
AHS1	E20	SELF	\$831.44	\$145.64	\$25.00	\$1,002.08	\$501.83	\$500.25	\$329.61	\$501.83
	D20	SELF + 1 DEPENDENT	\$1,662.88	\$145.64	\$25.00	\$1,833.52	\$501.83	\$1,331.69	\$1,161.05	\$501.83
	F20	SELF + DEPENDENTS	\$2,161.74	\$145.64	\$25.00	\$2,332.38	\$501.83	\$1,830.55	\$1,659.91	\$501.83
Anthem HMO Traditional										
AHT1	E20	SELF	\$1,111.13	\$145.64	\$25.00	\$1,281.77	\$501.83	\$779.94	\$609.30	\$501.83
	D20	SELF + 1 DEPENDENT	\$2,222.26	\$145.64	\$25.00	\$2,392.90	\$501.83	\$1,891.07	\$1,720.43	\$501.83
	F20	SELF + DEPENDENTS	\$2,888.94	\$145.64	\$25.00	\$3,059.58	\$501.83	\$2,557.75	\$2,387.11	\$501.83
United HealthCare HMO PLAN										
UN01	E20	SELF	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	D20	SELF + 1 DEPENDENT	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	F20	SELF + DEPENDENTS	N/A	N/A	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Health Net SmartCare HMO PLAN										
		SELF	\$ 901.55	\$145.64	\$25.00	\$1,072.19	\$501.83	\$ 570.36	\$399.72	\$501.83
		SELF + 1 DEPENDENT	\$ 1,803.10	\$145.64	\$25.00	\$1,973.74	\$501.83	\$ 1,471.91	\$1,301.27	\$501.83
		SELF + DEPENDENTS	\$ 2,344.03	\$145.64	\$25.00	\$2,514.67	\$501.83	\$ 2,012.84	\$1,842.20	\$501.83
Western Health Advantage HMO PLAN										
		SELF	\$ 767.01	\$145.64	\$25.00	\$937.65	\$501.83	\$ 435.82	\$265.18	\$501.83
		SELF + 1 DEPENDENT	\$ 1,534.02	\$145.64	\$25.00	\$1,704.66	\$501.83	\$ 1,202.83	\$1,032.19	\$501.83
		SELF + DEPENDENTS	\$ 1,994.23	\$145.64	\$25.00	\$2,164.87	\$501.83	\$ 1,663.04	\$1,492.40	\$501.83

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Basic Premium Rates - BAY AREA

Alameda, Amador, Contra Costa, Marin, Napa, Nevada, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter and Yuba.