

PROFESSIONAL DEVELOPMENT OPPORTUNITIES

The New Hanover County Board of Education (Board) recognizes its particular responsibility in facilitating the continuing professional growth of its staff. Toward this end, all staff members will be encouraged and provided with suitable opportunities for the development of increased competencies beyond those which they may attain through the performance of their assigned duties and assistance from supervisors.

Opportunities for professional growth will be provided through such means as the following:

- Planned in-service programs and workshops offered within the school system from time to time.
- Released time for visits to other classrooms and schools and for attendance at conferences, workshops, and other professional meetings.

The Superintendent shall have authority to approve released time for conferences and visitations, and reimbursements for expenses, provided that such activities are within budget allocations for the purpose.

No deduction is to be made from the salary of regular employees when absent on assignment by the Superintendent to an in-service school project conducted by the administrative unit.

Proper provision will be made for the continuation of the regular employee's work during such absence, either by the employment of a substitute or by making satisfactory arrangements within the school.

Adopted: 04/14/87

Revised: 04/09/91, 07/10/18