## SPRING BRANCH INDEPENDENT SCHOOL DISTRICT

Scott Muri, Ed.D, Superintendent of Schools

#### PURCHASING DEPARTMENT

1031 Witte Road, Bldg. T1-A, Houston, Texas 77055-6016 Phone: (713) 251-1100 FAX: (713) 251-1115

BARBARA A. ROBILLARD Director of Purchasing

# NOTICE TO BIDDERS

## ADDENDUM TO REQUEST FOR SEALED PROPOSAL

DATE: 1/31/2017

This Addendum forms a part of and modifies the original Proposal Document, issued by the Spring Branch Independent School District.

Invitation to Bid entitled: ANNUAL CONTRACT FOR COBRA ADMINISTRATION

Bid Number:

11458

Bid Opening Date & Time: FEBRUARY 7, 2017 @ 11:00 A.M.

ADDENDUM NO. 2

Please make the following additions, revisions, and/or deletions to the Bid Document:

### \*Note: Open enrollment period dates have been revised (See Question# 6).

The bidder shall acknowledge receipt of this addendum in his bid form.

See Questions and Answers Below

#### ADDENDUM NO. 2, PROPOSAL #11458 QUESTIONS AND ANSWERS

**Question #1:** Can SBISD confirm the total number of covered employees under a COBRA eligible plan?

**Answer #1:** Current covered active employees are as followed:

- Dental 3,049
- Vision 2,619
- EAP 4,600

Question #2: Who is SBISD's medical, dental, and vision carriers?

Answer #2: <u>Medical</u>: SBISD's COBRA plan does not include medical, only supplemental benefits.

Dental: Delta Dental

Vision: United Healthcare Vision

- Question #3: Does SBISD utilizes any Benefit Admin/HRIS system technology?
- **Answer #3:** Yes, SBISD utilizes The Benefits HUB.
- Question #4: How serious is SBISD on switching vendors this year?
- **Answer #4:** SBISD does not understand the question! See SBISD CSP #11458.

**Question #5:** On page 9 (Section 3.29.0 Performance and Payment Bonds). Does SBISD expect bonds will be required under this contract?

#### Answer #5: No

**Question #6:** On page 28 (Section 7.0 Plan and Enrollment Periods) Will there be one open enrollment period beginning August 1, 2017 through August 31, 2017?

**Answer #6:** The OE period will be mid-July 2017 until end of August 2017. Specific dates will not be identified until SBISD receives additional needed information from TRS ActiveCare sometime in May.

**Question #7:** Does SBISD current vendor of record send out OE packets and receive enrollment forms back from COBRA continuants for their new plan year elections?

**Answer #7:** No, OE packets are not sent out.

#### ADDENDUM NO. 2, PROPOSAL #11458 QUESTIONS AND ANSWERS

**Question #8:** On page 28 (Note Section at bottom of page) If carrier does not have established relationship with the HUB (Online Benefit Third Party Administrator) and there is a cost charged by the HUB (Online Benefit Third Party Administrator) to develop, the carrier will have to cover the cost. Can SBISD or HUB provide the current file layout and EDI protocols so all bidders may assess the work and cost involved with customized file mapping to meet the needs of HUB? Also Can HUB provide an estimate of the number of hours that will be involved by the HUB and the cost per hour?

**Answer #8:** Typically the file layout and protocols are dictated by the carrier, therefore the number of hours involved would depend on the carrier file layout. Many carriers currently have EDI relationships established with MGM's The Benefits HUB, and currently receive exports that also work for SBISD.

**Question #9:** On page 30 (Section 8.11.0 Certificate of Interested Parties – Form 1295). The completed Form 1295 with the certification of filing must be filed with SBISD by attaching the completed form to the vendor's solicitation response. The form requires an identifying contract number. Should bidders use proposal number and proposal name since no award made at the time of proposal submission or should we leave this blank? Also if bidder will be bidding on multiple RFPS at this time, are we required to file this form separately for each bid and separately with the Texas Ethics Commission?

**Answer #9:** Form 1295 must be completely filled out (a sample form has been included in the proposal explaining how to properly fill out). The vendor must enter the contract number (which is the same as the proposal number) and the Title of the contract. The 1295 form is required separately for each proposal as each proposal has a different proposal number (contract number) and a different title.

**Question #10:** On page 33 (Section 9.0 References), bidders are requested to provide five (5) school district references. There is a notation that SBISD will consider 2 large organizational references. Is SBISD requiring 5 references and you prefer that all references are school districts? However, will SBISD accept large private sector organizations of similar size in place of 2 of the 5 references?

**Answer #10:** The vendor must provide 5 references, preferably from school districts. SBISD will consider 2 large Organizational reference and 3 school references or all 5 can be a large Organizational reference. See Section 9.0 References, page 33.

Question #11: Will SBISD consider a contract based on Vendor's form of Standard Contract?

**Answer #11:** The contract requirements are outlined within the CSP, see section 5.

\*<u>NOTE</u>: Open enrollment period dates have been revised (Mid-July 2017 until end of August 2017)

**END OF ADDENDUM NO. 2**