ACHIEVING EDUCATIONAL RACIAL EQUITY THROUGH POLICY AND BEYOND: VI

January 25th, 2018
PSESD, WSSDA and Road Map Partners

Facilitator: Brad Brown
Learning Intentions

▪ To continue deepening and clarifying our “why” with regards to adopting and implementing racial equity policies.

▪ To learn from local and national leaders who have successfully implemented racial equity policies.

▪ To explore a variety of elements considered to be critical when implementing policy.
These Convenings are a part of a series of learning experiences designed to share the conditions and steps for creating organizations in which racial equity is a way of life through policy and practice.
In order to get beyond racism, we must first take account of race. There is no other way. And in order to treat some people equally, we must treat them differently.

- U.S. Supreme Court Justice Harry Blackmun
- Speak Your Truth
- Stay Engaged
- Experience Discomfort
- Refrain from pivoting to other -isms (sexism, classism, ageism etc…)
- Be aware of intent, own your impact
- Accept and expect non-closure
- Recognize this is about enhancing or gaining your equity lens
- Maintain a learner stance and remain open to new thinking
DOW CONSTANTINE

King County Executive
MITZI JOHANKNECHT

King County Sheriff
MAYOR DANA RALPH

Mayor, City of Kent
JESSE E. JOHNSON

Highline Public Schools Workforce Planning and Development
Council Member, City of Federal Way
DISTRICT REFLECTION

Table Activity
RACIAL EQUITY TRANSFORMATION: KEEPING THE MOMENTUM

Michelle Bierman
President and Founder Equity Educators
Administrator Saint Paul Public Schools
Question and Answer
DISTRICT REFLECTION

Table Activity
BREAK
BREAKOUTS

Session One
LUNCH

Time for lunch.

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Question and Answer
DISTRICT REFLECTION

Table Activity
What is your COMMITMENT?

What commitments will your district/organization make regarding racial equity policy development and implementation?
AUDIENCE: SHARE-OUT
TIFFANY WILSON
SINGER/SONGWRITER

Video: Me and You
Thank You!

- PSESD Board Members and WSSDA for supporting this event
- Gates Foundation
- Design Team Members
- Kent School District, Men on the Move
- Denise Daniels, Auburn School District
- Colleen Miller, Mary Fertakis, Angelica Alvarez
- Victoria Moreland, PESB
- Dow Constantine, Sheriff Mitzi Johanknecht, Mayor Dana Ralph, Jesse E. Johnson

- Eileen Yoshina, PSESD
- Stephanie Gallardo, Tukwila
- Tamasha Emedi, Highline
- Marissa Winmill, Kent
- Michelle Bierman
- Facilitators, Brad Brown
- Caroline Clement
- Tiffany Wilson
- Highline Public Schools