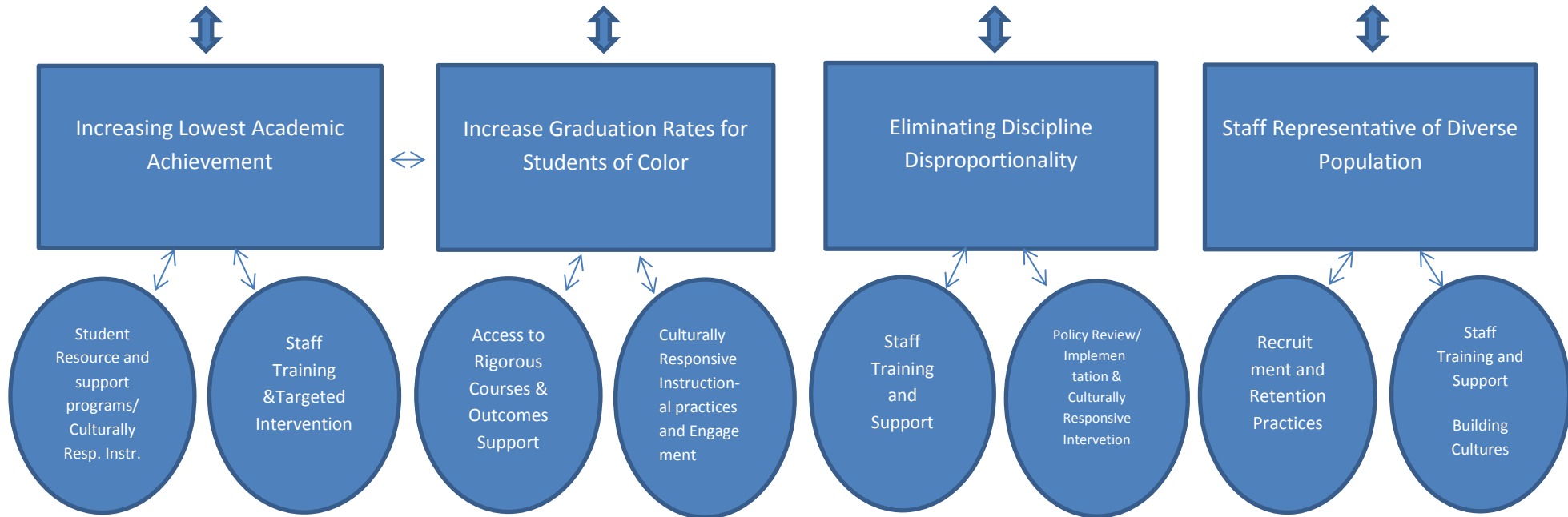


Desired Racial Equity Goal:

The race or ethnicity of a student will not impact nor be a determining factor of students' ability to achieve academic success and racial disparities will be eliminated in the Auburn School District educational system.



What we have to know:

- Our capacity for offering professional development for the school board, administration, and building staff on implementing racial equity practices throughout the district.
- Strategies around policy implementation, establishing buy-in, and accountability measures for the School Board, Superintendents, Administrative Staff, Principals, and Teachers.
- Methods of measuring various student, staff, and board outcomes to determine successes and what will be the process of evaluation.

What we have to do:

- Set strategic priorities and establish a plan of education and implementation around Racial Equity Policy and Practices.

Action Steps:

- Establish Equity Leadership Team (board, staff, student, and parent/community membership) and provide necessary training and support to begin discussion around the causes of disparate racial outcomes
- Review all academic and discipline data disaggregated by race and ethnicity
- Develop Racial Equity Policy and Practices
- Design implementation and professional development plan for district board, staff, and support staff.